A MESSAGE FROM THE PRESIDENT OF ACLAM

In my previous President’s message, I used the “Top 10 List” approach. For this article, I am going to write from a “3 category” approach: ACLAM Past, Present and Future.

ACLAM Past
The history of our 58-year old College is one to be proud of, and making sure we document our history is important to me. We need to be able to have an accurate summary of our College’s beginnings, pioneers and accomplishments, so we can learn from it, as well as for future Diplomates to understand our rich past. Thanks to the efforts of Charles (Bud) Middleton and Marie LaRegina (and many others contributing to this effort) we have ACLAM: The First 50 Years 1957-2007 documented in a publication that is available for everyone on our ACLAM website. This history consists of 162 pages of text and 4 pages of photos. I am looking for a few individuals to begin brainstorming and figure out how we should begin the process for the next rendition of our College history. We have thousands of digital images in our secure archives, thanks mainly to the sustained and significant effort of Dave Small, our College photographer. It would be great to see some of these utilized in our continued documentation of the College’s legacy. If you perhaps are interested in helping with this initiative, please email ACLAM Executive Director Mel Balk by May 1, 2015.

ACLAM Present
Update Your Skill Set - Top on this list is our upcoming Annual Forum in New Orleans, LA May 3-6, 2015. There are some “back by popular demand” speakers, like Sean Kaufman, Ed O’Neill and Darin Carroll who will be presenting new and exciting information. There is also a long list of new presenters, like physician Peter Nigro, attorney Wayne Pinkstone, CEO Steve Perrin, to name a few. And, if you get your name in quickly to Mel Balk, you can participate in a tactical decision-making workshop on Tuesday afternoon. Go to our ACLAM homepage or read the details about the 2015 Forum later in this Newsletter. Thanks to Kevin Prestia, Christina Winnicker, Allison Williams, Stan Dannemiller, Rhonda Wiler, and Gordon Roble for their outstanding work on this upcoming conference program!

Mission
The American College of Laboratory Animal Medicine advances the humane care and responsible use of laboratory animals through certification of veterinary specialists, professional development, education and research.

Next issue: June 2015
Deadline: May 15th, 2015
ACLAM's Website  
http://www.aclam.org  
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901-754-8620 | 901-753-0046 (fax)  
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Officers (Liaison to Committee(s))  
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  President (Forum Program Committee,  
  Forum for Life)  
• Dr. F. Claire Hankenson  
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• Dr. Patricia Turner  
  (2016, Info Technology Mgmt, Publications, International Development)  
• Dr. Joe Thulin  
  (2016, Awards, Foundation, Evidence-Based Performance Stds)  
Dr. Donna Clemons  
  (2017, New Diplomate Welcoming, Recertification)  
Dr. Ronald Wilson  
  (2017, ACLAM/ASLAP Program)

ACLAM Foundation – After 10 years of dedication and leadership for the ACLAM Foundation, Greg Boivin has announced he is stepping down as Foundation Scientific Director. We will be soliciting names of individuals who may be interested in becoming the Scientific Director of the ACLAM Foundation. Greg has agreed to continue in the role until the 2015 AALAS National meeting, and the BOD would like his replacement to start at the ACLAM Forum during the annual grant review as a ‘volunteer-in-training’. This individual will assume full duties beginning at the 2015 AALAS National meeting and will then receive a monthly stipend for their critical efforts toward the ACLAM Foundation granting process. If you are interested in this opportunity, please contact our Executive Director, Mel Balk- mwbaclam@gsinet.net who can provide you with the position description.

Mentoring – I had my first conversation with Dr. Seth Baker (my protégé) on February 11, 2015, while finalizing this message. It was invigorating for me to hear of his background and excitement to join our ranks. In my experience, the mentor can often get as much out of the mentoring relationship as the protégé, so this is a reminder to contact your protégé (if you have been assigned one) and to consider volunteering as a mentor, if you haven’t yet done so. You can get more information and volunteer by contacting Tanice Jackson – tanice.jackson@famu.edu.

Laboratory Animal Transportation – In a milestone recently achieved, one of many important governmental and legislative topics that GRAC is working on, the AVMA passed a resolution supporting laboratory animal transportation. We have a long road to travel (pun intended) for laboratory animal transportation, and this support from the AVMA is very helpful! For more information on this subject, here is the link to the (archived) 2014 ILAR Rountable discussion: http://nas-sites.org/ilar-roundtable/

ACLAM Future  
Workforce Analysis – As mentioned in my last message, the Workforce Analysis taskforce is important for our future, as we seek to understand, manage change, mitigate risk, and plan for job opportunities as the world and our chosen careers evolve. If you want a reminder of the pace of change in the world, check out this updated version of Shift Happens: https://www.youtube.com/watch?v=PcZg51Il9no. Ben Weigler and his task force members are hard at work collecting data and connecting with numerous individuals to help us do a horizon scan to objectively examine the current supply and demand for laboratory animal veterinarians in the United States. This effort will update the 1997 publication and involves a number of sub-studies to examine broad-based issues that influence the economics of employment in our field, including an assessment of labor demand for the wide variety of expertise that ACLAM Diplomates represent. You will be receiving (perhaps have received) a link from the AVMA to assist with an
employment survey, the first sub-study for this effort (Please note this is in addition to our ACLAM-ASLAP triennial salary survey). The AVMA Economic Division is working closely with Ben and his task force, and the results will be presented at this year’s annual AVMA Economic Summit as well as published in a peer-reviewed journal. The more data we collect regarding marketplace conditions for our field, the more certain we can be that our decisions to support training and careers for our Diplomates long into the future include some consideration of the economic health of our specialty along with a detailed characterization of any trends that are emerging.

ACLAM Committees – The Board continues to look for opportunities to enhance dialogue and interactions with the ACLAM Committees, and toward that end, we are planning a Leadership Academy on Sunday November 1 in Phoenix, AZ. This will include the members of the BOD, the chairs and vice-chairs of our Committees. No matter whether you are currently on a committee, have previously served on one, or have submitted your name for future committee assignment, I welcome your ideas for this upcoming activity.

See you in New Orleans!!!

Gary L. Borkowski, DVM, MS
ACLAM President

2015 ACLAM Dues Notice
Deadline March 1, 2015

The 2015 annual dues of $300 are due January 1, 2015. Remittance should be sent to the Executive Director at your earliest convenience. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2015. Late dues payments are – March 2-Sep1- $350. After Sep 1 - $400.

If possible, please pay your dues online at the ACLAM Website- www.aclam.org. Please click on the sign in button and use your AALAS ID and password and just follow the directions. Below is an alternate payment option.

Please make checks payable to the AMERICAN COLLEGE OF LABORATORY ANIMAL MEDICINE or ACLAM or you may pay by Credit Card.

YOUR NAME:_______________________________________

Checks or Credit Card
___ MasterCard   ___Visa          ____AMEX

Credit Card #   ________________________________

(Expiration Month and Year)    Security code

(Print name as it appears on Credit Card)

(Signature)

ACLAM Federal Tax ID Number  36-6108149

Dues payments to the American College of Laboratory Animal Medicine may be deductible on federal income tax returns as business expenses, but they are not deductible as charitable contributions. Contributions to the ACLAM Foundation are deductible as charitable contributions.

Or RETURN PAYMENT TO:
Dr. Melvin W. Balk
Executive Director, ACLAM
96 Chester Street
Chester, NH 03036
FAX 603-887-0096

http://www.aclam.org
Call for Posters for the 2015 ACLAM Forum

The 2015 ACLAM Forum will be held May 3-6, 2015 in New Orleans, LA. Once again we are inviting abstract submissions for poster presentations. The goal of the Forum poster session is to disseminate valuable information relating to Laboratory Animal Medicine to meeting attendees. Recognizing that not all attendees are able to go to both the AALAS and Forum meetings, posters from the AALAS meeting will be accepted for presentation. Posters presented at other meetings will also be accepted pending approval by the selection committee. Abstracts should be limited to 300 words or less. The abstract should be a concise summary of the information in the poster, and should not contain graphs, tables or figures. It should include a title, author(s) and author affiliation(s). Please send abstracts to Jeanne Wallace at jeanne.wallace@vanderbilt.edu by Friday, April 17, 2015. Note that we are very liberal on poster acceptance!

2015 ACLAM Forum Golf Tournament
To Benefit the Research Efforts of the ACLAM Foundation

General Information: The 2015 ACLAM Foundation Golf Event will be held at the Timberlane Country Club in Gretna, LA, a 15-minute drive from the hotel, on Tuesday, May 5, 2015 beginning at 12:20 pm. So begin work on your golf game and join us for fun!

Format: A 4-person scramble format will be used. Best Ball (Captain’s choice). Each Player hits a tee shot, the team selects the best position; all players hit the second shot from that position (or if a team of 2 both players hit from that location). This routine is repeated until the hole is complete.

If you would like to be put in a particular foursome please let us know.

Cost: The tournament registration fee is $100 per person. Golf club rentals are available for $20 per person. Please note on the registration form if you need to rent clubs.

Registration: The registration form may be found on page 21 of this issue. NOTE - Registration is required by April 15th to ensure a tee time.

Please send your completed registration form to Bob Quinn quinnr@upstate.edu to reserve a space. You can pay for this event at the Forum.

ACLAM embroidered scrub gear

New for 2015 - ACLAM embroidered scrub gear to benefit the ACLAM Foundation! Available in 3 classic colors (navy, ceil, and jade) in a variety of sizes (XS-4XL). Order early and often!. See order form on page 23.

Posting ads on the ACLAM website and in the ACLAM Newsletter

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:
• March: Pre Forum  
• June: Pre AVMA  
• Sep: Pre AALAS  
• Dec: Post AALAS and Pre Pre Forum  

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and formatted into the following sections:

• Job Title (short position title)  
• Applications (how applicants are to apply)  
• Position  
• Requirements (qualifications, etc.)  
• Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.

INTERNATIONAL NEWS

Challenges and Trends for Laboratory Animal Care and Research:  
The AAALAC International, ESLAV and ECLAM Conference 2015  
12-13 September, Hannover Germany (running afternoon on the 12th and all day on the 13th)

Please plan to join AAALAC International in celebrating 50 years of fostering animal welfare and scientific discovery, along with partners ESLAV and ECLAM, for this 1.5 day Conference that will explore current challenges and expectations related to quality laboratory animal care and research. The AAALAC International, ESLAV and ECLAM Conference 2015 will be held 12-13 September (preceding the GV-SOLAS Meeting) at the Hannover Congress Center in Hannover, Germany. A full agenda will be published in the months ahead, but the Conference will share common findings during AAALAC International site visits and AAALAC expectations for main program areas, as well as specific scientific presentations on euthanasia and health monitoring. A representative from the European Commission will be there to share the EC’s perspective.

For more information or to be added to the Conference email list please contact: jguillen@AAALAC.org

FOUNDATION NEWS

The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

ACLAM Foundation at the Forum

The Foundation will host multiple events at this year’s Forum. With so many opportunities to support the Foundation, you’re certain to find an enticing activity. All events will be ongoing during the week with culmination on Tuesday evening during the dinner reception. Please consider participating in any or all of these events. If you are unable to attend the Forum, you may designate a proxy to bid on items for you. Payment must be made at the time of auction close. With all of these activities, we depend on our volunteers for assistance. Please contact
Gregory.boivin@wright.edu to volunteer.

**Silent and Live Auction:** Please consider donating an item for the auctions this year. We will have both a silent and a live auction at our N’awlins venue. Items up for bid include any donated items (we already have a donation commitment from one very talented member while the “fruits” of her labor embody the “spirit”- or was that wine- of another member), vacation packages (again, one is committed to the auction block for sure; a vacation, that is, not the college member), and ACLAM swag. Donors may either bring their item to the Forum or send it by mail to the hotel for us to pick up when we arrive. Please see the attached auction item donation form, find it on the Foundation page of our website, or contact Shannon shannon.stutler@peoplepc.com to receive one by email.

**Raffle:** Back again this year in its new and improved format (thank you, Greg!) is our always exciting raffle. Make plans now to get your tickets. Buying tickets is not the only way to help out the ACLAM Foundation: consider donating an item to be raffled off and/or volunteering to help with “ticket” sales. In addition to donated items, the raffle will include an iPad and 4 cash prizes ($400, $300, $200, and $100). Raffle tickets are $5.00 each, 15 for $50 or 30 for $100. If you are unable to attend the forum and would like to purchase tickets please contact Greg Gregory.boivin@wright.edu or Shannon shannon.stutler@peoplepc.com.

**Poster:** Please submit an abstract of your poster to Jeanne Wallace jeanne.wallace@vanderbilt.edu. Abstracts should be less than 250 words in length, and should not include charts, figures or pictures. Posters accepted for other venues are acceptable for presentation at the Forum.

**Golf:** The ACLAM Foundation Golf Tournament will be held at the Timberland Country Club. Please contact Bob Quinn prior to April 15th to coordinate a tee time (thanks, Bob!). See the attached registration form for more information.

**Wine Tasting:** Looking for an event to participate in on Tuesday, May 5th? Please consider joining many of your colleagues for a wine tasting event. Thank you to Diana Scorpio and team for coordinating this opportunity!

**ACLAM Gear:** Scrub tops are the new ACLAM logo gear this year. Please see the attached order form to purchase your scrub top. With so many color choices, you just need to purchase one of each! Please note that these are pre-order only for the Forum, or you can have them delivered to your home if you are not attending the meeting. Limited time offer! Thank you, Chris, for coordinating again this year!

**Science Update**

The ACLAM Foundation received 87 Letters of Intent in December for our regular cycle solicitation. Fifty-one proposals were accepted for Full Proposal review. These will be reviewed during March and early April with completion of the review at the Forum. The Foundation anticipates spending over $150,000 for grants this year.

All grants have been completed prior to 2011. We are pleased once again to have our grant recipients from last year present their results at the Louisiana Forum. We are very excited about the continued productivity of our grantees and the impact they are having on our field.
Fund Raising Update

Thank you to all of the members and friends who supported the ACLAM Foundation with your donations and your time during the past year. We cannot continue our grants funding mission without your support. Because the College graciously covers our operating expenses, 100% of your contributions go directly to funding the scientific grants that are approved each year.

The Foundation also sends a HEARTFELT thank you to our corporate donors who continue to find a way to support our mission because they believe in the importance of the work that our grantees are doing!

Presidents’ Circle: It seems fitting that we are writing this on Presidents’ Day holiday... On behalf of the ACLAM Foundation’s fund-raising subcommittee, I would like to send a shout out and a big THANK YOU to the six new Presidents’ Circle members who joined in 2014. This brings our total PC membership to 162. I also want to thank our college President, Gary Borkowski, for accepting the challenge and agreeing to become a PC member. The ACLAM Foundation fund-raising subcommittee extends that same challenge to other past and future ACLAM presidents who have not yet made their Presidents’ Circle pledge ($5,000 over 10 years). Please consider making this commitment to our Foundation, to the future of our grants program, and to the future of our specialty. Historically, the Foundation has greatly benefitted from the generous contributions of our corporate partners; however, in the current economic climate, we cannot rely on corporate support at the same historic level. Now is the time to make a pledge to keep funding the high quality grants that are selected each year.

Other Pledges: Pledges do not have to be a large amount; we are very happy to accept your pledge at whatever level you are able to contribute. We are working to implement the “Coffee Club” monthly sustaining donation program conceptualized by subcommittee member Chris Boehm. This will provide a mechanism through which to make a recurring monthly donation at the $5, $10, $20 or other level that matches your coffee habit. No need to wait for the infrastructure to get in place; simply log onto the ACLAM Foundation web page and make a small (or any denomination) donation each month.

Matching gifts: In response to Winnie’s suggestion, we published a list of College members’ employers that we were able to identify as having matching gift programs for their employees. This was by no means an all-inclusive list, so please check with your HR department to see if your donations are eligible for matching funds. A sincere thanks to our members who continue to make the most of these opportunities to benefit the Foundation.

Amazon Smile: For those of you reading this who shop online at Amazon, please be sure to make all of your eligible purchases through Smile.Amazon.com and select the ACLAM Foundation as your preferred charity. It costs you nothing and the Foundation benefits. The Foundation receives a small portion of each eligible purchase from Amazon’s Smile Foundation.

AAALAC and other honoraria; royalties, and other miscellaneous income: Last, but certainly not least, a direct thanks to all who redirected their honoraria, royalties and other funds this past year. Does your employer prohibit you from accepting honoraria? Ever wonder what else you could do with those monies? As a non-profit organization, the ACLAM Foundation is able to receive these honoraria on your behalf. If you are not able to accept them, please join your colleagues who thought of the Foundation when redirecting their honoraria.
Other news: Thanks to the creative initiative of Mat LeBlanc and the contributions of two college members (who at this time shall remain a mystery), the Foundation committee is working on a new format for our marketing brochure. This format will feature former or current Foundation grant winners, present a short bio, and describe what being a grant recipient meant to them. Mat conceived of refreshing our brochure in the form of a mini-report to our potential donors. We are excited about launching this product later this year.

We look forward to seeing you at the Forum. If you won’t be visiting the Big Easy this year for the Forum, please go online to the ACLAM website and check out the “other” Big Easy: using your credit card to donate online at http://www.aclam.org/foundation. Should you have any questions about donating or making a pledge, email Shannon at shannon.stutler@peoplepc.com.

Greg Boivin
ACLAM Chair & Scientific Director

Shannon Stutler
Development Officer

OPEN POSITIONS

• For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

• Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

Senior Staff Veterinarian / Associate Director, Research Management
Genentech, San Francisco, CA

Description:
The Transgenic Technology department seeks an innovative Veterinarian who will assist in discovery of groundbreaking therapeutics by supporting the primary research of several hundred internal customers. The responsibilities include oversight of the Animal Care and Use Program at our site near Davis CA, leading a husbandry staff of 18 FTE plus 2 CO-OPs, and collaboration with investigators, the SSF LAR and the Global Comparative Medicine groups.

Applicants must have strong leadership competencies, be research focused, be able to work in a fluid and diverse environment, possess excellent resource management skills and are able to balance the needs of the people, the animals and the business.

Qualifications:
The ideal candidate will have a DVM and be ACLAM board eligible. PhD or considerable Research experience is also desired. Candidates also should have a deep understanding and curiosity about the genetic basis of disease and ability to use this understanding diagnostically, knowledge regarding mammalian genetic constructs, manipulation of embryos, genetic analysis and colony management. Experience with data base development and information mining and broad knowledge base in science, medicine, vivarium operations and management are desirable.

The Director of Comparative Medicine plans and directs all aspects of the Houston Methodist Research Institute Comparative Medicine Program including but not limited to: Ensuring that the highest standards are met in the procurement, care, conditioning and welfare of all animals in the HMRI animal facilities. Maintaining regulatory accreditation and working with the Office of Research Protections to develop and operate the HMRI Institutional Animal Care and Use Committee.

**Primary Duties and Responsibilities**
- Directs the operations of the HMRI laboratory animal care program;
- Serve as the Attending Veterinarian for HMRI;
- Makes recommendations annually to CEO and COO of HMRI regarding the animal program;
- Works with HMRI Office of Research Protections and the Institutional Animal Care and Use Committee (IACUC) Chairperson;
- Directs the activities of the Comparative Medicine pathology service;
- Ensures compliance with applicable federal and accreditation agencies, and institutional and investigator needs;
- Participates in planning and acquisition of equipment and directs space allocations in the HMRI animal facilities;
- Establishes and maintains an annual budget.

Please visit us at www.tmhri.org or www.methodisthealth.com

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**Clinical (Research) Veterinarian**

SoBran, Inc., Silver Spring, MD

Responsibilities of this position are that of a Research Veterinarian in support of the WRAIR/NMRC, Animal Care Project. This position will provide clinical and research support for the animals approved for use through the WRAIR-IACUC.

The Research Veterinarian; (RV) will work collaboratively to maintain a quality program. The RV has the direct authority and responsibility for the welfare and well being of all animals approved for use through the IACUC. Participation is expected in IACUC. Clinical requirements include disease detection and surveillance, treatment and resolution. Provide on call availability including weekend and holidays. This person is expected to be familiar with the day-to-day activities, personnel and issues within the facilities. We expect the RV to create and assist in developing plans to enhance the learning abilities and performance of the WRAIR staff. The RV must possess strong verbal communication, teaching skills and be knowledgeable of pathology and veterinary medical terminology. The RV will efficiently write and maintain reports and develop and maintain an effective relationship with the Government staff.

To apply, go to:  www.sobran-inc.com

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**Director and Attending Veterinarian**

University of Nevada, Reno, NV

The University of Nevada, Reno, is seeking a dynamic individual to fill the position of Director/Attending Veterinarian of Laboratory Animal Medicine. The University of Nevada, Reno (UNR),
is a land-grant institution offering a wide range of programs, which include a Medical School, College of Agriculture, Biotechnology and Natural Resources and the Nevada Agricultural Experiment Station. The Director of Laboratory Animal Medicine and Attending Veterinarian will be responsible for providing animal welfare oversight regarding all vertebrate animals used at UNR. The Director/Attending Veterinarian will ensure compliance with Federal and state laws, regulations, and guidelines governing the use of animals in UNR research, education, and testing programs.

A successful candidate should have knowledge of traditional laboratory species, domestic livestock, and wildlife species. The Director/Attending Veterinarian will actively participate in the Institutional Animal Care and Use Committee and the Institutional Biosafety Committee. The Director/Attending Veterinarian is responsible for maintaining accreditation.

For more information, and to apply, please visit our website at: https://www.unrsearch.com/postings/16498

**Senior Veterinary Histopathologist**  
*Singapore, Singapore*

A global FMCG company has recently spearheaded various exciting international pre-clinical toxicology studies. To facilitate these studies, they are looking for a talented and versatile individual to assume a multi-faceted position, as a Senior Veterinary Histopathologist, within a Good Laboratory Practice (GLP) certified rodent-housing facility in Singapore.

You will be the lead accredited histopathologist for the GLP facility providing expertise in staining protocols, histopathological assessment, and digital records. You will advise the histoprocessing group on complex respiratory studies in rodents.

You will be also be expected to develop novel approaches in histopathological assessment of the respiratory tract organs in order to ensure implementation of state-of-the-art technology and science.

The ideal candidate will be a trained and accredited veterinary science or medicine doctor with a minimum of 5+ years experience in Histopathology. You will report into the Head of In-Biology and work in a truly multi-national and dynamic organisation. Proven experience in morphometric analysis methodology will be vital.

Send your CV in Word Document format to Georgia Ronald (R1113612) at Georgia.Ronald@hays.com.sg and initiate a confidential discussion on this position.

**Clinical Veterinarian**  
*Batelle, Columbus, OH*

Battelle’s Biomedical Research Center seeks a clinical veterinarian to join a team which includes 200 scientific staff with varied expertise, including aerobiology, safety toxicology and efficacy, pathology, microbiology, and chemistry, among other disciplines, who work together to develop and/or test novel drugs and medical countermeasures from discovery to FDA approval.

**Job Description:**
- Commitment to high quality and scientifically sound veterinary medical services
  Provide scientific expertise in laboratory animal medicine, including scientific review of research protocols
• Perform surgical and other veterinary procedures as required
• Generate well-written, comprehensive, integrated scientific reports
• Maintain knowledge on the most current Guide, IACUC, AWA, PHS, and AVMA guidelines and best practices
• Work efficiently and effectively as an individual as well as a team-member
• Complete significant workloads without sacrificing quality or timelines
• Collaborate within the Laboratory Animal Services group and other departments within the Battelle Biomedical Research Center
• Actively build relationships with study sponsors and colleagues
• Provide training, technical guidance and leadership to laboratory staff
• Perform all other related duties as assigned

Please apply to this position by clicking this link: https://performancemanager8.successfactors.com/sfcareer/jobreqcareer?jobId=21361&company=battelle&username=

Chief of the Division of Comparative Medicine and Associate Director
Oregon National Primate Research Center (ONRPC), Portland, OR

Applications are invited for a candidate to lead the Division of Comparative Medicine (DCM) at the Oregon National Primate Research Center (ONRPC), located on the West Campus of Oregon Health & Science University (OHSU) near Portland, Oregon. This individual serves as Division Chief for Comparative Medicine as well as the Associate Director, and has oversight of the health and welfare of all animals (principally nonhuman primates (NHPs) used in research on the West Campus and oversees DCM units that include experimental surgery, NHP breeding, clinical medicine, pathology, etc. This dynamic program supports research involving neuroscience, reproduction, metabolism, and infectious disease. The entire OHSU West Campus, including ONPRC, is AAALAC-accredited.

Additional responsibilities include:
• budgeting and oversight of animal housing facilities
• serve as a member of the IACUC and provide investigator consultation
• report directly to the ONPRC Director and indirectly as Attending Veterinarian to the Senior Vice President for Research

To apply go to: www.ohsujobs.com, IRC Number 46046

Clinical Veterinarian/Director of Veterinary Surgical Services
Division of Laboratory Animal Resources
Wayne State University, Detroit, MI

Oversee and provide the veterinary surgical services component of the AAALAC accredited laboratory animal care and use program serving Wayne State University. This position will be part of a team of four veterinarians who support research and teaching programs including those in the Wayne State University School of Medicine, the largest single campus medical school in the U.S.

Essential Functions
• Serve on the Institutional Animal Care and Use Committee (IACUC).
• Oversee the veterinary surgical program.
• Serve as a key resource for information and participate as a trainer for techniques and procedures used in laboratory animal species.
• Provide clinical veterinary care to research animals, including performing routine rounds and ill animal visits at assigned facilities. Act as a back-up veterinarian for the Clinical Veterinarian.
• Directly supervise senior licensed veterinary technical staff.
• Serve on a rotation basis to provide veterinary care coverage on weekend and holidays with other veterinarians.
• Perform related duties as assigned.

To apply, please visit https://jobs.wayne.edu, posting #040832

**Clinical Laboratory Animal Veterinarian with Faculty Appointment**
**Center for Laboratory Animal Medicine and Care**
**University of Texas Health Science Center at Houston, Houston, TX**

The University of Texas Health Science Center at Houston (UTHealth), Center for Laboratory Animal Medicine and Care (CLAMC), seeks a highly motivated, professional laboratory animal veterinarian to work with the current veterinary staff and the Executive Director. The CLAMC manages and operates all of the animal care and use facilities at UTHealth and provides investigator training and support for its research programs. The mission of the CLAMC is to ensure the humane care and use of animals used in research and teaching and to support biomedicine in Medicine, Dentistry, Nursing, Public Health, Biomedical Sciences, and Biomedical Informatics. The veterinarian’s primary appointment will be in CLAMC, however, the opportunity exists for an adjunct faculty appointment commensurate with his/her credentials and experience.

The veterinarian will be responsible for the clinical veterinary care of research animals, animal protocol review and other compliance activities to ensure compliance with accrediting and regulatory organizations.

Candidates should apply online at https://www.uth.edu/hr/careers.htm by clicking on “Faculty”, then “Search & Apply”.

**Director of University Research Animal Resources**
**University of Georgia, Athens, GA**

The University of Georgia animal care and use program is on the move. We are looking for a great veterinarian to lead our growing AAALAC-accredited program. We are seeking applications and nominations to engage a Director for University Research Animal Resources (URAR). UGA URAR supports a broad variety of research activities using diverse species and promotes continuous development of a high-quality, service-oriented research resource that provides optimal animal care.

Reporting directly to the Associate Vice President for Research, the Director will provide management, leadership, strategic direction, and oversight for URAR. The Director will manage and oversee a team of high performing individuals and will be responsible for directing and supervising all aspects of URAR services; ensure the provision of high-quality care to a range of PHS and USDA regulated species; oversee support for research projects; advise and consult with faculty on research programs; and mentor and instruct veterinary students, externs, and residents as part of an emerging academic comparative medicine program based in the College of Veterinary Medicine. The incumbent must be committed to advancing the broader academic and research mission of the University.
Clinical Research Veterinarian, Gene Therapy Program  
Perelman School of Medicine, University of Pennsylvania, Philadelphia, PA

The Clinical Research Veterinarian will serve as a technical and scientific resource for the Gene Therapy Program's Animal Models Core. Under the Supervision of the Director of the Animal Models Core, the Clinical Research Veterinarian will: provide clinical care to and maintain the physical and psychological health of laboratory animals utilized in gene therapy research; provide expertise in animal model development and experimental design; provide technical leadership in execution of research protocols; ensure compliance with regulations governing humane and ethical treatment and use of laboratory animals; submit IACUC protocols and provide oversight to protocol compliance in accordance with post approval monitoring programs; perform veterinary diagnostics, treatment, and gross pathology; and emergency veterinary care. Licensure to practice veterinary medicine in at least one US state and ability to obtain licensure in Pennsylvania within 6 months of employment is required.

For more information to apply for this position, please go to:  http://jobs.hr.upenn.edu/postings/7534, ref # 40-18894.

Clinical Faculty Veterinarian Unit for Laboratory Animal Medicine  
University of Michigan Medical School, Ann Arbor, MI

The Unit for Laboratory Animal Medicine (ULAM), University of Michigan Medical School (UMMS), has an open faculty position for an academically-oriented clinical veterinarian.

Duties include:
• Provision of clinical and surgical support and coordination of health programs for research animals. Experience with and interest in clinical care and surgical model support for large animals (e.g. dogs, pigs, sheep, non-human primates) is desired.
• Review of animal use applications.
• Teaching and mentorship of veterinary residents in the clinical training program.
• Participation in collaborative research efforts with University faculty.

The UMMS is ranked nationally in the top ten medical schools for NIH extramural support. It is located in Ann Arbor, Michigan, a culturally rich university community. Animal facilities total more than 240,000 square feet in 27 buildings on greater than 32 acres. Research is conducted over a diverse range of scientific areas including medicine, engineering, basic science, and bioinformatics. All five classes of vertebrates are represented in our daily census of over 230,000 animals.

Assistant Director Veterinary Services  
University of Cincinnati, Cincinnati, OH

The University of Cincinnati is currently accepting applications for an Assistant Director Veterinary Services. Directly reporting to the Director of Lab Animal Medical Services, candidate should have working knowledge of relevant regulations and standards for laboratory animal facilities and the care and use of laboratory animals; highly organized and motivated; foster team building; and manage budgetary constraints.

Responsibilities include:
• Manage veterinary activities.
• Oversee rodent import/export, and health surveillance.
- Create and provide project status reports.
- Coordinate schedules and clarify goals for veterinary technical staff.
- Provide investigator support.
- Assist with review and revisions of SOP’s and Quality Assurance Standards.
- Assist with personnel training.
- Assist with Post Approval Monitoring.
- Assist Director with budgetary and program oversight.
- Assist with regulatory and accreditation oversight.
- Develop and maintain effective teamwork with staff, management, investigators and other departmental units (Biosafety, Environmental Health & Safety, Radiation Safety).
- Conduct disciplinary and performance review actions.

For more information please visit https://career8.successfactors.com/career?company=UCPROD and search for Req ID 341.
FRENCH QUARTER ACCOMMODATIONS

It’s been said that the French Quarter begins in the lobby of Hotel Monteleone. This venerable New Orleans hotel sits majestically at the foot of Royal Street and offers the best point of departure for all things New Orleans.

Step outside this French Quarter hotel to discover shop after shop of fabulous European antiques, estate jewelry, oriental rugs, and art and antiquities from around the world. Quaint New Orleans restaurants and specialty shops line the French Quarter streets.

Enjoy New Orleans tourist attractions just steps from our New Orleans hotel, including Jackson Square, the French Market, and the Riverwalk, where tourists and locals stroll the levee and watch the steamboats along the Mississippi River.

CAROUSEL BAR & LOUNGE
The Classic New Orleans Hotel Bar

The famous Carousel Bar & Lounge in the Hotel Monteleone is a long-time favorite New Orleans hot spot. This classic New Orleans hotel bar is the city’s only revolving bar. For decades, it has lured guests in to take a spin on the 25-seat, bright circus-clad Merry-Go-Round. The Carousel Bar overlooks famed Royal Street in the heart of the French Quarter.

http://www.nojazzfest.com/

Inspired by the spirit of Mahalia Jackson and the Eureka Brass Band back in 1970, the New Orleans Jazz & Heritage Festival continues to celebrate the culture of Louisiana with the combined fervor of a gospel hymn and the joy of a jazz parade.

Over the years Jazz Fest has received many honors, including being named the Festival of the Year four times by Pollstar magazine. The 2004 event marks the 35th anniversary of Jazz Fest, which the Wall Street Journal says “showcases a wider, deeper lineup of essential American musical styles than any festival in the nation...” and which Life magazine has called “the country’s very best music festival.”
2015 ACLAM Forum Educational Program
Hotel Monteleone
New Orleans, LA
May 3-6, 2015

“Update your Skill Set: Leadership & Management, Preclinical Models & Occupational Health”

Sunday May 3, 2015

8:00 am - 3:30 pm  ACLAM BOD Meeting – Cathedral Room
1:00 pm - 5:00 pm  Registration – Ballroom Registration Desk
3:00 pm - 4:00 pm  New Diplomate Welcoming Meeting - Ursuline Room
3:00 pm - 4:00 pm  Foundation Grant Proposal Review - Pontalba Room
1:00 pm - 2:00 pm  GRAC Committee Meeting - Board Room
1:00 pm - 5:00 pm  Poster Set up-Ballroom Foyer -TBD
4:00 pm - 5:00 pm  ACLAM Business Meeting - East-West Ballroom
6:00 pm - 7:00 pm  Welcome Reception - Royal Salons
7:00 pm - 9:30 pm  ACLAM Dinner - Queen Anne Parlor & Bonnett Carre

Monday May 4, 2015

7:00 - 8:00 am:  Breakfast - Queen Anne Parlor & Bonnett Carre

Morning: - Ballroom- East and West Ballrooms

8:00 am:  Introduction - Kevin Prestia

Monday 8am-noon: Preclinical Research Models
An initial investment to characterize animal models can improve the ability of preclinical work to predict effects on human health. In this session, speakers will discuss the development and use of animal models in translational research and the importance of characterizing models to increase successes in the human arena. Presentations will focus on the speakers experience with small and large animal model development in their area of expertise and will also incorporate advanced technology in the development and characterization of animal models.

8:00 - 8:45 am:  Title: Challenges and Opportunities in Preclinical Drug Development
Speaker: Steve Perrin, PhD, Chief Executive Officer and Chief Scientific Officer ALS Therapy Development Institute

8:45 - 9:30 am:  Title: Challenges of Developing Regenerative Therapies for Heart Failure
Speaker: Marc Penn, MD, PhD, Professor, Medicine and Integrative Medical Sciences, Northeast Ohio Medical University

9:30 - 9:45 am:  BREAK

9:45 - 10:30 am:  Title: From Pitfalls to Predictability: Refining Translatable Endpoints in Rodent Models of Human Neurodegenerative Diseases
Speaker: Kimberly Scearce-Levie, PhD, Scientist, Translational Neuroscience, Genentech
10:30 - 11:15 am: Title: Modeling Preclinical Activity of a Bispecific Antibody That Targets HER2 and Activates T Cells  
Speaker: Melissa Junttila, PhD, Scientist, Translational Oncology, Genentech

11:15 - 12:00 noon: Title: DNA Editing Technology  
Speaker: Soren Warming, PhD, Senior Scientist, Genentech

12:00 - 1:00 pm: Lunch - Queen Anne Parlor & Bonnett Carre

Monday 1pm-5pm: Occupational Health
Modern occupational health issues and the AV’s role and responsibility in keeping abreast of new challenges are implicit in the research environment in which we work. This session will focus on occupational health challenges from a physician’s perspective, as well as legal and regulatory issues encountered by laboratory animal veterinarians. Discussions on emerging infectious diseases and the impact on human and animal health will be addressed by experts in the field.

1:00 - 1:45 pm: Title: Sometimes There Are Zebras: Investigations of Emerging Zoonoses  
Speaker: Darin Carroll, MS, PhD, Unit Lead: Disease Ecology/Laboratory Animal Studies, Centers for Disease Control & Prevention, Division of High Consequence Pathogens & Pathology; Emerging Pandemic Threats Program

1:45 - 2:30 pm: Title: Integrating Safety into Culture: A Discussion of Workforce Behaviors and Leadership Beliefs  
Speaker: Sean G. Kaufman, MPH, CHES, CPH, CIC, CEO and Founding Partner Behavioral-Based Improvement Solutions

2:30 - 2:45 pm: BREAK

2:45 - 3:30 pm: Title: Occupational Health from the Physicians Perspective: Allergens and Viral Vectors  
Speaker: Peter Nigro, MD, Senior Director, Global Occupational Health at Merck & Co. Inc.

3:30 - 4:15 pm: Title: OSHA Regulations and the Law  
Speaker: Wayne E. Pinkstone, JD, Partner, Fox Rothschild, LLP

4:15 - 5:00 pm: Panel Discussion

6:00 - 7:00 pm: Reception - Royal Salons

7:00 - 10:00 pm: Awards Dinner & ACLAM Talent - Queen Anne Parlor & Bonnett Carre

Tuesday May 5, 2015

6:45 - 8:00 am: Training Program Directors Breakfast

7:00 - 8:00 am: Breakfast - Queen Anne Parlor & Bonnett Carre

Tuesday 8am-noon: Management and Leadership Development Part 1
Building on a well-received topic from last year’s ACLAM forum, this session will discuss planning and management in the context of organizational development. This session will explore how we can bring together exceptionally talented individuals and resources to form a cohesive unit focused on progress
and growth. Exploring the impact of culture and emotional intelligence within a team and practical and proven methods that promote training and innovation for professional development and growth will be discussed. An additional interactive session will explore key knowledge, skills and abilities crucial for effective leadership of laboratory animal veterinarians. Core interpersonal skills and coaching within Laboratory Animal Medicine will be discussed, as well as the practical application of change management. Collaborative small group discussions will enable a focus on the practical application of the skills of each participant, while drawing on the experience of the speaker and providing relevant examples.

8:00 - 9:45 am: Title: Managing Talent within your Organization  
Speaker: Kellie Guarino, MBA, SPHR Senior Consultant at Tilson Technology Management

9:45 - 10:00 am: BREAK

10:00 - 12:00 noon: Title: Leadership and Influence  
Speaker: Edward O’Neil, PhD, MPA, FAAN, O’Neil & Associates

12:00 - 1:15 pm: Lunch - Queen Anne Parlor & Bonnett Carre

Golfers leave for links with box lunch

Afternoon: Free Time for Leisure Activities- No special activities planned. Enjoy all of the sights and sounds of New Orleans on your own.

1:00 - 3:45 pm: Tactical Decision Games (OPTIONAL Workshop open for up to 20 participants, 10 per session – 60 min.)  
Training for disaster is a multi-faceted endeavor. This workshop will introduce Tactical Decision Games, which are scenario based exercises used to develop and improve participants’ decision-making and other non-technical skills. Non-technical skills include traits such as communication ability, leadership and stress management. These are required for effective leadership during an emergency; they also benefit all levels of management on a daily basis. Facilitators will guide participants through an example tactical decision game and provide feedback and discussion of this exercise. This workshop is limited to 20 persons and will last approximately 60 minutes.

6:00 - 7:00 pm: Reception - Royal Salons

7:30 - 10:00 pm: Dinner and ACLAM Talent - Queen Anne Parlor & Bonnett Carre

Wednesday May 6, 2015

7:00 - 8:00 am: Breakfast - Queen Anne Parlor & Bonnett Carre

8:00 am - 12:00 noon: Management and Leadership Development Part II, NIH Office of Research Infrastructure Programs & Scientific Sessions

An interactive session will explore key knowledge, skills and abilities crucial for effective leadership of laboratory animal veterinarians. Core interpersonal skills and coaching within Laboratory Animal Medicine will be discussed, as well as the practical application of change management. Collaborative small group discussions will enable a focus on the practical application of the skills of each participant, while drawing on the experience of the speaker and providing relevant examples.

The Office of Research Infrastructure Programs (ORIP) is dedicated to supporting research infrastructure and research-related resources programs, and coordinating NIH’s science education efforts. In today’s tight
economic times, funding support is more important than ever. ORIP’s programs support researchers with resources and research-related resources they need to improve human health and include the Division of Comparative Medicine and the Division of Construction and Instruments. Presentations will include funding opportunities for research infrastructure, education and training, grant writing, and strategic planning for veterinary scientists and program directors. 2014’s ACLAM Grant Awardees will come present their research to the College as well.

8:00 - 9:45 am: Title: Leadership Development
Speaker: Kellie Guarino, MBA, SPHR Senior Consultant at Tilson Technology Management

9:45 - 11:15 am: Title: Funding Opportunities for Research Infrastructure and Education and Training & Grant Writing and Strategic Planning for Veterinary Scientists and Program Directors.
Speaker: Franziska B. Grieder, DVM, PhD Director, Office of Research Infrastructure Programs (ORIP) Division of Program Coordination, Planning and Strategic Initiatives

11:15 - 11:30 am: BREAK

11:30 - 11:50 am: Title: Ovarian Structure Protein 1: A Sensitive Molecular Biomarker of Gonadal Intersex
Speaker: Cecon T. Mahapatra, PhD, Purdue University

11:50 - 12:20 pm: Title: Evaluation of Optimal CO2 Displacement Rates During Mouse Euthanasia
Speaker: Joseph T. Newsome, MS, DVM, DACLAM Clinical Director, Div. Laboratory Animal Resources, Associate Professor, Pathology, University of Pittsburgh

12:20 - 12:50 pm: Title: Novel Methods of Evaluation of Post-Surgical Pain in Female Guinea Pigs
Speaker: Jennie Lofgren, DVM, MS, DACLAM Clinical Assistant Professor, Unit for Laboratory Animal Medicine, University of Michigan Medical School

12:50 pm: Forum Concludes
**Forum for Life Agenda**

**Sunday May 3**

1:00pm - 5:00 pm  Registration – Conference Center Registration Desk  
4:00pm - 5:00 pm  ACLAM Business Meeting - East-West Ballroom  
6:00pm - 6:30 pm  Welcome Reception - Royal Salons  
6:30pm - 9:30 pm  Dinner - Queen Anne Parlor & Bonnett Carre

**Monday May 5, 2014**

7:00 - 8:30 am – Breakfast, Bay 1  
9:00 am - Plantation Tour to Oak Alley, Laura or Destrehan Plantation. Tour will be approximately 5 hours  
12:00 - 1:00 pm - Lunch on own at the plantation  
   Return to the Hotel 2:30pm  
   Afternoon free to explore the French Quarter  
6:30 - 7:30 pm - Reception-Conference Center Foyer  
7:30-10:00pm - Awards Dinner and ACLAM Talent- Bay 1

**Tuesday May 6, 2014**

7:00 - 8:30 am – Breakfast, Bay 1  
9:00 am - Noon - WWII Museum and Tom Hanks “Beyond All Boundaries” 4D Film (45 Minutes). Museum is 4 separate buildings, tour length will depend on how long each person would like to stay.  
12:00 noon - 1:15 pm Lunch - Location Bay 1  
Afternoon: Free Time for Leisure Activities  
6:00 - 6:30pm - Reception  
7:30-10:00 pm - Dinner and ACLAM Talent

**Wednesday May 7, 2014**

7:00 - 8:30 am – Breakfast, Bay 1  
9:00 - 11:30 am - Morning City Tour which includes the French Quarter, Garden District, walk through a historic cemetery, and City Park. Tour is approximately 2.5 hours  
12:00 noon- Forum Concludes
2015 ACLAM Forum Golf Event  
Timberlane Country Club  
1 Timberlane Dr.  
Gretna, Louisiana 70056  
May 5, 2015

To Benefit the Research Efforts of the ACLAM Foundation

DIPLOMATE OR GUEST GOLFER  Registration Form (Type or print clearly)

Name:  ____________________________________________________________

Institution/Company:  _________________________________________________

Address:  __________________________________________________________

City:  ____________________________  State:  _______  Zip:________

Phone: ___________________________  Fax: _________________________

☐  Green Fee ($100)  
☐  Rent clubs (add $20)  
☐  As an ACLAM Diplomate or guest, I wish to participate in the 2015 ACLAM Forum Golf Tournament at a cost of $100 per person ($120 with rental clubs), which includes green fees, electric cart, and range balls.

☐  I will have a car and can drive other players to the course.

Early registration is essential to assure we can keep the tee time at the private course. Please send registration forms by April 15, 2015 to Bob Quinn at quinnr@upstate.edu  
Payment can be made to Bob or at the Forum.
ACLAM FOUNDATION 2015 Auction Donation Form

Silent Auction Dates: Sunday, May 3 through Tuesday, May 5, 2015
Live Auction Date: Tuesday, May 5, 2015
Auction Location: New Orleans, Louisiana

☐ I would like to donate the following item(s) for the auction:

Retail value: $ ________________

Retail value: $ ________________

Retail value: $ ________________

Retail value: $ ________________

Retail value: $ ________________

Please supply a detailed description of the item(s) and/or list additional items here.

Please acknowledge one of the following:

☐ I will bring the item(s) with me to the auction.

☐ I will ship the item(s) to the ACLAM Foundation at Hotel Monteleone after April 25 to arrive by May 2, 2015.  
Shipping address: Hotel Monteleone  
Dr. Mel Balk- Hold for Guest Arrival for ACLAM Forum  
214 Royal St.  
New Orleans, LA 70130  
Tel: 504-523-3341  
# of boxes ________ of _________

YOUR NAME: ________________________________________________
BUSINESS NAME: ____________________________________________
NAME TO LIST AS DONOR: __________________________________
STREET ADDRESS: ____________________________________________
CITY/STATE/ZIP: ___________________ FAX: _______________ EMAIL: ________________
DAYTIME PHONE: ____________________________________________

*You may use “Save As” to save this form with the information you have entered, and email it to shannon.stutler@peoplepc.com. You may also print the form and bring it with you to the Forum.

Thank you for supporting the ACLAM Foundation!
2015 ACLAM Gear!

All proceeds benefit the ACLAM Foundation!

Name: ____________________________
Address: ____________________________
City: __________________ State: __________ Zip: __________
Phone Number: ____________________________
Email address: ____________________________

Scrub tops are $25.00 each plus $10.00 shipping and handling (or 2 for $15.00). Note that you may pick up your top at the Forum in New Orleans May 3-6 at no additional charge (or have a friend pick it up for you).

If you are having a scrub top shipped to you, please pre-pay by check. If you are attending Forum, you may either pre-pay by check or pay at Forum with a check or credit card.

Are you attending Forum?  □ Yes  □ No
Will a friend be picking up your top(s)? If Yes, please list their name: ____________________________

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Total Number of tops: ____________________________

X $25.00 EACH=
+ $10.00 shipping and handling (2 for $15.00) if not picking up at Forum
Total due:

Orders will be accepted until March 31st ONLY!

Please mail checks (made payable to ACLAM Foundation) and order forms to:
Chris Boehm
6408 NW 37th Terrace
Gainesville, FL 32653

Or email completed forms to boehme@ufl.edu

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*If you need to pay by credit card and the order will be shipped to you, please contact Chris for more details.