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Mission

The American College of Laboratory Animal Medicine advances the humane care and responsible use of laboratory animals through certification of veterinary specialists, professional development, education and research.

A MESSAGE FROM THE PRESIDENT OF ACLAM

Dear Colleagues:

Greetings from a cold and snowy Southeastern Wisconsin. I’m always amazed at the cold tolerance of some people from this region. One member of my animal care staff was wearing shorts to work even during the -20 degree F days of the Polar Vortex! I’m definitely not quite that hardy. It’s mid-February as I write this, and I’m eagerly looking forward to some warmer days as spring approaches.

In this quarter’s message I want to focus on advocacy. All who read this are probably already aware of the concerns over slipping public support for animal-based biomedical research. This has been attributed in part to the “out-messaging” of the biomedical research community by animal rights organizations. It’s become quite clear that the biomedical research community just letting the scientific results speak for themselves is not the most effective strategy for sustaining public support. A more proactive approach is needed, and that involves advocacy.

ACLAM has been doing advocacy of sorts for years through our Government and Regulatory Affairs Committee (GRAC). The GRAC’s purpose is to monitor and work through legislative, policy and regulatory channels to preserve ACLAM members’ ability to exercise professional judgment and to minimize regulatory burden without compromising animal welfare. This is one of the College’s busiest committees. Chaired this year by Heather Narver, the GRAC seems to be continually in the process drafting ACLAM responses to proposed legislation, rule-making, and related initiatives. The responses invariably express concern of the potential impact of the rule/regulation/initiative on the work performed by ACLAM diplomates, on our animal patients, and on biomedical research in general. (Many kudos to the GRAC members!) However, in recent years there has been a growing desire for the College to do more.

You may or may not be aware, but advocacy is a prominent feature of ACLAM’s Strategic Objectives 2017 – 2022. Of the six strategic objectives, advocacy by ACLAM is addressed in three, and strategic objective #5 deals with it specifically:

“Expand advocacy in regulatory and legislative areas, and to the general public, on animal research issues; this should be
In addition, the action plan for this objective calls on the BOD to develop an advocacy strategy. Easy and straightforward, right? Well, actually not so much. I can tell you this has sparked recurring and lengthy discussion at the BOD meetings over the past several years. And it seems sometimes that we still have more questions than answers.

Perhaps the most basic question is, what is advocacy? The Merriam-Webster Dictionary defines advocacy as “the act or process of supporting a cause or proposal.” So then, what specific animal research-related cause(s) would we be supporting and by what means? And what exactly would advocacy by ACLAM look like? Would there be anything to distinguish ACLAM advocacy from any other biomedical research advocacy organization, e.g., NABR, FASEB, etc.? If so, what would that be? These are just a few examples of the types of questions the BOD has been discussing, and frankly, we’ve not yet had the bandwidth to elucidate all the answers.

There also are at least a couple of barriers to formal advocacy we should consider. First, we want to remain cognizant of the fine line between advocacy and lobbying. We obviously do not want to do anything that will threaten our tax-exempt status. Second, we also need to be cognizant of ACLAM’s constitution, which states our tripartite purpose is to:

- Encourage education, training, and research in laboratory animal medicine
- Establish standards of training and experience for qualification of specialists in this field
- Recognize qualified specialists by certification

You’ll note there is nothing there about advocacy. (And as an aside, I looked at the mission/purpose statement of every AVMA-recognized veterinary specialty organization, and not a single one named advocacy.) As such, the BOD has been a little wary of drifting too far from our stated purpose and concerned that becoming more proactive in advocacy might require a change to our constitution.

In light of all this, the BOD decided to move forward, but not necessarily in the way originally envisioned in the strategic objectives. Recognizing our close affiliation with ASLAP, which does have advocacy as part of their mission statement, we endeavored to partner with them to address the issue. At the national AALAS meeting last October the BODs of both ASLAP and ACLAM approved the formation of a joint ad hoc committee to explore a permanent solution that will advocate on behalf of
ACLAM and ASLAP for laboratory animal medicine. The committee members are Stu Leland (ACLAM, chair), Chris Abee (ASLAP), Taylor Bennett (ACLAM), Donna Clemmons (ACLAM), Diane McClure (ASLAP), Bill Stokes (ASLAP), and Mike Talcott (ACLAM). The committee will be holding several teleconferences prior to the Forum in April. We anticipate a preliminary report for the BOD at that time, a summary of which we should be able to provide at the business meeting. I’m confident the committee will produce wise and pragmatic recommendations on how our organizations should move forward.

While I think it’s fair for us to look to our professional societies for advocacy on our behalf, I also think we sometimes forget that we as individuals play a critically important role in promoting our profession and the biomedical research enterprise. Of course, our individual support for the advocacy organizations, e.g., FBR, that can speak for us is very important, but what about our personal advocacy? We have the stories of compassionate care for our animal wards, of cures in development, and of scientific breakthroughs. Those are the stories that have the power of persuasion. And we shouldn’t be shy about sharing them.

If you haven’t already seen it, I would encourage you to watch Cindy Buckmaster’s presentation, “Stop Hiding and Change the World!” (https://youtu.be/4qyeHdByuBo) It’s 41 minutes well spent, and I think she will convince you far better than I!

Do you have thoughts about ACLAM and advocacy? I’d love to hear them—feel free to send me an email.

In closing, I’ll just give a plug for the upcoming Forum in New Orleans in April. If you’ve not already registered, please consider doing so. There is more information about the Forum later in this Newsletter. I hope to see you there. Pass a good time!

With kindest regards,

Joe

Joseph Thulin, DVM, DACLAM
ACLAM President

LETTERS TO THE EDITOR

Dear ACLAMers!

The Salary and Workforce Survey was sent out by email invitation on February 22nd, 2019. Automated email reminders are being sent every 7-days for persons not responding. Please take a few moments to open the invite and submit your responses if you haven’t already. The last date for submitting responses will be coming soon (during March 2019) and preliminary data will be presented at the ACLAM Forum in New Orleans. The final report will be available to you in June. We thank you very much for your help in enabling a high-quality report for our profession. Most sincerely,

Ben Weigler, DVM, MPH, Ph.D., DACLAM, DACVPM – ACLAM Representative
University of Nevada, Reno
Email: bweigler@unr.edu

Sonja (Scout) Chou, VMD, MS, DACLAM – ASLAP Representative
NYU Shanghai, Zhongbei Campus
Email: scout.chou@nyu.edu
GRAC Update

It’s been a busy quarter for the GRAC:

In December ACLAM commented on the Provisional Committee for the ILAR NASEM study of the use of dogs in research by the VA. ACLAM felt that the committee members did not have adequate experience and expertise in research using dog models. ACLAM was also concerned that some Committee members had backgrounds of opposition to animal-based research making their objectivity questionable. Additional members with relevant expertise were appointed to the Committee following criticism by ACLAM and other stakeholders. The ILAR Committee held their second meeting on February 14th, 2019.

Two important pieces of legislation impacting animal research were introduced to gauge support just before adjournment of the 115th Congress in December:

- **The Humane Retirement Act** was a short bill requiring adoption of research dogs and cats used by PHS-funded institutions. Although legislation mandating research animal adoption has been introduced in 19 states, and passed in 9, this is the first federal legislation requiring research animal adoption. ACLAM continues to work on shaping legislation at the state level and will be watching closely for the reintroduction of federal adoption/retirement legislation in the 116th Congress.

- **The Primate Protection and Research Modernization Act** was introduced by Senator Booker (NJ). This legislation proposed to limit research using primates to “that which is for the prevention, diagnosis, or treatment of debilitating or life-threatening clinical conditions in human beings”, virtually eliminating basic and discovery research. In addition, the Bill proposes a new review committee for studies using nonhuman primates akin to what was proposed for chimpanzee studies a few years ago. Although this legislation has not yet been re-introduced, ACLAM has drafted and will submit a letter outlining their many concerns.

The 21st Century Cures Act Working Group Report (from OLAW, USDA and FDA) on Reducing Regulatory Burden for Investigators was published in November and proposed several changes in animal research administration and oversight. A GRAC Subcommittee drafted a response from ACLAM focusing on whether regulatory changes proposed or denied in the Report truly impact animal welfare. The ACLAM response emphasizes timelines and specifics for the Working Group’s proposed changes, which they felt were lacking in the Report.

ACLAM’s GRAC and ASLAP’s LRAC have very similar purposes and mandates. To avoid redundancy and to synergize the deliberations of these groups, when agenda items/topics correspond, we will conduct joint meetings/conference calls.
**2019 Lindsey Distinguished Lecturer**

Dr. Stephen Barthold will present the James Russell Lindsey Memorial Lecture as part of the ACLAM Forum on Monday, April 15, 2019. This Lectureship recognizes individuals that have made significant contributions to the mission of the College in education, training and research. Dr. Barthold is a Distinguished Professor of Veterinary and Medical Pathology and a Distinguished Professor Emeritus of Veterinary Pathology at the University of California, Davis. Dr. Barthold chairs the National Academies Institute for Laboratory Animal Research Council. He is a diplomate of the American College of Veterinary Pathologists and an honorary diplomate of the American College of Laboratory Animal Medicine. Dr. Barthold’s lecture is titled “Hitting the shore after riding the wave of lab animal pathology”. We are proud to invite you to join us in listening to Dr. Barthold describe his experiences as a scientist, pathologist and mentor.

**Call for Posters for the 2019 ACLAM Forum**

The 2019 ACLAM Forum will be held April 14-17, 2019 in New Orleans, LA. As in years past, we are inviting abstract submissions for poster presentations. Recognizing that not all attendees are able to go to both the AALAS and Forum meetings, posters from the AALAS meeting will be accepted for presentation. Posters presented at other meetings will also be accepted pending approval by the selection committee. Abstracts should be limited to 300 words or less. The abstract should be a concise summary of the information in the poster, and should not contain graphs, tables or figures. It should include a title, author(s) and author affiliation(s). Please send abstracts to Jeanne Wallace at jeanne.wallace@vumc.org by Friday, March 29, 2019. Note that we are very liberal on poster acceptance!

**ACLAM Recertification**

ACLAM established a program of recertification in 2003 to assist active Diplomates in maintaining the quality of their educational expertise and to provide recognition of such qualifications. The purposes of formal recertification can best be met by consistent, documented participation in a combination of scholarly activities, professional development, and service to veterinary medicine, the laboratory animal specialty, and the biomedical community.

Recertification is required at 8-year intervals, commencing with the first calendar year following initial certification. The recertification periods are staggered so that only about 1/8 of the ACLAM membership comes up for recertification each year.

A total of 400 recertification credits must be attained during each recertification period. Credit submission is based on the honor system. Activities not included in this list that demonstrably contribute to an individual’s professional development or maintenance of currency in the laboratory animal medicine specialty will be considered by the Recertification Committee.

### Current Active Diplomates by State

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**TOTAL** 1025
How to Submit CEs for Recertification

To submit continuing education units for your ACLAM recertification, please go to https://www.aclam.org/certification/recertification. On the righthand side of the page, please see the “How to Submit CEs” article. For questions regarding your recertification, please email Nancy Dorcy at nancy.dorcy@aalas.org.

Maintaining Certification starting in 2016

For all Diplomates starting with 2016, newly issued Diplomate certificates are time dated, and these Diplomates will be required to fulfill the requirements of our recertification program to maintain their certification. This Maintenance of Certification (MOC) is now required by all veterinary specialties recognized by the AVMA’s American Board of Veterinary Specialties (ABVS).

2019 ACLAM Dues Notice

The 2019 annual dues of $300 are due January 1, 2019. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2019. Late dues payments are – March 2 - September 1 - $350. After September 1 - $400.

If possible, please pay your dues online at the ACLAM Website - www.aclam.org. Please click on the sign in button and use your AALAS ID and password and just follow the directions. Below is an alternate payment option:

Please make checks payable to the AMERICAN COLLEGE OF LABORATORY ANIMAL MEDICINE or ACLAM or you may pay by Credit Card.

YOUR NAME:______________________________________________________________

Checks or Credit Card  ___ MasterCard  ___ Visa  ____AMEX  ___ Discover

                                      (Credit Card Number) (Expiration Month and Year)  Security code

______________________________________________      _______________________________________________

Zip Code for Card Billing

______________________________________________      _______________________________________________

(Print name as it appears on Credit Card)  (Signature)

ACLAM Federal Tax ID Number 36-6108149

Dues payments to the American College of Laboratory Animal Medicine may be deductible on federal income tax returns as business expenses, but they are not deductible as charitable contributions. Contributions to the ACLAM Foundation are deductible as charitable contributions.

Or RETURN PAYMENT TO:

Dr. Melvin W. Balk
Executive Director, ACLAM
96 Chester Street
Chester, NH 03036
FAX 603-887-0096
Accepting Orders for the Printed ACLAM Directory

ACLAM makes available for free an online PDF directory in the members-only section of the ACLAM website (www.aclam.org). This directory is updated monthly.

If you also want a printed directory, you can reserve yours now by going to https://www.aclam.org/store/detail?productid=7981369.

The cost is $25. You must order no later than March 10. The directories will be mailed in April.

Posting ads on the ACLAM website and in the ACLAM Newsletter

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and may be formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.

FOUNDATION NEWS

The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

Foundation Fundraising Events at the Forum

For more information or to register and pay for any of these events, please visit the Foundation’s webpage: https://www.aclam.org/foundation
**Fundraiser - Swamp Tour**

- You MUST sign up by March 10th to go on this tour!
- Enjoy a 2 hour boat ride in the Honey Island Swamp in the company of an expert boat captain. See the wildlife up close and personal! Get the chance to see alligators, raccoons, wild boar, exotic birds, turtles, and many more creatures that call the swamp home. Hear all about the Louisiana bayou as your captain tells you all about the different types of flora and fauna that surrounds you.
- Tuesday, April 16. Leaves near hotel at 1:30 pm, arrives back at the hotel 5:45 pm
- 22 people limit.
- Please bring water, sunscreen, and bug repellent.
- Cost: $65 per person

**Fundraiser - Bus Tour of New Orleans**

- You MUST sign up by March 10th to go on this tour!
- Tuesday, April 16th, 2:00 pm - 5:00 pm
- Get to know the Crescent City from the comfort of an air-conditioned motor coach! See the French Quarter, the Garden District, St. Louis Cemetery #3, and more.
- Tour features a coffee and beignet stop!
- Minimum 20 people need to sign up; max is 29 people.
- Bus will leave near the hotel.
- Cost: $35 per person

**Fundraiser - Scavenger hunt!**

Need to do your own thing, but still want to support the Foundation? Your Foundation friends have created a New Orleans scavenger hunt, with prizes for first team to complete it, and best photo! $5.00 registration per person (1-4 people per team): [http://bit.ly/2GpcE8M](http://bit.ly/2GpcE8M)

**Fundraiser - Bar Crawl**

Need to kick back and just relax? We have just the idea for you, and you can still support the Foundation.

Your Foundation friends have created a bar crawl this year! Head out on your own timeline, and post your pictures to the Foundation Facebook page (not the College’s). The picture with the most ‘likes’ by 8 am Wednesday morning gets a prize! Winner announced at the morning break on Wednesday.

**Fundraiser - Golf**

The 2019 ACLAM Foundation Golf Event will be held on the Joseph M. Bartholomew Golf Course on Tuesday, April 16, 2019 beginning at 12:30 PM. So begin work on your golf game and join us for some fun!

**Format**

A 4-person scramble format will be used. Each Player hits a tee shot, the team selects the best position; all players hit the second shot from that position. This routine is repeated until the hole is complete. So no excuses.....even the worst golfer can contribute to their team!

Teams will be created based on player ability, but if you would like to be put in a particular foursome please let me know.

**Cost**

The tournament registration fee is **$80 per person**. Golf club rentals are available for **$25 per person**. Please note on the registration form if you need to rent clubs.

**Registration**

Registration forms can be found on the ACLAM Forum web page ([http://bit.ly/2GoeZ3A](http://bit.ly/2GoeZ3A)). Please send your completed registration form to Bob Quinn ([quinnr@upstate.edu](mailto:quinnr@upstate.edu)) to reserve a space. If we get enough players signed up early, we can request a shotgun start so people don’t have to stand around waiting. Payment can be made at the Forum.

**Fundraiser - Auction**

We will be having our annual auction and based on the success and feedback from last year, we will be continuing with our digital platform, although it will be with another vendor. Even if you’re not coming to Forum, you will be able to bid on items. We will bill you for any shipping charges.

View the auction starting in early March on our Facebook page. Auction closes 10 am Wednesday, April 17.

**Shipping items to the Forum:**

To ship items to the auction, please ship them to arrive the week of April 8-12. Please ship donations to this address:

Hold for ACLAM Forum– April 13-17  
Dr. Mel Balk  
Royal Sonesta New Orleans  
300 Bourbon St  
New Orleans LA 70130  
504-553-2224

Email Mel Balk [mwbaclam@gsinet.net](mailto:mwbaclam@gsinet.net) and [aclamfoundation@gmail.com](mailto:aclamfoundation@gmail.com) to let them know that a package is on the way.

**Fundraiser - Raffle**

We will be holding our annual raffle at the Forum. If you are not present, and would like to purchase tickets, please visit: [http://bit.ly/2GoxQeP](http://bit.ly/2GoxQeP)
Raffle ticket prices:
• $5.00 each
• 15 for $50.00
• 30 for $100

Prizes! Winners announced at the break Wednesday morning.
• $100
• $200
• $300
• $400
And more!!!
Thank you to Elm Hill and Scott’s Distributing for their prize money donations!

Tax Receipts
Tax receipts have gone out. If you did not receive yours, please contact aclamfoundation@gmail.com.

Fund Raising Update
The Foundation had a fantastic year in 2018, raising $187,046.64 thanks to our amazing donors! We would like to take this opportunity to send our heartfelt appreciation to all of you who continue to find a way to support our mission because you believe in the importance of the work that our grantees are doing!

Find us on Social Media!
Facebook: https://www.facebook.com/aclamfoundation/
Twitter: @aclamfoundation

OPEN POSITIONS
For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

• Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

Attending Veterinarian / Laboratory Animal Resource Center Director
Oregon State University, Corvallis, OR

Oregon State University is recruiting to fill an Attending Veterinarian / Laboratory Animal Resource Center Director position. S/he reports to and advises the Vice President for Research on development and implementation of policies that are consistent with the goals and objectives of the central administration. The incumbent serves two critical functions for the University: the campus Attending Veterinarian and the Director of the Laboratory Animal Resources Center (LARC), ensuring that the institution meets applicable standards for animal health, welfare, and veterinary care, consistent with the goals and objectives of the central administration.

• The Attending Veterinarian serves as a voting member of the Institutional Animal Care and Use Committee (IACUC), the Institutional Biosafety Committee (IBC).
• The AV provides assistance and consultation to investigators and instructors.
• The AV participates in development and implementation of training programs.
• Oversees formal arrangements for the provision of adequate veterinary care for animals used in off-campus animal facilities,

For additional information or to apply, please visit: https://jobs.oregonstate.edu/postings/70043

Clinical Veterinarian
Altasciences Preclinical Services, Everett, WA

The Clinical Veterinarian will examine, diagnose and treat laboratory animals at Altasciences Preclinical Services, to ensure the health of animals used in scientific research, comply with regulations governing their humane and ethical treatment, and competently perform all tasks relating to caring for animals in a clinical setting.

• Provide routine and/or specialized veterinary medical, dental, imaging, and surgical services for various laboratory animal species.
• Professional leadership in the resolution of complex medical cases, expertise in routine husbandry and care of laboratory animal species.
• Collaborate with study directors in support of study designs and objectives.
• Assist in maintaining compliance with Federal regulations governing the humane care and use of laboratory animals.
• Assist in the development and implementation of Standard Operating Procedures (SOPs) relating to animal issues.
• Assist the Institutional Animal Care & Use Committee, reviewing protocols, animal colony issues, management issues and consultations.
• Ensure preventive health program execution, quarantine programs, review of vendor health records and oversight of colony animal’s preventative health/medical care.
• Build business experience through client interaction.
• Collaborate with other staff across departments.

Apply here: http://www.Click2apply.net/q75n23657fg5qs5r

Clinical Veterinarian
Charles River Insourcing Solutions, Hamilton, MT

The Clinical Veterinarian is responsible for providing veterinary clinical care and research support as well monitoring colony health care for animals used at the lab animal facility in BSL2-4 environments. Maintain, monitor and document the veterinary care and support as well as behavioral enrichment of multi species. Please visit the link below for full job description of duties.

https://jobs.criver.com/job/Missoula-Clinical-Veterinarian-MT-59801/527241200/

Qualifications: D.V.M or V.M.D from an AVMA accredited program or ECFVG certification. Four years laboratory animal experience with multiple species. NHP (old world and new world) experience a plus. Preference for experience working with infectious agents in BSL 2-4 environment. An equivalent combination of education and experience may be accepted as a satisfactory substitute for the specific education and experience listed above. Licensure to practice veterinary medicine in at least one U.S. state required. Current ACLAM board certification preferred or acquisition within two years of hire required. Must be able to pass background security check and maintain enrollment in the bio-surety program or work in BSL 3-4.
**Clinical Laboratory Animal Veterinarian**  
*University of Louisville, Louisville, KY*

The University of Louisville (UofL) is seeking a highly motivated veterinarian to support its growing animal research program. Faculty appointment at the level of Assistant or Associate Professor commensurate with experience.

Shared program responsibilities will include but not be limited to: 1) assisting in the management of UofL animal facilities including clinical care and health monitoring associated with rodent quarantine, transgenic animals, large animal models and medical/educational research, 2) contributing to program planning, design, renovation/construction, and operation of rodent animal facilities, 3) completing special administrative projects as assigned by the Associate Director or the Assistant Vice President for Research Services, and 4) participation in a broad range of regulatory activities associated with animal care and use including those related to GLP studies, IACUC, AAALAC, OLAW, and the USDA.

For complete description, including major duties and credentials, please go to [http://louisville.edu/hr/employment/jobs/](http://louisville.edu/hr/employment/jobs/)

**Clinical Veterinarian**  
*Baylor College of Medicine, Houston, TX*

The Clinical Veterinarian will be responsible for and provide care to research animals in assigned facilities. The Clinical Veterinarian will also participate in animal facility inspections, review IACUC protocols, develop standard operating procedures, and participate in the development and implementation of training programs for veterinary technicians, postdoctoral trainees, animal care staff, and investigators.

- Observation of health status and maintenance of animal health records.
- Conduct and/or order diagnostic tests.
- Prescribe and oversee treatment medications.
- Consult/assist researchers with protocol development.
- Consult with investigators regarding animal model selection and proper animal use practices.

Please contact Becky Blackwood, DVM for additional information.  
blackwoo@bcm.edu  
713-798-5885

**University Attending Veterinarian and Director of the Department of Laboratory Animal Resources**  
*University of Maryland, College Park, MD*

The UAV ensures compliance with all federal, state, and local regulations and policies, as well as adherence to AAALAC standards; oversees several aspects of veterinary care such as husbandry, facilities, housing, preventative medicine and health surveillance, medical treatment, establishment of sedation, anesthetic and analgesic guidelines, handling and immobilization; ensures the legal purchase and transportation of animals within and between institutions and across states and country lines; and, develops, oversees and participates in PI/animal user training and outreach programs.
S/he participates in site visits and consultations by external oversight organizations (AAALAC International, USDA, industry partners, etc.) as necessary. The UAV serves as a member of the campus Institutional Animal Care & Use Committee and other relevant committees, and, advises University leadership about issues and policies pertaining to animal care and use.

As the DLAR Director, oversees the operations of the unit, ensuring that appropriate clinical care, facilities, housing, personnel and equipment are provided to meet the needs of University clients in accordance with regulatory and compliance standards.

Submit applications through the University of Maryland eJobs website: https://ejobs.umd.edu/postings/66483

**Director of Bioresources**  
**AbbVie Bioresearch Center – Worcester, MA**  
**AbbVie Cambridge Research Center – Cambridge, MA**

The AbbVie Bioresources group, located in Worcester and Cambridge Massachusetts, is charged with maintaining the animal colony and vivariums at the AbbVie Bioresearch Center (ABC) and AbbVie Cambridge Research Center (CRC). The main objectives of this position are to ensure that the vivariums are in compliance with all regulatory requirements for maintaining and using animals in laboratory research, to ensure that the vivariums meet the needs of scientific groups conducting research with animals (e.g., pharmacology, toxicology/pathology, drug metabolism and pharmacokinetics), and to provide for industry leading animal care, welfare, and ethical conduct.

The position will also serve as the senior interface between Bioresources and ABC/CRC’s scientific community. This interface will ensure that animal use and related costs are judicious, that adequate training is available to scientists working with animals, and that animal use protocols for routine screening and exploration are appropriate. The candidate will also be responsible for compliance with applicable Corporate and Divisional policies and procedures.

The position will lead the Bioresources staff, manage the Bioresources budget and act as the Site Veterinarian on matters relating to colony health and animal use.

Apply at https://abbvie.referrals.selectminds.com/jobs/director-bioresources-7549

**Dean of the College of Veterinary Medicine**  
**Kansas State University, Manhattan, KS**

Kansas State University, invites applications and nominations for the Dean of the College of Veterinary Medicine. The successful candidate will be a dynamic individual with a record of visionary leadership who can advance the College through a bold vision of the role of veterinary medicine in discovery, research, teaching and global health. Reporting to the Provost and Executive Vice President, the Dean serves on the university’s Deans Council.

The Dean of the College of Veterinary Medicine is the chief academic and executive officer for the college. The Dean provides leadership, strategic vision, direction and support for:

- all academic programs and curricular issues in the College;
- high-quality student experiences;
- continued excellence and growth in research programs;
- faculty and staff development and oversight;
• fostering a collaborative culture with faculty, staff, administrators and students supporting the College’s missions;
• effective fiscal stewardship and fundraising efforts on behalf of the College;
• strategic planning and management aligned with the College’s K-State 2025 goals;
• excellence in education, research, clinical service and public engagement.

The Dean also provides leadership and oversight responsibilities for:

• Veterinary Health Center and
• Veterinary Diagnostic Laboratory.

For further details please contact:

Jeffrey Harris, jeff@harrisandassociates.com

**Resident Veterinarian**

**Save the Chimps, Fort Pierce, FL**

The Resident Veterinarian is primarily responsible for overseeing the effective functioning of the veterinary department and for ensuring that the medical care needs of our nearly 250 resident chimpanzees are adequately met. This position reports to the Executive Director and is a key member of the chimpanzee care team which is a collaborative partnership – dedicated to ensuring the optimal wellbeing of our chimpanzees – with the Director of Chimpanzee Care responsible for the basic daily husbandry needs and care of our chimpanzees) and the Behavior Manager (focusing on the behavioral needs of our residents), each of which report to the Executive Resident as well.

The Resident Veterinarian is also a member of the Senior Leadership Team which reports directly to the Executive Director and works effectively together to achieve collective results that are necessary to the accomplishment of organizational priorities and goals.

All inquiries and applications should be directed to Todd Archer, Interim Executive Director, todd@savethechimps.org

**Director In-Vivo research Services**

**Rutgers, Piscataway, NJ**

Rutgers, The State University of New Jersey, is seeking a Director of Research Services for the Comparative Medicine Resource division. As part of CMR, the Director of Research Services directs Rutgers’ involvement with external in-vivo contract research as well as supports Rutgers’ faculty and staff research activities. With regard to external contract research, the Director negotiates, authors and executes contracts for the utilization of Rutgers in-vivo research facilities. The Director acts as the Principal Investigator and representative for all interactions with Rutgers IACUC to include protocol initiation, amendment, review and audit.

Among the key duties of this position are the following:

• Provides training and collaborative opportunities between Rutgers research laboratories and core facilities.
• Performs outreach activities to inform and engage industry members about in-vivo research opportunities at Rutgers/Research Services
• Develops a strategic plan to grow the in-vivo services group.
- Negotiates, collaborates on and executes in-vivo studies for or with the industry.
- Provides and facilitates opportunities to support in-vivo research and grant activities.
- Coordinates and facilitates collaborations between Rutgers faculty research laboratories and industry.

For more details and to apply, please go to https://jobs.rutgers.edu/postings/85100

**Clinical Veterinarian**  
**Indiana University School of Medicine, Indianapolis, IN**

The Laboratory Animal Resource Center (LARC) at Indiana University School of Medicine (IUSM) is seeking a high-energy, motivated, and customer service oriented individual to join our team as a clinical laboratory animal veterinarian and Assistant Director. Research programs at IUSM encompass a broad range of biomedical research activities, including cardiovascular disease models, alcoholism, hematopoietic cancer, behavioral research, and gene therapy. The LARC provides care and housing for multiple species of laboratory animals with a major emphasis on swine, dogs, rabbits, rodents, and zebrafish. Our AAALAC, International accredited program consists of approximately 90 animal program staff, including six veterinarians.

This is a non-tenure research track faculty position. Duties will include provision of clinical care, surgery, oversight of colony health surveillance, investigator consultation and support, personnel training, and IACUC participation.

To learn more about this opportunity or to apply, visit the website http://indiana.peopleadmin.com/postings/7377.

**Clinical Veterinarian**  
**Charles River Safety Assessment, Ashland, OH**

We are currently seeking a Clinical Veterinarian for our Safety Assessment facility located in Ashland, Ohio. This position is responsible for providing professional veterinary services and assisting with the management of all phases of health care for the animal colony.

**Essential Duties and Responsibilities:**
- Provide clinical care and preventive medicine support for the animal colony.
- Perform surgical support and provide anesthesia, surgical and analgesic technical expertise/advice to facilitate protocol development.
- Assist in the development and deliver training for staff.
- Ensure that reports and other materials are prepared and submitted as required.
- May participate in the response to internal/external inspections and quality assurance audits of veterinary or animal welfare type content.
- Provide support for activities of the Institutional Animal Care and Use Committee (IACUC).
- Write, review and update veterinary care and/or necropsy SOPs.
- Ensure facility is in regulatory compliance (e.g. USDA, FDA, AAALAC).
- May assist in management of the activities of assigned section, including providing direction to junior employees, scheduling activities, and personnel development of veterinary technical team and husbandry staff.

For more information, please visit www.criver.com Req ID #41762

Director of Research Animal Resources/Attending Veterinarian
The University of Minnesota invites nominations and applications for the position of Director of the Research Animal Resources (RAR) on the University of Minnesota Twin Cities campus and Attending Veterinarian for the larger University of Minnesota System. The ideal candidate will be a visionary, strategic, collaborative, and inclusive leader with a track record of successful animal care program management. This is a full time appointment with a faculty rank commensurate with the experience and academic achievement of the selected candidate for the position. This position reports to the Vice President for Research.

The Attending Veterinarian/Director of RAR provides strategic leadership in the use of animals in research and teaching at the University of Minnesota and is responsible for the well-being and clinical care of animals used in research, testing, teaching, and production. This responsibility extends to monitoring and promoting animal well-being at all times during animal use, and during all phases of the animal’s life. This position also plays a key role in maintaining the University’s AAALAC accreditation, USDA registration, and NIH Animal Welfare Assurance.

To apply, go to https://hr.myu.umn.edu/jobs/ext/328891

The Attending Veterinarian (AV) ensures that the institutional animal care and use program complies with all appropriate federal, state and local regulations and AAALAC standards; and meets current veterinary standards for maintaining animal colony health; providing appropriate veterinary oversight and care; ensuring optimal animal welfare; and maintaining appropriate animal housing, equipment and daily care. The AV assists investigators with space utilization and specialized housing needs, evaluation/selection of new animal models and techniques, and refinement of experimental procedures to enhance animal welfare. The AV oversees the development and implementation of training programs for investigator personnel. The incumbent prepares, and participates in, institutional site visits by external oversight organizations (e.g. AAALAC, USDA, OLAW) and serves as a voting member of the Institutional Animal Care and Use Committee (IACUC) and on other relevant committee’s (e.g. Institutional Biosafety Committee, Animal User Committees). The AV informs and advises University leadership regarding issues and policies pertaining to animal care, use and welfare.

Additional information about LKSOM can be found at www.temple.edu/medicine

The Department of Comparative Medicine, Yale University School of Medicine, is accepting applications for full time laboratory animal veterinary clinician at the Assistant or Associate Professor level.

As a member of the Veterinary Clinical Services Unit, the appointee will share delivery of health care to a large, diverse, AAALAC-accredited animal resource program. Additionally s/he will provide consultation and advice to about 350 principal investigators engaged in animal-based research and assist with IACUC protocol review. Teaching obligations will include intramural
lecturing in laboratory animal medicine and biology, mentoring of veterinary students and participation in clinical training of residents.

A strong track record in non-human primate medicine, state-of-the-art anesthesia and/or surgery combined with a demonstrated interest in collaborative and/or independent research is preferred. Basic qualifications include veterinary medical degree, license to practice veterinary medicine in at least one US state, and ACLAM board certification.

Interested applicants please apply thorough Interfolio using the following link:  http://apply.interfolio.com/60825

**Veterinary Medical Officer (VMO)**

*The Center for Devices and Radiological Health, Silver Spring, MD*

The Center for Devices and Radiological Health (CDRH) in the Office of Device Evaluation (ODE) is seeking outstanding Veterinarians interested in working in a challenging and dynamic environment as part of a team involved in review of new medical devices to determine their safety and effectiveness prior to their introduction to the marketplace. As members of a multidisciplinary team of scientists and clinicians, the incumbents will be involved in the review and analysis of pre-clinical and clinical data related to medical devices submitted by device manufacturers for evaluation in CDRH. Products areas include medical devices that treat ligament, tendon, and cartilage injuries and arthritis, as well as fractures. Work will involve a range of modalities including use of surgical guides and/or advanced robotic systems for orthopedic surgery. Orthopedic medical devices reviewed in CDRH include total joint prostheses, fracture fixation devices, bone growth stimulators, and spinal devices.

Interested candidates should send a Resume or CV to: tania.schuppius@fda.hhs.gov
Sunday Apr 14

8:00am - 4:00pm  ACLAM BOD Meeting   Board Room
10:00am - Noon  TBD Meeting    Gris Gris Room
1:00pm - 5:00pm  Registration    Arcade Lobby
3:00pm - 5:00pm  Foundation Grant Proposal Review    Choctaw Room
8:00am - 3:00pm  TBD Meeting    Teche Room
4:00pm - 5:00pm  ACLAM Business Meeting    Grand Ballroom
6:00pm - 7:00pm  Pre- Dinner Reception    Evangeline Suite & Foyer
7:00pm -    Dinner on your own in NOLA

Monday Apr 15

7:00am - 8:00am  Breakfast    Fleur de lis Courtyard & Playhouse
8:00am - 10:00am  General Session    Grand Ballroom
10:00 - 10:30  Break
10:30 - 11:30 noon  General Session    Grand Ballroom
11:30 - 1:00pm  Lunch    Fleur de lis Courtyard & Playhouse
12:00 -1:00PM  TPOC Meeting (working lunch)    TBD
1:00pm – 1:45pm  General Session    Grand Ballroom
1:45pm - 2:00pm  Break
2:00pm - 5:00pm  General Session    Grand Ballroom
6:00 pm - 7:00pm  Pre- Dinner Reception    Grand Ballroom
7:00 pm –10:00 pm  Dinner and Awards    Grand Ballroom
Tuesday April 16

7:00am - 8:30am  Breakfast  Fleur de lis Courtyard & Playhouse
8:00am - 10:15am  General Session  Grand Ballroom
10:15am - 10:30am  Break
10:30am – 12:15pm  General Session  Grand Ballroom
Noon - 1:00pm  Lunch - Boxed  Fleur de lis Courtyard & Playhouse
12:15 - 1:15pm  Training Program Directors  Grand Ballroom with box lunch
12:45pm - 5:00pm  Optional- Tulane National Primate Center tour- Sign up online
12:45pm - when complete  Multiple Foundation activities- See website for registration
1:30pm - 5:00pm  Leisure activities on your own- Sign up on line
3:00 - 5:00pm  Wine Tasting-register at Forum
DINNER ON YOUR OWN
8:00pm - 10:00pm  After dinner dessert and refreshments Grand Ballroom
9:00pm  Foundation Raffle Ends

Wednesday April 17

7:00am - 8:00am  Breakfast  Fleur de lis Courtyard & Playhouse
8:00am - 10:00am  General Session  Grand Ballroom
10:15 - 10:30am  Break
10:30 - 12:00  General Session  Grand Ballroom
Forum Concludes
ACLAM Forum 2019
New Orleans, Louisiana 14 April- 17 April

The Blending of Science and Camaraderie III

Final Agenda
January 2019
Day 1: Monday April 15, 2019

8:15 – 9:00am: “Impact of CRISPR/Cas9 on Mouse-Based Biomedical Research”
Robert Taft

9:00 – 9:30am: “ACLAM Foundation Grants”
Jennifer Pullium

9:30- 10:00am: “ACLAM-ASLAP Salary Survey”
Ben Weigler

10:00 – 10:30am BREAK

10:30– 11:30 am Russell Lindsey Lecture

Dr. Stephen Barthold, 2019
Lindsey Distinguished Lecturer

“Hitting the shore after riding the wave of lab animal pathology”

The James Russell Lindsey Distinguished Lectureship of the College (or ACLAM) pays tribute to Dr. Lindsey, a visionary leader during the formative stages of laboratory animal medicine. Lindsey Lecturers are selected for their endeavors in the missions of ACLAM. Selection is based upon leadership in biomedical research including the development of animal models, the diagnosis, prevention and treatment of laboratory animal disease and education and training of future Diplomates. The 2019 Lindsey Lectureship is presented to Dr. Stephen Barthold whose contributions to biomedical science and leadership in laboratory animal and comparative medicine exemplify the career of Dr. Russell Lindsey.
11:30 – 1:00pm

LUNCH

Enjoy the scenery!
DAY 1: Monday April 15, 2019

1:00 – 1:45pm: "Engagement 2.0 ... Engagement for Leaders and Senior Managers"
William Singleton

1:45 – 2:00pm

BREAK

2:00 – 3:30pm: "Dust in the Wind: Experimental Data on Rack PCR Testing for Rodent Health Surveillance"
Robert Livingston
"Revealing Your Microbial Reality Through Alternative Health Monitoring and Exhaust Air Dust Testing"
Kenneth Henderson

3:30 – 5:00pm: "Transitioning from a Traditional to an Exhaust Air Dust (EAD) Rodent Sentinel Program at a Multi-site Pharmaceutical Company: Challenges and Successes"
Philip Gerwin
"Comparing Mouse Sentinel and Exhaust Air Dust Health Monitoring Surveillance Programs"
Darya Mailhiot

DAY 1 - Evening

6-10 pm: Awards Dinner
Day 2: Tuesday April 16, 2019

8:00 – 8:45am: “Companion Animal Research: Are We in the Trenches or on the Castle Wall?”
Michael T. Fallon

Kristin West

9:30 – 10:15am: “Cautionary Tails: FOIA and other threats to sustainability of animal research”
Nancy Halpern

10:15 – 10:30am

BREAK

10:30 – 11:15am: “Your Institution is a Target – Now What?”
Matthew Bailey

11:15 – 12:15pm: “The Devil is In the Details: The Complex Issue of Retiring Chimpanzees to Sanctuary”
Raven Jackson
“Chimpanzees: Their Future in Sanctuaries and What It Takes to Get Them There”
Dana Hasselschwert

End of Formal Lectures for Day 2

12:45 - 5pm: Tour of Tulane National Primate Research Center (TNPRC).
Please see the ACLAM website for additional details and registration
Day 3: Wednesday April 17, 2019

8:00 – 8:45am: "Genomics and Microbiome of the AIDS-Resistant African Primate Sooty Mangabey"
  Steven Bosingler

8:45 – 9:30am: "Introduction to Emotional Intelligence"
  Natalie C. Fleury

9:30 – 10:15am: "Conflict Resolution 101"
  Natalie C. Fleury

10:15-10:30am: BREAK

10:30 - 12:00am: “Easier Done than Said: How You Can Lead for Maximum Staff Engagement”
  Lead Facilitators: Donna Matthews Jarrell (MGH) and Sharron Kirchain (BWH)

Day 3 - Afternoon

12:00 – 1:00pm: ACLAM Foundation Grant Recipients

  "Corynebacterium bovis: Antibiotic Sensitivity, Prophylaxis and the Skin Microbiota"
  Chris Manuel

  "Oxytocin and Pair Compatibility in Rhesus Macaques"
  Kristine Coleman/ Melissa Berg

  "Reduction in Animal Use Through Efficient Generation of Genome-edited Rodent Models Using CRISPR-Cas9 by Electroporation."
  Joshua A. Wood

  "Effect of C. bovis Infection on Tumor Xenograft Growth and Innate Immune System in Immunodeficient Mouse Models"
  Stephanie Montgomery

  PRIMR Half-Day Session: Wednesday, April 17, 2019
Decreasing Regulatory Burden: Is *THAT* Required?

New Orleans, LA
April 17, 2019

This educational session will further explore topics related to NIH efforts to decrease regulatory burden for PIs and the impact this has on our IACUCs, researchers, and animal care staff. Three modules will comprise the morning of deep-dive discussions. We will delve into self-imposed burden created by the level of detail required by our IACUCs, including scientific merit review, compared to what the regulations require. Next, we will discuss use and availability of standard procedures, and end with an exploration of the self-imposed burden of three-year protocol expirations annual USDA reviews. Attendees will benefit from engaging in large- and small-group discussions with colleagues on these contemporary challenges for veterinarians in biomedical research.

Learning Objectives: The participants will gain a better understanding of self-imposed regulatory burdens and the impact they have on the animal program. Colleagues will share their successes (or failures) in implementing these changes.

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<th>Time</th>
<th>Agenda Item</th>
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<td>12:00-1:30 PM</td>
<td>On-Site Check-In (lunch on your own)</td>
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<td>1:30-1:45 PM</td>
<td>Welcome and Introduction</td>
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<td>1:45-2:45 PM</td>
<td>Module 1: Protocol Review Detail and Scientific Merit</td>
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<td>2:45-3:00 PM</td>
<td>Break</td>
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<td>3:00-3:45 PM</td>
<td>Module 2: Use and Availability of Standard Procedures</td>
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<td>3:45-4:30 PM</td>
<td>Module 3: Explorations of Expirations</td>
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<td>4:30-5:00 PM</td>
<td>Final Thoughts</td>
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<td>5:00 PM</td>
<td>Adjournment</td>
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*Please note this agenda is subject to change.*
Monday April 15, 2019- Regal Room - 9:30-11:00am

• Bonnie Boyd - President and CEO of BBC Destination Management
• Welcome to New Orleans – New Orleans History and Mardi Gras

Monday April 15- Regal Room- 2:00-3:30pm

• Mardi Gras Walking tour with Randy Bibb

Tuesday April 16- Regal Room 9:30-11:00am

• NOLA Grannies – Praline demonstration
  • We share special recipes and techniques taught to us by our own grandmothers, mothers, aunts, friends and neighbors. Even though we are two distinctive ladies – a robust, outspoken maven and a fiery petite redhead – as native New Orleanians, we share a common bond that starts in the kitchen.
  • Anne & Harriet will keep your audience entertained while demonstrating their delicious pralines for your enjoyment.

Wednesday April 17- 9:30am meet in Regal Room

• Judy Balk will escort you to NOLA Collection museum a few blocks away.
ACLM FORUM REGISTRATION

April 14-17, 2019
Royal Sonesta- New Orleans, LA
“Merging of Science and Camaraderie- III”
Room Rate- $195/sd

Name(s)__________________________________________

Address __________________________________________

________________________________________________

Email _____________________________________________

ACLM DIPLOMATE EARLY $695 _______

ACLM DIPLOMATE LATE $725 _______

NON-DIPLOMATE $725 _______

Forum for Life or Spouse $379 _______

PRIM&R-post forum Session $150 _______

https://www.primr.org/eventcalendar.aspx

TOTAL __________

PLEASE REGISTER ON LINE, IF POSSIBLE on the ACLM Website- www.aclm.org

___Check ___Visa ___MasterCard ___AMEX

______________________________ __________________
Card Number Exp. Date Name on Card Security code

______________________________ __________________

Signature

Early Registration cut-off Date: April 5, 2019

Note: Registration fee includes program, 6 meals and receptions

Mail Check Payable to ACLM or fax or e mail Credit Card info to:

Dr. Mel Balk, Executive Director- ACLM
96 Chester St.
Chester, NH 03036
FAX- 603- 887- 0096
mwbclam@gsinets.net
Dr. Kathleen Denise Moody (Pennsylvania ’82) 62, Newtown, CT died 11 January 2019, following a protracted illness. Dr. Moody attended The Pennsylvania State University in University Park, PA, graduating with degrees in Animal Science and Biology, continued on to graduate with a veterinary medical degree from the University of Pennsylvania, Philadelphia, PA and completed residency training in Laboratory Animal Medicine at Pennsylvania State University Hershey Medical Center, Hershey, PA.

She interned at Detwiler Veterinary Clinic, Reading, PA, then Clinical Professor, Section of Comparative Medicine, Yale University School of Medicine from 1986 through 2001. She concurrently and subsequently served as consultant and/or interim clinician for Bayer Corporation, West Haven; Boehringer Ingelheim Pharmaceuticals, Ridgefield and 15 other biomedical research organizations. She served as ad hoc consultant to the Association for Assessment and Accreditation of Laboratory Animal Care 1991-2000 and participated in several committees instrumental to founding of the Southern New England Branch of the American Association for Laboratory Animal Science. As a career change in 2005, she began part-time studies for the Chaplaincy through Hartford Seminary, Hartford, CT, graduating with the degree of Master of Arts in Transformative Leadership and Spirituality in May 2018. A compassionate individual and a good listener, Kathleen enriched the lives of many convalescents and hospice residents throughout the region as she pursued her clinical practice exercises.

Dr. Moody is survived by her husband, Dr. J. Walter Streett (Cornell ’65) and two daughters, Lora K. Streett and Gretchen I. Streett. Memorials may be made to Doctors Without Borders, P.O. Box 5030, Hagerstown, MD 21741-5030 or Connecticut Humane Society, 701 Russell Road, Newington, CT 06111.