A week after my return from the Forum, I attended a performance by the author and frequent New Yorker contributor, David Sedaris. He opened the reading from his essay “The Perfect Fit”, which begins “…in large [families] relationships tend to shift over time….. It doesn’t mean that you’ve fallen out with the person you used to be closest to but that you’ve merged into someone else’s lane, or had him or her merge into yours. Trios form, then morph into quartets before splitting into teams of two. The beauty of it is that it’s always changing.” The essay goes on with great hilarity about his family and siblings, but I found the analogy to the recent Forum interactions to be very clear.

The 2016 Forum was punctuated with intense camaraderie and fellowship. New friendships sparked, older ones were rekindled and acquaintances grew closer by the shared experience and conversations. Discussions were held between such smart, interesting, talented and fun colleagues! Some of our invited speakers even established their own ‘bromance’ – Dr. Jeff Mogil and Mr. Brian ‘Brain’ Malow were fast friends, interestingly one grimaced while the other told jokes (sorry, had to make that pun).

Key task force reports were shared with the BOD and summarized for attendees, in particular those regarding Training Programs and the Workforce analysis; thank you so much to all of the contributors and to the task force leaders (L. Colby and B. Weigler, respectively). Serious and significant presentations were delivered on: the role that laboratory animal veterinarians have played on the front line of the Ebola crisis; the need for a “HOPE” message in our advocacy efforts; the BRAIN initiative in science; fish facilities and diseases; and navigating the G20 granting process.

Even those presentations in the ‘Powerpoint Karaoke’ game were simultaneously spontaneous and informative, from action potentials to medicinal plants for cephalopods (kudos to C. Newcomer, T. Mandrell, P. Smith, W. Hill, L. Davidson, and J. Asher). To all who participated in the Forum and to the superb Planning Committee, much gratitude from us all. For those unable to attend, many of the presentations have been posted on the Members Only Forum link for review.
We were awed by and amazed at the colleagues that received key annual awards for the highest score on the exam (L. Wilding), the Comparative Medicine Scientist (S. Vandewoude) and the Nathan Brewer Lifetime Achievement (B. White). Congratulations again to you for all of your accomplishments!!

The strategic planning team spent an additional 12+ hours, after the Forum, reviewing the dominant topics behind us and ahead for the College to address in coming years (M. Balk, K. Prestia, J. Reuter, J. Pullium, L. Davidson, D. Clemons, T. Mandrell, R. Wilson, K. Saunders, T. Meier, S. Leland). The Planning Goals are still in the process of being refined and will be shared with the College in the near future. The other dedicated group that put in time after the Forum was that of the Exam Review Committee; they have successfully put the 2016 examination together and are well-partnered with SMT for exam execution and evaluation.

My big takeaways from the week together were couplets of hope and humor, advocacy and authorship, grants and great science. Now, as the summer approaches, and before we convene again in the Fall, I encourage you to dabble in a little more of David Sedaris’ humor. For the rest of the essay, see http://www.newyorker.com/magazine/2016/03/28/david-sedaris-shops-for-clothes-in-tokyo.

Claire

F. Claire Hankenson, DVM, MS, DACLAM
ACLAM President

ACLAM ANNOUNCEMENTS

Candidates for election in 2016 for 2017

Vice-President
- Kate Pritchett-Corning
- Joe Thulin

Secretary/ Treasurer
- Tim Mandrell (Incumbent)

BOD
- Rusty Brady
- Deb Hickman
- Scott Mischler
- Mike Talcott
- Lois Zitzow

Election will take place in late August after the new Diplomates for 2016 are known.
Research Animal Transportation- Update and requested action
ACLAM Task Force on Animal Transportation

The ability to safely and humanely transport research animals of all species is actively threatened by the animal rights movement. This is occurring on multiple fronts: the airlines, airport operations, ground transportation, ferry services, and truck drivers. While nonhuman primates are the most visible target, those opposed to research are increasingly successful in attacking the transportation of other major research species, including rodents. Currently, we have a single major commercial airline still willing to transport nonhuman primates intended for biomedical research. Energized by their success in restricting nonhuman primate transportation, the anti-research efforts devoted to opposing transport of other species have increased.

Efforts are underway to help the transportation industry understand why this service is critical to the advancement of science and medicine. We cannot rely on the free market to handle this; the transport of research animals is an insignificant portion of the revenue stream for most transport companies. The transporters ARE willing to listen to research community, but they need to hear that this is a socially responsible activity and the right thing to do. Moreover, they need to hear this directly from the research community they hold in high esteem—academic researchers.

What can College members do to help? Convincing your institution to publicly endorse the transportation of research animals demonstrates support for the businesses engaged in this activity. We are asking for statements in the form of open letters or published statements stating that transport is necessary to modern research, and that your institution supports the industry providing this critical service. These will be published, either on the institution's own website or the NABR transportation page. To assist College members in making this request, the task force has created a request letter from ACLAM and sample statements as examples. Please contact Donna Clemons (Donna.Clemons@Abbvie.com) or Bill White (William.White@CRL.com) for access to these materials.

GRAC Update

The GRAC has continued to monitor and respond to legislative and regulatory activities impacting laboratory animal medicine this spring. Hot topics include reducing investigator burden, nonhuman primate research and oversight of agricultural research facilities.

Reducing Investigator Burden

GRAC previously submitted a letter to the National Academy of Science (NAS) Committee providing input on reducing investigator burden and advocating involvement of veterinarians in streamlining the regulation of biomedical research using animals. New legislation aimed at reducing investigator burden was recently introduced to Congress. The University Regulation...
Streamlining and Harmonization Act 2016 (URSHA) was introduced into the House by Rep. Lipinski and the Senate version was introduced by Senators Alexander and Murray. This would establish a Research Policy Board comprised of university administrators, researchers, research associations, federal officials and others. The Board would be tasked with promoting a comprehensive approach to regulating academic research enterprise (coordination of new and existing regulations, policies; guidance and identification of ineffective and burdensome regulations and policies; guidance on upcoming regulations and policies that federal agencies are expected to propose) The final report from the NAS Committee is due out soon and GRAC is poised to respond.

GRAC also responded to the USDA Request for Information - Identifying and Reducing Regulatory Burden. NABR and GRAC focused on reducing regulatory burden in 3 ways:

1. Align with PHS policy of every 3 year protocol review (instead of annual review).
2. Establish a risk based study proposal review system similar to IRB’s.
3. Explore different methods besides the literature search to identify alternatives to procedures that cause pain or distress.

**Oversight of agricultural research facilities**
Following issues at the U.S. Meat Animal Research Center (USMARC) (Nebraska), the regulatory oversight of agricultural research facilities was reviewed. Although GRAC advocated for more AAALAC involvement, the USDA has decided that APHIS will oversee Agricultural Research Service (ARS) sites and perform unannounced inspections. Twenty-five independent sites have been registered on the ACIS (Animal Care Information System) website and inspected, and an additional 25 co-located sites are receiving notification that they will also need to register with the USDA. There is a 5 year MOU between ARS and APHIS to continue this relationship.

**Nonhuman primate research issues**
The NIH will host a Summer workshop on the ethics of nonhuman primate research. The workshop sprang out of an obligation to Congress to revisit this issue every three years following the Congressional inquiry into the use of nonhuman primates (2010 and 2011), but will be a good opportunity to amass those with first-hand knowledge of the benefits of biomedical research using nonhuman primates for public outreach and education in the future.

The Association of Primate Veterinarians (APV) has almost completed a White Paper on Functional Appropriate Captive Environments (FACE) for nonhuman primates (with contributions from Molly Bloomsmith, John Hasenau and others) with publication in a peer-reviewed behavioral journal anticipated this summer. FACE is meant to improve upon the Ethologically Appropriate Environment (EAE) that came out of the Chimpanzee Working Group publication.
**Miscellaneous**

There are recent state initiatives (MO and OK so far) that prohibit charitable organizations from soliciting funds that will be used outside of the state or for political purposes.

A bill in MD mandating the rehoming of dogs used in research (MD House bill 594) never came out of committee and is dead; IL has reintroduced the same IL dog adoption bill as last year.

The USDA was not funded to issue Class B dog licenses unless the licensees are prohibited from selling dogs for research, testing and teaching. A notice was included in the Class B dog licensure to include this prohibition.

**ACLAM e-Formulary app now available**

The ACLAM e-Formulary is an innovative new app, edited and compiled by Karen Rogers, Sean Maguire and Garry Linton, providing laboratory animal scientists with drug information for the various species used in laboratory animal medicine.

Developed in collaboration between the American College of Laboratory Animal Medicine and Elsevier, the app simply and quickly delivers information on appropriate drugs, delivery methods, drug categories, and quantities relative to the weight of a given animal. Now in the app format, the formulary, a trusted resource in the industry, is much easier to use and readily accessible!

- Uses a meticulously compiled database of medications sorted by category based on pharmacologic activity, along with information about how the drug was used and formulated from the listed references.
- Accessible on mobile devices including tablets, the ACLAM e-Formulary is specifically designed for application in the laboratory setting.
- Provides a calculator function to calculate doses required as efficiently as possible to streamline the process of medicating animals, with drugs listed alphabetically, categorized by pharmacologic activity and by species.
- Increases the effectiveness of laboratory animal veterinarians and researchers by improving the time and accuracy of obtaining drug doses for animals used in laboratory animal science.
- Beyond its robust calculator function, it serves as a portable and easy-to-navigate reference tool for animal scientists.

The app is available for iPhone and Android. Site license is not available.
**ACLM Meet and Greet Event at 2016 APV Meeting**

As last year was such a great success, the APV Education Committee is coordinating a second annual happy hour for ACLAM diplomates and ACLAM diplomate prospects. The happy hour will be held immediately following Monkey 101 on Wednesday, October 26th. This will be a great opportunity for prospective ACLAM diplomates to ask questions about the preparation for application and sitting for the exam, as well as networking. Additional details (i.e., location at the resort) will be provided later this year. Drinks and light snacks will be served. Contact Jaclyn.Steinbach@nyumc.org with any questions or suggestions.

**Plan to attend the 2017 ACLAM Forum**

The 2017 Forum will be held April 23-26 2017 in Tucson, AZ at the Loews Ventana Canyon Hotel.

PRIM&R is planning a half day meeting at the end of our Forum on IACUC issues for those that may be interested.

**Posting ads on the ACLAM website and in the ACLAM Newsletter**

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))
The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.

**FOUNDATION NEWS**

The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

**Grant Awards**

The ACLAM Foundation grant review committee met on Sunday, May 1st and accepted the following five proposals for funding:

- **Don Casebolt**  
  *Pharmacokinetics and pain assessment of buprenorphine SR in a rabbit survival surgical model*

- **Robert Bonin**  
  *Evaluating analgesic regimens for craniotomy-associated pain in laboratory mice*

- **John Hershey**  
  *The effect of sanitation on a common rodent behavioral assay of anxiety*

- **Joshua Wood**  
  *Reduction refinement and replacement of mice through optimization and validation of in vitro CRISPR/Cas tools and techniques*

- **Mathias Leblanc**  
  *Transmission of MPV in rodent feed*

Congratulations to all of the grant awardees!

**Fund Raising**

On behalf of the ACLAM Foundation, I would like to thank all of our new and recurring donors who continue to contribute crucial support to our mission of expanding the body of knowledge in the fields of laboratory animal science and medicine. The number and variety of grants funded this year represents our College’s continued commitment, both financial and intellectual, to this important work. Your commitment to the Foundation helps ensure our ability to continue funding grants to fill our knowledge gaps.
We would also like to recognize our friends and colleagues who are redirecting their honorariums and book royalties, and who are requesting matching funds from employers to double or triple the power of their donation. We will continue to periodically post a list of the companies that we know have matching grants programs and appreciate your efforts to identify any additional organizations willing to match your contributions.

**Presidents’ Circle**

Our current Presidents’ Circle membership is 169. We have a **goal of 175 PC members by the end of the year**. The Presidents’ Circle is a commitment to fund the Foundation for a total of $5,000 over the next 10 years. The Foundation is committed to funding quality grants that contribute to advancements in our field. We all have a stake in this research. Please consider joining your colleagues in sustaining support for the Foundation. If you are a current member but haven’t contributed toward your pledge lately, please make your donation online (https://www.aclam.org/store/donate) or by fax or mail using the 2016 donation form (https://aclam.org/Content/files/files/Public/Active/Donate%20form%202016.pdf).

**ACLAM Café Coffee Club**

We would like to welcome Dr. Nancy Rodriguez to the Café! The ACLAM Café Coffee Club is the newest way to make a recurring pledge to the ACLAM Foundation. **Why coffee?** Purchasing coffee has become such a routine activity for most of us that we rarely even think about the money we spend at our local coffee shop every day. We invite you to join the ACLAM Café Coffee Club by donating a cup of coffee (or more!) every month to the ACLAM Foundation. **Don’t drink coffee?** You may also choose bottled water or hot chocolate. It’s a small amount, it’s auto-debit, and it’s a heart-healthy habit. Plus, your “coffee cups” are tax deductible; come “raise a cup to research” in support of the Foundation’s mission!

**How does it work?** Simply peruse the menu (https://aclam.org/Content/files/files/Public/Active/Coffee%20Club%20v6.pdf) and choose how many items you would like to donate each month. For example, if you are a no frills, casual coffee drinker and want to donate a single Brew of the Day cup of coffee each month, that’s great! You can put together any combination of drinks to satisfy your palate and your budget. You can always change your order at any time as you develop a taste for the fine brews and research news offered by the ACLAM Foundation. A new donation form will be sent to you on a yearly basis so you can “refill” your cup for the ACLAM Foundation.

**Diane Gaertner describing her experience with G-20 Grants**

**Forum Program Committee Members L to R Audrey Jenkins, Gordon Roble and Jennie Lofgren**
Forum Fund Raising Update

The Forum provided not only a wealth of scientific and educational information, but a wide variety of ways to network or visit friends and family, including an opportunity to enjoy a nice glass of wine with friends and colleagues while supporting the Foundation. This year’s activities included wine tasting, a “ticketless raffle” and an online auction. We also took additional orders for the ACLAM Gear baseball caps. Still interested in purchasing an ACLAM ball cap? They will be available at the ACLAM business meeting at this fall’s national AALAS meeting.

Our fund-raising events would not be possible without the raffle and auction item donors, the bidders, the ticket purchasers, the wine connoisseurs, the volunteers, the sponsors and the staff members who planned our events before the Forum and who participated and helped manage them during the Forum! We’re very grateful to Mispro Biotech Services for donating a $200 Visa gift card, to the College for donating a registration to the 2017 ACLAM Forum, and to Mel and Judy Balk for donating the iPad Air. Special thanks to Judy Balk and Celia Mischler for collecting our proceeds and keeping us straight; Chandra Williams for implementing and tracking the very green “Ticketless Raffle”; Chris Boehm for managing all aspects of our ACLAM Logo Gear scrub sales; Bob Quinn for making all arrangements for the golf tournament (we’ll look for a better turnout at the 2017 Forum); Diana Scorpio for leading our wine tasting group; to everyone who donated auction items; and to all the volunteers who helped us keep the Foundation events running this year!

As a result of everyone’s outstanding support, we raised over $6,500 for the Foundation.

The winners of the raffle were:

• Grand prize of an Apple I-Pad air: Tom Meier
• Second prize of $400.00 cash: Jacquelyn Tubbs
• Third prize of $300.00 cash: Rao Varada
• Fourth prize of $200.00 cash: Cliff Roberts
• Fifth prize of $100.00 cash: Tanise Jackson
• $200 Visa gift card: Tim Settle
• Red and white wine: Tom Meier

Special thanks go to Cliff Roberts for donating his raffle winnings back to the Foundation, and to Deb Hickman, Mel and Judy Balk, Mispro Biotech Services and Shannon Stutler for donating raffle prizes.

Once again we are very grateful to all of the donors, bidders, volunteers, and congratulations to all of the winners. If you were unable to attend the Forum please consider making a contribution this month. Your contributions will ensure the Foundation is able to fund as many meritorious grants as possible.

Jennifer Pullium
Chair & Scientific Director
ACLAM Foundation

Ben Weigler describing the results of the Workforce Task Force findings to be published in the near future
ICLAS NEWS and International Meeting Calendar

The 2016 ICLAS General Assembly
The General Assembly will be held in Singapore on November 7, in conjunction with the Asian Federation for Laboratory Animal Science (AFLAS) meeting. The ICLAS Governing Board will meet prior to the AFLAS meeting. Any ICLAS member wishing to request financial assistance for a project or meeting must complete a funding request form, and contact the appropriate regional committee for guidance. Funding requests for 2017 will be considered at the Governing Board meeting in November.

Information and forms for requesting financial assistance may be found here: http://iclas.org/committees/regional-programs-fundingICLAS.

Asian Federation for Laboratory Animal Science Associations
The dates of the 7th Asian Federation for Laboratory Animal Science (AFLAS) Congress in Singapore are November 7 through 11. Information about the AFLAS meeting may be found here: http://aflascongress.com/.

FELASA Meeting
ICLAS will be exhibiting at the upcoming Federation of European Laboratory Animal Science Associations (FELASA) meeting, to be held June 13 through 16, in Brussels, Belgium. Information about the FELASA meeting may be found here: http://www.felasa.eu/announcements/felasa-2016-in-brussels.

CALAS/ACSA Symposium
The Canadian Association for Laboratory Animal Science 55th Annual Symposium will be held June 11-14 in Toronto, Canada. “The Dirt on Germs: The Good, the Bad, and the Unknown”. Meeting information may be found here: http://calas-acsal.org/symposium/

Brazilian Laboratory Animal Society Meeting
The 14th Congress of the Brazilian Society for Laboratory Animal Science/ 3rd Latin American Meeting will be held May 4 through 6 in Porto Alegre, Brazil. Meeting information may be found here: http://www.sbcal2016.com.br
Course on Experimental Design and Sample Size in Laboratory Animals

The University of Buenos Aires, Argentina is offering a course from July 27 through 31, for perexperimental design, analysis, and interpretation of results. For information see http://www.uba.ar/noticiasuba/nota.php?id=419.

European Member Survey

As a follow up to the 2014 workshop on implementation of Directive 2010/63, EFPIA, FELASA and ESLAV have joined to develop guidance on provisions which set new requirements, where experience is limited, or in areas where provisions can be interpreted in different manners.

The Task Force on Implementation includes a subgroup on GA animals (creation, uses, and maintenance including breeding). This is a quick survey on Directive implementation with respect to GA authorization, to be completed by any relevant people within the EU member states https://www.surveymonkey.co.uk/r/9KFMY58.

The European Animal Research Association (EARA):

Statement of Support The EARA is proud to announce the release of a statement in support of animal research in Belgium, signed by 21 research organisations including pharmaceutical companies and universities from all over Belgium. In the statement, the signatories explain the important role of animals in biomedical research, and commit to work together to improve transparency and foster a public dialogue about animal research. The statement may be found here: http://eara.eu/en/21-belgian-research-organisations-unite-in-support-of-animal-research.

OPEN POSITIONS

• For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

• Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

Director of Laboratory Animal Resources and Attending Veterinarian

Indiana University, Bloomington, IN

Indiana University invites applications for the position of Director of Laboratory Animal Resources – Attending Veterinarian required for support of its ongoing “Life Sciences Initiatives” on the Bloomington campus. The mission of Laboratory Animal Resources (http://lar.indiana.edu/) is to provide high quality, humane care for research and teaching animals at Indiana University Bloomington, and ensure compliance with federal laws and guidelines and campus policies related to animal use. The Director is responsible for managing the AAALAC-accredited...
campus core animal facilities and providing medical care and oversight for all campus facilities in which animals are maintained for research and teaching. The Director is also expected to be a resource for all animal-related research activities conducted by the faculty. This position reports to the Office of the Vice Provost for Research on the Indiana University Bloomington Campus.

Interested candidates can find further detailed application requirements and submit their application at https://indiana.peopleadmin.com/postings/2314. Review of applications will start on April 22, 2016. The first round of interviews will be scheduled for May 2-13, 2016. This position has a target start date of July 1, 2016.

**Director and Attending Veterinarian**  
**Baylor University, Waco, TX**

Baylor University is seeking an experienced Director and Attending Veterinarian specializing in small animal research for the Baylor Animal Facility. The candidate will direct and oversee daily operations, provide veterinary care and training, develop SOP’s and policies, and ensure the facility is compliant with all applicable University, state and federal regulations. The selected candidate must be licensed to practice Veterinary medicine in the state of Texas and must be ACLAM certified or eligible by the start of employment. For a complete job description please see the link in the “Apply Here” section below.

A Doctor of Veterinarian Medicine Degree (DVM, VMD), three years of relevant work experience, and a Christian faith are required. View the full position description: Animal Facility Director and Attending Veterinarian (https://www1.baylor.edu/jobdescription/?posn=150425).

Apply Here: http://www.Click2Apply.net/hchcjy54.

**Global Head, Laboratory Animal Services**  
**Novartis, Cambridge, MA**

Lead the Laboratory Animal Services (LAS) organization globally across NIBR, which includes vivarium operations, veterinary services, training services, transgenic services and study support, in support of the scientific mission.

The Global Head of Laboratory Animal Services (LAS) is responsible for the laboratory animal programs which support NIBR’s scientists around the world, including Commander Temeri Kofie-Wilder

Diplomates L to R, Temeri Kofie-Wilder, Evan Shukan and Brianna Skinner who described their time in West Africa during the Ebola outbreak in 2015
This role will be reporting to the Global Head of Scientific Operations, which consists of five global functions focused on enabling NIBR’s scientific mission. We provide integrated programs and services that support our scientific community, including laboratory animal services, animal welfare programs, lab services programs, quality, and information management in addition to operational alliances support. This position will be an integral part of the Scientific Operations leadership team and act as leader for NIBR Operations.


Job ID 184818BR

**Director of University Laboratory Animal Resources**

**University of California, Irvine, Irvine, CA**

UCI seeks a Director of University Laboratory Animal Resources (ULAR), an AAALAC-accredited animal program.

**Responsibilities:** Operation of over 120,000 sq. ft. of vivaria; compliance with federal/state regulations and university and AAALAC accreditation standards; member of the IACUC; financial oversight of department; oversight of staff training in use of laboratory animals; guidance to Environmental Health and Safety regarding the laboratory animal occupational health program; and assisting with design of campus vivaria.

**Qualifications:** DVM or equivalent degree from an accredited school of veterinary medicine, California licensure (or eligibility); Specialty certification, or eligibility for certification, by the American College of Laboratory Animal Medicine (ACLAM); detailed knowledge of federal and state regulations; experience with AAALAC accreditation standards; experience in training on the care and use of research animals; excellent written and oral communication skills; management experience; advanced degree preferred; and board certification by ACLAM is required. Valid California Driver’s License.

**Apply Here:** [http://www.Click2Apply.net/3bnp7k53rb](http://www.Click2Apply.net/3bnp7k53rb)
Associate Director, Veterinary Sciences  
Taconic, Germantown, NY

This person will provide Veterinary Services direction/oversight to operations in Taconic sites and provides corporate interpretation and oversight on regulatory issues. Oversees veterinary aspects of Production and/or Service sites to assure the health and welfare of the animals.

- Acts as a member or alternate member for Taconic IACUCs.
- Serves as Primary Veterinary contact for assigned geographic site. Provides backup veterinary duty for other sites.
- Performs necropsies and other necessary health evaluations.
- Responds to customer inquiries concerning veterinary aspects and general questions concerning Taconic animals.
- Advises Site Operations on procedures.
- Determines appropriate follow up testing and performs when needed.
- Reviews and approves all applicable SOP’s.
- Reviews all health reports.
- Writes peer reviewed and non-peer reviewed technical papers.
- Presents material at professional meetings and customer presentations.
- Assists with training technicians and area technical representatives.
- Reviews all current literature, attends appropriate meetings to maintain competencies and bring new procedures to our operations.
- Assures site compliance with all regulations and laws.

Apply online today at:  
IRC#21878

Staff Veterinarian  
Bristol-Myers Squibb, New Brunswick, NJ

The Staff Veterinarian’s responsibilities will include providing clinical and study support in a Drug Safety research environment; conducting and interpreting laboratory procedures including electrocardiography and ophthalmoscopy; providing and maintaining high quality health care and records for all laboratory animals; authoring, revising, or reviewing standard operating procedures, guidelines, and research reports; assisting with experimental protocol design; providing professional and technical support to the animal users; participating in the...
sentinel and vendor animal health quality assurance programs; providing supervision of veterinary scientists; implementing staff training and development to support regulatory compliance; participation in a rotating on-call schedule for weekend, holiday, and emergency coverage.

These responsibilities are conducted in compliance with FDA and USDA regulations, and guidelines to maintain AAALAC Accreditation. This position will require the employee to work with chemical, radiological, or biological agents that may be hazardous to health if mishandled. Employees will be required to follow all safety procedures and use personal protective clothing/equipment where specified.

For additional information and to apply, please go to http://jobs.bms.com.jobs/1600936.

Clinical Veterinarian, Comparative Medicine (CM), National University of Singapore (NUS), Singapore

Provides 365 days clinical medicine with 4 other Comparative Medicine (CM) veterinarians for research and teaching animals at all National University of Singapore (NUS) facilities; hands-on training for all animal handlers and users; review of a protocol submissions, amendments and annual reports submitted to the IACUC; participate in IACUC inspections as requested; participate in regulatory inspection by AVA (Agri-Food and Veterinary Authority of Singapore); participate in AAALAC-International accreditation process and inspection; routine rounds of all facilities where animals are housed or used; preventative medicine and clinical care for species housed at NUS (rodents, rabbits, pigs, non-human primates, fish, amphibians, reptiles); development of standard operating procedures for veterinary related functions; development of standard operating procedures to assist the researchers in development of protocols; provide support for large animal research – preparation for procedures, anesthesia, surgery, surgical support, post-operative care, imaging support, emergency medicine; sentinel testing programs; animal procurement/ import and export process.

If you have any enquiries regarding this position, please contact Dr Michele Bailey, Director, Comparative Medicine at michelebailey@nus.edu.sg or call (65) 6516 5914.

Director, Comparative Medicine and UNMC Attending Veterinarian
University of Nebraska Medical Center, Omaha, NB

Position is responsible for the ongoing development and daily operations of eight facilities (approximately 115,000 square feet) including laboratory animal management, veterinary care and research services while managing a staff of 30+ professional animal care personnel. Successful candidate will work closely with UNMC faculty members in the design and implementation of animal research studies and will develop a research program consistent with UNMC’s mission of biomedical and translational research. Acts as Director, Animal Biosafety Level 3 (ABSL3 (SA)
facilities Select Agent program and UNMC Attending Veterinarian.

Position interacts extensively with all UNMC and Nebraska Medicine researchers on the selection, acquisition and use of research animals and provides educational materials and training for scientists on the use of animals in research. Position leverages personal training and industry expertise as well as the knowledge/skills of others in the department to support investigators and their research. Provides oversight and management of a $4M annual budget.

Participates in institutional committees, as appointed, including Biosafety, Safety, Animal Facilities, Animal Care and Use and Compliance.

Apply Online at http://unmc.peopleadmin.com/postings/27733

**Project Director - Food and Drug Administration (FDA)**
**National Center for Toxicological Research (NCTR), Jefferson, AR**

The Bionetics Corporation is seeking a Project Director to join our life science team in Jefferson, Arkansas. The Project Director oversees the daily operation of the FDA contract at NCTR. This position provides veterinary support to NCTR laboratory animal programs consistent with NCTR guidelines, and IACUC and EHS programs. The successful candidate will be responsible for the provision of veterinary medical and surgical care to the NHP colony. Participation in the veterinary medical care program for other animal species is included as a smaller component of the duties of this position, and will depend on the needs of the Division of Veterinary Services (DVS) and availability after commitments to the NHP colony are met. Responsibilities include providing daily clinical care and treatment of laboratory animals; participation in emergency call schedule and after-hours veterinary care, ICU night, weekend, and holiday coverage with other DVS veterinarians as required. All services must be provided in accordance with all applicable regulations. This position actively participates in research protocols as a co-investigator or, at a minimum, provides advice, consultation, and technical/medical/surgical services to the NCTR investigators who utilize NHPs in research protocols. This position may also serve on the IACUC, or may serve as a resource to the IACUC on matters regarding the health and well-being of NHPs and other animal species.

Candidates should submit their resumes to Susan Hayes, shayes@bionetics.com.
Clinical Laboratory Animal Veterinarian - Food and Drug Administration (FDA)  
National Center for Toxicological Research (NCTR), Jefferson, AR

The Bionetics Corporation is seeking a Clinical Laboratory Animal Veterinarian to join our life science team in Jefferson, Arkansas. This position provides veterinary support for the FDA laboratory animal programs consistent with NCTR guidelines, IACUC and EHS programs. The primary responsibility shall be the provision of veterinary medical and surgical care to the NHP colony. Participation in the veterinary medical care program for other animal species is included as a smaller component of the duties of this position and will depend on the needs of the Division of Veterinary Services (DVS) and the availability after commitments to the NHP colony are met. Services will be in accordance with all applicable regulations. This position may also serve on the IACUC, or may serve as a resource to the IACUC on matters regarding the health and well-being of NHPs and other animal species.

This position may actively participate in research protocols as a co-investigator or, at a minimum, provides advice, consultation, and technical/medical/surgical services to the NCTR investigators who utilize NHPs in research protocols.

Candidates should submit their resumes to Susan Hayes, shayes@bionetics.com.

Clinical Veterinarian (Clinical Assistant Professor),  
University of Florida, Gainesville, FL

The Department of Animal Care Services (ACS) at the University of Florida, Gainesville, has an opening for the faculty position of Clinical Veterinarian. The successful candidate will join seven other laboratory animal veterinarians and over 100 support staff in a diverse and dynamic, AAALAC-accredited, major research.

Responsibilities Include:
• Provide preventive and clinical veterinary care.
• Provide comprehensive surgical support and post-operative care for animals receiving surgical procedures.
• Contribute to the development of institutional animal care and use policies and procedures as well as internal SOPs and policies.
• Review care and use protocols and participate in IACUC and regulatory inspections.
• Participate in the training of personnel, the laboratory animal medicine residency program and training of veterinary student interns/externs.
• Provides direction to veterinary technicians.
• Participate in ACS contract research activities.

To submit an on-line application, please go to https://jobs.ufl.edu. Requisition Number: 496864

Professor Michael Kent from Oregon State U. during the Zebra fish presentations

Clinical Lab Animal Veterinarian, and
Senior Clinical Lab Animal Veterinarian
University of Alabama at
Birmingham, Birmingham, AL

These positions will provide clinical and surgical care of research animals including consultation with researchers. Lab animal veterinarians are expected to have the knowledge, ability and experience to work independently with a thorough understanding of all aspects of a laboratory animal care and use programs including the applicable laws, regulations and accreditation procedures applicable to laboratory animal medicine. In addition, the knowledge of facility resources and participation in the oversight, maintenance and coordination of these activities will be expected from the incumbents. Personnel supervision may include other professionals with responsibilities in laboratory animal care and use. The clinical veterinarian will participate in all activities that are a part of a dynamic laboratory animal care and use program including research, grant writing, equipment and process evaluation, and the development of standard operating procedures. The senior clinical veterinarian will participate in all aspects of oversight including protocol review, policy and training development.

For the complete job description, visit www.uab.edu/jobs and search for Job ID T35348 (Senior Clinical Lab Animal Veterinarian) or T37290 (Clinical Lab Animal Veterinarian).

Senior Clinical Veterinarian
Harvard University, Boston, MA

Reporting directly to the Associate Director of Veterinary Services, the Senior Clinical Veterinarian is responsible for the clinical care and well-being of the research animal colonies. This individual conducts clinical rounds and participates in ensuring program compatibility and adherence to all federal and state regulations and AAALAC accreditation standards at all times. Review and approval of animal research protocols as part of the IACUC process is a significant responsibility. This individual will also work as part of a team with other staff in Harvard Center for Comparative Medicine (HCCM) as well as with adjacent departments such as the Office of the IACUC, facilities and compliance groups for overall programmatic continuity and consistency.
• Provide veterinary care and preventive medicine
• Provide protocol review and veterinary consultation
• Assist in the development and delivery of animal research facility programs and projects
• Participate in the training of the veterinary technical team and research staff
• Assist the Associate Director in the maintenance and development of the colony health surveillance and biosecurity programs
• Write and review veterinary standard operating procedures
• Support the nonhuman primate surgical program

Apply Here: https://jobs.brassring.com/TGWEbHost/jobdetails.aspx?sec=1&partnerid=25240&siteid=5341&jobId=1210836&type=search&JobReqLang=1&recordstart=1

BioResearch Core Director  
Center for Biotechnology and Interdisciplinary Studies  
Rensselaer Polytechnic Institute, Troy, NY

REPORTS TO: Director of Rensselaer’s Research Cores

The BioResearch Core Director will oversee and manage the day-to-day operations of the animal research facility including oversight of technical staff. The Core Director will provide professional veterinary services in support of researchers in the health, care, and breeding of animals and the administration of surgical procedures/methods to animals. The Core Director will also provide oversight and scheduling of equipment and physical plant maintenance and repairs as required.

This position may require irregular hours, including occasional weekends and/or holidays. The Director may not own certain rodent pets and his/her visits to external animal facilities will be strictly regulated. The work environment may cause or exacerbate animal-related allergies.

Please apply online at http://rpijobs.rpi.edu/postings/3163 and attach a cover letter, resume or CV, and contact information for three or more references. If you have any questions about the application process, please contact Ms. Kathy McNamara, mcnamk@rpi.edu.

Veterinarian  
Novo Nordisk, Beijing China

Novo Nordisk is a focused healthcare company and a world leader in diabetes care. Novo Nordisk R&D Centre China (NNRCC) is an integrated part of Novo Nordisk R&D organization, which is located in Zhongguancun Life Science Park, Beijing China. NNRCC currently has a veterinarian position open for a dedicated and motivated candidate in the Department of Pharmacology and Facility, Discovery Biology China (DBC).
The key areas of responsibility and main job tasks are:

- Oversee the animal health control and monitoring.
- Examine, diagnose and treat diseases of laboratory animals comply with regulations governing their humane and ethical treatment
- Oversee housing, husbandry and animal facility
- Ensure correct use of laboratory animals and pharmacovigilance
- Collaborate with colleagues in Copenhagen, Seattle and Beijing
- Oversee regulatory compliance with all applicable local and national Chinese laws, consultation and training for animal users
- Collaborate on the development of animal models
- Represent NNRCC on national meetings and through scholarly work.
- Promote a safe and positive work environment

Interested candidates may submit an application in English at http://www.novonordisk.com/careers/see-list-of-all-available-jobs.392558R.Internal.html.

Clinical Veterinarian
Columbia University, New York, NY

The Institute of Comparative Medicine (ICM) clinical veterinarian is an integral and highly regarded component of the biomedical research effort at Columbia University. This individual works closely with veterinary, medical and research specialists as part of a multi-disciplinary team managing various animal species in a biomedical environment. The clinical veterinarian's role encompasses veterinary care of multiple species and ensures that systems and processes meet standards established by ICM administration. The clinical veterinarian will be involved in the management of research projects to ensure alignment of research activities and regulatory standards as well as assure that all tasks are completed in a timely and cost-effective manner while adhering to applicable regulations and Columbia University policies and procedures. This individual maintains performance levels consistent with and according to Columbia University ICM standards.

For more information about the position and how to apply see job posting at https://jobs.columbia.edu/userfiles/jsp/shared/frameset/Frame.jsp?time=1457715746441
Requisition #082629
Clinical Veterinarian
Augusta University, Augusta, GA

The duties of this position are to support the Animal Welfare Program at Augusta University. Working under the direction of the AU Attending Veterinarian. The Clinical Veterinarian will: oversee, maintain, and develop veterinary medical programs to include health monitoring and surveillance, diagnosis, and treatment for multiple species with an emphasis on rodents. The incumbent will maintain records to meet regulatory standards and ensure regulatory compliance in all areas of animal research; provide assistance and veterinary consultation for all PI's; provide guidance to research staff in the development, implementation of AUP’s, review AUPs and project estimates for diagnostic and surgical procedures; be responsible for preventative medicine programs; provide direct supervision to Veterinary Technicians; assist with the psychological welfare and enrichment program for multiple species; assist with the pre and post-operative care of surgeries and provide surgical support as required; participate in training and instruction for investigative, technical, and animal care staff; provide direct clinical services including rotating weekend and holiday emergency duty; perform necropsies; perform other related duties.

Apply: Augusta University: http://www.augusta.edu/hr/jobs/faculty/index.php
Job ID 11286

Clinical Veterinarian, Office of the Campus Veterinarian
Washington State University (WSU), Spokane, WA

The Clinical Veterinarian will help develop and provide day-to-day administration of veterinary care to University-owned animals for the WSU Office of the Campus Veterinarian. Responsibilities include regularly exercising independent judgment and discretion in work directly related to providing adequate veterinary care and oversight to animals used in research, teaching and testing at Washington State University as mandated by federal law, regulations, accreditation standards and university policy as set by the Institutional Animal Care and Use Committee (IACUC).

Required qualifications: Doctor of Veterinary Medicine (DVM) or Veterinary Medical Doctor (VMD) degree. License to practice veterinary medicine in the State of Washington or eligibility to be licensed within 6 months of hire. Category II Accreditation from the National Veterinary
Accreditation Program of the USDA or eligibility to be accredited within 6 months of hire. Three (3) years of experience directly related to exotic animal, zoological or laboratory animal medicine.

Closing date is June 6, 2016. For full description and to apply, visit https://www.wsujobs.com/postings/25146

**Director/Attending Veterinarian**  
**University of Toledo, Toledo, OH**

To apply, please go to: [https://jobs.utoledo.edu/applicants/Central?quickFind=59119](https://jobs.utoledo.edu/applicants/Central?quickFind=59119)

The Director independently initiates, develops and manages, following judicious consultation with a variety of institutional entities, all programs and policies for the institution-wide animal care program in conjunction with the IACUC. This is accomplished through consultation, guidance, and training on the comparative biology and medicine, technology, regulatory requirements, husbandry, medical and surgical care, and the selection, procurement, preparation, and use of laboratory animals. This position also assures veterinary care on continual bases 24 hour, 7 day-a-week basis.

**Requirements:**

- Doctor of Veterinary Medicine (DVM/VMD) from an AVMA accredited institution and current license in a US state; additional education in the field of laboratory animal medicine is beneficial
- A minimum of 5 years’ experience in laboratory animal research supervision and management
- Knowledge of laws, regulations, guidelines and policies related to animal care and use
- Experience with AAALAC inspections

The University of Toledo is an equal access, equal opportunity, affirmative action employer and educator.

Questions by Sharron Kirchain and Pete Smith at the Forum
Clinical Veterinarian, Laboratory Animal Resources  
CBSET, Inc., Lexington, MA

Clinical and preventative medical assessment and care of all laboratory species with participation in all procedures and policies related to animal care and husbandry in a GLP-compliant facility.

Essential Duties and Responsibilities:
• Clinical and preventative medicine of all laboratory species including surgery if necessary
• Involved in training of technical staff involved in handling of laboratory animals
• Participation in IACUC process
• Assist with oversight of controlled substance procurement and control
• Consultation/collaboration with scientists/study directors
• Participation in compliance with USDA and AAALAC regulations and guidelines
• Assist with surgical model development and implementation
• Assist with oversight of facility operations and maintenance
• Perform all other related duties as assigned

Interested candidates should send a cover letter and CV to Dr. Misty Williams-Fritze at mwilliams@cbset.org

Clinical Veterinarian  
University of Houston, Houston, TX

Job Description
• Provides dedicated veterinary services to laboratory animals.
• Reviews animal use requests and ensures university compliance with animal care and use requirements.
• Serves as clinician in Animal Care Operations, providing veterinary services to research animals.
• Responsible for the education and training of research and animal care personnel and establishes best practices.
• Assists with the review of animal use requests associated with the Animal Care and Use Committee and ensures university compliance with its protocols.
• Participates in the regular inspection of animal facilities and follows up on investigator recommendations.
• Monitors and maintains health surveillance programs to ensure the overall health and safety of both animals and Animal Care staff.
• Assists the Director of Animal Care operations with ensuring correct clinical procedures and appropriate management of health concerns.
• Assists with research activities and serves on institutional compliance committees as needed.
• Performs other job-related duties required.

https://jobs.uh.edu/postings/31070

Question by Kari Koszdin at the Forum
**Veterinarian Compliance Specialist**  
*The Children’s Hospital of Philadelphia, Philadelphia, PA*

The Veterinarian Compliance Specialist of the Office of IACUC Administration (OIA) supports the animal care and use program by providing veterinary and administrative support to the OIA. Ensure the OIA effectively supports, coordinates and serves the needs of the IACUC and research community. Operationalize the IACUC pre-review process to ensure all animal care and use matters are addressed prior to IACUC review. The IACUC’s oversight responsibilities include review and approval of proposed animal use (protocol review) and of proposed significant changes to animal use; regular inspection of facilities and animal use areas; and ongoing assessment of animal care and use.

The Children’s Hospital of Philadelphia is an equal opportunity employer. We do not discriminate on the basis of race, color, gender, gender identity, sexual orientation, age, religion, national or ethnic origin, disability or protected veteran status.

To apply: Chop.edu/careers and search for requisition number 16-40421

**Assistant or Associate Veterinary Specialist, Farm Animal Services**  
*University Animal Care*  
*University of Arizona, Tucson, AZ*

Applications: Applications must be submitted on-line for Job No. A20809 to https://uacareers.com/postings/10646. Review of applications will begin after May 31, 2016 and will be accepted until a suitable candidate is identified.

Exceptional individual sought for this full-time position in an AAALAC-accredited program led by a team of five veterinarians and supported by 50+ personnel. The incumbent reports to the Director and will provide support for the veterinary care program, with emphasis on domestic livestock animal species (primarily pig, sheep and beef cattle) in biomedical and agricultural research. Interest and experience in one or more of the following areas is preferred: clinical care for a variety of farm animal species located in laboratory and farm settings; large animal anesthesia, analgesia, and post-operative care; procedural support to biomedical and agricultural researchers. The incumbent will participate in clinical care support for all farm species, and provide after-hours emergency on-call service. Additional responsibilities include IACUC support, investigator consultation, and support in compliance with animal care regulations. Involvement in departmental management and university service is expected.

**Clinical Veterinarian**  
*Harvard University, Boston, MA*

Applications: For more information and to apply, click here: 39385BR : Clinical Veterinarian (https://jobs.brassring.com/1033/asp/tg/cim_jobdetail.asp?jobId=1214813&type=search&JobReqLang=1&recordstart=1&JobSiteId=5341&JobSiteInfo=1214813_5341&Partnerid=25240&Siteid=5341&al=0)

Reporting directly to the Associate Director of Veterinary Services, the Clinical Veterinarian is responsible for the clinical care and well-being of the research animal colonies. This individual conducts clinical rounds and participates in ensuring program compatibility and adherence to all federal and state regulations and AAALAC accreditation standards at all times. Review and approval of animal research protocols as part of the IACUC process is a significant responsibility. This individual will also work as part of a team with other staff in Harvard Center for Comparative Medicine (HCCM) as well as with adjacent departments such as the Office of the IACUC, facilities and compliance groups for overall programmatic continuity and consistency.
• Provide veterinary care and preventive medicine
• Provide protocol review and veterinary consultation
• Participate in the training and development
• Assist the Associate Director with the colony health surveillance and biosecurity programs
• Write and review veterinary standard operating procedures
• Develop and participate in training for staff and researchers
• Perform or assist with surgical procedures and post-operative care of nonhuman primates

ACLAM BOD in session at the Forum
Dr. Jerry Zane “Doggie” “Doc” Kendrick, 76, passed away Thursday, (Jan. 28, 2016) at Ruby Memorial Hospital in Morgantown. He was born Oct. 26, 1939, the son of the late Gerald Zane “Red” and Marion E. Kisner Kendrick. In addition to his parents, Jerry was preceded in death by his first wife, Linda J. Fultz Kendrick; and brother-in-law Donald Seay. He is survived by his beloved wife of 27 years, Susan Mason Kendrick; two sons, David Zane Kendrick of Houston, Texas, and Jeffrey Scott Kendrick of Waxhaw, North Carolina; one sister, Joan Seay of Albany, Georgia; grandchildren Jacob Zane Kendrick, Grace Noelle Kendrick, Lindsey Marie Kendrick, and Kelly Lynn White. A 1957 graduate of Fairmont Senior High School, Jerry excelled at football and basketball. He attended Fairmont State University and completed his undergraduate work at West Virginia University. Jerry graduated in 1963 with a doctorate in veterinary medicine from Oklahoma State University Veterinary School. He proudly served his country with the U.S. Air Force where we achieved the rank of captain. His seven-year tenure included assignments to the U.S. Air Force Academy at Colorado Springs, an epidemiological unit in Manila, Philippines and the Naval Air Development Center in Warminster, Pennsylvania. During that time, Jerry earned an M.S. in laboratory animal medicine from Texas A & M University and went on to complete his board certification in that field.

Affectionately known as “Doggie,” Jerry returned home to Fairmont and founded Middletown Animal Clinic. There, he utilized his gifts — his intellect and kind, gentle and loving spirit — to care for animals and mentor future veterinarians for 41 years. An avid golfer, Jerry played courses across the U.S. and abroad. He enjoyed years of memorable golf outings as a longtime member and past board member of Fairmont Field Club. He was also a member of Pete Dye Golf Club in Bridgeport and a former Rotarian. “Doggie” was a devoted fan of WVU sports and the Pittsburgh Steelers. While stationed in Colorado Springs with the Air Force, he learned to ski and enjoyed skiing in West Virginia for many years. Jerry seized a life he lived to the fullest. His easygoing nature and fun-loving personality blessed all those he encountered. In lieu of flowers, the family requests donations be made in Jerry’s memory to the Pet Helpers, Inc., 726 East Park Ave., Fairmont, WV 26554; the Marion County Humane Society, P. O. Box 905, Fairmont, WV 26555; or the Humane Society of Harrison County, 2450 Saltwell Road, Shinnston, WV 26431.
Dr. Larson (Michigan State ’50), 94, Bellevue, Washington, died Dec. 1, 2015. He was director of the animal research facility and professor of surgery at the University of South Carolina School of Medicine in Columbia from 1984 until retirement in 1985. Following graduation, he practiced large animal medicine in Shabbona, Illinois, for several years. From 1973-1981, Dr. Larson directed the animal research facility at the Loyola University Medical Center Stritch School of Medicine and Loyola School of Dentistry in Maywood, Illinois. In subsequent years, he was chief veterinary medical officer and a veterinary physiologist at the Edward Hines Jr. Veterans Administration Hospital in Hines, Illinois.

A diplomate of the American College of Laboratory Animal Medicine, he was a past president of the Chicago chapter of the American Association for Laboratory Animal Science and served on the executive board of the Illinois State VMA. Dr. Larson was a member of the American Society of Laboratory Animal Practitioners, Chicago VMA, South Carolina Association of Veterinarians, and Society of Phi Zeta. He served in the Army Air Corps from 1941-1945. Dr. Larson is survived by three children and a grandchild.
President Claire Hankenson opened the meeting at 3:20 pm

Dr. Hankenson gave an overview of the schedule of events for the meeting. She also announced that representatives from SMT, our exam consulting group, will be present at 4:00 pm to review the certifying exam process.

**Financial Report – Tim Mandrell**

Account balances as of March 31, 2016

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<th><strong>ACLAM Assets</strong></th>
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<td>Schwab Investment ACLAM</td>
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<table>
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<tr>
<th><strong>Foundation Assets</strong></th>
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<td>Money Market Accts</td>
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<tr>
<td>Checking Account</td>
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<tr>
<td><strong>Total</strong></td>
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</tr>
</tbody>
</table>

- The investment accounts have lost some value with the stock market performance this year; however, ACLAM are still very sound financially.
- With 4 months of operating expenses behind us, the budget for 2016 is on target with the approved budget.

**Executive Director’s Report – Mel Balk**

- ACLAM membership totals 1,113. There are 931 active Diplomates, 166 retired Diplomates and 16 honorary Diplomates.
- 13 Diplomates have requested retired status for 2016 so far.
- 2016 dues are still coming in. There are 102 that that have not paid their dues so far. Reminders will go out in May.
- There are 119 Candidates signed up to take the exam on Sunday July 24 in Bethesda, MD 68 taking it for the first time 25 the second and 26 for a third time.
- SMT will do the grading and provide the final results for the first time this year.
- The 2016 Forum was planned by Allison Williams and her Committee. We have a very good turnout of about 220 people total for this year's Forum and 30 for the FFL.
- The Forum for Life was developed by Judy and Mel Balk.
- We had about 75% of Diplomates paying dues on line and about 80% registering for the Forum online.
- The 2016 election will once again be done electronically, this year in mid-August.
- We have been contacted by PRIM&R who plan to attach a half day IACUC meeting of theirs at the conclusion of our Forum in 2017 in Tucson.

Claire Hankenson thanked the Forum sponsors who collectively provided $30,000 of support to the Forum.
Officers and Directors for 2016
Claire announced the elected officers and Board of Directors for 2016:
- Stuart Leland – VPE
- Tim Mandrell – Secretary-Treasurer
- Donna Jarrell – Board of Directors
- Jon Reuter – Board of Directors

Claire recognized new diplomates who were certified in 2015.

Update from May 1 2016 BOD Meeting
- Lesley Colby attended the BOD meeting and presented the Training Program Oversight Task Force report.
  - Claire recognized and thanked the task force members for their hard work.
  - Those members included Lesley Colby – Chair, Rick Fish, Craig Franklin, Mary Martin, Megan Nowland, Jodi Scholz, and Jenny Smith
- The report includes 7 recommendations that have been submitted as action items for the BOD. The BOD will have a series of conference calls with the task force members and training program directors group to take these recommendations forward.

Position Statements
- Many of the ACLAM position statements are outdated.
- Volunteers have stepped forward and are spearheading reviews of Adequate Veterinary Care, Pain and Distress, Rodent Surgery, and a new position statement on Reproducibility.
- The Publications Committee is overseeing the process.
- Final drafts of each will go out to full membership for 30 day review and comment.
- The final papers will go the BOD for approval.
- The approved versions will be posted on the ACLAM web site and submitted to an AALAS journal for publication.
- New position statements will be developed and include adoption of research animals, reproducibility, microbiome and reproducibility, rehoming nonhuman primates.
- Additional ideas are welcome and ACLAM may partner with allied organizations (i.e. APV) when it makes sense to do so.

ACLAM Foundation Scientific Director
- Jennifer Pullium was introduced as the ACLAM Foundation Scientific Director
- Foundation fundraising events are being organized in major metro areas and will have invited guests.
  - Proceeds will benefit the Foundation. Vendors have been identified and agreed to cover the costs.
  - Target cities include New York, Boston, Chicago, and Philadelphia.
  - If you are interested in helping/hosting in your city, contact Jennifer

Forum Activities
- Leisure activities on Tuesday afternoon include activities listed on the Forum For Life program, beach Olympics at 1:30, wine tasting at 4:00.
- Bob Quinn announced a golf event at the Pasadena yacht and Country Club.

APV Networking Event
- The Board approved a request for sponsorship of a networking event at the upcoming APV meeting.
Animal Transportation

- Donna Clemons discussed animal transportation.
- Donna and Bill White have worked on animal transportation issues as there is an impending crisis with research animal transportation that could result in losing major transportation options for NHPs and eventually other species as well.
- There is a need to show support for animal transportation and the vendors who provide that service.
- Changes in airlines, reduction in cargo space that has a controlled environment has animal transportation competing with pharmaceutical cold chain shipments and perishable produce.
- They are asking academic institutions to provide support statements to the carriers. These can be as simple as a public statement on a web site.

ASLAP Membership and AVMA

- Taylor Bennett discussed ASLAP membership and the ASALP seat in the AVMA House of Delegates.
- The AVMA requires a minimum membership number for affiliates to maintain the HOD seat. This is the number of members who of the affiliate who must also be AVMA members.
- It is important that we (ASLAP and ACLAM) maintain presence and stature with the AVMA. We hold important memberships on the AVMA Panel on Euthanasia Committee and the Animal Welfare committee.
- If ASLAP membership falls below the grandfathered level of 500, the new membership requirement will be 750 for reinstatement of our seat in the HOD.
- Taylor explained that ACLAM cannot have representation as none of the ABVS specialty board do.
- Right now ASLAP is exceeding the minimum membership number by 15 members. Taylor reminded everyone they must be an AVMA member and an ASLAP member to count toward the minimum membership requirement for ASLAP.
- Kathy Smiler reminded us of the importance of being a member of your state association as well as this can also have positive influence.

Laboratory Animal Medicine Formulary App

- The Formulary app is launching this month and will be available for $14.99

ACLAM Facebook Page

- ACLAM has a Facebook page. Everyone is encouraged to post pictures from the Forum.

ACLAM Workforce Taskforce

- Ben Weigler reported on the ACLAM Workforce taskforce that was appointed in January 2015. The TF involved ACLAM, the AVMA, and ASLAP. They used numerous data sources to compile the report.
- There is evidence against a declining market despite economic ups and downs
  - Numbers of those identifying Laboratory Animal Medicine as their specialty are increasing
  - Less than 1% of graduating vet students have interest in laboratory animal medicine
- Evidence for a declining market include:
  - 5% of those surveyed stated they will retire in 5 years
  - The economy delayed retirement;
- Other important findings
  - low unemployment
  - Average consulting rate $175 per hour
  - There is no difference in the education debt of practice DVM vs. Lab Animal DVM and the range of debt is high;
- The final report will be turned into journal article and published in JAVMA.

The general business meeting was adjourned at 4:05 pm.

Respectfully submitted by Tim Mandrell, ACLAM Secretary-Treasurer
Leading the Way in
LABORATORY ANIMAL SCIENCE

The ACLAM e-Formulary is an innovative new app, edited and compiled by Garry Linton, Sean Maguire and Karen Rogers, providing laboratory animal scientists with on-hand calculations for doses and a comprehensive source of information on medicines. Developed in collaboration between the American College of Laboratory Animal Medicine and Elsevier, the app simply and quickly delivers information on appropriate drugs, delivery methods, concentrations and quantities relative to the weight of a given animal. The formulary, a trusted resource in the industry, is now much easier to use!

- Uses a meticulously compiled database of medications and species for these calculations, with all the relevant information available to the user.
- Accessible on mobile devices including tablets, the ACLAM e-Formulary is specifically designed for application in the laboratory setting.
- Provides the calculated doses required as efficiently as possible to streamline the process of medicating animals, with drugs listed alphabetically and categorized in five sections based on pharmacologic activity and animal species.
- Increases the effectiveness of laboratory animal veterinarians and researchers by improving the time and accuracy of obtaining drug doses for animals used in laboratory animal science.
- Beyond its robust calculator function, it serves as a portable and easy-to-navigate reference tool for animal scientists.

Available for purchase on Android and iPhone devices.