A Message from the President of ACLAM

Dear colleagues:

It’s truly an honor and a privilege to serve as your president this year. ACLAM has never had more active members nor been as financially secure as it is today. Concurrently and perhaps for the first time ever, the number of new positions in our field is not keeping pace with the number of new as well as established Diplomates seeking full-time employment. How can the College best serve its members under these novel circumstances? Your Board and Executive Director, in concert with our many terrific committees, are working along multiple fronts to ensure that ACLAM board certification continues to be the premier specialist credential in laboratory animal medicine. All such efforts appropriately are aligned with the stated objectives of the College’s current five-year strategic plan (posted in the Members Only section of our website), and I’ll mention just a couple for starters. First, our most important asset is the stature and credibility of our certification examination “as a trusted measure of competence” (Strategic Objective #4). So the exam and its related components are being given a fresh look to see what improvements may be considered in order to sustain its value. Bob Quinn generously agreed to head an Exam Strategy Task Force, comprised of chairs and vice chairs of exam-related committees and our exam consultant firm, to meet in Williamsburg, VA on Saturday, April 13, the day before the start of our 2013 Forum. If you have any observations or suggestions about the exam, please forward them to Bob or any of the pertinent committee officers listed on page 23 in this newsletter (and make sure to preview the outstanding agenda for the 2013 Forum on page 15 that the Forum Program Committee has planned for us in Williamsburg April 14-17).

The second example is underway in accordance with Strategic Objective #2 (“Increase Access to and Impact of ACLAM-affiliated Knowledge Resources in Laboratory Animal Medicine and Science”). Jim Fox, chair of your Publications Committee, and I have been in preliminary discussions with our commercial publisher, Elsevier, to expand the media channels in which our flagship professional publications (aka “The Blue Books”) are distributed. As new editions are launched, we expect them to be available as bound books, DVD’s, and smart pad/smart phone apps. These newer options will include enhancements one has come to expect in any digital/mobile publication (e.g., word search, web links, embedded videos), providing readers with a convenient means to access information anywhere, anytime and attractively packaged under our banner. Consequently, the Publications Committee has an expanded charge and I look forward to following their adventure in this new (for ACLAM) realm. And while we’re talking about the Blue Books, let’s recognize that any compilation of current scientific information doesn’t stay current for long. Furthermore, one usually

Mission

The American College of Laboratory Animal Medicine advances the humane care and responsible use of laboratory animals through certification of veterinary specialists, professional development, education and research.

Next issue: March, 2013
Deadline: February, 15th, 2013
has to wait years for new editions. These extended intervals occur for very understandable reasons, like major rewrites relying on volunteer authors and editors, almost all of whom have day jobs and other competing demands for their time. Thus, an alternative approach to keeping our books current is a Wikipedia (www.wikipedia.org) model that frequently refreshes content while making sure any refreshing is based on reliable sources. One can envision a standing or rotating panel of referees (or multiple panels for multiple knowledge categories) that would evaluate submitted updates and inputs from anyone in the world and authorize any changes to an ACLAM on-line encyclopedia of laboratory animal medicine and science, with updates accessed via paid subscriptions. Such referee panels could be easily established through the Publications Committee, building on its history of success with chapter authors and book editors. And other committees, such as Information Technology Management, may be recruited to participate, especially as we begin to migrate much of the College's business to Google docs. Much to digest, much to envision!

In closing and returning to my introductory comment about serving our members by strengthening our brand, ACLAM provides seminal leadership in an exciting and evolving milieu that encompasses science, medicine, ethics, politics, and finance on a global scale. All those elected, hired, or appointed to roles in the College fully understand their responsibility to safeguard the high standards that have long defined both the organization and its Diplomates. If there’s anything else we should be doing in this regard, don’t hesitate to inform me, Mel, or the other Officers and Directors. In the meantime, I hope to share additional thoughts on a more frequent basis than this Newsletter allows and welcome your feedback.

Happy Holidays to you and yours,

Steve Niemi
President, ACLAM

ACLAM Announcements

Maintaining Certification starting in 2016

Beginning in 2016, newly-issued Diplomate certificates will be time dated, and these Diplomates will be required to fulfill the requirements of our recertification program to maintain their certification. The evaluation of Diplomates for maintenance of certification will occur every 8 years effective on January 1 following the date of their initial certification. **ACLAM will not rescind an initial certificate of any Diplomate unless a date of expiration was a condition of the original certification.**

Retirement Reminder

As the end of the year approaches and dues are payable, some of you may consider retirement as an option. The ACLAM policy on retired status reads “A retired Diplomate is interpreted to mean one who is retired from professional veterinary medical activities from which they earn an income. This includes retirement from regular employment as a laboratory animal specialist, private consultation in laboratory animal medicine or the practice of veterinary medicine”.

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http://www.aclam.org
A retired Diplomate shall not be required to pay dues, nor have the right to vote. You will continue to receive the quarterly newsletter electronically and an annual Directory, if so desired. Please notify the Executive Director if you elect to be placed on the retired roster.

2013 ACLAM Dues Notice - December 2012

The 2013 annual dues of $300 are due January 1, 2013. Remittance should be sent to the Executive Director at your earliest convenience. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2013. Late dues payments are – March 2-Sep1- $350. After Sep 1- $400.

If possible, please pay your dues online at the ACLAM Website- www.aclam.org. Please click on the sign in button and use your AALAS ID and password and just follow the directions. Below is an alternate payment option.

Please make checks payable to the AMERICAN COLLEGE OF LABORATORY ANIMAL MEDICINE or ACLAM or you may pay by Credit Card.

YOUR NAME:___________________________________________________

Checks or Credit Card  ___ MasterCard  ___ Visa  ____AMEX

______________________  ____________________________
(Credit Card Number)  (Expiration Month and Year)  Security code

______________________________  ____________________________
(Print name as it appears on Credit Card)  (Signature)

ACLAM Federal Tax ID Number  36-6108149

Dues payments to the American College of Laboratory Animal Medicine may be deductible on federal income tax returns as business expenses, but they are not deductible as charitable contributions. Contributions to the ACLAM Foundation are deductible as charitable contributions.

Or RETURN PAYMENT TO:

Dr. Melvin W. Balk
Executive Director, ACLAM
96 Chester Street
Chester, NH 03036
FAX 603-887-0096

Call for Posters for the 2013 ACLAM Forum

The 2013 ACLAM Forum will be held April 14-17, 2013 at the Williamsburg Lodge in Williamsburg, VA. Once again we are inviting abstract submissions for poster presentations. The goal of the Forum poster session is to disseminate valuable information relating to Laboratory Animal Medicine to meeting attendees. Recognizing that not all attendees are able to go to both the AALAS and Forum meetings, posters from the AALAS meeting will be accepted for presentation. Posters presented at other meetings will also be accepted pending approval by the selection committee. Abstracts should be limited to 300 words or less.
The abstract should be a concise summary of the information in the poster, and should not contain graphs, tables or figures. It should include a title, author(s) and author affiliation(s). Please send abstracts to Jeanne Wallace at jeanne.wallace@vanderbilt.edu by Friday, March 29, 2013. Please note we are very liberal on poster acceptance!

**ACLAM Awards Committee requesting nominations**

The ACLAM Awards Committee is soliciting nominations for the following four awards: Nathan R. Brewer Career Achievement Award in Laboratory Animal Medicine, Comparative Medicine Scientist Award, Mentor Award, and Honorary Diplomate. The nomination criteria can be found on the ACLAM web site in the “about us” tab. Please submit your nominations electronically to Mel Balk at mwbaclam@gsinet.net for distribution to the Awards Committee. Complete nomination packets must be submitted prior to January 15, 2013. Awardees will receive the recognition at the upcoming 2013 ACLAM Forum. Additional information may be sought from Taylor Bennett, the current chairman of the Awards Committee: btbdvm@yahoo.com.

**Newsletter Policy**

**Posting ads on the ACLAM website and in the ACLAM Newsletter**

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- September: Pre AALAS
- December: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for Newsletter submission is two weeks prior to the publication date.

The cost to place an ad in the NL and/or post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not-for-profits such as Universities and the Government.

There is no charge for posting residency positions.
Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is:
- $1,000 for profits (a cost of $1.60 per targeted name)
- $500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.

**ACLAMer’s on the Rise**

**2012 AALAS awards to Marilyn Brown, Craig Franklin and Craig Frisk**

Three ACLAM Diplomates were recognized as award winners at the 2012 AALAS meeting in Minneapolis, MN. Marilyn Brown received the **Charles A. Griffin Award** recognizing her outstanding accomplishments in the improvement of care and quality of animals used in research. Craig Franklin was awarded the **Nathan R. Brewer Scientific Achievement Award** in recognition of his research advancing current knowledge relevant to laboratory animal science/medicine or comparative medicine. The **Joseph A. Garvey Award** was presented to Craig Frisk for accomplishments in administration, education, and support programs related to the care, quality, and humane treatment of laboratory animals. Congratulations to these three members of our College!

**Drs. Fox, Suckow and Abee nominated for Academic Press/Elsevier PROSE awards**

*The Laboratory Rabbit, Guinea Pig, Hamster, and Other Rodents* and *Nonhuman Primates in Biomedical Research, Second Edition* were recently nominated for PROSE awards.

The PROSE Awards annually recognizes the best professional and scholarly publications in 40 categories. Since 1976 publications have been judged by subject area professionals, publishers, and librarians. Each year Elsevier nominates a few publications that represent the best of our offerings. This year we nominated *The Laboratory Rabbit, Guinea Pig, Hamster, and Other Rodents*, and *Nonhuman Primates in Biomedical Research, Second Edition* for the Biomedicine category. The winning titles will be announced in February.

**Foundation News**

**ACLAM Foundation Report**

**Foundation Mission**

*Through fund raising and awarding research grants, the Foundation is working to expand the body of knowledge in the fields of laboratory animal medicine, science and technology.*

The ACLAM Foundation has been operating since 1997. Since inception the Foundation has supported 93 research grants totaling over $1.8 million. Study results have led to over 125 presentations at national meetings and 56 published manuscripts.
Request for Proposals (RFP)

It is with great pleasure that the ACLAM Foundation Committee members announce our solicitation of research proposals in Laboratory Animal Science and Medicine. The deadline for Letters of Intent is December 6, 2012. Applicants invited to submit full proposals will be contacted by January 31, 2013. Foundation research awards will be distributed in early July.

The Mission of the ACLAM Foundation is to expand the body of knowledge in the fields of laboratory Animal Science and Medicine through funding research grants. The ACLAM Foundation has developed a two-tiered system for competitive review of grant proposals. Submission of a letter of intent is followed by a request for a full grant proposal to selected applicants. The Foundation will fund studies in the following six laboratory animal research subjects:

- Analgesia/anesthesia
- Behavior/well-being
- Diagnostics/diseases
- Husbandry
- Refinement of animal models [Note: Emphasis is on Russell & Burch 3R’s – reduction, refinement, replacement - not on new research model development.]
- Zoonotic disease

Please see the website for additional information.

Important role for ACLAM Diplomates, ASLAP Members and Other Friends
Please distribute this year’s RFP to as many investigators as possible and take an active role by submitting or soliciting submission of a grant letter of intent. The RFP and other Foundation information are available on the ACLAM web site.

Request for Proposals for Rational HVAC Standards for Animal Housing Rooms

In addition to the regular 6 topics for funding we are issuing a special request for applications. In 2011 the Evidence-based Performance Standards Committee sought input from ACLAM members as to which engineering standards are in need of scientific data to justify (or refute) the currently recommended standards.

The ACLAM Foundation is now soliciting a response for proposals to the Evidence-based Performance Standards Committee (EbPSC) standards. Please submit applications using the regular submission cycle and the Letter of Intent (LOI) submission form.

The primary focus of the RFP is to challenge the need for 10-15 air changes per hour in animal housing rooms and develop rational HVAC standards that take into account the use of individually-ventilated caging (IVC) for rodents and modern facility design that may affect the necessary air exchange rate for rooms housing rodents or other species. Although The Guide for the Care and Use of Laboratory Animals, 8th Ed. acknowledges that 10-15 air changes per hour is “an acceptable guideline to maintain macroenvironmental air quality by constant volume systems,” there is little guidance for either variable...
systems or rooms where IVCs are used. The Guide states only that IVCs “can effectively address animals’ ventilation requirements without the need to increase macroenvironmental ventilation,” and that “the macroenvironment should be ventilated sufficiently to address heat loads, particulates, odors, and waste gases released from primary enclosures.” The ideal proposal will seek to address this issue in a systematic and scientific fashion and serve as a reference for HVAC standards in animal housing rooms.

Grant Update
All grants awarded prior to 2010 have been completed. So far in 2012 we have three publications. We have 56 total publications from the 93 grants that have been funded. We continue to have our funded investigators present their materials at national meetings. The total number of presentations is now over 125.

Fund Raising
The Foundation is healthy due to the generous contributions of the ACLAM Diplomates and our pharmaceutical and industry partners. As of September the Foundation has received $132,731 in donations for this year. Please consider an end of year contribution.

Brochure
A brochure (excerpts in side bar to these pages) has been completed for advertising the ACLAM Foundation. The brochure is intended for distribution at meetings. If you have a meeting you would like to take a brochure to, please contact Greg Boivin for copies.

ACLCAM Foundation Committee
I would like to thank the members of the Foundation Committee and the adjunct members that provided much needed support for grant review and fund raising. There were over 30 Diplomates that reviewed grant proposals, and 10 that helped with the fund raising efforts. It is critical that we continue to recognize these individuals as their support for the Foundation is essential. I am excited that we had so many new Diplomates interested in participating in the Foundation activities this year and I am hopeful that we can integrate all of them into the 2013 committee activities even if they are not on the committee itself.

ACLCAM Foundation Development Officer Position Opening
The ACLAM Foundation has been operating since 1997. Since inception the Foundation has supported 93 research grants totaling over $1.8 million. We are seeking a new Development Officer (DO). The Development Officer is responsible for leading and coordinating all fund raising activities to support the Foundation’s mission of funding research grants and reporting results to the Foundation Chairman, BOD, and the ACLAM membership. The annual solicitation letter is sent to of all ACLAM members and other donors. Many individuals have donated their time to lead special events to benefit the Foundation at the Forum (i.e., Auction, Raffle, Golf Tournament, etc.). While not necessarily running these events, the DO collects and accounts for funds raised during the Forum. The DO coordinates fund raising from corporations, associations, and foundations to support the ACLAM Foundation and will be responsible for filing necessary applications for funding as needed. The DO is also responsible for maintaining records of all donor contributions (monetary and non-monetary items) and providing tax information to donors and ACLAM. For a more comprehensive list of duties, contact Greg Boivin, Jack Kinkler or Mel
Balk. Starting date is negotiable. If you are interested in the stipend role as the Foundation Development Officer or can nominate a candidate, please contact Greg (937-775-2792 or gregory.boivin@wright.edu) by December 14, 2012.

Greg Boivin  
Chair & Scientific Director  
ACLAM Foundation

Jack Kinkler  
Development Chair  
ACLAM Foundation

Educational Opportunities
Department of Molecular and Comparative Pathobiology
3-Year Residency in Laboratory Animal Medicine (Clinical Emphasis)
Johns Hopkins Department of Molecular and Comparative Pathobiology
Baltimore, MD

The Johns Hopkins Department of Molecular and Comparative Pathobiology (MCP) invites applications for our three-year residency program in Laboratory Animal Medicine (clinical emphasis). This ACLAM-accredited program provides outstanding clinical training in laboratory animal medicine, didactic training and research activities needed to fulfill the requirements for certification by the American College of Laboratory Animal Medicine (ACLAM).

Program: Emphasis is on acquiring competence in colony management, clinical care, pathology, and diagnostic procedures in laboratory animals through rotations in large animal surgical support and post-operative care, old and new world primate medicine/breeding colony management, and rodent program management. The veterinary team provides clinical and surgical services, animal handling and technique training, and protocol consultation to research investigators throughout the Johns Hopkins University. Didactic training includes weekly lectures, pathology slide conference, journal club and seminar series. Trainees have the opportunity to undertake mentored research projects with faculty members in MCP or in other departments of the university. (www.hopkinsmedicine.org/mcp).

Department of Molecular and Comparative Pathobiology
4-Year Postdoctoral Fellowship in Laboratory Animal Medicine (Research Emphasis)
Johns Hopkins Department of Molecular and Comparative Pathobiology
Baltimore MD

The Johns Hopkins Department of Molecular and Comparative Pathobiology (MCP) invites applications for our 4-year postdoctoral fellowship (research emphasis). The successful candidate will receive 3 years of outstanding research training in a multi-disciplinary mentored research environment in a discipline of their choice. Research training is preceded by one year of intensive training in laboratory animal medicine in preparation for certification by the American College of Laboratory Animal Medicine (ACLAM). This training opportunity is comparable to residency/PhD programs offered at many veterinary schools, but is distinguished by the much broader research opportunities afforded by a large medical institution and the option to pursue a PhD in a stellar JHU graduate program.

For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

AALAS 2012
Minneapolis, MN

Cliff Roberts presents plaque to outgoing BOD member Bob Quinn

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Program: This is a 2-part program: three years of research training, funded by the National Institutes of Health, is preceded by a clinical year funded by the department. The first year emphasizes acquiring competence in clinical care and diagnostic. In years 2 to 4 trainees undertake full-time mentored basic or applied research in a discipline of their choice. If desired, trainees may pursue a PhD concurrent with their research training. (www.hopkinsmedicine.org/mcp).

Open Positions

Executive Director, Animal Resources Center
University of Texas Medical Branch, Galveston, TX

Exceptional opportunity to work with world-class researchers and oversee an animal care and use program that serves the needs of UTMB’s scientific community, including provision of animal husbandry, veterinary medical care, professional and technical assistance and consultation on protocol design and execution of studies.

Our Director of Animal Resources will be responsible for ensuring compliance with all federal, state, local and university regulations governing animal care and use within an academic research environment. The Director will also be responsible for the implementation of an electronic medical record system.

Above all, our Director of Animal Resources will project a culture of exceptional veterinary service support and professionalism through collegial and professional collaborations within all department staff, university stakeholders, principal investigators and regulatory and research committees and by earning the respect of all veterinary staff and university research stakeholders.

Head LAS EU, Req. ID 76353
GlaxoSmithKline, Stevenage, Southeast England
Ware, Southeast England

Provide strategic integrated leadership to the LAS groups at two UK sites and one in France and Spain; the position is UK based. The successful candidate will be a member of the WW LAS executive team. This role is to provide scientific leadership for in vivo experimentation to advance the drug discovery and development paradigm within GSK and work with other LAS and Biology leaders in the global network. Additional aspects of the role include operational leadership of the AAALAC accredited sites in the EU. The individual will lead the 3 EU programs accredited by the Association for the Assessment and Accreditation for Laboratory Animal Care and meet company, local, national and international guidelines and regulations.

Applications (how applicants are to apply) Please apply via GSK.com- a link to the site and role is here https://careers.peopleclick.com/careerscp/client_gsk/external1931/gateway.do?functionName=viewFromLink&jobPostId=195709&localeCode=en-us
Assistant Director in Comparative Medicine
University of South Florida, Tampa, FL

The Division of Comparative Medicine at the University of South Florida seeks a laboratory animal veterinarian to serve as an Assistant Director. The successful candidate may also receive a courtesy, non-tenure earning appointment to an appropriate academic department as an Assistant/Associate Professor. Consideration of appointment at the rank of Associate Professor requires a minimum of 5 years experience at the Assistant Professor level.

Responsibilities include clinical and diagnostic veterinary oversight, research protocol design and implementation, program development, IACUC and/or IBC membership or alternate and associated activities, and collaborative and independent research. This position will serve as a critical liaison with clinical and research faculty.

Go to www.employment.usf.edu for complete position details and to apply.

North America Animal Welfare Compliance Director
Merck, Rahway, NJ Job # COM000136

Merck is a global health care leader with a diversified portfolio of prescription medicines, vaccines and consumer health products, as well as animal health products.

Position Overview: The Director will be responsible for Animal Welfare Compliance and will manage the North American IACUC support functions. He/she will develop IACUC and investigation training programs, collaborate with the head of animal welfare compliance on policies/guidelines, assist and participate as assigned in internal and external animal welfare compliance audits and Post Approval Monitoring programs. In addition, the Director will assist in animal research programs with regulatory compliance, AAALAC accreditation site and program description preparation and governmental regulatory inspections. He/she will liaise with and influence regulatory agencies/policies along with head of Global Research Compliance. The Director will manage a staff of 6 direct/indirect reports as well as other site IACUC members.

To be considered for this position, please visit us online at https://merck.taleo.net/careersection/merck_external_career_section/jobdetail.ftl?lang=en&job=COM000136

Director of the Division of Comparative Medicine (DCM)
Georgetown University Medical Center, Washington, DC

Georgetown University Medical Center (GUMC) has an immediate job opening for a Director, Division of Comparative Medicine (DCM). The Director will be responsible for directing and supervising all aspects of DCM services, overseeing services for research projects, and advising and consulting with internal and external investigators.

The incumbent will assure the health and welfare of all animals maintained within the facility. The incumbent will develop proposals for improvement of the animal program that improve the health and well-being of research animals and...
facilitate the conduct of research. The Director will develop short and long term operating objectives, organizational structure, staffing requirements, budgets and authorize expenditures.

Working in concert with the University Veterinarian staff, the Georgetown University Animal Care and Use Committee (IACUC), the incumbent, in consultation will serve as a contact for the USDA, OLAW, AAALAC and other regulatory agencies on their site visits. The Director will assure that appropriate licenses (DEA, USDA, etc.) and registrations are up-to-date and in place to provide for the care and use of all laboratory animals.

**Attending Veterinarian**

*Division of Teaching and Research Resources, Req.#1539*

*Cumming School of Veterinary Medicine*

*Tufts University, Grafton, MA 01536*

The role of the Division of Teaching and Research Resources (DTRR) is to facilitate research and teaching with animals at the Cummings School of Veterinary Medicine. To do this, DTRR develops and implements a high quality program of animal care and use to enable the teaching and research activities of the school. This program is characterized by a high level of client service, strong veterinary expertise, effective technical service delivery, quality animal housing, compliance with federal and state regulations and maintenance of AAALAC accreditation.

The DTRR Attending Veterinarian position provides high quality veterinary care to the TCSVM research and teaching animals and provides veterinary support for DTRR’s contract research program. The primary responsibilities of this position are:

- Clinical veterinary care.
- Assistance with regulatory.
- Involvement with DTRR’s contract research program.
- DTRR and research staff training.
- Work closely with the Director, Supervisor of Animal Care, DTRR staff and the IACUC.

Apply Here: [http://www.Click2Apply.net/8rsfxdx](http://www.Click2Apply.net/8rsfxdx)

**Clinical Veterinarian, Job ID: 119487BR**

*Abbott, Chicago, IL*

The Department of Comparative Medicine at Abbott Laboratories has an immediate opening for a qualified clinical laboratory animal veterinarian in a multi-species program. Clinical duties will include providing veterinary oversight to a variety of research areas including cancer research, neuroscience, and toxicology. The successful candidate will join three other laboratory animal veterinarians which care for over 110,000 animals housed in a centralized program of ~150,000 sq. ft. of AAALAC accredited laboratory animal facilities.
Continuing education is encouraged and cooperation with University of Illinois at Chicago residency program lecture presentations is facilitated through videoconferencing. The clinical veterinarian also contributes to research service activities, the development of departmental standard operating procedures, training personnel in the appropriate care and use of laboratory animals, the lab animal health surveillance program, the departmental continuing education programs and mentorship to the lab animal post-doctoral fellow. The veterinarian will also participate in IACUC functions including protocol review.

**APPLY URL:** [http://track.tmpservice.com/ApplyClick.aspx?id=1592574-2419-696](http://track.tmpservice.com/ApplyClick.aspx?id=1592574-2419-696)
[www.abbott.com/careers](http://www.abbott.com/careers)

**Clinical Veterinarian**  
*Louisiana at Lafayette’s New Iberia Research Center, New Iberia, LA*

**MAJOR RESPONSIBILITIES:**
Responsibilities include providing therapeutic, surgical, and diagnostic support for several breeder programs; evaluating animals and monitoring animal health on various research protocols, such as safety, pharmacokinetic, and efficacy, for the biotechnological and pharmaceutical industry; providing support and instruction to students, residents, visiting veterinarians, and clinical veterinary technicians in the principles and application of non-human primate medicine.

**QUALIFICATIONS:**
DVM/VMD from an AVMA-accredited school of veterinary medicine. Must have residency training and be ACLAM board eligible within 1-2 years. Experience with non-human primates is preferred. A highly motivated, self-starter type of individual is sought. Interpersonal/communication skills are essential.

Candidates should send a letter of application referencing RD, resume, transcript and names of at least three references to:

Occupational Services  
New Iberia Research Center  
UL Lafayette: EEO# RD 20-12  
PO Box 13610  
New Iberia, LA 70562-3610

Contact information regarding this position: HR Coordinator: Cynthia Daniels, nirchr@louisiana.edu

**Assistant Director, Comparative Bioscience Center**  
*The Rockefeller University, New York, NY*

The Rockefeller University seeks an exceptional, interactive, creative and academically-orientated laboratory animal veterinarian in the position of Assistant Director, Comparative Bioscience Center.
Will augment strong partnerships with Rockefeller investigators and assist in implementing and managing programs to motivate, invest in, and optimize internal staff performance.

Responsibilities include oversight of rodent biosecurity programs, facilitating research programs utilizing a new imaging core, providing advice on animal models and research design, clinical care to research animal colonies, participating in IACUC activities, and teaching postdoctoral fellows in laboratory animal medicine. This is an excellent opportunity for an academically-oriented individual to visibly contribute to the success of the research programs at the university.

The Comparative Bioscience Center consists of a centralized animal facility and core laboratories delivering phenotype and anatomical pathology, diagnostic, transgenic, gene targeting, behavior and imaging services supported by 120 professionals and specialists.

Visit the following URL, click on 'staff opportunities' and enter keyword ‘IRC12802’: http://www.rockefeller.edu/hr/jobs

Section Head in Laboratory Animal Medicine
Cummings School of Veterinary Medicine
Tufts University, North Grafton, MA

The Cummings School of Veterinary Medicine at Tufts University invites applications for a clinical track faculty position at the Clinical Assistant Professor level or higher in the Department of Environmental and Population Health as Section Head of Laboratory Animal Medicine. The successful candidate will serve as the Attending Veterinarian for the veterinary school.

At least 60% of the successful candidate’s effort will consist of hands-on clinical work (including sharing in on-call duties) in support of projects led by faculty investigators as well as contracted projects under corporate sponsors. He/she will be responsible for regulatory compliance with federal, state, and local animal welfare regulations, including maintenance of AAALAC accreditation. Additional responsibilities include teaching in core and elective courses in the DVM and MS in Laboratory Animal Medicine curricula, serving on faculty committees, and working closely with our contract research team to attract and successfully support corporate sponsored research on our campus. For more information visit http://www.tufts.edu/vet/jobs/

Associate Director, Animal Welfare and Comparative Medicine
Covance, Shanghai, China

With clinical veterinarian experience the board certified American College of Laboratory Animal Medicine (ACLAM) Veterinarian will provide veterinary healthcare for laboratory animals at our leading toxicology research labs in Shanghai, China.

- To provide veterinary health care for laboratory animals, give advice regarding the care and maintenance of laboratory animals, and provide training for technicians. To monitor animal health and welfare
in compliance with the Animal Welfare Act and help maintain facilities for AAALAC compliance.

• To provide oversight of multiple programs, policies and practices involving laboratory animal care and use and compliance with regulatory groups and agencies.
• Report all animal care concerns and become involved in the resolution and appropriate corrective action, when necessary.
• Serve on the Institutional Animal Care and Use Committee.
• Insure health status of lab animals by examination prior to placement on test, and approval of appropriate quality animal suppliers and transportation methods.

Applications (how applicants are to apply): penny.you@covance.com or http://careers.covance.com/

Book Reviews

The Laboratory Mouse, 2nd Edition
Editor: H Hedrich

The Laboratory Mouse, Second Edition is a comprehensive book written by international experts. With inclusions of the newly revised European standards on laboratory animals, as well as, comparisons to standards and regulations in the US and other countries, this book is a current, global authority on the care of mice in laboratory research. This well-illustrated edition offers new and updated chapters including immunology, viruses and parasites, behavior, enrichment and care standards of laboratory mice across the life sciences, medical and veterinary fields.

The book, which has been extensively revised since its last publication, covers the key areas of genetics, infectious diseases and basic experimental procedures. A significant part of the book is dedicated to biology with special attention to the anatomy and function of the mouse body systems, knowledge that is vital for pharmacological studies. The book also deals comprehensively with husbandry and maintenance – two areas where knowledge is critical in order to guarantee genetic and health consistency of the experimental model.

Reviewed by Nanette Kleinman

Manual of Techniques in Invertebrate Pathology, 2nd Edition
Editor: L Lacey

The second edition of Manual of Techniques in Invertebrate Pathology is written by an international group of experts that contribute a broad array of techniques for the identification, isolation, culture, bioassay, propagation, and storage of the major groups of entomopathogens It is useful as a laboratory manual for courses in insect pathology, biological control of invertebrates and related areas of study, including invertebrate parasites infecting animals and humans. For laboratory animal veterinarians the manual includes a chapter on safety and efficacy testing of entomopathogens in mammals.

Reviewed by Nanette Kleinman
Synopsis: Guidelines, standards, and best practices for the care and use of animals in research are continually evolving. With that evolution there is a responsibility of the laboratory animal veterinarian to provide knowledge and leadership for almost every aspect of the program of animal care and use to implement change for the good of animals and science. This Forum will focus on three facets of animal program management; social housing, drug management and program oversight. With recent changes to the Guide for the Care and Use of Laboratory Animals (Guide, NRC 2011), there is renewed emphasis to consider the social needs of the animals in our care. Strategies for successful social housing, data collection, and managing challenges will be discussed. The Guide also has specific recommendations regarding the use of non-pharmaceutical grade drugs. The various facets of the veterinarian’s obligation to manage drug therapy will be examined with consideration of veterinary compounding, managing controlled substances, and accessibility of pain relief for researchers. Various institutional models have emerged in which program oversight is shared among the IACUC office and the Attending Veterinarian. The role of the laboratory animal veterinarian in these various models of oversight will be examined. During the scientific session, the work of recent Foundation grant awardees and new advances in employing the 3-R’s in drug discovery will be highlighted.

Monday April 15, 2013
Morning: • The role of the Attending Veterinarian in program oversight
  • Understanding the evolution of program oversight and how it is implemented
  • Strategies for oversight: various institutional models
  • Panel discussion: USDA, OLAW and AAALAC
  • Audience discussion and Q&A with Panelists

Afternoon: • Social Housing – goals and strategies
  • Strategies for nonhuman primate social housing
  • Strategies for rabbit social housing
  • Managing data collection challenges in socially housed animals
  • All topics will involve extensive audience participation

Tuesday April 16, 2013
Morning: • Drug management in the today’s laboratory animal medicine practice
  • What is pharmaceutical grade? Compounding for research use.
  • Institutional strategies for the use of controlled substances – pro’s & con’s
  • The ethical responsibility of the laboratory animal veterinarian to provide anesthetics and analgesics

Afternoon: • Free time for activities

Wednesday April 17, 2013
Morning: • Contemporary topics in laboratory animal research
  • Novel methods to employ the 3-R’s in drug discovery
  • Presentations/ updates from ACLAM Foundation grant awardees
Martha Shaum Biographical Sketch—Updated 11/12

Martha Shaum has many years of experience as an environmental educator and has taught everyone from two-year-olds to seniors. She worked for a number of years as an educator for the National Aquarium in Baltimore and still teaches new volunteers there. She also co-taught an undergraduate course for formal and non-formal educators titled Environment, Authentic Data and Methods at Washington College in Chestertown, MD. She is currently the Angler Education Coordinator for the Maryland Department of Natural Resources and is a former Executive Board member and Past President of the Maryland Association for Environmental and Outdoor Education (MAEOE). In 2012 she was recipient of MAEOE’s Robert A. Finton Outdoor Educator of the Year Award. She has traveled since 1993 as a lecturer aboard coastal cruise ships; her areas of expertise include estuarine and barrier island ecosystems. She lives near Chestertown on the Eastern Shore of Maryland.

Jack Shaum Biographical Sketch—Updated 11/12

Jack Shaum is a reporter for The Bay Times, a weekly newspaper published on Maryland’s Eastern Shore and has long been interested in the history of the Chesapeake Bay region and the Southeast Atlantic coast. He retired in 2002 after nearly three decades as a news anchor and reporter for news-talk station WBAL Radio in Baltimore. He was editor-in-chief of the quarterly journal of the Steamship Historical Society of America, Inc. from 2002 to 2011. His journalism career began as a reporter for The Baltimore News American and he also served as press secretary for the late Maryland Representative William O. Mills in Washington. He is co-author of Majesty at Sea, a history of early 20th Century ocean liners, and co-editor of Night Boat on the Potomac, a history of the Norfolk and Washington Steamboat Company. His interests include Maryland history, with an emphasis on the colonial period, and the American Revolution. He often writes on historical subjects for the newspapers of Chesapeake Publishing Corporation and has lectured aboard coastal cruise ships since 1993. He has won awards for excellence in journalism from The Associated Press, The Society of Professional Journalists, the Maryland-Delaware-D.C. Press Association, and Chesapeake Publishing Corporation. He lives near Chestertown on the Eastern Shore of Maryland.

SUGGESTED READING

- **Jamestowne**: The Buried Truth by William M. Kelso
- **Bay Country** by Tom Horton
- **Chesapeake** by James Michener
- **Terror on the Chesapeake** by Christopher George
- **The Dawns’ Early Light** by Walter Lord
- **Misty of Chincoteague** by Marguerite Henry (children’s book)
ACLAM FORUM REGISTRATION
April 14-17, 2013
Williamsburg Lodge, Williamsburg, VA
“Influencing Regulatory Evolution”

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For Online Reservations: Attendees can make reservations through a customized website created specifically for ACLAM. You will be able to access the website to make, change or modify their reservations. The URL is https://resweb.passkey.com/go/12460

For Call in Reservations: Attendees may call our toll-free number 800-261-9530 to make reservations. Please use the Booking ID 12460 when calling.

Room Rate Cut off date- Monday March 11, 2013
President Cliff Roberts called the meeting to order at 5:20 pm.

**Financial Report: Tim Mandrell**
The College and the Foundation maintain investments in Morgan Stanley Smith Barney. As of September 30, 2012, the values of those are: ACLAM - $899,665; Foundation - $926,812; Total Investments - $1,826,478. The College also maintains two money market funds that are liquid and used to pay Foundation grants. The values of those funds as of September 30, 2012 are: Vanguard - $207,339; Live Oak Bank - $249,567; total money market funds - $456,908. To meet our budget, we can transfer up to 4% from the investments (up to $36,000). This will allow the College to fund additional projects for the next year such as the Exam Review Task Force.

**Executive Director’s Report: Mel Balk**
Current membership is 1044 with 870 active, 155 retired, and 18 honorary Diplomates. 14 Diplomates have requested retired status or were dropped for nonpayment of dues; 53 Diplomates were certified in 2012; the net gain in membership for the year is 39.

The ABVS annual report was submitted by November 1. Our IRS 990 form for 2011 and filing for the state of New Hampshire have been completed. A financial statement for 2011 was also prepared as required by NH. It is estimated that 80 – 85 candidates will be taking the exam in 2013. Recertification credits are now being entered online. We had 47% of members participate in electronic voting. Any members who would like to update their photos in the directory can send a photo to Mel electronically.

**President Roberts introduced the newly elected officers:**
- Vice President - Gary Borkowski
- Secretary-Treasurer - Tim Mandrell
- BOD member - Stuart Leland
- BOD member - Don Casebolt

President Roberts asked new Diplomates to stand and be recognized.

**Exam Task Force:** Four years ago, we conducted a standard setting process to set the passing score on the certifying exam. In 2013, the three exam committees (Exam, Exam Resources, and Exam Review) will work together on the process for constructing the exam to include writing and review of new exam questions. The BOD has voted to fund this process that will be identified as the Exam Task Force. This will not affect the 2012 Exam and any changes or a new standard setting process will be aimed at the 2014 exam.

**Recognition Pins and Plaques:** As required by the American Board of Veterinary Specialists, the Diplomate Plaques will be time dated beginning in 2016. This is in response to mandatory recertification as required by the ABVS. The process for issuing new plaques and for identifying recertification has not yet been determined. That task has been charged to the Certification Oversight Committee. The Cost for ACLAM recognition pins has increased significantly due to fluctuation in the gold market. As the College is sound financially, the BOD voted to provide at no charge recognition pins and plaques for new Diplomates beginning in 2014.

**Pipeline issue:** As the demand and supply for veterinarians entering laboratory animal medicine as a career (also known as the “Pipeline”) is no longer part of our strategic plan, the BOD has asked the Career Pathways Committee to re-look at our recruiting efforts and to re-focus those accordingly.
REOC Survey: Claire Hankenson
The BOD had charged REOC with developing a plan to survey stakeholders who depend on the services of laboratory animal veterinarians. This was part of the strategic plan. REOC has developed a draft survey that emulates a similar type survey that the American College of Veterinary Pathologists conducted of their stakeholders. With considerable discussion, there is concern this would not be an unbiased survey as many of the Institutional Officials and similar stakeholders would be inclined to pass this down to their AV. Claire recognized Nancy Figler for leading REOC and this challenging effort. With new guidance from the BOD, REOC committee membership is transitioning and, going forward, will be comprised of the chairs of the REOC constituent committees. The survey effort will now become a task force, but for now the survey is on hold pending additional assessment and recommendations.

Information Technology Management: Tom Meyer
Tom announced the ITM's recommendation for the College to begin using Google Apps for non-profits which will support shared calendars, file sharing, etc. This will be rolled out and beta tested by the BOD and a few committees. The BOD also approved a monthly subscription to Telspan for conference calls and web conferencing.

ACLAM Foundation: Greg Boivin
Greg presented and passed out new brochures for the Foundation. Please contact Greg directly if you would like additional copies. Greg also recognized Foundation adjunct members for their work. A question was raised on the status of the request for proposals on performance standards. Greg explained that as several of the major animal vendors had studies underway, we would wait to see what their studies showed and use the Foundation RFP to fill in gaps. Letters of intent for evidence based standard proposals are due December 6, 2012. Greg offered to assist members who are writing/submitting grants and may be contacted directly.

Forum Program: John Bradfield
John introduced the Forum Program Committee that includes Joe Thulin, Julia Whitaker, Stan Dannemiller, Toya McWilliams, and Diana Scorpio. The committee has been meeting weekly via teleconference. The 2013 Forum program will consist of 4 half day sessions. Three sessions will be topic based and include breakout discussion sessions. Those topics are:
1. The Impact of IACUC professionals on the role of the Attending Veterinarian and Program Director
2. Social housing – what should we be doing to provide direction, management, and input on social housing
3. Managing current issues associated with drug therapy: compounding, controlled substances, ethical requirements, and new verbiage in the Guide
4. Scientifically Forum with updates from Foundation grant awardees and innovative methods in drug discovery.

Committee wants to leave colleagues with results from the Forum in the form of a white paper or similar report. They are exploring ways of capturing the dialogue and conclusions.

Committee Reports: None

President Roberts recognized AALAS award winners:
- Griffin Award - Marilyn Brown
- Cohen Award - Harry Rozmiarek
- Brewer Award - Craig Franklin; Garvey Award - Craig Frisk

Call for old business: None

Call for new Business: None

President Roberts recognized BOD members who are rotating off the board: Lauretta Gerrity and Bob Quinn, and presented them with plaques. President Roberts then passed the Gavel on to incoming President Steve Niemi.
**Incoming ACLAM President Steve Niemi:**
President Niemi recognized Cliff Roberts for his service as President and presented him with a plaque.

President Steve Niemi presented an overview of the year to come, focusing on a few initiatives based on our current strategic objectives.

- It is critical that our certifying exam is best it can be. It should be current, appropriate, defendable, and fair. Diplomates we certify must remain competitive with their knowledge and skill sets.
- The future of our ACLAM publications will change. Our next text, Laboratory Animal Medicine, 3rd ed. will be published as a hard copy, a DVD, and a mobile app. One of our goals is for our publications to be digital, and searchable with videos and links. As hard copy publications are sometimes outdated shortly after they are published, there is also a need to keep our material current and fresh, possibly in a Wikipedia format. A jury of experts would review all new submissions to keep the digital version current. In contrast to a hard copy, single purchase the web-based version would be on a subscription basis, plus easy to use, mobile, and always current.
- Committees are the lifeblood of the organization. Every committee has a place at the table and value to bring to the organization. We have changed the committee assignment process with new guidelines on committee appointments. The top priority for committee appointments this year was no previous or not recent committee service. Consequently, there are 47 committee appointees who have never served before and 17 committee appointees have not served on a committee in the last 3 years.
- There are two new committees this year: the International Development and New Diplomates Welcoming Committees. It is important that we have semi-permeable membranes between committees that encourages cross talk and sharing of our many talents. The Planning Committee wasn’t working well and the co-chairs of that committee asked for change. That’s because they weren’t getting reports from other committees to review on a timely basis for adherence to prior strategic objectives (one of their charges) plus we had no one looking at the organization 5-10 years out. The new charge for the Planning Committee as established by the BOD is to be futurists and advise the College on opportunities and threats beyond the current 5-year strategic plan.
- Another one of our strategic objectives is to globalize the ACLAM brand as biomedical research becomes more global. We have AAALAC in international countries and foreign institutions with PHS assurances, and these organizations and facilities may need the skill sets that Diplomates have to offer. As we move to a Wikipedia model for publications, those publications could also be translated to other languages.
- The new International Development Committee includes Diplomates experienced in various countries and regions around the world. We will look to bridge the gap in competencies and knowledge of lab animal veterinarians in other countries by partnering with institutions in those countries, embedding those colleagues in our programs, and matching them with US-based colleagues. Many other ACLAM committees can participate in this international initiative, too.

The meeting was adjourned at 6:10 pm

*Timothy D. Mandrell, DVM, DACLAM*
tmandrell@uthsc.edu
Veterinarian and biomedical researcher Dr. William I. “Bill” Gay, died on October 11, 2012 at the age of 86 after a long illness.

Dr. Gay was a native of Upstate New York and received his veterinary degree from Cornell University, College of Veterinary Medicine in 1950. Following 2 years of practice in New York City he spent 2 years in army at the Walter Reed Army Institute of Research in Washington, D.C. where he worked in experimental surgery and was in charge of the central laboratory animal colony. In 1954 he joined the National Institutes of Health where he spent 34 years, originally in the intramural central animal facilities managing their Animal Hospital. In that role he was among the first to use Titanium for internal bone prosthesis in hip replacement and bone lengthening. In 1963 Dr. Gay transferred to the U.S. Public Health Service Reserve and was responsible for managing the NIH extramural programs involving research grants and contracts in infectious disease and comparative medicine. From 1970 to 1980 he was Associate Director of the National Institute of Allergy and Infectious Diseases (NIAID) research grants program. Dr. Gay was very active in the early stages of the NIAID’s HIV/AIDS research program. He was most proud of overseeing the evolution and growth of NIH’s involvement in AIDS research by developing animal models and animal resources in all seven NIH-supported regional Primate Research Centers. The first major conference on AIDS in non-human primates was organized by Gay and others at NIH in March 1983. During 1980 to 1988 he managed the NIH Comparative Medicine and Primate Centers Program of the Division of Research Resources. He finished his NIH career as director of the Division of Research Resources’ Animal Resources Program (ARP). He travelled and consulted at medical institutions in Europe, Soviet Union, China and Japan. He later served as president of the NIH Alumni Association and retired from the NIH in 1988. He then served as a consultant to various biotechnical organizations for a number of years as a veterinary consultant on animal care and use policies and procedures in the US and in the Washington, D.C. area till 2002 when he retired.

Dr. Gay was an active member of the American Association for Laboratory Animal Science (AALAS) since 1952, served as their national president in 1968 and served as chairman of the year 2000 AALAS Gala Committee for the 50th anniversary meeting of the association held in San Diego, CA. He received many honors and awards during the course of his career among which was the 1971 AALAS Griffin Award, the highest award given by AALAS. He was a member of the American College of Laboratory Animal Medicine and the American Veterinary Medical Association. Dr. Gay was the editor of 9 volumes of a book series on Methods of Animal Research and author of numerous papers and book chapters. In 1959 he served as chairman of the Animal Care Panel on Ethical Considerations in the Care and Use of Laboratory Animals which lead to the preparation of the NIH Guide in 1963.

Dr. Bill Gay was a remarkable man who during the course of his life and career made many important seminal contributions to the field of Laboratory Animal Care and Use. He was a strong advocate for the humane care and use of animals in research, testing and teaching. He was a colleague, mentor and friend to many and will be remembered fondly by all who knew him.

He is survived by his wife Millicent C. Gay of 64 years and many relatives and friends. Dr. Gay donated his body to the Maryland State Anatomy Board for medical Education and Research. A memorial service will be held at a later date to be announced by the Maryland State Anatomy Board.

In Memoriam

William J Gay
DVM, ACLAM Diplomate 62

by Robert Weichbrod and Millicent Gay
Dr. Benjamin D. Fremming (COL ’46), 87, Bernice, La., died Feb. 14, 2012. He retired in 1986 as professor emeritus of pharmacology in the School of Medicine and School of Pharmacy and director of the Laboratory Animal Center at the University of Missouri-Kansas City. Following graduation, Dr. Fremming was commissioned into the Army Veterinary Corps as a second lieutenant. He served in the military for the next 10 years, both in the Army and the Air Force during the Korean War. Dr. Fremming earned his master’s degree in public health from the University of California-Berkeley in 1952, and, in 1956, he founded South Hills Animal Hospital, a small animal practice in Pittsburgh. Dr. Fremming also conducted research for the Astrobiological Laboratory of the Westinghouse Research Division. He went on to serve as manager of the Life Sciences Group at Westinghouse Research Laboratory and was scientist administrator in the Office of the Associate Director for Planning and Analysis, Etiology, at the National Institutes of Health National Cancer Institute from 1965-1967.

From 1967-1977, Dr. Fremming was a professor and chair of the Department of Laboratory Animal Medicine and a professor in the Department of Anesthesiology and the Department of Obstetrics and Gynecology at the University of Texas Health Science Center in San Antonio. He joined the faculty of the University of Missouri-Kansas City in 1977. Dr. Fremming was a charter Diplomate and a past president of the American College of Laboratory Animal Medicine and a Diplomate emeritus of the American College of Veterinary Preventive Medicine. From 1954-1959, he served on the Executive Board of the Institute of Laboratory Animal Resources National Academy of Sciences’ National Research Council, also chairman of the NRC Committee on Nonhuman Primates during that time. Dr. Fremming was associate editor of the Journal of Animal Care Panel from 1956-1966 and served on the Advisory Board on Veterinary Specialties of the AVMA Council on Education from 1959-1964.
## ACLAM Committees and Other Appointments 2013

### AAALAC Representative
- **Mike Kastello** – 2014

### AALAS Affiliate Contact
- **Mel Balk**

### AAVMC Liaison
- **Howard Rush**

### ABVS Representatives
- **Lynn Anderson** – 2014
- **Rick Fish** – Alternate

### Awards Committee
- **Taylor Bennett** – 2013, Chair
- **Brad Goodwin** – 2014, Vice Chair
- **Lyndon Goodly** – 2014
- **Colena Johnson-Kemp** – 2015
- **Cliff Roberts** – BOD Liaison

### Camp ACLAM Committee
- **Matt Rosenbaum** – 2013, Chair
- **Ramaswamy Chidambaram** – 2014, Vice Chair
- **Erin Yu** – 2013
- **Coralie Zegre Cannon** – 2015
- **Jai Tubbs** – 2015
- **Gary Borkowski** – BOD Liaison

### Career Pathways Committee
- **Rick Ermel** – 2013, Chair
- **Megan Nowland** – 2014, Vice Chair
- **Peggy Tinkey** – 2013
- **Joyce Cohen** – 2014
- **Amy Funk** – 2014
- **James Marx** – 2014
- **JanLee Jensen** – 2015
- **Ann Kier** – 2015
- **Steve Shipley** – 2015
- **William Hill, ASLAP Liaison**
- **Alfonso Gozalo, APV Liaison**
- **Craig Franklin** – BOD Liaison

### Certification Oversight Committee (2013)
- **Kari Koszdin**, Chair
- **Norm Wiltshire**, Vice Chair
- **Tanya Burkholder**, Examination Chair
- **Ken Jacobsen**, Credentials Chair
- **Lois Zitzow**, Examination Review Chair
- **Claire Hankenson** - BOD Liaison

### Committee for Evidence-based Performance Standards
- **Claude Nagamine** – 2013, Chair
- **Shawn Rosensteel** – 2014, Vice Chair
- **Jeff Everitt** – 2013
- **Kari Christie** – 2014
- **Lori Hill** – 2015
- **Tyler Long** – 2015
- **Gabriel McKeon** – 2015
- **Joanne Zahorsky-Reeves** – 2015
- **Steve Niemi - BOD Liaison**

### Credentials Committee
- **Ken Jacobsen** – 2013, Chair
- **Jennifer Smith** – 2014, Vice Chair
- **Akiko Sato** – 2013
- **Rebecca Schwiebert** – 2013
- **Harshan Pisharath** – 2015
- **Christin Veeder** – 2015
- **Don Casebolt** – BOD Liaison

### Examination Committee
- **Tanya Burkholder** – 2013, Chair
- **David Besselsen** – 2013
- **Judy Davis** – 2013
- **Mary Kennett** – 2013
- **Patti Coan** – 2014
- **Steve Felt** – 2014
- **Michelle Browning** – 2015
- **Greg Lawson** - 2015
- **Pedro Rico** – Local Arrangements
- **Don Casebolt** – BOD Liaison

### Examination Resources Subcommittee
- **Dave Bentzel** – 2013, Chair
- **Craig Koeller** – 2014, Vice Chair
- **Megan Albertelli** - 2013
- **Chris Johnson** - 2013
- **Mark St. Claire** - 2013
- **Julie Stephens-DeValle** - 2013
- **Stephanie Torreilles** – 2013
- **Robert Baker** -2014
- **Douglas Brining** – 2014
- **Sai Tummula** – 2014
- **Satish Adusumilli** – 2015
- **Raimon Duran-Struuk** – 2015
- **Denise Molk** – 2015
- **Calvin Patten** – 2015
- **Jason Villano** – 2015
- **Mike Ballinger - BOD Liaison**

### Examination Review Committee
- **Lois Zitzow** – 2013, Chair
- **Kevin Corcoran** – 2014, Vice Chair
- **Eric Nelson** – 2013
- **Judith Nielsen** – 2013
- **Peggy Danneman** – 2014
- **Nina Hahn** – 2014
- **Nicolette Zielinski Mozny** – 2015
- **Mike Ballinger** – BOD Liaison

### Executive Director Back-Up
- **Bill White**

### Forum for Life Committee
- **Mel and Judy Balk**
- **Pierre and Beverly Conti**
- **Gary Borkowski** – BOD Liaison

### Forum Program Committee
- **John Bradfield** – 2014, Chair
- **Diana Scorpio** – 2013
- **Joe Thulin** – 2013

### Foundation
- **Gregory Boivin** – Chair and Scientific Director
- **Jack Kinkler** – Development Officer

### Grant Management
- **George DeMarco** – 2013
- **Chris Medina** – 2013
- **Lonnie Kendall** – 2014
- **Jon Reuter** – 2014
- **Steve Levin** – 2015
- **Diana Scorpio** – 2015
- **Fund Raising**
- **Gwen McCormick** – 2013
- **Angela King-Herbert** – 2014
- **Shannon Stutler** – 2014
- **Chris Boehm** – 2015
- **Lynn Jackson** – 2015
- **Kathy Murray** – 2015
- **Adjunct Members (2013)**
  - **Lynn Anderson**
  - **Amy Andrews**
  - **Michelle Bailey**
  - **Valerie Bergdall**
  - **Rusty Brady**
  - **Marilyn Brown**
  - **Peggy Danneman**
  - **Stan Dannemiller**
  - **Bernie Doerning**
  - **Raimon Duran-Struuk**
  - **Mary Ellenberger**
  - **Carrie Freed**
  - **Diane Gaertner**
  - **John Hasenau**
  - **Debra Hickman**
  - **Kari Koszdin**
  - **George Langan**
  - **Teresa Liberati**
  - **Stephanie Murphy**
  - **Jim Macy**
  - **Sean Maguire**
  - **Stephanie Murphy**
  - **Joe Newsome**
  - **Glen Otto**
  - **Jennifer Pulliam**
  - **Bob Quinn**
  - **Gordon Robie**
  - **Matt Rosenbaum**
  - **Rob Russell**
  - **Joe Scimeca**
  - **Hal Stills**
  - **Karen Strait**
  - **Doug Taylor**
  - **Sue Vandewoude**
  - **Anna van Heeckeren**
  - **Julie Watson**
  - **Bob Quinn**
  - **Mark Whary**
  - **Jennifer Wilk**
  - **Winnie Winnicker**
  - **Nicolette Zielinski-Mozny**

### Adjunct Members (2013)
- **Lynn Anderson**
- **Amy Andrews**
- **Michelle Bailey**
- **Valerie Bergdall**
- **Rusty Brady**
- **Marilyn Brown**
- **Peggy Danneman**
- **Stan Dannemiller**
- **Bernie Doerning**
- **Raimon Duran-Struuk**
- **Mary Ellenberger**
- **Carrie Freed**
- **Diane Gaertner**
- **John Hasenau**
- **Debra Hickman**
- **Kari Koszdin**
- **George Langan**
- **Teresa Liberati**
- **Stephanie Murphy**
- **Jim Macy**
- **Sean Maguire**
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- **Anna van Heeckeren**
- **Julie Watson**
- **Bob Quinn**
- **Mark Whary**
- **Jennifer Wilk**
- **Winnie Winnicker**
- **Nicolette Zielinski-Mozny**
- **Cliff Roberts - BOD Liaison**
ACLAM Committees and Other Appointments 2013 (cont.)

Governance Committee
Cliff Roberts – 2013
Steve Niemi – 2014
Sue VandeWoude – 2015
Gary Borkowski – 2016

Government & Regulatory Affairs Committee
Donna Clemons – 2014, Chair
Michael Talcott – 2015, Vice Chair
Stuart Leland – 2013
Kelly Garcia – 2014
Kevin O’Hair – 2014
Glen Otto – 2014
Dale Martin – 2015
Dorcus O’Rourke – 2015
Rajesh Uthamanthil – 2015
Sylvia Gogafra – 2016
Jim Levin – 2016
Heather Narver – 2016
Taylor Bennett, NABR Liaison
Margaret Landi, AALAS Liaison
John Hasenau, APV Liaison
Jack Kinkler, ASLAP Liaison
Mike Wyss, APS Liaison
Steve Niemi – BOD Liaison

Historian
David Small, Photo Historian

IACLAM Representatives
Pat Turner
Bill White
Jeff Wyatt
Steve Niemi – BOD Liaison

ICLAS Representative
David Ruble

Information Technology Management Committee
Tom Meier – 2013, Co-Chair
Jim Taylor – 2013, Co-Chair
Sean Maguire – 2014
Gary Linton – 2015
Karen Rogers – 2015
Steve Fisk – Webmaster
Craig Franklin – BOD Liaison
Mel Balk – Ex Officio

International Development Committee (2014)
Patrick Sharp, Chair
Rodolfo Ricart Arbona
Sarah Bro
Scout Chou
Sandra Duarte-Vogel
Jeetu Eswaraka
Krishnan Kolappaswamy
Bhupinder Singh
Cindy Pekow – ICLAS Liaison
Pat Turner – IACLAM Liaison
Stuart Leland – BOD Liaison

Joint ACLAM/ASLAP Program Committee
Eden Paster – 2013, Chair
Tamara Goode – 2014, Vice Chair
Helen Valentine – 2014
David Chu – 2015
Tom Goldberg – 2015
Misty Williams-Fritze – 2015
Christine O’Rourke – Ex Officio, AVMA
Sue VandeWoude – BOD Liaison

Joint ACLAM/ASLAP Salary Survey Committee
Ron Morgan – 2015

Mentoring Committee
Larry Shelton – 2013, Chair
Charlette Cain – 2014, Vice Chair
Joe Scott – 2013
Robin Burke – 2014
Michael Koch – 2014
Sandy Hacker – 2015
David Hamilton – 2015
Kelly Hopper – 2015
Taniise Jackson – 2015
Rusty Brady – APV Liaison
Cristina Weiner, ASLAP Liaison
Jonathan Spears, CALAM Liaison
Stuart Leland - BOD Liaison

New Diplomates Welcoming Committee (2014)
Vanessa Lee, Chair
Lauren Davidson
Kim Stocking
Betty Theriault
Tiffany Whitcomb
Gary Borkowski – BOD Liaison

Nominating Committee
Cliff Roberts – 2013, Chair, BOD Liaison
Jeff Fortman - 2013
Steve Leary – 2013
Lucy Senter – 2013
Ron Banks – 2015

Planning Committee
Norman Peterson – 2013, Chair
Phillip Richter – 2014, Vice Chair
Mike Talcott – 2013
Joe Scimeca – 2014
Reg Miller – 2015
Maria Moalli – 2015
Kate Pritchett-Corning – BOD Liaison

Publications Committee
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Ingrid Bergin – 2013
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Recertification Committee
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