Dear Colleagues:

It’s that time of year when...it's still dark when many of us leave for work in the morning and already dark when we leave work in the evening! Ugh! While I’m not a huge fan of extremely hot weather, I do enjoy the extended daylight of summer. Nevertheless, I also relish this time of year when we enter into the major holiday season and (at least in the northern hemisphere) creep toward daylight’s nadir. Hopefully the season will bring all of us opportunities for reconnecting with family and friends, time for reflection, rest, and relaxation, and many reasons to give thanks.

In early August 1992, I travelled to the AVMA convention in Boston to sit for the ACLAM certifying examination. Due to flight problems I didn’t arrive in Boston until well after midnight. Not that I would have slept much anyway, but the late arrival certainly contributed to the bleary-eyed state I was experiencing when I showed up for the exam. The exam was administered in a ballroom at the host hotel. The written exam was a mix of short answer and multiple-choice questions, and the practical portion relied on Kodachrome slides projected on screens. By today’s standards, there were a lot of problems with this scenario for both the candidate and those designing and administering the exam.

I recount my experience only to highlight the many changes implemented over the years to provide a better certifying examination and a better examination experience for the candidates. These included hosting the examination at the same location each year, production of higher quality exam booklets that included printed images, enhanced methodology for question design, as well as much more robust and objective methods for assessing the suitability of individual questions. I think most diplomates would agree that the exam and related processes have improved a lot.

Of course, few things are static, and we are now on the verge of another very important change in our examination process. Beginning in 2020 we plan to have an entirely computer-based examination administered at local/regional commercial testing centers. This change will alleviate the need for long-distance travel for most candidates, improve efficiency of exam scoring,
among other advantages. Stay tuned for more information about this initiative in future Newsletters and business meetings.

Speaking of business meetings, if you weren’t able to attend it at the national AALAS meeting, here are a few other noteworthy items mentioned there:

Please consider attending the 2019 Forum, which will be held April 14 – 17, 2019, at the Royal Sonesta Hotel right on Bourbon Street in the New Orleans French Quarter. The last time the Forum was in New Orleans, the hotel was a whole block from Bourbon Street, which proved inconvenient for some. At this meeting, you’ll be able to roll out of bed and onto Bourbon Street! (Or if you prefer, roll off of Bourbon Street and into bed!) Can’t beat that! But seriously, this is sure to be a great educational program at an outstanding venue. Thanks to the Forum Program Planning Committee lead by Temeri Wilder-Kofie for all their work on this.

The Foundation has a new organizational structure. There are now two distinct Foundation committees, the Grants Management Committee chaired by the Scientific Director, Jennifer Pullium, and the Development Committee chaired by the Development Officer, Chris Boehm. This reorganization gives more formal recognition to the complimentary yet particular responsibilities and activities of two functional arms of the Foundation.

ACLAM diplomates were well-represented among the 2018 AALAS awards winners at the recent national meeting. Congratulations to Cory Brayton, Hilton Klein, Kathy Laber, Steve Leary, and Kap Lee! (See details later in this Newsletter.)

We are due for another Salary Survey, and we will be doing so once again in cooperation with ASLAP in February 2019.

Also in Baltimore, I was able to attend the new diplomate orientation session lead by Mel Balk. Year after year, I’ve been highly impressed with the latest additions to our College, and this year was no exception. Not only are they filled with great energy and enthusiasm for our profession, there is a high level of interest among them in getting involved in ACLAM through committee service. And fortunately, we were able to reward that interest this year by successfully placing almost all of these new volunteers in committee assignments.

The desire to contribute time and talent to the College obviously is not limited to our new diplomates. Did you know we have about 170 diplomates (or about 17% of the membership) serving in volunteer roles? I don’t know how this compares to other specialty colleges, but it seems like a lot, and I know each year we have more volunteers than committee vacancies in which to place them. The fact is the on-going work of ACLAM depends in large part on this legion of volunteers serving on committees, the BOD, as liaisons to other organizations, and other roles. This is why virtually every
The president’s message includes an expression of gratitude for all those who fill volunteer roles on behalf of ACLAM—and why I’ll not deviate from that tradition. Thanks to all of you who make this fantastic organization work! And despite there never being enough committee positions to accommodate all the volunteers, I encourage all who are interested in serving to let the ACLAM leadership know. While my task of filling committee vacancies for the 2019 is completed, it won’t be long before our new President-elect, Donna Clemmons, will begin the task again for the following year. So please feel free to contact Donna, Mel Balk, or me if interested in future committee service.

In closing, I’ll simply return to my opening—the time of year. I’m wishing each of you a most joy-filled and peaceful holiday season, and happiness and success in the new year!

Warm regards,

Joe

Joseph Thulin, DVM, DACLAM
ACLAM President

LETTER TO THE EDITOR

Laboratory Animal Veterinarian Salary Survey Announcement

The ACLAM-ASLAP co-sponsored Salary Survey of Laboratory Animal Veterinarians will be coming to you in early 2019! This important triennial study provide us metrics regarding primary and secondary annual income from working in our sector of the veterinary field. Findings will be reported by co-variates captured in the survey regarding type of position, region, and other parameters to encompass key factors, including niche specialties and job-levels, we provide on a daily basis. All data is handled in a fully anonymous manner, so that no one reading the resulting report will be able to ascertain your individual responses among the aggregated summaries. The information provides all of us extremely important results in benchmarking aspects of the national workforce demand for our skills and services. The reports are also highly utilized by departments hiring new staff, as well as by those among you considering other opportunities within your institution or elsewhere. The upcoming survey will again be administered electronically via a web-based software package, so you should expect to receive email notification(s) regarding your electronically secure participation during February-March of 2019, thus enabling you to have the calendar year 2018 information available for your responses. The more participants we have for this study, the more precision we can offer in reflecting the current economic conditions. We look forward to your participation! All ACLAM and ASLAP members will have access to the final summary report, which is anticipated to be completed.
in May 2019. Please feel welcome to contact us should you have any questions about this work. We send you our kindest regards for a happy and healthy holiday season.

Very sincerely,

Ben Weigler, DVM, MPH, Ph.D., DACLAM, DACVPM – ACLAM Representative
Director, Office of Animal Resources
University of Nevada, Reno
Email: bweigler@unr.edu
Telephone: (775) 784-4874

Sonja (Scout) Chou, VMD, MS, DACLAM – ASLAP Representative
Director, Laboratory Animal Resources
NYU Shanghai, Zhongbei Campus
Email: scout.chou@nyu.edu
Telephone: +86 (21) 20596023

ACLAM ANNOUNCEMENTS

GRAC Update

ACLAM’s GRAC continues to monitor and respond to legislative and regulatory activity on several fronts:

- Research animal adoption continues to be an important issue affecting our field. Legislation enacting mandatory adoption of research animals has been proposed in 19 states and has passed in 9. Federal legislation is anticipated, and we are re-focusing our efforts on shaping legislation to protect the animals and the research institutions.

- Air France is the only commercial airline that still carries nonhuman primates used in research. NABR’s proposed complaint to the Department of Transportation (DOT) alleging discrimination against animal cargo based on its purpose (e.g. nonhuman primates used in research vs for zoological display) has garnered close to 16,000 comments. Unfortunately, many of the comments are against the use of animals in research rather than in support of safe, regulated mechanisms to transport research animals.

- NIH has issued its response to public comments (including ACLAM’s) about the safety of relocating at-risk Chimpanzees. The Agency plans to transfer most retired research chimps to Chimp Haven, asking select NIH intramural veterinarians to act as independent reviewers of relocation decisions.

- The U.S. Department of Veteran’s Affairs has commissioned ILAR to conduct a study of the care and use of dogs in VA-funded research and, more broadly, to evaluate whether dogs are, or will continue to be, necessary for any type
of research directly related to the mission of the VA and “to identify ethical standards and state-of-the-art practices supporting the care, use and welfare of dogs in research”. A provisional committee has been appointed to conduct the study, and ACLAM will partner with scientific organizations to comment on the expertise and relevant experience of the proposed Committee Members.

The Common Marmoset in Captivity and Biomedical Research
- 1st Edition
by Robert P. Marini (Editor), Lynn M. Wachtman (Editor), Suzette D. Tardif (Editor), Keith Mansfield (Editor), James G. Fox (Editor)

The Common Marmoset in Captivity and Biomedical Research is the first text dedicated exclusively to this species, filling an urgent need for an encyclopedic compilation of the existing information. Sponsored by the American College of Laboratory Animal Medicine as part of its authoritative Blue Book series, the book covers the biology, management, diseases, and clinical and research applications of this important species. The common marmoset (Callithrix jacchus) has come of age in the scientific community as a behaviorally complex, cognitively advanced, small, prolific, and easily maintained nonhuman primate with many of the advantages of larger animals, such as macaques, but without the attendant physical and zoonotic risks.

Marmosets are currently being used in diverse areas of inquiry, including vision and auditory research, infectious disease, cognitive neuroscience, behavior, reproductive biology, toxicology and drug development, and aging. The marmoset genome has been sequenced and there is currently an intensive effort to apply gene editing technologies to the species. The creation of transgenic marmosets will provide researchers with a small nonhuman primate model to study a number of poorly understood disorders, like autism.

- Presents a complete view of the marmoset, covering their biology and management, diseases and clinical applications, and research applications
- Includes contributions from renowned and international authors and editors
- Provides the first authoritative and comprehensive treatment of marmosets in biomedical research as part of the ACLAM Series

https://www.elsevier.com/books/the-common-marmoset-in-captivity-and-biomedical-research/marini/978-0-12-811829-0
Call for Posters for the 2019 ACLAM Forum

The 2019 ACLAM Forum will be held April 14-17, 2019 in New Orleans, LA. As in years past, we are inviting abstract submissions for poster presentations. Recognizing that not all attendees are able to go to both the AALAS and Forum meetings, posters from the AALAS meeting will be accepted for presentation. Posters presented at other meetings will also be accepted pending approval by the selection committee. Abstracts should be limited to 300 words or less. The abstract should be a concise summary of the information in the poster, and should not contain graphs, tables or figures. It should include a title, author(s) and author affiliation(s). Please send abstracts to Jeanne Wallace at jeanne.wallace@vumc.org by Friday, March 29, 2019. Note that we are very liberal on poster acceptance!

ACLAM Recertification

ACLAM established a program of recertification in 2003 to assist active Diplomates in maintaining the quality of their educational expertise and to provide recognition of such qualifications. The purposes of formal recertification can best be met by consistent, documented participation in a combination of scholarly activities, professional development, and service to veterinary medicine, the laboratory animal specialty, and the biomedical community.

Recertification is required at 8-year intervals, commencing with the first calendar year following initial certification. The recertification periods are staggered so that only about 1/8 of the ACLAM membership comes up for recertification each year.

A total of 400 recertification credits must be attained during each recertification period. Credit submission is based on the honor system. Activities not included in this list that demonstrably contribute to an individual’s professional development or maintenance of currency in the laboratory animal medicine specialty will be considered by the Recertification Committee.

How to Submit CEs for Recertification

To submit continuing education units for your ACLAM recertification, please go to https://www.aclam.org/certification/recertification. On the righthand side of the page, please see the “How to Submit CEs” article. For questions regarding your recertification, please email Mary Billings at mary.billings@aalas.org.
**Maintaining Certification starting in 2016**

For all Diplomates starting with 2016, newly issued Diplomate certificates are time dated, and these Diplomates will be required to fulfill the requirements of our recertification program to maintain their certification. This Maintenance of Certification (MOC) is now required by all veterinary specialties recognized by the AVMA’s American Board of Veterinary Specialties (ABVS).

**Posting ads on the ACLAM website and in the ACLAM Newsletter**

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and may be formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.
AAALAC International has appointed Gary L. Borkowski, D.V.M., M.S., as Global Director. Dr. Borkowski has served as Senior Director for AAALAC International since August 2017. Prior to joining AAALAC, he served as Senior Research Advisor for Lilly Research Laboratories in Indianapolis, Indiana.

In his new position as AAALAC’s Global Director, Dr. Borkowski will oversee the accreditation program globally as well as serve as one of the staff members representing AAALAC International and promoting AAALAC’s mission on a worldwide basis. He will also assist the Chief Executive Officer in implementing the policies and programs of the organization. Dr. Borkowski will assume duties as AAALAC’s new Global Director on November 1st.

Dr. Borkowski has a long history of service with AAALAC International. As Senior Director he led and oversaw AAALAC’s education and outreach program in North America, including digital resources, educational activities and analysis of accreditation trends. He also facilitated many aspects of the accreditation program. His service to AAALAC first began in 1998 when he was selected to become an Ad Hoc Consultant to AAALAC. In the years following, he served multiple terms as a member of AAALAC’s Council on Accreditation. From 2007 through 2011 he also served on the AAALAC International Board of Trustees representing the American Association for Laboratory Animal Science (AALAS).

Dr. Borkowski received his veterinary medical degree from Iowa State University, a master’s degree in laboratory animal medicine from the Pennsylvania State University, and he is board certified in Laboratory Animal Medicine. He has 30 years of experience in academic and pharmaceutical laboratory animal medicine and science, and has worked at major international research institutions including Vanderbilt University, Pennsylvania State University, Upstate Medical Center, Monsanto, Pharmacia, Pfizer and Eli Lilly & Co. Dr. Borkowski also worked at the Kennedy Space Center on four Space Shuttle Life Sciences missions for the commercial development of microgravity research. He previously served as the Program Chair for the National AALAS Annual Meeting, and is past-president of both ASLAP (American Society of Laboratory Animal Practitioners) and ACLAM (American College of Laboratory Animal Medicine).

AAALAC International has appointed Helen E. Diggs, M.Ed., D.V.M., DACLAM, Senior Director. Dr. Diggs is currently campus Attending Veterinarian/Director Laboratory Animal Resources Center, Professor Carson College of Veterinary Medicine at Oregon State University in Corvallis. In her new position as AAALAC’s Senior Director, Dr. Diggs will participate in AAALAC’s education and outreach program in North America, including digital resources, educational activities and analysis of accreditation trends. She will also partner with the Global Director in facilitating many aspects of the accreditation program. Dr. Diggs will assume duties as AAALAC’s new Senior Director on January 2, 2019.

Dr. Diggs has a long history of service with AAALAC International. She served as an ad hoc Consultant for AAALAC from 1994–2003 and from 2005–2007. She has been a member of AAALAC’s Council on Accreditation since 2007 and served as a Council Officer from 2013-2017. In 2018 she was elected Council Vice President. Dr. Diggs also served on the AAALAC International Strategic Planning Committee.
Dr. Diggs received a B.A. and M.Ed. in Education from the University of Portland, and a D.V.M. from Oregon State University and Washington State University. As the 2008 Oregon State University commencement speaker, she received an honorary Doctor of Science. She is a skilled author and speaker and has served in numerous leadership roles for volunteer professional associations including President of the American College of Laboratory Animal Medicine (ACLAM), Executive Board of the National Association for Biomedical Research (NABR), Board of Directors for the Oregon Veterinary Medical Association (OVMA), and as a member of the AALAS Foundation Board of Directors. Dr. Diggs developed and directs the ACLAM-recognized Laboratory Animal Medicine Residency Consortium that includes Oregon Health & Science University, the Oregon National Primate Research Center, and the OSU Carson College of Veterinary Medicine.

Prior to serving as Attending Veterinarian at Oregon State University, Dr. Diggs served for many years as Attending Veterinarian at the University of California, Berkeley and as the UC System-wide Veterinary Consultant.

**FOUNDATION NEWS**

**The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.**

We send a cheerful “Thank You” to everyone who has supported the ACLAM Foundation this giving year. We invite you to follow us on Twitter (@aclamfoundation) and Facebook (www.facebook.com/aclamfoundation).

It’s very easy to send in an end-of-year donation to ease the sting of taxes:

- **Amazon Smile:** yes, the Amazon you know and love can help the Foundation! Redirect your browser to www.smile.amazon.com and select American College of Laboratory Animal Medicine. This will not cost you anything, and the Foundation receives 0.5% of the purchase price of eligible purchases. Our household has generated over $135 so far; multiply that by 1,000 diplomates, and that adds up!
- **Online:** https://www.aclam.org/foundation and click donate.
- Redirect your honorariums, speaker’s fees, and royalties to the Foundation.

**Other Foundation News and Events**

The Annual Campaign for 2018 has generated $21,634.54 as of November 15th. Year to date, we have generated $158,540.72. The majority of this funding comes from our President’s Circle Donor and our corporate partners (Merck, Pfizer, Envigo, Charles River, Abbvie, Taconic, Medimmune and Sanofi). These generous donations allow us to continue to grow the Foundation. We hope one day we can give grants based off the interest alone, but we’re not there yet!
As you do your holiday shopping, please remember the auction at the ACLAM Forum. We find that smaller items that pack easily tend to sell the best. Think jewelry, scarves, etc. Other items that sell well are items that are hard to find in our field, and groups of items that can be given to technicians. If you have an item but are concerned about getting it to or from Forum, please contact us: aclamfoundation@gmail.com so we can help!!

Again, THANK YOU to all of our supporters who have contributed to the Foundation this year. Please consider an end-of-year contribution to our Annual Campaign to make 2018 a smashing success!

**OPEN POSITIONS**

For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at [http://www.aclam.org/jobs](http://www.aclam.org/jobs). NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

- Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

**Faculty Position in Comparative Medicine**  
**Department of Biological Engineering**  
**Massachusetts Institute of Technology, Cambridge MA**

The MIT Department of Biological Engineering, in partnership with the MIT Division of Comparative Medicine, invites applications for a tenure-track faculty position at the Assistant Professor level, to begin July 2019 or thereafter. A more senior position may be considered in special cases. Teaching responsibilities will be in subjects within the Department's undergraduate and graduate curricula and compatible with his or her research expertise. Applicants should hold a DVM from an AVMA-accredited institute, or an MD, and/or a PhD in a discipline which applies molecular/cellular bioscience to the study of the microbial/host interface in health and disease with interests in microbial pathogenesis, microbiome bioinformatics, immunology, or pathobiology. The selected candidate will develop and sustain vigorous extramurally funded research programs, supervise graduate students and teach graduate-level subject(s). He or she may also teach undergraduate subjects.

Candidates must register with the BE search website at [http://be-fac-search.mit.edu](http://be-fac-search.mit.edu), and must submit application materials electronically to this website.

*Foundation Development officer Chris Boehm giving an update*
**Director for the Agricultural Animal Care and Use Program**  
*Agricultural Animal Care and Use Program*  
*College of Veterinary Medicine*  
*University of Illinois, Urbana-Champaign, IL*

The Office of the Vice Chancellor for Research (OVCR) and the Department of Veterinary Clinical Medicine (VCM) are seeking a Director for the Agricultural Animal Care and Use Program (AACUP) (90%) to serve as the Attending Veterinarian for Agricultural Animals overseeing the Program of Veterinary Care for university agricultural animals and as a Clinical Track Assistant, Associate or Full Professor (10%) to assist in the delivery of the professional veterinary curriculum in College of Veterinary Medicine (CVM).

- Responsible for the Program of Veterinary Care for health and well-being of agricultural animals used in research, teaching, and outreach.
- Serve as the Attending Veterinarian for Agricultural Animals,
- Implement herd health plans, biosecurity programs, and treatment.
- Oversee the provision of a formal program of adequate veterinary care for animals used in off-campus university agricultural facility,
- Direct ongoing assessment of animal health, veterinary care, medical records, and morbidity and mortality.
- Serve as an active voting member of the IACUC.
- Consult with and advise principal investigators, project personnel, managers and staff.
- Support research compliance.

To apply all go to [https://jobs.illinois.edu](https://jobs.illinois.edu)

**Clinical Veterinarian, Req # 20**  
*University of Louisiana, New Iberia, LA*

**Responsibilities:**  
This position will provide therapeutic, surgical, and diagnostic support for several NHP breeder programs:

- Responsibilities include providing therapeutic, surgical, and diagnostic support for several non-human primate breeder programs;
- Evaluating non-human primates and monitoring animal health on various research protocols, such as safety, pharmacokinetic, and efficacy, for the biotechnological and pharmaceutical industry;
- Providing support and instruction to students, residents, visiting veterinarians, and clinical veterinary technicians in the principles and application of non-human primate medicine.

**Qualifications:**  
DVM/VMD from an AVMA- accredited school of veterinary medicine. Experience with non-
human primates is preferred. A highly motivated, self-starter type of individual is sought. Interpersonal/communication skills are essential.

Applications:
For consideration, please follow the link below (or copy and paste to your browser), enter ReqID 20 and provide a resume, cover letter, transcript and references (at least 3) to:


Diplomate Nirah Shomer on the Publications Committee.

Laboratory Animal Veterinarian, Director of Rodent Clinical Programs
Johns Hopkins University, Baltimore, MD

Johns Hopkins University Research Animal Resources and the Department of Molecular and Comparative Pathobiology in the Johns Hopkins University School of Medicine seek a laboratory animal veterinarian to be appointed as an Assistant or Associate Professor. The successful applicant will primarily provide colony health and research support for the rodent programs at Johns Hopkins University. She or he will also take an active role in the ACLAM-recognized laboratory animal medicine training program, participate in regulatory activities, and conduct clinical or collaborative research. He or she will join 5 laboratory animal medicine DVM faculty and 4 post-doctoral clinical DVM trainees in providing clinical and research support for multiple animal species.

Responsibilities will include: management of an active rodent support service, including import/export, colony health testing, and infection management; conduct of clinical and collaborative research; training of staff, DVM post-doctoral fellows, and researchers in medical, surgical, and experimental procedures; active participation in all aspects of the laboratory animal medicine training program; and consultation with investigators regarding models development and experimental design and execution.

Senior Executive Director, University Attending Veterinarian
Division of Laboratory Animal Resources
University of Pittsburgh, Pittsburgh, PA

The DLAR is responsible for the daily operations and management of the ten animal facilities supporting the Schools of the Health Sciences and the provision of veterinary care and animal research support in accordance with applicable regulations, guidelines, and institutional policies.

The Senior Executive Director is responsible for managing and directing the administrative, veterinary, and animal husbandry business units of the DLAR that employ approximately 140 staff including nine full time veterinarians. S/he will provide ongoing assessment of DLAR functions and act on opportunities to improve productivity and operational efficiency. S/he
will support investigators and research staff conducting a wide variety of animal-based research activities across numerous departments, centers, and institutes. (The University ranks 5th in NIH funding.)

Interested persons should submit a letter of interest to include a statement of career objectives, curriculum vitae, and the names, addresses, email addresses and telephone numbers of five references to: Mr. William J. Madden, Associate Senior Vice Chancellor for Administration, Pittvet@hs.pitt.edu

Clinical Veterinarian  
Houston Methodist, Houston, TX

Job Code: P161  
Job Title: ACM Clinical Veterinarian

The Clinical Veterinarian is responsible for providing diagnostic and clinical veterinary care for laboratory animals maintained in support of the HMRI research program. The clinical veterinarian also provides regulatory oversight to ensure compliance with all federal regulations and guidelines pertaining to the use of laboratory animals, including the FDA Good Laboratory Practise (GLP) regulations. In this capacity the veterinarian participates in research protocol creation, IACUC protocol review and facilitates work on research protocols to ensure the humane treatment of animals.

• Trains investigators, graduate students and technicians.
• Establishes and maintains a comprehensive clinical program, including sentinel and quarantine programs, vendor screening, import and export, and diagnostics.
• Provides assistance with anesthesia, surgical, post-op care, and technical support.
• Participates in post approval monitoring.
• Oversees the preventive medicine and enrichment programs.
• Assist with SOP and policy development.
• Oversees controlled substance use.
• Ensures cost recovery of billable time and supplies.
• May serve as a voting member of the Institutional Animal Care and Use Committee.

For more information contact Tamara Smith at tsmith3@houstonmethodist.org

Clinical Veterinarian  
Covance, Madison, WI

Get ready to redefine what’s possible and discover your extraordinary potential at Covance. Here, you’ll have the opportunity to personally advance healthcare and make a difference in peoples’ lives with your bold ideas and unique point of view. With the support of exceptional people from across the globe and an energized purpose, you’ll be empowered to own your career journey with mentoring, training and personalized development planning.

We have a great opportunity for a Clinical Veterinarian to join our team in Madison, WI. This role provides laboratory animal medical and surgical care by examination, treatment
and advice to ensure adequate and humane veterinary support.

Covance’s work in developing new therapeutics has an incredible impact on the lives of millions worldwide. Be a part of this life-saving work.

- Assist supervisor to ensure that company policies and practices regarding animal care and welfare are in compliance with relevant regulations.
- Assist in training of staff including externship program.
- Serve on the Institutional Animal Care and Use Committee, as needed.
- Perform physical examinations of laboratory animals as indicated in protocols and SOP.
- Perform ophthalmic or other veterinary examinations on laboratory animals.
- Report all animal care concerns and become involved in the resolution and appropriate corrective action, when necessary.

If interested, please apply on-line to www.careers.covance.com req # 2018-24467

**Veterinarian**  
**Seattle Genetics, Bothell, WA**

We are seeking a veterinarian with exceptional scientific curiosity, critical thinking, and self-motivation to join its team of nonclinical scientists.

**Responsibilities:**
- Lead a diverse group of in vivo scientists - motivating them to top performance.
- Efficiently manage and prioritize group workload, being involved in study design that maximizes scientific results with minimal resources.
- Lead the development of an over-arching strategy for the delivery of laboratory animal models, which may include internal resources and/or external partners.
- Provide internal expertise to understand the predictive value of animal models.
- Ensure a strong ethical basis for all experimentation, maintaining full compliance with all appropriate regulations and being a strong advocate for the 3Rs.
- Develop strong knowledge of the basic biology of the intended target of drug candidates.
- Aid in the development of a forward-facing vision for Nonclinical Sciences, and support implementation of this vision.
- Represent Seattle Genetics in the external scientific environment - influencing partners and regulators in a positive way.

Apply Here: http://www.Click2Apply.net/yqv3xnrtrkd3b6g7
**Associate Director, Center for Comparative Research**  
*University of Mississippi Medical Center, Jackson, MS*

The University of Mississippi Medical Center in Jackson, Mississippi invites applications for the position of Associate Director, Center for Comparative Research. The associate director serves as the chief clinical veterinarian for the institution and reports to the Center for Comparative Research (CCR) director. The successful candidate will manage the veterinary care program, maintain animal health surveillance programs, serve as a voting member of the Institutional Animal Care and Use Committee, and help to develop and refine animal care and use programs. The associate director will also assist with the education and training of animal care personnel, laboratory technicians and investigators. Additionally, the successful candidate will be eligible for a faculty appointment in a discipline commensurate with education and experience.

For consideration, applicants should visit careers.umc.edu and note job requisition number 88089.

**Program Director**  
*Texas A&M University, College Station, TX*

The AWO director is responsible for: providing oversight and direction of Texas A&M University’s Animal Welfare Office (AWO) and support to the IACUC; assures and maintains compliance with federal and state regulatory requirements for use of animals in research, teaching and testing; develops appropriate processes and procedures, outreach and training programs for faculty, staff, and students; and ensures monitoring of AWO programs and activities.

**Responsibilities:**
- Provides oversight and direction of Texas A&M University’s Animal Welfare Office.
- Oversees the AWO/IACUC.
- Receives, administers and monitors reports of animal concerns.
- Maintains efficient and compliant processes for the review, approval, and oversight of animal use activities by the IACUC.
- Supervises and manages and ensures training of AWO staff.
- Coordinates animal facility inspections by the IACUC and ensures the generation of related reports. Serves as contact and resource for animal welfare concerns and reports of potential noncompliance.
- Serves as a liaison between investigators and the IACUC to facilitate resolution of concerns.
- Manages, prepares and maintains Public Health Service (PHS) Assurance renewals, USDA Facility Registration.

Job Requisition Number: R-012763.
Apply here: [https://www.glassdoor.com/partner/jobListing.htm?pos=101&ao=412033&s=58&guid=00000166a8bf83e4b2481084adbc490c&src=GD_JOB_VIEW&t=NS&vtt=w&rtp=0&cs=1_7971681f&cb=1540429419463&jobListingId=2984671755](https://www.glassdoor.com/partner/jobListing.htm?pos=101&ao=412033&s=58&guid=00000166a8bf83e4b2481084adbc490c&src=GD_JOB_VIEW&t=NS&vtt=w&rtp=0&cs=1_7971681f&cb=1540429419463&jobListingId=2984671755)
**Staff Veterinarian - Office of Animal Care**  
*Charles River Laboratories, Mattawan, MI*

Application: [https://jobs.criver.com/job/Mattawan-Staff-Veterinarian-Office-of-Animal-Care-1-MI-49071/513185100/](https://jobs.criver.com/job/Mattawan-Staff-Veterinarian-Office-of-Animal-Care-1-MI-49071/513185100/)

The Staff Veterinarian position is responsible for providing consultation, oversight, and direct support of veterinary care activities for all animals used by MPI Research; assisting the Attending Veterinarian and IACUC to ensure compliance with animal welfare standards and regulations by AAALAC, Int., USDA, and PHSOLAW; and supporting the evaluation of test article effects by performing examinations and making assessments to interpret study effects on animals.

The following are the minimum requirements related to the Staff Veterinarian position:

- DVM or equivalent degree obtained from an AVMA accredited institution with 0-5 years of relevant experience.
- Licensure to practice veterinary medicine in at least one state, preferred.
- USDA accreditation, preferred.
- Basic familiarity with Microsoft Office Suite.
- Computer skills, commensurate with Essential Functions and including ability to learn a validated system.
- Ability to work extended hours beyond normal work schedule to include, but not limited to, evenings, weekends, extended shifts and/or extra shifts, sometimes on short notice.
- Ability to work under specific time constraints.

**Assistant Director for Clinical and Research Medicine**  
*Tulane National Primate Research Center, Covington, LA*

The Tulane National Primate Research Center (TNPRC) is seeking applications for the position of Assistant Director for Clinical and Research Medicine (ADCRM) in the Division of Veterinary Medicine (DVM). TNPRC is one of seven NIH funded National Primate Research Centers in the US and is an AAALAC International accredited facility housing approximately 5,000 nonhuman primates (NHP) of five different species. The ADCRM is an integral member of the DVM leadership team and provides assistance, feedback, and advice to the TNPRC Associate Director (AD) and Chief Veterinary Medical Officer (CVMO). As such, the ADCRM plays a critical role in administration, development, growth management, strategic planning and master planning for the DVM. The ADCRM has shared responsibilities with other senior management personnel for financial affairs, operations, construction/renovations, planning, human resources management, and staff training and development within the Division. The ADCRM reports to the AD/CVMO.

Applicants must apply using the following link [http://apply.interfolio.com/56454](http://apply.interfolio.com/56454)

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*2019 Forum Program Chair Temeri Wilder-Kofie reviewing the agenda for the Forum in New Orleans*
**Research Veterinarian/Senior Research Veterinarian**  
*Children’s Hospital of Philadelphia, Philadelphia, PA*

The Children’s Hospital of Philadelphia (CHOP) Department of Veterinary Resources (DVR) has an immediate opening for a Research Veterinarian/Senior Research Veterinarian to support its growing animal research program.

The Department of Veterinary Resources provides professional expertise in a collaborative research manner to investigators at CHOP for animal model development and proper care and use of animal subjects. We are looking for a dedicated, highly motivated, and passionate individual who will help us carry out our mission: to create innovative solutions that both progress medical research and maintain the highest standards of laboratory animal care.

Shared responsibilities will include clinical care and health monitoring of rodents, rabbits, zebrafish, dogs, swine, sheep and non-human primates used in biomedical research, across 2 large vivaria. In addition, the successful candidate will be expected to contribute to program planning, design and operation, as well as participate in a broad range of regulatory activities associated with animal care and use, including those related to IACUC, AAALAC, OLAW and USDA.

For more detailed information and to apply, please use the following link.  
https://careers.chop.edu/job/Philadelphia-Sr-Research-Veterinarian-PA-19104/514332000/

**National Institutes of Health**  
**National Institute of Neurological Disorders and Stroke, Bethesda, MD**

The Animal Health Care Section (AHCS) is responsible for all aspects of the care and use of laboratory animals in the intramural research programs of the NINDS, the National Institute on Deafness and Other Communication Disorders (NIDCD), and the National Center for Complementary and Integrative Health (NCCIH), as well as animals from 6 other NIH institutes housed in the Porter Neuroscience Research Center.

Duties include provision of clinical care to rodent and nonhuman primate models used in neurologic, auditory, behavioral, and pain research, training of vivarium staff and investigative personnel, review of proposed animal studies, participation in the planning and implementation of an extensive animal health surveillance program, and contribution to the ongoing evaluation and refinement of the NINDS/NIDCD/NCCIH animal care and use program. The successful applicant will have excellent oral and written communication skills and be a team player. All employees are subject to a background investigation.

For more information contact Nancy D. Hitt, DVM, MS, DACLAM at hittn@ninds.nih.gov.

**Associate Veterinarian, Yerkes Field Station**  
*Yerkes National Primate Research Center of Emory University, Lawrenceville, GA*

The Yerkes National Primate Research Center of Emory University in Atlanta, Georgia has an immediate faculty opening for a Clinical Veterinarian, with a background and interest in laboratory animal medicine. The successful candidate will join a team of twelve veterinarians in the Yerkes Division of Animal Resources, which is responsible for the care and well-being of a large population of nonhuman primates. The position will primarily be based at the Field Station in Lawrenceville, Georgia. YNPRC veterinary staff provides preventative and clinical veterinary care for the nonhuman primate and rodent colony as well as research support to
the resident and collaborating scientists in a diverse array of disciplines including immunology, infectious diseases, neuroscience, transplant medicine, imaging, psychobiology and other areas of research. The successful candidate will contribute to a wider range of IACUC, colony management, behavioral management and training activities and participate in the planning, design and or renovation of existing and new animal research facilities. S/he will contribute to the supervision of veterinary technicians and Emory’s ACLAM residency training program.

Apply on the Emory Careers site: (https://faculty-emory.icims.com/jobs/28749/job).

Clinical Veterinarian
Wisconsin National Primate Research Center, Madison WI

To apply online, please go to: http://jobs.hr.wisc.edu/cw/en-us/job/499767/clinical-veterinarian

WNPRC Veterinary Services activities are primarily divided into two areas of emphasis: Clinical Care and Protocol Implementation. Veterinary Services provides the medical and technical coverage to meet the ever-expanding needs of the animals and researchers at the Primate Center, and the UW. The WNPRC houses nonhuman primates across three locations: the central location in the heart of the UW campus in downtown Madison, the WIMR facility located near the UW Hospital, and the Blue Mounds Quarantine (BMQ) facility located 30 minutes southwest of Madison.

The successful candidate will work with a team of veterinarians, veterinary technicians, animal care staff, and diverse research units. WNPRC veterinarians are responsible for providing daily medical care to nonhuman primates used in biomedical research. Duties include but are not limited to:

- 60% - Provide daily observation and health care for the nonhuman primate colony. Perform or assist in clinical or research surgeries, and implement post-operative care.
- 30% - Provide research and IACUC support.
- 10% - Mentor and supervise junior staff.

Emeritus Diplomate, Past President and Secretary Treasurer C. Max Lang, with Judy Balk, Celia and BOD member Scott Mischler and Kap Lee in the background.
The meeting was called to order by President Leland at 5:15 pm.

Financial Report – Tim Mandrell, Secretary-Treasurer
- The College and the Foundation are financially sound with investments.
- ACLAM has $1,063,177 in investments. Up $100K from one year ago.
- The Foundation has $1,420,172 in investments, up $68K from one year ago
- The budget for ACLAM is on target for 2018. We will transfer ~$40K from the investment account to balance the budget at end of year, in line with the investment policy.
- 2019 Budget is not much different from the 2018 budget
  o AALAS web hosting service will likely increase and we’ve put a number into our budget as a placeholder. The amount that AALAS will charge will come in late in the year.
  o There are no large expenses or expenses from new initiatives anticipated during the 2019 budget year.
  o The Foundation has asked AALAS for additional IT support and those expenses will come from Foundation budget

Executive Director’s Report – Mel Balk, Executive Director
- ACLAM membership totals 1250. There are 1023 active Diplomates, 210 retired Diplomates and 17 honorary Members.
- 25 Diplomates have requested retirement status. (see below). Two active Diplomates passed away this year. With 40 Diplomates certified in 2018 we have a net gain of 13 for the year.
- 15 Diplomates have still not paid their dues. Reminders have gone out twice and the dues are now $400. Several are on this list every year.
- The ABVS Three-year report was sent to the ABVS by the Nov 1 deadline.
- Our IRS 990 Form for 2017 and the filing for the State of New Hampshire have been completed and filed electronically with the IRS. A financial statement for 2017 was also prepared by our accounting firm as required by the State of New Hampshire.
- Eighteen applications to take the 2019 ACLAM Exam were received by the August 15 early application date. All were accepted by the Credentials Committee and the BOD. Three of the applicants were previously ACLAM Board eligible. Six applications have been received for the Dec 15 deadline as of this date.
- The pre-review of manuscripts has been very well received. 10 manuscripts were reviewed and 8 have been approved.
- Our electronic voting for elected office took place in Aug-Sep and went very well with 51% of the College voting. A very robust response.
- Camp ACLAM this year was held at AALAS on Sunday Oct 28 and was sponsored by Transnetyx. 45 people attended.
- Mel recognized Dr. Max Lang who was in attendance; Max was Secretary-Treasurer of ACLAM for many years and convinced the BOD to start an investment account.
- We have asked Schroeder Measurement Technologies (SMT), Inc. to work with the Exam Committee Chairs for 2019 and 2020 to give the first ever electronic exam at local testing centers for the first time ever starting in 2020. SMT has arrangements with testing centers in all 50 states. ACLAM is one of the last specialty organizations to administer the exam the way we do. The exam will be given at same time across 3 time zones in the US.
President Stu Leland announced the newly elected officers and Board of Directors members.

- Donna Jarrell – Vice President
- Tim Mandrell – Secretary-Treasurer
- Marc Hulin – Board of Directors
- Jeanne Wallace – Board of Directors

President Stu Leland recognized ACLAM members who are recipients of AALAS awards this year:

- Dr. Steve Leary – The Nathan R. Brewer Lifetime Achievement Award
- Dr. Cory Brayton – The Pravin N. Bhatt Scientific Investigator Award
- Dr. Kap Lee – The Charles River Prize
- Dr. Kathy Laber – The Joseph J. Garvey Management Award
- Hilton Klein – The Charles A. Griffin Award
- Poster Awards
  - Damodaran Annamalai – 3rd place for laboratory investigation
  - Mia Liberman – 1st place for laboratory investigation
  - Karuna Patil – 1st place Animal Welfare Training and the 3 R’s

Report from the Board of Directors’ Meeting

- President Stu Leland discussed several action items from the Board of Directors’ meeting
  - The importance of volunteerism – Committees make ACLAM work. Stu asked members to please volunteer, especially if you have not served the college for 3 years. Also, encourage others to continue to volunteer.
  - We are revising the form for committee reporting. Each committee is being asked to submit new revised committee guidelines. The new form will capture the committee’s mission and charges that evolve.
  - Importance of ASLAP and AVMA membership. ASLAP is our voice and vote with the AVMA and ACLAM’s voice is through ASLAP. ASLAP must maintain a membership of 500 who also have AVMA membership to keep their seat in the AVMA House of Delegates.
  - A suggestion was made from the audience that ACLAM should automatically add ASLAP membership when you pay your dues online. ASLAP dues could be added automatically but members would be given the choice to opt out.
  - The ACLAM Foundation has been split into 2 committees: The scientific and grants committee, led by Jennifer Pullium and the Development Committee led by Chris Bohm.
  - The BOD appointed an ad hoc committee jointly with ASLAP to explore advocacy for non-legislative and non-regulatory matters. We hope this committee will have recommendations to the BOD by the ACLAM Forum.
  - The ACLAM Adoption policy has been well received. The AVMA has expressed an interest in our policy and may adopt a policy similar to ours.
- Stu endorsed the NABR complaint to the Department of Transportation regarding the air transport of laboratory animals. Animal rights groups have responded 100X more than those in support of NABR.
Committee reports:

- **Credentials** – Brianna Skinner. The committee is pre-reviewing manuscripts. A number of papers are coming from trainees. They are also working to provide further guidance and definition on what is a hypothesis-based paper. The question was asked, is a manuscript that has been accepted by a journal but not published acceptable for ACLAM credentialing. The answer is yes.

- **Foundation Development** – Chris Bohm. The Foundation raised $130K this year. Campaign notices were sent out by mail. Chris also called for auction items for the ACLAM online auction. The question was asked if the Foundation was still a part of Amazon Smile. The answer is yes. Go to smile.amazon.com and choose the ACLAM Foundation as your charity.

- **Foundation Grants** – Pete Smith. The Foundation funded 5 grants last year. Deb Hickman is the recipient of the first Greg Boivin Memorial Grant Award. Letters of intent are due November 30. Those asked to submit a full proposal will do so by March 7. The recommendation for funding will be made at the ACLAM Forum.

- **GRAC** – Mike Talcott – GRAC has been very busy during the past year. They are still struggling to keep up with state initiatives. Mike encouraged members to let GRAC know about state initiatives they become aware of.

- **IACLAM** – Pat Turner. IACLAM met 4 times during the year. Members include ACLAM, ECLAM, JCLAM, and KCLAM. They have completed a systematic review of carbon dioxide euthanasia. Information will be presented in a poster at AALAS and at the AVMA Humane Endings meeting. The committee is looking at training elements for the different member Colleges. There is a desire for training modules that could be shared by all member organizations. IACLAM has a reciprocity policy for ACLAM. In 2019 IACLAM will focus on strategic planning. Pat recognized members Michelle Bailey and John Bradfield. Stu Leland will be the liaison to the ACLAM BOD; Mel Balk announced that Pat Turner is the President Elect of the World Veterinary Association.

- **Mentoring** – Donna Jarrell. Donna thanked new mentors and reminded everyone that they still need mentors. You can sign up online.

- **New Diplomate Welcome Committee** – The committee sent out a welcome packet to all new Diplomates. A social was held on Monday night during AALAS. The committee also invited mentors and mentees to the AALAS social.

President Stu Leland recognized new Diplomates in attendance and asked them to stand.

- **Outreach Committee** – The committee has funding for vet student externships. Last year, 5 sites were funded for externs. This year 4 applications have been received. The application deadline is November 15 and the application is on the ACLAM web site. The Outreach committee also sponsored an ACLAM meet and greet at APV and sponsors vet school lunch and learns.

- **Forum Program** – Temeri Wilder-Kofie. The 2019 Forum program is Science and Comradery Part 3. The program will include sessions on science, FOIA requests, leadership, and will have a trip to the Tulane Primate Center.
  - Mel Balk announced that the Forum Hotel is The Royal Sonesta, which is located on Bourbon St. in the French Quarter of New Orleans.

- **Publications** – Nirah Shomer. The new chair will be Robin Kramer. The Marmoset book will be published soon, and you can pre-order it now. There will also be a new book on rodent anesthesia and analgesia.
The ACLAM-ASLAP Salary Survey will be conducted this next year. Ben Weigler and Scout Chou will lead this effort. They need two additional people to help with the survey. Those interested should contact either Ben or Scout.

Old Business - none
New Business
- Taylor Bennett announced that almost 200 people have submitted comments at the NABR booth; a law firm is helping NABR with this initiative.
- For the recent USDA request for information, only 17 comments were received from research.

Outgoing BOD Members and Officers
- President Stu Leland recognized outgoing Board of Directors members – Jon Reuter and Donna Jarrell. Each was presented a plaque.
- Stu also recognized John Bradfield who is completing his term on the BOD as past president.

President Stu Leland handed the gavel to incoming President Joe Thulin.
- Stu spoke about honoring Greg Boivin, encouraged members to go the extra mile and sharing our personal lives with colleagues.

President Joe Thulin
- President Joe Thulin’s first official act was to present a plaque to Stu Leland for his service as President.
- Joe recognized the BOD, committee members, and all members who serve the College.
- Joe also offered special recognition to Mel and Judy Balk for their outstanding service to the College.

The meeting adjourned at 6:11 pm.

Respectfully submitted by Tim Mandrell
ACLAM Committees and Other Appointments 2018-19
Nov 6, 2018

AAALAC Representative
Mike Talcott – 2020

AALAS Affiliate Contact
Mel Balk

ABVS Representatives
Bob Quinn - 2020
Rick Fish – Alternate

ASLAP Representative
Angela King-Herbert

Awards Committee
Angela Mexas - 2019- Chair
Jennifer Davis - 2019
Dalis Collins - 2020
Nikki Herndon - 2020
Donna Clemons – BOD Liaison

Camp ACLAM Committee
Adrienne Dardenne -2019-Chair
Nicole DeMonts - 2019
Michael Esmail - 2019
Cassie Bauer - 2020-Vice Chair
Kath Hardcastle - 2020
Zach Freeman - (2021)
Kimberly Jen - (2021)
Mel Balk – BOD Liaison

Certification Oversight Committee
Megan Nowland - 2019-Chair
Rashida Moore - Credentials
Sandra Duarte Vogel - Exam
Drew Martin - Examination Resources
Julie Stephen Devalle - Exam Review
Deb Hickman - BOD Liaison

Credentials Committee
Rashida Moore - Chair
Donadrae Coble - 2019
Crystal Johnson - 2020 Vice Chair
F. Salih Muhammad - 2020
Portia Allen - 2021
Jenelle Izera- 2021
Deb Hickman – BOD Liaison

Examination Committee
Sandra Duarte Vogel - 2019-Chair
Jason Villano - 2019
Bhupinder Singh - 2019
Patty Chen - 2020
Anita Trichel - 2020
Doty Kempf - 2020- Vice Chair
Tina Grove - 2021
Norm Kreiselmeier -2021
Mel Balk – Local Arrangements
Deb Hickman - BOD Liaison

Examination Resources Committee
Drew Martin - 2019-Chair
Liz Magaden - 2020-Vice Chair
Matt Rassette - 2020
Keith Anderson - 2020
Karuna Patil - 2020
Logan France - 2020
Damodaran Annamalal - 2021
Elizabeth Carbone - 2021
Christie Ferrecchia - 2021
Abigail Greenstein - 2021
Jennifer Sargent - 2021
Heather Sargent - 2021
LeMnique Wafer - 2021
Deb Hickman - BOD Liaison

Examination Review Committee
Julie Stephens-Devalle - 2019-Chair
Peggy Danneman - 2019
Megan Albertelli - 2020- Vice Chair
Craig Koeller - 2020
Satish Adusumilli - 2021
Denise Molk - 2021
Deb Hickman – BOD Liaison

Executive Director Back-Up - Bill White

Forum for Life Committee
Mel and Judy Balk
Joe Thulin – BOD Liaison
Forum Program Committee-2019
Temeri Wilder-Kofie -2019-Chair
Mikele Simkins - 2019
Fawn Stroud - 2020 Vice-Chair
Ken Allen - 2020
Jonathan Cohen - 2021
Dorian Culmer - 2021
Joe Thulin – BOD Liaison

Foundation Committee
Grants Management
Jennifer Pullium - Scientific Director
Sean Adams - 2019
Raimon Duran-Struck - 2019
Dan Myers - 2020
Pete Smith - 2020
Gordon Roble - 2021
Misty Williams - 2021

Development
Chris Boehm - Development Officer
Kevin Prestia - 2019
Christina Winnicker - 2019
Curtis Schondelmeyer - 2020
Doug Cohn - 2021
Sharron Kirchain - 2021
Janet Welter - 2021
Donna Jarrell - BOD Liaison

Government & Regulatory Affairs Committee
Heather Narver – 2020-Chair
Matt Hogan - 2022-Vice Chair
Patrick Lester - 2019
Lesley Colby - 2019
Joyce Cohen - 2020
Dawn Fitzhugh - 2020
Amy Carlson - 2021
Christy Simecka - 2021
Val Bergdall - 2023
Bishop Curry - 2023
Panduranga Varada - 2023
Taylor Bennett - NABR Liaison
Donna Clemons - AALAS Liaison
John Hasenau - APV Liaison
Vanessa Leer - ASLAP Liaison
(Galen Edwards - APS Liaison)
Mike Talcott– BOD Liaison

Historian
David Small - Photo Historian

IACLAM Representatives
Hilton Klein - Chair
Pat Turner
Bill White
Michele Bailey
Stuart Leland – BOD Liaison

Information Technology Management Committee
Madeleine Budda - 2019-Chair
Lauren Habenicht - 2020- Vice Chair
Marie Debrue - 2020
James Finlay - 2021
Carrie Freed - 2021
Karen Rogers - ad hoc e-formulary
Angela King-Herbert - BOD Liaison
Mel Balk – Ex Officio

Joint ACLAM/ASLAP Program Committee
Wendy R. Williams - 2019-Chair
Heather Zimmerman - 2019-Vice Chair
Carissa Jones - 2020
Casandra Cullin - 2021
Suhrim Fisher - 2021
Nancy Johnston - 2021
Peggy Danneman – Ex Officio, AVMA
Angela King-Herbert - BOD Liaison

Joint ACLAM/ASLAP Salary Survey Committee
Ben Weigler - ACLAM
Scout Chou - ASLAP
Joe Thulin - BOD Liaison

Mentoring Committee
Sherrie Jean - 2019 -Chair
Bryant Blank - 2019
Gillian Braden - 2020- Vice Chair
Sarah Clark - 2021
Brandy Morenko - 2021
Erin O’Connor - 2021
Blythe Phillips - 2021
Cara Reiter - 2021
Cecilia Dyer -2021
Marc Hulin - BOD Liaison

Joint ACLAM/ASLAP Salaries Survey Committee
New Diplomate Welcoming Committee
Tannia Clark-2019 - Chair
Keely Szilagyi-2020 - Vice Chair
Jacqueline Scapa - 2020
Jennifer Booth - 2021
Bettina Gentry - 2021
Pierce Sullivan - 2021
Donna Clemons – BOD Liaison

Newsletter Editor
Nanette Kleinman
Mel Balk – BOD Liaison

Nominating Committee
Stuart Leland - Chair & BOD Liaison
David Reim - 2018
Marcia Etheridge - 2019
Don Casebolt - 2019
Bill White - 2020
Thea Brabb - 2021

Outreach Committee
Ken Salleng - 2019-Chair
Rivka Shoulson - 2019
Andrea Slate - 2020
Jennifer Mitchell - 2020
Heather Sidener - 2020
Melissa Nashat - 2021
Allison Ostdiek - 2021
Kristina Pugh - 2021
Julita Ramirez - 2021
Ad hoc Kerri Nielson - APV
Ad hoc- Tracy Vermulapalli - ASLAP
Ad hoc - TBD- CALAM-ACMAL
Marc Hulin – BOD Liaison

Planning Committee
Brain Karolewski-2019 - Chair
Christian Hofer-2020 - Vice Chair
Joanne Smith - 2019
Deepti Chadalavada - 2020
Erin Yu - 2021
Lois Zitzow - 2021
Jeanne Wallace - BOD Liaison

Publications Committee
Jim Fox – Editor in Chief
Mark Suckow - Asst. Editor in Chief
Robin Kramer - 2019-Chair
Rebecca Erickson - 2020-Vice Chair
Damodaran Annamali - 2020
Philip Gerwin - 2020
Abbas Fotovati - 2021
Chuanwu Wang - 2021
Scott Mischler - BOD Liaison

Recertification Committee
Nathan Hoyt - 2019-Chair
Sarah Hansen - 2020-Vice Chair
Kamala Rapp-Santos - 2020
Mila Kundu - 2021
Nicole Nemetz - 2021
Laura Singer - 2021
Scott Mischler - BOD Liaison

Training Program Oversight Committee
Emma Liechty - 2019-Chair
Erin Daugherty - 2019
Todd Pavek - 2019
Stacie Seelye - 2020-Vice Chair
Sheba Churchill - 2021
Alton Swennes - 2021
Jeanne Wallace - BOD Liaison
Dr. Thomas M. Ford, 86, passed away peacefully in his sleep on August 10, 2018, at the Cedars of Dexter, Ann Arbor, Michigan. He was born September 11, 1931 in Cambridge, Ohio, the son of H. Barton & Grace (Mathews) Ford. Tom was raised in Battle Creek, MI.

Tom entered the U.S. Air Force flight training program in 1953 and graduated with Undergraduate Pilot Training Class 55K. He received both his Doctor of Veterinary Medicine ('57) and M.S. in Microbiology ('59) from Michigan State University. Tom trained at the University of Michigan and Bowman Gray Medical School in Laboratory Animal Medicine. In 1964 he joined the University of Michigan Animal Care Unit. He was hired by Abbott Laboratories, North Chicago, Illinois as their first laboratory animal veterinarian in 1965 and spent his entire corporate career with Abbott retiring in 1995. Tom enjoyed flying, sports, and military history. He was an avid tennis player his entire life and played actively until his death. He had a doubles match scheduled for the morning of his death.

In 1959, he married Hedwig “Heidi” Geiger, and she survives. Other survivors include a son, James M. Ford of California; a daughter, Elizabeth A. (Andy) Wolber of Ann Arbor; a granddaughter, Katie Wolber; a sister, Barbara (Roger) Miller; one niece, and two nephews
In Memoriam

Charles J. Sedgwick
DVM, ACLAM Diplomate ’78

Dr. Sedgwick (Washington State ‘57), 86, Monterey, California, died May 26, 2018. From 1995 until retirement in 2000, he was chief veterinarian at the Los Angeles Zoo, where he had served as charter zoo veterinarian from 1964-68. Following graduation, Dr. Sedgwick was in private practice for several years, including time at Duey’s Dog and Cat Hospital in Bellevue, Washington, and Virginia Mason Clinic in Seattle. In 1964, he was named veterinarian at the Los Angeles Zoo, serving in that capacity for four years. In 1969, Dr. Sedgwick became research veterinarian for the Biosatellite II program through the University of California-Los Angeles and NASA, involving monkeys in space. From 1970-76, he served as director of veterinary services at the San Diego Zoo. Dr. Sedgwick subsequently joined the University of California-Davis School of Veterinary Medicine, where he was campus veterinarian as well as course director and lecturer in zoological and laboratory animal medicine. During that time, he also served as a clinician at the Sacramento Zoo.

From 1983-95, Dr. Sedgwick was an associate professor and course director of comparative medicine and zoological medicine in the Department of Environmental Studies at Tufts University, serving also as the first director of the Tufts Wildlife Center. He then returned to the Los Angeles Zoo, where he remained until retirement. During his time at the Los Angeles and San Diego zoos, Dr. Sedgwick helped design and establish new animal hospitals. In retirement, he focused on writing algorithms to fine-tune allometric scaling for use in calculating drug dosages for various species.

Dr. Sedgwick was a diplomate of the American College of Zoological Medicine and American College of Laboratory Animal Medicine. In 1991, the National Wildlife Rehabilitators Association honored him with a Lifetime Achievement Award. He was awarded AAZV lifetime membership in 2003. In 2010, he received the Excellence in Teaching and Research Award from Washington State University College of Veterinary Medicine. Dr. Sedgwick is survived by three sons, seven grandchildren, and two great-grandchildren.
Dr. Schroeder (Michigan State ’57), 85, Tallahassee, Florida, died April 13, 2018. A diplomate of the American College of Laboratory Animal Medicine, he served on the faculty of the University of Tennessee in Knoxville from 1979 until retirement in 1997. During his tenure, Dr. Schroeder held multiple associate professorships and directed the university’s Office of Laboratory Animal Care. Earlier in his career, he owned mixed animal practices in Michigan at Brown City and Southfield, and he served as director of laboratory animals at Florida State University. Dr. Schroeder was a past director of the Michigan VMA. He is survived by his wife, Carol; two daughters and a son; eight grandchildren; four great-grandchildren; and a brother. Memorials may be made to Big Bend Hospice, 1723 Mahan Center Blvd., Tallahassee, FL 32308, or Grace Lutheran Church, 2919 Miccosukee Road, Tallahassee, FL
Leslie Wayne Yarbrough, age 76, of Helotes, Texas passed away on Thursday May 11, 2017. Les was born in Jourdanton, Texas to parents Hubert Leslie and Jessie L. Erwin Yarbrough. He had two siblings Carolyn Kay Farner (deceased) and John S. Yarbrough. He is survived by his wife Suzanne Shreve, son John Lynn Yarbrough, daughter Cathy Kay Scott, five grandchildren and one great grandchild. He is a graduate of Devine High School in Devine, TX. He earned both Bachelors of Science (1967) and Doctor of Veterinary Medicine (1971) degrees from Texas A & M University. He was a Diplomate of the American College of Laboratory Animal Medicine. He served as a Medical Corpsman in the U. S. Navy and an officer in the U. S. Army Veterinary Corps. Upon retiring from the military Les was Director of the Dental School Vivarium at the University of Texas Houston HSC. He enjoyed many hobbies from bird watching to hiking and wood working.
April 14-17, 2019
Royal Sonesta- New Orleans, LA / Room Rate- $195 s/d

“Merging of Science and Camaraderie - III”

Name(s) __________________________________________________________
Address __________________________________________________________
__________________________________________________________
Email  __________________________________________________________

ACLAM DIPLOMATE EARLY $695           ________
ACLAM DIPLOMATE LATE  $725             ________
NON-DIPLOMATE          $725            ________
Forum for Life or Spouse $379            ________
PRIM&R-post forum Session $150          https://www.primr.org/eventcalendar.aspx
TOTAL                                                           _________

PLEASE REGISTER ONLINE, IF POSSIBLE on the ACLAM Website- www.aclam.org

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Security code ________     Signature____________________________________

Early Registration cut-off Date: April 5, 2019
Note: Registration fee includes program, 6 meals and receptions
Mail Check Payable to ACLAM or fax or e mail Credit Card info to

Dr. Mel Balk, Executive Director- ACLAM
96 Chester St.
Chester, NH 03036
FAX- 603- 887- 0096
mwbaclam@gsinet.net
ACLAM Forum 2019
New Orleans, Louisiana 14 April-17 April

The Blending of Science and Camaraderie III

Preliminary Agenda
December 2018
Day 1: Monday April 15, 2019

8:15 – 9:00am: "Impact of CRISPR/Cas9 on Mouse-Based Biomedical Research"
Robert Taft

9:00 – 10:00am: “ACLAM Foundation Grants”
Jennifer Pullium

10:00 – 10:30am
BREAK

10:30– 11:30 am
Russell Lindsey Lecture

Dr. Stephen Barthold, 2019
Lindsey Distinguished Lecturer

The James Russell Lindsey Distinguished Lectureship of the College (or ACLAM) pays tribute to Dr. Lindsey, a visionary leader during the formative stages of laboratory animal medicine. Lindsey Lecturers are selected for their endeavors in the missions of ACLAM. Selection is based upon leadership in biomedical research including the development of animal models, the diagnosis, prevention and treatment of laboratory animal disease and education and training of future Diplomates. The 2019 Lindsey Lectureship is presented to Dr. Stephen Barthold whose contributions to biomedical science and leadership in laboratory animal and comparative medicine exemplify the career of Dr. Russell Lindsey.
11:30 – 1:00pm

LUNCH

Enjoy the scenery!
DAY 1: Monday April 15, 2019

1:00 – 1:45pm: "Engagement 2.0 ... Engagement for Leaders and Senior Managers"
William Singleton

1:45 – 2:00pm
BREAK

2:00 – 3:30pm: “Dust in the Wind: Experimental Data on Rack PCR Testing for Rodent Health Surveillance”
Robert Livingston
"Revealing Your Microbial Reality Through Alternative Health Monitoring and Exhaust Air Dust Testing"
Kenneth Henderson

3:30 – 5:00pm: “Transitioning from a Traditional to an Exhaust Air Dust (EAD) Rodent Sentinel Program at a Multi-site Pharmaceutical Company: Challenges and Successes”
Philip Gerwin

DAY 1 - Evening

6-10 pm
Awards Dinner (TBD)
Day 2: Tuesday April 16, 2019

8:00 – 8:45am: “Companion Animal Research: Are We in the Trenches or on the Castle Wall?”
Michael T. Fallon

Kristin West

Nancy Halpern

10:15 – 10:30am BREAK

10:30 – 11:15am: “Your Institution is a Target – Now What?”
Matthew Bailey

11:15– 12:15pm: “The Devil is In the Details: The Complex Issue of Retiring Chimpanzees to Sanctuary”
Raven Jackson
“Chimpanzees, their future in sanctuaries and what takes to get them there”
Dana Hasselschwert

End of Formal Lectures for Day 2

BREAKOUT SESSION (Details to be provided at a later date)
Day 3: Wednesday April 17, 2019

8:00 – 8:45am: “Genomics and microbiome of the AIDS resistant African primate Sooty Mangabey”
Steven Bosingar

8:45 – 9:30am: “Introduction to Emotional Intelligence”
Natalie C. Fleury

9:30 – 10:15am: “Conflict Resolution 101”
Natalie C. Fleury

10:15-10:30am: BREAK

10:30 – 12:00am: “Easier Done than Said: How You Can Lead for Maximum Staff Engagement”
Lead Facilitators: Donna Matthews Jarrell (MGH) and Sharron Kirchain (BWH)

Day 3 - Afternoon

12:00 - 12:45pm: ACLAM Foundation Grant Recipients

“Corynebacterium bovis: Antibiotic sensitivity, prophylaxis and the skin microbiota”
Chris Manuel

“Oxytocin and Pair Compatibility in Rhesus Macaques”
Kristine Coleman/ Melissa Berg

“Reduction in animal use through efficient generation of genome-edited rodent models using CRISPR-Cas9 by electroporation.”
Joshua A. Wood

PRIMR Half-Day Session: Wednesday, April 17, 2019
Preliminary Agenda

The preliminary agenda for the PRIM&R Post Forum Session that will be conducted by Claire Hankenson and Nancy Marks:

- Welcome and Introduction
- Module 1: Protocol Review Detail and Scientific Merit
- Module 2: Use and Availability of Standard Procedures
- Module 3: Explorations of Expirations
- Final Thoughts