A Message from the President of ACLAM

Dear colleagues:

Our ACLAM committees do critically important work for the College and recently have been a principal topic for the BoD. Last year, I made as many committee appointments as was feasible from newer Diplomates, and Steve Niemi intends to expand on that for the coming year. New guidelines adopted by the BoD are as follows:

1. applicants who have never served on an ACLAM committee will be favored over those who have;
2. if slots still remain, applicants who have not served on any ACLAM committee in the past three years will be favored over those who have;
3. if persons are serving on a committee today but deemed an appropriate choice for another committee and willing to transfer, they will be replaced on their current committee, so they serve only on one committee at a time;
4. every committee will have a Vice Chair, to serve as backup to the Chair and encouraged to seek appointment as Chair the following year. (Note that the BOD may choose to supersede these guidelines in specific circumstances.)

These clear guidelines should help with the frustration some of us feel when not given a committee opportunity. In fact, I was asked just this year by a relatively new Diplomate about the value of ACLAM when committee appointments seem difficult to obtain and the Forum is unaffordable for some. Of course, the easy answer is economic; many position announcements require ACLAM certification explicitly or implicitly. There is the respect and recognition by associates of the interest, knowledge, and energy in the specialty necessary to become accredited. However, the economic answer is too simple. For me, the intangible benefits have been the most important ones. The ability to have an instant introduction to a thousand who will stop their day to help you solve a problem has been valuable to me many times. Even if the solution isn’t known, the widespread sharing of an issue often leads to research and operational applications to avoid or minimize the problem. The pace of progress in the College is sometimes far too slow to suit some of us, but there is some comfort in the assurance that folks of intelligence and good will (our committee members) are consistently at work on improving the services provided to our diplomates and the recognition afforded our College.

Cliff Roberts
Clifford.roberts@ucsf.edu
President, ACLAM
ACLAM Announcements

ACLAM Mentoring Program Needs Volunteers

Please consider participation in the ACLAM Mentoring Program. Over the past three years, the Mentoring Committee has worked tirelessly to develop this worthwhile program. As of May 2012, 80 mentors and 92 mentees were enrolled. We desperately need additional mentor participation! Mentors are needed to provide guidance to veterinarians involved in other practice areas seeking to explore a laboratory animal medicine career, veterinarians preparing for ACLAM certification, laboratory animal veterinarians seeking career guidance, and veterinary students interested in laboratory animal medicine. Below is information on mentor expectations. To enroll in the program, please visit the following link. http://www.aclam.org/Content/files/files/Public/Active/Mentor%20Form%20v2_2.pdf

Expectations:

• A mentor should be a Diplomate in good standing with ACLAM, and/or be a member of laboratory animal medicine or science organizations such as AALAS, ASLAP, APV, or CALAM.

• Must be willing to commit at least 12 months to the mentoring relationship and embrace the goals and objectives of the arrangement.

• Must have the ability to communicate and build a strong and effective professional relationship based on honesty, trust, and sincerity.

• Be a good listener, and be able to offer career advice without bias, passing judgments, or interjecting personal ideologies.

• After some self-reflection and consideration of the mentee’s goals, if you realize that you do not have the skills and experience necessary to attain the goals identified for the relationship, be comfortable saying so for a reassignment.

• Willing to be “matched up” by the Mentoring Coordinator with one (or more if agreeable) Mentee-based on the information provided on the Mentor Registration Form and his/her supplemental CV.

A mentor WILL NOT:

• Be expected to take lead in the relationship, such as setting up meetings and driving the mentee’s career development.

• Spend more time on the relationship than he/she is willing or able to give.

• Continue the relationship beyond the agreed-upon time period unless mutually agreeable.

• Give advice regarding personal problems, financial concerns, or emotional issues.

As you can see, the expectations are minimal, but I can assure you the benefits are immeasurable. If you have questions, please feel free to contact Sally Westlake directly at wahill@utk.edu.

2012 ACLAM Election via Internet

The 2012 ACLAM Election for active members will be conducted via the Internet this year. To do that ACLAM has partnered with Survey & Ballot Systems (SBS) and their myDirectVote application. The election process will open at midnight
on 27 August and will end at midnight on 17 September. When the election opens you should receive an e-mail with details on how to register your votes. That will involve going to a web site provided for the election and entering an election-specific username and password.

To ensure your election specific broadcast e-mail arrives safely in your inbox, you may want to consider the following:

- If you use a spam filtering application/service add noreply@directvote.net to your Safe Senders List in the application/service interface.
- If you do not use a spam filtering application/service, simply add noreply@directvote.net to your Address Book.

You may want to share this with your IT group if they need to be involved in creating a Safe Senders option. Some Internet Service Providers (ISPs) may filter out emails from senders not in the recipients Safe Senders List or Address Book. To assist you further, reference the Safe Senders List website at www.safesenderslist.com for step by step instructions and screen prints to assure your election e-mail arrives safely in your inbox.

If for some reason your e-mail notice does not arrive, please let Mel know and he will arrange for you to get a hard-copy ballot via regular mail.

**Personal Information Updates – IMPORTANT**

Keeping your personal information current is important for two reasons: it is what appears in the ACLAM Directory and it is also determines the destination for College e-mail distributions. The printed Directory is now only published once a year, in the fall, and is usually finalized in early September so updates intended for that publication must be submitted by or before the end of August each year. Directory and e-mail updates now come to us via the “edit info” link on the ACLAM web site, which appears after you have logged on to the site.

**It is important to understand that:**

- Updates received via the web site will take precedence over all other communications regarding personal information. It is OK to contact us directly but that must also be accompanied by updating the web site. Failure to do that may result in older information replacing more recent changes.
- Keeping information current is your responsibility. It’s best to check periodically but only submit an update when something has changed.

**Controlling What Appears in the Directory**

AALAS has recently added a feature to the update form that will make it easier for you to control what appears in the Directory. You have several options for designating information categories: business, alternate business, and home information. You will now see a small check box at the top of these categories that lets you enter a check mark if you want that category to appear in the Directory. Most elect to post their business contact information but some list their home contact info. IMPORTANT: there is only room in the Directory for one listing, so make sure you designate only one category for inclusion and make sure it’s the right one! We sometimes get updates with the wrong category selected for the Directory so remember that the web update rules!
Here are 3 tips that may help when accessing the ACLAM website:

1. If you know your AALAS username and password, you can use that to log in at www.aclam.org.
2. If you have forgotten your AALAS login information or you are not an AALAS member, then click on this link: http://www.aclam.org/account/forgotpassword or click on sign in and then on need help? This will take you to a page where you enter your email address to have your login information automatically emailed back to you.
3. If neither approach works, please send an email to aclaminfo@aalas.org and AALAS will email your login information back to you.

This information is also on the Members Only page of the ACLAM Newsletter Policy

Posting ads on the ACLAM website and in the ACLAM Newsletter

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- September: Pre AALAS
- December: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for Newsletter submission is two weeks prior to the publication date.

The cost to place an ad in the NL and/or post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not-for profits such as Universities and the Government.

There is no charge for posting residency positions.

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.
The rate for ACLAM mailing labels is:
$1,000 for profits (a cost of $1.60 per targeted name)
$500 for Not for Profits (the same as ASLAP’s new rate), a cost of
$0.80 per targeted name.

**ACLAMer’s on the Rise**

*Teresa J. Sylvina, VMD, MPH Receives Fulbright Award*

Dr. Teresa J. Sylvina (also published as Taranjit Kaur), independent scholar, has been awarded a Fulbright Scholar grant to conduct research and lecture at the College of African Wildlife Management in Tanzania during the 2012 – 2013 academic year, the United States Department of State and the J. William Fulbright Foreign Scholarship Board announced recently.

Dr. Sylvina will teach students about the rigor of repeatability possible in controlled laboratory settings for powerful learning about natural systems and causal relationships, with the aim of establishing a culture of scientific inquiry in future African wildlife managers.

The Fulbright Program is the flagship international educational exchange program sponsored by the U.S. government and is designed to increase mutual understanding between the people of the United States and the people of other countries. The primary source of funding for the Fulbright Program is an annual appropriation made by the U.S. Congress to the U.S. Department of State, Bureau of Educational and Cultural Affairs. Participating governments and host institutions, corporations and foundations in foreign countries and in the United States also provide direct and indirect support. Recipients of Fulbright grants are selected on the basis of academic or professional achievement, as well as demonstrated leadership potential in their fields. The Program operates in over 155 countries worldwide.

Since its establishment in 1946 under legislation introduced by the late U.S. Senator J. William Fulbright of Arkansas, the Fulbright Program has given approximately 300,000 students, scholars, teachers, artists, and scientists the opportunity to study, teach and conduct research, exchange ideas and contribute to finding solutions to shared international concerns.

Fulbright alumni have achieved distinction in government, science, the arts, business, philanthropy, education and athletics. Forty Fulbright alumni from 11 countries have been awarded the Nobel Prize, and 75 alumni have received Pulitzer Prizes. Prominent Fulbright alumni include: Muhammad Yunus, Founder, Grameen Bank, and 2006 Nobel Peace Prize recipient; John Atta Mills, President of Ghana; Lee Evans, Olympic Gold Medalist; Ruth Simmons, President, Brown University; Riccardo Giacconi, Physicist and 2002 Nobel Laureate; Amar Gopal Bose, Chairman and Founder, Bose Corporation; Renee Fleming, soprano; Jonathan Franzen, Writer; and Daniel Libeskind, Architect.

Fulbright recipients are among more than 40,000 individuals participating in U.S. Department of State exchange programs each year. For more than sixty years, the Bureau of Educational and Cultural Affairs has funded and supported programs that seek to promote mutual understanding and respect between the people of the United States and the people of other countries. The Fulbright U.S. Scholar Program is administered by the Council for International Exchange of Scholars, a division of the Institute of International Education.
Dr. Kathryn Bayne Wins 2012 Charles River Prize

Charles River has a long standing commitment to animal welfare and support of organizations and individuals that have made outstanding contributions to the field of laboratory animal medicine. The mission of the Commitment to Humane Animal Research Through Excellence and Responsibility (CHARTER) Program is to fund organizations and projects whose principle goal is to educate the public about biomedical research, enhance education furthering the humane care of laboratory animals and/or advance the concepts (values) of the 3Rs (reduction, refinement and replacement). CHARTER supports activities which increase the awareness of the ethics of humane animal care and fosters alliances between organizations with similar goals.

In line with CHARTER’s mission is our support for the Charles River Prize. The Charles River Prize was first presented in 1978. 2012 is the 35th presentation of the Charles River Prize in recognition of distinguished contributions to the field of laboratory animal science by a veterinarian who is a member of the AVMA and is currently engaged in laboratory animal science. At the 2012 Annual AVMA meeting in San Diego in August, the 2012 Charles River Prize was presented Dr. Kathryn Bayne. Dr Bayne is the Global Director for the accreditation programs of AAALAC, International. In this role, Dr. Bayne has had distinguished and enduring contributions to the fields of laboratory animal science and animal welfare. In addition to her career helping develop and assure high quality animal care and use programs, Dr. Bayne is an internationally recognized expert in animal behavior. From the Guide to the OIE animal welfare initiatives to the AVMA Animal Welfare Committee and beyond, it is hard to find a place in our profession where Dr. Bayne has not had a significant impact.

Congratulations Kathryn!

ACLAM veterinarian, Dr. William Hill, selected as AVMA Future Leader

(SCHAUMBURG, Illinois) August 6, 2012 – Dr. William Alan Hill, a graduate of North Carolina State University College of Veterinary Medicine, is one of 10 veterinarians selected to participate in the American Veterinary Medical Association’s (AVMA) Future Leaders Program.

This year-long program, created by the AVMA and supported by Pfizer Animal Health, will help develop leadership skills in the selected group of volunteer leaders for the future of the AVMA and other veterinary groups. This is the second class of 10 Future Leaders involved in the program. They were selected from approximately 60 AVMA member nominees who had graduated from veterinary school within the last 15 years.

“I’m very excited to be a member of the 2012-2013 AVMA Future Leaders class. I believe the program will hone my leadership talents and skills to more effectively serve AVMA and the American Society of Laboratory Animal Practitioners (ASLAP),” Dr. Hill says. “In 2010, I participated in the AVMA Leadership Conference as an Emerging Leader representing ASLAP. I envision that the Future Leaders Program will build upon the skillset I acquired as an Emerging Leader, and I view both programs as preparation for servant leadership.”
Dr. Hill, a native of Polloksville, N.C. and laboratory animal veterinarian, currently serves the University of Tennessee as a clinical assistant professor in the Department of Biomedical and Diagnostic Sciences, assistant director of the Office of Laboratory Animal Care, and director of the College of Veterinary Medicine Office of Diversity. Dr. Hill is also a Diplomate of the American Collage of Laboratory Animal Medicine. After graduation, he served a three-year residency in laboratory animal medicine at the University of Tennessee Health Sciences Center.

The year-long Future Leaders Program will start at the AVMA Convention in San Diego, Calif. August 3-7. This select group will have the opportunity to work with a professional facilitator Dr. Ken Andrews of High Impact Facilitation to receive project management and leadership training. Over the year they will collaborate on a project to provide the AVMA with solutions to help increase the leadership skills develop valuable resources for of veterinarians nationwide to use. The final results of their efforts will be presented during the AVMA Convention in Chicago, July 19-23, 2013.

“The hardest part of picking each class over the past two years has been narrowing down the list of nominees to just 10 participants, because of the qualifications, diverse interests and energy of all the outstanding nominees,” said Dr. Ron DeHaven, chief executive officer of the AVMA. “Many of these Future Leaders are already leaders, having accepted leadership roles at the state and local levels, so we’re excited by not only by what we can teach them but how much they’ll be able to teach us. The inaugural class of Future Leaders has been inspiring and accomplished so much, so I expect a lot from the second class.”

The first class of Future Leaders focused on creating a web-based Future Leader Toolkit that uses videos, instructional tools, media materials and other information and instruments that AVMA members can use to improve their leadership skills on the job or within the profession.

For more information on the AVMA’s Future Leaders Program, or to arrange interviews with Dr. Hill or any of the participants, contact Tom McPheron at 847-285-6781 or at tmcpheron@avma.org. For general information about the AVMA and its convention, please visit www.avma.org, or www.avmaconvention.org.
Letters of Intent, Full Submissions, & Grants

Grants, Publications & Presentations

Foundation News
ACLAM Foundation Report

Foundation Mission
The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

We need your help!!!
The Foundation has several volunteer positions open for intelligent, creative, energetic individuals. We are seeking multiple individuals to engage at all different levels of participation. If you have an interest in volunteering for the Foundation we need you. Please contact Greg Boivin or Jack Kinkler to assist with the following activities: Fund raising activities at the Forum, production of a brochure, and/or assisting with grant review.

LOI Announcement
The ACLAM Foundation shall continue its tradition of funding excellent research projects. Now in our 16th year of funding, we have provided over $1.8 million towards research grants. LOI’s are due December 6th 2012. Please consider applying or having a colleague submit.

Educational Opportunities
Training in Comparative Laboratory Animal Medicine
Colorado State University, Fort Collins, CO

The Colorado State University, Laboratory Animal Resources, in conjunction with the Department of Microbiology, Immunology and Pathology, in the College of Veterinary Medicine and Biomedical Sciences, is offering a post-DVM graduate training position in comparative animal medicine. The core program includes
Residency Training in Laboratory Animal Medicine

Tulane University Laboratory Medicine, Covington, LA

Tulane University Laboratory Animal Medicine Residency Training Program has up to three residency training positions available to start July 1, 2013. The objective of the Tulane University Laboratory Animal Medicine Training Program is to provide a broad exposure to the field of laboratory animal medicine to veterinarians, to train them in the principles of biomedical research, to prepare them for board certification by the American College of Laboratory Animal Medicine (ACLAM) and a career in laboratory animal medicine. Two options are available to residents, the first emphasizing nonhuman primates and the second being more species balanced. The program is accredited by ACLAM and is focused to provide detailed training in clinical medicine and surgery for residency training in laboratory animal medicine and graduate research, and is designed to culminate in both American College of Laboratory Animal Medicine (ACLAM) board certification eligibility, and an MS or PhD degree. Clinical and didactic training will be performed at CSU in conjunction with combined post-doctoral training programs in veterinary pathology and microbiology. Residency training is facilitated by a diverse and well established program for animal care and use at AAALAC-intl accredited facilities. CSU participates in the Uniform Application Program (UAP, see www.aslap.com). Applications will be reviewed starting on October 15, 2012 for a program commencing on July 1, 2013. Three years of training are supported. Benefits include paid tuition and individual health insurance. For additional information and application instructions, please visit the program web site at: http://www.cvmbs.colostate.edu/ns/departments/mip/residency/comparative.aspx

ACLAM FOUNDATION
Where is My Support Going?
Summary of Accomplishments 1997-2012

Research Topics & Species Studied

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<th>Anesthesia</th>
<th>Models</th>
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Institutions Receiving Funding

Albert Einstein University
Batelle Memorial Institute
Colorado State University (2)
Cornell University
Duke University
East Carolina University
Emory University (2)
Fred Hutchinson Cancer Research Center (2)
Georgia State University
Guelph University (2)
Jackson Laboratory
Johns Hopkins University (5)
Massachusetts Institute of Technology (2)
Newcastle University
North Carolina State University
Northshore University Health System
Research Institute
Ohio State University
Oklahoma State University (2)
Portland Veterans Affairs Medical Center
The Salk Institute (2)
Stanford University (2)
State University of New York, Buffalo (2)
Texas A&M University (4)

Tufts University
Tulane University
University of Alabama Birmingham
University of Arizona (2)
University of California Davis (6)
University of California Los Angeles
University of California San Francisco
University of Cincinnati
University of Florida
University of Illinois at Chicago (3)
University of Illinois at Urbana
University of Louisiana Lafayette
University of Michigan (4)
University of Missouri (4)
University of Pennsylvania
University of Pittsburgh
University of Tennessee, Memphis (5)
University of Texas MD Anderson (3)
University of Virginia (4)
University of Washington (3)
University of Wisconsin (2)
Virginia Commonwealth University
Yale University (9)
laboratory animal species in the environment of a biomedical research program. Residents participate in didactic and hands on training components, rotating through a National Primate Research Center, School of Medicine, School of Science and Engineering, and the LSU School of Veterinary Medicine. Further information regarding the residency can be found at http://www.tnprc.tulane.edu/training_residency.

Postdoctoral Training in Laboratory Animal and Comparative Medicine
University of Michigan, Ann Arbor, MI

The Unit for Laboratory Animal Medicine (ULAM) at the University of Michigan Medical School (UMMS) invites applications for our residency training program in laboratory animal medicine. This 3-year program emphasizes the clinical, pathological, managerial, and administrative aspects of laboratory animal medicine. The training program is recognized by the American College of Laboratory Animal Medicine (ACLAM). Program completion satisfies eligibility requirements for specialty board certification.

The UMMS, a large biomedical research institution, is ranked nationally in the top six medical schools for NIH extramural support. It is located in Ann Arbor, Michigan, a culturally and scenically rich university community. Animal facilities total more than 240,000 gross square feet in over 38 buildings and greater than 32 acres. Research is conducted over a diverse range of scientific areas including medicine, engineering, basic science, and bioinformatics. All five classes of vertebrates are represented in our daily census of over 230,000 animals.

Additional information regarding the program is available at http://www.ulam.umich.edu/academic/index.html.

Laboratory Animal Medicine Residency/Post-doctoral Training
University of Pennsylvania School of Veterinary Medicine, Philadelphia, PA

The University of Pennsylvania, Division of Laboratory Animal Medicine within the Department of Pathobiology, School of Veterinary Medicine invites applications for residency/post-doctoral training in the field of laboratory animal medicine.

This training program is designed to prepare veterinarians for careers in laboratory animal medicine and meets all requirements to support preparation for ACLAM board certification. The program will be 3 years in duration, with 2 years focusing on didactic material and supervised clinical experience and the third year consisting primarily of mentored research in the laboratories of selected Penn scientists. The initial 2 years of clinical and pathology training include over 500 hours of lectures, seminars and conferences covering a full range of relevant topics in animal models, relevant biology and diseases, facility management and design, and regulatory affairs. Primarily, residents will oversee clinical and diagnostic cases, manage disease outbreaks, and confirm diagnoses via pathological evaluation while under the direction of faculty and clinical staff.

For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

Contact Nanette Kleinman at 216-368-2573 or nkh@po.cwru.edu for additional information about ACLAM Newsletter and website ad posting.
Start date is July 1, 2013. The deadline for applications is October 15, 2012. Please contact Dr. F. Claire Hankenson at fclaire@upenn.edu with inquiries.

**Lab Animal Medicine Postdoctoral Training**  
*Emory University School of Medicine and the Yerkes National Primate Research Center, Atlanta, GA*

The Division of Animal Resources (DAR) in the Emory University School of Medicine, jointly with the Yerkes National Primate Research Center (YNPRC), offers postdoctoral training in laboratory animal medicine for graduate veterinarians. Established in 1987, this is a 2 year, ACLAM-recognized training program that provides rigorous experiences in clinical medicine, pathology, research, the institutional animal care and use program, and management of animal resources. Trainees spend one year in the DAR and one year at the YNPRC. Applicants with substantial interest in non-human primate medicine can also pursue an opportunity for an additional year of training in at the YNPRC. Financial support is commensurate with the NIH postdoctoral scale. Applicants must have a D.V.M. or equivalent degree from a college of veterinary medicine accredited by the A.V.M.A. A license to practice in one state is preferred. Please contact Dr Douglas Taylor, training program director, at dtaylor@dar.emory.edu with any questions. For additional information about the program and for instructions about applying, please visit [http://www.dar.emory.edu/VETCARE/residency.php](http://www.dar.emory.edu/VETCARE/residency.php) Refer to Search #30604BR when applying.

**Residency Training in Laboratory Animal Medicine**  
*The Ohio State University, Columbus, OH*

The Ohio State University Laboratory Animal Resources has opportunities for residency training beginning July 1, 2013. Our program is ACLAM certified and designed to provide trainees with broad exposure to all facets of laboratory animal medicine. Responsibilities include providing biomedical research support to investigators and research staff, clinical support for a wide variety of species, serving as a liaison to IACUC, conducting a research project and preparing a manuscript. The trainee must be highly motivated and have excellent communication and interpersonal skills. A detailed description of the training program is available at [http://vet.osu.edu/education/laboratory-animal-medicine](http://vet.osu.edu/education/laboratory-animal-medicine). Columbus Ohio is a large metropolitan area providing a wide variety of cultural opportunities and affordable cost-of living.

OSU participates with other laboratory animal training programs in a Uniform Application Process. Please visit the American Society of Laboratory Animal Practitioner’ website ([www.ASLAP.org](http://www.ASLAP.org)) for the uniform application. Applications will be accepted through October 1, 2012.
Open Positions
Senior Clinical Veterinarian
Memorial Sloan-Kettering Cancer Center and Weill Cornell Medical College, New York, NY

The Center of Comparative Medicine and Pathology (CCMP), serving both the Memorial Sloan-Kettering Cancer Center and the Weill Cornell Medical College is seeking a laboratory animal specialist. Responsibilities include provision of clinical care and anesthesia to laboratory animals; oversight and participation in animal health monitoring, quarantine, importation and surgical programs; IACUC membership and associated activities; and participation with other CCMP professional and senior management staff in programmatic development initiatives, education programs and postdoctoral training in laboratory animal medicine and pathology. Collaborative research opportunities are available and encouraged.

Individuals interested in joining a growing, academically oriented animal resource program with state-of-the-art facilities serving renowned institutions should forward a letter of interest, curriculum vitae and the names of three references to: Neil S. Lipman, VMD, Center of Comparative Medicine and Pathology, 1275 York Avenue, Box 270, New York, NY 10065 or by e-mail to lipmann@mskcc.org. EEO/AA/M/F/D/V.

Senior Clinical Laboratory Animal Veterinarian
Animal Resources Center
University of Texas Medical Branch, Galveston, TX

The University of Texas Medical Branch at Galveston is accepting applications and nominations for the position of Senior Clinical Laboratory Animal Veterinarian to participate in oversight of an AAALAC accredited animal care and use program.

Responsibilities include provision of medical/surgical care to a wide variety of species, participation in development and implementation of preventive medicine and health surveillance programs and participation in training of and consultation with animal research personnel to assure compliance with federal regulations and guidelines.

Qualified applicants must have a DVM or equivalent degree from an AVMA accredited veterinary school and be licensed to practice veterinary medicine in the United States with 5+ years experience in the specialty of laboratory animal medicine. ACLAM Board Certification required. Candidates must be able to obtain a Texas Veterinary license within one year of hire. Ability to skillfully interact with diverse investigators is essential. Eligibility to obtain a Department of Justice clearance is essential. The research program offers the successful candidate opportunities for scholarly activity and professional growth.

Please apply online at http://bit.ly/LbUm44
Director of Laboratory Animal Medicine – Preclinical Services  
Charles River Laboratories, Reno, NV

Essential Duties and Responsibilities for assigned sites:

Clinical
• Assure the health and welfare of all research animals by providing daily observation, maintenance of records, enrichment and postmortem review
• Develop proposals of program and operational improvements. Provide animal care and use training, oversight of surgical programs and other compliance oversight.

Regulatory Oversight
• Serve as a member of the site’s IACUC
• Serve along with the site manager, as a primary contact for USDA, OLAW, AAALAC, and other oversight/regulatory bodies
• Assure that appropriate licenses (e.g., USDA, DEA, etc.) and registrations are in place.
• Provide professional veterinary and technical guidance
• Provide vendor assessment, quarantine and acclimatization and routine health monitoring

Management
• Responsible for personnel management and training programs
• Develop short- and long-range operating objectives, make budget recommendations and authorize expenditures

Apply directly online at http://jobs.criver.com/reno/management/jobid2523839-director-of-lab-animal-medicine-jobs

Assistant University Veterinarian -  
Mouse Genomics Centre, Animal Care Services  
University of Calgary, Calgary, Alberta, Canada

The Assistant University Veterinarian (AUV) reports to the University Veterinarian. The AUV provides adequate veterinary care, assurance of meeting Canadian Council on Animal Care standards in the respective animal facility. The AUV may also be required to provide direction and assistance to managerial staff and administration in the respective animal facility. The AUV provides direction and support to Animal Health Technologists, assistance with animal-related matters within their jurisdiction, assistance with animal-related education programs on a campus-wide basis such as the Institutional Animal User Training Program, development of Standard Operating Procedures, participates in Animal Care Committee activities and supports the activities of the University Veterinarian and the University of Calgary Animal Care and Use Program. The AUV provides on-call veterinary services for the animal facility and shared on-call activities with the other Assistant University Veterinarians and Animal Health Technologists.

Interested individuals should apply at http://www.ucalgary.ca/hr/careers (reference Job ID: 2859). Additional information can be obtained from: Dr. Douglas W. Morck, University Veterinarian, dmorck@ucalgary.ca
**Veterinarian**  
*The Scripps Research Institute, Jupiter, FL*

The Scripps Research Institute (TSRI) is currently seeking a Veterinarian for its Florida facility. The selected candidate will work as a Veterinarian for a research animal care facility. May oversee and direct veterinary animal care; work closely with all investigators in order to ensure the provision of service resources to facilitate their research animal programs, which includes reviewing and assisting with the development and completion of IACUC animal use protocols and the subsequent monitoring of procedures; develop and implement technical services programs to facilitate animal research activities; and other duties as assigned. Will work in accordance with Public Health Service policies, the Animal Welfare Act, the Association for Assessment and Accreditation of Laboratory Animal Care International (AAALAC) standards and other applicable federal, state and local laws and regulations. For more info & to apply online visit [http://careers.scripps.edu](http://careers.scripps.edu).

**Faculty/Clinical Veterinarian**  
*Pennsylvania State University, Hershey, PA*

Applicants are being sought for a faculty position in the Department of Comparative Medicine, Penn State College of Medicine. The individual will work with laboratory animal veterinarians, veterinary pathologists, and biomedical researchers. Responsibilities include: (1) providing health care for laboratory animals and professional services to research personnel in a multi-species AAALAC-accredited laboratory animal facility; (2) participating in teaching and training of veterinary residents, graduate students and medical students; and (3) developing collaborative and/or independent research interests. Applicants must have a DVM or VMD degree, advanced training beyond the veterinary degree, be licensed to practice in at least one state, and have US citizenship or permanent resident status. Board certification or eligibility in Laboratory Animal Medicine (ACLAM) is preferred. A strong interest in experimental surgery and experience working with dogs, swine, calves and sheep is desired. Further information can be obtained by calling (717) 531-8460 or by e-mail, rwilson2@psu.edu. Penn State is committed to affirmative action, equal opportunity and the diversity of its workforce.

**Clinical/Research Veterinarian**  
*Division of Veterinary Resources  
New England Primate Research Center  
Harvard Medical School, Southborough, MA*

The New England Primate Research Center (NEPRC) of Harvard Medical School, a NIH-funded, AAALAC International-accredited National Primate Research Center, has an immediate opening for a research services veterinarian in its Division of Veterinary Resources. Job responsibilities will include providing veterinary and research support for approximately two thousand breeding colony and research animals representing five species of Old and New World monkeys. This position has a primary focus on research collaboration that includes assisting with development and refinement of nonhuman primate research models, interaction with investigators to plan and
coordinate experimental protocols ensuring implementation of required biosafety measures and training as indicated, assisting with screening and procurement of animals appropriate for study assignment, providing study oversight, and performance of select research procedures. Additionally this position will oversee the NEPRC bio containment facilities to include participation in clinical and preventative health care assessments, facility rounds, and participation in weekly/weekend/holiday clinical call. The successful candidate will be expected to participate in the training and mentoring of veterinary students and technicians. For additional information please visit the Harvard employment website at http://employment.harvard.edu.

**Director, Laboratory Animal Resources**  
**Colorado State University, Fort Collins, CO**

The Director of LAR provides overall direction and leadership to Colorado State University’s AAALAC-accredited program for laboratory animal care and use. The Director oversees a centralized research animal care program that serves the diverse needs of the university scientific community, including provision of animal husbandry, veterinary medical care, professional and technical assistance, and consultation on protocol design and animal care. Working in concert with the University Veterinarian, the Institutional Animal Care and Use Committee (IACUC), the Research Integrity and Compliance Review Office (RICRO), the Animal User’s Committee (AUC), and the VPR, the Director of LAR is responsible for development and implementation of policies and procedures assuring the humane treatment and stewardship of animals, maximizing benefits of animal research to human and animal health. The Director is responsible for overseeing the laboratory animal medicine residency program. The Director serves as a voting member of the IACUC. The LAR Director may hold a joint appointment in an academic department. For a full job description, required qualifications and application information please visit http://web.research.colostate.edu/LAR/

**Attending Veterinarian**  
**Baylor College of Medicine, Houston, TX**

Baylor College of Medicine (BCM), Center for Comparative Medicine (CCM) is seeking to hire an experienced Attending Veterinarian (AV) to start immediately. BCM is a private Medical School located within the Texas Medical Center (TMC) in Houston, Texas.

The BCM animal program is an AAALAC-accredited animal care and use program supporting research in many areas including genetics, molecular biology, cancer, cardiovascular disease and the neurosciences. CCM manages eight vivaria and several specialized core facilities. The veterinarians work with a wide range of species and models for human disease. The staff of 150 professionals includes veterinarians, veterinary technicians, trainers, animal care technicians and an administrative staff. The program also includes a comparative pathology laboratory and participation in a veterinary residency program. The Attending Veterinarian reports directly to the Director, Center for Comparative Medicine. The Attending Veterinarian is responsible for oversight of the health and welfare of all animals used in research, teaching, testing, and is responsible for the proper and humane care of all animals at Baylor College of Medicine. The AV provides direction, guidance, and mentoring to the veterinarians, ensuring opportunities for professional growth and development.
Associate Director, Division of Veterinary Resources
University of Miami, Miami, FL

The University of Miami seeks an experienced Laboratory Animal Veterinarian, as an Associate Director to assist the Director in leading the Division of Veterinary Resources (DVR). This is a faculty position, Assistant Professor, Research Track. The University of Miami is an AAALAC accredited program centralized in Miami-Dade County, Florida over four campuses. The University of Miami is a private, not-for-profit, teaching and research institution, founded in 1925. The long term goal of the institution is for the university to become a leader in biomedical research and discovery. To this end, University of Miami has made a substantial commitment to the animal resource program and the research needs of the investigators. Applicants should submit a letter of application, Curriculum Vitae and three references to: Dr. Julia Zaias at OoRHR@med.miami.edu

Laboratory Animal Veterinary Consultant
ETHICON, Somerville, NJ

ETHICON Surgical Care, a medical device and diagnostic sector of the Johnson & Johnson Family of Companies is seeking a Laboratory Animal Veterinary Consultant for their Somerville, NJ animal vivarium.

Applicants must have a DVM or equivalent, advanced training in laboratory animal medicine or a minimum of 4 years experience in lab animal medicine, have a license to practice veterinary medicine in at least one state, expertise in a broad array of surgical and medical procedures including anesthesia, anesthesia drug selection, analgesia, aseptic technique, post-operative surgical care. Superb knowledge of USDA, FDA, OSHA, GLP and AAALAC International regulations for governance of animal research programs and knowledge of the international animal research environment. ACLAM board certification/eligibility and previous medical device experience are preferred.

The individual will serve as the Attending Veterinarian responsible for oversight of the ETHICON Animal Care and Use Program. Principle responsibilities include: primary veterinary care, anesthesia supervision and support, protocol consultation and monitoring, IACUC membership, review of Standard Operating Procedures and provision of expertise and oversight for the animal facility activities.

Director, Animal Care Facility
National Jewish Heath, Denver, CO

National Jewish Health is a global leader in Lung, Allergic, and Immune Diseases. We are seeking qualified candidates to provide leadership and contribute to the mission of our unique institution.

The candidate will bring their expertise and skills as a laboratory animal science professional to this AAALAC accredited collaborative and interdisciplinary research environment that depends heavily on inbred and transgenic mice. Management responsibilities include hiring, training, and mentoring laboratory
animal technicians, and providing a clean and safe animal care environment. Fiscal responsibilities will include maximizing department resources and developing appropriate control of expenses.

Technical responsibilities will also consist of advising academic researchers on the most effective techniques for their particular research and overseeing related research protocols. In addition the Director will work in partnership with National Jewish senior managers for planning and organizing purposes.

To learn more about us, and to apply for this opportunity visit www.njhealth.org/careers, or email CV to: Natalie Landau, Director of Human Resources, e-mail: landaun@njhealth.org.

**Associate/Full Professor of Primate Medicine and Associate Director of Primate Services**
**California National Primate Research Center**
**University of California, Davis, Davis, CA**

- **Administrative:** The position includes a 50% effort as Associate Director to provide leadership, administrative, and fiscal direction to all aspects of Primate Services which include the following units: Primate Medicine, Primate Pathology, Clinical: Pathology, Behavioral Management, Genetics Management, and Animal Care and Research Services.
- **Clinical:** The position includes a 10% clinical commitment to the primate services units of the CNPRC.
- **Teaching:** Responsibilities include directing supervision and instruction of veterinary students, clinical residents and academic graduate students.
- **Research:** The development of a creative and productive basic and/or clinically-oriented research program in primate medicine is a fundamental requirement. Individual will provide leadership in directing research projects of CNPRC veterinarians, veterinary residents, and related graduate students.
- **Service:** University and public service through committee work, participation in professional organizations, continuing education, and other appropriate means is required.