A Message from the President of ACLAM

Dear colleagues:

Our College has been actively engaged in advancing our mission and advocacy. As many have been following, Dr. Francis Collins, Director of NIH, has proposed the formation of a new NIH institute, the National Center for Advancing Translational Medicine (NCATM) and potentially dissolving the National Center for Research Resources (NCRR). The possible dissolution of NCRR has raised serious concerns among the biomedical community; we are particularly concerned of the fate of NCRR’s Division of Comparative Medicine (DCM). ACLAM has responded by posting two letters as comments to the NIH and proposed to keep the Division of Comparative Medicine intact. I would like to thank Glen Otto and members of the GRAC, chaired by Stu Leland, for developing a well-articulated response on behalf of ACLAM. Here is an excerpt of the letter submitted by ACLAM: “Funding administered through the DCM is crucial to NIH-supported research leading to new therapies. Through a variety of funding mechanisms, DCM support serves to enhance the overall quality of science, facilitating well-characterized, high-quality, disease-free animals as well as the very specialized animal research facilities required to maintain these animals. A broad array of animal models that contribute importantly to the National research effort is dependent on this funding, as are opportunities for comparative medicine training, which is needed to assure the future availability of individuals with sufficient experience in comparative medicine to participate in animal-based research.” We continue to follow this important issue and will respond as needed to provide input to NIH.

You have all probably seen the new and improved ACLAM.org web site providing functionality for membership management and enhanced communications. I have heard nothing but positive comments for our new web site. Thanks to our Information Technology Management Committee and AALAS for developing this for our College.

Plans are underway for developing our Colleges’ next strategic plan; the strategic planning meeting will occur on April 29th and 30th immediately preceding the ACLAM Forum. We are in the process of deciding on relevant topics to discuss. Some topics of importance include: the professional supply / demand “pipeline”; ACLAM’s utilization of information technology; international opportunities and challenges; ACLAM marketing / branding; trends in biomedical research; ACLAM’s role / scope of activity; ACLAM Foundation’s scope of activity; future trends in the workforce; and the exam and the examination process. We welcome your input on the potential topics and any additional topics of importance to discuss during our strategic planning meeting.

Mission

The American College of Laboratory Animal Medicine advances the humane care and responsible use of laboratory animals through certification of veterinary specialists, professional development, education and research.

Next issue: June, 2011
Deadline: May, 15th, 2011
The title for the ACLAM Forum is “Protecting People and Animals: Biosafety and Animal Welfare”. Thanks to Tim Mandrell, Joe Thulin, Gus Battles, Bill White, Mike Kastello, Diane Scorpio, Kathryn Bayne and Marilyn Brown for putting together such a highly relevant and interesting program. The details of the program and speaker list are posted on the ACLAM.org web site. Looking forward to seeing everyone in San Antonio at the Forum from May 1st to 4th.

Very best,
Ravi Tolwani
President, ACLAM

ACLAM Announcements

ACLAM Committee for Evidence-Based Performance Standards

Request for Suggestions

Introduction
The Committee for Evidence-Based Performance Standards was established by the ACLAM Board of Directors in 2009 to "review key processes, procedures, approaches, and operational philosophies with respect to the conduct of laboratory animal medicine and science in the United States." The committee is charged with the development of review documents and position papers for consideration by the Board of Directors and subsequent adoption by the College as ACLAM’s guidance on these subjects.

To optimize its value to the College and the research community beyond, the Committee first intends to identify entrenched practices and (engineering) standards of lab animal care or medicine that may benefit from a fresh look, to see if the original rationale is still valid and if improvements are indicated. Such improvements could impact any of a variety of elements, including lab animal health and welfare, occupational health and safety, cost savings, and environmental stewardship. Any candidate improvements should be amenable to testing via the scientific method and statistical analysis in order to confirm their value convincingly.

Calling All Diplomates!
Rather than relying on its collective wisdom and personal biases, the Committee wants input from the entire College on where best to start. Thus, we’re seeking suggestions from all Diplomates as to which (engineering) standards commonly applied today are the most illogical, frustrating, expensive, outdated, polluting, unnecessary, hazardous, wasteful … (you get the idea). The best suggestions will be the focus of subsequent improvements and objective validations.

But Wait, There’s More!
To really engage everyone’s thinking, the Board has approved $500 awards for two submissions identifying standards or practices in lab animal care or medicine deemed by the Committee to be the most worthy of serious attention. Awards can simply be received as checks, applied to ACLAM membership dues and Forum expenses, or seamlessly donated to the ACLAM Foundation (your choice).
Contest Details
To enter, simply e-mail your suggestion(s) to Claude Nagamine (cnagamin@stanford.edu) by 8 April 2011 identifying the problematic standard or practice and why it’s such a pain and worthy of elimination/replacement. No specific improvement should be described, but rather how elimination or improvement of this antiquated practice could positively impact lab animal care or medicine. Multiple submissions are encouraged, with a maximum of 500 words for each submission (excluding literature references if you’re so inclined). Eligible participants are limited to ACLAM Diplomates, both Active and Emeritus, in good standing at the time of their entries. Submissions will be judged on how convincingly the current standard or practice burdens the field and how changing it could result in a major advance to the benefit of all. Style points will be awarded for proper grammar, entertaining prose, and well-reasoned opinions. The two winning entries will be published in the Newsletter. If you have any questions, please contact Claude Nagamine (cnagamin@stanford.edu).

Respectfully submitted,

The ACLAM Committee on Evidence-Based Performance Standards
Guy Mulder, Chair
Jeff Everitt
Mike Huerkamp
Claude Nagamine
Steve Niemi
Jennifer Pullium
Jenny Smith
Mike Swindle

ACLAM Provides Comments to FDA after their request for public comment on whether to amend the GLP Regulations.
Submitted by Dale Martin, GRAC

The Good Laboratory Practice (GLP) regulations, published in the Code of Federal Regulations (21CFR Part 58), were established in 1978 by the US Food and Drug Administration (FDA). The initial GLP regulations were put in place after an inspector found evidence of poor practices and outright fraudulent study data reported to FDA. GLPs apply to any research on a drug or device that may be marketed in the United States to ensure its safety and efficacy. These regulations apply to all stages of the development, testing and manufacture of drugs and devices. In order to make judgments on product safety, the FDA requires pharmaceutical companies to submit sound, traceable analytical data. The FDA ensures that GLP are followed, continually keeping companies current on what are considered compliant practices. Companies, in turn, interpret these regulations and develop their own procedures for qualification and validation of equipment, computers and analytical methods.

After over 30 years without revision, the FDA is seeking comment on whether to amend the regulations governing Good Laboratory Practices (GLPs). As stated by the FDA, they are “soliciting public comments about whether to modify the existing regulations, and in particular about the areas FDA has identified as potentially appropriate for revision, as follows:” (then lists 9 specific areas of interest.)
Number five on the list of regulatory concern was Animal Welfare, which states, “In the United States, the Animal Welfare Act (7 U.S.C 2131–2159) governs the treatment and use of animals, including their use for research purposes. FDA is soliciting comments regarding whether and how to receive documentation of compliance with these existing statutory provisions or comparable international standards governing the ethical and humane use of laboratory animals in nonclinical laboratory studies. This issue is not specifically addressed in the present regulation.”

In developing the ACLAM response the GRAC discussed the issue thoroughly and felt that the FDA should stay in its ‘own lane’ and not interfere with oversight regarding animal welfare regulations. Several individuals on the GRAC shared personal experiences when individual FDA inspectors ventured into interpreting animal welfare as their responsibility. The GRAC also concluded that if the FDA wanted to weigh-in, or clarify their regulations related to animal welfare, that they need to adhere to their own memorandum of understanding between the NIH and USDA on how to address welfare issues, which are the purview of USDA. Perhaps most significantly, the ACLAM response points out how the wording in the current GLP regulations has been interpreted by some, to give the study director full authority for all aspects of the study, to include animal welfare. This is in direct contrast to the AWA regulations and the Guide, which state that the authority for animal welfare is the responsibility of the AV. Suggestions that the FDA clarify the roles of the study director and the attending veterinarian to be consistent with the AWA and the Guide were made.

ACLAM Response to FDA on Amendment of the GLP Regulations

Date: February 21, 2011
DHHS: Food and Drug Administration
Good Laboratory Practice for Nonclinical Laboratory Studies
RE: Comments on advance notice of proposed rulemaking

Dear Sir or Madam:

I am writing on behalf of the American College of Laboratory Animal Medicine (ACLAM). ACLAM is the Board Certifying authority for veterinarians specializing in laboratory animal medicine. Our mission is to advance the humane care and responsible use of laboratory animals through certification of veterinary specialists, professional development, education and research. The College has certified 755 Diplomates who provide leadership, support research involving laboratory animals, and run research animal facilities in academic, industrial, pharmaceutical, governmental, military, and public health services settings.

The Food and Drug Administration (FDA) has issued advanced notice of proposed rulemaking. Specifically, the FDA is soliciting comments regarding whether and how to receive documentation of compliance with the existing regulations (Animal Welfare Act 7 U.S.C 2131–2159) or comparable international standards governing the ethical and humane use of laboratory animals in nonclinical laboratory studies.
ACLAM shares the FDA’s goal of ensuring the welfare of research animals. While current GLP regulations contain an animal care section (58.90) to cover animal care recordkeeping activities, animal welfare oversight is not covered in the GLPs and is considered the purview of the USDA. The USDA enforces the Animal Welfare Act (AWA) which applies to “covered species.” Since animal welfare activities are subject to the purview of the USDA, we believe the FDA oversight of existing animal welfare regulations is unnecessary and is inconsistent with the Presidential Executive Order on “Improving Regulation and Regulatory Review” dated 18 January 2011 (section 3) which indicates the need for greater coordination across agencies to reduce redundancy, inconsistency and overlap.

However, if the FDA moves forward to address animal welfare concerns in the GLP regulations, it should be consistent with the current MOU between APHIS/USDA, FDA/HHS and NIH/HHS, dated March 1, 2006. The MOU states that the “USDA, FDA, and NIH share a common concern for the care and use of laboratory animals, although there are necessary operational differences among the animal welfare programs of the cooperating agencies. Congress acknowledged the need for transagency cooperation in the AWA by calling for the Secretary of Agriculture to consult and cooperate with other Federal departments and agencies concerned with the welfare of animals used in research, and to consult with the Secretary of Health and Human Services prior to the issuance of regulations.” Therefore, ACLAM recommends that before the issuance of amendments to the GLP regulations concerning animal welfare, the FDA should communicate these concerns through the Secretary, HHS to the Secretary, USDA.

Many global facilities that perform GLP studies are accredited by the Association for the Assessment and Accreditation of Laboratory Animal Care, International (AAALAC Intl.). The FDA should be advised that any facility that is AAALAC Intl. accredited must comply with The Guide for the Care and Use of Laboratory Animals. Wording in the current GLPs, the AWA and the Guide are not aligned on who is responsible for the health and welfare of animals on study. Current GLPs state the Study Director is the single point of contact for all aspects of a study. This conflicts with language in the AWA and the Guide which state that the Attending Veterinarian is responsible for the health and welfare of animals on study. ACLAM recommends that the wording in the GLPs be clarified to be consistent with the AWA and the Guide. FDA can ensure animal welfare compliance by reviewing USDA inspection reports, by verifying AAALAC Intl. accreditation status and by direct observation of animals during FDA inspections. The Bioresearch Monitoring Good Laboratory Practice Compliance Program Guidance Manual 7348.808 (section 7) already directs investigators to review animal care. Moreover, the manual could suggest that the Study Director provide assurance of compliance with IACUC/ethical review and all regulations related to animal welfare.

Where statutes and standards are in place at a facility, (e.g. USDA’s Animal Welfare Regulations, the Guide for the Care and Use of Laboratory Animals, ETC 123, etc.) the FDA should restrict its efforts to assuring that proper documentation is in place and allow the agency responsible for the statute or standard to determine if the facility is in compliance. For laboratories in locations where there is no agency involved in assessing animal welfare standards, it may be
appropriate for the FDA to fill this role, using the Guide for the Care and Use of Laboratory Animals as its standard.

Thank you for the opportunity to comment on this subject.

Sincerely,

Ravi Tolwani, D.V.M., Ph.D.
President, American College of Laboratory Animal Medicine

2011 ACLAM Dues Notice

The 2011 annual dues of $300 are due January 1, 2011. Remittance should be sent to the Executive Director at your earliest convenience. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2011. Late dues payments are – March 2-Sep1- $350. After Sep 1- $400.

Please make checks payable to the AMERICAN COLLEGE OF LABORATORY ANIMAL MEDICINE or ACLAM or you may pay by Credit Card.

YOUR NAME:________________________________________________

Checks or Credit Card  ___ MasterCard  ___ Visa  ____AMEX

____________________________      _____________________________
(Credit Card Number)    (Expiration Month and Year)

____________________________      _____________________________
(Print name as it appears on Credit Card)   (Signature)

You can now pay your dues online at the ACLAM Website- www.aclam.org. Please click on the sign in button and use your AALAS ID and password and just follow the directions.

ACLAM Federal Tax ID Number  36-6108149

Dues payments to the American College of Laboratory Animal Medicine may be deductible on federal income tax returns as business expenses, but they are not deductible as charitable contributions. Contributions to the ACLAM Foundation are deductible as charitable contributions.

RETURN PAYMENT TO:  Dr. Melvin W. Balk
Executive Director, ACLAM
96 Chester Street
Chester, NH 03036
FAX 603-887-0096
**Call for Posters for the 2011 ACLAM Forum**

The 2011 ACLAM Forum will be held May 1-4, 2011 in San Antonio, Texas. We are inviting abstract submissions for Poster presentations. The goal of the Forum poster session is to disseminate valuable information relating to Laboratory Animal Medicine to meeting attendees. Recognizing that not all attendees are able to go to both the AALAS and Forum meetings, posters from the AALAS meeting will be accepted for presentation. Posters presented at other meetings will be accepted pending approval by the selection committee. Abstracts should be limited to 300 words or less. The abstract should be a concise summary of the information in the poster, and should not contain graphs, tables or figures. It should include a title, author(s) and author affiliation(s). Please send abstracts to Jeanne Wallace at jeanne.wallace@vanderbilt.edu by April 8, 2011. Please note we are very liberal on poster acceptance!

**Recertification Reminder**

Recertification forms for 2010 and prior years if necessary, are due in the Executive Directors Office by May 1, 2011. If you did not receive a recertification report it means that you either have enough credits or are a 2010 Diplomate and your credits begin in 2011 and you do not have to do anything at this time.

**Newsletter Policy**

The Newsletter is published 4X per year:
- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position (100-150 word description of the position)
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for submission is two weeks prior to the publication date. The ad will be posted on the ACLAM website for approximately 90 days within a few days of submission.

The Position segment of each ad will appear in the ACLAM Newsletter referring the reader to the ACLAM website for the full text of the ad.

The cost to place an ad in the NL and post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not-for profits such
as Universities and the Government. There is no charge for posting ads for educational/training positions.

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is:
$1,000 for profits (a cost of $1.60 per targeted name)
$500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.

### ACLAMers on the Rise

**SCAW Honors Margaret Landi with 2010 Rowsell Award**

The 2010 Rowsell Award will be presented to Dr. Margaret S. Landi, VMD, MS, DACLAM who is the Vice President of Global Laboratory Animal Science for GlaxoSmithKline. Dr. Landi is responsible for two sites in the UK, three locations in the US, and two European sites in Spain and France. She also works closely with the emerging GSK site in Shanghai, China.

Dr. Landi is a Diplomate in the American College of Laboratory Animal Medicine (ACLAM) and is a Past-President of the organization. Besides serving on the ACLAM Board of Directors, she has served on the Council of the Institute for Laboratory Animal Research (ILAR), a part of the National Academy of Science. While on Council, she was Editor-in-Chief of the ILAR Journal. She has served on review committees of the National Institutes of Health (NIH) and has led special site visit teams for NIH committees. She serves currently on the Board of Trustees for SCAW.

Dr. Landi has received Distinguished Alumni Awards from both the University of Pennsylvania and William Paterson University. She received the AVMA’s Charles River Prize in 2004 and in 2006 she was awarded the Pennsylvania Veterinary Medical Association’s Veterinarian of the Year Award.

Dr. Landi has published and presented papers on a number of topics related to laboratory animal medicine, welfare and science. Her recent area of work is in the application of global principles for laboratory animals in an international arena with differing laws, cultures, regulations and policies.

The Harry C. Rowsell Award is given in honor of Dr. Rowsell, who is known for his commitment in fostering the dual goals of good science and the humane treatment of animals. Harry C. Rowsell, QC, DVM, PhD was the Executive Director of the Canadian Council on Animal Care for many years and on the SCAW Board of Trustees from 1983 to 1986. Dr. Rowsell dedicated his time and expertise toward promoting animal welfare in Canada, the United States and in many other countries.
**Foundation News**

**ACLAM Foundation Report**

**Foundation Mission**
The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

**ACLAM Foundation at the Forum**
The Foundation will host three events at the forum. All three events will be ongoing during the week with culmination on Tuesday evening during the reception and dessert. Please consider participating in any and or all of these events.

- **Silent auction:** Please consider a donation of an item or volunteer to help with the auction.
- **Raffle:** Please consider a donation of an item or volunteer to help with ticket sales.
- **Poster:** Please submit an abstract of your poster to Jeanne Wallace jeanne.wallace@vanderbilt.edu. Abstracts should be less than 250 words in length, and should not include charts, figures or pictures. Posters accepted for other venues are acceptable for presentation at the Forum.

**Science Update**
The ACLAM Foundation received 72 Letters of Intent in December. Twenty-six proposals were accepted for Full Proposal review. These will be reviewed during March and April with completion of the review at the Forum.

**Fund Raising Update**
Funds raised this year from individual donors will allow us to only fund between two and four grants next year. So, if you have not yet made a contribution in 2011 please consider this appeal for a donation to help fund more grants in 2011 and 2012. Beyond just a donation this year, please consider a Presidents Circle Pledge ($5,000 over 10 years) to help sustain the great work of the ACLAMF. Remember that 100% of your gift goes to funding these studies! Multi-year pledges help the Foundation Committee with planning, so consider a pledge this year. The Foundation Committee thanks you for your generosity and hope they will hear from you soon. The Foundation generally benefits from institutional donations but given the economic climate we cannot be assured that these much-appreciated gifts will be forthcoming in 2011. Your contributions will ensure the Foundation is able to fund as many meritorious grants as possible. Please send your donation to our Development Officer, Jack Kinkler at:

ACLAM Foundation
20 MacKinnon Place
East Lyme, CT 06333

The new ACLAM website makes it easier than ever to donate by using your credit card online. Should you have any questions about donating or making a pledge, email Jack at jkinkler@gmail.com.

**Corporate and Institutional Donor Recognition**
Corporate and institutional donors have played a significant role in the success of the Foundation. Their contributions have helped fund many grant proposals...
over the years. If your institution or corporation has a donation program that might consider a gift to the ACLAMF please contact Jack Kinkler and he will work with you to provide the necessary application information.

In the sidebar of the previous page are corporations and institutions the ACLAMF would like to recognize for their generous support:

**Educational Opportunities**

**Residency Training in Laboratory Animal and Comparative Medicine**  
Department of Health and Human Services,  
National Heart, Lung, and Blood Institute/Division of Veterinary Resources  
National Institutes of Health (NIH), Bethesda, MD

The National Institutes of Health (National Heart Lung and Blood Institute and the Division of Veterinary Resources) seeks applications from highly motivated individuals for residency training in laboratory animal and comparative medicine. This two-year program provides individuals with a strong foundation in laboratory animal medicine and in biomedical research and prepares them for board certification by the American College of Laboratory Animal Medicine (ACLAM). The training program is recognized by ACLAM. The residency program takes advantage of a wealth of training opportunities at the National Institutes of Health and the greater capitol area. Faculty and staff are drawn from several Institutes within NIH and include many ACLAM Diplomates, veterinary pathologists, and surgeons. The program is designed to provide trainees with the didactic and experiential training necessary to prepare for a career in laboratory animal medicine and to obtain ACLAM certification. The program emphasizes the clinical, pathological, managerial and administrative aspects of laboratory animal medicine. Trainee responsibilities include providing biomedical research support to investigators and research staff, clinical support for a wide variety of species, serving as liaison to IACUC, conducting a research project and preparing a manuscript.

**Fellowship in Diagnostic and Experimental Laboratory Animal Pathology**  
Yale University, New Haven, CT

The Section of Comparative Medicine at Yale University School of Medicine invites applications for a one-year fellowship in diagnostic and experimental laboratory animal pathology. This training program integrates hands-on laboratory animal pathology training and mouse phenotyping with research training emphasizing molecular pathogenesis of disease.

The successful applicant will take part in a mentored program comprised of didactic training in laboratory animal disease and applied research methodology. Specialized training in human pathology and veterinary ophthalmic pathology are also available. Yale is consistently among the top 10 NIH-funded institutions of higher learning and, therefore, provides exposure to a wide range of research models, graduate level courses, and seminars. Research experience in the use of mouse models is central to the fellowship and is expected to result in collaborative publication. Applications must be received by May 15 2011.

For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/gen_openings.html. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

Contact Nanette Kleinman at 216-368-2573 or nkh@po.cwru.edu for additional information about ACLAM Newsletter and website ad posting.
Open Positions

Research Veterinarian LAB000141
Merck, West Point, PA

Responsible for providing comprehensive and specialized professional veterinary services, emphasizing clinical care for colony research animals. Develops treatment plans and health care evaluation for a variety of laboratory animal species; develops plans for monitoring of infectious diseases, husbandry, and sanitation. Trains researchers and technicians on techniques used on laboratory animals. Collaborates with ongoing in vivo drug discovery and development projects or initiates independent projects to complement ongoing research or to develop animal research models. Must promote animal welfare and personnel safety initiatives. May supervise other veterinarians, veterinary assistants/associates or other technical personnel.

To be considered for this position, please visit our career site at www.ecentralmetrics.com/url/?u=4756486103-337 to create a profile and submit your resume for requisition #LAB000141.

Clinical Veterinarian, Division of Laboratory Animal Resources
Wayne State University, Detroit, MI

Principal clinical veterinarian responsible for veterinary care component of the AAALAC accredited laboratory animal care and use program serving Wayne State University and the affiliated John D. Dingell VAMC, Detroit, MI. The position reports to the Director of the Division of Laboratory Animal Resources (DLAR) who is also the Attending Veterinarian. This position will be part of a team of four veterinarians who have roles in support of the laboratory animal care and use program serving research and teaching programs including those in the largest single campus medical school in enrollment in the U.S.. The laboratory animal care staff has 23.5 FTE’S (Full time equivalency) comprised primarily of licensed veterinary technicians. The animal facility physical plant is 90,000 square feet.

Please apply online at: https://jobs.wayne.edu/applicants/jsp/shared/position/JobDetails_css.jsp?postingId=448099
Posting ID: 037461

Assistant Director for Research Resources
The Oregon National Primate Research Center, Beaverton, OR

The Assistant Director assists the Associate Director for Animal Resources in executive management of the Division of Animal Resources (DAR) at the Oregon National Primate Research Center. The Assistant Director has primary responsibility for developing and managing the operational and research support aspects of the division including management of the NHP breeding colony and facilities, serves as primary liaison with the research divisions regarding DAR research resources, provides supervision to members of the DAR management team, advises the Associate Director on infrastructure needs and issues; prepares and submits reports; assists in infrastructure grant preparation; generates and implements appropriate policies and is responsible for promoting operational efficiency and fiscal accountability.
Questions may be directed to CJ Doane, Associate Director for Animal Resources, doanec@ohsu.edu. To apply please go to the Oregon Health and Science University application website at: http://www.ohsu.edu/xd/about/services/human-resources. Reference IRC32306.

**Executive Director, Center for Comparative Medicine**
**Northwestern University, Evanston, IL**

Northwestern University invites nominations and applications for the position of Executive Director, Center for Comparative Medicine.

The Executive Director (ED) will provide leadership for Northwestern University’s laboratory animal care and use program. Northwestern University is among the top 30 schools of medicine in federally funded research and the university has a strong reputation in the life sciences. The size and complexity of the laboratory animal facilities reflect the broad biomedical and biological scientific research conducted at the university. Current facilities are modern and housed on two campuses. The Executive Director will oversee an annual budget of $18MM and a staff of approximately 100. The ED will be responsible both for strategy/planning and the operations of the CCM and will be a part of the research leadership team, interfacing with a wide variety of university customers, external agencies and regulatory bodies.

**Deputy Director, Office of Animal Care & Use,**
**National Institutes of Health, Bethesda, MD**

Veterinary Medical Officer; GS 0701-15  
Announcement Number: HHS/NIH-2011-0776  
Salary: $123,758.00 to $155,500.00  
Announcement Closing Date: December 31, 2010

The incumbent serves as Deputy Director of the Office, and in parallel with the director, provides trans-NIH programmatic and administrative responsibility for all planning, development, organization, coordination, and implementation of the entire NIH intramural animal care and use program as it relates to the Public Health Service animal welfare Assurance, the Animal Welfare Act and regulations, and the interpretation of these standards by the Association for Assessment and Accreditation for Laboratory Animal Care, International. Serves and leads as the Chair or as a member of key trans-NIH policy and programmatic committees; as the NIH trans-intramural animal research program coordinator and team lead for emergency and disaster response; and as the primary office interface for key trans-NIH animal facility management and repair committees.

**Assistant Director and Assistant /Associate Scientist**
**Indiana University School of Medicine, Indianapolis, IN**

The Laboratory Animal Resource Center of the Indiana University School of Medicine is seeking a DVM to assist in the provision of support for the animal care and use program. Research programs at the School encompass a broad
range of biomedical research activities, including cardiovascular disease models, alcoholism, hematopoietic cancer, and gene therapy. The Center provides daily care for about 50,000 research animals housed in AAALAC-International accredited facilities. The major species of animals housed are rodents. The Center employs four veterinarians, three professional management staff, and 50 supporting personnel.

The primary responsibilities of this Assistant Director, and Assistant/Associate Scientist position include: assisting the Facility Supervisor in the oversight of the management of an approximately 30,000 sq ft animal facility, providing consultative and technical support to faculty, and participation in activities of the IACUC.

For more information, please go to http://www.iupui.edu/~oee/academicjobs/IN-MED10249.htm

**IACUC Veterinarian**

*University of Kansas, Lawrence, KS*

The Institutional Animal Care and Use Committee Veterinarian (IACUC DVM) serves as a voting member of the IACUC, which provides oversight of the university’s animal care program. The IACUC DVM provides veterinary review of research protocols submitted to the committee to ensure that research involving animals is performed using scientifically sound and ethical standards in accordance with the Animal Welfare Act, the Guide for the Care and Use of Laboratory Animals, the Association for Assessment of Laboratory Animal Care International, and other applicable laws and regulations. The IACUC DVM works in concert with the IACUC and investigators to ensure that adequate and proper animal care and use is exercised by university staff and students. The IACUC DVM reports to the Director of Research Integrity within the Office of Research and Graduate Studies.

For a complete position description and to apply, go to https://jobs.ku.edu/applicants/Central?quickFind=95124

**Associate Director Comparative Medicine, Job ID 83370BR**

*Abbott Labs, Lake County, IL*

At Abbott, every day is filled with new discoveries and leading-edge innovation. With almost $26 billion in sales in more than 130 countries, we’re not just poised to enhance the health of the world – we’re positioned to make it happen.

The associate director, comparative medicine, is responsible for leading clinical and research functions within Comparative Medicine with accountability for maintaining a productive interface with discovery research groups and overseeing the overall veterinary care program. He/she is responsible for critical aspects of the responsibilities of Comparative Medicine, including for example strategic planning to meet business requirements, technology development, and maintaining a progressive veterinary care program. The associate director will ensure that his/her sub-function’s deliverables are completed within established timelines, budgets, resource allocation, and in accordance with regulatory, quality and safety requirements. He/she will participate in the development of strategies...
that drive technical excellence and innovations in science that improve the future capabilities and productivity of the greater organization.

Apply to URL: http://track.tmpservice.com/ApplyClick.aspx?id=1057860-2419-8796

Associate Director, Clinical Services
University of Texas Health Science Center, San Antonio, TX

The University of Texas Health Science Center at San Antonio is seeking an Associate Director for Clinical Services for the Department of Laboratory Animal Resources (DLAR). The Health Science Center has a large, diverse, AAALAC accredited animal research program. The DLAR has a staff of 50+ personnel including five veterinarians. Vivaria are located on main and satellite campuses with barrier and BSL3 capabilities. A new research facility with animal use capacity is scheduled to open late in 2011.

Responsibilities for the position include:

- Principal assistant to the Director, DLAR
- Oversee administration and operation of the Clinical Services
- Coordinate animal care
- Provide consultation to investigators
- Assist with animal facility design and equipment needs
- Provide preventive and clinical veterinary care to all laboratory animal species
- Provide veterinary review of IACUC protocol documents
- Provide didactic and hands-on training of

Please apply online at https://www.uthscsajobs.com

Faculty Veterinarian
Penn State Hershey College of Medicine, Hershey, PA

Applicants are being sought for a faculty position in the Department of Comparative Medicine, Penn State Hershey College of Medicine. The position provides a unique opportunity to develop an academic career in an internationally-recognized department. The individual will work with laboratory animal veterinarians, veterinary pathologists, and biomedical researchers.

Responsibilities include:
1. provide health care for laboratory animals and professional services to research personnel in a multi-species AAALAC-accredited laboratory animal facility;
2. participate in teaching and training of veterinary residents, graduate students and medical students; and
3. develop collaborative and independent research interests.

Further information can be obtained by calling (717) 531-8460 or by e-mail, rwilson2@psu.edu.
**Associate Veterinarian**  
*Yerkes National Primate Research Center Field Station, Lawrenceville, GA*

The Yerkes National Primate Research Center of Emory University in Atlanta, Georgia has an immediate faculty opening for a Clinical Veterinarian, with a background and interest in laboratory animal medicine. The successful candidate will join a team of eight veterinarians in the Yerkes Division of Animal Resources, which is responsible for the care and well being of a large population of nonhuman primates. YNPRC is a major biomedical research institution that is rapidly expanding with its main facilities at Emory University and 117 acre Field Station in Lawrenceville. The position will primarily be based at the Field Station. The successful candidate will contribute to a wider range of IACUC, colony management, environmental enrichment and training activities and participate in the planning, design and or renovation of existing and new animal research facilities. S/he will contribute to the supervision of veterinary technicians and Emory’s ACLAM residency training program.

**Director Animal Health Resources and Attending Veterinarian**  
*Fred Hutchinson Cancer Research Center, Seattle, WA*

This position principally involves management oversight of the animal care and use program of the Fred Hutchinson Cancer Research Center (FHCRC). A key component of this position is to provide oversight and direction of animal welfare compliance in accordance with applicable federal, state, local and institutional laws, policies, guidelines, and procedures. Additionally this position has oversight responsibility for laboratory animal health and welfare and serves as a technical resource for research protocol development and implementation.

The Director of AHR has oversight and leadership responsibilities for the AHR unit. Within this framework, this position involves oversight of three primary program elements including the small animal (rodent) facility, canine facilities located at SLU and First Hill and the administrative management unit.

The AHR Director works with the Vice President, Shared Resources, IACUC Chair, IRO staff, AHR management staff and other FHCRC staff to ensure that AHR is providing effective and efficient products to its users.

Please apply online at [www.fhcrc.org](http://www.fhcrc.org) to position number SC-23629 AND send a letter summarizing previous work experience and future interests, a resume, and contact information for three professional references.

**Clinical Veterinarian**  
*Oklahoma Medical Research Foundation (OMRF), Oklahoma City, OK*

In an era of growth, the Oklahoma Medical Research Foundation (OMRF) is building upon excellence in its animal care program and seeks exceptional individuals to apply for the position of Clinical Veterinarian. This position will report to the Director of Comparative Medicine & Attending Veterinarian. The responsibilities of this entry level position include providing clinical, surgical, technical, pathological-anatomical, and diagnostic professional veterinary
services on a daily basis, organizing and managing the veterinary pharmacy and training wet lab, assisting in the oversight of the quarantine program and mouse rederivation core, and providing support to investigators by assisting with preparation of animal models, including but not limited to animal handling and/or restraining, surgical manipulation, provision of post-surgical care, and obtaining specimens. The Clinical Veterinarian will also train personnel in surgical techniques and peri-operative animal care, assist the Director in the administration of the Animal Care and Use Training Program, and function as an alternative member of the Animal Care and Use Committee. For more information please apply online: https://jobs.omrf.org.

University Veterinarian and Director
Virginia Polytechnic and State University, Blacksburg, VA

The Office of the Vice President for Research at Virginia Polytechnic and State University is seeking an energetic veterinarian to oversee/direct its animal research and teaching program activities and facilities. According to the National Science Foundation, Virginia Tech had research expenditures totaling $396 million in 2009 and ranked 44th out of 662 universities nationwide. The university is experiencing dramatic growth in biomedical research involving animals, to include three new vivaria to accommodate the needs of its researchers. Units supported within and external to the university include the Virginia-Maryland Regional College of Veterinary Medicine, the Virginia Tech/Wake Forest School of Biomedical Engineering and Sciences, the College of Agriculture and Life Sciences, the College of Science, the College of Engineering, the Edward Via Virginia College of Osteopathic Medicine, the Virginia Tech Carilion School of Medicine, and the Virginia Tech Carilion Research Institute. Located in Blacksburg, Virginia, the Virginia Tech campus is nestled in the idyllic Blue Ridge Mountains. In 2007, Blacksburg was listed in Money magazine as one of the Top 100 best places to live.

Virginia Tech is an Equal Opportunity/Affirmative Action institution. For further details and to apply for this position, visit www.jobs.vt.edu, searching on posting #0110130.

Director, Center for Comparative Medicine
Baylor College of Medicine, Houston, TX

Baylor College of Medicine (BCM) seeks an experienced individual to direct its animal program (CCM - Center for Comparative Medicine). BCM is a private Medical School located within the Texas Medical Center in Houston, Texas.

The BCM animal program is an AAALAC-accredited animal care and use program supporting research in many areas including genetics, molecular biology, cancer, cardiovascular disease and the neurosciences. CCM manages eight individual animal facilities, three of which are located on the main BCM campus. Although CCM is a multi-species program, the large majority of animals used in research are mice with a total capacity of approximately 120,000 cages.

Approximately 145 individuals are employed by CCM, including veterinarians, veterinary technicians, animal care technicians, and administrative staff. Included in CCM are a comparative pathology laboratory and a veterinary residency
program. The Director has full responsibility for the program and reports directly to the VP of Research.

**Clinical Veterinarian, Office of Animal Resources (PK06) #59043 University of Iowa, Iowa City, IA**

The University of Iowa, Office of Animal Resources invites applications for the position of Clinical Veterinarian. This position reports to the Director of the Office of Animal Resources. The Office of Animal Resources is responsible for the husbandry and veterinary care of all animals at the University of Iowa. Primary position responsibilities include:

1. Manage the professional health care of various animal species including rodents, non-human primates, farm animals and aquatic species.
2. Manage preventive medicine programs including rodent sentinel, vendor surveillance and quarantine programs.
3. Manage programs for pre- and postoperative care, anesthesia, analgesia, and euthanasia.
4. Provide guidance of protocol development for compliance with regulatory requirements.
5. Perform veterinary review, including grant comparison, of protocols submitted to the IACUC.
6. Participate in IACUC facility/programmatic evaluations.
7. Provide training to research and caretaker staff.

**Director - Veterinary Science & Technology, Comparative Medicine, Job ID:948290 Pfizer, Inc (Worldwide Research & Development Division), Groton, CT**

**Position Purpose:**

- To lead a group of veterinary professionals in the care and management of research animals at Pfizer, Groton.
- To develop scientific partnerships in support of the Research Units/Business Units, with focus on coordination of study support, in vivo technologies, and training.
- To leverage Worldwide Comparative Medicine (WWCM) in vivo skills for maximizing animal care and welfare while contributing to the advancement of Research and Development partners’ portfolios.
- To embrace the globalization, harmonization, and standardization philosophy and drive change through increased efficiencies in WWCM’s development, application, and delivery of in vivo technologies, models, and training.
- To continually develop leadership and scientific excellence within WWCM through provision of mentorship and career development opportunities.
- To develop effective partnerships with RU leadership teams and leadership teams of partner lines e.g. Drug Safety R&D (DSRD), Pharmacokinetics, Dynamics & Metabolism (PDM).

To learn more about this position or to apply please visit [http://www.pfizer.com/careers](http://www.pfizer.com/careers) referencing job number 948290.
Animal Program Director
Department of Health and Human Services, NIH
National Institute of Dental and Craniofacial Research (NIDCR)
Bethesda, MD

The Office of the Scientific Director (OSD), Division of Intramural Research (DIR), National Institute of Dental and Craniofacial Research (NIDCR) seeks a Veterinary Medical Officer to serve as the head of the intramural Veterinary Resources Core (VRC). DIR has a moderately-sized, highly collaborative, exciting and diverse animal research program that includes: studies of skeletal metabolism and disorders, mechanisms of normal and abnormal craniofacial development and function.

The incumbent will serve as the VRC facility veterinarian for the DIR with responsibility for providing animal research support through veterinary care and animal husbandry of research animals, while following appropriate animal use regulations, health and safety policies. The incumbent is responsible for maintaining facility and program accreditation, serves on the NIH Animal Program Directors Committee, as the attending veterinarian on the NIDCR Animal Care and Use Committee (ACUC) and as the attending veterinarian on the NIH Animal Research Advisory Committee (ARAC). More detailed information about NIDCR can be obtained on our Home Page: http://www.nidcr.nih.gov/Research/Intramural/.

Director, Division of Laboratory Animal Medicine
The University of North Carolina at Chapel Hill, Chapel Hill, NC

The University of North Carolina at Chapel Hill is re-opening the search for a Director of the Division of Laboratory Animal Medicine (DLAM). The Director serves as University Attending Veterinarian, manages the University program for laboratory animal care and housing, serves as a member of the IACUC and participates in educational and research program activities.

UNC-Chapel Hill receives more than $200 million each year for research involving the use of laboratory animals. DLAM operates 15 laboratory animal facilities on campus and in nearby off-campus locations. Collectively these facilities total more than 277,000 square feet. The daily animal census is in excess of 100,000. More than 95 percent of the laboratory animals are mice, but many other species are also represented. DLAM has 139 permanent employees in three divisions: veterinary, husbandry, and administrative services. The University animal care and use program is fully AAALAC accredited.

For more information, see http://hr.unc.edu/policies-procedures-guidelines/epanon-faculty-policies/terms-and-conditions/CCM1_018004
**Director, Office of Animal Care**  
**Seattle Children’s Research Institute Seattle, WA**

We invite you to bring your career to an environment where talent is rewarded and new ideas are encouraged. You will serve as Seattle Research Institute’s Attending Veterinarian, providing veterinary care including development and implementation of preventative health programs; oversee daily operation of all facilities, with responsibility for all laboratory animal resource employees; ensure adequate staffing, training, space, equipment and facilities to meet the Institute’s objectives; advise research investigators on study design and development of animal models; liaison with Environmental Safety, Occupational Health, Facilities and other appropriate Research Support Departments; provide training in animal care and use to UW campus personnel; serve as a member of the IACUC, IBC and other relevant institutional committees; and maintain Institutional AAALAC accreditation and ensure compliance with all federal, state and local regulations. For immediate consideration, please apply online to [www.seattlechildrens.org/jobs](http://www.seattlechildrens.org/jobs), requisition # 11-2100.
Dr. Charles “Bud” Middleton, affectionately and at his insistence, wanted to be referred to simply as “Bud”.

I have known Bud since 1979, when I first met him as a trainee in the area program of laboratory animal medicine at the University of Missouri. He was my immediate area supervisor at Sinclair Farm, one of three training sites and his home base. My selection as a trainee was not through an elaborate selection process, but rather by design as I was the fourth laboratory animal medicine resident who just happened to be from Tuskegee University and of African American descent. The program at the University of Missouri was one of the first in the country to accept and graduate African American veterinarians with an interest in Laboratory Animal Medicine. All four graduates of the program went on to represent both the program itself, and the field of laboratory animal medicine, at the highest level. It is a little known fact that Bud received an Honorary Tuskegee Alumni Award, to my knowledge the first and only time this has occurred in the veterinary school. This was no doubt an acknowledgement of the appreciation extended to him for accepting and training four Tuskegee graduates into the program at the University of Missouri.

On a very personal note, Bud and I became very close as colleagues and as friends. We remained in frequent contact over the years since I left the program in 1982 until the time of his passing. He was indeed a class act. All who knew him, knew he did not hesitate to say what was on his mind. I can state clearly, and without reservation, that he made great contributions to the overall field of laboratory animal medicine and that I, and I think all of us, will all be forever grateful. Bud will be truly missed but will never be forgotten.

Joseph L. Bryant, DVM, ACLAM

Dr. Charles C. “Bud” Middleton died, at his home in Tarpon Springs Florida, on December 11 2010, of pulmonary arrest. With his death, the profession and the College lost one of their strongest and most dedicated supporters, and numerous colleagues lost a valued and respected friend. Bud earned his DVM degree at the University of Missouri School of Veterinary Medicine in 1958, going on to intern in small animal medicine and surgery at the University of Pennsylvania for a year, followed by another year in private practice in California. By 1962 he had completed a Master’s degree in surgery at Michigan State University and entered the laboratory animal training program at the Bowman Gray School of Medicine under the direction of Dr. Tom Clarkson. Over the ensuing four years, his training included two collection trips to Leticia, Columbia to survey and characterize the incidence of spontaneous cardiovascular disease in New World primates, as well as gathering collateral information about other spontaneous diseases and parasites. The resulting photographic slides formed an integral part of the subsequent courses he taught laboratory animal medicine trainees in nonhuman primate biology and medicine, and remain vivid memories to many of those students.

In 1966 he moved to the University of Missouri, to become director of the newly established Sinclair Research Farm, consisting at that point of a donated farm and an idea. He studied for, and passed the ACLAM boards in October of that year, as well as undertaking the steps to fund, plan, construct and staff the research farm. Bud was also chairman of the newly established Area Program in Laboratory Animal Medicine, organized to coordinate specialty training in laboratory animal medicine, culminating in a masters degree in the field. In training with laboratory animal residents, he always emphasized the importance of good animal care and of the necessity to understand the science and needs of the researcher in order to function as a partner in the research, not merely a manager.

A committed and active member of ACLAM, he was Newsletter editor in 1975-1976, chair of the exam committee from 1982-1983, and was president from 1985-86. He chaired the Nominations Committee from 1987-1988 and served as ACLAM Historian from 1992 to 1999.

After 18 years at the University of Missouri, Colombia, a combination of professional and personal reasons compelled him to leave the University, taking the position of Chief Veterinary Medical Officer at the Veterans Administration in 1984. He began a program of site visits to VA animal facilities, and initiated efforts to improve animal facility design and construction; when he received an offer to become Director of the Division of Laboratory Animal Resources the University of New York Stony Brook. He remained there for 10 years, retiring in 1995.

Bud was blunt in stating and in defending his opinions, and was tenacious in pursuit of his goals. He was also impatient with bureaucracy, and unafraid of disagreement or controversy, traits that did not always endear him to his administrative superiors. His influence in laboratory animal medicine broad, and in many cases, deep. He will be sorely missed.

George A. Vogler, DVM DACLAM
HOTEL INFORMATION
Omni La Mansion Riverwalk Hotel
San Antonio, TX
May 1-4, 2011

ROOM RATE- $179.00 SINGLE/Double
PLEASE CALL HOTEL DIRECT LINE: 210-518-1000
FOR RESERVATIONS AND ASK FOR ACLAM RATE.
THE CUT OFF DAY FOR THE ACLAM ROOM

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Dr. Mel Balk, Executive Director- ACLAM
96 Chester St.
Chester, NH 03036
FAX- 603- 887- 0096
## 2011 ACLAM Forum Agenda

### May 1-4, 2011

#### Sunday May 1
- 8:00am - 4:00pm  ACLAM BOD Meeting
- 1:00pm - 5:00pm  Registration
- 1:00pm - 4:00pm  ACLAM Foundation Committee Grant Proposal Review
- 1:30pm - 4:30pm  Training Program Oversight Committee Review Meeting-TBD
- 1:00pm - 5:00pm  Poster Set up
- 5:00pm - 6:00pm  Business Meeting
- 6:30pm - 9:30pm  Opening Reception & Dinner

#### Monday May 2
- 7:00am - 8:00am  Breakfast
- 8:00am - 8:05am  Biosafety Introduction- Tim Mandrell
- 8:05am - 8:45am  Welcome & Table Top Community Activity- Sean Kaufman
- 8:45am - 10:15am Four Primary Controls of Biosafety
- 10:15am - 10:30am  Break
- 10:30am - 11:30am Biological Risk Mitigation
- 11:30am - 12:30pm  Review of Engineering Controls
- 12:30 pm - 2:00pm  Lunch
- 2:00pm - 3:00pm  Developing and Writing Standard Operating Procedures
- 3:00pm - 4:30pm  Emergency Response Situations and Solutions
- 4:30pm - 5:00pm  Conclusions and Summary
- 5:00pm - 6:30pm  Free time
- 6:30 pm - 7: 30pm  Pre-Dinner Reception
- 7:30 pm - 10:00 pm  Dinner and Awards Ceremony

#### Tuesday May 3
- 7:00am - 8:00am  Breakfast
- 8:00am - 8:05am  Animal Welfare Introductions-Kathryn Bayne
- 8:05am - 9:00am  Animal Welfare Science-Patricia Turner
- 9:00am - 9:55am  Assessing Animal Welfare-Dan Weary
- 9:55am - 10:15am  Break
- 10:15am - 11:05am Pain and Distress -Alicia Karas
- 11:05 - Noon  Quality of Life Decision Tree -Mark Tetrick
- 12:00 - 1.30  Lunch
- 1:30 pm - 5:00pm  Leisure activities
- 5:00pm - 7:00pm  Dinner on your own
- 7:00pn - 9:30pm Silent Auction and Raffle Drawing for the Foundation
- 7:00pm - 9:30pm Reception and dessert

#### Wednesday May 4
- 7:00am - 8:00am  Breakfast
- 8:00am - 8:05am  Animal Welfare introductions- Marilyn Brown
- 8:10am - 8:50am  Break-Out #1 -Room TBA
  - Abnormal Animal Behavior – Diagnosis and Treatment (Melinda Novak and Jennifer Lofgren)
- 8:50am - 9:40am  Break-Out #2 –Room TBA
  - Setting Limits and Measuring Animal Welfare – Dan Weary and Mark Tetrick
- 9:40am - 10:00am  Break
- 10:00am - 10:40am  Break-Out #3 – Room TBA
  - Rodent Pain –Alica Karas and Guy Mulder
- 10:40am - 11:20am  Break-Out #4 -Room TBA
  - Environmental Enrichment - Prioritizing Behavioral Needs-Joe Garner and Christine Winnicker
- 11:20am - Noon  Break Out #5-Room TBA
  - Criteria for Evaluating Animal Welfare Literature – Pat Turner and Lynn Anderson

**NOTE:** attendees will stay in one break out room and facilitators representing various topics will rotate between rooms.

**Forum Concludes at Noon**
### 2011 ACLAM Forum for Life Agenda

**May 1-4, 2011**

#### Sunday May 1
- 8:00am - 4:00pm ACLAM BOD Meeting
- 1:00pm - 5:00pm Registration
- 1:00pm - 4:00pm ACLAM Foundation Committee Grant Proposal Review
- 1:30pm - 4:30pm Training Program Oversight Committee Review Meeting-TBD
- 1:00pm - 5:00pm Poster Set up
- 5:00pm - 6:00pm Business Meeting
- 6:30pm - 9:30pm Opening Reception & Dinner

#### Monday May 2
- 7:00am - 8:45am Breakfast
- 9:00am - 12:30pm Southwest Cooking Demonstration and lunch- travel by bus
- 12:30 - 4:00pm Military Working dog tour
- 4:15 - 6:30pm Free time
- 6:30 pm - 7: 30pm Pre-Dinner Reception
- 7:30 pm - 10:00 pm Dinner and Awards Ceremony

#### Tuesday May 3
- 7:00 am - 9:30am Breakfast
- 9:30am - 11:45am Walking guided tour of the Alamo and other historical sights
- 12:00pm Lunch at Hotel followed by optional Forum leisure activities
- 1:30 pm - 5:00pm Leisure activities
- 5:00pm - 7:00pm Dinner on your own
- 6:00pm - 8:30pm Silent Auction and Raffle Drawing for the Foundation
- 7:00pm - 9:30PM Reception and dessert

#### Wednesday May 4
- 7:00 am - 9:00am Breakfast
- 9:30 am - 11:00am Historical tour of the La Mansion Hotel
- 11:00 am - 12:00 pm Informal discussions on 2012 ACLAM Forum- St. Peteresburg Beach, FL.

### Forum for Life
- Bill and Jana Cole - Chair
- Bob and Janet Beattie
- Pierre and Beverly Conti
- Paul and Marilyn Shilling
- Tom Butler
- Mel and Judy Balk - local arrangements
- Steve Niemi - BOD Liaison