A MESSAGE FROM THE PRESIDENT OF ACLAM

Dear Colleagues:

Optimism, as a concept, is more complicated than simple positive thinking, but researchers agree that optimism is good for us- our health, success, and happiness are all improved by it. The last few months have clearly challenged our ability to maintain a positive outlook, but during uncertainty in our professional and personal lives, there are reasons to be grateful. Here are a few of ACLAM’s reasons.

Silver Linings

The Board Exam is still planned to occur in 2020, thanks to a bold decision made by past-president Joe Thulin and the ACLAM Board of Directors a little over a year ago that 2020 WOULD be the year we moved to a fully electronic examination process at regional testing centers. While it was part of our general modernization strategy, there was no way to know how important this would be in 2020.

The position of laboratory animal veterinarians within the AVMA is stronger, with an increase in numbers of individuals maintaining both AVMA and ASLAP membership. This allows us to maintain our representation in the most influential veterinary organization in the world.

By waiting for specifics in CDC and local guidance’s on meetings prior to canceling the 2020 Forum, we were able to negotiate with the venue and rebook the location for 2023 avoiding major financial loss to the College.

As laboratory animal veterinarians, we have had much experience in creating disaster (and pandemic) plans for our facilities. That experience served us well. We hoped to never use them, but we were ready, and in general they are working. The experience will teach us even more that can be used in future planning.

Our skills and unique qualifications allow us to actively contribute to finding treatments and vaccines to combat the coronavirus.

A Golden Opportunity

Biomedical research, including animal research, is being seen by the public as a key component of efforts to combat the coronavirus pandemic. Whether researching/testing vaccines,

Mission

The American College of Laboratory Animal Medicine advances the humane care and responsible use of laboratory animals through certification of veterinary specialists, professional development, education and research.
mechanisms of the disease process, or researching more treatment regimens, laboratory animal research is openly being discussed in the national media regarding its critical role. There has never been a better time to educate the public, friends, and family about animal research and our role in advancing science. Stay safe, stay well.

Donna

Donna Clemons, DVM, DACLAM
ACLAM President

ACLAM NNOUNCEMENTS

2020 ACLAM Award Honorees

As the 2020 AC:AM Forum was cancelled because of the COVID-19 pandemic, the awardees listed below were unable to formally receive their awards at the ACLAM Awards Dinner. In lieu, this section has been expanded with biographical information and in the case of the Mentor Awardees, excerpts from their nomination letters. Congratulations to Chris Abee, Tom Martin and Bob Marini!

Chris Abee receives ACLAM Nathan Brewer Career Achievement Award

This award recognizes an individual who has afforded rare and exceptional contributions to the field of laboratory animal and comparative medicine over the bulk of their professional career. Cumulative achievements, research, teaching, and service should demonstrate a major impact on the advancement of the specialty of laboratory animal medicine. Contributions are widely recognized and accepted within ACLAM.

Chris began his career in laboratory animal medicine as a Research Scientist and clinical veterinarian at the Delta Regional Primate Research Center (now Tulane National Primate Research Center). In 1979, he became Director of Animal Health and Resources at University of South Alabama College of Medicine where he later became a Chair of the Department of Comparative Medicine and Distinguished University Professor. In 2005, Chris moved to the University of Texas MD Anderson Cancer Center to become the Doctor R. Lee Clark Professor and Chair of the Department of Veterinary Sciences) and Director of the Michale E. Keeling Center for Comparative Medicine and Research. He directed several NIH supported national primate research resources. He also served as a member and as chair of the NIH Comparative Medicine Review Committee. He has served on ILAR Council, the AAALAC Council on Accreditation, the BOD of NABR, president of ACLAM, president of the Association of Primate Veterinarians (APV), and he has served on
Chris has devoted much of his career to improving the care of laboratory animals through advancing laboratory animal medicine and improving animal facilities. He served as an editor of both editions of Nonhuman Primates in Biomedical Research and has authored many articles and chapters to improve the care of laboratory animals. In 2017, he was awarded the Charles River Prize in recognition of his contributions to laboratory animal science and medicine. Chris retired in January 2020 and was awarded an Emeritus Professorship by the University of Texas MD Anderson Cancer Center.

**Thomas Martin and Robert Marini receive ACLAM Mentor Award**

This award recognizes individuals who have contributed substantially to the membership of ACLAM in terms of mentoring postdoctoral fellows, graduate students or junior level ACLAM Diplomates. Mentoring could be in the areas of research, board certification, technical training, or administrative duties.

**Thomas Martin**

It is my pleasure to write this letter to support Dr. Thomas Martin’s nomination for an ACLAM Mentor Award. I was an ACLAM post-doctoral fellow in the Columbia University/Merck Pharmaceuticals program from 2002-2005 and was mentored by Dr. Martin, who served as director of the Institute of Comparative Medicine at Columbia University.

Dr. Martin came to Columbia University as director during a time of transition for the Institute of Comparative Medicine. He demonstrated great leadership in reorganizing the department. While leading, Dr. Martin taught me how to guide a department through transition and how to inspire team members to work together to make the department a stronger one. I learned how to lift the morale of staff as we navigated the changes. He consistently supported me as a senior leader in the department. I was encouraged to perform research and think outside the box to solve problems that are routinely faced by laboratory animal facilities in academic institutions. I recall the first time I was the senior veterinarian in charge of handling an outbreak of mites in one of the animal facilities. While I had been a junior member of the staff for previous outbreaks of viral and gastrointestinal parasitic disease outbreaks, I had no experience with mites. Dr. Martin expected me to develop a diagnostic plan to determine the true incidence of infection and then to develop a treatment plan. After exhaustively researching the literature, I developed a plan and presented it with a bit of trepidation. He listened and provided feedback, but was truly supportive of the plan despite the fact that it was unlike anything he had implemented and despite the tremendous resources required to execute. This experience taught me a lot, not only about the difficulty of diagnosing and treating mites in a large academic institution with numerous animal rooms with cross traffic, but also how to research, prepare and execute a large scale diagnostic and treatment plan, and how to evaluate the outcome.

All of the lessons I have learned as a mentee of Dr. Martin’s have been invaluable to me in both my personal life and my professional life. While I haven’t worked in the industry since the birth of my first child, I have used many of the skills I developed in my various roles and positions. In the near future, the valuable knowledge I gained under Dr. Martin’s mentorship will be put to great use in the laboratory animal profession as I plan my return to the industry. I can think of no one more worthy of a mentorship award than Dr. Thomas Martin.

Sincerely,

*Sonya Gearhart Ricketts, DVM, DACLAM*
Robert P. Marini

I am delighted to nominate Dr. Marini for the ACLAM Mentor Award. I have known Bob since 1988, when we hired Bob to manage the experimental surgery unit at DCM. Since that time, I have become more and more appreciative of Bob’s skills as a surgeon and importantly, his inherent aptitude as a mentor for DCM’s DVM postdoctoral fellows, which over 30 years was supported by an NIH postdoctoral training program. He mentored the new fellows (now over 80 fellows completing our 3 year training program and over 150 summer veterinary fellows) regarding clinical responsibilities in our centralized animal care and use program consisting of over 200,000 animals on a daily basis.

Bob’s skills plus his natural teaching and mentoring skills have been uniformly appreciated by all of the fellows under his tutelage. His superb clinical skills are also complimented by a productive research career. He has published 70 papers, 25 chapters, and co-edited two ACLAM texts, Biology and Diseases of the Ferret and The Common Marmoset in Captivity and Biomedical Research. These scholarly activities serve as a role model for our fellows and summer veterinary students of how a Laboratory Animal Medicine veterinarian can thrive in an academic environment. I can think of no one more qualified and deserving of the ACLAM Mentor Award. I enthusiastically endorse Dr. Bob Marini as the next in the list of outstanding ACLAM Diplomates to receive this prestigious Mentor Award.

Sincerely,

James G. Fox

2019 Foster Award Winner

The Foster award for academic excellence is presented to the new Diplomate(s) scoring the highest on the American College of Laboratory Animal Medicine certifying examination in the preceding year. Dr. Amanda Darbyshire of Purdue University was this year’s recipient. We congratulate her on this significant academic achievement.

GRAC June 2020 update

The Governmental and Regulatory Affairs Committee (GRAC), in collaboration with ASLAP’s LRAC, continues to monitor and respond to legislative and regulatory developments affecting animals used in research.

In February the GRAC submitted responses to two RFI’s from NIH’s Office of Research Infrastructure and Programs (ORIP). The ORIP Department of Comparative Medicine (DCM) RFI focused on the reproducibility of animal-based research; animal model development, access, and supporting infrastructure; and the integration and retention of veterinarians in the biomedical research enterprise. ACLAM’s response included a recommendation to fund animal welfare-related research and clinical laboratory animal veterinarians to better utilize veterinarians in the scientific workforce. ACLAM also responded to the RFI from ORIP’s Division of Construction and Instrumentation (DCI) with suggestions to fund the construction of animal holding spaces for specialized projects and equipment such as reverse light cycles and telemetry. Special thanks to Joe Thulin for initiating and contributing the ORIP DCI feedback!

In April the GRAC asked the American Association of Veterinary State Boards (AAVSB) for a research exemption to their proposed changes to the Model Regulations-Scope of Practice for Veterinary Technicians and Veterinary Technologists. Thank You to Mike Talcott for bringing this concern to the attention of the Committees. Also in April, Taylor Bennett alerted the Committees to the DRAFT of the 4th Edition of the Guide for the Care and Use of Agricultural Animals in Research and Teaching;
Taylor also secured a brief extension to facilitate an educated and comprehensive response. (Thanks Taylor!) ACLAM and contributors including Pat Turner and Scott Mischler, submitted just under 100 comments critiquing the revised Ag Guide including and especially clarification of “must’s” and “should’s” and stronger language around analgesics for mitigation of pain caused by invasive husbandry procedures, or justification for the procedures themselves.

The GRAC is supporting ASLAP and the AVMA in recommending U.S. approval of a vaccine for Rabbit Viral Hemorrhagic Disease, an emerging pathogen threatening lagomorph populations in Europe and now in North America. Several old items including the NABR complaint with the DOT and the ILAR NASEM Dog study are still pending. GRAC and LRAC are also following the FDA’s proposed compounding Guidelines.

If you have ideas or concerns about legislative or regulatory activity impacting animal research, please do not hesitate to reach out to ACLAM leadership or the Chair and Vice-chair of the GRAC, Heather Narver and Matt Hogan, respectively. We also encourage you to voice your concerns with the governmental relations people at your institutions, and with your local Congressional representatives.

**ACLAM Certifying Exam Postponed**

In the wake of the 2020 COVID-19 Pandemic, the BOD recognizes the need to postpone the ACLAM certifying examination, originally scheduled for July 17, 2020. The 2020 certifying exam will be rescheduled for Friday November 6, 2020 and will be given at Prometric test sites in North America. Candidates will be notified later in the year on how to access a reservation at a Prometrics test center.

Any candidate credentialed for the 2020 exam may voluntarily defer sitting for the exam to 2021 with no loss of eligibility or penalty. The exam fee paid will be applied to the 2021 exam. The deadline to defer is Nov 1, 2020.

If local Prometric test sites are not open in November in some geographic regions, the following will apply:

- Candidates have the option to travel to a distant Prometric test site of their choice based on availability.
- Candidates whose employers will not allow the candidate(s) to travel to a distant Prometric test site, will automatically be deferred to sit for the exam in 2021.

**ACLAM Exam application date for 2021 extended due to COVID-19**

For the 2021 ACLAM certifying exam, a second application deadline of March 15, 2021 has been approved by the BOD. The normal deadline of December 15, 2020 remains as is. Applications received prior to the first deadline will be evaluated and applicants provided a determination letter by mid-January.

Applications received between the Dec 16, 2020 and March 15, 2021 deadline will be evaluated as they are received, with all applicants receiving a determination letter no later than early April.

**ACLAM to Post Openings for Relief and Consultant Veterinarians**

Institutions intermittently require the services of credentialed relief or consultant veterinarians to assist with temporary staff shortages, special projects, or to fill other needs. In response to
member requests for assistance in identifying appropriately qualified individuals, ACLAM is creating a special section within the jobs area of the ACLAM website where institutions may post openings for these services. Web postings are completed quickly, generally within a day or two of receiving them, and will be accessible from the ACLAM home page. Watch for this option to be available soon.

Recertification CE interim COVID-19 guidelines

The Recertification Committee would like Diplomates to know that Recertification Guidelines have been updated to accommodate the necessary online learning processes put in place during the Covid-19 pandemic. We are accepting all CE requirements fulfilled with applicable and approved online methods as equal credit value to CE earned from meeting attendance. Once conference and meeting logistics have returned to pre-pandemic attendance abilities, this topic will be readdressed.

Posting ads on the ACLAM website and in the ACLAM Newsletter

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and may be formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.
Dr. Patricia Turner assumes presidency of the World Veterinary Association

The World Veterinary Association is recognized and respected as the trusted and influential voice of global veterinary medicine. Its mission is to assure and promote animal health and welfare and public health globally, through developing and advancing veterinary medicine, the veterinary profession as well as public and private veterinary services.

Dr. Turner is Corporate Vice-President, Global Animal Welfare for Charles River Laboratories. In this role, she is responsible for assessing welfare risks and developing animal welfare policy and related training for the company’s sites in 21 countries around the world. On graduation from veterinary college, Turner worked as a mixed, predominantly food animal, practitioner in rural Ontario and she has also worked as a toxicologist in preclinical safety within the pharmaceutical industry. Turner is a University Professor Emerita at the University of Guelph where she worked previously as a tenured professor in the Department of Pathobiology. She was also Program Leader for Laboratory Animal Science and managed the university’s laboratory animal diagnostic pathology core. Her laboratory conducted research in the areas of gastrointestinal microbiome, antimicrobial resistance and applied animal welfare (e.g., on-farm euthanasia, depopulation, analgesia), and she taught comparative medicine and pathology, toxicology, and animal welfare. She continues to conduct research in animal welfare science with her research group at Charles River and graduate students at Guelph. Turner is a Diplomate of the American College of Laboratory Animal Medicine (ACLAM), the American Board of Toxicology (ABT), and the European College of Animal Welfare and Behavioural Medicine (ECAWBM; specialising in Animal Welfare Science, Ethics). She has served on many national and international committees to develop policy for research and farm animal well-being, including the Code of Practice for Farmed Rabbits; the Code of Practice for the Care and Handling of Hatching Eggs, Breeders, Chickens, and Turkeys; the AVMA Panel on Depopulation; the U.S. National Research Council Guide to the Care and Use of Laboratory Animals; and the Canadian Council on Animal Care guidelines. Dr Turner served as WVA Councillor for International Discipline-Associated Organizations from 2008-2011, 2014-2017, and President-Elect from 2017-2020 and also served on the WVA Working Group on constitutional reform in 2012.

FOUNDATION NEWS

The ACLAM Foundation seeks to expand knowledge supporting biomedical research and the health and welfare of research animals through the funding of research grants.

ACLAM Foundation

The ACLAM Foundation is moving administrative support to AALAS who will also be handling tracking of Foundation donors.

Sarah Bro
Development Officer
ACLAM Foundation
sbhvet@yahoo.com

ACLAM Foundation Grants Committee

On May 3rd, the ACLAM Foundation Grants Committee met virtually to review 14 proposals, of which four were selected for funding. The grant recipients are as follows:
Lon Kendall
• *Simbadol*TM safety and efficacy in a rat laparotomy model
• Recipient of the Greg Boivin Memorial Award

Sebastien Monette
• *Determining the potential for murine Chapparvovirus to confound research*

Andrea Hubbard/Brian Karolewski
• *Identification of novel murine viruses in laboratory mice*

Alexander Sheh
• *Effects of feeding dietary gum on the microbiome and gastrointestinal health biomarkers in common marmosets*

**OPEN POSITIONS**

For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at [http://www.aclam.org/jobs](http://www.aclam.org/jobs). NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

- Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

**Staff Veterinarian**
**IIT Research Institute, Chicago, IL**

IIT Research Institute (IITRI) is a Chicago-based research and development organization focused on biomedical research: [www.iitri.org](http://www.iitri.org)

IITRI is seeking an experienced Laboratory Animal Veterinarian to support our research programs in preclinical toxicology, cancer drug development, infectious disease, and biodefense.

The successful candidate will assume overall responsibility for our laboratory animal medicine program, including vivarium operations, provision of veterinary medical care, and management of animal care staff. The Veterinarian will ensure compliance with USDA and NIH animal welfare regulations, and will lead efforts to maintain AAALAC accreditation. Depending on interest, the Veterinarian may also serve as a Study Director on preclinical toxicology studies.

Candidates must hold a D.V.M. degree from an accredited school of veterinary medicine and an active veterinary license (preferably from the State of Illinois). Completion of a residency in laboratory animal medicine and board certification (Diplomate, ACLAM) are strongly preferred. Surgical skills are also highly desirable, and experience in clinical and anatomic pathology is a plus.

For consideration please send your resume and address to ppaas@iitri.org.
Research Clinical Veterinarian/Senior Research Clinical Veterinarian  
NEIDL, BUMC, Animal Science center, Boston, MA

The Research Clinical Veterinarian/Senior Research Clinical Veterinarian role is integral to supporting the mission of Animal Science Center (ASC) at Boston University. The Veterinarian has an essential role in the broader Laboratory Animal Science Center mission but more specifically is a dedicated resource responsible for the coordinated development and operations in support of a vibrant research community dedicated to emerging infectious disease research in the National Emerging Infectious Diseases Laboratories (NEIDL) at Boston University, which is predominantly carried out at aABSL-2, ABSL-3 and ABSL-4 levels. The incumbent at the senior level will be responsible for supervision and management of staff involved in daily care and clinical oversight/support for research animals, disease diagnosis and experimentation in ABSL-2/3/4 research areas at NEIDL. The individual will advise IACUC in ensuring that research activities are in compliance with federal, state and local regulatory policies that are relevant to animal care and welfare. This position reports to the Attending Veterinarian and Director of the Laboratory Animal Science Center (ASC). The individual is expected to provide week-end on-call veterinary clinical coverage to the research animals.

For more information and to apply go to:  
https://bu.silkroad.com/epostings/index.cfm?fuseaction=app.jobinfo&jobid=305202&source=ONLINE&JobOwner=1017554&company_id=15509&version=1&byBusinessUnit=NULL&bycountry=0&bystate=0&byRegion=&bylocation=&keywords=DVM&byCat=&proximityCountry=&postalcode=&radiusDistance=&iskilometers=&tosearch=yes&city=

Clinical Veterinarian  
University of California, San Francisco, CA

The Clinical Veterinarian evaluates and treats research animals coming into UCSF. Independently performs routine Veterinarian duties and can direct animal health technicians in providing animal care. When needed receives supervision or guidance for cases. Has interest in veterinary and husbandry needs of all research species, including aquatics. Ensures assigned activities adhere to Protocols and applicable United States Department of Agriculture (USDA), National Institutes of Health (NIH) and Association for the Assessment and Accreditation for Laboratory Animal Care (AAALAC) regulations and rules.

Participates in the Institutional Animal Care and Use Committee (IACUC) processes and oversight functions. Performs on-call, after hours veterinary coverage.

The job will involve the ability to use of personal protective clothing to prevent injuries and exposure to potentially hazardous agents.

The University of California, San Francisco (UCSF) is a leading university dedicated to promoting health worldwide through advanced biomedical research, graduate-level education in the life sciences and health professions, and excellence in patient care. It is the only campus in the 10-campus UC system dedicated exclusively to the health sciences.

To apply go to:  
https://sjobs.brassring.com/TGnewUI/Search/home/HomeWithPreLoad?PageType=JobDetails&partnerid=6495&siteid=5226&jobid=3028770#jobDetails=3028770_5226
Job# 54923BR
**Associate Director, Clinical Veterinarian**  
*Kansas State University, Manhattan, KS*

To apply please visit:  

The Associate Director, Clinical Veterinarian is responsible for providing veterinary clinical care and research support for animal research/teaching activities in KSU animal research facilities as assigned. Assists the Comparative Medicine Group (CMG) Director in working with the University Research Compliance Officer (URCO) on research compliance matters dealing with the Animal Care and Use Committee (IACUC) and the Institutional Biosafety Committee (IBC). Serves as a voting member of the IACUC and IBC committees. Works closely with Animal Facility Manager(s) to oversee/plan/coordinate/carryout daily operations as required. Provides training to research personnel on animal handling, experimental animal techniques/procedures, and animal biosafety level (e.g., ABSL-1, ABSL-2, & ABSL-3) practices and procedures as required. Assists the CMG Director in ensuring that all veterinary clinical standards of care, laws, regulations, and guidelines related to animal care and use and biosafety/biosecurity are met.

**Clinical Laboratory Animal Veterinarian**  
*Cleveland Clinic, Cleveland, OH*

The Cleveland Clinic’s Lerner Research Institute currently has an outstanding and challenging opportunity for a Clinical Laboratory Animal Veterinarian. The primary responsibilities of the Clinical Veterinarian will include delivery of high quality veterinary medical and surgical support for all laboratory animal species including performing clinical examinations, undertaking gross necropsies, providing consultative support for research personnel and the IACUC regarding laboratory animal models, and participating in IACUC activities. The Clinical Veterinarian will oversee the large animal surgery facility and critical care unit operations, and will assist with efforts to ensure compliance with federal regulatory agencies and accrediting organizations including development of AAALAC program description documents, SOPs and guidelines, and educational materials for animal care and research personnel. The Clinical Veterinarian will assist with preventive medicine programs, provide training to facility technicians and research personnel, and share after-hours and holiday emergency on-call services with other veterinary staff on a rotating basis.

Candidates should submit a CV, three references, and a letter summarizing experience via e-mail to Richard Morton, PhD. c/o Rachel Kinker, kinkerr@ccf.org.

**Facility Veterinarian**  
*Department of Health and Human Services, National Institutes of Health  
Office of Research Services, Division of Veterinary Resources, Bethesda, MD*

This position primarily entails responsibility for a facility housing non-human primates but will also include coverage for veterinarians responsible for facilities housing multiple species. The candidate will participate in and direct the application of veterinary care and medical oversight for the animal colony to include preventative medicine, health surveillance, medical treatment, research support, anesthesia, survival and non-survival surgical manipulations, the use of biological, radiological and chemical hazards and animal transfers within and between institutions. The Facility Veterinarian also participates in site visits and routine inspections.
by internal and external oversight organizations, acts as a liaison between DVR and the NIH Intramural research staff and is responsible for ensuring and overseeing compliance with all applicable regulations, policies and standard operating procedures.

Interested candidates should submit a current Curriculum Vitae (CV), bibliography, and the names and addresses of three references. Current CV, Bibliography and References may be emailed to Dr. Jill Ascher, DVR Director, at oddvrdir@mail.nih.gov.

**Clinical Veterinarian**  
**Seattle Children’s Research Institute, Seattle, WA**

This position serves as a Clinical Veterinarian in the Office of Animal Care (OAC) and supports the animal care and use program by providing veterinary care, in conjunction with the veterinary technicians, to research animals including laboratory mice and rats, guinea pigs, rabbits, swine, wild rodents, and zebrafish. Reports to the Chief Medical Officer (Preclinical and Translational Medicine) and Attending Veterinarian.

**Duties and Responsibilities:**

- Provide veterinary care to various laboratory animal species including rodents and USDA animal species
- Monitor and support protocols and procedures for animals from pre-operative through post-operative care.
- Consult with researchers on protocol development and animal model selection. Acts as a liaison between OAC and investigators.
- Participate in and actively support team management in the OAC.
- Develop and provide training to research personnel on animal handling, experimental animal techniques/procedures
- Work closely with the Institutional Animal Care and Use Committee (IACUC) and researchers, support regulatory compliance, may serve on the IACUC
- Responsibilities may include supervision of veterinary staff

For more information and to apply please go to https://careers-seattlechildrens.icims.com/jobs/35518/clinical-veterinarian

**Veterinarian/Scientist**  
**AbbVie Comparative Medicine, Emerging Technologies, Illinois, Lake County**

Within AbbVie’s Comparative Medicine function, direct research and project activities with emphasis on emerging technologies that enables the translatability of AbbVie’s model development by effectively mentoring, guiding and/or supervising scientific personnel. Independently conceive, execute and communicate novel multi-disciplinary research or development strategies that achieve project and area goals. Serve as a lead scientist on his/her own project and contribute scientific insights into multiple other projects that will also support the progressive global 3Rs Program to advance AbbVie’s culture of ethical science promoting adoption of 3Rs technologies and methods where applicable.

To apply, please go to https://abbvie.referrals.selectminds.com/jobs/comparative-medicine-emerging-technologies-veterinarian-scientist-15872
Clinical Veterinarian - Animal Resources Department
Salk Institute, La Jolla, CA

The ARD (Animal Resources Department) is dedicated to providing the highest quality of veterinary medical care, husbandry, enrichment and professional technical support to enable the scientists and their research.

Position is responsible for provision of quality clinical veterinary care for all animals maintained at The Salk Institute. Responsible for preventative medicine, quarantine, surveillance, diagnosis, treatment and control of disease, anesthesia and analgesia, surgery and post-surgical care, euthanasia and clinical services directly related to research protocols. Position serves as a critical liaison between research investigators and the Animal Resources Department (ARD). Oversees Veterinary Services team and may provide leadership across ARD as needed in support or behalf of Sr. Director.

To apply, go to https://careers.salk.edu/staff and search for Job #: H081.

Veterinary Assistant Professor, Department of Comparative Medicine and Division of Laboratory Animal Resources
Medical University of South Carolina, Charleston SC

Clinical responsibilities will focus on working in providing clinical service for investigators using animals in facilities managed by the Division of Laboratory Animal Resources (DLAR) at the Medical University of South Carolina (MUSC). Serve as a primary clinical veterinarian for laboratory animals at MUSC including providing postoperative care within the Surgical Research Laboratories managed by DLAR. Rotate being on call for after hour service at night, on weekends and on holidays with the other veterinarians in Comparative Medicine.

Requirements:
- D.V.M. or V.M.D. Degree from a college/school of veterinary medicine that is accredited by the American Veterinary Medical Association. Will be expected to become licensed in the State of SC, board certified in the American College of Laboratory Animal Medicine.
- Develop collaborative and/or independent research funding.
- Ability to manage a team of Veterinary Technician staff.
- Experience in laboratory animal medicine.
- Provide weekend and holiday veterinary on-call coverage on a rotational basis.
- Knowledge of care for germ-free, transgenic mice, etc. is desirable.
- In-depth knowledge of Federal Animal Welfare Regulations, AAALAC standards, and other relevant laws, policies, and guidelines for humane animal care and use.

To apply, please visit http://careers.pageuppeople.com/756/cw/en-us/job/518397/univ-veterinary-assistant-professor-dlar

Senior Research Veterinarian
Virginia Tech, Blacksburg, VA

As a member of the Animal Resources and Care Division leadership team responsibilities include:
- providing veterinary medical care and research support to a variety of animal species in accordance with current veterinary medical practices, federal regulations, PHS Policy, and AAALAC standards;
• providing guidance to research personnel on animal model and protocol development, the selection of appropriate anesthetics and analgesics, surgical techniques and procedures, pre and post-operative care, rodent breeding colony management, and methods of euthanasia;
• training ARCD and research personnel on the humane care and use of laboratory animals, veterinary medical procedures and techniques, the appropriate use of veterinary equipment, occupational health and safety issues, and other topics relevant to working with laboratory animals;
• effective communication and collaboration that foster and maintain productive working relationships with ARCD leaders, investigators and research personnel, the IACUC, EHS personnel, and other entities involved with the animal care and use program;
• active participation on the IACUC; and
• participation in the veterinary on-call rotation.

Interested persons can apply online at http://careers.pageuppeople.com/968/cw/en-us/job/513270/senior-research-veterinarian

Supervisory Facility Veterinarian
Department of Health and Human Services
National Institutes of Health
Office of Research Services
Division of Veterinary Resources, Poolesville, MD

This position entails responsibility for overseeing veterinary staff and facilities on the Poolesville campus housing mainly non-human primates but will also include coverage for veterinarians responsible for facilities housing other species. The candidate will participate in and direct the application of veterinary care and medical oversight for the animal colony to include preventative medicine, health surveillance, medical treatment, research support, anesthesia, surgery, the use of biological, radiological and chemical hazards and animal transfers within and between institutions. The Facility Veterinarian also participates in site visits and routine inspections by internal and external oversight organizations, acts as a liaison between DVR and the NIH Intramural research staff and is responsible for ensuring and overseeing compliance with all applicable regulations, policies and standard operating procedures.

Current CV, Bibliography and References may be emailed to Dr. Jill Ascher, DVR Director, at oddvrdir@mail.nih.gov.

Head of Animal Facility
University of Bern, Bern, Switzerland

We are looking for September 1st, 2020 or by appointment for a Head of Animal Facility, 100% effort.

Tasks
• Operational and personnel management of the new mouse breeding facility
• Deputy for the Head of the Central Animal Facilities
• Management of the genetically modified (GM) colonies
• Provide guidance on the generation and breeding of genetically modified mouse lines
• Provide support for researchers in GM data sheets, Form M and nomenclature-compliant names
• Responsibility for compliance with the animal protection law and process guidelines of the university,
• Participation in the veterinary processes and the care of the laboratory animals
• Contribute to the educational mission of the University
• Work with the animal welfare officer to implement the 3R principles
• Participation in teaching and research is desirable.

For further information, please contact PD. A Bergadano: alessandra.bergadano@dbmr.unibe.ch.

We are looking forward to receiving your fully documented application in one PDF-file to: bewerbung@dbmr.unibe.ch.

**Distress monitoring GMO manager**  
*University of Bern, Bern, Switzerland*

The Experimental Animal Center (EAC) of the University of Bern is a structural unit, which carries the responsibility for in vivo research. The EAC aims at providing optimal conditions for animal experimentation to achieve the best quality of basic, translational and clinical research involving animals. The 3Rs (Reduce, Refine, Replace), the "culture of care" and compliance to guidelines and regulations are cornerstones of the EAC strategy.

We are seeking for September 1st, 2020 or by appointment an outstanding and highly motivated person as a Distress monitoring GMO manager, 100% effort.

**Area of responsibility**

Your specific responsibility are the creation and management of data sheets for «genetically modified lines or mutants» (= GMO data sheets) and other forms within the framework of the legally required stress monitoring of GMO animals (in accordance with Art. 124 of the Animal Welfare Ordinance and Art. 12 the Animal Experiments Ordinance) as support with the animal management system. The position will report to the Head of EAC.

For further information, please contact PD. A Bergadano: alessandra.bergadano@dbmr.unibe.ch.

**Director, Lab Animal Services**  
*Augusta University, Augusta, GA*

The Director of the Division of Laboratory Animal Services at Augusta University will report to the Office of the Associate VP for Basic Science Research and provide for the collaboration and integration of laboratory animal resources and support research effort through direction over the Animal Care and Use Program. The Director will serve as the Attending Veterinarian (AV) and as such, will assume the Leadership role for implementation of the animal care and use program and will have sufficient authority, as provided by the institution, to treat an animal and institute appropriate measures to relieve pain or distress, including euthanasia. The Director is expected to work collaboratively with the Institutional Official, the IACUC, Research staff and internal and external regulatory agencies. The Director is responsible to recognize and maintain adequate resources to manage the overall program of veterinary care and will supervise the Clinical Veterinary staff to provide clinical care, health surveillance and program oversight.

Applicants should submit a letter of interest and comprehensive curriculum vitae as one PDF document electronically to executivesearch@augusta.edu.
**Executive Director, Office of Comparative Medicine, University of Utah, Salt Lake City, UT**

The Executive Director of the Office of Comparative Medicine is responsible for the strategic oversight and operation of a complex academic program consisting of 13 different facilities that span the campus. The Director also serves as the Attending Veterinarian for the University. The University has over 600 approved protocols and 156,000 square feet of facilities with a staff of 85 technicians who operate and manage these facilities. This position reports to the Vice President of Research.

Minimum qualifications include:
- Doctor of Veterinary Medicine (DVM, VMD) degree from an AVMA-accredited institution.
- Board certification by the American College of Laboratory Animal Medicine (ACLAM).

How to apply:
Interested persons can apply through the University of Utah employment opportunities page: [https://utah.peopleadmin.com/postings/105506](https://utah.peopleadmin.com/postings/105506). Requisition number PRN23680B. Salary is dependent on experience.

**Lab Animal Veterinarian**
**Seattle Genetics, Bothell, WA**

The successful candidate will assume overall responsibility for our laboratory animal medicine program, including vivarium operations, provision of veterinary medical care, and management of animal care staff.

Responsibilities:
- Provide excellent veterinary medical and surgical cares
- Lead preventative medicine program
- Oversight of vivarium management and animal care technician staff
- Manage oversight of animal care and use programs for laboratory animals, including NHPs, housed at off-site locations
- Contribute to the development of delivery of laboratory animal models
- Function as a resource and technical leader to principal investigators, research associates, and study directors
- Manage the training program of staff
- Serve as Attending Veterinarian to the IACUC.
- Be a strong advocate for the 3Rs. Set expectations and promote a culture of care and accountability.
- Conduct audits
- Keep abreast of relevant literature and in-depth knowledge of laboratory animal medicine and science

To apply for this job visit [www.seattlegenetics.com/careers/job-opportunities](http://www.seattlegenetics.com/careers/job-opportunities)

**Veterinarian II**
**Covance, Somerset, NJ**

This role:
- Provide laboratory animal medical and surgical care, treatment and advice.
- Assist supervisor to ensure that company policies and practices are in compliance with relevant regulations.
• Assist in training of staff including
• Serve on the Institutional Animal Care and Use Committee, as needed.
• Performs physical examinations of laboratory animals.
• Report all animal care concerns and become involved in the resolution and appropriate corrective action.
• Participates in client conference calls and visits.
• Manages projects and complex cases independently.
• Develops skills related to client-requested veterinary procedures.
• Mentors veterinary technical and animal operations staff.
• Learn to provide scientific expertise on animal health, biology, physiology, and research methodology to staff scientists and technicians.

How to apply