President’s Message

A Message from the President of ACLAM

While I know the grapevine can be a pretty efficient mode of communication, there are probably still some of you out there who may have not yet heard the results of this year’s certification examination. I am very happy to report that the overall pass rate for the 2008 ACLAM certification exam was 51%. With 92 candidates sitting for the exam, this means we are welcoming 47 new Diplomates into the College. I want to congratulate each of our new members on their accomplishment and I hope all of you will do the same if the opportunity arises. I was asked at the ACLAM general business meeting in New Orleans why I thought the pass rate increased over what much of the College membership thought were disappointing pass rates in the last few years. At the risk of repeating myself to some of you, I will reiterate what I feel has contributed to the change. I will say up front that I do not think it is the result of any one group or person, but rather a combination of efforts by many people. The Exam, Exam Review, and Exam Resources Committees all worked very hard to put together an exam that reflected the knowledge and skills reflected in the Role Delineation Document and to provide exam questions that were well written, reasonable and applicable for the purpose of a certification exam for our specialty. The Certification Oversight Committee has continued to improve the entire process by closely coordinating the efforts of credentialing and certification activities. The Training Program Oversight Committee has held a series of meetings with Training Program Directors to obtain their input and share ways to prepare candidates for the exam. The Recruitment and Education Oversight Committee began a new initiative in 2007 that provides candidates with a list of the sources of a majority of the examination questions used for each year’s exam to help candidates better prepare. The Board of Directors (BOD) requested the implementation of two important activities, one being the development of a definition of minimal competency and the other being a new standard setting study to which the results would be applied to the 2008 certification examination. I mentioned the ad hoc committee that developed the definition of minimal competency and the importance of that effort for the standard setting study in the last Newsletter. The standard setting study, using the definition of minimal competency from the exercise at the ACLAM Forum, was held shortly after the 2008 exam and the results were applied to determine the cut-score for this and future examinations. While this is just a short-list of activities that have occurred in this area, I hope it helps explain why I feel that the significant increase in the pass rate was due to a concerted and focused effort by many people within the College. I owe all of them a debt of gratitude for their efforts to address the many concerns on this issue that were brought to the attention of the BOD. Time will tell if we have reached the root of the issue, but I am certain we are heading in the right direction.
I have recently had the opportunity to see the proposed composition of the Institute for Laboratory Animal Research (ILAR) Committee to update the Guide for the Care and Use of Laboratory Animals (Guide), NRC, 1996. I was very pleased to see the significant representation of ACLAM Diplomates on the Committee. It was brought to my attention that the composition of the Update Committee included the addition of four international members, and some individuals in the College expressed interest in knowing why the committee composition differs from previous Guide Committees. I contacted Dr. Joanne Zurlo, ILAR Director, to inquire on behalf of the College about this change in approach to the Guide Committee composition. Dr. Zurlo explained that, based on federal law and National Academies policy, ILAR was restricted in the number of people on the Committee who are actively engaged in activities that could be impacted by the Guide due to potential conflict of interest concerns. While ILAR was able to obtain a few waivers to this policy, they were not able to obtain enough waivers to allow the number of necessary subject area experts needed for the Committee. To solve this problem, they identified several subject area experts from institutions in other countries that were not currently impacted by the Guide. Dr. Zurlo assured me that there was no intention of making the Guide an international based document, but rather ILAR will be using international experts to help evaluate the science from their field as it applies to any updates that may be needed.

As always, there are many ACLAM activities occurring year round. I want to personally thank Bill White for putting together the ACLAM organizational chart that you will see later in this newsletter. This organizational chart does a terrific job of showing not only the organizational structure of ACLAM, but also the growth in committees and their reporting structures. This will be useful for committee members and chairs and the entire membership. Camp ACLAM was a huge success as usual. Claire Hankenson and the entire Camp ACLAM Committee continued the tradition of excellence for this important venue that is held in conjunction with the Charles River Short Course, and with the invaluable support of Charles River Laboratories. Now in its 4th year, Camp ACLAM offers a day-long course and has evolved into a resource for aspiring laboratory animal veterinarians that wish to become ACLAM-boarded, primarily through the experience route. To this end, Camp ACLAM offers lectures on reviewing relevant literature and resource materials, interpreting the ACLAM Role Delineation Document, and obtaining the appropriate credentials through experience to qualify for taking the examination. All of the individuals providing the lectures and administering the Mock exams are ACLAM Diplomates.

In 2008, three mock examinations were given (written, practical and regulatory) and utilized hand-held responders to facilitate interaction with the audience. At the end of the Camp, all attendees were invited to participate in roundtable discussions with ACLAM Diplomates. Over 50 people attended this year and the organizers and speakers are always looking for fresh approaches and lecture topics for 2009! The Governance Committee currently is reviewing several possible updates to the ACLAM bylaws. The recommended changes will go to the ACLAM BOD through the appropriate process and then will be presented to the College membership for a vote. Hopefully this will occur later this year.
Nine months ago I wrote my first Message from the President for our Newsletter. Now I am writing my last one. I always told myself that when this time came I wouldn’t resort to the old “reflections of my year as President” message, but you know, it’s just a little too hard to resist when the time actually arrives. As Oscar Wilde once said, “I can resist anything but temptation.” I promise to keep it short. I have always had the greatest admiration for our College, its members and what it represents. Having spent the last two years on the Board of Directors and the last year as President, that admiration has not only grown, but deepened to a level that is really difficult to express in words. Seeing the unending supply of generosity and commitment of our membership in stepping forward to provide their valuable time and incredible wisdom to serve our College is something that is truly humbling. ACLAM is a highly respected organization, but attaining and maintaining respect requires hard work and constant effort. Will Rogers made a great observation when he said, “even if you’re on the right track, you’ll get run over if you just sit there.” I am absolutely honored to have had the opportunity to work with what I feel is the most dedicated group of veterinarians in the world, one who keeps our College moving forward at such an incredible, but measured and thoughtful pace. I think most of us would agree that we work in a very rewarding specialty, but one that can also be extremely challenging at times. I think the challenges are what bring us together and form the bonds that make us such a unique and close group of professionals. I want to personally thank all of you who have contributed to our success as a College, whether through serving as a committee or BOD member or by representing our College through outstanding performance in your job. I would be remiss if I did not give a special thanks to Mel Balk, Judy Balk and Chuck Raflo for their untiring support and dedication to this College year after year. In closing, I will take the advice of our 32nd President of the United States, Franklin D. Roosevelt, when he said, “be sincere, be brief, be seated.” I guess I’ll sit down now.

Jim Swearengen, DVM, DACLAM, DACVPM
President, ACLAM

**ACLAM Announcements**

**New ACLAM Diplomates**

The Board of Directors voted 47 new Diplomates into the American College of Laboratory Animal Medicine on July 20, 2008 after successfully completing the certification examination. The new Diplomates are listed in the sidebar of this page.

**Explanation of ACLAM Organizational Chart**

The American College of Laboratory Animal Medicine (ACLAM) is governed by a 12-member Board of Directors (BOD) with one member, the Executive Director, being a non-voting member. The College elects on an annual basis a president who following his/her election begins a rotation on the BOD serving first as President-Elect, then Vice President, then President for one year, then immediate Past-President. The BOD members serve three-year terms with two being elected each year to replace two that rotate off the BOD.
The BOD is ultimately responsible for all administrative tasks and functions of the College. The BOD sets policy, acts upon resolutions brought forth from oversight committees, receives and reviews reports from committees, and appoints representatives, contacts, and other standing committees within the College. The BOD is also responsible for the finances of the College and for deciding upon all commitments to be made on behalf of the College. The BOD also sets priorities, develops and approves long-range plans, and assures that core missions of the College are addressed. In order to accomplish these missions of the College as stated in its Constitution and By-laws as well as its long-range plan and to assure the continued operation and viability of the College, the BOD depends upon 27 committees.

The Certification Oversight Committee (COC) manages all aspects of the certification process. It directly oversees and coordinates the activities of the Credentials Committee, Examination Committee, Examination Resources Committee, and the Examination Review Committee. All action resolutions, reports, alterations to existing practices, and requests made to the BOD by these committees must be reviewed and approved by the COC. The structure is designed to assure that all steps of the credentialing process are coordinated and that there is due consideration given to the allocation of resources and the overall integrity of the process.

The Recruitment and Education Oversight Committee (REOC) performs a similar coordination and oversight role to the COC but does so with respect to recruitment and education. The REOC oversees and coordinates the activities of ACLAM/ASLAP Joint Program Committee, Camp ACLAM Committee, Career...
Pathways Committee, Forum for Life Committee, Forum Program Committee, Publications Committee, Recertification Committee, and the Training Program Oversight Committee. The REOC is charged with developing and implementing a strategic direction and plan that is regularly reviewed and updated by the committee and provided to the BOD that addresses the college’s goals for education, training and recruitment. All resolutions and requests made to the BOD by these committees must be reviewed and approved by the REOC. It oversees, coordinates reviews and approves all actions as well as activities of constituent committees, and develops new directions and resources to address recruitment and education activities undertaken by the College. This structure is designed to assure that all components of ACLAM’s recruitment and education efforts are coordinated and that there is a realistic and effective plan with stable funding that increases membership in the college along with furthering the educational mission of ACLAM.

In addition to these very structured, mission-oriented sets of committees, there are six additional committees whose activities are unrelated to a single mission and hence they report directly to the BOD. These committees include the Awards Committee, the ACLAM Foundation, the Governance Committee, the Government and Regulatory Affairs Committee, the Nomination Committee, and the Planning Committee. In addition to these committees, there are a number of appointed representatives and contacts to a variety of organizations who perform functions that directly impact the BOD. These appointments include AALAS affiliate representatives, the representative to the AAVMC, the representative to AVBS, the IACLAM representatives, the ICLAS representative, the back-up Executive Director, and the Historian.

Each of the committees has an appointed BOD liaison that participates in (non-voting) and/or is kept informed of committee activities and programs including meetings and teleconferences. In some cases, the activities of two committees are so closely related that the same BOD liaison is appointed to both committees. Members of the COC and the REOC also have non-voting representation on their constituent committees. This is to ensure that reports or requests for action or other activities that require oversight committee review can be supplemented with additional information to address any questions that the oversight committee may have during their deliberations by the representative to the constituent committee. All proposals, action resolutions, reports and other materials for BOD consideration should be submitted only following oversight committee review and approval by the chair of the constituent committee. Oversight committees can and should request participation from the Chair or another designated member of a constituent committee as deemed necessary by the oversight committee when topics concerning that constituent committee are reviewed by the oversight committee. This participation by both oversight committee members and BOD liaisons assures that there is a rapid and efficient exchange of information to allow activities requiring oversight committee review or BOD action to be done in a timely manner by avoiding tabling action until further information is obtained. This organizational structure while giving committees the latitude to undertake their assigned functions provides the required oversight and information exchange that will ensure that necessary improvements, activities, and decision making is kept free of roadblocks that would slow the progress of the College in accomplishing its missions and long-range plans.
**ACLAM Forum 2009: The Innovation Forum**

Is it time to do things new and different in our industry? Many of our colleagues are so busy with routine activities they rarely have time to consider new and different concepts or technologies that are available or possible. The 2009 Forum, with a theme of “Innovation”, will give us all the opportunity to think about and be excited by the new innovations and strategies that can make a real difference in how we accomplish our departmental and organizational goals.

The ACLAM Forum Planning Committee says yes it is time to do things new and different and is working diligently to pull together an exciting program for the 2009 Forum in Tucson, AZ on May 3-6, 2009. The Forum will introduce you to new and useful ways to apply innovative technologies and methodologies in three major areas including 1) the management of research animal programs; 2) clinical and diagnostic advancements and 3) innovative approaches to globalization. The program will showcase organizations both within and associated or applicable with the laboratory animal community who are doing just that. We also plan on offering innovative technology in the actual conduct of the Forum so mark the dates now on your calendar and plan to attend.

If you are one of our innovators, we want to hear from you. Highlighting innovations that have greatly improved some aspect of your organization is also one of the goals of the Planning Committee. Please contact us via the emails below and let us know more about your innovation and how it’s positively impacting your program. We are working hard to deliver a fascinating Forum and look forward to seeing you there.

**ACLAM Forum Planning Committee**

**Co-Chairpersons:**

Donna Matthews Jarrell (djarrell@partners.org)
Diana Scorpio (dscorpi1@jhmi.edu)

**Members:**

Gus Battles
Craig Franklin
Mike Kastello
Nate Powell
Karen Rogers
Will Singleton
Dennis Stark
Mike Swindle
Lynn Wachtman

**Newsletter Policy**

The Newsletter is published 4X per year:
March: Pre Forum
June: Pre AVMA
Sep: Pre AALAS
Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to
advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position (100-150 word description of the position)
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for submission is two weeks prior to the publication date. The ad will be posted on the ACLAM website for approximately 90 days within a few days of submission.

The Position segment of each ad will appear in the ACLAM Newsletter referring the reader to the ACLAM website for the full text of the ad.

The cost to place an ad in the NL and post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not-for profits such as Universities and the Government.

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is:

- $1,000 for profits (a cost of $1.60 per targeted name)
- $500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.

**ACLAM Foundation**

**Launch of the “Survey of Vaccination Programs and Tuberculosis Screening for Personnel in Laboratory Animal Research Facilities”**

This fall, with support from the ACLAM Foundation and the Elizabeth R. Griffin Research Foundation, we are prepared to launch our websurvey about occupational health and safety practices currently in use for laboratory animal personnel. Our goal is to solicit information about characteristics of OHS programs at animal research facilities of all types in the United States and Canada. We will be targeting any veterinarian who has been employed as an Attending Veterinarian over the last 5 years. Participating individuals will receive:

1. a hard-copy letter of instruction, and
2. electronic instructions for the option of participating in a web-based questionnaire about OHS practices at their facility.

NOTE: The questionnaire is for a research study, participation is voluntary and information obtained will be de-identified.

Overall, this project will measure objective differences in process and outcomes of hazard identification and risk assessments used in laboratory animal workplace
environments for prevention of laboratory associated infections and tuberculosis transmission.

Ultimately, we hope that recommendations for the benefit of OHS programs nationwide will emerge from our findings. The results of this study will be published and available for your reading as soon as possible.

We wish to thank you in advance for your participation in this project!

F. Claire Hankenson, DVM, MS
Benjamin J. Weigler, DVM, MPH, PhD
Donna Cooper, MD, MPH

ACLAM Foundation Grant Submissions

The Letter of Intent for the ACLAM Foundation 2009 grant submissions is due December 12th, 2008. Please note the earlier deadline and encourage your colleagues to apply. In addition the maximum funding has been raised to $30,000. If you have questions please contact Greg Boivin at gregory.boivin@wright.edu or find more information in the Foundation page on aclam.org.

ACLAMers on the Rise

Bringing the expertise and rigor of ACLAM to field research

After studying chimpanzees in the wilds of Tanzania’s Mahale Mountains National Park for the past year, Taranjit Kaur, V.M.D., M.P.H., Dip ACLAM and her team have produced powerful scientific evidence that wild chimpanzees are becoming sick from a virus that they have likely contracted from humans.

Dr. Kaur has published the results of her extensive field studies conducted in the jungles of Africa, along with her invited commentary, in the August 2008 issue of American Journal of Primatology. Her research paper presents data from molecular, microscopic and epidemiological investigations that demonstrate how the chimpanzees living at Mahale Mountains National Park have been suffering from respiratory illnesses likely caused by a close variant of a human paramyxovirus. An image of a Mahale chimpanzee along with an electron micrograph of the virus graces the cover of the Journal. For her field studies, Dr. Kaur designed a portable laboratory in collaboration with Virginia Tech’s College of Architecture and Urban Studies. PLUG (Portable Laboratory on Uncommon Ground) has become an integral part of her base research station at Mahale. In the past, investigators have brought parts of the natural world into the laboratory for scientific study. With PLUG, we can bring the expertise and rigor of the laboratory into the natural world. Dr. Kaur earned her B.S. in biology from the Pennsylvania State University in 1980, her V.M.D. from the University of Pennsylvania in 1985 and her M.P.H. in International Health from Johns Hopkins University in 1998. She has been an ACLAM Diplomate since 1992. This project is being sponsored through an NSF CAREER grant awarded to Dr. Kaur to support the development of a more “holistic” approach for the integration of technology, research and education through a program called “Bush-to-Base Bioinformatics.” For more information and live footage, visit LiveScience.com Behind the Scenes produced in collaboration with the NSF.
William Stokes Member of AVMA One Health Initiative Task Force
from JAVMA News, August 15, 2008, by Katie Burns

Rear Adm. William S. Stokes is an assistant surgeon general in the U.S. Public Health Service who applies his expertise in laboratory animal medicine and toxicology in his work at the National Institute of Environmental Health Sciences of the National Institutes of Health. A veterinarian, he currently directs the Interagency Center for the Evaluation of Alternative Toxicological Methods within the National Toxicology Program, which has headquarters at NIEHS. He was a member of the AVMA One Health Initiative Task Force, which recently recommended increasing professional collaboration in the interconnecting fields of animal, human, and environmental health. Dr. Stokes spoke to JAVMA News about his career in public health, the ideas of the task force, and the roles of environmental health and comparative medicine in the one-health concept.

Kathryn A. Bayne, M.S., Ph.D., D.V.M., DACLAM, CAAB, Named Global Director of AAALAC International

Dr. Kathryn A. Bayne, AAALAC International’s Senior Director and Director of Pacific Rim Activities, has been named Global Director. In this position she is responsible for representing the Association and promoting the Association’s mission globally as well as overseeing AAALAC’s worldwide accreditation program.

Dr. Bayne has been with AAALAC since 1994, overseeing all aspects of AAALAC International’s accreditation program and the operation of its Council on Accreditation. Prior to joining AAALAC, Dr. Bayne worked at the National Institutes of Health leading a research program on nonhuman primate psychological well-being and environmental enrichment programs for primates, dogs, cats and swine. She is a past president of ACLAM and currently serves as Vice-Chair of IACLAM. Dr. Bayne served on the National Academy of Sciences’ committee to revise the Guide for the Care and Use of Laboratory Animals (1996), the primary resource used by AAALAC Council members to evaluate programs.

Dr. Bayne will continue to serve as the main point of contact for the Pacific Rim until new regional directors are announced. She can be reached at kbayne@aaalac.org.

Educational Opportunities
Residency Training in Laboratory Animal Medicine
Department of Vivarial Science and Research
Tulane University, New Orleans, LA

The Tulane University Health Sciences Center Department of Vivarial Science and Research (DVSR), New Orleans, LA, Tulane National Primate Research...
For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/gen_openings.html. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

Contact Nanette Kleinman at 216-368-2573 or nkh@po.cwru.edu for additional information about ACLAM Newsletter and website ad posting.

Residency Program in Primate Medicine
Oregon National Primate Research Center, Beaverton, OR

The Division of Animal Resources at the Oregon National Primate Research Center is seeking a candidate for a two-year residency position for a veterinarian interested in a career in nonhuman primate clinical medicine. The resident in this program will work primarily in the Clinical Medicine Unit which has a large and diverse caseload of ranging from animals presented to the clinic from outdoor or sheltered group housing, to indoor housed animals assigned to research projects. Beyond the clinical medicine experience, the resident will participate in rotations in the Pathology Unit, the Surgical Services Unit, and the Behavioral Science Unit.

The didactic portion of the program will include lectures on NHP clinical medicine, animal welfare regulations, ethics, Good Laboratory Practices, and animal care and use guidelines among other topics. Two, one month long externships will broaden the resident's experience in clinical primatology.

Training provided by this NIH/NCRR-funded program can be used towards eligibility for certification by the American College of Laboratory Animal Medicine.

Veterinary Anatomic Pathology, Clinical Pathology, and Laboratory Animal Medicine Residency Training with Graduate Research Opportunities
College of Veterinary Medicine and Biomedical Sciences
Colorado State University, Fort Collins, CO

The Department of Microbiology, Immunology and Pathology, in the College of Veterinary Medicine and Biomedical Sciences at Colorado State University offers post-DVM graduate training positions in contemporary comparative pathology, and laboratory animal medicine. The core program includes residency training in veterinary anatomic pathology, clinical pathology, or laboratory animal medicine and graduate research. The program is designed to culminate in specialty board
certification and granting of MS or PhD degrees. Residency training is facilitated by a diverse faculty, 18 of whom are ACVP, ACVM or ACLAM board certified. Graduate research opportunities include, but are not limited to, the study of bacterial and viral pathogenesis/therapy, mycobacterial diseases, arthropod borne infectious disease, retrovirus pathogenesis/therapy, transmissible spongiform encephalopathies, immunoparasitology, malarial molecular biology and immunology, vector biology, ecological parasitology and cancer or radiation biology.

Open Positions

Laboratory Animal Veterinarian

Brody School of Medicine, East Carolina University, Greenville, NC

The Brody School of Medicine at East Carolina University invites applications for an immediate opening for a Laboratory Animal Veterinarian. The position is a faculty appointment in the Department of Comparative Medicine (DCM), one of seven basic science departments in the school. The DCM is comprised of 3.5 veterinarians and 22 support staff, and the animal care program at East Carolina University has been fully accredited by AAALAC International for over 20 years. Facilities encompass 75,000 sq ft. on two campuses and house a variety of species.

Responsibilities include providing clinical and surgical care to research and teaching animals at East Carolina University; providing technical support to research projects, collaborating with researchers and/or conducting independent research; assisting the department chair in ensuring compliance with federal regulations and AAALAC International standards; and participating in teaching graduate and professional students and training research and animal care staff.

Veterinary Pathologist

Oregon National Primate Research Center

Oregon Health Sciences University, Beaverton, OR

The Oregon National Primate Research Center of Oregon Health Sciences University invites applications for a full time position in anatomic pathology in the Division of Animal Resources. The Center is located approximately nine miles west of Portland, OR. Candidates must hold a DVM or equivalent degree. Strong preference will be given to candidates with ACVP board certification/eligibility and experience in the pathology of nonhuman primates and other laboratory animals. Primary responsibilities include providing diagnostic pathology service in support of both the Center’s animal colonies and biomedical research in the areas of reproductive biology, neuroscience and infectious disease. Caseload is derived primarily from the center’s population of approximately 4,100 nonhuman primates.

Staff Veterinarian

Bioanalytical Systems, Inc, Mr. Vernon, IN

Bioanalytical Systems, Inc. (BASi), a midwest CRO that has been in business for more than 27 years, is seeking a laboratory animal veterinarian for the position of Staff Veterinarian.
Qualifications include a DVM degree from an AVMA-accredited college of veterinary medicine, a license to practice veterinary medicine in one state, and at least 3 years of institutional laboratory animal experience including animal health program management. Experience with in vivo preclinical studies at a CRO or pharmaceutical company will be helpful. Essential skills include: leadership; excellent communication including fluent command of the English language, writing and speaking; good organizational skills; knowledge and experience with Good Laboratory Practice Regulations; experience using computer applications; and data analysis skills are mandatory.

**Senior Staff Veterinarian**  
*AstraZeneca Veterinary Medicine U.S.*

As the Senior Staff Veterinarian you will report to the Director of Veterinary Medicine. Responsibilities include: assisting in implementation of the animal care and use program, direction of technical staff, protocol review and facility operations, and providing veterinary medical services to a wide variety of laboratory species, which include a transgenic breeding colony. In an AAALAC accredited facility, you will provide veterinary medical and surgical services, assist with animal model development, and provide direction and training to research investigators, research support staff and animal care personnel involved with the pharmaceutical discovery and pre-clinical safety assessment process. You will participate on the Institutional Animal Care and Use Committee and work closely with the Director of Veterinary Medicine, research support staff, and research investigators to ensure compliance with federal regulations, industry guidelines, and company policies regarding the use of animals in biomedical research.

**Director - Division of Laboratory Animal Resources**  
*New York University School of Medicine, New York, NY*

New York University School of Medicine, a world-renowned leader in biomedical research, is seeking a Director to lead its Division of Laboratory Animal Resources (DLAR). This is your opportunity to lead this AAALAC International accredited program. In this highly visible role, you will serve as the Attending Veterinarian and manage DLAR resources to provide high quality service for research faculty and assure compliance with all regulatory and accreditation standards concerning research animals. The DLAR staff of over 50 personnel includes a qualified laboratory animal veterinarian, an operations manager, a financial manager, five supervisors, four veterinary technicians, animal technicians and clerical staff. DLAR facilities include six separate animal facilities totaling 53,000 net square feet (nsf) of space including two 10,000 cage rodent barrier facilities. Five of the facilities are located on the Medical Campus and one is off-site.

**Associate Director, BioResources**  
*Wyeth, Collegeville, PA*

Selected candidate will assist in directing the activities of the BioResources Department, which is responsible for the Animal Care and Use Programs at the Wyeth Research site. This is an excellent opportunity to utilize your knowledge and apply advanced concepts and principles of animal health, medicine, disease...
surveillance and control, surgery and advanced research technologies that contribute to innovative research programs using animal models of human disease.

- Supervise the veterinary technical staff and oversees the veterinary care program.
- Ensure that BioResources staff is knowledgeable and skilled.
- Establish procedures to provide optimal surgical models and technical support for the Wyeth Research staff at all Wyeth sites.
- Assist Director to establish, monitor, direct and foster programs which meet or exceed current regulations.
- Support the Institutional Animal Care and Use Committee (IACUC).
- Assist Director and Manager with administrative activities of BioResources Department operations.
- Interface with or participate in outside organizations.

**Laboratory Animal Veterinarian**

**Roche, Nutley, NJ**

With an integrated approach to healthcare focused on diagnostics and pharmaceuticals, Roche addresses the prevention, diagnosis, treatment and monitoring of diseases, including cancer, hepatitis C, HIV/AIDS, metabolic and respiratory diseases, and transplantation, among others. And our robust pipeline of innovative new products offers an expanding spectrum of opportunities for an exciting career at Roche.

Working in our AAALAC-accredited facility, in our Nutley, New Jersey location, you will be part of a wide range of activities associated with the Department of Laboratory Animal Resources. Specific responsibilities include, but are not limited to: clinical care of research animals; providing training and education programs for animal care and research staff, participating in the animal diagnostic program, and assuring compliance with regulatory agencies (USDA, FDA) and AAALAC International. Additional responsibilities include activities associated with the IACUC.

**Campus Veterinarian, Office of Research**

**University of California, Santa Barbara, CA**

The University of California at Santa Barbara, one of the nation’s premier AAU research universities, seeks an experienced, team-oriented campus veterinarian to direct the Animal Resource Center and oversee all aspects of welfare for animals in the University’s care—providing the highest standards of clinical and behavioral management, responsible care and use, and emergency health care for traditional laboratory animal species as well as wildlife, farm, and aquatic animals used in research and teaching. This position ensures compliance with all applicable laws and regulations. The campus veterinarian provides training related to the use of animals and the development of animal research protocols, reviews all animal protocols prior to submission to the Institutional Animal Care and Use Committee (IACUC) and supports the University’s animal care and use program through service on the IACUC.
**Supervisory Veterinarian, Division of Research Resources**  
*The University of Washington, Washington National Primate Research Center, Seattle, WA*

The Supervisory Veterinarian heads the Veterinary Medicine and Surgery Unit, and is ultimately responsible for veterinary care of approximately 650 macaques. The Veterinary Medicine and Surgery Unit employs two additional primate veterinarians, veterinary residents, and a staff of veterinary technicians and technologists. The unit is charged with provision of veterinary medical and surgical care, including support for complex research protocols. The Supervisory Veterinarian is responsible for direction and supervision of the veterinary staff, coordination of veterinary activities with other units, and ensuring availability of veterinary support on a 24-hour, 7-day/week basis.

Other responsibilities include consultation with investigators during protocol development, protocol review for the IACUC, and budget oversight. This position reports to the Associate Director for Research Resources, and is expected to assist her in ensuring compliance with University policies, federal regulations, and AAALAC International standards. The Supervisory Veterinarian is expected to participate in the training of veterinary residents, students, investigators, and technical staff.

**Director, Laboratory Animal Resource Center**  
*Indiana University School of Medicine, Indianapolis, IN*

To apply, please describe in a cover letter your vision of an optimally functioning laboratory animal resource center and explain how you would manage it and promote its growth. Send this, with your curriculum vitae and the names of references or letters of recommendation, to:

Rose S. Fife, M.D., M.P.H.  
Search and Screen Committee  
Fesler Hall 318  
1120 South Drive  
Indianapolis, Indiana  46202-5114

Candidates must have a D.V.M. or V.M.D. from an accredited school of veterinary medicine and be licensed in the United States. Certification by ACLAM is strongly desired. Thorough knowledge of all federal, state, and regulatory requirements is required. At least five years of administrative, financial, and human resources management experience is desired; excellent management, oral and written communication, and interpersonal skills are required. Academic appointments and research opportunities would be available for qualified candidates. [http://www.medicine.iu.edu/home.html](http://www.medicine.iu.edu/home.html) Applications will be reviewed as received. Indiana University is an AA/EOE, M/F/D.
Faculty Positions in Comparative Medicine  
Department of Comparative Medicine  
Penn State College of Medicine, Hershey, PA

The Department of Comparative Medicine at Penn State College of Medicine in Hershey, Pennsylvania invites applications from laboratory animal veterinarians and veterinary pathologists for tenure-track faculty positions. The laboratory animal veterinarian will devote approximately 50% effort to clinical and surgical care for a variety of laboratory animal species, training investigators in humane care and use of research animals, and assisting with regulatory activities. The veterinary pathologist will devote approximately 50% effort to service in diagnostic and experimental pathology support to investigators within the institution and outside contracting institutions. Both positions will include teaching residents in an ACLAM-certified training program in Laboratory Animal Medicine, developing clinical, collaborative or independent research, and other scholarly activities.

Associate Director, Institute of Comparative Medicine  
Columbia University, New York, NY

Columbia University is seeking a highly motivated veterinary specialist for the position of Associate Director of the Institute of Comparative Medicine (ICM). The successful candidate will lead a highly qualified team of ACLAM certified veterinary specialists.

ICM is responsible for animal care at Columbia University, and with 120 personnel manages an AAALAC accredited program. The Associate Director will ensure the implementation of best-practice throughout ICM including:
- ensuring compliance with regulatory policies and AAALAC guidelines
- management, direction and training of ICM staff
- provision of training to researchers
- oversight of ICM medical and surgical programs
- direction of a bio-surveillance program
- participation in IACUC activities
- involvement in strategic facility design and planning
- provision of services to researchers in a courteous fashion
- management of the ACLAM accredited residency program
- other duties as directed by the ICM Director.

Attending Staff Veterinarian, Job Requisition # 71  
B. Braun Medical/Biological Test Center, Irvine CA

This individual will be able to utilize the following areas of expertise including veterinary internal medicine, surgery, ophthalmology, pathology, and more. Using their knowledge of comparative medicine and physiology, this individual will be instrumental in the development of many innovative animal models in a variety of species, from rodents, larger species for pre-clinical evaluation of medical devices and pharmaceuticals. This individual will have the ability to launch and develop new programs in support of safety pharmacology and drug discovery. This individual will serve as Study Director for both GLP and non-GLP studies, specializing in studies using surgical models or requiring more extensive model development, and will serve as a member of the facility IACUC. This
individual will also be responsible for the direction and oversight of the entire animal care program at the Biological Test Center, including occupational health matters, and assurance of compliance with USDA, DEA, FDA, AAALAC, and NIH regulations.

**Veterinarian, Director of Animal Facilities**  
**Institut de Recherches Cliniques de Montreal, Montreal Quebec**

The Institut de Recherches Cliniques de Montreal (IRCM) possesses 3 large animal facilities at the SPF (Specific Pathogen Free) level, containing over 15,000 cages and housing mainly small animals such as mice and rats.

The person occupying this position will supervise the health and care of animals used for biomedical research at the IRCM. With the help of the animal facilities staff, he (she) will assume the management of the animal facilities. He (she) will be called upon to interact closely with staff involved in specialized services provided within the animal facilities, such as the transgenesis and knock-out service and the animal physiology service. He (she) will serve as a resource person for researchers, research staff and students, and will ensure compliance with rules prescribed by the Canadian Council on Animal Care (CCAC). The incumbent will sit on the Institute’s animal protection committee and the animal facilities committee.

**Sr. Animal Program Vet, #121583**  
**SAIC-Frederick, Inc., Bethesda, MD**

Oversee animal research support programs at the NIH in Bethesda. Manage lab animal husbandry, health, welfare. Direct veterinary treatment to various species. Ensure AAALAC compliance. Train animal caretakers, technicians, research staff. Provide consultation on selection/use of animals, development/evaluation of animal research protocols or production facilities, and evaluation of animal disease to research programs. Serve as member of the NCI Animal Care & Use Committee.

REQUIRED: Grad from AVMA accredited veterinary school (DVM/VMD) or satisfaction of AVMA foreign equiv exam. ACLAM board eligibility/certification. Foreign degrees must be evaluated to assure equiv of degree work in US. In addition, five years relevant experience in veterinary medicine is required.

To view the complete job posting, visit us @ www.saic.com, position #121583.

SAIC-Frederick, Inc. is the operations/technical support contractor for the NCI-Frederick. SAIC is an equal opportunity employer and values cultural diversity in the workplace.

**Associate Director**  
**Genentech, San Francisco, CA**

Genentech is among the world’s leading biotech companies. We are currently seeking an Associate Director of the Sacramento-Area Research Support Facilities in our South San Francisco, CA, headquarters.
This position will provide the necessary leadership, strategic vision and tactical execution to effectively support the Mouse Genetics Department by being responsible for all aspects of the Animal Care and Use Program requirements at the Dixon site. The candidate must have a D.V.M. (or equivalent) and be licensed to practice in the US or equivalent; licensed to practice in at least one state in the US; ACLAM board certification or board eligibility; and a minimum of five years of laboratory mammalian medicine experience with record of increased responsibilities and accomplishments.

**Research Veterinarian**  
*The Audubon Center for Research of Endangered Species and the Freeport-McMoRan Audubon Species Survival Center, New Orleans, LA*

The Audubon Nature Institute is seeking a qualified, highly motivated individual to serve as a Research Veterinarian to participate in the design and conduct of scientific investigations and manage the medical care of the animal collections of the Audubon Center for Research of Endangered Species and the Freeport-McMoRan Audubon Species Survival Center in New Orleans, Louisiana.

Areas of Responsibility:
- Participate in and support ongoing IACUC approved research projects.
- Plan and design own research studies.
- Support surgeries and all animal related projects that involve research.
- Provide comprehensive health care for the animal collections.
- Work under the supervision and direction of ACRES Director in consultation with Audubon’s Senior Veterinarian.
- Maintain IACUC and AZA research and animal care standards.
- Participate in an emergency call schedule for all Audubon facilities.
- Supervise and train animal healthcare staff, volunteers, residents, interns, veterinary preceptors, and international professional trainees.
- Work in conjunction with Louisiana State University School of Veterinary Medicine to develop and provide course materials, practical sessions, and lectures pertaining to zoo medicine in collaboration with Audubon Nature Institute’s veterinary team.

To ensure that your personal and contact information with ACLAM remains current, don’t forget to update your personal information via the Personal Info Update Form on the ACLAM website at http://www.aclam.org/form_personal_infoQuask.HTML
President Jim Swearengen called the meeting to order at 5:40 p.m.

Secretary-Treasurer’s Report: Chuck Raflo reported that the minutes of the Forum BOD meeting and the May 29, 2008 BOD teleconference were approved by the Board. The minutes from the April 14, 2008 Forum General Business Meeting were printed in the Newsletter. There were no corrections or additions made to the minutes. It was moved, seconded and approved to accept the General Business Meeting Minutes from April 14, 2008 held in Myrtle Beach, S.C.

Financially, ACLAM is well within its budget. As of the close of business on July 18, 2008, ACLAM investments are worth approximately $885.1K while the Foundation is worth approximately $423.2K under the professionally managed accounts at Smith Barney.

Executive Director’s Report: Mel Balk reported that the College now consists of 827 Diplomates, 677 active, 132 retired and 18 honorary members. Eight Diplomates have requested to be placed on the retired roll. Ninety-two candidates sat for the certifying examination in Bethesda, MD on July 13, 2008. It was held at the Hyatt Hotel as the rooms at USUHS usually used for the exam were undergoing renovation. The 2009 certifying exam will be given on June 28, 2009 since the usual time conflicts with the July 4 holiday. The 2009 Forum will be held in Tucson, AZ on May 3-6. There will be an ACLAM/ASLAP Economic Survey this year. It will be done electronically. Nominations have been made for this year’s election: Ravi Tolwani and Cliff Roberts for Vice President; Michelle Bailey, Gary Borkowski, Pat Fritz and Bob Quinn for Board positions; and Chuck Raflo for Secretary Treasurer. Ballots will go out in late August.

Board of Directors’ Actions and Committee Reports: President Swearengen reported on the results of the certifying examination. The overall pass rate was 48% with 53% passing the written portion and 59% passing the practical portion. It was unusual this year that some passed the written but not the practical portion which is not the usual pattern. Candidates seemed to have been well prepared. There will be 44 new Diplomates joining the College. [Secretary Treasurer correction – A final check of the scores of the candidates revealed an error in the listing of candidates and their scores on the practical portion of the exam only. This resulted in an additional five candidates passing the practical. With the addition of these five, three additional candidates became Diplomates. This raised the number of new Diplomates from 44 to 47 and a pass rate of 51%. The letters to the candidates who passed or not passed had not been mailed before the error was discovered.] President Swearengen recognized the numerous people involved in making up the test, defining minimal competency and setting the pass point. There will be improved feedback to the candidates who did not pass the test. A sample letter to those candidates will be published in the Newsletter. The 2010 Forum will be held in Newport, RI. The certifying examination for next year will be given on June 28, 2009 because of the July 4 holiday. It will be given at the Bethesda Hyatt as it was this year.

Old Business: None.

New Business: None.

President Swearengen adjourned the meeting at 6:00 p.m.

Respectfully submitted,
Charles P. Raflo, D.V.M., MS
Secretary Treasurer
Make Plans Now to Attend the
2008 ASLAP Continuing Education Program

“Pain Management:
Current Perspectives in Pain Recognition and Treatment”

Meeting Date: November 8, 2008 (Saturday preceding AALAS)
Meeting Location: Indianapolis, Indiana

The ASLAP Continuing Education Seminar Committee would like to extend an invitation to all veterinarians, IACUC members, scientists, veterinary technicians, and animal care professionals to attend this comprehensive seminar, featuring experts in the field of pain management plus an interactive roundtable.

Nonverbal Pain and its Assessment: Importance of Pain Recognition in Patients that Cannot Talk  Dr. Patrick McGrath OC, Ph.D., FRSC, Vice President Research, IWK Health Centre, Professor of Psychology, Pediatrics and Psychiatry, Dalhousie University, Halifax, Nova Scotia, Canada

The 5 Minute Approach to Pain Management  Dr. John Roughan, B.Sc., PhD., Staff Scientist, Comparative Biology Centre, The Medical School, University of Newcastle upon Tyne, Tyne and Wear, United Kingdom

Mechanisms of Pain: What’s New?  Dr. Gerald Gebhart, Ph.D., Professor and Director of Center for Pain Research, University of Pittsburgh, School of Medicine, Pittsburgh, Pennsylvania

Balancing the Impact of Pain, Stress and Analgesics on Laboratory Animal Research  Dr. Alicia Karas D.V.M., Dipl. ACVA, Assistant Professor of Clinical Sciences, Tufts University Cummings School of Veterinary Medicine, North Grafton, Massachusetts

Pain Management: Ensuring Standard Protocols Work for All  Dr. Peter Hellyer, D.V.M., M.S., DACVA, Associate Dean for the Professional Veterinary Medical Program, Professor of Anesthesiology, College of Veterinary Medicine and Biomedical Sciences, Colorado State University, Fort Collins, Colorado

Alternative Pain Management Techniques: Are They Practical and Applicable to Research?  Dr. Lynn S. Peck D.V.M., M.S., Research Associate, Department of Materials Science and Engineering, University of Florida, Gainesville, Florida; owner All Holistic Veterinary Care, P.A.

Post Procedural Monitoring  Dr. Victoria Hampshire, V.M.D., Senior Regulatory Veterinarian and Reviewer, CDRH/ODE/DCD/PVDB, Rockville, Maryland

Use of Clinical Scoring to Optimize Humane Endpoints in Chronic Animal Models  Dr. David Lee-Parritz D.V.M., Dipl. ACLAM, Director, Comparative Medicine, Genzyme Corp., Framingham, Massachusetts
Dr. George J. Pucak, 65, of Live Oak County, passed away Sunday, Aug. 24, 2008. He was born Dec. 8, 1942, in Youngstown, Ohio, to Evelyn Pennell Pucak of Live Oak County and the late Emil Pucak.

Dr. Pucak recently retired from Covance, a position he held for many years. Prior to joining Covance, he was associated with Charles River Laboratories. Dr. Pucak’s area of expertise was primatology. His list of publications describes the development of models of atherosclerosis in multiple species of nonhuman primates as well as studies of nonhuman primate associated zoonoses including Ebolavirus, Herpes B virus and Shigella.

He is survived by his wife, Joanne Pucak of Live Oak County; mother; his daughter, Stephanie Johnson of Hummelstown, Pa.; brother; Donald Pucak and wife Susan of Uniontown, Ohio; and two granddaughters, Meghan Johnson and Rachel Johnson, both of Hummelstown, Pa.

Those who wish may make donations to the American Heart Association.