A MESSAGE FROM THE PRESIDENT OF ACLAM

Summer is rapidly drawing to a close, and by the time this newsletter is published, routines likely will have shifted back toward fall terms at school, the start of football season and tackling the inevitable post-vacation-back-to-work-to-do lists (not to mention the ever-full email inboxes).

Three themes emerge for me to share with you from ACLAM’s recent efforts: Positions, Performance and Progress.

POSITIONS: The ACLAM webpage (under the ‘ABOUT US’ tab) provides links to Position papers and statements that have been developed by Diplomates on a variety of relevant topics over the years.

Since summer 2016, four position statements have gone through review by focus groups of ACLAM Diplomates (Fall 2015), followed by editorial suggestions by the ACLAM Publications Committee (Spring 2016), then out to the full College for public comment (Summer 2016), and have now been finalized and submitted to the Editorial leadership of the AALAS journals for publication in November.

In the meantime, please access these Position papers, as well as instructions for how to initiate or revamp Position papers/statements for the College, at the website by following the link below:

https://aclam.org/education-and-training/position-statements-and-reports

PERFORMANCE: The 2016 ACLAM Certification Examination was held on July 24, 2016, with a pass rate of 49%. Demographics that Dr. Balk collated provide interesting facts about the 2016 Exam Candidates: Of the 118 that took the exam, 66 were on their first attempt, 28 were on their second attempt, and 24 were taking it for their third time; the passing rates, depending on year, were 53%, 39%, and 50%, respectively. Of the overall 58 successful candidates, 7 (12%) had gone through the experience route for qualification and 51 (88%) had completed a training program. Across training programs, 28 sites had candidates pass the exam, with 12 programs having more than one candidate pass in this year.
Congratulations and welcome to ALL of our newest additions to the College!! Their names are listed on page 4 of this Newsletter – please do reach out personally to welcome them as Diplomates!

The College has had a very positive experience with SMT as the examination consultant organization, particularly due to the accomplishment of all questions and images now being professionally and securely managed on SMT servers. Thank you especially to the three interlinked Examination Committees (Exam, Exam Resources and Exam Review), the Credentials Committee and the Certification Oversight Committee for their collective efforts and input to continually improve upon the certification process.

**PROGRESS:** There are numerous things to highlight about ongoing efforts in the College that all contribute to our continued progress as a whole: The 2017-2022 draft Strategic Plan is undergoing modification following the Planning Session in May, with the plan to launch our prioritized six goals for the College by year’s end; the Training Program Task Force submitted action requests to the BOD this spring and subsequent approved initiatives include revisions to the ACLAM Training Program Standards document and a charge to the Credentials Committee to develop a method for approval of trainee journal articles prior to that trainee’s credentialing process; two additional training programs have launched within the US and Canada; and the ACLAM Forum in 2017 will partner, for the first time ever, with an affiliate organization (PRIM&R) to provide additional relevant content and continuing education to the membership.

As the blissful memories of summer fade with autumn’s approach, I leave you with a quote from the creative genius Mr. Walt Disney: “We keep moving forward, opening new doors, and doing new things, because we are curious and curiosity keeps leading us down new paths.”

We have much to keep doing in the College and many more newly-minted Diplomates to assist us in achieving our goals. To help us along, please be sure to vote for the future of ACLAM in the election, currently open online from August 29 through September 17!

*Claire*

**F. Claire Hankenson, DVM, MS, DACLAM**

**ACLAM President**
ACLAM ELECTION RESULTS: 2016-17

The BOD accepts the exam report each year at the AVMA meeting. Because of the lateness of the AVMA meeting this year, however, we will conduct our annual election later than usual to allow for the newly certified 2016 diplomates to be incorporated into the database and have an opportunity to cast their votes. Hence, the results of this year’s election are not ready for this publication but will be posted on our website as soon as they are available.

The ACLAM 2016 Election will be open from August 29 until September 16. The nomination slate for 2016-17 is as follows:

**Vice President**  
- Kate Pritchett-Corning  
- Joe Thulin

**Secretary Treasurer**  
- Tim Mandrell (Incumbent)

**Board of Directors (choose only two)**  
- Rusty Brady  
- Deb Hickman  
- Scott Mischler  
- Mike Talcott

On Monday August 29, diplomates received an email from ACLAM’s online voting system, Simply Voting. Just follow the link and instructions in the email message to cast your vote.

**GRAC Update**

The summer is always a little bit slower than other times of the year. It is vacation time and everybody deserves a break. Although this applies to GRAC members as well the committee still kept watching the regulatory landscape at all levels, federal, state, local and of course international.

**Nonhuman Primate Research Issues**

The NIH Workshop on *Ensuring the Continued Responsible Oversight of Research with Non-Human Primates* will take place on September 7, 2016 in Bethesda, MD. Several ACLAM diplomates with NHP expertise were invited as participants along with Claire Hankenson who will be a speaker. The event is by invitation only but will be accessible by signing up for video conferencing. The objective of the workshop is to explore the current state of the science of NIH-supported research with NHP and discuss relevant animal welfare regulations and policies. An update on the event will follow.

The GAO (Government Accountability Office) released its Report on Chimpanzee Retirement and recommends that the Secretary of Health and Human Services direct NIH to implement a transfer plan of chimps to Chimp Haven that is both cost efficient and observes animal welfare. NIH-owned and supported chimps are no longer used in invasive biomedical research but can still be enrolled in research studies that are non-invasive such as observational and behavioral research, even at the federal sanctuary Chimp Haven. The NIH announced that it plans to retire all NIH owned and supported chimpanzees to Chimp Haven by 2026.

The EU Directive to set a timetable for replacing all NHP research is still being addressed. A report on the use of NHP in research institutions in Europe is being prepared by the Scientific Committee on Health, Environmental and Emerging Risks and will be submitted by December 2016 to support the review of the Directive. GRAC is monitoring the development of the Directive.
2016 New ACLAM Diplomates

Sean Adams, La Jolla, CA
Portia Allen, Ann Arbor, MI
Krystal Allen-Worthington, Germantown, MD
Keith Anderson, Reno, NV
Sara Andux, Alice, TX
Cassondra Bauer, Edgewood, NM
Christine Bekkevold, Little Rock, AR
Bryant Blank, Ithaca, NY
Tiffany Borjeson, Blacksburg, VA
Jonathan Bova, Ashland, OH
Madeleine Buda, Oklahoma City, OK
Laura Cacioppo, Madison, WI
Michael Campagna, Los Angeles, CA
Elizabeth Carbone, Davis, CA
Amy Carlson, Frederick, MD
Sheba Churchill, Raleigh, NC
Tannia Clark, Bethesda, MD
Elizabeth Clemmons, Atlanta, GA
Urshulla Dholakia, New York, NY
Brandy Dozier, Portland, OR
Misha Dunbar, Ann Arbor, MI
Michael Esmail, Cambridge, MA
Rebekah Franklin, Madison, WI
Joanna Fried, Philadelphia, PA
Bettina Gentry, Columbia, MO
Andrew Haertel, Portland, OR
Patrick Hanley, Hamilton, MT
Kathy Hardecastle, Boston, MA
James Hayes, Atlanta, GA
Jessica Izzi, Bethesda, MD
Lucy Kennedy, Ann Arbor, MI
Katrina King, Bronx, NY
Robin Kramer, Boston, MA
Emma Liechty, Chicago, IL
Bonnie Lyons, Bar Harbor, ME
Leah Makaron, Boston, MA
Lynn Matsumiya, Montreal, OE
Anthony May, Silver Spring, MD
Angela Mexas, Philadelphia, PA
Cassandra Miller, Boston, MA
Cassie Moats, Baltimore, MD
Erin O’Connor, Columbia, MO
Karuna Patil, Tucson, AZ
Blythe Phillips, Philadelphia, PA
Matthew Rassette, Minneapolis, MN
Balagangdharareddy Reddyjaugu, Tarzeytown, NY
Irka Redelsperger, Rensselaer, NY
Nicholas Reyes, Seattle, WA
Ken Salleng, Nashville, TN
Jennifer Sargent, Corvallis, OR
Travis Seymour, San Jose, CA
Dinesh Kumar Hirenallur Shanthappa, Thousand Oaks, CA
Rivka Shoulson, New York, NY
Allison Thiede, North Chicago, IL
Mayu Uchihashi, Koriyama City, Japan
Wendy Williams, Oklahoma City, OK
Stephanie Woods, Brooklyn, NY
Heather Zimmerman, Boston, MA

Other Topics

USDA fined Air Transport International (ATI), as required by the AWR, for allegedly failing to offer food and water to nonhuman primates during a transcontinental flight from Asia to the US.

NIH has proposed a 30-40% funding cut on the Model Organism Databases (MODs) supported by the National Human Genome Research Institute starting in 2017. This funding decrease is will promote the generation of a single combined MOD for all species, to replace current multiple individual databases. These include the Mouse Genome Database, the Rat Genome Database, the Zebrafish Information Network, Drosophila Database and others.

The AALAS/FELASA Working Group on Harm/Benefit Analysis resulted in two interesting publications in Laboratory Animals. Part 1 addresses “current concepts of harm-benefit analysis of animal experiments” and part 2 concludes in “recommendations for addressing harm-benefit analysis and implementation in ethical evaluation”. It can certainly be a helpful tool for support of faculty during the study design, creating experimental procedures and writing animal care and use protocols.
Why ACLAM Diplomates need to be members of ASLAP and the AVMA

The American Veterinary Medical Association (AVMA) is a not-for-profit association, founded in 1863 that represents more than 88,000 veterinarians. Its members include veterinarians in private and corporate practice, government, industry, academia and the uniformed services. The AVMA's mission is to advocate for its members and advance the science and practice of veterinary medicine to improve animal and human health.\(^1\) The AVMA has a long history of supporting humane animal-based research.

AVMA governance is through elected leadership and the House of Delegates (HOD). The HOD is made up of delegates and alternate delegates representing each of the state and allied veterinary organizations. The allied organization which represents laboratory animal medicine veterinarians and issues relevant to animal-based research is the American Society for Laboratory Animal Practitioners (ASLAP). Representation by ASLAP provides the only voice in the AVMA specifically designated for laboratory animal medicine professionals. The AVMA conducts its business primarily through councils, committees and task forces. To serve in any capacity, the individual must be an AVMA member. ASLAP has a standing representation on two committees important to laboratory animal veterinarians; the Animal Welfare and Legislative Advisory Committees. In addition, ASLAP can nominate members to serve on other committees and task forces when it is important to have a voice representing laboratory animal medicine and animal-based research\(^2\). Additionally, ASLAP nominates members for the Emerging Leaders and Future Leaders programs. Several laboratory animal medicine trainees and ACLAM diplomates have participated in these leadership development programs.

Committees, councils and task forces play an important role within the AVMA by advising the Board of Directors and House of Delegates on matters of importance to veterinarians, developing policy and position statements, and planning initiatives to further the AVMA mission.\(^3\) Of particular importance to laboratory animal veterinarians, the AVMA periodically convenes the Panel on Euthanasia to update and publish the Guidelines on Euthanasia. The panel which produced the 2013 Guidelines was chaired by an ACLAM diplomate.

AVMA policy and position statements of relevance to laboratory animal medicine include:

- AVMA Animal Welfare Principles
- AVMA Guidelines on the Identification of Board-Certified Veterinarians
- AVMA Policy to Promote Veterinary Medical Research and Discovery
- Comparative Medicine and Translational Research
- Joint AVMA-FVE-CVMA Statement on the Roles of Veterinarians in Ensuring Good Animal Welfare
- NIH Support of Biomedical Research Training for Veterinarians

\(^1\) AVMA Vision and Mission. https://www.avma.org/About/WhoWeAre/Pages/mission.aspx.

\(^2\) "ASLAP, the AVMA and why we need each other.” https://www.aslap.org/Content/files/files/Public/ASLAP%20White%20Paper%20on%20the%20AVMA%202010-6-15.pdf

\(^3\) Councils, Committees, Task Forces and Trusts. https://www.avma.org/About/Governance/Councils/Pages/Councils-Committees-Task-Forces-and-Trusts.aspx
• Transportation of Research Animals for the Purpose of Biomedical Research, Testing and Education
• Use of Animals in Research, Testing and Education

As the only national organization representing veterinary medicine, the AVMA frequently responds to federal and state legislation that may impact veterinarians. Some recent examples of advocacy on behalf of veterinarians with relevance to laboratory animal medicine include:

• The AVMA voiced its opposition to the international scheduling of ketamine as a Schedule I controlled substance to both the FDA and the UN Commission on Narcotic Drugs.
• The AVMA supported the Veterinary Medicine Mobility Act, signed by President Obama in 2014, which made it legal for U.S. veterinarians to carry controlled substances beyond their physical practice location.
• The AVMA solicited input from veterinarians on the APHIS request for comments on petition to amend research facility annual reporting under the Animal Welfare Act.
• The AVMA regularly provides input and support on budget proposals for the Department of Agriculture, NIH and other federal agencies.

To maintain its standing as an allied organization within AVMA, ASLAP must maintain a critical mass of members who are both ASLAP and AVMA members in good standing. Because ASLAP was one of the earliest allied organizations to join the AVMA HOD, the minimum number of dual members is 500. In recent years, the number of laboratory animal veterinarians who meet those two criteria has fluctuated dangerously near that minimum number. If ASLAP/AVMA membership falls below 500, it would then need to attain a level of dual members representing 1% of total AVMA membership, i.e., approximately 900.

ACLAM strongly encourages its diplomates to become members of both ASLAP and AVMA. We must maintain an avenue for advocacy of issues important to laboratory animal veterinarians at the national level.

Join AVMA
https://www.avma.org/Members/HowToJoin/Pages/default.aspx

Join ASLAP
https://www.aslap.org/join

**Continued Recognition for ACLAM by ABVS**

ACLAM has been formally recognized by the AVMA American Board of Veterinary Specialties (ABVS) as a Recognized Veterinary Specialty Organization (RVSO) since 1957. The ABVS uses established criteria, outlined in their Policies and Procedures manual, to evaluate proposed specialty organizations and to assess the performance of existing RVSOs. Once every five years, the ABVS conducts an in-depth review of each RVSO to assure that their credentialing, examination and appeals procedures are administered fairly and are in compliance with ABVS standards and annual reports for the remaining four years. ACLAM submitted our annual report in November and we have received a letter from the AVMA Executive Committee stating that ACLAM has received continued recognition based on our report.
**Posting ads on the ACLAM website and in the ACLAM Newsletter**

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

March: Pre Forum  
June: Pre AVMA  
Sep: Pre AALAS  
Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and formatted into the following sections:

- Job Title (short position title)  
- Applications (how applicants are to apply)  
- Position  
- Requirements (qualifications, etc.)  
- Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.

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**AAALAC International appoints Dr. Kathryn Bayne Executive Director**

AAALAC, June 13, 2016

AAALAC International has appointed Kathryn Bayne, MS, PhD, DVM, DACLAM, DACAW, CAAB, as its new Executive Director. In this position, Dr. Bayne will serve as the chief executive of AAALAC International, headquartered in Frederick, Maryland. This includes overseeing the administration of AAALAC’s offices in North America, Europe and Asia; supervising fiscal and personnel management for the association; providing oversight of AAALAC’s Accreditation, Program Status Evaluation and Education & Outreach programs; and serving as AAALAC International’s spokesperson.

Dr. Bayne will assume her duties on July 1. She succeeds Dr. Chris Newcomer who is retiring after serving eight years as AAALAC’s Executive Director.

Dr. Bayne is currently Global Director for AAALAC International, a position she has held for the past eight years. In this role she directed the accreditation program and traveled extensively worldwide to advance AAALAC’s accreditation program and laboratory animal welfare. She has served on the AAALAC International staff since 1994. Her many achievements over the years include the development of the Council on Accreditation into regional Sections serving Europe and the Pacific Rim, the hiring of regional Directors to the AAALAC International staff, her extensive work introducing numerous countries to the AAALAC International accreditation program, and her extensive work in Asia to advance research animal welfare.
Dr. Bayne’s history with AAALAC International began with being one of four total employees staffing a Council on Accreditation comprised of 18 members and a Board of Trustees (BOT) representing 41 scientific and professional organizations. During her tenure AAALAC grew to a staff of 16, supporting a 63-member international Council and 71-member BOT. She served on both the 1996 and 2014 Strategic Planning Committees and has attended 66 meetings of the Council on Accreditation and 25 meetings of the Board of Trustees (never having missed one during her employment).

Prior to joining AAALAC International Dr. Bayne worked at the National Institutes of Health leading a research program on nonhuman primate psychological well-being and environmental enrichment programs for primates, dogs, cats and swine. She is a certified applied animal behaviorist, and is internationally renowned for her work in laboratory animal behavior and welfare. Dr. Bayne has held several leadership positions including service as President of the American College of Laboratory Animal Medicine, the Association of Primate Veterinarians, as well as the District of Columbia Veterinary Medical Association. She is past Chair of the American Veterinary Medical Association’s Animal Welfare Committee, and was the inaugural Chair of the American Society of Laboratory Animal Practitioner’s Animal Welfare Committee. Dr. Bayne was the 2009 recipient of the American Veterinary Medical Association’s Animal Welfare Award, the 2012 recipient of the Charles River Prize, and the 2016 recipient of the KCLAM Award for Global Support to Laboratory Animal Medicine in Korea.

AAALAC International appoints James Swearengen Global Director

AAALAC, August 24, 2016

AAALAC International has appointed James R. Swearengen, D.V.M., Global Director. Dr. Swearengen currently serves as the Head of Comparative Medicine for the National Biodefense Analysis and Countermeasures Center in Frederick, Maryland. In his new position as AAALAC’s Global Director Dr. Swearengen will oversee the accreditation program globally as well as serve as one of the staff members representing AAALAC International and promoting AAALAC’s mission on a worldwide basis. He will also assist the Executive Director in implementing the policies and programs of the organization. Dr. Swearengen will assume duties as AAALAC’s new Global Director on September 6th.

Dr. Swearengen has a long history of service with AAALAC International. He currently serves as a member and president of AAALAC’s Council on Accreditation, and has served as a Council Member and in other roles over the previous two decades. From 2004-2009 he also served as Senior Director for Education and Outreach for AAALAC where, as the first person in that role, he developed the position to support the accreditation program, to include establishing the Frequency Asked Questions section of the AAALAC International website.

Dr. Swearengen has also directed an ACLAM-approved laboratory animal medicine residency program for eight years and held an academic appointment as Assistant Professor in the Department of Preventive Medicine and Biometrics at the Uniformed Services University of the Health Sciences. He has extensive leadership experience in several organizations, including serving as past president of ACLAM, and service on international committees. His role as a member of the FASS 2010 Ag Guide revision committee, two National Academy of Sciences committees, and the revision committee that prepared the 5th edition of the CDC/NIH report “Biosafety in Microbiological and Biomedical Laboratories” (BMBL) are just a few of his pivotal writing contributions to the field of laboratory animal science and care.

“I feel truly honored for the opportunity to fulfill the role of Global Director for AAALAC International and to serve all the talented and dedicated people who contribute their valuable time, knowledge and energies to this great organization,” said Dr. Swearengen. “Describing the feeling of being given this occasion to support the incredibly important mission of AAALAC International on a global scale is beyond words.”

Prior to his work in the private sector, Dr. Swearengen had a 21-year career of active duty military service, retiring at the rank of Colonel. He received his veterinary medical degree from the University of Missouri-Columbia and is board certified in both veterinary preventive medicine and laboratory animal medicine.
Dr. Swearengen has been the recipient of numerous commendations and medals throughout his prestigious career. Of note among them is the United Nations Special Service Medal and his selection as Consultant to the U.S. Army Surgeon General in the field of Laboratory Animal Medicine.

FOUNDATION NEWS

The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

Foundation News

It is hard to believe but the ACLAM Foundation is entering into its 20th year of grant funding. Many of you have been active in making the Foundation a possibility and funding excellence in laboratory animal science a reality. The future of the ACLAM Foundation is dependent on you. We have made great strides in expanding our knowledge, but there are a variety of questions and improvements still on the horizon. Join me in the Presidents Circle and let us commit to another decade of success.

Grant Review

The ACLAM Foundation Committee members are pleased to announce our 20th annual solicitation of research proposals in Laboratory Animal Science and Medicine. The deadline for the Letter of Intent is December 1, 2016 with invited Full Proposals due March 9, 2017.

Foundation Fundraising

On behalf of the Foundation Committee, we would like to welcome all of the new Diplomates to the College; congratulations! If you have not already received it, you will soon be seeing a “Friend-raising” letter to formally introduce you to the ACLAM Foundation. If you have any questions before you attend the New Diplomate session in Charlotte, NC this fall, please contact the Foundation Committee chair, Jennifer Pullium (Jennifer.Pullium@nyumc.org), or the Foundation Development Officer, Shannon Stutler (shannon.stutler@peoplepc.com).

Amazon Smile: As summer comes to a close and we prepare for back-to-school, or for anyone already doing some online holiday shopping, remember the ACLAM Foundation. Supporting the Foundation through Amazon Smile is the easiest donation you’ll ever make! For those who shop online at Amazon, please be sure to make all of your eligible purchases through Smile. Amazon.com and select the ACLAM Foundation as your preferred charity. It costs you nothing and the Foundation benefits. The Foundation receives a small portion of each eligible purchase from Amazon’s Smile Foundation.

ACLAM Logo Gear: This year we will have a limited number of ACLAM logo ball caps available for purchase at the ACLAM Membership Meeting at National AALAS. With enough interest, we may also be able to place an additional order. Proudly display your College affiliation while supporting research grants that expand the body of knowledge in laboratory animal science and medicine! Profits from the sales of ACLAM Logo Gear support the Foundation’s mission.

ACLAM Café Coffee Club: We invite you to join other members of the Coffee Club in “Raising a Cup to Research”. The ACLAM Café Coffee Club monthly donation opportunity was conceived as a means for our donors to provide sustained giving at a customizable level. This allows you to choose a pledge level that best meets your budget and support objectives. You are free to change your “coffee order” pledge at any time by contacting the Foundation Development Officer, but we will also contact you at the end of the year to reconfirm your on-going support. Check out the Coffee Club “menu” on the Foundation website (https://aclam.org/Content/files/files/Public/Active/Coffee%20Club%20v6.pdf) or in your recent Foundation mailing, then donate a cup (or more) for research. We look forward to serving you in the ACLAM Café.
**Presidents’ Circle for Sustained Giving:** Our current Presidents’ Circle membership is **169**. We have a goal of **175 PC members by the end of the year**. The Presidents’ Circle is a commitment to fund the Foundation for a total of $5,000 over the next 10 years. The Foundation is committed to funding quality grants that contribute to advancements in our field. We all have a stake in this research. Please consider joining your colleagues in sustaining support for the Foundation. If you are a current member but haven’t contributed toward your pledge lately, please make your donation online (https://www.aclam.org/store/donate) or by fax or mail using the 2016 donation form (https://aclam.org/Content/files/files/Public/Active/Donate%20form%202016.pdf).

**Mailings:** In response to donor requests, we are again sending paper donation forms and appeal letters. *If you did not receive the summer mailing*, please notify the Foundation Development Officer so that we may update your contact information. *If you would prefer to receive these documents by email, please contact the Development Officer.* Thank you for helping the Foundation “go green” by donating online and notifying us of your preference for email vs. paper mailings.

Our sincere thanks to all who have donated gifts this year in support of the Foundation’s objectives. Your gifts, whether a single donation, a monthly pledge through the ACLAM Café Coffee Club, or a Presidents Circle Pledge ($5000 over 10 years), are essential to the Foundation’s ability to accomplish its mission of awarding high quality research grants. Special thanks goes out to those individuals who have remembered the Foundation when redirecting their hard-earned funds from AAALAC site visit honoraria, book authorship honoraria and book royalties.

We are currently seeking volunteers for the Fundraising Subcommittee. This subcommittee develops fundraising ideas throughout the year and assists with the Foundation fundraising activities at the ACLAM Forum. Please contact Jennifer Pullium (Jennifer.Pullium@nyumc.org) if you are interested in being part of this important effort.

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**EDUCATIONAL OPPORTUNITIES**

**Laboratory Animal Medicine Resident**

**University of Wisconsin-Madison Primate Research Center, Madison, WI**

In collaboration with the Medical and Veterinary Schools of the University of Wisconsin-Madison, the WNPRC is seeking a Laboratory Animal Medicine Resident. The first year of training will be spent at the WNPRC, where the Resident will work solely with nonhuman primates. While intensive clinical exposure to nonhuman primates is the most important component of the training program, the Resident will also receive substantial didactic training. During the second year of training, the Resident will spend three to nine months providing clinical care for a variety of laboratory animal species (e.g. rodents, rabbits, cats, dogs, pigs, goats, sheep, horses, amphibians, reptiles, fish, and birds) housed at the Medical and Veterinary Schools of the University of Wisconsin. During the third year of the program, the Resident will be expected to perform a mentored clinical research project. The Resident will be expected to publish the results of the study in a major laboratory animal journal.

Please submit cover letter, curriculum vitae and 3 references to Samantha Block at sblock@primate.wisc.edu. Submission of materials in PDF format is preferred.
OPEN POSITIONS

• For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.
• Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

Clinical Laboratory Animal Veterinarian
Division of Animal Care
Vanderbilt University Medical Center, Nashville, TN

The Vanderbilt University Medical Center Division of Animal Care (DAC) is currently seeking a motivated individual for a new faculty position of Clinical Laboratory Animal Veterinarian. The faculty appointment will be on the Clinical Educator, non-tenure track in the Department of Pathology, Microbiology, and Immunology/Division of Comparative Medicine in Vanderbilt University’s School of Medicine. Responsibilities will include: medical and surgical care of a large and diverse population of animal species (the majority of which are rodents); animal care and use protocol review to ensure conformance to accepted veterinary practices and regulations; formal and informal training of animal care and research staff; colony health monitoring (particularly rodents); compliance activities; design and implementation of standard operating procedures for the animal care program; formal and informal training as part of the Vanderbilt University Laboratory Animal Medicine Residency Program; and participation in collaborative research and/or other scholarly activities.

Attending Veterinarian
MI Bioresearch, Ann Arbor, MI

To apply, please email your resume to recruiting@mibioresearch.com.

Molecular Imaging is now MI Bioresearch! MI Bioresearch is a premier preclinical oncology CRO (Contract Research Organization) with outstanding expertise, and one of the broadest and most mature ranges of cancer models and services in the industry. MI Bioresearch is seeking a veterinarian to work closely with our Attending Veterinarian (AV) with the goal of assuming the AV responsibility when/if the time is right. Because of the “transitional nature” of this role, MI Bioresearch is willing to entertain part-time and even consulting opportunities for the right fit.

Position Overview
• MI Bioresearch is seeking a high-energy veterinarian with a passion for humane animal care and use practices and the ability to apply them in a fast-paced, business environment.
• Responsible for day-to-day oversight of rodent animal care. Will work closely with investigators that run client studies.
• Work closely with the AV to ensure that MI Bioresearch’s program is compliant.
• Assist with the review of all underlying documentation associated with MI Bioresearch’s animal care and use program.

Clinical Veterinarian / Assistant Director, Comparative Bioscience Center
The Rockefeller University, New York, NY

The Rockefeller University seeks an exceptional, interactive, creative and academically-orientated laboratory animal veterinarian in the position of Assistant Director, Comparative Bioscience Center.
This individual will augment strong partnerships with Rockefeller investigators and assist in implementing and managing programs to motivate, invest in, and optimize internal staff performance. Responsibilities include supporting investigator research programs using diverse laboratory animal species, oversight of rodent biosecurity programs, facilitating research programs utilizing a new imaging core, providing advice on animal models and research design, clinical care to research animal colonies, participating in IACUC activities, teaching postdoctoral fellows in laboratory animal medicine and scholarly collaborations. This is an excellent opportunity for an academically-oriented individual to visibly contribute to the success of the research programs at the university.

To apply, please include a letter of intent with a statement of professional goals, curriculum vitae, and contact information of at least three references. Visit the following URL, click on ‘staff opportunities’ and enter keyword ‘IRC19544’: http://www.rockefeller.edu/hr/jobs

**Director of Laboratory Animal Resources and Attending Veterinarian**

**Cold Spring Harbor Laboratory, Cold Spring Harbor, NY**

Cold Spring Harbor Laboratory (CSHL) is seeking a Director of Laboratory Animal Resources/Attending Veterinarian to direct operations of its animal research program and facilities and oversee veterinary medical care. The CSHL animal program has the capacity of 16,000 rodent cages spread across four facilities, serving over 50 investigators in the areas of cancer, neuroscience and genomics/genetics. The program has recently been expanded, adding a preclinical therapeutics facility that includes specialized space to develop and test therapeutics in mouse cancer models. This is a unique opportunity for someone who seeks a combination of administrative and hands-on work at a world-class research institute.

The Director of LAR/Attending Veterinarian will serve as the veterinarian of record for the CSHL animal care program and should be ACLAM Board eligible and have a license to practice in the U.S.; after starting the position, we will expect them to also become Board certified and licensed to practice in New York State.

If interested in this opportunity, please apply via the CSHL careers website: https://cshl.peopleadmin.com/postings/10225
Position number: 00879-A

**Attending Veterinarian and Director, Office of Laboratory Animal Resources**

**West Virginia University, Morgantown, WV**

West Virginia University invites applications for the position of Attending Veterinarian and Director of the Office of Laboratory Animal Resources (OLAR). This position reports to the Institutional Official (as AV) and the Senior Associate Vice President for Research at the Robert C. Byrd Health Sciences Center (as Director). The position has primary responsibilities for veterinary care of our research and teaching animals, for helping investigators conduct animal research that is humane and complies with institutional and governmental standards, and for managing our overall program of animal care and use. The program currently encompasses activities described in approximately 200 protocols by 100 principal investigators, involving rodents, rabbits, birds, aquatics, amphibians, and sheep for biomedical research and teaching housed in 46,000 square feet of recently built or renovated facilities, and various species for agricultural research and teaching on university farms. Salary will be commensurate with qualifications.

To apply, visit http://jobs.wvu.edu
**Senior Clinical Veterinarian /Clinical Veterinarian**  
**Memorial Sloan Kettering Cancer Center**  
**Weill Cornell Medicine, The Hospital for Special Surgery, New York, NY**

The Center of Comparative Medicine and Pathology (CCMP), serving Memorial Sloan Kettering Cancer Center, Weill Cornell Medicine, and the Hospital for Special Surgery is seeking a laboratory animal specialist. Responsibilities include provision of clinical care and anesthesia to laboratory animals; oversight and participation in animal health monitoring, quarantine, importation and surgical programs; IACUC membership and associated activities; and participation with other CCMP professional and senior management staff in programmatic development initiatives, education programs and postdoctoral training in laboratory animal medicine and comparative pathology. Collaborative research opportunities are available and encouraged.

CCMP is responsible for the care of over 250,000 animals daily, housed in nine facilities in Manhattan, Queens and Westchester County in the NY metropolitan area as well as Doha, Qatar. Programs are centrally managed, AAALAC accredited, and supported by a multi-disciplinary diagnostic laboratory. CCMP has a staff of more than 200, including 9 veterinarians (both ACLAM and ACVP board-certified). Individuals interested in joining a dynamic, academically oriented animal resource program with state-of-the-art facilities serving renowned institutions are encouraged to apply.

To apply, please contact Neil S. Lipman, lipmann@mskcc.org

**Clinical Laboratory Animal Veterinarian**  
**BIOQUAL, Inc., Rockville, MD**

BIOQUAL, Inc. seeks a Clinical Laboratory Animal Veterinarian to join four ACLAM board-certified / board eligible veterinarians. BIOQUAL is an established contract research laboratory with a national reputation in infectious disease and related research using a variety of laboratory animal species with an emphasis on nonhuman primates.

The clinical laboratory animal veterinarian with training and experience in non-human primates, specifically macaque model of AIDs, will diagnose and treat common conditions in the animal colony. The veterinarian will oversee the care of non-human primates, ferrets, rabbits, and rodent models that are assigned to research projects in virology, emerging infectious diseases and immunology in all buildings. The type of care will include sentinel programs, routine clinical care, infectious disease treatment, surgical procedures and ABSL3 Select Agent work. This applicant will also assist in the training and supervision of the veterinary technical staff, to include training classes and individualized training. Assistance with regulatory oversight, client site visits, IACUC protocol review, site visit preparation and interviews with federal inspectors will be routinely required.

**Associate Director, Animal Resource Office**  
**University of New Hampshire, Durham, NH**

The University of New Hampshire is seeking applicants for its Associate Director position for the Animal Resource Office (ARO) within the Research Office. The applicant will be responsible for implementation of the UNH animal care and use program for on-campus laboratory animal facilities to ensure compliance with federal, state, and local regulations governing animal care and use, including monitoring and oversight of the ongoing daily activities for these facilities. He/she will work alongside the ARO Director and Attending Veterinarian to provide veterinary
care and conduct health surveillance for all SPF and conventional laboratory animals used in research and/or teaching.

This position will be responsible for the operation and function of the University’s centralized laboratory animal care facilities, including facilities maintenance, inventory, budget and personnel, and will advise, consult, and instruct faculty, staff, and students on animal care and use matters, techniques and regulations and provide hands-on research technical assistance and resources to the same.

To apply, and to view a full job description and minimum qualifications required, visit the following web site: https://jobs.usnh.edu

Senior Clinical Veterinarian
Office of the Vice President for Research and Economic Development
Office of Animal Resources (OAR), University of Iowa, Iowa City, IA

The Office of Animal Resources, which provides husbandry and veterinary care of all research animals at the University of Iowa, invites applications for the position of Senior Clinical Veterinarian. The University of Iowa offers competitive salary and excellent benefits.

In this position, you will:

- Manage the professional health care of various animal species including rodents, farm animals and aquatic species.
- Manage preventive medicine programs including rodent sentinel, vendor surveillance and quarantine programs.
- Manage programs for pre- and postoperative care, anesthesia, analgesia, and euthanasia.
- Provide guidance of protocol development for compliance with regulatory requirements.
- Perform veterinary review, including grant comparison, of protocols submitted to the IACUC.
- Participate in IACUC facility/programmatic evaluations.
- Provide training to research and caretaker staff.
- Supervise veterinary technician staff.

Applicants please apply for this position through The University of Iowa’s web site at: http://jobs.uiowa.edu. (Requisition # 69288)

Temporary Clinical Laboratory Animal Veterinarian Position
University of Pennsylvania, Philadelphia, PA

University Laboratory Animal Resources of the University of Pennsylvania has an opening for a temporary clinical laboratory animal veterinarian for approximately 6 months. Our clinical care group includes six staff and faculty clinical veterinarians and 6 residents specializing in laboratory animal care. The position will include approximately 40 hours of work per week, plus shared emergency coverage. Qualifications include veterinary licensure in at least one state, and competency working with large animals used for biomedical research. Experience with rodents is a plus. The veterinarian will need to provide routine clinical and emergency care to a wide range of laboratory species at multiple locations on the Philadelphia campus. These duties will also include oversight of colony health management; protocol review, consultation with researchers on animal models; investigator technical support; and assisting in the perioperative care of surgical models in large animals. A competitive salary, paid monthly, will be provided. Please contact Dr. Raimon Duran-Struuck, Assistant Professor and Associate Director for Veterinary Care and Resident Training at rdura@upenn.edu with a copy of your CV if you are interested in this opportunity.
Large Animal Clinical and Regulatory Veterinarian  
Michigan State University, East Lansing, MI

Michigan State University, through the Office of Regulatory Affairs (ORA), MSU AgBioResearch and the College of Veterinary Medicine (CVM), is seeking to hire a full-time veterinarian with primary clinical responsibility for agriculture species including swine, sheep, cattle, equine, and poultry used in teaching, research and production. The position reports jointly to the Attending Veterinarian/Director of CAR and to the Chair of Large Animal Clinical Sciences.

Principal responsibilities will include providing clinical care, veterinary oversight, and outreach to University agricultural facilities including locations on the main MSU campus in East Lansing as well as regional facilities located throughout the state of Michigan (MI). The successful candidate will assist in IACUC service by consulting on and reviewing farm animal protocols, providing oversight of large animal health preventative medicine programs, guidance on biosecurity and occupational health issues, providing or developing training programs for animal workers, and overseeing or performing clinical and surgical procedures. After hours emergency care duties will be shared with colleagues from LACS.

Applications are to be made online at: https://jobs.msu.edu (reference Position #3648)

Clinical Laboratory Animal Veterinarian (NHP)  
FDA/HHS - National Center for Toxicological Research (NCTR)  
Division of Veterinary Services, Jefferson, AR

The Clinical Veterinarian provides veterinary support to NCTR laboratory animal programs consistent with NCTR guidelines, IACUC and EHS programs. The primary responsibility shall be the provision of veterinary medical and surgical care to the NHP colony. Participation in the veterinary medical care program for other animal species is included as a smaller component of the duties of this position and will depend on the needs of the Division of Veterinary Services (DVS) and the availability after commitments to the NHP colony are met. Services will be in accordance with all applicable regulations. This position may also serve on the IACUC, or may serve as a resource to the IACUC on matters regarding the health and well-being of NHPs and other animal species.

Essential Functions include:
- Provide daily clinical care and treatment of laboratory animals
- Assist in the oversight of the NHP colony health
- Participate in research protocols as a co-investigator or provide advice, consultation and technical/medical surgical services
- Perform training and instruction
- Provide oversight of personnel.

Clinical Veterinarian  
Baylor College of Medicine, Houston, TX

The Center for Comparative Medicine (CCM) at Baylor College of Medicine (BCM) has an immediate opening for an experienced clinical veterinarian to join our team of seven staff and two resident veterinarians. This position will have a primary responsibility for oversight and direction of the rodent quarantine and sentinel programs. Work within the rodent quarantine program includes oversight of rodent imports from unapproved vendors, as well as supervision of quarantine personnel. Duties within the rodent sentinel program encompass management of the dirty bedding sentinel program for mice and rats, as well as management of disease outbreaks. This individual will also have a primary responsibility for interfacing with the Transgenic Rodent Core, which provides rederivation services for CCM.
Duties include:
• observation of health status and maintenance of animal health records
• conduct and/or order diagnostic tests
• prescribe and oversee treatment medications
• consult/assist researchers with protocol development
• consult with investigators regarding animal model selection and proper animal use practices
• rotating on call duty

Research Veterinarian
Children’s Hospital of Philadelphia, Philadelphia PA

Requirements: Licensed to practice veterinary medicine in at least one state. ACLAM board eligibility preferred. Doctorate of Veterinary Medicine. Experience with investigational animal models and in animal research. Excellent clinical veterinary skills. Excellent oral and written skills. Demonstrated ability to train research personnel. Able to balance multiple priorities. Recognize importance of confidential information. All CHOP employees who work in a patient building or who provide patient care are required to receive an annual influenza vaccine unless they are granted a medical or religious exemption.

Job Description: Provide clinical care to a wide variety of research animals, assist in rodent colony health management, assist in training of vivarium staff and research personnel, consult with researchers on animal models, assist in assuring regulatory compliance and participate in IACUC activities.

To apply, go to https://www.chop.edu.apply2jobs.com/ProfExt/index.cfm?fuseaction=mExternal.showJob&RID=41240&CurrentPage=1 Job requisition #16-41240.

Director, Research Animal Facility (RAF)
Rowan University School of Osteopathic Medicine, Stratford, New Jersey

Rowan University School of Osteopathic Medicine (Rowan SOM), located in Stratford, New Jersey, is seeking a faculty Director of its Research Animal Facility. The Director will serve as a point of contact for investigators and users of the facility, providing support for research activity and representing the university in activities concerning the use of animals in biomedical research. Candidates must possess a D.V.M/V.D.M or a PhD in the biomedical sciences. ACLAM board certified or eligible for veterinary candidates is desirable. Experience in a research animal facility setting is a must, preferably in a supervisory capacity. The candidate must be eligible for a faculty appointment at the rank of Adjunct Assistant Professor, and college or graduate school teaching experience is considered an asset.

Candidates may view the complete job description and apply through our website at: http://rowanuniversity.hodesiq.com/jobs/director-research-animal-facility-raf-stratford-new-jersey-job-5301790

RowanSOM website: http://www.rowan.edu/som/

Principal Veterinarian, Comparative Animal Research, #25947
Amgen Inc., Thousand Oaks, CA

The department of Comparative Animal Research (CAR) at Amgen Inc., an AAALAC accredited research facility, is seeking a Laboratory Animal Veterinarian with a research focus to join a dynamic, fast-paced team overseeing all aspects of the veterinary care program for multiple
animal species, while providing technical and scientific support for multiple therapeutic areas. We partner with more than 200 research staff, in various therapeutic areas, to perform preclinical research in our quest to develop novel human therapeutics.

**Job Duties include:**
- Leadership and training in animal model development
- Act as a scientific liaison between Therapeutic Areas/Scientific Groups and CAR
- Oversight/Governance of in vivo team
- Direct participation in vivo surgical model development
- Design studies utilizing the 3R’s
- Provide leadership and direction on both rodent and large animal surgical model development
- Expertise in the writing and review of IACUC protocols
- With clinical veterinary staff provide veterinary care and preventive medicine
- Meet federal, state and local regulatory requirements and AAALAC accreditation standards
- On-Call Support


**Associate Director of Vivarium Operations and Veterinary Services**  
*Regeneron, Tarrytown, NY*

The Velocigene group is looking for an Associate Director of Vivarium Operations and Veterinary Services. This person assists the Senior Director in administering a quality, AAALAC-i accredited, program of animal care and use care for animal research and production facilities. The Associate Director will be responsible for helping the Senior Director oversee all aspects of veterinary services and husbandry operations, and will oversee management of the husbandry staff of the vivarium.

**Responsibilities:**
- Management oversight of the husbandry staff
- Assists Sr. Director in supervision of husbandry and veterinary staff in all vivariums.
- Directs in the Risk Management Program.
- Assists in documentation preparation required for continued AAALAC-i accreditation.
- Develops SOPs for husbandry and veterinary care procedures.
- Assists with training programs for animal husbandry staff, veterinary technicians and research staff utilizing animals.
- Assists in oversight of regulatory compliance.
- Participate in resident training program in laboratory animal medicine.
- Oversight of controlled substances program.
- Participates in planning of future vivariums.

Please apply at  
http://careers.regeneron.com/job/REGEA0026302262/Associate-Director--Vivarium-Operations--Vet-Services

**Clinical Veterinarian**  
*Bioculture US, Immokalee FL*

Bioculture Group is the world’s pioneer and one of the leaders in the production of SPF (Specific Pathogen Free) Cynomolgus monkeys for biomedical research. The clinical veterinarian will be responsible for ensuring appropriate veterinary care and regulatory compliance consistent with Bioculture’s Standard Operating Procedures and in accordance the Animal Welfare Act and The
Guide for the Care and Use of Laboratory Animals (2011). This includes but is not limited to overseeing the preventative health program, disease surveillance and prevention, administering analgesics and anesthetics, managing the DEA controlled substance program, surgical and post-surgical care, diagnosis and treatments of diseases, and overseeing an established program, consistent with guidelines required by the CDC, for the importation and distribution of primates into the US. Will be involved in training animal care and technical staff, participating in client visits. Must be available for emergency work.

**Animal Resources Center Director and Attending Veterinarian**  
*Montana State University, Bozeman, MT*

This is a full-time position reporting to the Office of Research and Economic Development. The AV/ARC Director will be responsible for facility oversight of the Animal Resources Center, provide appropriate veterinary care for all research animals in preventive health, diagnostic, and therapeutic medicine and provide guidance in animal husbandry and housing. The AV/Director will train principal investigators and research/technical staff in the care of lab animals. This person will serve on the IACUC, review all protocols that involve animal research, develop policies and procedures, ensure compliance with federal and state regulations for the animal care and use program and have demonstrated experience with the AAALAC accreditation process to continue MSU’s full accreditation.

**Qualifications:**
- Doctor of Veterinary Medicine from AVMA accredited institution
- License to practice in a US state
- ACLAM board certified or eligible to obtain board certification within two years of hire
- Demonstrated training/experience in laboratory animal medicine

For a complete job announcement and application procedures:  
https://jobs.montana.edu/postings/6094

**Staff Veterinarian, Laboratory Animal Resources**  
*Princeton University, Princeton, NJ*

Under the supervision of the Laboratory Animal Resources (LAR) Director/University Attending Veterinarian, the Staff Veterinarian will provide veterinary services and management of all phases of healthcare for University animals. The staff veterinarian must have the highest standards of professional integrity and comply with all University policies and procedures, federal, state, and local regulations.

**Duties and Responsibilities include:**
- Primary responsibility for clinical veterinary care
- Provide veterinary oversight for clinical care programs
- Shared on-call responsibility
- Attend, perform, and advise on surgery, surgical techniques, and anesthesia
- Perform IACUC veterinary review and consultation with investigators
- Develop and deliver training for LAR staff, PI's, research staff, and members of IACUC
- Supervise veterinary technicians
- Write, review and update veterinary and compliance policies, guidelines, and SOPs
- Oversee quality assurance and disease surveillance programs
- Represent the University at internal/external meetings and venues

**Apply Here:** http://www.Click2apply.net/7z7jd287dq Job ID: 51713.
**Associate Director, Veterinary and Professional Services**  
*Research Models and Services, Charles River Laboratories, Inc., Wilmington, MA.*

Charles River seeks an experienced laboratory animal veterinarian to provide clinical and technical support to North American Research Models and Services (RMS). Primary responsibilities of the position include veterinary oversight of commercial production colonies, genetically engineered rodent colonies, rabbit production colonies, oversight of colony health and genetic monitoring programs, and technical support to internal and external customers.

**Essential job duties include:**
- Provide clinical and technical support.
- Direct, North American health monitoring and genetic management programs.
- Provide training to RM Surgical Services.
- Direct research model characterization and quality programs.
- Ensure that animal program personnel receive animal welfare, zoonosis and other technical training.
- Provide technical support to multiple RMS operational divisions.
- As needed, serve on the IACUC.
- Maintain professional visibility through publications, presentations and professional organizations.
- Maintain animal program compliance with applicable laws, regulations and policies.
- Regular domestic and occasional international travel.

To apply, and to view the full job description (job ID: 161952), please visit the Career section of [www.criver.com](http://www.criver.com).

**Senior Director, Laboratory Animal Services & Attending Veterinarian**  
*The Children's Hospital of Philadelphia Research Institute, Philadelphia, PA*

The Children's Hospital of Philadelphia (CHOP) welcomes applications and nominations for the position of Attending Veterinarian and Senior Director, Laboratory Animal Services (AV/SD). This is an exciting opportunity to support world-renowned, biomedical research and medical innovation focused on improving the health of children.

The AV/SD will work collaboratively across the research enterprise and within the Laboratory Animal Services (LAS) unit to ensure that investigators are fully supported in all animal-related aspects of their animal research endeavors. While providing critical, seamless and efficient animal services and resources to the research community, the AV/SD will manage the program of veterinary care, and facilitate the conduct of animal research by supporting animal protocol development, review and experimental design processes. The AV/SD will also assist with establishing professional advancement and enhanced engagement opportunities for Laboratory Animal Facility staff.

Inquiries, nominations, and applications should be sent in strict confidence to Patricia Hastie, [www.imsearch.com/5918](http://www.imsearch.com/5918)
**Attending Veterinarian and Senior Director - DLAR**  
*Wayne State University, Detroit, MI*

The Senior Director’s position has the role of Institutional Attending Veterinarian with oversight and direction of all animal facilities at the University. This position has ultimate responsibility to ensure that the laboratory animal care and use program is implemented in a manner that meets the high standards required for AAALAC accreditation and that state and federal regulations are met. The Attending Veterinarian is a federally mandated member of the Institutional Animal Care and Use Committee.

- Serve in the official role of Attending Veterinarian on the IACUC.
- Operation of a program that ensures accreditation by AAALAC International.
- Fiscal, personnel, animal facilities, and veterinary program management.
- Responsible for development and implementation of a veterinary care program.
- Principal Investigator for an Associate of Applied Science degree veterinary technology program operated under contract with Wayne County Community College District.
- Works in tandem with Assistant Vice President in personnel management.
- Provide electronic pre-reviews for animal use protocols submitted to the IACUC.

For more information, please see posting #042127.  
https://jobs.wayne.edu

**Sr/Veterinary Scientist**  
*Aragen Bioscience, Morgan Hill, CA*

Aragen Bioscience is a leading contract research organization. Our integrated service offerings include: stable cell line development, antibody discovery and optimization, recombinant protein production and purification, cell-based and in vivo models of disease assays.

- Manage a highly skilled and high functioning team of animal technicians.
- Serve as a resource, providing hands-on veterinary expertise.
- Provide expertise and support to ensure AAALAC accreditation.
- Review, develop, implement, and maintain existing and new animal use protocols (AUP) and policies.
- Support the adoption of new technologies and methodologies used for pre-clinical studies.
- Hands-on oversight for maintaining high standards for animal health.
- Oversight of research animal training program for research staff members, animal care staff and husbandry staff.
- Maintain meticulous records and documentation for vivarium functions and study related tasks.
- Establish and oversee the mouse colonies, including some husbandry and genotyping.
- Maintains EHS compliance (radiation, biohazard, chemical safety) in the vivarium facility.
- Prepare reports for the USDA, AAALAC and OLAW.

Send response with resume with a cover letter to: mghosh@aragenbio.com