President’s Message
A Message from the President of ACLAM

Fellow Diplomates:

The College continues to make progress in the missions that I outlined in previous Newsletters. This is being done by the very substantial efforts of all of the ACLAM committees. It is only through their willingness to donate their time and resources to the College that we can continue to progress in meeting our strategic goals.

We are continuing to refine and improve our credentialing process. The College has initiated its scheduled review of the Role Delineation Document with a two-day meeting at the Forum lead by an examination consultant under the auspices of the COC and conducted in accordance with procedures established for previous five year reviews. This document is at the core of the certification process and establishes the knowledge base required for certification. It serves as a framework for the examination, but more importantly provides specific guidance to those undertaking preparation for certification either through structured training programs or independently. As this process of review progresses, members of the College will be kept informed and will have an opportunity to provide input.

The process of certification involves more than just sitting for an examination. It requires evidence of necessary training/experience as well as demonstration of knowledge of scientific method through the first author publication of a peer-reviewed, original research paper. Since the application process and the subsequent credential review has traditionally only been conducted once a year, there occasionally have been problems with various components of an application, especially the publication requirement, that have disqualified certain candidates from sitting for the examination that year. In order to give candidates the opportunity to revise and/or reapply to take the examination within a single year, a second opportunity to submit an application will be offered in August of each year. This will allow candidates, who have more than one publication or have other aspects of their application that may pose difficulties in the review process, to have an early review of the application with the ability to resubmit the application on the traditional December application review deadline for a second review after providing additional information.

There continue to be questions regarding the exam review process on the part of some Diplomates. The COC and the Exam Review Committee are continuing their efforts to address these questions and to provide guidance to those engaged in training of candidates on how to assure that their programs will adequately prepare the candidates for the examination. As part of this effort, the Training

Mission
The American College of Laboratory Animal Medicine advances the humane care and responsible use of laboratory animals through certification of veterinary specialists, professional development, education and research.
Program Oversight Committee has organized a training program directors exchange mechanism by which successful practices, techniques, and new approaches to training can be exchanged in an effort to better prepare candidates for the examination, but more importantly to provide them the comprehensive background necessary to be a successful laboratory animal veterinarian and Diplomate of the College. This mechanism will also provide another source of feedback on the credentialing process to the COC.

Engaging and recruiting veterinarians and veterinary students into laboratory animal medicine continue to be a substantial challenge for the College. As we have discussed previously, ACLAM’s resources for this activity are limited and so coordination of our efforts among committees handling various components of this process is critical in order to maximize those resources. We are also developing measures of success for the various recruiting activities in order to gauge which are most successful.

The College remains active in the national and international arenas. The Government and Regulatory Affairs Committee continues to advise the BOD of national issues for ACLAM’s comment or action. The International Association of Colleges of Laboratory Animal Medicine (IACLAM)—Kathryn Bayne and Pat Turner are ACLAM’s representatives—has been recognized as an important source of expertise by a number of international bodies. Over the coming months, IACLAM will be developing demographic information on the membership of the constituent colleges to better enable IACLAM to participate in international projects involving laboratory animals.

This year’s Forum had an attendance of 310. John Donovan and his committee did an excellent job in recruiting very engaging presenters for what proved to be very stimulating topics. On Monday, the first day of the Forum, an interactive audience response system was used in some of the sessions to poll the audience for their opinions and to stimulate interaction with presenters. The first session on USDA annual reporting was conducted by Kathy Murray, Joe Simmons and featured Robert Willems from the USDA with organizational help from Lyndon Goodly. The results of a pre-Forum questionnaire with responses from 200 Diplomates were reviewed in order to explore differences in interpretation of clinical events associated with pain and/or distress and to analyze ranking of these events and their interpretation within USDA regulations and policies. A number of case scenarios were presented with the audience being polled as to its characterization of the levels of pain and/or distress. An interpretation by Bob Willems of the USDA’s view of each scenario was then given. The results were very enlightening, and there was substantial audience participation.

The second presentation was made by Paul Flecknell, Dan Weary, and Richard Fish with help from Tim Morris exploring pain and distress in a variety of species by looking at available clinical measures and scientific approaches. This also was an interactive session with an audience response system and was very engaging. The presentation looked at how the concepts of pain and distress could be defined and applied to practical situations. Gaps in knowledge were discussed, and the application of behavioral observations explored.

The last session on Monday was titled Fact Versus Dogma and was organized by Taylor Bennett with presentations from Taylor, Sue VandeWoude, Craig
Franklin, Georgia Mason, and Robert Dysko. The presentations were designed to stimulate the audience to critically examine the practices and approaches to everyday situations that are engrained in the practice of laboratory animal medicine but for which the rationale and scientific evidence to support them may be less than convincing or even absent. The presentations encouraged each of us to take a more in-depth look at these practices, each of which clearly would be appropriate subjects for ACLAM as an organization to explore in greater detail.

The second day of the Forum involved several outstanding presentations on zebrafish and xenopus husbandry and associated water quality for these species. Claudia Harper and Sherril Green were both very engaging and provided a wealth of technical information regarding these species. Of particular note was their approach to disease diagnosis and control in these species. The sessions on water quality emphasized the environmental dependency of these species and the complexities of controlling water quality which can dramatically impact their wellbeing.

The last day of the Forum explored new technologies in genetically modified animals. Tim Poole, Bruce Elder, Robert Wall, Shannon Byers and Ted Simon all provided well-focused and informative presentations on a number of increasingly encountered technologies at institutions with programs utilizing genetically modified animals. Each of the presentations, not only introduced and explored the technology, but provided practical examples of how it was integrated into biomedical research programs.

At the awards dinner on Monday night of the Forum commemorating the 50th anniversary of ACLAM's founding, a number of special awards and recognitions were given. The ACLAM Foster Award winners for the 2006 examination were Douglas Taylor and Larry Carbone. Two honorary Diplomates were inducted into the College: Judy MacArthur Clark and Ralph Dell. Each of them have made outstanding contributions to laboratory animal medicine and to the biomedical research community as a whole. Two newly developed, special achievement awards recently authorized by the Board of Directors were awarded for the first time at the Forum. Dr. Henry Foster was awarded the Nathan R. Brewer Lifetime Achievement Award in recognition of a lifelong career of significant contributions to laboratory animal medicine. The second special achievement award, The Comparative Medicine Scientist Award, is intended to recognize outstanding scientific achievement in laboratory animal medicine. This award was presented to Dr. Jim Fox in recognition of his many scientific achievements and the substantial impact they have had on laboratory animal medicine.

Overall, the 2007 Forum was an outstanding success. The success of the Forum can be attributed to a sound scientific program that combined didactic presentations with audience interaction coupled with the right blend of leisure activities and social events all within an exceptional venue. All of this was made possible by the efforts of the Forum Committee, the speakers, members of the ACLAM Foundation, and the considerable efforts of Mel and Judy Balk.

We are nearly half way through our 50th year, and the College continues to make substantial progress towards its strategic goals. As I indicated previously, ACLAM committees are hard at work refining the credentialing process, addressing recruiting and training issues, and moving the College forward on the national...
and international arena. As we move forward, I anticipate that there will be more opportunities to get more Diplomates involved with these activities and to make even more progress in achieving the College’s strategic goals.

Bill White
President, American College of Laboratory Animal Medicine

Letters to the Editor
AVMA Council on Communications At Large Position

As announced in the March 2007 issue of the ACLAM Newsletter, the ACLAM Board has made available funds for Diplomates running for a position on the various AVMA councils. There are seven AVMA councils. They are: Judicial, Education, Research, Biological and Therapeutic Agents, Public Health and Regulatory Veterinary Medicine, Veterinary Service, and Communications. AVMA members are elected to a position on a council for a 6-year term by the AVMA House of Delegates (HOD). The HOD is composed of one delegate and one alternate delegate from each of the principal and constituent organizations of the Association. The 50 states, Puerto Rico and the District of Columbia make up the principal organizations. There are 14 constituent organizations plus the Uniformed Services Organization and the Student American Veterinary Medical Association with representation. Laboratory animal veterinarians are represented by the American Society of Laboratory Animal Practitioners (ASLAP). Pending council vacancies are routinely announced each fall and prior to the formal AVMA meeting in July as they occur. Nominations can be made in three ways: (1) by organizations represented in the HOD (e.g., ASLAP), (2) by a petition of 10 voting members of the AVMA, or (3) via a nomination from the floor during the annual session of the House of Delegates. Like any large organization, the governance of the AVMA does involve a political process. This process requires the candidates to get the backing of organizations in the HOD in order to get the necessary votes to be successful. Each constituent organization has two votes while the number of votes for each principal organization is determined by the number of AVMA members within the state, commonwealth, or district represented. For laboratory animal veterinarians who want to get involved, the process requires that they work with the Delegate and the Alternate Delegate from ASLAP who can help them garner support from the other constituent organizations as well as the key states with the most votes.

I have requested and was granted funds from ACLAM in a bid to run for the At-Large position on the AVMA Council on Communications. I would like to thank the ACLAM Board of Directors for giving me this opportunity. I would encourage other ACLAM Diplomates to become active in AVMA by running for positions on the various councils.

I believe that the use of new technology should be embraced so that the message of the veterinarian can be heard. Our members need to have ready access to pertinent information and be able to convey timely information to the public. This is why I desire to become a member of the Council of Communication.

ACLAM Diplomates can assist me in my bid for the Council of Communications by contacting your state veterinary medical association delegate and asking them...
to vote for me in the upcoming election in July. Once again I truly am grateful to the Board of Directors of ACLAM for providing funds for Diplomates interested in pursuing a position on an AVMA council.

Suzanne Craig, DVM, DACLAM
Associate Professor
Section Chief, South Campus Animal Resources
MD Anderson Cancer Center

**ACLAM Announcements**

**Special Awards Presented at the ACLAM Forum**

Based on the solicitation and receipt of many letters of support from Diplomates and colleagues in the scientific field outlining multiple past and ongoing contributions to our specialty, the Awards Committee recommended and BOD unanimously voted to present the first ever special new Awards at the 50th anniversary Awards ceremony at the ACLAM Forum in Tucson, AZ on May 7, 2007. The *Nathan R. Brewer Lifetime Achievement Award* for distinguished and outstanding service to Laboratory Animal Medicine in general and ACLAM specifically was awarded to Henry L. Foster. Additionally for his scientific contributions to Biomedical Research and his unselfish continual support of ACLAM the first ever *Comparative Medicine Scientist Award* was presented to James G. Fox. Our heartiest congratulations go to these two distinguished individuals.

**Awards Presented at the ACLAM Forum**

Based on the receipt of many letters of support from Diplomates and Colleagues in the scientific field outlining multiple past and ongoing contributions to our specialty, the Awards Committee recommended and BOD unanimously voted to present Honorary Diplomate status to Judy MacArthur Clark, Vice-President of Worldwide Comparative Medicine, Pfizer Global Research and Ralph Dell, Director of the Institute for Laboratory Animal Research (ILAR). These awards were presented to them at the ACLAM 50th anniversary Awards dinner on May 7, 2007. Our sincere congratulations go to these two distinguished individuals.

**2006 Foster Award Winners**

The Foster award for academic excellence is presented to the new Diplomate(s) scoring the highest on the practical and written portions of the American College of Laboratory Animal Medicine certifying examination in the preceding year. Dr. Douglas K. Taylor, Emory University, Atlanta, GA received this award for 2006 for the practical portion of the exam and Dr. Larry Carbone, University of California, San Francisco received this award for the written portion of the exam. The awards were presented at the 2007 ACLAM Forum. We congratulate both of these Diplomates on their academic achievement.
Newsletter Policy

The Newsletter is published 4X per year:
March: Pre Forum
June: Pre AVMA
Sep: Pre AALAS
Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position (100-150 word description of the position)
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for submission is two weeks prior to the publication date. The ad will be posted on the ACLAM website for approximately 90 days within a few days of submission.

The Position segment of each ad will appear in the ACLAM Newsletter referring the reader to the ACLAM website for the full text of the ad.

The cost to place an ad in the NL and post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not -for profits such as Universities and the Government.

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is:
- $1,000 for profits (a cost of $1.60 per targeted name)
- $500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.

ACLAM Foundation
Research Grant News

2007 Grant Cycle
The ACLAM Foundation is now 10! That is right – 57 research grants and over $1,000,000 in awards during our first 10 years. Thank you for helping to answer these research questions.

For this grant cycle, Foundation Scientific Director, Greg Boivin, reported that ACLAM received 40 preliminary applications (Letters of Intent). Following a
competitive review, 16 PI’s were invited to submit full research proposals. The second round of review is ongoing. Grant awards are scheduled for early July.

**2008 Grant Cycle – Your ACLAM Assignment!**
You probably have several ideas for research grant applications. There were lots of ideas discussed at the Forum! Pull together a research team or convince a colleague to apply for funding. The ACLAM Foundation is depending on all Diplomates to encourage applications for a grant award. Running a laboratory animal veterinarian training program? We encourage you to have your postdocs apply for funding.

What is involved? A simple two-page “letter of intent” will be due the first week of February 2008. Consider strengthening your application with some pilot data. For more information about ACLAM Foundation grants, please contact Greg Boivin at boivingp@ucmail.uc.edu. Check the ACLAM web site (www.aclam.org) for instructions on how to apply.

**Forum 2008 Poster Session**
Remember performance standards? Since we are to check that our professional judgments are accurate, why not prepare one or more posters for the 2008 Forum? Plan a small study and mark your calendar to submit a poster next year. Contact Greg Boivin at boivingp@ucmail.uc.edu.

**Foundation News**

**Annual Appeal**
Foundation Chairman, Marty Morin, urges you to respond to the 2007 solicitation letter. Multi-year pledges help the Foundation Committee with planning, so consider a pledge this year. The Foundation Committee members thank you for your generosity and hope they will hear from you soon. Together, in 2006, ACLAM members raised over $180,000!

Perhaps 2007 is the year you will join 121 of your colleagues as a member of the President’s Circle for Sustained Giving! While not trying to sound like a furniture ad – NO MONEY DOWN! Membership in the President’s Circle requires only a pledge - $500/year over 10 years. Please call Marty Morin at 410-758-1797. [Note: For many, that is only about $350 after taxes. 100% of your gift goes to fund research projects, since ACLAM bears the modest administrative costs of the Foundation.]

**Forum Fund Raising**
With the hard work of Kathy Murray and her team, Foundation donors provided for another fabulous Silent Auction ($5,100). That same team also ran a successful Raffle ($3,400 from ticket sales and raffle prizes returned by Judy Fenyk-Melody and Angela King-Herbert). The Golf Tournament, with the hard work of Marc Hulin and team, was very successful – raising around $6,300. The Foundation Committee members thank the golf tournament corporate sponsors, Amgen, Charles River Laboratories, Primate Products and Purina and our 40 golfers!

During the Forum, a challenge pool of $6,500 was raised to match first-time donors during the Forum. As Scientific Director Boivin pointed out to meeting attendees, “This is your chance to pick Marty Morin’s pocket as well as other
Donors & Alma Mater
05/14/2007

ACLAM Foundation
Alumni Competition

Combining contributions with the auction, raffle and golfing event income, the Foundation raised $34,000! When the challenge match is added, the gifts will provide for two research grants! A Big Thank You for your generosity!

Alumni Team Competition
Several alumni teams made a run at #1 Team Auburn but none were able to move into that top spot. Results of the 2006 competition are listed below.

#1 Average Dollars/Donor (All Gifts and Pledges) – Auburn
#1 Average Dollars/Donor (All Gifts) – Cornell (2nd – Georgia)
#1 President’s Circle Members – Ohio State (2nd – Pennsylvania)
#1 High % Donors/Graduates – Oregon State (with 100% participation)

And so far in 2007? The big alumni story at the Forum was the duel between Teams Ohio State and Texas A&M. As the Forum opened, A&M moved in front when three team members joined the President’s Circle. The two teams traded “blows” during the entire meeting with OSU coming out one member ahead. In all, ten (10) teams added members to the Presidents Circle (see the names in bold on the President’s Circle donor page at the back of this Newsletter). The total in PC pledges was over $75,000!

The biggest team move thus far in 2007 was by Texas A&M, up 8 places to 6th. Kansas State leapt 5 spaces to 9th and Missouri jumped 4 places to 12th. See the table below to check your alumni team’s position, and then contact your team captain to volunteer your assistance. Two teams still need a team captain. To volunteer, call Marty Morin 410-758-1797.

Educational Opportunities
Primate Medicine-Postdoctoral Training, Charles River Laboratories
Alamogordo Primate Facility, Holloman AFB, NM

The Alamogordo Primate Facility (APF) is seeking candidates for postdoctoral training in primate medicine. The program is broadly based and includes training in clinical medicine, gross pathology, colony management and behavior. There are additional opportunities to work with computer-based applications of laboratory animal medicine and veterinary bioinformatics. Charles River Laboratories

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manages a large NIH-owned chimpanzee colony. The mission of the APF is to provide quality healthcare and improve the quality of life for the socially housed chimpanzees. The AAALAC accredited facility is located on Holloman Air Force Base near Alamogordo, New Mexico. There are 4 veterinarians on staff, two of whom have ACLAM board certification.

Open Positions

Clinical Veterinarian, Requisition Number: 0701736
University of Florida, Gainesville, FL

The Department of Animal Care Services (ACS) at the University of Florida, Gainesville, has an immediate faculty opening for the position of Clinical Veterinarian. The successful candidate will join 5 other laboratory animal veterinarians and 90 support staff in a rapidly growing major research institution which cares for a large variety of animals (dogs, cats, non-human primates, sheep, cattle, horses, mice, rats, rabbits, chickens, chinchillas, reptiles, ferrets, guinea pigs, pigs, wildlife animals, etc.) housed in over 200,000 sq. ft. of laboratory animal facilities. Three of the veterinarians are boarded by ACLAM and one is boarded by ACVP. Responsibilities include provision of preventive and clinical veterinary care, supervision of ACS’s and surgical suite staff, training of personnel and ACLAM residents and IACUC protocol review.

Assistant Director / Clinical Laboratory Animal Veterinarian
BIOQUAL, Rockville, MD

BIOQUAL, Inc. seeks an Assistant Director / clinical veterinarian to join four ACLAM board-certified / board eligible veterinarians in the Division of Primate Biology and Medicine and the Department of Laboratory Animal Medicine. BIOQUAL is an established contract research laboratory with a national reputation in infectious disease and related research using a variety of laboratory animal species with an emphasis on nonhuman primates. Our three AAALAC, International, accredited facilities are located in Rockville, Maryland, along the I-270 Research Corridor close to the National Institutes of Health, and encompass over 140,000 square feet of animal space. Responsibilities include provision of clinical care, surgical support, and preventative medicine programs for approximately 1300 nonhuman primates, in addition to rabbits, ferrets, chickens and rodents; consultation and collaboration with NIH scientists for animal model and protocol development in support of vaccine and discovery research, membership on the BIOQUAL ACUC, and development and training for technical staff.

Director of Laboratory Animal Resources and Campus Laboratory Animal Veterinarian
Indiana University, Bloomington, IN

Indiana University invites applications for the position of Director of Laboratory Animal Resources – Campus Laboratory Animal Veterinarian is required for support of its ongoing “Life Sciences Initiatives” on the Bloomington campus. Specific duties of the Director will include managing a central program with one set of staff that cares for all research animals on the Bloomington campus. The

For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/gen_openings.html. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

Contact Nanette Kleinman at 216-368-2573 or nkh@po.cwru.edu for additional information about ACLAM Newsletter and website ad posting.
Director will oversee the daily operations of the university’s Laboratory Animal Resources (including budgeting and staffing), developing and implementing a campus-wide program of veterinary care and preventive medicine, developing training programs in animal care for research staff, consulting in the design and development of new animal care facilities, providing clinical and surgical support for animal research projects, and serving as a member of the IACUC in the review and approval of animal research protocols to ensure compliance with all state and federal regulations.

**Assistant Director of Laboratory Animal Resources and Staff Veterinarian**
**Indiana University, Bloomington, IN**

Indiana University invites applications for the position of Assistant Director of Laboratory Animal Resources – Staff Veterinarian. This position will support the University’s “Life Sciences Initiatives” on the Bloomington campus. Specific duties of the Assistant Director of Laboratory Animal Resources – Staff Veterinarian will include providing clinical and surgical support for animal researchers and conducting training programs in animal care for animal care staff and researchers. This individual will work with the Director of Laboratory Animal Resources in developing and implementing a campus-wide program of veterinary care and preventive medicine, overseeing the operations of the University’s Laboratory Animal Resources, and reviewing animal research protocols.

http://www.indiana.edu/~deanfac/baalist.html

**Sr. Manager Lab Animal Vet (DVM) (Req S&MA6160)**
**sanofi-aventis, Bridgewater, NJ**

Perform as the primary Laboratory Animal Clinician for a diverse research and development program consisting of >12,000 animals. Provide scientific expertise on studies using animal models. Perform surgeries, advanced technical research support or anesthetic intensive care. Coordinate and provide guidance for 2-4 research associates/veterinary technicians. Design and oversee a program of veterinary care including clinical care, operation and maintenance of the surgery suite, radiology suite and diagnostic laboratory, and all aspects of nonhuman primate and canine medicine. Advise on programmatic issues of animal welfare/husbandry/care and facilities operations. Review protocols and advise investigators on animal model selection and study conduct. Provide input into interpretation and implementation of regulations. Participate in regulatory inspections.

**Director, Comparative Medicine Resources**
**New Jersey Medical School, University of Medicine and Dentistry, Newark, NJ**

New Jersey Medical School, University of Medicine and Dentistry (UMDNJ) Newark Campus, the nation’s largest Health Sciences University, invites applications from qualified candidates to serve as the Director for the AAALAC accredited Comparative Medicine Resources (CMR). This position, supervising a...
Staff of forty, reports to the Senior Associate Dean for Research and is responsible for managing 66,000 square feet of animal facilities including two Mouse Barrier Facilities, a BSL-3 Facility and a conventional multispecies facility with an active surgery schedule. The Director will have overall responsibility for the operation and oversight of the animal care and use program supporting a multifaceted research program encompassing 125 Principal Investigators supported annually by over $16 million of external funding for research in vertebrate animals, in over 200 active IACUC protocols.

**Senior Scientist, Vaccine Research Center and Head, Laboratory Animal Medicine**  
*National Institute of Allergy and Infectious Diseases, NIH Bethesda, MD*

The National Institute of Allergy and Infectious Diseases (NIAID), Vaccine Research Center (VRC) is recruiting for a Senior Scientist (non-tenure) to oversee preclinical research activities, investigate novel vaccine delivery methods, and serve as the head of the Laboratory of Animal Medicine. Due to the dual research and animal medicine functions of the position, the VRC is seeking candidates with a Ph.D. in virology, immunology or a related scientific field, and a Doctorate in veterinary medicine. The position involves a broad spectrum of scientific research, veterinary and business management skills encompassing laboratory animal medicine research, animal program management, ability to develop, manage and execute in-vivo animal research contracts for the VRC, financial oversight, and contract administration. The candidate will plan, manage and analyze data from animal studies evaluating immunogenicity of vaccine candidates. Board certification in either Veterinary Pathology or Laboratory Animal Medicine, and experience in financial oversight of a large program is preferred.

**Principal Veterinarian**  
*MPI Research, Mattawan, MI*

MPI Research exists to provide comprehensive non-clinical and early clinical development research that meets the requirements of pharmaceutical, medical device, animal health, and chemical companies as well as governmental agencies as we partner together to bring safer, healthier products to the world. It is the common goal of MPI Research to ensure high quality, on-time research that adds value to our sponsors’ efforts to discover, develop, and enhance products in a regulated environment. We excel as a high performance, high quality organization because of experience, integrity, trust, and teamwork - among our staff and with our sponsors. This position supports the Clinical Medicine department by overseeing clinical procedures conducted by technical staff as well as performing clinical duties ad needed for study and stock animal care. This position also assists the Director of Clinical Medicine to oversee all animal care and use programs and the veterinary care program.
Clinical Veterinarian  
The Children’s Hospital of Philadelphia, Philadelphia, PA

The Children’s Hospital of Philadelphia is ranked as America’s best hospital for children by U.S. News & World Report and Child magazine. In this role, you will provide clinical and surgical care to a wide variety of research animals to include non-human primates. Responsibilities include oversight of colony health management, protocol review and consultation with researchers on animal models, investigator technical support, training and educational programs for animal care and research staff. Requires a Doctorate of Veterinary Medicine, a license to practice veterinary medicine in at least one state along with experience in investigational animal models and in animal research. Must be able to balance multiple priorities and recognize the importance of confidential information. ACLAM board eligibility and experience working with primates preferred.

Animal Program Director  
National Institute of Dental and Craniofacial Research  
Bethesda, MD

The Office of the Scientific Director (OSD), Division of Intramural Research (DIR), National Institute of Dental and Craniofacial Research (NIDCR) seeks a Veterinary Medical Officer. The incumbent will serve as the facility veterinarian for the Division of Intramural Research with responsibility for animal husbandry, veterinary care, research technical support, assistance in the writing of Animal Study Protocols, education and assistance regarding interpretations of animal use regulations, health and safety policies. As such (s)he is responsible for coordinating and supervising all animal care, use and veterinary services provided in support of scientific research conducted on animals. Also included is responsibility for directing all functions and activities needed to maintain certification by the American Association for the Accreditation of Laboratory Animal Care (AAALAC). The incumbent also serves in the NIH Animal Research Advisory Committee (ARAC) and the NIDCR Animal Care and Use Committee. This research primarily involves transgenic rodent models.

Clinical Veterinarian  
SNBL USA, Alice, TX

SNBL USA is a leading contract research organization located in Washington State. SNBL USA is recruiting for a highly qualified Primate Veterinarian to work in our new state of the art facility located in Texas. This position will examine, diagnose and treat laboratory animals intended for research studies and ensure compliance with regulations governing the humane and ethical treatment of laboratory animals. This position will work independently and may lead a small team of Veterinarians and Veterinary Technicians.

Key responsibilities of this position will include:
- Maintaining the overall health of research animals while maintaining compliance with USDA, AWA and local regulations.
- Assist in the design and implementation of the preventative medicine program.
- Provide training and staff oversight of technical procedures.
• Develop, review, revise and implement Standard Operating Procedures.
• Participate in the Institutional Animal Care and Use Committee.
• Participate as a key leader in developing the new breeding facility.

**Associate Director, Division of Laboratory Animal Resources (DLAR)**
*NYU School of Medicine, New York, NY*

The Division of Laboratory Animal Resources (DLAR), invites applications from qualified individuals for the position of Associate Director. Under the direction of the Director of DLAR, the successful candidate will supervise veterinarians and veterinary technical staff; oversee the rodent sentinel and quarantine program, provide clinical and surgical support for small and large animals; oversee training and educational programs for animal care and research staff; interact with the IACUC by providing protocol reviews, inspections, and investigator support; provide research support and consultations; provide assistance with transgenic rodent breeding project; ensure compliance with state and federal regulations; and assist in maintaining AAALAC accreditation.

**Director Comparative Medicine (ACLAM/DVM)**
*Schering-Plough, Lafayette, NJ*

Our plans for tomorrow are as bold as yours. Schering-Plough has new drugs on the horizon, new partnerships and a renewed dedication to leadership, values and hard work — the same qualities that made us an industry leader for decades. As Director Comparative Medicine, you will direct all activities of the Comparative Medicine Department at the Safety Evaluation Center. Division S-P Research Institute. This includes oversight of the AAALAC-accredited animal facilities and veterinary medical staffs at 2 GLP sites (Summit and Lafayette), contributing to the scientific efforts of the organization, and managing contractor and other offsite resources.

**Clinical Veterinarian or Associate Director, Department of Animal Resources**
*University of Southern California, Los Angeles, CA*

The University of Southern California’s Department of Animal Resources seeks a Clinical Veterinarian to assist the Director of the department in supporting research programs involving a diverse animal population including both small and large laboratory animals. The individual may be given the departmental title of Associate Director depending upon experience and qualifications. Duties will include: providing clinical, diagnostic, and surgical care to animals; managing preventive medical programs including rodent health surveillance, quarantine, and diagnostic laboratory activities; participating in IACUC activities including investigator interactions, protocol review, inspections, and post-approval monitoring; and participating in resident training in an ACLAM-approved training program.
Associate Director for Research Resources
Washington National Primate Research Center
University of Washington∙ Seattle, WA

The successful candidate will have broad oversight and leadership responsibilities for the Division of Research Resources including, Veterinary Medicine & Surgery, NHP Breeding, Pathology, Population Genetics, Colony Management, Research Support, Animal Records, Colony Health Diagnostics, NHP Psychological Well Being, Colony Management, and portions of the Infant Primate Research Laboratory. The Division of Research Resources must provide the components necessary to ensure a high level of animal care and successful completion of research studies utilizing nonhuman primates. The Associate Director for Research Resources is integral to assuring WaNPRC and institutional compliance with all applicable regulatory agencies, guidelines and policies. This individual is also expected to maintain and provide expert guidance and advice regarding care and use of nonhuman primates on a local, national, and international level.

Associate Director / Clinical Veterinarian
MPI Research, Mattawan, MI

As a clinical laboratory animal veterinarian, this individual provides and ensures the provision of veterinary medical care for multiple laboratory species used in a GLP environment for animal testing and research. Experience with non-human primates is desirable.

As the Associate Director of Clinical Medicine, this individual will assist the Director/Attending Veterinarian in the provision of medical and surgical care, Study Director consultations, model development, IACUC protocol reviews, training of research and animal care staff, and will have participation in ongoing GLP research and testing studies. This individual will also assist in monitoring the care and welfare of all the animals in compliance with the Animal Welfare Act, help maintain facility compliance, provide oversight of multiple animal programs and studies, and ensure compliance with AAALAC, USDA, FDA, PHS and other regulatory agencies.

Director, Laboratory & Animal Resources
Princeton University, Princeton, NJ

The University supports a multi-species, AAALAC-accredited animal care and use program involving research in molecular biology, ecology and evolutionary biology and the neurosciences. You will report to the Dean for Research. You will serve as campus Attending Veterinarian while providing veterinary care including development and implementation of preventative health programs. Additionally, you will oversee daily operation of all animal facilities with supervisory responsibility for all laboratory animal resources employees, consult on the planning and design of a state-of-the-art animal facility for the recently inaugurated Neurosciences Institute, advise research investigators on study design and development of animal models, and provide training in animal care and use to campus personnel. Candidate will also serve as a member of the IACUC and other relevant committees, maintain institutional AAALAC accreditation and ensure compliance with all federal, state and local regulations.
Institutional Attending Veterinarian  
**The National Animal Disease Center (NADC), Ames, IA**  

(Supervisory Veterinary Medical Officer, GS-13)  
Salary Range of $75,414-$98,041  
Job Announcement # ARS-X7W-0176  

The National Animal Disease Center (NADC), Ames, Iowa is seeking a permanent full-time Institutional Attending Veterinarian for the Animal Resources Unit for the National Centers for Animal Health (NCAH), which includes NADC, USDA, Animal and Plant Health Inspection Services National Veterinary Services Laboratories and the Center for Veterinary Biologics. Duties of the position include: 1) providing oversight for the care and use of animals at NCAH to ensure compliance with animal welfare regulations, policies, and guidelines; 2) managing the NCAH Animal Resources Unit which includes supervising staff and managing operational budgets and other resources; 3) providing clinical veterinary care to a wide range of animal species.

Veterinary Clinician and Staff Scientist  
**National Institute of Arthritis and Musculoskeletal and Skin Diseases (NIAMS)**  
**National Institutes of Health (NIH), Bethesda, MD**  

The Office of Science and Technology, Laboratory Animal Care and Use Section, NIAMS, NIH, DHHS is seeking an independent and interactive individual for a Staff Scientist who will serve as a Veterinary Clinician for the Intramural Research Program (IRP). Specific responsibilities include: (1) providing veterinary clinical care and surgical support services to investigators, (2) providing guidance to researchers in the development and implementation of animal use protocols, (3) maintaining the animal health surveillance program, (4) participating in the IACUC activities, (5) representing NIAMS in central animal holding facility committees, (6) assisting in the education and training of animal care personnel, (7) advising the NIAMS Animal Program Director and other intramural Laboratory and Branch Chiefs and research investigators on animal care, use and welfare issues, (8) assuring compliance with all Federal and State animal care and use laws and regulations and (9) maintaining AAALAC accreditation.

Primate Clinical Veterinarian  
**Alpha Genesis, Inc., Yemassee, SC**  

Alpha Genesis, Inc. (AGI) is an AAALAC accredited breeding and research facility. AGI maintains three large facilities in South Carolina including more than 6,000 primates. A clinical veterinarian is needed for our main facility at Yemassee, South Carolina. Major responsibilities include the provision of hands-on clinical care for more than 1,000 old and new world primates and participation as needed in medical research that may include neurological, obstetric, or ophthalmic surgical procedures. The clinical veterinarian will perform veterinary exams, surgical diagnostic tests, and maintain the health of the colony. The clinical veterinarian will work alongside other staff veterinarians, veterinary and animal care technicians and will provide oversight and leadership for veterinary and research personnel.
Associate Director for Training, Education and Program Liaison  
National Institutes of Health, Bethesda, MD  
Department of Health & Human Services

The National Institutes of Health is seeking applications for the position of Associate Director for Training, Education and Program Liaison, in the Office of Animal Care and Use (OACU), Office of Intramural Research, Office of the Director, NIH. The incumbent assists the Director, OACU, in the planning, development, organization, coordination, and implementation of the NIH Intramural Animal Care and Use (ACU) Training Program as it relates to the Public Health Service Policy, Animal Welfare Regulations, and the Association for Assessment and Accreditation for Laboratory Animal Care, International. The incumbent recommends and implements the development of policy and coordination of training and education for 22 diverse ACU programs in the Institutes and Centers (IC’s) and provides operational guidance to the 22 IC’s Institutional Animal Care and Use Committees through daily communications, attendance at their monthly meetings and participating in their semiannual program assessments to ensure a consistent standard of care.

Veterinarian  
Covance, Madison, WI

Covance – one of the world’s largest and most comprehensive drug development service companies – has the people, global resources and problem-solving culture to respond to pharmaceutical and biotechnology clients’ toughest drug development challenges.

Because of our rapid growth we have opportunities in our Madison, WI facility for a Veterinarian.

Responsibilities:
- Provide veterinary health care for laboratory animals
- Give advice regarding care and maintenance of laboratory animals
- Provide training for technicians
- Monitor animal health and welfare in compliance with Animal Health and Welfare Act
- Help maintain facilities for AAALAC compliance

Associate Director, Operational Services - Laboratory Animal Resources  
University of Wisconsin-Madison School of Medicine and Public Health, Madison, WI

The University of Wisconsin-Madison School of Medicine and Public Health is recruiting an Associate Director for its animal care unit. This position will be responsible for administrative, financial and personnel management of the unit, including day-to-day operations, development of policies and procedures and ensuring accreditation. The position will also coordinate the scientific endeavors of the unit and its service and scientific staff and be the bridge between the unit, departments, faculty and other researchers with the School of Medicine and Public Health and other campus units. Successful candidates will be able to demonstrate significant leadership experience as evidence of their ability to perform the above duties.
**Director, Animal Laboratory Resources**  
**MDS Pharma Services, Bothell, WA**

As one of the world's leading contract research organizations, MDS Pharma Services provides innovative drug discovery and development services to pharmaceutical and biotechnology companies. We are seeking a Director of Laboratory Animal Resources to lead, develop and manage operations. Responsibilities include:

- Rigorous oversight of operations to ensure the business meets its goals including leading tactical and strategic planning designed to enhance overall performance of the business.
- Accountability for conduct of all necropsies including gross pathology interpretation, histopathologic evaluation and interpretation as well as preparation of pathology reports.
- Ensure animal facility and animal care and use program operate in compliance with FDA, USDA, AAALAC and OLAW.

**Clinical Veterinarian / Associate Director**  
**Harlan, Indianapolis, IN**

Harlan has grown steadily, and has become known to its customers for its consistent product quality and customer service. As a result of this growth we have an immediate opportunity in our Indianapolis corporate office, for a clinical veterinarian. This position has the potential to become Associate Director Clinical Veterinarian. This position will report to the Director Lab Animal Health. The successful candidate will manage up to 3 people. He/She will have oversight of our in-house genetic monitoring program, development of policies on genetic management of our commercial colonies, and our GenScreen testing services. This candidate will be responsible for providing training in genetics to our technical services, sales, and marketing staff. Responsibilities also include overseeing the review of breeding histories of commercial colonies and providing technical input on the genetic management of the colonies. He/She will provide veterinary medical support as needed. Will be responsible for providing support to the Director to ensure compliance with all federal, state, and local regulations.

**Veterinarian**  
**Chimp Haven, Keithville, LA**

Chimp Haven, a chimpanzee sanctuary in Northwest Louisiana, seeks a veterinarian to provide health care to a large colony of retired chimpanzees. The Veterinarian will diagnose and treat diseases and injuries, implement the preventive health program, and perform surgery and necropsies. In addition, the veterinarian will participate in colony management decisions, train staff, supervise the veterinary technician, maintain animal health records and monitor the biosafety program and accreditation efforts. The position requires a veterinary degree (DVM/VMD) from an AVMA-accredited school, a state license, the ability to be licensed in Louisiana and five years experience with nonhuman primates. Board certification by ACLAM or ACZM, chimpanzee experience, management experience and knowledge of safety and biohazard procedures and animal care regulations are preferred. Chimp Haven employees work in a team atmosphere and enjoy competitive salary and benefits packages.
**Laboratory Animal Veterinarian, Faculty Position**  
*University of Tennessee, Memphis, TN*

The Department of Comparative Medicine and the Laboratory Animal Care Unit at the University of Tennessee Health Science Center invite applications for position as a laboratory animal veterinarian to serve as a tenure-track faculty member in the Department of Comparative Medicine. The position includes responsibility for maintaining a strong service program that is consistent with federal guidelines and accrediting agency requirements, educational programs in laboratory animal medicine and science, shared surgical and clinical duties, collaborative research, research consultation, and certain institutional regulatory compliance duties. Teaching responsibilities include lectures, seminars, workshops, laboratories to research technicians, graduate students, residents, animal care staff, and faculty.

**Clinical Veterinarian,**  
*University of Illinois, Chicago, IL*

The Biologic Resources Laboratory (BRL) at the University of Illinois at Chicago has an opening for a clinical veterinarian. The successful candidate will be responsible for the provision of front line clinical care, participate as faculty in the postdoctoral training program, participate in activities of the Animal Care Committee and participate in the varied educational programs of the BRL. The veterinary staff of the BRL is responsible for overseeing animal care and use practices and for providing advice and assistance to investigators with respect to conformance with applicable policies, laws and regulations. To fulfill this responsibility, the BRL is organized into 3 clinical areas: Large Animal/Experimental Surgery, Primates, and Small Animals/Clinical Laboratories. The ideal candidate must also have experience with nonhuman primates and be willing to work on BSL2 and 3 projects.

**Director of the Office of Laboratory Animal Resources / University Attending Veterinarian**  
*University of Maryland, College Park, MD*

The University of Maryland seeks an experienced laboratory animal Veterinarian as Director of the Office of Laboratory Animal Resources and as University Attending Veterinarian. This position reports to the Vice President for Research and has oversight responsibility for all animals and animal housing at both on- and off-campus sites. The successful candidate will manage an animal research and teaching program that complies with all federal, state, and local regulations and policies and which includes a wide variety of vertebrate species that are used in biomedical and agricultural research and teaching at the university. Specific responsibilities include developing policies and programs to ensure the provision of adequate veterinary care to campus animals; providing training in animal care and use to campus personnel; assisting researchers with the development of animal models and research protocols; serving as a member of the campus Institutional Animal Care & Use Committee and other relevant research committees; and advising campus administration about issues pertaining to animal care and use.
Sr. Principal Scientist – Veterinary, Job Req#: 59832
Pfizer, Groton, CT

Pfizer’s Laboratory Animal Medicine and Surgery (LAMS) department is seeking a Senior Principal Scientist to oversee the Program of Veterinary Care for Worldwide Comparative Medicine (WWCM) in Groton, developing novel approaches to animal well-being and care while preserving study endpoints.

Reporting to the Director of Laboratory Animal Medicine and Surgery (LAMS), the Senior Principal Scientist introduces new strategies that improve productivity, utilizing other disciplines and experts to solve complex issues. The person in this position also collaborates with TA partners on animal model development in platform competency (e.g. cardiology, neurology, and ophthalmology).

This person also presents original work at external venues such as AALAS, ACLAM, and other scientific organizations. Internally, this person supervises veterinary technical colleagues, participates with the LAMS leadership team, and establishes departmental objectives for the Program of Veterinary Care.

Director of In-Vivo Biology
Sirna Therapeutics, San Francisco, CA

Sirna Therapeutics, Inc., a wholly-owned subsidiary of Merck & Co., Inc., is leading the industry in developing a new class of drugs based on RNAi—drugs that we believe will significantly improve human health. The Director of In-Vivo Biology will lead the in-vivo biology effort for the RNA Therapeutics division at the San Francisco and Boulder sites. Essential functions include, but are not limited to: a) oversight of vivarium programs at both sites; b) furthering therapeutic siRNA development through experimental design and data analysis to show siRNA efficacy and safety in vivo. The successful candidate will supervise the activity of 10-15 professionals and technical salaried employees.

Senior Laboratory Animal Veterinarian
Georgetown University, Washington, DC

The Division of Comparative Medicine at the Georgetown University Medical Center is seeking a highly motivated, team-oriented Senior Laboratory Animal Veterinarian. The AAALAC accredited animal care and use program at Georgetown University provides oversight for research animals involved in active biomedical research programs in oncology, neurophysiology, infectious diseases, functional anatomy and other basic and applied sciences. The Senior Laboratory Animal Veterinarian will assist the Director, and another veterinarian, in the provision of medical and surgical care, investigator consultation, program development, IACUC protocol reviews and training of research and animal care personnel. The candidate will participate in ongoing GLP research studies.
President Bill White called the meeting to order at 5:02 p.m.

**Secretary-Treasurer’s Report by Mel Balk:** At its meeting, The Board of Directors approved the minutes of the teleconference held on January 22. The minutes of the October 15, 2006 Salt Lake City AALAS General Business Meeting were printed in the Newsletter. There were no corrections or additions made to the minutes. It was moved, seconded and approved to accept the General Business Meeting Minutes from Salt Lake City.

Finanocially, ACLAM is well within its budget with sufficient funds in the bank to cover the Forum expenses. As of the close of business on April 30, 2007, ACLAM investments are worth approximately $800K while the Foundation is worth approximately $400K under the professionally managed accounts at Smith Barney. The Foundation will soon be funding new grants in 2007 for a total in excess of $100K as the Foundation Grant Review Committee met earlier in the day.

**Executive Director’s Report:** The College now consists of 817 Diplomates, 669 active, 135 retired and 13 honorary members. Fifteen Diplomates have requested to be placed on the retired roll. Thirty-two Diplomates have not yet paid their 2007 dues. Reminder letters will be sent after the Forum. ACLAM has received a letter from the ABVS informing the organization that it has been recognized as a specialty organization. The nominations slate has been approved by the Board and ballots will be mailed in early August. Those approved by the Board were Mike Swindle and Steve Neimi for Vice President, Chuck Raflo for Secretary Treasurer, and Lucy Senter, John Norton, Gaye Ruble and Jeff Fortman for the two Board positions. Approximately 90 candidates will sit for the certifying examination in Bethesda, MD on July 8, 2007. Our last Certificate of Deposit in North Carolina managed by the previous Executive Director was cashed in and sent to our investment fund for management. This was in the amount of $57K. The Forum has 225 Diplomates, 25 Non Diplomates, 30 Forum for Life and 20 Guests registered for a total of 310 for the 50th anniversary event. Sponsors for the Forum contributed $39,500. The 2008 Forum will be held in Myrtle Beach at the Marriott Grand Dunes on April 14-17.

**Board of Directors’ Actions and Committee Reports:**

President White explained that there would not be a Mentor Award given this year because the process of voting was flawed from the beginning. The BOD passed an Action Resolution from the Awards Committee that ACLAM plan a Mentor Award in the future using a list of criteria provided and this award will be given in future years.

The BOD acted on a request to provide the AVMA financial support in the amount of $1,000 for the 2007-08 Fellowship Program.

The BOD approved a request from the Credentials Committee to add an additional alternate application date of August 15 for applicants in addition to the traditional Dec 15 deadline. This will allow applicants much longer notification that they are Board eligible for studying purposes.

The BOD approved an action from the current and past Publication Chairs to provide $1,000 to each editor of an ACLAM text going forward but also to include the recent publication of the Mouse and rat textbooks.

It was mentioned that the BOD was briefed by Dr. Rafael Gonzalez from Mexico City that they are in the process of establishing a Mexican College of Laboratory Animal Medicine and we have offered our public domain information such
as Constitution and by-laws for them to work with much like other organizations did.

Marty Morin gave a quick update on the Foundation activities and that they have funded over $1 million in grants from its inception in 1997. New grants will be funded for 2007 in the near future and annual solicitation and competition by alumni of different Vet Schools is well underway. The golf tournament will be held at the Hotel on Tuesday morning with 40 people registered, the most ever.

Janet Rodgers gave a quick overview of the exam process and responded to a question that being current in the Lab Animal literature was no longer required. It was noted that if one reads the current RDD although it does not specifically state reading of literature if one is current in all of the activities then it is implied.

Old Business: None.

New Business: None.

President White adjourned the meeting at 5:50 p.m.

Respectfully submitted,

Melvin W. Balk, D.V.M., MS
Executive Director

Loews Ventana Canyon Resort, Tucson, Arizona
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