A MESSAGE FROM THE PRESIDENT OF ACLAM

Dear Colleagues:

Be prepared because I’m about to “boivin” you. At AALAS I attended a seminar about CO2 euthanasia, a subject that Greg was expert and passionate about. Prior to presenting the science, the panelists and members of the audience shared personal stories about the extraordinary person that was Greg. I don’t think there was a dry eye in the room. At the conclusion, the panelists shared that Greg would have appreciated knowing that we challenged ourselves to share something personal with someone with whom you might only have a professional relationship. I’m going to honor that request by sharing a short story about me. If you like the idea, I encourage you to pass it forward and boivin someone else.

As I write this, Thanksgiving is around the corner and the Delaware Valley just received its first frost. Fall is upon us and with that, things on the farm slow down: the lambs are gone, I bring in the hoses, drain my pipes, fill the oil, stock the woodpiles, rake leaves and, in general, prepare for winter. Unlike other seasons, winter is one I feel compelled to prepare for. One year I didn’t prepare and we had a cold snap. I lost power for about a week. Of course we had no heat and we lost everything in our refrigerator/freezer but it was easy for us to drive to friends and rejuvenate. My animals didn’t have that option. I had plenty of good food for them but the pumps didn’t work and neither did the water heaters. I had neglected to fill the water troughs ahead of the freeze and ended up having no water for my horses or sheep. I was embarrassed by my stupidity and ended up thawing snow over a fire to produce water for my farm animals. I did learn an important lesson about preparation. I also purchased a generator.

I’m feeling fortunate this year. ACLAM is in solid shape thanks to the forthright leadership of John Bradford, Claire Hankenson, and Gary Borkowski, all of whom mentored me in preparation for my role as president. Mel Balk and Tim Mandrell are by my side to provide support, steerage and wisdom and I am blessed to have a very talented board of directors. I’m surprised how busy we’ve been since AALAS. A number of diplomates have requested letters of support as they prepare their grant applications. I’ve had the privilege to help pen these letters and, I have to admit, shamelessly promote the virtues of ACLAM. FBR has generously offered to include ACLAM as a sponsor for the newest campaign: Love Animals? Support Animal Research. More branding. The Government Accounting Office (GAO) polled ACLAM with regards to potential new reporting requirements and the impact these new requirements might have on regulatory burden. The AVMA requested ACLAM be a signatory on a petition to save the public service loan forgiveness program, of which many veterinarians have participated. We revised our retired-emeritus policy and we completed the committee assignments. Remember that if you did not get assigned to an ACLAM committee there are

Next issue: March 2018
Deadline: February 15th, 2018
plenty of opportunities to volunteer through ASLAP. If interested, reach out to Iris Bolton or Diane McClure.

A few words about the ACLAM Forum. The dates are April 28-May 2, 2018 in Lake Tahoe, NV. The Program Committee, led by Jennifer Lofgren, has done a fabulous job putting together an amazing program, which is described elsewhere in this Newsletter. I did want to share some enticing snippets about Lake Tahoe. If it’s not on your bucket list of places to visit, it should be. Lake Tahoe sits at 6200 feet above sea level and is surrounded by the beautiful Sierra Nevada Mountains. It’s famous for being one of the clearest and deepest lakes in the world. The hotel is located on the edge of the lake and there is a beautiful beach that extends well beyond the property line. The smell of Jeffrey and Ponderosa Pines mixed with White Fir and the serenity of the environment will bring you back to your roots. And don’t forget the balmy 61 degree average temperature for that time of year (average low of 32). If you have any doubts about the proper attire, see the accompanying photo of Mel and Judy. Please join us for revelry and camaraderie while enriching your mind as we explore animal welfare, ethics, management and science together.

I will leave you with a question to ponder. According to our constitution, this organization shall encourage education, training, and research in laboratory animal medicine. It shall establish standards of training and experience for qualification of specialists in this field. And it shall recognize qualified specialists by certification (Article III, Purpose). Increasingly, ACLAM is being asked to provide comment or expert opinion justifying the continued use of research using animals. So it has come to our attention that perhaps we should consider adding an aspect of advocacy to our purpose. Many of our peer organizations include advocacy as part of their mission statement and I was wondering if we should consider it? My rise through ACLAM has been on the wings of GRAC so, at first, this seemed a natural for me. However, as I ponder my new role as President of the College, I feel obliged to temper my bias and ask, do we really want to be known as an advocacy organization? What do you think?

May the blessings of the season embrace you, your friends and families.

Respectfully,

Stu

Stuart Leland, DVM, DACLAM
ACLAM President

Mel and Judy Balk at the 2018 Forum location in Lake Tahoe
Dr. Jennie Lofgren, Chair of the Forum Committee announced the selection of Dr. Fox as the 2018 James Russell Lindsey Memorial Distinguished Lecturer. Dr. Fox is a prominent ACLAM diplomate, an internationally recognized research scientist, mentor of many laboratory animal scientists and an animal welfare advocate. In their letter of appointment, the selection committee told Dr. Fox, “Your extraordinary contributions to biomedical science and your leadership in laboratory animal and comparative medicine are precisely the achievements that exemplify the career of Dr. Russell Lindsey and qualify you for this Distinguished Lecture”. We all look forward to hear Dr. Fox recount his accomplishments and congratulate him on this latest recognition of his brilliant career. Look for more information on this Lindsey Lecture in the Forum Program.

GRAC Update

The GRAC continues monitoring the many legislative and regulatory activities to keep ACLAM leadership updated on potential impacts to the laboratory animal medicine field and recommends to the BOD necessary action items for submission or support. Coordination of a cooperative effort between the AVMA and ACLAM in developing a policy for the adoption of animals used in research was discussed, focusing on the specific approach and coordination for inclusion in both AVMA and ACLAM policy. ASLAP drafted a policy for consideration by the AVMA regarding legislation requiring adoption of research animals. ASLAP requested coordination with the GRAC to avoid conflicting messages originating from the laboratory animal community. The GRAC determined ACLAM’s policy is an excellent guidance document but is not a replacement for ASLAP’s policy, which focuses mostly on legislation. These two documents were complementary of one another and the GRAC recommended providing the proposed policy to the BOD for their support.

The GRAC developed and approved a position statement for BOD submission to the Chairman and Ranking Member of the Military Construction and Veterans Affairs, and Related Agencies Subcommittee in response to H.R. 3219-Make America Secure Appropriations Act of 2018 and H. Amdt 226-Preventing Unkind and Painful Procedures and Experiments on Respected Species Act of 2017 (Brat Amendment). This legislation, an attempt to cut funding for research with animals in the Veteran’s Affairs Program, passed in the House and was sent to the Senate in July 2017. Various veterans’ organizations, including the Paralyzed Veterans of America (PVA) submitted response letters strongly expressing their support of funding this research at the VA. ACLAM submitted the position statement, addressing their concerns to the Military Construction and Veterans Affairs, and Related Agencies Subcommittee in September 2017. ACLAM is also listed as a cosigner of the NABR position statement on this topic.

The USDA request for public comment on regulatory reform and a change in USDA appeals process for citations were discussed by the GRAC with valuable input from NABR. NABR, together with COGR, AAMC and FASEB, published a report (Reforming Animal Research Regulations: Workshop Recommendations to Reduce Regulatory Burden) following a workshop on this issue in April 2017. These suggestions are expected to be submitted in November 2017. GRAC discussions included additional responses concerning transportation guidelines and the committee agreed to generate a response to the USDA on behalf of ACLAM, aiming for the submission deadlines of either February or July 2018.
A change in USDA responsibilities caused an alteration in how the appeals process was being handled. Actual inspection reports did not indicate that a non-compliance issue (NCI) was designated as critical until September of 2016, although they were listed in the database this way for several years. End result is organizations receiving letters of warning for critical non-compliance issues for items they were never aware they were being cited for. This was a very quiet change in the USDA appeals process resulting from a change in the organizational structure of USDA.

Colleagues working in governmental, legislative, and regulatory affairs, including the GRAC, ASLAP’s LRAC, and NABR gathered for a meet and greet at the famous Driskill Bar in Austin, TX during the AALAS national meeting in October. A transition in GRAC membership occurred during the ACLAM BOD meeting at AALAS in October, and Sylvia Gografe completed her term as a GRAC member. Thank you Sylvia for your many efforts and contributions to the GRAC, you will be missed!

**ACLAM Awards Committee requesting nominations**

The ACLAM Awards Committee is soliciting nominations for the following four awards:

1. **The Nathan R. Brewer Career Achievement Award in Laboratory Animal Medicine** honors ACLAM diplomates who have made rare and exceptional contributions to the field of laboratory animal and comparative medicine. It is the highest honor bestowed upon Diplomates by the College.

2. **The ACLAM Mentor Award** recognizes individuals who have contributed substantially to the membership of ACLAM in terms of mentoring postdoctoral fellows, graduate students, or junior level ACLAM diplomates. Mentoring could be in the areas of research, board certification, technical training, or administrative duties.

3. **The Comparative Medicine Scientist Award** is open to both diplomates and non-diplomates and honors outstanding contributions (research publications, reviews, book chapters, lectures, etc.) in comparative medicine.

4. **Honorary membership** may be bestowed on individuals, not necessarily veterinarians, who have made outstanding contributions to the specialty of laboratory animal medicine.

The nomination criteria can be found on the ACLAM web site under the About Us/Awards tab, [https://www.aclam.org/about-us/awards](https://www.aclam.org/about-us/awards). Please submit your nominations electronically to Executive Director Dr. Mel Balk, mwbaclam@gsinet.net for distribution to the Awards Committee. Complete nomination packets must be submitted prior to January 15. Awardees will receive the recognition at the upcoming 2018 ACLAM Forum.
2018 ACLAM Membership

The 2018 annual dues of $300 are due January 1, 2018. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2018. Late dues payments are March 2-Sep 1- $350. After Sep 1- $400.

Please pay your dues online at the ACLAM website (www.aclam.org). After you click on the “sign in” button and log in, click on the “pay dues” link in the top right corner.

Now Is Also the Time to Join or Renew Your ASLAP and AVMA Memberships

ASLAP is the AVMA’s allied organization which represents laboratory animal medicine veterinarians and issues relevant to animal-based research. Representation by ASLAP provides the only voice in the AVMA specifically designated for laboratory animal medicine professionals.

To maintain its standing as an allied organization within AVMA, ASLAP must maintain a critical mass of members who are both ASLAP and AVMA members in good standing.

- Renew your ASLAP membership at https://www.aslap.org/.
- Renew your AVMA membership at https://www.avma.org/

2018 ACLAM Printed Directory

If you have an interest in obtaining a printed ACLAM Directory you will soon receive an email to respond to. Directories will cost $25 and will be shipped in April 2018.

ACLAM Emeritus (Retired) Policy

At an active diplomate’s request, any member who has retired from the practice of Laboratory Animal Medicine will be designated an Emeritus Member. Emeritus members have all the privileges of membership, except the right to hold office, be on committees or vote. Emeritus members are exempt from dues payment and have access to the online version of the Directory and the ACLAM Website.

Emeritus members are discouraged from ongoing consulting or work as a Lab Animal Veterinarian using the ACLAM Diplomate credentials.

The Correct designation is Diplomate, American College of Laboratory Animal Medicine (Emeritus), Diplomate, ACLAM (Emeritus), or DACLAM (Emeritus)
**Posting ads on the ACLAM website and in the ACLAM Newsletter**

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and may be formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.

**ACLAMERS ON THE RISE**

**David Besselsen appointed Interim Dean**

*Excerpted from JAVMA November 15, 2017 (Vol 251; No. 10)*

The University of Arizona’s planned Marley Foundation College of Veterinary Medicine in Tucson has appointed Dr. David Besselsen as interim dean.

Dr. Besselsen had been attending veterinarian and director of University Animal Care, which manages the university’s animal facilities and oversees the campuswide animal care and use program.

The UA is once again seeking provisional accreditation from the AVMA Council on Education, which will conduct a site visit in spring 2019. In a Sept. 28 university press
release, Dr. Besselsen said his focus will be on coordinating accreditation materials, preparing academic and clinical facilities, and developing a sustainable financial model "that provides an affordable and accessible veterinary medical education program for Arizona’s citizens.”

Dr. Besselsen graduated from the University of Missouri College of Veterinary Medicine in 1988 and worked in private practice for two years before returning to his alma mater to complete residency training and earn a doctorate in pathobiology.

He joined UA in 1995 as an associate veterinary specialist and chief of pathology services for University Animal Care. He was promoted to veterinary specialist in 2002, assistant director in 2006, and director in 2012. Dr. Besselsen also has UA appointments in the BIOS Institute (for research collaboration), Arizona Cancer Center, and School of Animal and Comparative Biomedical Sciences.

The proposed UA program would be the only public veterinary medical education program in Arizona. Midwestern University, a private, not-for-profit health care university based in Glendale, Arizona, received a letter of reasonable assurance from the COE in January 2013. It’s on track to receive full accreditation in 2018 at the time its first students are graduating.

FOUN DRATION NEWS

THE MISSION OF THE FOUNDATION IS TO AWARD HIGH QUALITY RESEARCH GRANTS THAT WILL INCREASE THE BODY OF KNOWLEDGE IN LABORATORY ANIMAL SCIENCE AND MEDICINE.

Over the past two decades, the generous support of our members and corporate partners has made possible a rich history of scientific accomplishments. With our 2017 grant recipients, the ACLAM Foundation has awarded over $2,350,000 in research dollars funding 120 research proposals. Importantly, these projects have resulted in over 70 publications and more than 155 presentations at national meetings. This shared knowledge and information benefits the animals and ultimately promotes excellence in our profession. We are extremely proud of our grantees and the significant impact their studies have made on our field.

Announcing the Boivin Memorial Grant Award

It was with great sorrow that we received news of the passing of Dr. Greg Boivin, after a courageous battle with pancreatic cancer. The outpouring of condolences followed immediately by ideas of how to honor and remember Greg underscored how much he meant to the lab animal community. Given his history and passion for the Foundation we felt that we were in a position to honor him in a way that would make him proud. As such, I am pleased to announce that the ACLAM BOD very quickly and unanimously approved a request to designate one of our annual awards as The Boivin Memorial Grant Award. The designation will be at the Foundation Committee’s discretion based on which grant best meets criteria established to represent Greg’s particular interests, passions, and expectation of scientific rigor. The intended recipient will be a young investigator or lab animal medicine trainee, because Greg had a profound interest in both mentoring young scientists and elevating the role of laboratory animal veterinarians in science. At the time of funding notification, the recipient will be informed that they were selected to receive the honor of being awarded this memorial grant.

Grant Review

The ACLAM Foundation Committee members are pleased to announce our 21st annual solicitation of research proposals in Laboratory Animal Science and Medicine. The deadline for the Letter of Intent is November 30, 2017 with invited Full Proposals due March 8, 2018.
Foundation Fundraising Update

We send a cheerful “Thank You” to everyone who has supported the ACLAM Foundation this giving year. We invite you to follow us on Twitter (@aclamfoundation) and Facebook (www.facebook.com/aclamfoundation).

The Foundation has 3 new President’s Circle members. We have 174 President’s Circle members now! These very special donors make up the core of our donations, and we couldn’t do it without them! The President's Circle is a pledge to donate $5,000 over a period of 10 years. This can be split into yearly or monthly payments. If you would like to convert your yearly pledge to a monthly pledge, please contact the Development Officer.

It’s very easy to send in an end-of-year donation to ease the sting of taxes:

- **Amazon Smile**: yes, the Amazon you know and love can help the Foundation! Redirect your browser to www.smile.amazon.com and select American College of Laboratory Animal Medicine. This will not cost you anything, and the Foundation receives 0.5% of the purchase price of eligible purchases. Our household has generated over $135 so far; multiply that by 1,000 diplomates, and that adds up!

- **Join the ACLAM Foundation ‘Coffee Club’**: This program has been developed for those of us for whom it is difficult to write a large check, but we would still like to contribute. You can set up a recurring donation on your credit card for as little as $2.00 a month (https://www.aclam.org/Content/files/files/Public/Active/Coffee%20Club%20v6.pdf)

- **Online**: https://www.aclam.org/foundation and click donate.

- **Redirect your honorariums, speaker’s fees, and royalties** to the Foundation.

Other Foundation News and Events

**An Evening with the Foundation**: This year, we have identified over 25 different metropolitan areas in which a game night, cocktail hour, dinner, etc. can be organized to bring together diplomates that may not get much of a chance throughout the year to socialize, with all proceeds benefitting the Foundation. Please contact the Development Officer if you would like to arrange one in your area.

**The Annual Campaign for 2018** will be moved to the fall. This allows us to spread the fundraising out over the course of the year, rather than concentrating it in the spring.

Again, **THANK YOU** to all of our supporters who have contributed to the Foundation this year. Donations for 201 exceeded $152,000. Please consider an end-of-year contribution to make 2017 a smashing success

*Pete Smith, ACLAM Foundation Chair*

*Jennifer Pullium, ACLAM Foundation Scientific Director*

*Chris Boehm, ACLAM Foundation Development Officer*
OPEN POSITIONS

• For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.
• Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

Clinical Veterinarian
University of Louisiana at Lafayette, New Iberia, LA

EEO# RD 1-13

The New Iberia Research Center is a $20 million biomedical research center which provides resources for the conduct of basic and applied research requiring use of non-human primates aimed at the solution of human health and societal problems. The NIRC is a Center of the University of Louisiana at Lafayette.

This position will provide therapeutic, surgical, and diagnostic support for several NHP breeder programs:

Responsibilities include
• Providing therapeutic, surgical, and diagnostic support for several non-human primate breeder programs;
• Evaluating non-human primates and monitoring animal health on various research protocols, such as safety, pharmacokinetic, and efficacy, for the biotechnological and pharmaceutical industry;
• Providing support and instruction to students, residents, visiting veterinarians, and clinical veterinary technicians in the principles and application of non-human primate medicine.

Qualifications:
DVM/VMD from an AVMA- accredited school of veterinary medicine. Experience with non-human primates is preferred.

Forward resumes and references to nirchr@louisiana.edu.

ACLAM General Business meeting attendees at AALAS
Duties Performed

• Establishes and maintains a comprehensive clinical program for all the animals used in research and teaching that fall under the auspices of the Texas A&M University Comparative Medicine Program, including sentinel and quarantine programs, vendor screening, oversight of animal import and export, and all diagnostics.
• Reviews animal use protocols and provides assistance to investigators when requested.
• Mentors and supervises veterinary residents in the Comparative Medicine Training Program.
• Oversees the training of investigators, graduate students and technicians.
• Provides anesthesia, surgical, post-op care, and technical support.
• Oversees the preventive medicine and enrichment programs.
• Assists with the distribution and accounting of controlled substances.
• This includes ABSL2 and ABSL3 vivaria.

Quick Link:  http://jobpath.tamu.edu/postings/113510

Assistant Director, Institutional Animal Care and Use Committee Office Position
University of Texas Health Science Center at Houston (UTHealth), Houston, TX

The Assistant Director leads and manages the operations of the Institutional Animal Care and Use Committee (IACUC) office (locally called the Animal Welfare Committee) at UTHealth. Communicates directly with federal regulators and submits all required documentation and reports. Supervises IACUC staff and provides support to meet the needs of the AWC and investigators.

Position Key Accountabilities:
1. Manages and coordinates submission review and approval, all federally mandated inspections, post approval monitoring, and document maintenance.
2. Maintains IACUC Office and AWC Committee metrics.
3. Monitors federal, state, and UT System regulations related to animal care and use. Develops, implements, and maintains AWC policies for specific animal welfare activities.
4. Responsible for all appropriate reporting activities. Provides input to the Executive Director of the Center for Laboratory Animal Medicine and Care (CLAMC).
5. Develops content material for the AWC website.
6. Facilitates Inter-Institutional Assurances and negotiates MOUs.
7. Works with the AWC and the CLAMC to develop training programs.
8. Serves as a voting member of the UTHealth AWC.

Apply on UTHealth’s HR website at the following link: http://p.rfer.us/UTH_Zm4r

Global Technical Director, Poultry SCI004526
Merck & Co., Inc. Kenilworth, NJ

The Global Technical Director Poultry is part of the Global Poultry Marketing Unit. This unit sets the strategic direction for the Poultry Business Worldwide and must also ensure alignment with this strategy with all functions within the organization. This position, Global Technical Director, Poultry will report to the Global Poultry species leader.
The main objective of this position is to give specialized, high level global veterinary technical support to local companies’ technical and marketing staff of the relevant product groups and services in all stages of the life cycle to achieve the annual and strategic goals. In addition to provide global technical direction for R&D into developing products that satisfy customer needs in the relevant markets. The nature of this role requires flexibility to be able to travel as and when required in order to properly fulfill the principal tasks and responsibilities.

The requisitions number, direct link to posting:  http://bit.ly/2ffflOJ

Clinical Veterinarian, Office of the Vice President for Research and Economic Development  
Office of Animal Resources (OAR)  
University of Iowa, Iowa City, IA

The Office of Animal Resources, which provides husbandry and veterinary care of all research animals at the University of Iowa, invites applications for the position of Clinical Veterinarian. Our growing animal care program provides a great opportunity to demonstrate and enhance your skill as a clinician and interact with research staff working on a variety of medical and behavioral research. In this position, you will:

- Manage and perform duties related to the veterinary care of various animal species including rodents, non-human primates, farm animals and aquatic species.
- Manage preventive medicine programs including rodent sentinel, vendor surveillance and quarantine programs.
- Manage programs for pre- and postoperative care, anesthesia, analgesia, and euthanasia.
- Provide guidance of protocol development for compliance with regulatory requirements.
- Perform veterinary review, including grant comparison, of protocols submitted to the IACUC.
- Participate in IACUC facility/programmatic evaluations.
- Provide training to research and caretaker staff.
- Supervise veterinary technician staff.

Applicants please apply for this position through The University of Iowa’s web site at: http://jobs.uiowa.edu. (Requisition # 71693)

Institutional Attending Veterinarian and Vice President for Research and Creative Activity  
North Dakota State University, Fargo, ND

North Dakota State University (NDSU) invites applications for the position of Institutional Attending Veterinarian. NDSU is a land grant university with a variety of research programs in the agricultural, biomedical, pharmaceutical and biological disciplines. Reporting to the Director of Research and Creative Activity, this position provides oversight and management of the university’s animal welfare programs and serves as the institutional attending veterinarian.

Required qualifications include:
- Doctorate in Veterinary Medicine from an AVMA accredited College of Veterinary Medicine
- Minimum of 6 years of experience with lab animal species.
- Ability to obtain a license to practice veterinary medicine in the state of North Dakota
- Thorough knowledge of federal regulations and their implementation as well as knowledge of the regulatory and compliance environment

For complete details and to apply, go to www.ndsu.edu/jobs, position number 1700493.
**Director of Animal Program & Facilities**  
*Georgia Institute of Technology, Atlanta, GA*

The Director of Animal Program & Facilities will join another Director and a clinical veterinarian to oversee a rapidly growing, urban animal research program. This offering is a faculty position reporting to the Executive Director of the Animal Program.

**Major Responsibilities:**
- Directly supervising positions including Facility Managers, Financial Managers and Information Technology support providers
- Creating and maintaining consistent management practices and price structures across all the Institute’s animal facilities
- Containing costs while providing top tier animal research support
- Overseeing rate studies and balancing budgets
- Approving and planning equipment purchases, facility repairs and upgrades
- Drafting and instituting policies and standards to be used in achievement and maintenance of accreditation by the Association for the Assessment and Accreditation of Laboratory Animal Care International (AAALAC)
- Providing veterinary support and consultation on IACUC protocols as needed
- Performing other related duties as assigned

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**Veterinarian Senior, Req #149244**  
*WaNPRC, University of Washington, Seattle, WA*

Full position listing available at [http://www.washington.edu/admin/hr/jobs/index.html](http://www.washington.edu/admin/hr/jobs/index.html)

**Position Description:** Under the general direction of the Washington National Primate Research Center (WaNPRC) Associate Director of the Division of Primate Resources (DPR) the Supervisory Veterinarian will provide the appropriate environment to support outstanding biomedical research directed towards significant human health issues and nonhuman primate health and biology. In conjunction with our Mission Statement, these values link this position to our purpose as a Center: Commitment to Research, Teamwork, Accountability – Productivity, Communication

**Position Duties and Responsibilities:**
- Ensure the optimal veterinary health care of Non-Human Primates (NHPs) at the WaNPRC;
- Ensure the University of Washington is in compliance with federal regulations of the United States Department of Agriculture (USDA), Drug Enforcement Agency (DEA), National Institute of Health (NIH), and with accreditation standards of the Association for Assessment and Accreditation of Laboratory Animal Care (AAALAC);
- Maintain compliance with all USDA, PHS, AAALAC, UW, and WaNPRC policies and procedures. Support research projects at the WaNPRC by consultation with investigators and oversight of technical research procedures. Support the health of WaNPRC breeding colonies.

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**Veterinarian Senior, Req# 148960**  
*WaNPRC Arizona Breeding Colony, Maricopa County, AZ*

Full position listing available at [http://www.washington.edu/admin/hr/jobs/index.html](http://www.washington.edu/admin/hr/jobs/index.html)

**Position Description:** Under the general direction of the Washington National Primate Research Center (WaNPRC) Associate Director of the Division of Primate Resources (DPR) the Supervisory Veterinarian will provide the appropriate environment to support outstanding biomedical
research directed towards significant human health issues and nonhuman primate health and biology. In conjunction with our Mission Statement, these values link this position to our purpose as a Center: Commitment to Research, Teamwork, Accountability – Productivity, Communication.

Position Duties and Responsibilities:
- Ensure the optimal veterinary health care of nonhuman Primates (NHPs) at the WaNPRC;
- Ensure the University of Washington is in compliance with federal regulations of the United States Department of Agriculture (USDA), Drug Enforcement Agency (DEA), National Institute of Health (NIH), and with accreditation standards of the Association for Assessment and Accreditation of Lab Animal Care (International) (AAALAC);
- Maintain compliance with all USDA, PHS, AAALAC, UW, and WaNPRC policies and procedures
- Support the health of WaNPRC breeding colonies.
- This position will provide technical direction to the Veterinarian Services and Animal Care staff.

University Animal Care Director & Attending Vet
University of Kansas, Lawrence KS

For full position description and application instructions at https://employment.ku.edu/staff/10243BR

The University of Kansas is seeking a doctor of veterinary medicine with significant laboratory animal experience to serve as the Animal Care Unit Director and University Attending Veterinarian. This position requires strong leadership skills, excellent communication skills, broad knowledge of regulations and standards for use of animals in teaching and research, and hands-on experience fulfilling operational, veterinary and research needs of a research animal care and use program. The KU program serves a diverse research portfolio studying basic biology, social science, translational medicine and field research. The incumbent must work closely with the IACUC, other key stakeholders, and researchers to ensure integrated support for a high-quality program and must demonstrate commitment to excellence in animal research, animal health and welfare, and regulatory compliance. Review of applications begins October 30, 2017. KU is an EO/AAE, full policy http://policy.ku.edu/IOA/nondiscrimination

Executive Director, Research & Teaching Animal Care Program
University of California, Davis, Davis, California

The Executive Director serves as the Attending Veterinarian and is responsible for long-range planning, leadership and oversight of animal care and use at UC Davis.

The Executive Director leads a team of stakeholders responsible for identifying solutions that balance multiple, often competing, resource priorities. Supporting the academic mission of the university by assuring compliance with all applicable regulations governing the use of animals in research and teaching, the Executive Director serves in a public information, training, consultative, and facilitative role on behalf of the University’s programs of animal care and use. The preferred candidate will have an earned Doctorate of Veterinary Medicine (DVM) from a recognized and accredited school, licensed DVM with an ability to attain a CA license within one year, broad experience with laboratory animal research, as evidenced by DACLAM status, and administrative leadership experience in a relevant research environment. In addition, the candidate should have demonstrated success as an administrator and fiscal manager, a record of success in presenting complex and technical information to various audiences, and experience in animal research policy formation, compliance, and operational excellence.
Charles River Insourcing Solutions
Multiple positions available throughout the U.S. contingent upon contract award.

Charles River Insourcing Solutions can streamline research by delivering operational and cost efficiencies through the strategic insourcing of GMP, GLP and non-GLP research services from discovery through safety assessment.

We are seeking talented, qualified Clinical Veterinarians for our Insourcing Solutions business supporting our commercial and academic client research programs throughout the U.S. These opportunities include planning, organizing and directing the health care and maintenance of research animals and providing leadership and technical expertise to staff for policy and decision-making to support and accelerate the client’s research goals. A complete job description for the role is available upon request. We offer relocation assistance if needed, along with a very competitive salary and best-in-class benefits package.

Interested candidates please forward your curriculum vitae to Susan Jackson, Senior Human Resources Director, CR Insourcing Solutions, at susan.jackson@crl.com

Laboratory Animal Medicine Diagnostic Support Veterinarian II
IDEXX BioResearch, Columbia, MO

The Laboratory Animal Medicine Diagnostic Support Veterinarian II will work with a dynamic team of veterinary scientists to support the IDEXX BioResearch mission in providing high quality diagnostic services to the biomedical research community. Activities will include consulting with clients regarding collection of samples from laboratory animals, sample submissions, diagnostic test results and interpretation and participate in Research & Development. The individual may also consult with clients regarding best practices for developing institutional laboratory animal health monitoring programs. The individual will present seminars at regional, state, national, and international conferences on IDEXX BioResearch products, services or research, and assist in preparing technical and educational materials for client distribution. The individual will further support developing scientific materials and presentations for marketing and sales activities.

Follow this link: https://careers.idexx.com/jobsearch/job-details/diagnostic-support-veterinarian-laboratory-animal-medicine/109350/1/

Clinical Laboratory Animal Veterinarian (NHP)
Bionetics Corporation, Jefferson, AR

The Bionetics Corporation, a national diversified applied science and engineering company, is looking for a Clinical Veterinarian to provide veterinary support to the FDA/HHS National Center for Toxicological Research (NCTR) in Jefferson, Arkansas. The Clinical Veterinarian's primary responsibility shall be the provision of veterinary medical and surgical care to the Nonhuman Primate (NHP) colony. Participation in the veterinary medical care program for other animal species is included as a smaller component of the duties of this position. This position may also serve on the IACUC, or may serve as a resource to the IACUC on matters regarding the health and well-being of NHPs and other animal species.

The successful candidate must have a Doctor of Veterinary Medicine (DVM) degree or equivalent required. Possession of a degree from a veterinary college accredited by the AVMA Council on Education or possession of a certificate of equivalency from ECFVG (AVMA) or PAVE (AAVSB) is preferred. License to practice veterinary medicine in at least one state is required. Certification by the American College of Laboratory Animal Medicine (ACLAM) with a research degree (MS or PhD) desired.
Attending Veterinarian  
*University of Washington, Seattle, WA*

The purpose of this position is to provide veterinary oversight and support for the animal care and use program at the University. This position performs a critical function to support excellent animal care and welfare within the context of the University's highly successful biomedical research program. The Attending Veterinarian reports to the Institutional Official who has ultimate authority over the program. The role of the attending veterinarian is a critical role in meeting regulatory requirements and ensuring that our program is in alignment with regulations and standards of veterinary care for all vertebrate animals that are used in research, teaching and testing at the UW.

This position routinely interacts across a wide variety of University stakeholders. In addition to supporting and being a member of the Institutional Animal Care and Use Committee, the AV will interact and support Department of Comparative Medicine, Washington National Primate Research Center, Environmental Health and Safety, Facilities, and the research enterprise at large including Chairs, Deans, Primary Investigators, Laboratory Technicians and animal caregivers.

Link to position information and application process:  
https://uwhires.admin.washington.edu/eng/candidates/default.cfm?szCategory=jobprofile&szOrderID=149243&szCandidateID=0&szSearchWords=&szReturnToSearch=1

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**Senior Clinical Veterinarian**  
*California Institute of Technology, Pasadena, CA*

Caltech is a world-renowned science and engineering institute that marshals some of the world's brightest minds and most innovative tools to address fundamental scientific questions. Under the direction of the Director of the Office of Laboratory Animal Resources, the Senior Clinical Veterinarian assists in maintaining Caltech's Animal Care and Use Program; provide veterinary medical services, clinical supervision, and consultation and training to research investigators, technicians and husbandry staff.

**Basic Qualifications**
- Position requires DVM / VMD from an AVMA accredited institution or its foreign equivalent
- Current licensure in at least one state, eligibility for licensure in California
- Minimum of 2 years' experience in clinical veterinary medicine

**Preferred Qualifications**
- Knowledge and expertise in diagnosis and treatment of diseases specific to laboratory animals and regulatory guidelines as they apply to use of animals in biomedical research strongly preferred
- ACLAM board certification or eligibility
- Excellent written and oral communication skills and the ability to establish and maintain collaborative working relationships with staff and faculty
- Ability to provide direction and guidance to technical personnel

Candidates should apply via:  
https://chm.tbe.taleo.net/chm03/ats/carries/v2/viewRequisition?org=CALTECH&cws=37&rid=3392
Sr. Clinical Veterinarian #582
National Biodefense Analysis and Countermeasures Center
Battelle National Biodefense Institute, Frederick, MD

Link: https://home.eease.com/recruit2/?id=15639381&t=1

The National Biodefense Analysis and Countermeasures Center (NBACC) is a Federally Funded Research and Development Center managed and operated by the Battelle National Biodefense Institute (BNBI) for the Department of Homeland Security (DHS).

The Sr. Principal Investigator (Sr. Clinical Veterinarian) reporting to the Sr. Principal Investigator, Manager (Attending Veterinarian) will provide state of the art laboratory animal medicine and animal model development capabilities for NBACC’s animal-based research. Maintain a consistently high level of quality in the care and use of animals in research and teaching and fosters a culture of compassion and respect for all research animals, which includes a wide range of both large and small animal species used as models for human disease. Ensures compliance with AAALAC International, Animal Welfare Act regulations, DHS Assurance, DHS Management Directives and all other applicable laws, regulations and guidelines.

Clinical Veterinarian or Senior Clinical Veterinarian
University of Pittsburgh, Pittsburgh, PA

The Division of Laboratory Animal Resources (DLAR) at the University of Pittsburgh has an opening for a laboratory animal veterinarian at the Clinical Veterinarian or Senior Clinical Veterinarian level. As a member of the DLAR leadership team you will:

- Provide clinical veterinary medical care and research support for a variety of laboratory animal species;
- Assist DLAR supervisors with operating and maintaining animal facilities in compliance with applicable regulations, policies, and procedures;
- Provide collaborative guidance and support to other entities involved with the institutional animal care and use program.

Responsibilities include:
- The supervision, direction, and professional development of veterinary technical staff;
- Providing guidance to research personnel;
- Training DLAR and research personnel;
- Effective communication and collaboration that foster and maintain productive working relationships with DLAR leaders, investigators and research personnel, the IACUC, EH&S personnel, and other entities involved with the animal care program;
- Active participation on the IACUC;
- Participation in the veterinary on-call rotation.

Laboratory Animal Veterinarian
Johns Hopkins University, Baltimore, MD

Johns Hopkins University Research Animal Resources has a position available for a laboratory animal veterinarian with a faculty appointment in the Department of Molecular and Comparative Pathobiology. The successful applicant will primarily provide medical and surgical support for large animal and nonhuman primate research and oversee our surgical support team, location, and operations. She or he will also take an active role in the ACLAM-recognized laboratory animal medicine training program, participate in regulatory activities and conduct clinical or
collaborative research. He or she will join 5 laboratory animal medicine faculty and 4 post-doctoral clinical trainees in providing clinical and research support for multiple species, including breeding colonies of marmosets and pigtail and rhesus macaques.

Responsibilities may include: medical, surgical and research procedures for non-rodent species, management of an active surgical support service, preventive medicine for breeding colonies of macaques and marmosets; active participation in all aspects of the laboratory animal medicine training program; training for researchers and technicians in research and surgical procedures; conduct of clinical and collaborative research; participation in the institutional animal care and use committee; and consultation with investigators regarding research protocols.

**Assistant Director, Veterinary Services**  
**Princeton University, Princeton, NJ**  

Requisition # 2017-8224

Under the supervision of the Laboratory Animal Resources (LAR) Executive Director/University Attending Veterinarian, the Assistant Director, Veterinary Services will provide oversight of daily operations of the Veterinary Services team and management of all phases of veterinary care for University animals. In addition to supervisory and management responsibilities, the Assistant Director, Veterinary Services will oversee and provide support to the nonhuman primate surgical services team. The Assistant Director, Veterinary Services must have the highest standards of professional integrity and comply with all University policies and procedures, federal, state, and local regulations. This position offers professional development opportunities to attend selected regional and national meetings on laboratory animal science and medicine.

This position requires that the individual is willing and able to work with all species of laboratory animals, BSL-1 or BSL-2 level infectious agents, hazardous chemicals and radiation and use all appropriate safety measures in working with those agents.

Apply Here: [http://www.Click2Apply.net/gn5p27cjz57nkkb8](http://www.Click2Apply.net/gn5p27cjz57nkkb8)

**Clinical Veterinarian**  
**University of Southern California, Los Angeles, CA**  

Requisition ID: 20053262

The University of Southern California, Department of Animal Resources, is seeking a responsible, self-motivated, organized, and knowledgeable individual for a position of Clinical Veterinarian. The Department of Animal Resources takes pride in providing optimal animal care for all animals housed at the university for the purposes of biomedical research and teaching. The Clinical Veterinarian will assist the Director of the department in supporting research programs and providing animal health care to a diverse animal population including both small and large laboratory animals. This individual will provide clinical veterinary care to animals; manage preventive medical programs; participate in IACUC activities; perform post-approval monitoring of protocols; provide training programs; provide consultation for research staff; supervise employees; and participate in resident training in an ACLAM-approved training program. Minimum Education: D.V.M, Minimum Experience: 3 years Minimum Field of Expertise: California State license in Veterinary Medicine and veterinary experience in a clinical or research setting. For more information visit: [https://usc.wd5.myworkdayjobs.com/ExternalUSCCareers/job/Los-Angeles-CA---Health-Sciences-Campus/Clinical-Veterinarian_REQ20053262-1](https://usc.wd5.myworkdayjobs.com/ExternalUSCCareers/job/Los-Angeles-CA---Health-Sciences-Campus/Clinical-Veterinarian_REQ20053262-1)
ACLAM General Business Meeting  
October 17, 2017  
JW Marriott Hotel  
Austin, TX

President John Bradfield called the meeting to order at 5:20 pm

Treasurer’s report – Tim Mandrell

- The approved 2017 budget is on target and we expect to finish the budget year as projected with no unanticipated expenses.
- Notable budget items this year include:
  - $8,000 savings by not printing and mailing a directory
  - $14,000 lower than budgeted expense for SMT (exam consultant)
  - $6,000 in revenue from the Forum thanks to additional corporate support
  - $6,000 donation to Homes for Animal Heroes
  - We will transfer approximately $37,000 (3.8% of value) from the ACLAM investment account and $10,000 from the Foundation investment account to balance the operating budget for FY 2017 at the end of the year.
- The transfer from the ACLAM investment account is a lower amount than in previous years. The transfer from the Foundation investment account is salary offset for the Executive Director who also serves as the Foundation ED.

Investment Summary

<table>
<thead>
<tr>
<th>ACLAM</th>
<th>Foundation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Schwab</td>
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- A question was asked about the College’s annual operating expense. The operating expense for 2017 is $416,873.
- The average operating expense for the past 3 years is $447,752.

Executive Director’s report – Mel Balk

- This year ACLAM is 60 years old, and we now have over 1000 active diplomates
- ACLAM membership totals 1218. There are 1009 active Diplomates, 193 retired Diplomates and 16 honorary Members.
- 12 Diplomates have requested retired status. Active Diplomate- Greg Boivin passed away. With 46 Diplomates certified in 2017 we have a net gain of 34 for the year.
- 18 have not paid dues
- The ABVS annual report was sent to the ABVS by the Nov 1 deadline.
- Our IRS 990 Form for 2016 and the filing for the State of New Hampshire have been completed and filed electronically with the IRS. A financial statement for 2016 was also prepared by our accounting firm as required by the State of New Hampshire.
- Five applications to take the 2018 ACLAM Exam were received by the August 15 early application date. All were accepted by the Credentials Committee and the BOD. Eight applications have been received for the Dec 15 deadline as of this date.
- The pre- review of manuscripts has been very well received. We received 14 manuscripts for review and 8 have been approved, 5 not approved and one is pending.
- Our electronic voting for elected office took place in Aug-Sep and went very well with 46% of the College voting. A very robust response.
• The Hard Copy Directory will be printed in the spring if people elect to get it for a fee of $25 when they pay dues. It will be printed and shipped in March 2018. This will become a revenue neutral effort for the College.
• Dave Small (ACLAM Honorary Photographer) is not at AALAS this year for the first time in 50 years.

President John Bradfield expressed how much the BOD appreciates Mel’s management of ACLAM and Judy’s contribution to planning all of our meetings.

Several ACLAM members received AALAS awards this year:
• Charles River Prize – Chris Abee
• Joseph J. Garvey Management Award – Claire Hankenson
• Charles A. Griffin Award – Deb Hickman
• Pravin N. Bhatt Scientific Investigator Award – Abigail Smith (honorary member)
• Nathan R. Brewer Lifetime Achievement Award – Mark Suckow

Recognition of Greg Boivin
John recognized the untimely death of member Greg Boivin with a moment of silence, an open mike for colleagues to share a story about Greg, and by raising a toast to his memory. It was announced that one Foundation grant annually will be named in Greg Boivin’s memory for his passion and dedication to the ACLAM Foundation.

President Bradfield recognized new officers and board of directors members:
• Donna Clemons – Vice President Elect
• Tim Mandrell – Secretary-Treasurer
• Angela King-Herbert - Director
• Scott Mischler – Director

President Bradfield recognized new diplomates in the room and asked them to stand to a round of applause.

Highlights from the Board of Directors Meeting:
• Approval of a research animal adoption position statement with special recognition to Lyndon Goodley and his committee
• Discussion on ACLAM’s role in advocacy. Should we partner more closely with FASEB and other organizations? We continue to explore those possibilities how ACLAM can best contribute.
• Improving our collaboration with ASLAP. Ron Wilson has served as the de facto liaison between the organizations as he served on both boards simultaneously. ASLAP is recognized by the AVMA and maintains a seat in the AVMA House of Delegates. We must maintain 500 ASLAP members who are also AVMA members to maintain this seat.
• There was a request sent to the BOD seeking support for translation of AALAS training materials and the certification exam into other languages. The BOD took no action on this.

• The final report is very extensive and has been released. It is free to all AVMA members and can be downloaded from the AVMA online store.
• Ben reported the difficulty in getting demand data.

Committee Reports:
Foundation: Pete Smith
• The Foundation is in between grant funding cycles. The next cycle begins with letters of intent due November 30, 2017 with full proposal to be submitted in March. The grants selected for funded will be recommended to the BOD and announced at the Forum in April.
• Contributions are above $150,000 for this year. Chris Boehm has done a great job with fundraising activities.
ACLAM Forum Program Committee – Jennifer Lofgren

- The 2018 ACLAM Forum will be held April 28 – May 2, 2018 at the Hyatt Regency Lake Tahoe. Featured topics include Ethics and Animal Welfare
- Topics include:
  - Pain – Paul Flecknell
  - NHP Behavior
  - Rehoming and retirement of lab animals
  - Compassion Fatigue
  - Management and communications across generations
  - A report on the AVMA ACLAM/ASLAP Economic Report
  - Lindsey Lecture
- PRIM&R ½ day workshop will immediately follow the Forum

Planning Committee- Kim Saunders

- The Planning Committee looks at the College’s Strategic Objectives and makes recommendations on implementing those.
- They are focusing on the College’s position for advocacy. They have done an analysis and will present their findings to the BOD with recommendations.

Mentoring – Sharon Kirchain

- The Mentoring Committee has facilitated 50 mentoring matches over the past 3 years. They are focused on deformingalizing the process.
- If you would like to be a mentor, please email Sharon or complete the form that is on the ACLAM web site.
- The committee is working on improving the web based form.
- They are also focusing on mentoring more junior Diplomates.

New Diplomate Welcoming Committee

- A reception was held on Monday evening and was a great opportunity to welcome new diplomates.

Publications – Trish Foley

- There are 2 new publications:
  - Clinical Chemistry of Laboratory Animals
  - Gnotobiotics.
- There are new publications in process:
  - Marmosets
  - Zebrafish
  - Biology and Medicine of Rabbits and Rodents (Harkness and Wagner)
  - The Laboratory Rat
- The Committee is looking at ideas for future publications such as advanced rodent techniques such as imaging and surgery.
- The Committee also vetted the position statement on animal adoption and is working on a position statement on rodent euthanasia that will include information from an IACLAM working group on CO2 euthanasia.

GRAC – Mike Talcott

- GRAC has been busy this year.
- New issues include the VA’s use of dogs and the White Coat Waste project
- USDA has issued a request for reducing regulatory burden. GRAC is working with NABR to submit a response to that request from ACLAM independently and/or as part of a consortium.
- There is a need for continuity from organizations to continue to address regulatory burden
Outreach
- 2 applications for externships
- Change application form to split funds when multiple students hosted by same institution
- Information on externships has been on the ACLAM and ASLAP web sites. AALAS as the web host will make sure the information is consistent.
- There is funding for outreach to vet schools to host lunch and learn.

TPOC
- There are 46 residency programs. Two programs have been dropped
- Working on annual reports from training programs

Exam Committee
- 2018 exam was given on July 1
- EC meet Indianapolis this winter to put together the exam
- We would like to move to a computer based exam
- There is a need to build a more robust exam database
- ED is working with the Exam Resources Committee to develop more questions

Taylor Bennett
- Taylor discussed the USDA RFI on regulatory burden and a report by the AAMC, Council on Government Relations and FASEB on how to reduce regulatory burden
- This will provide a roadmap for responding to the RFI.
- The USDA will put emphasis on number of responses

ILAR Roundtable - Steve Neimi
ILAR will host a roundtable discussion on the future direction of lab animal law in the US. This will include a January 26 workshop at Harvard Law School that will be viewable buy webcast.

Outgoing Board of Directors Members
- John recognized outgoing ACLAM Board of Directors Members. Each was presented with a plaque:
  - Donna Clemons
  - Ron Wilson
  - Claire Hankenson

Incoming President Stu Leland
- John then passed the gavel to Stu Leland as incoming president.
- Stu recognized and thanked John for his service as President.
- Stu thanked the College for the opportunity to serve and recognized the power of the College in its committees and their exceptional work.
- He encouraged new Diplomates to get involved and to give back to the College through service.
- Stu also recognized ASLAP and how collectively we can have an impact with the AVMA

The meeting was adjourned at 6:20 pm
ACLAM Committees and Other Appointments 2018
Oct 24, 2017

AAALAC Representative
Mike Kastello – 2017

AALAS Affiliate Contact
Mel Balk

ABVS Representatives
Bob Quinn- 2020
Rick Fish – Alternate

ASLAP Representative
Angela King-Herbert

Awards Committee
Laurie Brignolo- 2018- Chair
Angela Mexas-2019
Jennifer Davis-2019-Vice Chair
Dalis Collins-2020
Nikki Herndon-2020
Donna Clemons – BOD Liaison

Camp ACLAM Committee
Samar Jaber-2018-Chair
Marissa Wolfe-2018
Nicole DeMonts-2019
Michael Esmail-2019
Adrienne Dardenne-2019-Vice Chair
Cassie Bauer-2020
Kath Hardcastle-2020
Stuart Leland – BOD Liaison

Certification Oversight Committee
Brianna Skinner, 2018 – Chair
Denise Molk- Exam
Megan Nowland- Credentials –Vice Chair
Drew Martin, Examination Resources
Michelle Browning-Exam Review
Deb Hickman - BOD Liaison

Credentials Committee
Megan Nowland-2018- Chair
Catherine Carrier-2018
Kathleen Heiderstadt- 2018
Donadrae Coble-2019
Rashida Moore- 2019-Vice Chair
Crystal Johnson-2020
Deb Hickman – BOD Liaison

Examination Committee
Denise Molk-2018-Chair
Satish Adusumilli-2018
Sandra Duarte Vogel-2019-Vice Chair
Jason Villano-2019
Bhupinder Singh-2019
Patty Chen-2020
Anita Trichel-2020
Doty Kempf-2020
Mel Balk – Local Arrangements
Deb Hickman- BOD Liaison

Examination Resources Committee
Drew Martin-2019-Chair
Sonya Ricketts-2018
Tina Grove-2018
Christine Ege-2018
Shoreh Miller-2018
Mark Chappel-2018
Amanda Christie-2018
Liz Magaden-2019-Vice Chair
Matt Rassette-2020
Keith Anderson-2020
Karuna Patil-2020
Robyn Engel-2020
Deb Hickman - BOD Liaison

Examination Review Committee
Michelle Browning-2018- Chair
Greg Lawson-2018
Julie Stephens-Devalle-2019-Vice Chair
Peggy Danneman-2019
Megan Albertelli-2020
Craig Koeller-2020
Deb Hickman– BOD Liaison

Executive Director Back-Up- Bill White

Forum for Life Committee
Mel and Judy Balk
John Bradfield – BOD Liaison
ACLAM Committees and Other Appointments 2018, cont.
Oct 24, 2017

Forum Program Committee-2018
Jennifer Lofgren-2018-Chair
Louis Divincenti-2018
Audrey Jenkens-2018
Mikele Simkins-2019
Temeri Wilder-Kofie-2019-Vice Chair
Fawn Stroud-2020
Stuart Leland– BOD Liaison

Foundation
Peter Smith- Chair
Jennifer Pullium-Scientific Director
Chris Boehm-Development Officer
Diana Scorpio (GM) – 2018
Steve Levin (GM) – 2018
Chris Boehm (FR) – 2018
Peter Smith (GM) – 2018
Curtis Schondelmeyer (FR) – 2020
Janet Welter (FR) – 2018
Douglas Cohn (FR) – 2018
Hal Stills (GM) – 2018
Dan Myers (GM) – 2020
Sean Adams (GM) – 2019
Raimon Duran-Struck (GM)-2019
Kevin Prestia-(FR)-2019
Christina Winnicker-(FR)-2019
Jon Reuter- BOD Liaison

Government & Regulatory Affairs
Committee
Jim Levin – 2018-Chair
Heather Narver – 2020-Vice Chair
Robert Gunnels-2018
Patrick Lester-2019
Lesley Colby-2019
Joyce Cohen-2020
Laura Gallaigher-2020
Amy Carlson-2021
Christy Simecka-2021
Matt Hogan-2022
Taylor Bennett, NABR Liaison
Donna Clemons, AALAS Liaison
John Hasenau, APV Liaison
Vanessa Leer, ASLAP Liaison
(Galen Edwards, APS Liaison)
Mike Talcott– BOD Liaison

Historian
David Small, Photo Historian

IACLAM Representatives
Pat Turner
Bill White
Michele Bailey
John Bradfield– BOD Liaison

Information Technology Management Committee
Karen Rogers – 2018-Chair
Julie Freebersyser-2018
Madeleine Budda-2019-Vice Chair
Lauren Habenicht-2020
Marie Debrue-2020
Joe Thulin–BOD Liaison
Mel Balk – Ex Officio

Joint ACLAM/ASLAP Program Committee
Jenn Asher-2018-Chair
Maggie Behnke-2018
Dave Bentzel-2018
Wendy R. Williams-2019-Vice Chair
Heather Zimmerman-2019
Carissa Jones-2020
Peggy Danneman – Ex Officio, AVMA
Bod Liaison – Angela King-Herbert

Joint ACLAM/ASLAP Salary Survey Committee
Needed in two years

Mentoring Committee
Danielle Bornstein-Elbirt-2018- Chair
Nancy Hitt-2018
Josh Kramer-2018
Patricia Stewart-2018
Sherrie Jean-2019 Vice Chair
Bryant Blank-2019
Leminique Wafer-2020
Gillian Braden-2020
Donna Jarrell - BOD Liaison
New Diplomate Welcoming Committee
Pradeep Dumpala-2018-Chair
Holly Burr-2018
Leslie Diaz-2018- Vice Chair
Tania Clark-2019
Keely Szilagy-2020
Jacqueline Scapa-2020
Donna Clemons – BOD Liaison

Newsletter Editor
Nanette Kleinman
Mel Balk – BOD Liaison

Nominating Committee
John Bradfield- Chair & BOD Liaison
David Reim-2018
Marcia Etheridge-2019
Don Casebolt-2019
Bill White-2020

Outreach Committee
Rivka Shoulson-2019- Chair
Kathleen Heiderstadt-2018
Adam Caro-2018
Amber Hogatt-2018
Jolaine Wilson-2018
Ken Salleng-2019-Vice Chair
Jennifer Mitchell-2020
Heather Sidener-2020
Ad hoc Kerri Nielson-APV
Ad hoc- Tracy Vermulapalli- ASLAP
Ad hoc- TBD- CALAM-ACMAL
Donna Jarrell- BOD Liaison

Planning Committee
Kevin Prestia-2018- Chair
Ann Schiavetta-2018
Joanne Smith-2019
Brain Karolewski-2019- Vice Chair
Christian Hofer-2020
Deepti Chadalavada-2020
Jon Reuter- BOD Liaison

Publications Committee
Jim Fox – Editor in Chief
Mark Suckow- Asst. Editor in Chief
Nirah Shomer – 2018- Chair
Glen Otto-2018
Robin Kramer-2019- Vice Chair
Rebecca Erickson-2020
Damodaran Annamali-2020
Philip Gerwin-2020
Claire Hankenson-Ad Hoc-Position papers
BOD Liaison – Scott Mischler

Recertification Committee
Ari Aycock-Williams-2018- Chair
Sara Hashway-2018
Nathan Hoyt-2019
Sara Hansen-2020
Kamala Rapp-Santos-2020
James Finlay-2020- Vice Chair
BOD Liaison -Scott Mischler

Training Program Oversight Committee
Michael Drake-2018-Chair
Stephanie Lewis-2018
Erin Daugherty-2019
Todd Pavek-2019
Emma Liechty-2019- Vice Chair
Stacie Seelye-2020
Donna Jarrell-BOD Liaison
Barry Robert spent his career caring for animals and supporting research. As a veterinarian and professor for 30 years, he worked at universities and medical and research centers throughout the country. In 2014, he became university veterinarian and director of the Office of Animal Resources at Virginia Tech, where he oversaw the management and clinical care of animals used in teaching and research in Blacksburg and in Roanoke at the Virginia Tech Carilion Research Institute.

Robert died on Nov. 12, 2017. He was 57.

Robert was respected by his colleagues across the university and by his staff for his leadership and for his care and attention to his employees. Barry was an expert in his field who had a unique combination of dedication to his profession, leadership skills, compassion for his staff and colleagues, and a commitment to excellence,” said Theresa Mayer, vice president for research and innovation. Robert led a team of veterinarians and technicians, and he served on several committees, including the Institutional Animal Care and Use Committee and the Institutional Biosafety Committee. He was a resource for researchers in colleges and departments across the university.

Robert came to Virginia Tech from Louisiana, where for 10 years, he was director of the Comparative Biology Core, attending veterinarian, and associate professor at the Pennington Biomedical Research Center at Louisiana State University. Previously, he was associate director of laboratory animal facilities and an assistant professor at the University of Mississippi Medical Center. He also was a research assistant professor at the University of Kansas Medical Center and an associate clinical veterinarian at Park Animal Hospital in Pinellas Park, Florida.

In 2002, Robert earned a specialty board certification in laboratory animal medicine from the American College for Laboratory Animal Medicine. He graduated from Louisiana State University, where he received a bachelor’s degree in microbiology and a doctor of veterinary medicine.

The LSU School of Veterinary Medicine has created a memorial fund to honor Robert’s life. Through the Dr. Barry Robert Memorial Fund, a veterinary and/or graduate student who is studying laboratory animal medicine will receive a scholarship. Gifts for this fund may be sent to Tracy Evans, LSU School of Veterinary Medicine, Skip Bertman Drive, Baton Rouge, LA 70803. Checks should be made payable to the LSU Foundation.
Charles A. (Chuck) Montgomery, DVM, of Grove, OK, died Oct 23, 2017, following a brief illness. He was 78.

Born in Tulsa, Chuck graduated from Jay High School in 1957. He received his B.S. degree in 1961 and a Doctor of Veterinary Medicine degree from Oklahoma State University in 1963. He was board-certified in both veterinary pathology and laboratory animal medicine.

After running his own clinic in Tulsa for three years, Chuck was drafted into the U.S. Army in 1966 and became the first preceptee in Comparative Pathology at the Armed Forces Institute of Pathology in Washington, D.C. After finishing his residency, he served at the 9th Medical Lab in Vietnam.

He returned to Walter Reed Army Institute of Research as the Head of Veterinary Pathology. In 1977, Dr. Montgomery moved to the U.S. Public Health Service, serving as the Head of Comparative Pathology at the National Cancer Institute.

He later served as the Chairman of Pathology at the Uniformed Services University of Health Sciences School of Medicine and the Head of Toxicologic Pathology for the National Toxicology Program in North Carolina. In 1987, Dr. Montgomery moved to the private sector, serving as the Director of Lab Animal Medicine and Comparative Pathology for Biotherapeutics, Inc., a biotechnology company developing cell therapies for cancer. In 1989, he became Director of the Center for Comparative Medicine at Baylor College of Medicine in Houston, a position he held for nine years.

He became Director of Pathology for Lexicon Genetics, Inc., in The Woodlands, Texas, in 2000. Chuck was known for outstanding accomplishments in the improvement of the care and quality of animals using biomedical research. He loved to teach and mentor young pathologists.

He was one of only three veterinary pathologists to be named Chairman of the Department of Pathology in a medical school. He is the author of 106 publications, including one textbook and 8 book chapters. He also received many military awards and honors including the Meritorious Service Medal from the Armed Forces Institute of Pathology, the National Defense Medal, the Vietnam Service Medal, the Vietnam Campaign Medal with three campaign stars, the Bronze Star, the Meritorious Service Medal, the Meritorious Unit Citation with oak leaf cluster for service at the 9th Medical Laboratory in Vietnam, the Vietnamese Cross of Gallantry, the Vietnamese Civic Action Award and the Association of Veterinary Surgeon’s Medal. He and his wife Mitzi moved to Lake Eucha, near Jay, OK, in 2005 and he devoted his time to running his consulting pathology practice, ComPath, which he established in 1972.

He retired for good in 2012 and spent his time fishing and boating on the lake. The couple moved to Grove, OK, in 2014. Dr. Montgomery is survived by his wife of 17 years, Mitzi Martinez Montgomery, his sons Clay Montgomery of Owasso, OK, and Bart Montgomery of Grove, OK, his daughter, Amy Bowser-Rollins of Jessup, MD, and three grandchildren.
Preliminary Agenda: The Blending of Science and Camaraderie II

Day 1: Monday April 30, 2018

8:15 – 9:00am “Where were we?” ... “Where are we?” ... and, “Where are we going?”
• Lanny Kraus, DVM, Dip.ACLAM
  Retired Professor & Chair of the Division of Laboratory Animal Medicine, Professor of Pathology and Laboratory Medicine, Associate Professor of Biomedical Ethics, University of Rochester School of Medicine

9:00 – 9:45am “Emerging social ethics for animals: implications for veterinary medicine.”
• Bernard E. Rollin PhD
  University Distinguished Professor, Professor of Philosophy, Professor of Animal Sciences, Professor of Biomedical Sciences, University Bioethicist, Department of Philosophy, Colorado State University

9:45 – 10:30am “Can we manage pain effectively with our current analgesic regimens?”
• Paul Flecknell MA, Vet MB, PhD, DLAS, DECLAM, DECVA, DACLAM (honorary)
  Professor Emeritus, Newcastle University, and Lead Consultant and Director, Flaire Consultants Ltd.

10:30 – 10:45 am break

10:45 am – 12:00 pm Russell Lindsey Lecture
• The James Russell Lindsey Distinguished Lectureship of the American College of Laboratory Animal Medicine will honor Dr. Russell Lindsey, a visionary leader of laboratory animal medicine and science during the formative stages of the specialty and ACLAM. This Lectureship will recognize the rich heritage of the College in education, training and research in laboratory animal medicine. Speakers will present their views on research and suggest ways that ACLAM members can continue to enhance progress in biomedical research that depends on animal models.

12:00 – 1:00pm: Lunch

1:00 – 1:45pm: “Does new animal welfare science drive a new laboratory animal ethic?”
• Larry Carbone DVM PhD
  University of California Animal Care and Use Program Director, Senior Veterinarian of the Laboratory Animal Resource Center, University of California San Francisco

1:45 – 2:00pm Break

2:00 – 2:45pm: “Tailoring captive management practices to individual monkeys: What characteristics are important to consider?”
• John P. Capitanio, Ph.D.
  Research Psychologist, Department of Psychology, Core Scientist, California National Primate Research Center, University of California

ACLAM FORUM

http://www.aclam.org
2:45 – 3:45pm: “Before They Leave: How Management Might Prevent and Ease Compassion Fatigue”
  • Temeri Wilder-Kofie, DVM, MPH, DACLAM
    Attending Veterinarian, Division of Intramural Research, Comparative Medicine Branch
    National Institutes of Health, National Institute of Allergy and Infectious Disease
  • Helen Kelly, Freelance Biomedical Research and Management Writer

3:45 – 5:00pm: “Practical Tips for Veterinarians: Supporting Gnotobiotic, Standard Housing, and Pet Mouse Microbiome Studies”
  • Charlie Hsu, DVM, DACLAM: “Setting up a Gnotobiotic Facility to Support Microbiome Studies.”
    Assistant Professor, Department of Comparative Medicine; Co-director, Gnotobiotic Animal Core, University of Washington
  • Craig Franklin, DVM, PhD, DACLAM: “Complex gnotobiology: what can mouse colony studies conducted in standard housing tell us?”
    Professor, Department of Veterinary Pathobiology, Director, University of Missouri Mutant Mouse Resource and Research Center, University of Missouri
  • Laura Wilding, DVM, PhD, DACLAM: “Housing Pet Store Mice - the "dirty" truth”
    Research Animal Resources Veterinarian
    University of Minnesota

Awards Dinner

Day 2: Tuesday May 1, 2018

8 – 8:45am: “Is There a Need for Sound Public Policy that Addresses Rehoming of Animals?”
  • Taylor Bennett DVM, PhD, DACLAM, DACAW
    Management Consultant, Senior Scientific Advisor for the National Association for Biomedical Research (NABR)

8:45 – 9:30am: “Research Chimps and the Path to Retirement: Yerkes Experiences Along the Way”
  • Joyce Cohen VMD, DACLAM
    Associate Director of the Division of Animal Resources at the Yerkes National Primate Research Center

  • Allyson Bennett PhD
    Associate Professor, Department of Psychology, University of Wisconsin-Madison

10:15 – 10:30am Break

10:30 – 11:15am: “Retirement of Research Macaques at an Academic Institution”
  • Tiffany Borjeson DVM, DACLAM
    Associate Director of Animal Care, Brown University
11:15am – 12:15pm “Adoption Policy for Research Animals and the Creation of the ACLAM Position Statement on the Adoption of Research Animals”
- Lyndon Goodly DVM, DACLAM
  Associate Vice Chancellor for Research,
  University of Illinois Urbana-Champaign

End of formal lectures for Day 2

Possible breakout session in the afternoon on rodent anesthesia with Dr. Paul Flecknell, TBD

Tentative ACLAM Foundation Event, TBD

Day 3: Wednesday May 2, 2017

8 – 8:45am: “Continuing the Journey to Improve Rodent Pathogen Detection: Where we are now, and what is left to be done?”
- Kenneth S. Henderson, Ph.D.
  Senior Director, Laboratory Services
  Charles River Laboratories

8:45 – 9:15am: “A Radiologist, an Internist, a Surgeon, and a Pathologist walk into a bar”: Taking a serious look at the Hidden Curriculum of Veterinary Medical Education”
- Tiffany Whitcomb DVM, DACLAM
  Associate Professor of Comparative Medicine; Director, Laboratory Animal Medicine Training Program;
  Associate Director, Animal Resources Program
  Penn State Hershey College of Medicine

9:15 – 9:30am Break

9:30 – 10:15am - “Gearing Up to Bridge the Generational Gap”
- Donna Clemmons DVM, DACLAM, Global Director, Comparative Medicine and Chris Medina DVM, DACLAM, Director, Comparative Medicine Development Sciences, AbbVie Inc.

10:15am – 12pm –“Veterinary Workforce Analysis – Too many, too few, or just right for the national needs? The perspectives of academic, pharma, CRO, and government sector leaders.”
- “Two decades of workforce and economic studies – what have we learned, and what comes next?”
  o Benjamin J. Weigler, DVM, MPH, Ph.D., DACLAM, DACVPM
    Animal Resources Director and Attending Veterinarian, Division of Research & Innovation, University of Nevada, Reno
- Roadmaps to Success for Careers in Compliance
  o Stuart Leland DVM, DACLAM
    Director of the Office of Research Integrity and Assurance (RIA), Princeton, University
- Roadmaps to Success for Careers in Academia and Preparing our Future Colleagues
  o Megan Nowland DVM, DACLAM
Assistant Professor and Training Program Director,
University of Michigan

- Roadmaps to Success for Careers in Industry
  - Rhonda Wiler DVM, DACLAM
    Senior Director, Transgenic Technology Department,
    Genentech

- Roadmaps to Success for Careers in Government
  - Angela King-Herbert DVM, DACLAM
    Laboratory Animal Medicine Head,
    National Institutes of Environmental Health and Science (NIEHS)

12:00 - 12:45pm
ACLAM Foundation Grant Recipients:

- “Transmission of MPV and MNV in rodent feed”
  - Mathias Leblanc, DVM, PhD, DACLAM
    Senior Director, Staff Scientist
    The Salk Institute for Biological Studies

- “Evaluating analgesic regimens for craniotomy-associated pain in mice across multiple behavioural pain measures”
  - Chereen Collymore DVM, DACLAM
    Clinical Veterinarian, Division of Comparative Medicine, Faculty of Medicine
    University of Toronto

- “Determination of the effect of an enhanced welfare care package on functional and cardiovascular outcome after experimental stroke in hypertensive rats”
  - Hannah Martin BSc PhD Candidate
    Institute of Cardiovascular and Medical Sciences
    University of Glasgow

**PRIMR half-day session is being planned for Wednesday PM, TBD.**

This post-Forum educational session will further explore topics related to NIH efforts to decrease regulatory burden for PIs and the impact this has on our veterinary positions for animal care. Two modules will comprise the afternoon of ‘Deep Dive Discussions’. We will begin with a continuation (from the Forum lecture) of VVC and concerns about implementation will be analyzed. Next, we will delve into the NIH ‘Simplification of the Vertebrate Animals section’ [NOT-OD-16-006] to no longer include justifications of animal numbers in grants (leaving this to the IACUC for review). Included will be discussion of whether animal programs should continue to assign USDA Humane Use Categories to rodent species on IACUC protocols when there is no mandate to do so. Attendees will benefit from engaging in large- and small-group discussions with colleagues on these contemporary challenges for veterinarians in biomedical research.

Learning Objectives: The participants will gain a better understanding of these regulatory changes and impact they have on the veterinary team. Colleagues will share their successes (or failures) in implementing these changes.

*Please note this description is subject to change*
American College of Laboratory Animal Medicine

**ACLAM FORUM REGISTRATION**

April 29-May 2, 2018  
Lake Tahoe, NV  
“Merging Science and Camaraderie”  
Room rate- $159-S/D

Name(s)____________________________________________

ACLAM DIPLOMATE $695 ___  
ACLAM DIPLOMATE LATE $725 ___  
NON-DIPLOMATE $725 ___  
Forum for Life or Spouse $349 ___  
PRIM&R post Forum Session $150 ___  
TOTAL- ___

Paid by: _____Check _____Credit Card

Date: ____________

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