President's message:

Hi Fellow ACLAM Diplomates – It was such an energizing and inspiring event to see and talk with many of you in San Antonio last month! I am always impressed with your talent and passion and proud to see so many Diplomates in so many aspects of the meetings and activities associated with our annual laboratory animal science and medicine gatherings at AALAS. I am dubbing my first President’s message “Gary’s Top 10 VLRT” (VLRT = Very Loosely Related Topics). We have so much going on in the College, and in this note I will update you on key activities, as well as urge you to take action (watch for the *A* in the text below) on critical topics that are important for our future as we continue to lead the way in the field of laboratory animal medicine.

1) ACLAM Strategic Plan – I want to remind you of our Strategic Plan that was approved in 2012 – we have been making good progress on a variety of fronts, and a lot of the work we focus on is because of this strategic plan. Our 5 strategic objectives are our roadmap for our efforts, with some being inward focused (#3, #4) and some outward focused (#1, #2, #5). I realize this is a somewhat arbitrary distinction, as there is overlap in where the results of work on the objectives may land.

We have traditionally redone our ACLAM strategic plan on a 5 year cycle, so with that in mind, our current plan is to carry us through 2017. Our 5 objectives are below, with a note or two from me on activities and progress relative to the objective. (Disclaimer – The lack of me mentioning activities here is due to article space and my memory limitations, not a reflection on all that is happening at ACLAM.)

Objective #1: Increase access to and impact of ACLAM-affiliated knowledge resources in laboratory animal medicine and science.

- The biggest news under this objective is the pending release of the 3rd edition of *Laboratory Animal Medicine* in April 2015
- Thanks to Jim Fox as editor in chief, and to all the authors and reviewers that are too numerous to name here, we
continue to have a healthy pipeline of publications, which serves us well in our jobs, as well as an important contribution to our ACLAM financial resources. You can see several new or recently updated textbooks on our College website, and these are available in printed and electronic (pdf) formats. Discussions have started on publishing books on 1) Fish & Amphibians, and 2) Gnotobiotics. There are also efforts underway to update and make available electronically the Laboratory Animal Formulary (I don’t have a release date for this as of this writing). A Publications – ITM (Information Technology Management) task force has been formed and is looking at other venues to help us advance this important strategic objective.

Objective #2: Market the value of ACLAM Diplomates and obtain reliable data to evaluate and address market demand, opportunities, and unmet needs.

- Under President Vandewoude’s leadership, a workforce analysis task force was initiated, and will be working to address the latter components of this objective. I know we all, by nature of our work and network connections, market the value of ACLAM Diplomates, and I think there is more we can do. Marketing is a never-ending activity and the optimist in me believes that as we continue to get better at marketing our product and the value we bring to our jobs and veterinary medicine, we will improve the job picture for ACLAM Diplomates. At a recent Board of Directors meeting, we discussed a formal marketing survey and study, and while we decided against it, we continue to keep this objective high on our watch/action list.

Objective #3: Promote and enhance competence and value of Diplomates by optimizing the pre-certification training process and post-certification expertise through development of clinical, research, teaching, management, and leadership skills.

- Another strategic objective -another task force – but seriously, there IS a task force working on the issues of training programs. It has just kicked off, so I can’t report any results yet. I can report that, thanks to the efforts of the TPOC, there are now 48 ACLAM-recognized training programs (3 of these have requested inactive status), with reports and review by TPOC completed for 2014. Other activities we have undertaken towards meeting this objective involve the inclusion of management and leadership topics at the ACLAM Forum. While these are not considered any more important than the other topics listed (clinical, research, teaching) we surmised that leadership and management were not being included in training programs consistently, and additionally had received requests for these types of presentations at ACLAM Forums.
Objective #4: Ensure exam stability.

- Our exam is the portal through which new Diplomates enter, and is our raison d’etre. We are so fortunate that our members continue to provide excellent volunteer input and we realize that the exam needs additional professional support. We are currently evaluating 3 vendors with the ultimate goal of having the selected vendor provide logistical support moving forward. We will maintain control and access to the exam questions and images, and the vendor will ensure a secure and methodical approach for exam assembly (prior to the exam being administered) and exam question analysis (after candidates have taken the exam). We already have most of these pieces in place, and by coalescing to a single vendor, will be able to put a bold checkmark (maybe 2) by Objective #4.

Objective #5: Boards and committees will have clear objectives accompanied by metrics to measure success. Results will be reported to the membership.

- At our BOD Leadership Summit in February 2014, we spent a lot of time discussing how the BOD and committees work and interact. A few things that have helped us improve in this arena (some of these were in place before the Leadership Summit; some were implemented from Summit discussions) include a single BOD liaison for the Exam-related committees (I really want to give Don Casebolt a HUGE shout-out for his skillfulness and tact in showing us this is possible!) The leadership and membership of these Exam-related committees are appointed early in the year, and a review of their accomplishments takes place at the AVMA BOD meeting. This is more in sync with their cycle of work and really helps manage all 22 committees. We have worked hard over the last year to make sure all committees have current (3 years or less old) guidelines and operating policies. You can see the current committee dashboard on the ACLAM website – I am happy and proud to report that we have (almost) all green on the dashboard! I know each committee has metrics, I just have to try and figure out how I can report them to the membership!

- In other committee news, the CPC and Mentoring committee discussed their charges in order to minimize overlap. The results of those discussions are that the CPC is planning on changing their name to Outreach (this will require a by-laws change). The Outreach committee will focus on veterinarians and veterinary students engaged/interested in laboratory animal medicine, and the Mentoring committee will dedicate their efforts to those committed to lab animal medicine – highly interested vet students, those in training programs, and active Diplomates.

2) Join ASLAP & AVMA (Better Together) – Likely the most concerning news I heard while at the AALAS meeting in San Antonio was that we (organized laboratory animal medicine) are at risk of losing our voice/representation at the American Veterinary Medical Association (AVMA). There is a requirement that we have at least 500 current paid members of AVMA and ASLAP to retain our seat in the AVMA House of Delegates (HOD). At last count, we only had about 515 – What is even more concerning is that if we lose our seat, then in order to get the seat back we will have to show a 10% (of total AVMA membership) – which roughly translates to about 800 – SO, PLEASE JOIN AVMA AND ASLAP TODAY!!! *A* (I renewed my ASLAP & AVMA memberships for 2015 last week.)

3) Disaster Funds available (just a reminder) – I bring this up in the hopes that no one will actually need to use this, however Mother Nature may make this fund a nice option. The BOD approved the use of ACLAM funds to support laboratory animal employees who have been negatively affected by a disaster. We have distributed funds a couple times for natural disasters,
What Do I Stand For?
I stand for looking at the glass half-full. I stand for making the world a better place. I will try to leave things better than I found them.

I stand for taking on new challenges and opportunities and doing my best. I stand for intensity and excellence in all I do; yet I also acknowledge that only mediocre people are always at their best.

I stand for refusing to be a victim and refusing to be taken advantage of. I stand for giving people the benefit of the doubt. I stand for not taking things personal unless they are meant that way.

I stand for having a blended life with the 5 pillars of life:
*Spiritual   *Financial   *Emotional
*Educational   *Physical

I stand for ensuring that animals used in research have the best care, are used appropriately and contribute to our goals.

I stand for a lifetime of learning new things, meeting new people, and exploring new areas. I stand for working hard and having fun, interjecting humor as appropriate.

I stand for performance standards. I will understand the goal and then strategize the best way to get there while keeping high moral and ethical standards.

I stand for safety and conservation at home and work and everywhere else. I will not waste resources, whether that is money, talent, or other.

I stand for best practices, harmonization, trying to improve productivity and continuous quality improvement.

I stand for bringing out the best in people and situations. I will support others and will need support from others. If I do something or say something that offends you, please let me know – I will try and have the courage to do the same.

I stand for helping to research new medicines to honor the memory of my father and mother.

and if you need or know of someone that could benefit from this funding source, just send a note to Executive Director, Mel Balk for BOD consideration.

4) 2015 ACLAM Forum – I look forward to seeing many of you in New Orleans in early May 2015. Kevin Prestia and his Forum Program Planning Committee have been working hard to develop a program that will educate and invigorate you. You can see the details of what is currently a solid draft program elsewhere in this Newsletter.

ACLAM’s Got Talent version 2.0 will be in full force in New Orleans – I will be there with my tuba, and I encourage repeat acts from our successful talent show debut in Coeur d’Alene in May this year. Please reach out to me to let me know your talent and I will do whatever I can to support your efforts. *A* Using myself as an example of self-doubt and hesitancy, I had not played the tuba for 25 years – with some encouragement and support from my family and other Diplomates, I am now looking forward to more playing at the Forum next year.

5) What Do I Stand For? – At my Presidential opening speech in San Antonio, I read my mission statement – I did this for 2 reasons – one so you know what I do and why I do it and two, to suggest you make your own. I was fortunate during my job in St. Louis to be part of a Leadership Intensive Workshop, where we were charged with developing a personal mission statement – while I developed it ten years ago, I often refer back to it. I was asked after the ACLAM General Business Meeting to make this available for reading so have asked Nan to post it in this Newsletter (See the side bar on this page.).

6) What I’m reading – Well, technically, I’m not reading it – It is an audiobook – Nevertheless, “The Organized Mind: Thinking Straight in the Age of Information Overload” has been a good read. I sometimes find myself to the point of “shutting down” due to the amount of information coming at me – I am learning new approaches and strategies to keep me engaged and organized – If you are looking for a book on organization and/or information overload, I suggest you check it out. I am also looking for suggestions on other books to “read”, so send me your suggestions. *A*

7) ACLAM Investment Policy – Thanks to Tim Mandrell, Ravi Tolwani and Cliff Roberts, and our investment advisor, we now have an ACLAM investment policy. This is available for review on our Members-only section of the website. It contains lots of good information – notably it has recommendations about maintaining money in reserve at 3X our annual operating budget, and guidance on withdrawals and investment strategies.

8) Mentoring – A fancy word for us helping each other progress in our careers. I strongly encourage you to volunteer to be a mentor and/or ask to have a mentor. I have been the beneficiary of mentoring relationships, and feel it is a large untapped potential area in our College. You can get involved with ACLAM mentoring by contacting Tanise Jackson (tanise.jackson@famu.edu) to let her know of your interests or needs. *A*

9) Laboratory Animal Transportation – Our ability to utilize laboratory animals is being threatened by increasing difficulty in transporting animals. ACLAM, through GRAC, is taking a leadership role in this important area to help ensure
animal transport is available. We are partnering with AAALAC – they are reaching out to their
60+ BOD members to form a strong coalition to prevent further erosion of this vital component
of our field.

10) ACLAM Diplomates (almost) sweep AALAS Awards – I think this is a high note with which
to end my VLRT list – at the AALAS opening session on Sunday October 19, the stage in Lila
Cockerell Theatre was filled with Diplomates receiving AALAS Awards. Mark Suckow, Jim Fox,
Hilton Klein, Steve Niemi and Cynthia Besch Williford all were recognized for their significant
and sustained contributions to laboratory animal science and medicine. The awards were all
presented by ACLAM Diplomate, Dr. Scott Mischler, AALAS President. You can read more about
these award winners in this Newsletter - Congratulations to all the winners!

I wish you all a Merry Christmas and Happy New Year! I am looking forward to spending time
with the 3Fs (family and friends and food) and reflecting with gratitude on 2014, and envisioning
an even grander 2015!

Gary L Borkowski, DVM. MS
ACLAM President

ACLAM ANNOUNCEMENTS

Salary Survey of Laboratory Animal Veterinarians
For the Year 2014

American Society of Laboratory Animal Practitioners (ASLAP)
American College of Laboratory Animal Medicine (ACLAM)

This cycle we will be conducting the salary survey via electronic survey.

Look for an email requesting you to complete the salary survey on-line in February 2015. Your
assistance in completing and submitting your survey helps us assist you in ensuring your salaries
and benefits are in the range of national and regional averages. All information collected is
anonymous. Results will be available by April 2015.

For more information contact Sonja “Scout” Chou and Ron Morgan, Co-chairs Salary Survey
Committee.

GRAC Update
November 10th, 2014

The GRAC committee discussed the New Jersey bill SB 2344 http://www.njleg.state.nj.us/2014/
Bills/S2500/2344_J1.HTM which would require higher education and research institutions to
offer cats and dogs to rescue groups for adoption prior to euthanasia if no longer needed for
research, scientific, or educational purposes. NJABR is currently evaluating the pros and cons
of this bill and any effects it will have on local animal shelters and the research community.
Many teaching and research institutions already have successful adoption programs or partner
with existing rescue groups. Opposition to “forced” adoption laws can be controversial and
should be based upon imposed regulatory burden. In addition, the committee examined New Jersey bill A3588 which would amend R.S.4:22-17 and R.S.4:22-26 to include tattooing and piercing of pet or domesticated animals as a form of mutilation, cruelty and abuse to a living animal or creature. These acts would be considered unlawful if performed purposely, knowingly, or recklessly. Sanctions may include community service, fines, or payment of restitution. Although cattle, sheep, and farm animals were exempt there is no mention of animals used in private or public teaching/research institutions.

The GRAC committee is supporting the response efforts of NABR and AAALAC International regarding the recent position paper published by Goodman, JR., et al. in the Journal of Applied Animal Welfare Science.

The committee reviewed the recent response by Hill’s Pet Nutrition regarding their refusal to sell animal diets to research institutions. Although Hill’s Pet Nutrition claims its animal welfare policy only applies to their direct or contracted research, it appears that Hill’s Pet Nutrition plans to phase out direct sales to research institutions in favor of veterinary clinics and pet store distributors.

The GRAC committee would like to thank everyone for his or her efforts, support, and endorsement regarding the Veterinary Mobility Act, which was recently signed into law. Great job! In addition, the efforts of the Transportation Task Force have ensued support from additional institutions and progress is continuing. The GRAC committee will be following the ongoing chimpanzee personhood legal debates in New York and the USDA plans regarding the NEAVS petition for enhanced care and psychological well being of non-human primates in biomedical research laboratories.

The GRAC committee would like to thank Donna Clemons for her leadership, support, and efforts as Chair of the GRAC committee. Mike Talcott is currently serving as the new Chair with member composition as follows:

- Michael Talcott – 2016, Chair
- Jim Levin – 2017-Vice Chair
- Donna Clemons-2015
- Kevin O’Hair – 2015
- Dale Martin – 2015
- Dorcas O’Rourke – 2016
- Rajesh Uthamanthil – 2016
- Sylvia Gografe – 2017
- Heather Narver – 2017
- Robert Gunnels-2018
Career Pathways Committee to be renamed Outreach Committee

This Committee was formed as the Career Pathways committee in 2001 to develop an outreach program for veterinary medical students and veterinarians outside the field of laboratory animal medicine to recruit veterinarians into the field of Biomedical Research. The name will be changed in 2014 to better reflect the activities of the committee and to provide clearer differentiation from the Mentoring Committee.

As this is a standing Committee, a by-laws change will be needed. The College will be notified by e-mail and this will be voted on at the next convened BOD meeting.

Call for Posters for the 2015 ACLAM Forum

The 2015 ACLAM Forum will be held May 3-6, 2015 in New Orleans, LA. Once again we are inviting abstract submissions for poster presentations. The goal of the Forum poster session is to disseminate valuable information relating to Laboratory Animal Medicine to meeting attendees. Recognizing that not all attendees are able to go to both the AALAS and Forum meetings, posters from the AALAS meeting will be accepted for presentation. Posters presented at other meetings will also be accepted pending approval by the selection committee. Abstracts should be limited to 300 words or less. The abstract should be a concise summary of the information in the poster, and should not contain graphs, tables or figures. It should include a title, author(s) and...
author affiliation(s). Please send abstracts to Jeanne Wallace at jeanne.wallace@vanderbilt.edu by Friday, April 17, 2015. Note that we are very liberal on poster acceptance!

2015 ACLAM Dues Notice

The 2015 annual dues of $300 are due January 1, 2015. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2015. Late dues payments are – March 2-Sep1- $350. After Sep 1- $400.

If possible, please pay your dues online at the ACLAM Website- www.aclam.org. Please click on the sign in button and use your AALAS ID and password and just follow the directions. Below is an alternate payment option.

Please make checks payable to the AMERICAN COLLEGE OF LABORATORY ANIMAL MEDICINE or ACLAM or you may pay by Credit Card.

YOUR NAME:______________________________________________________________

Checks or Credit Card    ___ MasterCard   ___Visa   ___AMEX

______________________________  ______________________________       ____________
(Credit Card Number)  (Expiration Month and Year)     Security code

______________________________  _________________________________
(Print name as it appears on Credit Card)   (Signature)

ACLAM Federal Tax ID Number   36-6108149

Dues payments to the American College of Laboratory Animal Medicine may be deductible on federal income tax returns as business expenses, but they are not deductible as charitable contributions. Contributions to the ACLAM Foundation are deductible as charitable contributions.

Or RETURN PAYMENT TO:

Dr. Melvin W. Balk
Executive Director, ACLAM
96 Chester Street
Chester, NH 03036
FAX 603-887-0096
Retirement Reminder

As the end of the year approaches and dues are payable some of you may consider retirement as an option. The ACLAM policy on retired status reads “A retired Diplomate is interpreted to mean one who is retired from professional veterinary medical activities from which they earn an income. This includes retirement from regular employment as a laboratory animal specialist, private consultation in laboratory animal medicine or the practice of veterinary medicine”.

A retired Diplomate shall not be required to pay dues, nor have the right to vote. You will continue to have access to the quarterly Newsletter electronically and the annual Directory if you request it. Please notify the Executive Director if you elect to be placed on the retired roster.

Posting ads on the ACLAM website and in the ACLAM Newsletter

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

• March: Pre Forum
• June: Pre AVMA
• Sep: Pre AALAS
• Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and formatted into the following sections:

• Job Title (short position title)
• Applications (how applicants are to apply)
• Position
• Requirements (qualifications, etc.)
• Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.

ACLAMERS ON THE RISE

CVMA Humane Award to Dr. Patricia Turner

Dr. Patricia Turner, a laboratory animal veterinarian and pathologist, was awarded the CVMA Humane Award, sponsored by Merck Animal Health, for her national and international efforts to improve the understanding and care of laboratory animals. Dr. Turner has participated in guideline development to enhance research and agricultural animal welfare in Canada and internationally, and she is the co-editor of ‘Laboratory Animal Welfare,’ a text published in 2013. She teaches at the Ontario Veterinary College, and she is also an associate faculty member in
the Campbell Centre for the Study of Animal Welfare and past Chair of the University of Guelph Animal Care Committee. Dr. Turner is a member and past Chair of both the CVMA’s Animal Welfare Committee and the Association of the American Veterinary Medical Colleges’ Animal Care and Welfare Committee. She is a current member of the American Veterinary Medical Association’s Animal Welfare Committee and is part of its Animal Welfare Veterinary Curriculum Development Task Force. In 2007, she was the inaugural recipient of the North American Animal Welfare Award.

**AVMA Lifetime Excellence in Research Award**

*This award recognizes a veterinary researcher on the basis of lifetime achievement in basic, applied, or clinical research.*

Dr. Baker (Auburn ’60), is professor emeritus of pathobiology at Auburn University and former editor-in-chief (2007-2013) of the Journal of Veterinary Medical Education. At the beginning of his career, Dr. Baker interned and then practiced at the Angell Memorial Hospital in Boston before entering postdoctoral training in pathology at the Johns Hopkins School of Medicine in Baltimore. In 1968, he joined the faculty of the University of Alabama Medical Center as associate professor of comparative medicine, and in 1974, he became professor and chairman. In 1986, Dr. Baker joined the faculty of the Wake Forest University School of Medicine in Winston-Salem, North Carolina, as professor and director of comparative medical genetics. In 1991, he was appointed director of Auburn’s Scott-Ritchey Research Center, where he established a research program on molecular and medical genetics of lysosomal diseases, the central focus of his research interest. A diplomate of the American College of Laboratory Animal Medicine, Dr. Baker was also editor of the journal Laboratory Animal Science from 1984-1991.

**Dale G. Martin receives AAALAC International’s Bennett J. Cohen Award**

**AAALAC International News:** AAALAC International (the Association for Assessment and Accreditation of Laboratory Animal Care) presented its Bennett J. Cohen Award to Dale G. Martin, D.V.M., Ph.D., at the annual meeting of AAALAC’s Board of Trustees this fall.

The Bennett J. Cohen Award recognizes outstanding individuals who have provided exceptional service and significant contributions to AAALAC International, and have demonstrated a strong and abiding commitment to advancing science through the promotion of the highest standards of laboratory animal care in research, testing, and education.

Dr. Martin is currently the Head of the Office of the Chief Veterinary Officer and Strategic Advisor, Disposition, Safety and Animal Welfare, for sanofi-aventis, and has served AAALAC International in multiple capacities over the past 25 years. He became an ad hoc Consultant to AAALAC in 1989, was first elected to the Council on Accreditation in 1997, and over the years served in a number of leadership positions including Council.
President. Dr. Martin was also instrumental in the creation and evolution of the Pacific Rim Section of the Council on Accreditation which serves institutions throughout that region that are seeking or already accredited.

Including Dr. Martin’ selection, the Cohen Award has only been presented 11 times in AAALAC International’s history.

**FOUNDATION NEWS**

The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

**ACLAM Foundation Report**

**Letter of Intent Instructions - Request for Proposals (RFP)**

It is with great pleasure that the ACLAM Foundation Committee members announce our solicitation of research proposals in Laboratory Animal Science and Medicine. The deadline for Letters of Intent is **December 5, 2014**. Applicants invited to submit full proposals will be contacted by January 31, 2015. Foundation research awards will be distributed in early July.

The Mission of the ACLAM Foundation is to expand the body of knowledge in the fields of Laboratory Animal Science and Medicine through funding research grants. The ACLAM Foundation has developed a two-tiered system for competitive review of grant proposals. Submission of a letter of intent is followed by a request for a full grant proposal to selected applicants. The Foundation will fund studies in the following six laboratory animal research subjects. Added this year was Management-based grants in the Husbandry category:

- Analgesia/anesthesia
- Behavior/well-being
- Diagnostics/diseases
- Husbandry & Management
- Refinement of animal models [Note: Emphasis is on Russell & Birch’s 3Rs – reduction, refinement, replacement - not on new research model development.]
- Zoonotic disease

Please see the Foundation website for additional information.

**Important role for ACLAM Diplomates, ASLAP Members and Other Friends**

Please distribute this year’s RFP to as many investigators as possible and take an active role by submitting or soliciting submission of a grant letter of intent. The RFP and other Foundation information are available on the ACLAM web site (http://www.aclam.org/foundation).

**Grant Update**

All grants funded prior to 2012 have been completed. Half of the grants from 2012 and 2013 have also been completed. So far in 2014 we have 4 publications. We have 68 total publications from the 103 grants that have been funded. We continue to have our funded investigators present their materials at national meetings. The total number of presentations is now over 150.

**Fund Raising**

As the cold weather is arriving and 2014 is departing, we hope many of you are staying snugly warm in your ACLAM logo fleece pull-over. The Fund-Raising subcommittee is researching ideas for an ACLAM-branded product or apparel item to be offered in 2015. Our gratitude to all who supported this year’s fleece initiative!
Honorariums, Speaker’s Fees, and Royalties: Oh, My!
The Foundation would like to thank our donors who have redirected their honorariums, speaker’s fees, royalties, travel expenses, and other compensation sources to the ACLAM Foundation. These donations are an important source of support for the Foundation, and we appreciate your remembering us when considering where to donate these funds.

Corporate matching programs
As described in the September Newsletter, many of our employers offer Employee Matching Gift Programs that allow you to double, triple or even quadruple your support for the Foundation by simply completing and submitting the matching form. Despite the fact that many companies have these matching programs, median employee participation is less than 10%!

In an effort to help make participation in this matching program even easier, we have identified a partial list of ACLAM Diplomate employers that offer matching programs. These companies were identified through a single source (http://matchfinderonline.blackbaud.com/MatchGiftInquiry.aspx?cid=2748) and the list is NOT all-inclusive. If your company name does not appear here, PLEASE assist us by contacting your Human Resources or Corporate Giving office to inquire about matching gift programs. If the answer is yes, please complete your company’s form to match your contribution and contact the ACLAM Foundation Development Officer (shannon.stutler@peoplepc.com) to add your company’s name to the list.

Abbott
AbbVie
Amgen, Inc.
AstraZeneca Pharmaceuticals LP
Battelle
Baxter Healthcare
Bristol-Myers Squib
Children’s Medical Center of Dallas
Edwards Lifesciences
Eli Lilly and Company (including Elanco)
Ethicon, Inc.
Genentech
GlaxoSmithKline
Hill’s Nutrition, Inc. (Colgate-Palmolive Company)
Hoffman-LaRoche
Johnson & Johnson
Merck
New England Biolabs, Inc. Foundation
Novartis
Pfizer
SAIC (Science Applications International Corp.)
Sanofi-Aventis
Schering-Plough
Scripps Howard Foundation
Takeda Pharmaceuticals

A number of companies also have a volunteer grant program wherein volunteering X hrs/month for X months makes you eligible to apply for a grant for your organization. A heartfelt THANK YOU goes out to our current supporters and their employers who are contributing matching funds. We would like to CHALLENGE the rest of our members to reach out to your organizations to learn about any corporate matching programs available through your company. Your one-
time or payroll deduction donations may provide even more support than you had imagined. The resources are available; we need your help to bring them to the Foundation!

**Online Donations:** Still the Fastest and Simplest Way to Support Your Foundation. Available through the ACLAM Foundation webpage, the online donation link (http://www.aclam.org/store/donate) is still the simplest way to contribute ever! After logging into the ACLAM Foundation webpage, select the “Donate Online” toward the bottom of the page. After entering the amount of your donation to your “cart”, simply checkout through the site and your donation will go to work supporting the Foundation’s mission. Your contribution will help expand the body of knowledge in laboratory animal science in medicine through helping to fund research grants.

**President’s Circle**
So far in 2014, we have added 6 new and 1 renewal pledges to the President’s Circle. This requires a donation of $5,000 over 10 years. We have over 160 members and would love to reach 180 members in the next two years. Your commitment not only supports the Foundation through sustained giving, but helps your school’s team vie for bragging rights in the Alumni Challenge Competition. The Foundation is able to fund important research grants because of the generous contributions of our ACLAM Diplomates, friends and pharmaceutical and industry partners. Thanks to those PC members who continue to send their contributions. As a reminder: if you made a pledge to the Foundation and have not submitted a contribution recently, please contact the ACLAM Foundation Development Officer (shannon.stutler@peoplepc.com) to inquire about the status of your pledge.

**Stay tuned for a new ACLAM Foundation information pamphlet**
At the recent ACLAM Foundation Committee meeting, Dr. LeBlanc recommended a new method of reaching potential donors and sharing important information about how the ACLAM Foundation grants benefit the laboratory animal science community. Thanks to two Diplomates who have graciously agreed to contribute to this project, we are looking forward to sharing this information with current and future donors.

**Foundation Activities at the Forum**
The Foundation Committee discussed activities for the 2015 Forum. At this time, we plan to host a silent and live auction, a wine-tasting event (with support from our more knowledgeable, oenophile Diplomates) and a Golf Outing. We look forward to seeing you at the Forum.

**New Initiatives**
The Fund-Raising subcommittee continues to investigate new avenues for generating support, to include increasing corporate matching funds, expanded donor markets, and recurring, monthly donation programs.

As briefly mentioned before, we invite all ACLAM friends and family to support the Foundation through their online purchases at Amazon.com. If you select the ACLAM Foundation as your supported charitable organization and ensure that you enter your Amazon site through the Amazon Smile link (www.smile.amazon.com), a small portion of each eligible purchase that you make will be donated back to the ACLAM Foundation by Amazon’s charitable arm. Learn more about Amazon Smile by visiting https://org.amazon.com/ and clicking on the “About Amazon Smile” tab.

THANK YOU to all of our supporters who have contributed to the Foundation this year. Please visit the Donor Recognition link to view corporate donors and President’s Circle members. Huge thanks to the greater than 50 members who have contributed online this year and to all others who have submitted their donations by check or credit card through the mail or by fax. Donation

**ACLM Foundation Committee**
The ACLAM Foundation Committee met at the National AALAS meeting to discuss a number of topics. After a long discussion on the topic, it was decided that as long as a management type grant fit into the mission of the Foundation, we would be interested in providing funding. We could not identify an idea that fit outside of husbandry, so we have changed the Husbandry category to be: Husbandry & Management.

The BOD raised concerns with the low number of funded applications in 2014 and wanted to know what can be done to improve this. They recommended and will pursue getting an outside analysis of the Foundation activities to see if they can improve the grant applications. This is to come from volunteers to examine the review and advertising process. As part of this effort, we highly encourage all ACLAM Diplomates to work with their colleagues to formulate excellent grant projects to address important issues that affect our field.

We would like to thank the members of the Foundation Committee and the adjunct members that provided much needed support for grant review and fund raising. There were over 30 Diplomates who reviewed grant proposals, and 5 who helped with the fund raising efforts. It is critical that we continue to recognize these individuals as their support for the Foundation is essential. We are excited to have so many new Diplomates interested in participating in the Foundation activities this year and we are grateful for all of the volunteers to assist with the 2015 committee activities; the more people we have involved, the more successful we will be.

*Greg Boivin*
Chair & Scientific Director
ACLM Foundation

*Shannon Stutler*
Development Chair
ACLM Foundation

**OPEN POSITIONS**

• For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

• Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

**Assistant Director Veterinary Services (214PR8924)**
University of Cincinnati, Cincinnati, OH

**Job Description:** Under general supervision from the Laboratory Animal Medical Services (LAMS) Director, facilitate oversight of the veterinary medical and surgical section, including training.

• Manage veterinary activities required for the care and use of laboratory animals.
• Oversee rodent import/export, quarantine, and health surveillance programs.
• Set and clarify goals for veterinary technical staff.
• Provide investigator support.
• Assist with review and revisions of SOP’s and Quality Assurance Standards.
• Assist with personnel training (LAMS and investigator staff).
• Assist with coordination of meetings and continuing education opportunities for LAMS staff.
• Assist with Post Approval Monitoring.
• Assist Director with budgetary and program oversight.
• Assist with regulatory and accreditation oversight (AAALACi, OLAW, and USDA).
• Report animal, facility and personnel issues and concerns to the appropriate level.
• Develop and maintain effective teamwork with staff, management, investigators and other departmental units (Biosafety, Environmental Health & Safety, Radiation Safety).
• Conduct disciplinary and performance review actions.

To apply for position (214PR8924), please see www.jobsatuc.com

**Clinical Veterinarian, Veterinary Services**  
**SNBL USA, Alice, TX**

Summary of Job: Examines, diagnoses, and treats laboratory animals to ensure health of animals used in scientific research and to comply with regulations governing their humane and ethical treatment in support of study conduct, quality animal supply and physical and psychological health of the colony.

• Provides routine and/or specific veterinary services  
• Conducts regular clinical rounds  
• Assure implementation of preventative measures  
• Provides leadership complex medical cases  
• Assists in the design and implementation of the preventive medicine program  
• Provides training and supervision of staff  
• Assists in maintaining compliance with federal, state and local regulations  
• Performs and/or assists inventory counts and orders necessary supplies  
• Assures equipment is maintained and validated  
• Assists in the development, review, revision and implementation of Standard Operating Procedures (SOP)  
• Assists with training sessions  
• May participate in the Institutional Animal Care & Use Committee.  
• Assists in selecting animals for specific research needs  
• Shares on-call weekends and holidays

To apply, visit: www.snbl.com
Clinical Veterinarian  
SNBL, Everett, WA

This is a 12 month part-time (up to 20 hours per week) contract assignment. The Clinical Veterinarian will examine, diagnose and treat laboratory animals at SNBL USA Everett, WA, to ensure the health of animals used in scientific research, comply with regulations governing their humane and ethical treatment, and competently perform all tasks relating to caring for animals in a clinical setting.

Job Description
• Provide routine and/or specialized veterinary medical, dental, imaging, and surgical services
• Provide professional leadership in the care and resolution of complex medical cases
• Provide professional collaboration with study directors
• Assist in maintaining compliance with Federal regulations governing the humane care and use of laboratory animals
• Assist in the development, review, revision and implementation of Standard Operating Procedures (SOPs) relating to animal issues
• Assist the Institutional Animal Care & Use Committee
• Perform clerical/administrative duties
• Ensure preventive health program execution
• Build business experience in laboratory animal science through client interaction and sales

Apply Here:  http://www.Click2Apply.net/bmv9fyf

Laboratory Animal Veterinarian  
Department of Comparative Medicine, Mayo Clinic, Rochester, MN

Mayo Clinic is seeking a Laboratory Animal Veterinarian for a Faculty Position to join three ACLAM Board Certified Veterinarians within the Department of Comparative Medicine.

Duties will include providing clinical laboratory animal care for a wide range of species, consulting with investigators from multiple disciplines, assuring regulatory compliance, and participating in the administration of the established programs. Responsibilities include participating in teaching graduate students and training animal support staff. In addition, collaborative and/or independent research opportunities exist.

The Department of Comparative Medicine supports a wide variety of biomedical research programs including transgenic rodent projects and large animal surgery, endoscopy and imaging. It includes over 50
support staff and over 125,000 square feet of animal facilities that house many species. Animal programs and facilities are AAALAC accredited. This position is located in Rochester, Minnesota.

Go to http://physicians.mayo-clinic-jobs.com/job/Rochester-Laboratory-Animal-Veterinarian-Job-MN-55901/220042700/ to apply and learn more!

Assistant Professor, Pathobiology and Associate Director, University Laboratory Animal Resources
University of Pennsylvania, Philadelphia, PA

The University of Pennsylvania in Philadelphia (Penn) is seeking an academic laboratory animal veterinarian to serve as an Associate Director and a member of the leadership team for University Laboratory Animal Resources (ULAR). Duties will include laboratory animal clinical care, regulatory support, teaching laboratory animal medicine to veterinary students and residents and scholarly research with residents and students as a faculty member of the Department of Pathobiology in the School of Veterinary Medicine. The Division of Laboratory Animal Medicine in the Department of Pathobiology is the academic home for laboratory animal veterinarians and residents in laboratory animal medicine. Our administrative unit ULAR reports to the Vice Provost for research, provides veterinary care, husbandry services and regulatory support for a daily census of more than 150,000 animals used in biomedical research and teaching at 6 Schools at Penn, employs more than 200 individuals including 9 veterinarians plus 6 residents in laboratory animal medicine and 13 veterinary technicians.

Prior to consideration, all applicants must complete Penn’s online application at https://facultysearches.provost.upenn.edu/postings/358.

Veterinary Medical Officer, Office of Research Protections
U.S. Army Medical Research and Materiel Command, Fort Detrick, MD

The Office of Research Protections, U.S. Army Medical Research and Materiel Command, Fort Detrick, MD is seeking candidates for Veterinary Medical Officer.

As a Veterinary Medical Officer (Laboratory Animal Medicine), you will:
• Review and approve the use of animals in Department of Defense (DOD sponsored research, development and training to ensure regulatory compliance.
Conduct inspections of animal care and use programs and facilities as required at extramural and DOD facilities.
Sit on the National Training Program Directors’ Committee.
Direct the Army’s laboratory animal medicine residency program.
Develop, organize, and supervise didactic training associated with the residency program and monitor hands-on training.

For complete information regarding this job posting, see: https://www.usajobs.gov/GetJob/ViewDetails/381732200

**Veterinarian**  
**Singapore, Singapore**

A global FMCG company has recently spearheaded various exciting international pre-clinical toxicology studies. To facilitate these studies, they are looking for a talented and versatile individual to assume a multi-faceted position, as a veterinarian, within a Good Laboratory Practice (GLP) certified rodent-housing facility in Singapore.

As a veterinarian, you are in charge of daily surveillance of rodent health, disease diagnosis and provision of veterinary medical care. You will also review animal use protocols, and provide expertise to investigators planning research projects and husbandry technicians on proper care and use of rodents in accordance to international guidelines (AVA, AAALAC, GLP) and on animal health related issues.

This is an excellent opportunity for applicants who enjoy using their veterinary expertise to drive a variety of challenging research studies and make groundbreaking scientific result together with a team of supportive peers and management.

Send your CV in Word Document format to Georgia Ronald (R1113612) at Georgia.Ronald@hays.com.sg and initiate a confidential discussion on this position.

**Veterinarian Supervisory Recruitment**  
**Washington National Primate Research Center, Seattle, WA**

The Washington National Primate Research Center (WaNPRC) is recruiting a Veterinarian Supervisory. Under the general direction of the Associate Director of Primate Resources, this position: performs Veterinarian Clinical work, manages WaNPRC Veterinarians and veterinary staff, and supports Researchers at the WaNPRC. This position is responsible to:

- Provides critical veterinary care of nonhuman primates (NHPs) used for research at the WaNPRC.
- Performs specialized work related to the health, care and management of nonhuman primates at the WaNPRC,
- Supervises of other veterinarians and vet support,
- Ensures WaNPRC is in regulatory compliance with Federal, State, and University of Washington policies and procedures
- Performs other duties as assigned

Details about this recruitment is on the University of Washington’s UW Hires Web Site at: https://uw hires.admin.washington.edu/ENG/candidates/default.cfm?szCategory=jobprofile&szOrderID=111930&szCandidateID=0&szSearchWords=Vet&szReturnToSearch=1  
University of Washington Req# 111930

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Chris King recognized for serving on AALAS Board of Trustees

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ACLAM Newsletter  
Vol 45- No. 4  
December 2014  
http://www.aclam.org
**Veterinarian**  
**Southwest National Primate Research Center, San Antonio, TX**

The Southwest National Primate Research Center (SNPRC) located at the Texas Biomedical Research Institute in San Antonio, Texas, invites applications from experienced primate veterinarians. The Assistant Veterinarian will be responsible for ensuring appropriate veterinary care and regulatory compliance consistent with Standard Operating Procedures and in accordance with the Animal Welfare Act and The Guide for the Care and Use of Laboratory Animals. This includes but is not limited to overseeing the preventative health program, disease surveillance and prevention, administering analgesics and anesthetics, managing the DEA controlled substance program, surgical and post-surgical care, and diagnosis and treatment of diseases. The successful candidate will report to the Director of the Southwest National Primate Research Center or his designee.

Application packets are accepted electronically or in hard copy. Apply online at [http://www.txbiomed.org/about/employment](http://www.txbiomed.org/about/employment).

**Attending Veterinarian**  
**Max Planck Florida Institute, Jupiter, FL**

We are currently seeking an Attending Veterinarian who will be responsible for managing animal health concerns for our modern, AAALAC Accredited, 11,000 square foot vivarium; overseeing our animal health surveillance program; and continually refining the current laboratory animal care program with the animal facility manager.

Position includes IACUC voting membership, responsibility for the care and well-being of all animals in vivarium, assuring compliance with all regulations concerning animal care, and direct animal care. Development of new clinical procedures, as well as reviewing and improving current procedures is expected.

The selected candidate must be American College of Laboratory Animal Medicine board certified or possess eligibility for certification; must possess a licensure to practice veterinary medicine in at least one state and eligibility for veterinary licensure in Florida within 4 months of hire; and must have the ability to obtain a DEA license within 4 months of hire.

For more information & to apply online visit [http://www.maxplanckflorida.org](http://www.maxplanckflorida.org).

**Director, Office of Comparative Medicine, Attending Veterinarian**  
**University of Utah Salt Lake City, UT**

The University of Utah in Salt Lake City is currently seeking applicants for the position of Director, Office of Comparative Medicine. The Director is responsible for the strategic oversight and operation of a complex academic program consisting of 12 different facilities that span the campus. The Director also serves as the Attending Veterinarian for the University. The University has over 500 approved protocols and 138,000 square feet of facilities with a staff of 80 technicians who operate and manage these facilities.

The University of Utah is a large academic institution with a student population of over 31,000. It is ranked 85th in the world by the Academic Ranking of World Universities. The University offers degrees in Medicine, Nursing, Pharmacy, Dentistry and Bioengineering, as well as standard degrees in many other fields. The University is located in the beautiful Salt Lake Valley resting...
upon the foothills of the Wasatch mountain range. The area offers unlimited opportunities for cultural and recreational activities.

For further information and to apply online, please visit: http://utah.peopleadmin.com/postings/34823

**Clinical Veterinarian, Department of Health and Human Services**  
**National Institutes of Health, Office of Research Services**  
**Division of Veterinary Resources, Bethesda, MD**

Join us on the edge of discovery as a Clinical Veterinarian. The National Institutes of Health (NIH), the world’s largest medical research facility, has a challenging position available in the Division of Veterinary Resources (DVR), Veterinary Medicine Branch (VMB).

Working as a Clinical Veterinarian for the NIH requires expertise in laboratory animal medicine and a working knowledge of regulatory requirements for the care and use of animals in research. The successful candidate will be responsible for provision of clinical care, direction of technical staff, protocol review, and collaboration with investigative staff. The ability to work with a wide spectrum of individuals in a team setting is essential. The position will have clinical veterinary responsibilities in multiple facilities, housing multiple species including a large population of non-human primates. Practical experience with primate medicine is required.

e-mail: burkholt@mail.nih.gov  http://dvrnet.ors.od.nih.gov/

**Veterinary Medicine Program Director**  
**National Center for Toxicological Research (NCTR), U.S. Food & Drug Administration (FDA), Jefferson, AR**

The incumbent will be the Supervisory Veterinary Medical Officer, with delegated authority and responsibility to ensure that adequate veterinary and husbandry care is provided for all animals in the facility. The Supervisory Veterinary Medical Officer will supervise all aspects of animal welfare in accordance with current regulatory and veterinary practice. The Supervisory Veterinary Medical Officer is the resident expert in veterinary animal care, and treats laboratory animals to ensure health of animals used in scientific research complies with regulations governing their humane and ethical treatment. The Veterinary Medical Services staff provides daily animal care, which includes disease prevention, health surveillance, examination, disease diagnoses, treatment and control of diseases, supervision and delivery of appropriate anesthesia and analgesia, surgery, and post-surgical care. The Veterinary Medical Services staff provides assessments of animal well-being, and where require, provide or supervise humane euthanasia. The Supervisory Veterinary Medical Officer is a voting member of the IACUC. The US FDA is an equal employment/affirmative action employer dedicated to professional development of its staff.

This position must be applied through www.USAJOBS.gov.

**Principal Veterinarian - Comparative Animal Research**  
**Amgen, Thousand Oaks, CA**

The department of Comparative Animal Research (CAR), in an AAALAC accredited research facility, is seeking a Laboratory Animal Veterinarian with a research focus to join a dynamic, fast-paced team overseeing all aspects of the veterinary care program for multiple animal species,
while providing technical and scientific support for multiple therapeutic areas. We partner with more than 200 research staff, in various therapeutic areas, to perform preclinical research in our quest to develop novel human therapeutics.

Member of the CAR team providing:
- Leadership and training in animal model development
- Act as a scientific liaison between Therapeutic Areas/Scientific Groups and CAR
- Oversight/Governance of in-vivo team
- Direct participation in in vivo studies
- Provide medical, surgical and anesthesia support
- Design studies utilizing the 3R’s
- Oversight of the technical support program for in vivo studies
- Write and review Institutional Animal Care and Use (IACUC) protocols
- Collaborate with clinical veterinary staff to provide veterinary care and preventive medicine
- Meet federal, state and local regulatory requirements and AAALAC accreditation standards
- On-Call Support


**Director of Research Animal Resources/Attending Veterinarian**  
**Office of the Vice-President for Research**  
**University of Minnesota, Minneapolis, MN**

The University of Minnesota is seeking candidates to serve as Director of the Research Animal Resources Department on the University of Minnesota Twin Cities campus and Attending Veterinarian for the University of Minnesota System.

- To provide for the care, health and well-being of animals used for research and education at the University of Minnesota;
- To administer to the animal related needs of University researchers and educators through dissemination of knowledge and resources;
- To serve the public by ensuring observance of all legal and ethical standards pertaining to the use of animals for research and education at the University of Minnesota.

Interested candidates should submit a current curriculum vitae, cover letter and the names and contact information for three references to the employment website: https://employment.umn.edu/applicants/jsp/shared/Welcome_css.jsp and search Requisition 194660. Questions about the position can be directed to Megan Ferden (suth0059@umn.edu) in the Office of the Vice President for Research or Dr. Carolyn Fairbanks (carfair@umn.edu), Search Chair.

**Diagnostic Veterinarian**  
**IDEXX BioResearch Laboratories, Inc., Columbia, MO**

IDEXX BioResearch Laboratories is seeking a Diagnostic Support Veterinarian who will support IDEXX BioResearch.

Primary Duties and Responsibilities:
- Consult with clients regarding sample submissions, interpretation of diagnostic test results, and appropriate follow-up testing
- Design, develop and present in-depth technical seminars at conferences and client meetings
- Provide scientific expertise at client meetings and trade shows
• Design, develop and deliver training sales tools and seminars to sales & marketing teams
• Support IDEXX BioResearch sales teams by providing scientific expertise
• Participate in scientific Research & Development activities with other IDEXX BioResearch Scientists

IDEXX attracts, rewards and inspires exceptionally talented and motivated people who are eager to participate in important biotechnological revolutions. At IDEXX, we reward leadership initiative and excellence. We offer outstanding opportunities for personal growth and success, and support excellence, world-class standards, and continuous improvement. If you are looking for a stimulating work environment that unleashes creativity and energy, is refreshingly honest and comfortably casual, and offers opportunities for unmatched personal growth, we want to hear from you!

apply at https://www.idexx.com/corporate/careers.html

Senior Veterinarian and Associate Director
University of North Carolina, Chapel Hill, NC

The University of North Carolina at Chapel Hill (UNC) is seeking an experienced veterinarian to join the leadership team of the Division of Laboratory Animal Medicine (DLAM) as an Associate Director and Research Assistant or Associate Professor. Duties will include laboratory animal clinical care, supervision of husbandry and veterinary technical staff, oversight of regulatory compliance, consultation and training for animal users, and limited teaching of graduate and professional students as a faculty member of the Department of Pathology and Laboratory Medicine in the School of Medicine. Participation in resident training in laboratory animal medicine and collaborative research with residents and investigators at UNC are expected. This position will report to the Director of DLAM. Interested candidates must complete an online application at: https://unc.peopleadmin.com/postings/60634.

Senior Clinical Veterinarian
Memorial Sloan Kettering Cancer Center, and Weill Cornell Medical College, New York, NY

The Center of Comparative Medicine and Pathology (CCMP), serving both Memorial Sloan-Kettering Cancer Center and the Weill Cornell Medical College is seeking a laboratory animal specialist. Responsibilities include provision of clinical care and anesthesia to laboratory animals; oversight and participation in animal health monitoring, quarantine, importation and surgical programs; IACUC membership and associated activities; and participation with other CCMP professional and senior management staff in programmatic development initiatives, education programs and postdoctoral training in laboratory animal medicine and comparative pathology. Collaborative research opportunities are available and encouraged.

CCMP is responsible for the care of over 220,000 animals daily, housed in nine facilities in Manhattan, Queens and Westchester County in the NY metropolitan area as well as Doha, Qatar. Programs are centrally managed, AAALAC accredited, and supported by a multi-disciplinary diagnostic laboratory. CCMP has a staff of more than 200, including 8 veterinarians (both ACLAM and ACVP board-certified). Individuals interested in joining a growing, academically oriented animal resource program with state-of-the-art facilities serving renowned institutions are encouraged to apply.
President Sue VandeWoude opened the meeting at 5:10 pm.

As previously announced, a discussion regarding the certifying exam will be held immediately after the general business meeting.

**Financial Report – Tim Mandrell, Secretary-Treasurer**
The College is financially healthy although additional expenses were incurred this year with the leadership forum and standard setting study. Funds were transferred from the investment account to offset the additional expenses and balance the budget. The BOD approved an investment policy that will be posted in the Members Only pages of the ACLAM web site. Our investments continue to perform well with annual returns of 10%. Balances of ACLAM investments are as follows:

<table>
<thead>
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<th>Investment Accounts (Schwab)</th>
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<td>Foundation</td>
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<thead>
<tr>
<th>Foundation Money Market Accounts</th>
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<tr>
<td>Vanguard</td>
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**Executive Director’s report - Mel Balk**

- There are 929 active Diplomates. Total membership with honorary Diplomates and retirees is 1123. 13 members have retired this year and 5 were dropped for nonpayment of dues. To date there are 19 members who have not paid their 2014 dues.
- The new exam cycle has started. The 2015 exam will be given on June 28. For the August cycle, 17 applications have been received and approved. For the December cycle, 4 applications have been received to date.
- The College officer and BOD elections were conducted by electronic ballot. There was 47% participation.
- The ACLAM Facebook page was launched at the Forum in May. This is a member’s only site.
- There were two presentations that were audiotaped at the Forum and made available to Forum attendees at no cost and to non-attendees for a fee. Due to poor response, this will be discontinued.
- Mel noted that Dave Small is not attending AALAS this year. This will be the first AAALAS meeting that Dave has missed in 51 years.
President Sue VandeWoude commented that the investment policy with guidance on managing our investment portfolio was well considered and is what was needed based on policy. This will help us going forward by providing direction and policy on managing our investments.

Sue recognized newly elected Board of Directors members Donna Clemons and Ron Wilson; and Vice President John Bradfield.

There are 25 new Diplomates. Those new members who were in attendance were recognized at the meeting.

Sue summarized action from the BOD meeting:
- Approval of the investment policy
- Approval of an additional year of exam management service from Castle. The transition of the exam database will not be in time for the 2015 exam, but should be fully transitioned to a contractor by 2016.
- There were 3 task forces appointed:
  - A task force on how the Publications and Information Technology Management committees will interact regarding electronic publications
  - A task force on Training Program Oversight Committee functions that will re-evaluate how the training program certification is managed
  - A task force to evaluate the Foundation Grant solicitation and grant management process. This TF will include external members.
- The Career Pathways and Mentoring Committee charges have been realigned. Career Pathways has been renamed the Outreach Committee.
- Jim Fox reported on the Publications Committee (PC). They have been tasked with a formal committee charge and new initiatives. The 3rd edition of Laboratory Animal Medicine is expected to be published in the spring of 2015. The committee agreed to move forward with work on two new books: Fish and Amphibians, and Gnotobiotics. The PC has also been asked to look at policy statements on the web site, Newsletter content; an image repository for trainees and training programs, and e-books. New books published by Elsevier are available as e-books. The PC is also looking at electronic applications for books that could be updated annually.
- Jim noted that foreign language translations of our books have been overseen by the publisher and any royalties from those are paid to the College.
- Stu Leland reported on the Outreach Committee and Mentoring Committee. The Outreach Committee will target those not primarily working in lab animal medicine. The Mentoring Committee will continue focusing on those working in our field. He noted the Mentoring Committee needs mentors.

ACLAM Foundation - Greg Boivin and Shannon Stutler
- The Foundation was successful this year and funded 4 grants. They are on task for the next grant cycle. Letters of Intent are due in December with full proposals due in March. One of the key concerns is to solicit and receive great grant applications, as the Foundation wants to fund great science. They welcome the review that will be done by the newly appointed task force.
- Shannon addressed fundraising and thanked everyone who supported Foundation this past year. She recognized Bill Webster and Bob Quinn as new President’s Circle donors. She also thanked donors to the auction that was held at the Forum, the wine tasting, and golf tournament. You may donate to the Foundation online. She challenged everyone to donate $20.14 online.
- Shannon also thanked those who have rolled over honoraria to the Foundation, donated book royalties. The database and web site are set up for recurring donations. As corporate donations are shrinking, member donations are increasingly important and the goal is to increase the number of donors, even if small amount. Greg offered brochures on the Foundation for those interested.
President VandeWoude thanked Greg and Shannon for their work.

**Forum Program Committee – Christina Winnicker**
- The 2015 Forum will be held in New Orleans, May 3-5, 2015
- Preliminary program:
  - Change management and leadership development;
  - Emerging zoonotic diseases and occupational health
  - Pre-clinical research models
  - A representative from the NIH office of research infrastructure to discuss facility improvement and other infrastructure grants
  - ACLAM Foundation Grant Winners

**Government Relations Advisory Committee (GRAC) - Donna Clemons**
- Donna thanked everyone for responding to veterinary mobility act, as many of the provisions are important for our specialty. That has been signed into law.
- Other items that GRAC is following
  - Chimp human rights project
  - USDA standards for NHP similar to chimps
  - Changes to USDA policy 3
  - Animal transportation
  - PCRM petition for IACUCs to perform scientific review
  - Hills refusal to make prescription diet available to lab animal facilities
  - Research animal transportation
  - State issues:
    - IL – anticruelty with no research exemption
    - NY, NJ, MN, CA – force dog/cat adoption for non-terminal studies
    - CA outlawed transgenic fish, aimed at food production
    - NJ – prohibit animal tattoos and piercing

**ASLAP - Jori Leszczynski**
Jori reminded everyone that ASLAP is our voice and representation in the AVMA House of Delegates. ACLAM is not eligible to seat a delegate on the AVMA HOD thus ASLAP representation in this capacity is crucial. ASLAP has strong recognition within the AVMA as ASLAP member Chip Price is on the AVMA Executive Committee, and numerous other ASLAP members serve in leadership positions on committees. Presently there are 518 members of ASLAP who are also members of the AVMA. To maintain our representation with the AVMA and seats in the HOD, ASLAP members must maintain a minimum number of members who are also AVMA members (500). We are close to that minimum membership level and it is important to be a member of the AVMA and ASLAP. If the number of ASLAP members who are AVMA members drops below the minimum level, the seat in the HOD will be lost and likely all of our leadership positions. In addition, to regain our seat, we would have to achieve the new standard, which is 1% of the AVMA membership, or 850 members of ASLAP that are also members of AVMA. She encouraged everyone to be members of AVMA and ASLAP so that lab animal veterinarians retain their voice in the AVMA.
Sue recognized the following members:
  • ACLAM Diplomates who received AALAS awards
    • Cindy Besh-Williford – Nathan R. Brewer Lifetime Achievement Award
    • Mark Suckow - Charles A. Griffin Award
    • Jim Fox - Pravin N. Bhatt Scientific Investigator Award
    • Steve Niemi - Charles River Prize
    • Hilton Klein - Joseph J. Garvey Management Award
  • Janet Rodgers for many years of work with the exam and exam database. She was presented a plaque.
  • Outgoing BOD members:
    • Kate Pritchett-Corning
    • Craig Franklin
  • Past President Steve Niemi who will also be rotating off the BOD

Sue offered parting words on serving as President during the past year and handed the gavel to Gary Borkowski.

President Gary Borkowski presented Sue with a plaque and thanked her for her service to the College.

Gary described his theme as President as multifold and will include celebration, ceremony, and "anything is possible". Gary spoke about his personal mission statement and how that has guided his professional career and encouraged attendees to craft their own personal mission statement. He also challenged Diplomates to help him create a future for ACLAM that is as exciting and dynamic as ACLAM's history has been.

The BOD members were presented fleece pullovers with the ACLAM logo in recognition of their service.

The meeting adjourned at 6:25
Agenda 2015 Forum

- Change Management and Leadership Development
  - Organizational development
  - Emotional intelligence
- Occupational Health
  - Emerging zoonotic diseases
  - Challenges from the physicians perspective
  - Legal issues and their impact
- Preclinical Research Models
  - Model development
  - Stem cell treatment
  - DNA editing technology
- NIH Office of Research Infrastructure Programs
- ACLAM Foundation Grant award winners
It’s been said that the French Quarter begins in the lobby of Hotel Monteleone. This venerable New Orleans hotel sits majestically at the foot of Royal Street and offers the best point of departure for all things New Orleans.

Step outside this French Quarter hotel to discover shop after shop of fabulous European antiques, estate jewelry, oriental rugs, and art and antiques from around the world. Quaint New Orleans restaurants and specialty shops line the French Quarter streets.

Enjoy New Orleans tourist attractions just steps from our New Orleans hotel, including Jackson Square, the French Market, and the Riverwalk, where tourists and locals stroll the levee and watch the steamboats along the Mississippi River.

CAROUSEL BAR & LOUNGE
The Classic New Orleans Hotel Bar
The famous Carousel Bar & Lounge in the Hotel Monteleone is a long-time favorite New Orleans hot spot. This classic New Orleans hotel bar is the city’s only revolving bar. For decades, it has lured guests in to take a spin on the 25-seat, bright circus-clad Merry-Go-Round. The Carousel Bar overlooks famed Royal Street in the heart of the French Quarter.

Management and Leadership Development
Building on a well-received topic from last year’s ACLAM forum, this session will discuss planning and management in the context of organizational development and emotional intelligence. The skills associated with each will be presented in the context of how a laboratory animal veterinarian can add them to their repertoire. Presentations will focus on the practical application of the skills of each expert, drawing on the experience of the speaker and providing relevant examples.

Preclinical Research Models
An initial investment to characterize animal models can improve the ability of preclinical work to predict effects on human health. In this session speakers will discuss the use of animal models in translational research and the importance of characterizing models to increase successes in the human arena. Presentations will focus on the speakers experience with small and large animal model development in their area of expertise and will also incorporate advanced technology in the development and characterization of animal models.

Occupational Health
Modern occupational health threats and the AVs role and responsibility in keeping abreast of new challenges is implicit in the research environment in which we work. This session will focus on occupational health challenges from a physician’s perspective, as well as legal and regulatory issues encountered by laboratory animal veterinarians. Discussions on emerging infectious diseases and the impact on human and animal health will be addressed by experts in the field.

NIH Office of Research Infrastructure Programs
The Office of Research Infrastructure Programs (ORIP) is dedicated to supporting research infrastructure and research-related resources programs, and coordinating NIH’s science education efforts. ORIP’s programs support researchers with resources and research-related resources they need to improve human health and include the Division of Comparative Medicine and the Division of Construction and Instruments. Presentations will include funding opportunities for research infrastructure, education and training, grant writing, and strategic planning for veterinary scientists and program directors.

Scientific Sessions
Wonder where your money is going? 2014’s ACLAM Grant Awardees will come present their research to the college.