A MESSAGE FROM THE PRESIDENT OF ACLAM

Where Are We Anyway?

Dear Colleagues,

As I write this, the Thanksgiving holiday is just days away. U-oh, metaphysically speaking, I am up to approximately July or August on the calendar. Whatever happened to that serene slow-down in anticipation of the winter holidays? One strategy for overcoming calendar-confusion is to look ahead and although it seems on the far horizon, the 2017 ACLAM Forum is closer than you think. Next year marks the 60th anniversary of the Forum; a testament to the longstanding commitment of our College to providing a great opportunity for meaningful continuing education and the chance to engage with our colleagues. It is my favorite meeting of the year. Please join us at a beautiful venue in Tucson at the Loews Ventana Canyon Resort from April 23-26, 2017. The Forum Program Committee has developed content that is timely and relevant. There will be sessions on experimental variables; the inaugural Russel Lindsey lecture; regulatory burden; CRISPR; management and clinical practices; retirement and rehoming of animals; compassion fatigue; research updates from grant recipients; and round-table sessions for new diplomates. Also new this year is a Wednesday afternoon session sponsored by PRIM&R, so make sure to plan your travel arrangements accordingly to take advantage of the entire meeting. Check the website for upcoming details on the programs for both the Forum and PRIM&R.

Since the 2016 Forum, an update of our strategic plan has been underway and is nearly complete. Look for the upcoming publication of the 2017-22 Strategic Plan soon. It will highlight our goals in credentialing, training, publications, collaboration and advancing laboratory animal medicine and it will continue to provide a roadmap for our College.

New membership and leadership for the 2017 committees are in place. It is humbling and gratifying to see the commitment and generosity of time and talent among our colleagues to conduct the business of the College as many of these committees carry a significant workload. Thanks to all who serve, and if you would like to serve on a committee in the future, please let Dr. Balk or me know.

In consultation with Dr. Greg Boivin (former Director of the ACLAM Foundation), The ACLAM Foundation Task Force, chaired by Dr. Bob Quinn has recommended a new leadership structure for the

Mission

The American College of Laboratory Animal Medicine advances the humane care and responsible use of laboratory animals through certification of veterinary specialists, professional development, education and research.

Next issue: March 2017
Deadline: February 15th, 2017
Foundation. The Board of Directors implemented the new structure which consists of a Chair, Scientific Director and a Development Officer with responsibilities outlined for each position. Please extend your welcome and support to Dr. Pete Smith - Chair, Dr. Jennifer Pullium – Scientific Director and Dr. Chris Boehm – Development Officer - a generously talented leadership team! Also, a special thanks to Dr Boivin for his years of dedication and leadership of the Foundation and to Dr Shannon Stutler for her talented and effective management of Foundation development activities.

As I embark on the next year as President, I consider questions for our College like, “in what areas will diplomates need additional expertise and how will we provide that expertise and ensure those needs are met? What career opportunities will there be and how might the job market and workforce change? How do we ensure the value, recognition, vitality and longevity of our profession? We must remain relevant and current in contemporary science. Our strategic plan and the combined wisdom of the College will undoubtedly forge the path forward. In considering these questions it occurred to me that there may be some value in determining where we are now, so as to better meet the future. So here are some demographics that may help – some of which were kindly provided by Dr. Balk and others which were crudely calculated:

- 979 active Diplomates; 183 retired (Emeritus) Diplomates; 16 honorary Members.
- 52% male; 48% female.
- 88% Caucasian; 7.5% African-American; 2.4% Asian; 1.7% East Indian; 0.6 % Latino.
- 32% employed as a Director or Assistant Director; 45% employed as a Clinical Veterinarian; 3% employed primarily in research; 6% employed in regulatory oversight; and 14% are consultants or “other.”
- 50% employed in academia, 20% employed in industry; 13% employed in government; 5% employed in non-profit/hospital; and remainder employed as consultants (12-14%).
- A graph on the ACLAM website indicates that approximately 28% of Diplomates are age <35-45; 41% are age >45-55; and 31% are age >55 (2013).

**ACLM Diplomates by Year of Veterinary Degree**
The job data were derived solely from the Directory with several of these figures being only estimates. There is likely overlap among job descriptions. For example, one could argue that all laboratory animal veterinarians are employed in research-oriented positions. Many clinical veterinarians likely have administrative duties and many Directors likely perform some clinical activities. The point was to try and enumerate in some way what it is we currently do. Whatever these number are or should be, we must continue to strive to ensure expertise, promote and embrace diversity and position ourselves to be effective participants and leaders in the overall research enterprise; advocating for the animals and valuing the science.

John Bradfield, DVM, PhD, DACLAM
ACLAM President

Incoming President John Bradfield presents outgoing President Claire Hankenson with a plaque.

ACLAM ANNOUNCEMENTS

2017 ACLAM Membership

The 2017 annual dues of $300 are due January 1, 2017. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2017. Late dues payments are March 2-Sep 1- $350. After Sep 1- $400.

Please pay your dues online at the ACLAM website (www.aclam.org). After you click on the “sign in” button and log in, click on the “pay dues” link in the top right corner. If you need assistance logging in, please email Beverly Osing at beverly.osing@aalas.org.

ACLAM Membership Types-2017

Active-Member in Good Standing
A Diplomate who has paid dues for the current year and is eligible for all of the benefits of membership. The correct designation is: Diplomate, American College of Laboratory Animal Medicine, Diplomate, ACLAM or DACLAM

Emeritus-(Retired)
At an active Diplomate's request, any member who has retired from the practice or teaching of Laboratory Animal Medicine may be designated an Emeritus Member. Emeritus Members have all of the privileges of membership, except the right to hold office or vote. Emeritus members are exempt from dues payment and have access to the online version of the Directory. The Correct designation is Diplomate, American College of Laboratory Animal Medicine (Emeritus), Diplomate, ACLAM (Emeritus), or DACLAM (Emeritus)

Now Is Also the Time to Join or Renew Your ASLAP and AVMA Memberships

ASLAP is the AVMA's allied organization which represents laboratory animal medicine veterinarians and issues relevant to animal-based research. Representation by ASLAP provides the only voice in the AVMA specifically designated for laboratory animal medicine professionals.
To maintain its standing as an allied organization within AVMA, ASLAP must maintain a critical mass of members who are both ASLAP and AVMA members in good standing.

- Renew your ASLAP membership at [https://www.aslap.org/](https://www.aslap.org/).
- Renew your AVMA membership at [https://www.avma.org/](https://www.avma.org/)

**ACLAM Awards Committee requesting nominations**

The ACLAM Awards Committee is soliciting nominations for the following four awards:

- The **Nathan R. Brewer Career Achievement Award in Laboratory Animal Medicine** honors ACLAM Diplomates who have made rare and exceptional contributions to the field of laboratory animal and comparative medicine. It is the highest honor bestowed upon Diplomates by the College.
- The **ACLAM Mentor Award** recognizes individuals who have contributed substantially to the membership of ACLAM in terms of mentoring postdoctoral fellows, graduate students, or junior level ACLAM diplomates. Mentoring could be in the areas of research, board certification, technical training, or administrative duties.
- The **Comparative Medicine Scientist Award** is open to both Diplomates and non-diplomates and honors outstanding contributions (research publications, reviews, book chapters, lectures, etc.) in comparative medicine.
- **Honorary membership** may be bestowed on individuals, not necessarily veterinarians, who have made outstanding contributions to the specialty of laboratory animal medicine.

The nomination criteria can be found on the ACLAM web site under the About Us/Awards tab, [https://www.aclam.org/about-us/awards](https://www.aclam.org/about-us/awards). Please submit your nominations electronically to Executive Director Dr. Mel Balk, mwbaclam@gsinet.net for distribution to the Awards Committee. **Complete nomination packets must be submitted prior to January 15.** Awardees will receive the recognition at the upcoming 2017 ACLAM Forum.

**GRAC Report**

**Chimpanzee Retirement Program**

The GRAC continued to discuss and work on multiple NHP issues including the chimpanzee retirement program, questions on NHP Ethologically Appropriate Environment (EAE) vs Functional Appropriate Environments (FAE) and the NIH workshop on NHPs. Based on some assessments of the current Chimpanzee Retirement Program, it appears that Chimp Haven may ultimately be more costly than retiring the animals in place and, unless Chimp Haven builds additional facilities that would improve the level of care, there currently will not be enough room for the remainder of the NIH animals. GRAC also discussed the proposed movement of Yerkes Chimpanzees to the UK retirement – legal battles continue and there could be a ruling in the next month. Regarding EAE vs FAE question, GRAC noted that the EAE terminology, which was derived for chimpanzees in research, should be

Incoming ACLAM President John Bradfield
outdated as no chimpanzees are used in research anymore. The phrase should not be used at this point on any animals. The authors were continuing to edit the paper that is expected to be published soon. GRAC closely followed the NIH workshop on NHP "Ensuring Continued Responsible Research with Non-Human Primates" that was conducted on September 7th, 2016. The intent of the meeting has been described as an educational process for Dr. Collins to provide information that he can relate back to Congress. The outcome/content of the workshop was discussed. GRAC acknowledged that it would be beneficial to have further in-depth discussions about proposals for new forms of ethical reviews but that this should be included in a broader format at either an ACLAM Forum or AALAS meeting.

**USDA related discussions**

GRAC discussed the USDA petition Regarding the Handling of Dangerous Animals –the members felt that that there would be little impact on the research community since the main topics addressed included handling of big cats, the pet trade and petting zoos. The newly released USDA proposed change to the AWA regarding the De Minimis Threshold and Licensing requirements was discussed. Some of the proposed changes are associated with updating the language regarding caging for rabbits, guinea pigs and hamsters that was purchased prior to 1990. It’s unlikely that many research facilities have caging this old in use but there could be some small facilities that this could impact. Whether this would alter Animal Care Policy #8 was discussed and it was decided that there should be no impact on this policy (Small vendors and ‘hoofstock’ exemption - Policy #8 USDA/APHIS Animal Care Policy Manual). GRAC discussed the release of New USDA Search terms in an APHIS Stakeholder announcement which explained terms that had been used previously including Focused inspections – this announcement was meant to clarify the terms that has been used by USDA previously. Also discussed were changes in the annual USDA reports including that animals transferred to other sites should be included in both site’s USDA reports and that veterinary exceptions that were granted by the IACUC have to be included.

**Review of Proposed Changes to GLP Regulations**

There are approximately 36 changes suggested to Part 58 of the regulations. Several general comments were discussed and identified including the term “ethical being” used throughout the documents without a definition of what ‘ethical’ means. In addition, there were questions about the definition of the “attending veterinarian” (AV) (which is defined differently in USDA documents), the relationship and proposed change in authority of the AV, inclusion and identification of all veterinarians contributing to the study and ‘accreditation’ of facilities without this accreditation being defined. There are several groups working on responses back to the FDA including pharma groups (IQ consortium, individual pharmaceutical companies, etc.) and NABR is going to send out inquiries to its members to try to coordinate a response.

**Support to International animal research related activities**

GRAC discussed ACLAM supporting the rebuttal letter criticizing animal research published in the UK - ACLAM has been solicited to be a supporter/signer of this letter. GRAC thoroughly discussed this topic and there was unanimous support and recommendation to board directors to act as cosigners. ACLAM President Hankenson signed off on a letter of support by Tom Holder for use of animals in UK research. Also, an opportunity to be a signatory on a joint statement of support for European Directive 2010/63 was presented to the GRAC for discussion. Many other US, European and other global entities have signed already. Following a brief and supportive discussion, it was unanimously approved to send this to the BOD for approval.

President Hankenson thanks Past President Gary Borkowski for his service.
Transportation Task Force update
GRAC discussed USDA fining Air Transport International (ATI) for allegedly not providing food and water during a flight from Asia to the US. Because animals are shipped in a secure manner, it would be difficult to access them in flight and this has been the standard but the USDA viewed this differently for this case. ATI announced in April that it would stop transporting research animals but as a result of ATI’s parent company (Air Transport Services Group/ATSG) being bought by Amazon and presumably not due to the fine. BOD was asked to make the ‘transportation task force’ a ‘stand-alone’ subcommittee rather than a GRAC subcommittee.

Proposed Changes in USP Standards
Other regulatory discussions included proposed changes in USP Standards. There was concern that if hospitals and research facilities are required to adhere to USP 797 (Pharmaceutical Compounding—Sterile Preparations), the ability to mix, dilute, or compound medications could be lost. Since this could erode animal welfare, it was agreed to keep this as an item for future meetings.

Call for Posters for the 2017 ACLAM Forum
The 2017 ACLAM Forum will be held April 23-27, 2017 in Tucson, AZ. As in years past, we are inviting abstract submissions for poster presentations. Recognizing that not all attendees are able to go to both the AALAS and Forum meetings, posters from the AALAS meeting will be accepted for presentation. Posters presented at other meetings will also be accepted pending approval by the selection committee. Abstracts should be limited to 300 words or less. The abstract should be a concise summary of the information in the poster, and should not contain graphs, tables or figures. It should include a title, author(s) and author affiliation(s). Please send abstracts to Jeanne Wallace at jeanne.wallace@vanderbilt.edu by Friday, March 31, 2017. Note that we are very liberal on poster acceptance!

Online Directory Available
You can now see the online directory with photos which is in the Members Only section under the Demographics tab at https://aclam.org/Content/files/files/Members/Active/Active_2017_thru10-31pdf.pdf. It is searchable and current as it is updated each month. In addition to Active Diplomates you can also search, the retired (Emeritus), Honorary, in memory names and by location sections of the Directory. Everything that was in the physical Directory is now online and current.

Posting ads on the ACLAM website and in the ACLAM Newsletter
Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

President Hankenson thanks outgoing BOD member (and incoming VP) Joe Thulin for his service.
The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and formatted into the following sections:

1. Job Title (short position title)
2. Applications (how applicants are to apply)
3. Position
4. Requirements (qualifications, etc.)
5. Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.

**FOUNDATION NEWS**

The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

**Grant Review**

**ACLAM Foundation Request for Proposals**

It is with great pleasure that the ACLAM Foundation Committee members announce our solicitation of research proposals in Laboratory Animal Science and Medicine. The deadline for Letters of Intent is **December 1, 2016 at 5:00pm Eastern time**. Applicants invited to submit full proposals will be contacted by January 31, 2017. Foundation research awards will be distributed in early July. For more information and submission instructions go to [http://www.aclam.org/foundation](http://www.aclam.org/foundation).

Proposals should be submitted to: Jennifer.pullium@nyumc.org. In addition, anyone interested in serving as an ad hoc reviewer for grants should contact Jennifer Pullium.

**Foundation Fundraising**

We send a cheerful “Thank You” to everyone who has supported the ACLAM Foundation this giving year. We invite you to follow us on Twitter (@aclamfoundation) and Facebook ([www.facebook.com/aclamfoundation](http://www.facebook.com/aclamfoundation)).

Please join us in celebrating the 20th year of **YOUR** ACLAM Foundation! Over the past two decades, the generous support of our members and corporate partners has made possible a rich history of scientific accomplishments. With our 2016 grant recipients, the ACLAM Foundation has awarded over $2,350,000 in research dollars funding 115 research grants at 55 institutions.
Importantly, these projects have resulted in over 70 publications and more than 155 presentations at national meetings. This shared knowledge and information benefits the animals and ultimately promotes excellence in our profession. We are extremely proud of our grantees and the significant impact their studies have made on our field.

The Foundation has 3 new President’s Circle members, and 3 renewals. We have 171 President’s Circle members now! These very special donors make up the core of our donations, and we couldn’t do it without them! The President’s Circle is a pledge to donate $5,000 over a period of 10 years. This can be split into yearly or monthly payments. If you would like to convert your yearly pledge to a monthly pledge, please contact the Development Officer.

It’s very easy to send in an end-of-year donation to ease the sting of taxes:

- **Amazon Smile**: yes, the Amazon you know and love can help the Foundation! Redirect your browser to [www.smile.amazon.com](http://www.smile.amazon.com) and select American College of Laboratory Animal Medicine. This will not cost you anything, and the Foundation receives 0.5% of the purchase price of eligible purchases. Our household has generated $15.17 so far, but multiply that by 1,000 diplomates, and that will add up!

- **Join the ACLAM Foundation ‘Coffee Club’.** This program has been developed for those of us for whom it is difficult to write a large check, but we would still like to contribute. You can set up a recurring donation on your credit card for as little as $2.00 a month ([https://www.aclam.org/Content/files/files/Public/Active/Coffee%20Club%20v6.pdf](https://www.aclam.org/Content/files/files/Public/Active/Coffee%20Club%20v6.pdf)).


- **Redirect** your honorariums, speaker’s fees, and royalties to the Foundation.

- **Corporate matching funds**: Make your dollars go further!
  - Abbott
  - AbbVie
  - Amgen, Inc.
  - AstraZeneca Pharmaceuticals LP
  - Battelle
  - Baxter Healthcare
  - Bristol-Myers Squibb
  - Children’s Medical Center of Dallas
  - Edwards Lifesciences
  - Eli Lilly and Company (including Elanco)
  - Ethicon, Inc.
  - Genentech
  - GlaxoSmithKline
  - Hill’s Nutrition, Inc. (Colgate-Palmolive Company)
  - Hoffman-LaRoche
  - Johnson & Johnson
  - Merck
  - New England Biolabs, Inc. Foundation
  - Novartis
  - Pfizer
  - SAIC (Science Applications International Corp.)
  - Sanofi-Aventis
  - Schering-Plough
  - Scripps Howard Foundation
  - Takeda Pharmaceuticals

Sam Cartner describing the J. Russell Lindsey Memorial Lectureship to be held at the ACLAM Forum.
Other Foundation New and Events

**ACLAM Gear:** This year, we will be ordering the much requested full-zip hoodie! It will have the letters ‘ACLAM’ splashed across the chest. We are changing vendors, which will allow us to streamline the ordering, payment, and shipping process. Watch your email and social media for the announcement!

**An Evening with the Foundation:** This year, we have identified over 25 different metropolitan areas in which a game night, cocktail hour, or dinner will be organized to bring together diplomates that may not get much of a chance throughout the year to socialize, with all proceeds benefitting the Foundation.

Again, THANK YOU to all of our supporters who have contributed to the Foundation this year. Donations for 2016 exceeded $80,000. Please consider an end-of-year contribution to make 2016 as successful as 2015.

The ACLAM Foundation has a new Development Officer. We wish Chris Boehm success as she transitions into this new role. Please contact her at boehmec@gmail.com if you have any questions or suggestions.

**OPEN POSITIONS**

- For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at [http://www.aclam.org/jobs](http://www.aclam.org/jobs). NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.
- Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

**Principal Scientist Veterinary and Global Science and Technology, Job ID 1038585**

*Pfizer, Cambridge, MA*

**Responsibilities:**
- Collaborate and develop and execute animal models of disease and robust in-vivo study conduct, and prepare study reports for regulatory documents.
- Provide high quality veterinary care to research animals in support of Pfizer’s portfolio.
- Provide veterinary direction to Comparative Medicine (CM) and research staff.
- Enable continued compliance with applicable local, state, or Federal regulations, codes, and guidelines.
- Serve on a rotational basis on weekends and holidays.
- Strive towards flawless animal care and welfare and championing the “3 Rs” principles.
- Educate colleagues in techniques and principles which promote 3Rs and new techniques.
- Review or consult on research animal proposals submitted for IACUC review.
- Maintain the relevant sections of the animal care program, SOPs, and training documents.
- Produce posters, presentations, and publish manuscripts in peer-reviewed journals.
- Provide and direct clear communications regarding animal care and wellbeing and study conduct.
- Assist in the conduct of internal audits and other inspections.
- Actively participate on or lead CM local or global teams.

Please apply at [www.pfizercareers.com](http://www.pfizercareers.com), Job ID 1038585
Clinical Veterinarian  
University of Houston, Houston, TX

Job Description
• Provides dedicated veterinary services to laboratory animals. Reviews animal use requests and ensures university compliance with animal care and use requirements. Serves as clinician in Animal Care Operations, providing veterinary services to research animals.
• Responsible for the education and training of research and animal care personnel and establishes best practices.
• Assists with the review of animal use requests associated with the Animal Care and Use Committee and ensures university compliance with its protocols.
• Participates in the regular inspection of animal facilities and follows up on investigator recommendations.
• Monitors and maintains health surveillance programs to ensure the overall health and safety of both animals and Animal Care staff.
• Assists the Executive Director and/or Director of Animal Care operations with ensuring correct clinical procedures and appropriate management of health concerns.
• Assists with research activities and serves on institutional compliance committees as needed.
• Performs other job-related duties required.

https://jobs.uh.edu/postings/32559

Veterinarian  
University of Miami, Miami, FL

The University of Miami is considered among the top tier institutions of higher education in the U.S. for its academic excellence, superior medical care, and cutting-edge research.

The University of Miami, Office of the Vice Provost for Research, Division of Veterinary Resources (DVR), has an immediate opening for a Clinical Veterinarian.

The incumbent participates in the day-to-day management and implementation of clinical activities of the division.

Responsibilities include:
• Provision of clinical care and anesthesia to laboratory animals.
• Oversight and participation in animal health monitoring, quarantine, importation and surgical programs; IACUC membership and associated activities; and participation with other DVR professional and senior management staff in programmatic development initiatives, education programs and postdoctoral training in laboratory animal medicine.

Collaborative research opportunities are available and encouraged.

Apply Online. Miami.edu/careers. Search for position #P100010060.
New BOD member Mike Talcott updates the group on GRAC activities.

Director of Animal Program & Facilities
Georgia Institute of Technology, Atlanta, GA

The Director of Animal Program & Facilities is a faculty position that reports to the Vice President for Research.

Major Responsibilities:
• Drafting and instituting policies and standards to be used in achievement and maintenance of accreditation by the Association for the Assessment and Accreditation of Laboratory Animal Care International (AAALAC)
• Creating and maintaining consistent management practices and price structures across all the Institute's animal facilities
• Containing costs while providing top tier animal research support
• Overseeing rate studies and balancing budgets
• Approving and planning construction, equipment purchases, facility repairs and upgrades
• Directly supervising positions including Facility and Financial Managers

• Providing veterinary support and consultation on IACUC protocols as needed
• Performing other related duties as assigned

How to Apply: Resumes and Cover Letters should be sent via email to:
Rex Welch, Assistant Director of HR
rex.welch@gtrc.gatech.edu or faxed to: 404-385-2078
The subject line of the email/fax must include: PVA # 32979, Job Number 0173586
3 letters of Reference and College Transcripts will be required of the final candidate.

Clinical Veterinarian
Penn State College of Medicine, Hershey, PA

We are seeking a clinical veterinarian to provide support for our barrier rodent facilities. Please see the advertisement below for additional information.

Applicants are being sought for a clinical veterinarian in the Department of Comparative Medicine, Penn State College of Medicine. The position provides a unique opportunity to develop an academic career in an internationally-recognized department. The individual will work with laboratory animal veterinarians, veterinary technicians, veterinary pathologist, and biomedical researchers.

Responsibilities include:
• providing health care for laboratory animals and professional services to research personnel in a multi-species AAALAC-accredited laboratory animal facility;
• participating in teaching and training of veterinary residents, graduate students and medical students; and
• developing collaborative research interests. This is a non-tenure track appointment at the Assistant Professor level.

Applicants must have a DVM or VMD degree, successfully completed a residency/training program in laboratory animal medicine, be licensed to practice in at least one state, and have US citizenship or permanent resident status. Board certification or eligibility in Laboratory Animal Medicine (ACLAM) is required.

To be considered for this position, all applicants need to apply online at: https://psu.jobs/job/65873.
**Attending Veterinarian and Senior Director**  
Division of Laboratory Animal Resources (DLAR)  
Wayne State University, Detroit, MI

**Duties:**
- Serve as the institutional attending veterinarian with oversight and direction of all animal facilities at Wayne State University.
- Maintain a veterinary care program that includes preventative medicine and clinical laboratory animal medicine components designed to ensure the conduct of research, teaching and testing activities that ensures their humane care and use at Wayne State University and the affiliated John D. Dingell VAMC.
- Ensure that the laboratory animal care and use program complies with all state and federal regulations and meets the highest standards required for AAALAC accreditation.
- Oversee the AAALAC accreditation process.
- Serve on the Institutional Animal Care and Use Committee.
- Provide professional animal welfare guidance to researchers, staff and university administration.
- Work with university business and personnel support staff to develop and administer budgets, schedules and performance requirements.
- Provide fiscal, personnel, animal facilities and veterinary program oversight and management.

Interested candidates should apply to the [jobs.wayne.edu](http://jobs.wayne.edu) website, posting #042127.

**Senior Technician, Veterinarian**  
University of Nevada Las Vegas, School of Nursing, Las Vegas, NV

The School of Nursing has an immediate opening for two qualified applicants to apply for a full-time 12-month Senior Technician position. Primary responsibilities of this appointment are to assist with (a) coordinating, performing, and documenting animal procedures and responses to procedures; (b) train other personnel working with the animals; (c) ensure accurate performance of animal procedures and compliance with animal regulations; and (d) assist with report, presentation, and manuscript preparation.

These positions require a Doctor of Veterinary Medicine degree from a regionally accredited college or university, rodent or exotic animal experience, strong communication skills using different types of media, and workload management and leadership skills. In addition, eligibility to obtain a federal and Nevada state DEA license is required.

UNLV is a doctoral-degree-granting institution of approximately 29,000 students and more than 3,000 faculty and staff that is classified by the Carnegie Foundation for the Advancement of Teaching as a research university with high research activity.

Credentials Committee Chair Brianna Skinner advises group of Committee progress.
Materials should be addressed to Dr. Barbara St. Pierre Schneider, Search Committee Chair, and are to be submitted via on-line application at https://hrsearch.unlv.edu.

**Animal Care Services Officer RE08732**  
**Laboratory Animal Resources**  
**University of Kentucky, Lexington, KY**

The Division of Laboratory Animal Resources (DLAR) is an AAALAC accredited centralized Core Research Service Center that provides animal care and animal research facilities and support for faculty in the colleges of the University of Kentucky Medical Center. The Director reports to the Vice President for Research and has primary responsibility for the management, operation and development of this essential Core Research Facility. In addition, the Director works with the IACUC, Office of the Attending Veterinarian, and other UK administrators, faculty and staff to ensure compliance with all applicable laws, regulations, guidelines and policies related to humane care and use of animals for research, teaching and testing.

The preferred candidate will be a Diplomate of the American College of Laboratory Animal Medicine with experience in supervising and managing an animal core unit, cost accounting standards, cost analysis and rate setting, and budget development.

To apply for job # RE08732, submit a UK Online Application at http://ukjobs.uky.edu/postings/124551. Application deadline is November 13, 2016.

**Clinical Veterinarian, University Research Animal Resources**  
**University of Georgia, Athens, GA**

We are seeking applications and nominations to engage a full-time clinical veterinarian for University Research Animal Resources (URAR) to support a new Nonhuman Primate Core Facility. UGA URAR supports a broad variety of activities using diverse species; provides facilities which include a large ABSL3/BSL3-Ag facility, rodent barrier/containment, rabbit, amphibian, aquaculture, agricultural and primate areas. In the near future we will be adding a new nonhuman primate core facility and a small gnotobiotic facility.

Reporting directly to the Director of University Research Animal Resources, the duties will focus on supporting the Nonhuman Primate Core Facility, and will include providing veterinary care; performing diagnostic and research-related procedures, serving as an alternate member of the IACUC; participating in training investigators, research staff, and URAR professionals; assuring compliance with applicable policy, guidelines, and laws; consulting with faculty on the development of research projects; and mentoring and instructing veterinary externs and residents as part of an emerging academic comparative medicine program based in the College of Veterinary Medicine.

Applicants must apply on the UGA HR website at https://www.ugajobsearch.com.
Senior Clinical Veterinarian  
University of Iowa, Iowa City, IA

The Office of Animal Resources, which provides husbandry and veterinary care of all research animals at the University of Iowa, invites applications for the position of Senior Clinical Veterinarian. In this position, you will:

- Manage and perform duties related to the veterinary care of various animal species including rodents, non-human primates, farm animals and aquatic species.
- Manage preventive medicine programs including rodent sentinel, vendor surveillance and quarantine programs.
- Manage programs for pre- and postoperative care, anesthesia, analgesia, and euthanasia.
- Provide guidance of protocol development for compliance with regulatory requirements.
- Perform veterinary review, including grant comparison, of protocols submitted to the IACUC.
- Participate in IACUC facility/programmatic evaluations.
- Provide training to research and caretaker staff.
- Supervise veterinary technician staff.

Applicants please apply for this position through The University of Iowa’s web site at: http://jobs.uiowa.edu. (Requisition # 69896)

Director / Senior Director of Veterinary Services / Chief Veterinarian  
Kunming Biomed International (KBI), Kunming, Yunnan, China

Kunming Biomed International (KBI) is seeking a Director/Senior Director of Veterinary Services/Chief Veterinarian to direct the operations of its nonhuman primate (NHP) veterinary care program, personnel, and facilities. The Director/Senior Director/Chief Veterinarian's position takes on the primary role of the Institutional Attending Veterinarian with oversight and direction of all animal facilities at KBI.

Responsibilities include:
- Oversight of the KBI animal care, welfare and use program
  - Disease surveillance, preventive, diagnostic and therapeutic medicine
  - Oversight of pre- and postoperative care and euthanasia
  - Interacting with study directors and researchers
  - General training and supervision of the veterinarians, veterinary support and husbandry staff
  - Educating and training of research staff
  - Veterinary review of study protocols for IACUC
  - Ensuring compliance with international and local regulations, industry standards and AAALAC guidelines
  - Participation in IACUC facility/programmatic evaluations
  - Oversight of the environment, health and safety program
  - Preparation, and implementation of relevant SOPs
  - Participation in all relevant compliance/accreditation visits, inspections and audits
  - Oversight/conduct of animal vendor audits
  - Input on facility design and equipment operations

Mary Martin updates us on an active year for the Training Program Oversight Committee.
Veterinary Pathologist  
Southwest National Primate Research Center at the Texas Biomedical Research Institute, San Antonio, TX

The Southwest National Primate Research Center at the Texas Biomedical Research Institute in San Antonio, Texas, is seeking applications for a Veterinary Pathologist position. The principal function of this position is to share responsibilities with another veterinary pathologist for diagnostic and research support for about 4000 nonhuman primates, a small rodent colony, and ABSL-3 and ABSL-4 containment laboratories. This position also assists in training programs and collaborates with intramural and extramural investigators. Research topics include infectious diseases such as AIDS, hepatitis, herpes viruses, Chagas disease, and select agents; neonatal diseases; control of blood pressure and digestive disorders; pathobiology of spontaneous and experimentally induced diseases/conditions; and the genetic and environmental basis for susceptibility to atherosclerosis, hypertension, obesity, and other chronic diseases. Board certification by the American College of Veterinary Pathologists is required.

Apply online at http://www.txbiomed.org/about/employment.

Veterinary Medicine Program Director  
SNBL USA, Everett, WA and Alice, TX

Reporting to the President/CEO, and in collaboration with the Institutional Official, the Veterinary Medicine Program Director (VMPD) is responsible for the health and well-being of the animal colony in Everett, WA and Alice, TX. The VMPD creates and monitors an organizational culture whereby animal care and use abides by the highest principles of veterinary care, science, ethics, humane treatment and regulatory requirements. Set strategy and incorporate continuous improvement culture to ensure that animal well-being is promoted and monitored at all times.

Responsibilities:
Oversee health surveillance, examination, diagnoses, treatment and control of diseases; providing appropriate anesthesia and analgesia; surgery, post surgical care; assessment of animal well-being; humane euthanasia.

Create a comprehensive, progressive and industry-leading animal welfare program. Provide organizational leadership as a recognized expert in veterinary care and regulatory compliance. Serve as a voting member of the Institutional Animal Care and Use Committee (IACUC).

Read more about SNBL USA and apply at: www.snblcareers.com
To read the full job description and apply, go to https://careers-snblusa.icims.com/

Clinical Laboratory Animal Veterinarian (NHP)  
FDA/HHS - National Center for Toxicological Research (NCTR)  
Division of Veterinary Services, Jefferson, AR

The Clinical Veterinarian provides veterinary support to NCTR laboratory animal programs consistent with NCTR guidelines, IACUC and EHS programs. The primary responsibility shall be the provision of veterinary medical and surgical care to the NHP colony. Participation in the veterinary medical care program for other animal species is included as a smaller component of the duties of this position and will depend on the needs of the Division of Veterinary Services (DVS) and the availability after commitments to the NHP colony are met. Services will be in
accordance with all applicable regulations. This position may also serve on the IACUC, or may serve as a resource to the IACUC on matters regarding the health and well-being of NHPs and other animal species.

**Essential Functions include:**
- Provide daily clinical care and treatment of laboratory animals
- Assist in the oversight of the NHP colony health
- Participate in research protocols as a co-investigator or provide advice, consultation and technical/medical surgical services
- Perform training and instruction
- Provide oversight of personnel

**Attending Veterinarian**  
**Toxicology Research, Singapore**

An Attending Veterinarian opportunity has arisen with a Toxicology research center in Singapore. This center focus on non-clinical toxicology research studies of human lifestyle disease.

The primary function of this attending veterinary is to ensure that animal care and use in the rodent facility is in accordance with all applicable guidelines, regulations and acceptable international standards.

You will plan and oversee animal health programs, including disease surveillance monitoring, animal treatment and assist in developing plans for husbandry, continuous improvement and care of laboratory animals.

The attending veterinarian oversees and directs the facilities' pathology program, implements initiatives to address business and regulatory submission requirements by use of state-of-the-art pathology methods/techniques.

Further responsibilities are developing and coaching junior veterinarian(s), participating in the Institutional Animal Care and Use Committee (IACUC) in the review of animal protocols, compliance with NAACLAR guidelines, Standard Operating Procedures (SOPs), implementation of the 3R principles and advising the IACUC and other staff on animal health issues, animal treatment, anesthetics and analgesics.

Please send your application to Charis.chua@hays.com.sg for further discussion.

**Clinical Veterinarian**  
**Oregon National Primate Research Center, Beaverton, OR**

The Oregon National Primate Research Center (ONPRC) is seeking an Assistant Veterinarian to care for our nonhuman primate colony at our facility in Beaverton, Oregon. ONPRC houses approximately 5,000 rhesus macaques, Japanese macaques, hamadryas baboons, cynomolgus macaques, anubis baboons, and squirrel monkeys. Key responsibilities include oversight of all animal sales and purchases, acting as the direct liaison between vendors, agents, and

*2017 ACLAM Forum co-Chair Jennie Lofgren updates on the 2017 agenda.*
principle investigators for the sale and purchase of animals, management and veterinary care of domestic and international quarantine, and veterinary care in support of our breeding colony. Strong clinical skills, including preventative care, reproductive care, diagnosis and treatment of gastrointestinal and metabolic disease, and medical and surgical management of traumatic injuries, are a must. Additional duties include review of animal health records, ensuring compliance with State and Federal regulations, and research project support. Highly developed verbal and written communication skills, and a commitment to team based, interprofessional animal care, are required. Interest in and familiarity with the One Health Initiative is preferred.

For position details or to apply, email visit http://www.ohsu.edu/xd/about/services/human-resources and click the the Search for Jobs button, then search for this job with keyword “IRC55501”.

**Veterinarian**  
*Laulima Government Solutions, Ft. Detrick, Frederick, MD*

Laulima Government Solutions has an exciting opportunity for a qualified Veterinarian to support our U.S. Army Medical Research Institute of Infectious Diseases contract at Ft. Detrick in Frederick, MD. The individual shall serve as a Laboratory Animal Clinical Veterinarian, providing clinical and research support at various levels of biocontainment, including animal biosafety levels (ABSL) - 2, 3, and 4.

- Shall assist military veterinarians in providing clinical medicine services for laboratory animals, to include but not limited to non-human primates, rodents, rabbits and large animal species.
- Perform surgical procedures as required for treatment and in support of research protocols.
- Provide clinical oversight of veterinary technicians.
- Perform/assist with imaging procedures.
- Provide instructions to veterinary technicians and animal caretakers.
- Document clinical and surgical procedures, medical evaluations and treatments using the forms provided.
- Documentation shall be performed to standards required by the Good Laboratory Practices (GLP) regulations.
- Provide training to USAMRIID personnel as requested by TPOC, TOCOR, or Director, VMD (or designated representative).

To apply directly to this position, use the following link:
https://chp.tbe.taleo.net/chp04/ats/careers/v2/viewRequisition?org=AKIMEKATECH&cws=43&rid=3487
Principal Scientist, Clinical Veterinarian  
Pfizer, Pearl River, NY

Job Id : 1041273

Role Description
To support Comparative Medicine by delivering high quality clinical veterinary medicine and surgery throughout the animal facilities. There is regular interaction with colleagues fulfilling the key regulatory responsibilities of the applicable local regulations and AAALAC International guidelines. Oversee aspects of veterinary care delegated to veterinary staff through the consultation on minor treatments and interventions. This role requires refinement of veterinary clinical skills in laboratory animal medicine and the Comparative Medicine discipline with the opportunity to influence a culture for flawless animal care and welfare. There is opportunity to work with WWCM colleagues globally.

Responsibilities
• Provide high quality veterinary care to diverse species of research animals.
• Review or consult on research animal IACUC proposals.
• Provide veterinary coverage on weekends and holidays.
• Maintain SOPs, and training documents to assure regulatory compliance.
• Interact with in vivo scientists.
• Train colleagues.
• Support the AV to maintain compliance.
• Assist in the conduct of internal audits and other inspections.
• Consult on animal model development.
• Actively participate on or lead CM teams.

Staff Veterinarian  
Genentech, Dixon, CA

This position is primarily responsible for training and clinical oversight at a rapidly expanding, state-of-the-art, murine genetics facility. The training responsibilities will include developing partnerships with local universities to facilitate career development opportunities (internships, co-op students, residents, etc.) and directly manage the training and development of these staff while on site. In addition, the incumbent will be involved in assisting the Attending Veterinarian with clinical and regulatory oversight. This includes active participation in the programs for medical and surgical care, preventative medicine, health surveillance and maintaining the care and use program necessary to ensure regulatory compliance and continued accreditation by AAALAC, International.

Job Responsibilities:
• Provide education and training to personnel.
• Direct management of student co-ops, interns or residents.
• Provide daily clinical veterinary medical and surgical support and health monitoring.
• Support departmental biosecurity, safety, occupational health and quality assurance.

Shannon Stutler accepts Johnm Schofield's portrait of Jack Hessler on his behalf.
• Assist the with assuring compliance with all federal and state laws, AAALAC standards and company guidelines.
• Participate in departmental strategic planning.
• Independent liaison with other departmental managers.


**Laboratory Animal Veterinarian**  
**The Ohio State University, Columbus, OH**

The Ohio State University, Office of the Attending Veterinarian (OAV) within the Office of Research, and the College of Veterinary Medicine seeks to hire a full-time veterinarian for a clinical track faculty position with primary responsibility for the clinical care of a variety of laboratory animal species and oversight of the experimental surgery core. Additionally, the veterinarian will provide consultation and outreach to investigators and research staff, work with animal care, research, and IACUC staff, and serve as a member of the IACUC. As a faculty member, participation in the veterinary curriculum to include teaching in the professional program and graduate education is expected. The successful candidate must be highly motivated, be able to work in a multi-location research support program, have excellent communication and interpersonal skills, and be able to function in a team environment.

The Ohio State University has established a centralized veterinary care program (OAV) supporting both agriculture and biomedical animal care and use at the institution.

**Clinical Instructor / Clinical Assistant Professor / Clinical Associate Professor**  
**Assistant Director of Animal Resources**  
**Oklahoma State University, Stillwater, OK**

The Animal Resources Unit of Oklahoma State University (OSU) invites applications for a clinical faculty position (Instructor / Assistant Professor / Associate Professor) in comparative medicine. The animal care programs of the Center for Veterinary Health Sciences, the College of Engineering, Architecture and Technology, and the College of Human Sciences are accredited by AAALAC International.

**Responsibilities include:**
- providing clinical veterinary care to a myriad of animal species;
- providing emergency care after-hours;
- conducting health assessment rounds;
- participating in IACUC;
- serving on the Institutional Biosafety Committee (IBC);
- assisting with management of the University’s centralized animal program
- assisting in the preparation and review of standard operating procedures;
- training researchers and animal care staff;
- teaching comparative medicine to veterinary students;
- assisting investigators with animal model selection, study design, protocol development, etc;
- assisting colleges with maintaining and/or obtaining accreditation with AAALAC International;
- managing the rodent quarantine and health surveillance programs;
- conducting collaborative research and other scholarly activities;

Apply on-line at https://jobs.okstate.edu
Clinical Veterinarian  
Covance, Alice, TX

We currently have an opening for a Clinical Veterinarian at our site in Alice, TX. This role will provide veterinary health care for laboratory animals, give advice regarding the care and maintenance of laboratory animals, and provide training for technicians. The incumbent will monitor animal health and welfare in compliance with applicable animal welfare regulations and help maintain the animal care and use program for AAALAC accreditation.

REQUIRED:
• 5-10 years of experience in the laboratory animal medicine.
• Must have a veterinary license in at least one state and ability to obtain a license and USDA accreditation in Texas. Board certification or eligibility for board certification in the American College of Laboratory Animal Medicine or European College of Laboratory Animal Medicine desired.
• Knowledge of nonhuman primate biology and medicine.

To learn more about this position visit our website at www.covancecareers.com
Apply online – Reference BR # 61727

Director, Melbourne Bioresources  
University of Melbourne, Melbourne, Australia

The University of Melbourne is establishing the Melbourne Bioresources Platform to oversee the University's small animal facilities which are located in three faculties across geographically distributed nodes.

The Director, Melbourne Bioresources is responsible for leading the creation and implementation of the Melbourne Bioresources Platform. The Director is responsible for the strategic leadership, operational and financial oversight of the Platform, as well as for the service quality and capability development of the Platform’s functions. Reporting to the Executive Director Infrastructure Services and with regular contact with senior academic colleagues, the Director, Melbourne Bioresources is charged with developing and managing the Platform’s operational structures, and budget model, while providing research quality oversight and recommending strategic investment across the Platform.

The Director is an experienced manager of large, complex bioresource facilities with expertise in laboratory animal science, strong leadership skills and a strong track record in financial and stakeholder management. The capacity to encourage and support staff through periods of change is central to the role.

To find out more, go to http://about.unimelb.edu.au/careers/working/benefits, Job# 0041956

Head of Veterinary Sciences  
Bristol-Myers Squibb, Princeton, New Jersey

Provide strategic leadership and direction for all Veterinary Sciences sites. Plans, implements, and harmonizes all laboratory animal care and use programs to facilitate animal research while complying with all applicable standards and regulations. Represent BMS interests on several Boards, external committees and consortiums.
Responsibilities include:
• Leading the strategy for the Veterinary Sciences organization, providing veterinary care, animal care and in vivo research;
• Provide oversight of operations, staff, budget and facilities;
• Continuously evolve our programs around the Culture of Care for our staff and our animals;
• Assure compliance with policies, procedures, laws and regulations, the Animal Welfare Act, GLPs, and AAALAC Accreditation;
• Develop overarching goals and objectives;
• Provide staff training and development;
• Represent BMS as the USDA Institutional Official.
• Approximately 9 Direct Reports, a mix of Site Leaders, Veterinary Scientists, Managers the Animal Welfare Assurance section and contingent work staff across multiple sites
• Key business partners: Discovery Senior Leadership Team, Therapeutic Area heads and Functional area heads in and outside Discovery, Global Procurement, Legal, Security, Public Affairs, Facilities Maintenance

Please Visit BMS Careers Site to Apply: http://jobs.bms.com/jobs/1604721

**Comparative Medicine Staff Veterinarian (#529)**  
National Biodefense Analysis and Countermeasures Center, Fort Detrick, MD

The National Biodefense Analysis and Countermeasures Center (NBACC) is a Federally Funded Research and Development Center managed and operated by the Battelle National Biodefense Institute (BNBI) for the Department of Homeland Security (DHS).

**Primary Functions**
Provides state of the art laboratory animal medicine and animal model development capabilities for NBACC animal-based research. Maintains a consistently high level of quality in the care and use of animals in research and teaching and fosters a culture of compassion and respect for all research animals, which includes a wide range of both large and small animal species used as models for human disease. Ensures compliance with AAALAC International, Animal Welfare Act regulations, Department of Homeland Security (DHS) Assurance, DHS Management Directives and all other applicable laws, regulations and guidelines.

Please apply to url: https://home.eease.com/recruit2/?id=15395661&t=1

**Associate Veterinary Director**  
Brigham and Women’s Hospital, Boston, MA

The Brigham and Women’s Hospital (BWH) Center of Comparative Medicine (CCM) is hiring a new Associate Veterinary Director position to serve a large animal care program located in the Longwood medical area. The BWH Associate Veterinary Director reports to the Attending Veterinarian/Director and manages day to day operations of the veterinary program and supports the Director in oversight of the animal care program. In addition to supervisory and management responsibilities, the Associate Veterinary Director serves as clinical veterinarian for a variety laboratory animals (predominantly rodent) providing veterinary medical diagnostic, and treatment services within the facilities and supports the IACUC by performing submission veterinary review and post approval monitoring. The Associate Director is expected to rotate veterinary on-call as scheduled during assigned weekends and holidays to assist with any animal health related needs.

Interested applicants are encouraged to online using job ID 3029817 at http://www.b Brighamandwomens.org/About_BWH/Careers/external-candidate-job-listings.aspx
Ralph F. Ziegler died on October 23, 2016 at age 84 in San Antonio, TX. He received his DVM degree from the University of Illinois veterinary school in 1955. In 1963 Ralph received a MS degree in Laboratory Animal Medicine from Texas A&M Univ as part of an USAF sponsored residency in lab animal medicine. This residency was one of the first such programs in the US and Ralph was in the first class of that residency; thus, he had a long career in our specialty. He was board certified in 1966. Ralph joined the USAF in 1956 and served several assignments at both AF and Navy biomedical research labs. In one of these assignments he was in charge of all lab animal programs at Navy labs worldwide. He also served in Thailand during the Vietnam War. He retired from the AF in 1985 after 28½ yrs service. Ralph retired as a Colonel and was awarded the Legion of Merit.
President Claire Hankenson called the meeting to order at 5:13 pm.

Claire introduced herself to the audience and welcomed everyone to the business meeting.

**Secretary-Treasurer Financial Report – Tim Mandrell**

ACLAM and Foundation finances are sound although the investments have lost some value due to market fluctuations.

**Investment Summary:**

<table>
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<th>FOUNDATION</th>
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<td>Schwab</td>
<td>$824,834</td>
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<td>Money Mkt</td>
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<tr>
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<tr>
<td><strong>TOTAL</strong></td>
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<td>$1,469,732</td>
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- Each year ACLAM takes a draw from their investment account to balance the annual budget. This year we will transfer $73,000.
- We are on track with the approved 2016 budget and should finish the year on target.
- The Forum did not generate any income this year, but did not lose money. Typically, the Forum generates income.
- The College incurred additional costs this year with the strategic planning meeting, and the transition to the new exam service SMT.

**Executive Director’s Report**

- ACLAM membership totals 1178. There are 979 active Diplomates, 183 retired Diplomates and 16 honorary Members.
- 13 Diplomates have requested retired status. With 58 Diplomates certified in 2016 we have a net gain of 45 for the year.
- 29 Diplomates have still not paid their dues. Reminders have gone out twice and the dues are now $400. Several are on this list every year.
- The American Board of Veterinary Specialists annual report was sent to the ABVS by the Nov 1 deadline.
- As required by ABVS 2016 Diplomates must now participate in a Maintenance of Certification- MOC program. Certificates are time dated -8 years and one must recertify and get a new certificate every 8 years.
- A three-year contract with SMT is in place and they have been totally immersed in our exam process for 2016. All feedback form interaction with SMT has been positive and we are looking at the possibility of providing an electronic exam in 2018 at their site in Clearwater, FL.
- Our IRS 990 Form for 2015 and the filing for the State of New Hampshire have been completed and filed electronically with the IRS. A financial statement for 2015 was also prepared as required by the State of New Hampshire.
- Ten applications to take the 2017 ACLAM Exam were received by the August 15 early application date. All were accepted by the Credentials Committee and the BOD. One of the applicants was previously ACLAM Board eligible. Seven applications have been received for the Dec 15 deadline as of this date.
- Our fourth electronic voting for elected office took place in Aug-Sep and went very well.
- The fall 2016 Hard copy directory was sent to all Diplomates-Active, Retired and Honorary. In the Members Only section of the web site there is an online directory with no photos. The BOD voted to now include the photos in the electronic directory. In the spring, if members would like to receive a hard copy directory, they can request one. The new default will be the electronic directory.
- The ACLAM Facebook account has had a few posts during the year.
• The ACLAM Foundation now has its own Facebook account. Chris Boehm has posted some interesting items there.
• Mel recognized Dr. Max Lang who was in attendance at the GBM. Dr. Lange was Secretary-Treasurer for many years and was instrumental in establishing the College’s initial investments.

**Recognitions**

Claire recognized new officers for 2017:
- Joe Thulin – Vice President
- Tim Mandrell – Secretary Treasurer
- Deb Hickman - BOD member
- Mike Talcott - BOD member

Claire recognized new diplomates that were in attendance and asked them to stand.

Claire recognized ACLAM members who are 2016 AALAS award winners
- Pat Turner
- Lon Kendall
- Taylor Bennett
- David Baker

Claire also recognized ACLAM member Laura Conour as outgoing AALAS President.

**BOD update**

• Directory – electronic version is available online, members can request a hard copy. A hard copy of the directory will no longer be mailed to each member.
• Retirees now referred to as Emeritus per ABVS.
• Position Statements - Thanks to Lyndon Goodly for his work on position statements for adoption/rehoming animals. Lyndon will champion that committee.

**Committee Updates:**

• **Nominations** - Todd Jackson announced that award nominations are due by January 15, 2017
• **Publications** - Mike Swindle announced ACLAM Position Statements will be published in AALAS journals. Mike recognized Dan Myers for continuing to work on these. James Fox, Editor in Chief is considering a 3rd edition of *The Laboratory Rat*
• **TPOC** - Mary Martin gave an update from the Training Program Oversight Committee. TPOC approved 4 new programs, bringing the total number of approved training programs to 48. Note that not all have residents every year
• **COC** - Brianna Skinner announced the COC is finalizing a process to pre-review of manuscripts from exam candidates. They have a draft procedure.
• **GRAC** – Mike Talcott announced that GRAC is working on Federal and state initiatives and if members have information issues on state issues, forward to new chair Jim Levin. NABR has been very helpful to GRAC this year.
• **ITM** - Karen Rogers provided an update on the digital formulary that is available for purchase. Sales have been very good and feedback is good. The ITM committee is looking forward to maintaining and sustaining the lab animal formulary. Tom Meyer thanked Karen Rogers for the committee’s work.

• Claire recognized Mary Martin and TPOC for work on the process for submitting training program annual reports online
• Claire thanked all committee chairs, vice chairs, and committee members
2017 Forum
Jenny Lofgren announced the 2017 ACLAM Forum will be held at the Loews Ventana Canyon Resort, Tucson, AZ on April 24-26. The program will include:
  • Experimental Variables
  • Lindsay Lecture
  • Regulatory Burden
  • Performance Standards
  • Facility Management
  • Roundtable and breakout focused on topics for new members
  • CRISPR
  • Best clinical practices
  • Grant awardee presentations
Immediately after the Forum there will be a ½ day PRIM&R meeting.

ACLAM Foundation - Jennifer Pullium
  • The Foundation Task Force report has been addressed by the Foundation. Actions include clarification to reviewers and the review process; separation of the roles of Foundation Chair and Scientific Director.
  • The Foundation Approved 5 grants that will be funded for a total of $96,000.
  • The next Letter of Intent is due Dec. 1.
  • The Foundation is always looking for ad hoc reviewers, so please self-nominate or make suggestions.
  • Shannon Stutler will transition out as the Foundation Development Officer and Chris Boehm is the new DO.
  • The Foundation raised $78,000 and has 2 new President Circle Members and 2 President Circle renewals, 2 new Coffee Club members.
  • The Foundation is participating in Amazon Smile. You can find this online at Smile.amazon.com. search for American College of Laboratory Animal Medicine. Purchases support the ACLAM Foundation.
  • A series of local event fundraisers is planned with the first in NYC. The fundraiser is being supported by sponsorships and all proceeds will go to the ACLAM Foundation.

Foundation Fundraising and Grants – Shannon Stutler
  • Shannon thanked everyone who supported the FDN.
  • This is the 20th year of the AF.
  • The AF has funded 115 grants at 55 institutions that have resulted in over 70 publications and 155 presentations at national meetings
  • The ACLAM Foundation endowment ensures continuation of ACLAM grants.
  • Chris Boehm has instituted social media contacts for the Foundation. Please look for information on Facebook and Twitter.
  • Hats that were left over from the Forum are for sale for $20

Old Business
  • Russell Lindsey Lectureship - Sam Cartner announced the lectureship reached its goal of $40,000 by raising $42,000 over the last year. The first lectureship will be presented at the 2017 ACLAM Forum.
  • Claire thanked Sam for his efforts.

ASLAP and AVMA Membership
  • We are all reminded of the importance that we as individuals maintain memberships in ASLAP and the AVMA.
  • ASLAP is our voice in the AVMA House of Delegates.
  • AALAS is assisting with our dues renewal process by signing up for memberships simultaneously on through our web site.
  • Taylor Bennett elaborated on the importance of ASLAP and the AVMA.
  • ASLAP must maintain certain number of AVMA members to keep its seat in the House of Delegates. If ASLAP membership drops below that, the AVMA rules state that ASLAP would then need membership equivalent to 10% of the AVMA to reinstate their seat in the HOD.
  • ASLAP members hold key position on the AVMA’s research council, animal welfare committee, and the Euthanasia committee
• The AVMA is our national voice in veterinary medicine. Specialty colleges are not members of the House of Delegates and none of the specialty colleges have a seat.

• ASLAP becomes our voice to the AVMA and it is important that ASLAP maintain that status on behalf of all laboratory animal veterinarians.

Member John Schofield presented portraits he painted of Jack Hessler, Laura Conour and Taylor Bennett. Shannon Stutler accepted the portrait of Jack in his absence.

Claire recognized outgoing BOD members with a haiku and a plaque
Joe Thulin
Pat Turner
Gary Borkowski – outgoing as past president

Claire passed the gavel to incoming president John Bradfield. President John Bradfield recognized and thanked Claire Hankenson for serving as President and presented her with a plaque.

The meeting was adjourned at 5:50 pm.

CAR summer student intern, Elis Fisk (CVM class of 2019), presented at the CVM Phi Zeta Research Day last Friday and was awarded the honor of Best Poster! Her presentation entitled “Comparison of Contemporary Aqueous and Alcohol-Based Scrub Agents for Rodent Surgical Skin Preparation,” reviewed the study design and preliminary data from the work that is being led by Dr. Jacquelyn Del Valle (CVM class of 2015).
ACLAM Committees and Other Appointments 2017

Nov 28, 2016

AAALAC Representative
Mike Kastello – 2017

AALAS Affiliate Contact
Mel Balk

ABVS Representatives
Bob Quinn- 2020
Rick Fish – Alternate

Awards Committee
Brian Ermeling-2016-Chair
Laurie Brignolo- 2017-Vice Chair
Doug Brining-2017
Angela Mexas-2019
Jennifer Davis-2019
Donna Clemons – BOD Liaison

Camp ACLAM Committee
Mary Ann McCrackin-2017-Chair
Mary Robinson- 2017
Marissa Wolfe-2018-Vice Chair
Samar Jaber-2018
Nicole DeMonts-2019
Michael Esmail-2019
Adrienne Dardenne-2019
John Bradfield – BOD Liaison

Certification Oversight Committee
Evan Shukan, 2017 – Chair
Megan Albertelli- Exam
Briana Skinner- Credentials –Vice Chair
Stanton Gray, Examination Resources
David Besselsen-Exam Review
Deb Hickman - BOD Liaison

Credentials Committee
Brianna Skinner-2017- Chair
Megan Nowland-2018- Vice Chair
Catherine Carrier-2018
Kathleen Heiderstadt- 2018
Donadrae Coble-2019
Rashida Moore- 2019
Deb Hickman – BOD Liaison

Examination Committee
Megan Albertelli-2017- Chair
Craig Koeller- 2017
Sai Tummala-2017
Denise Molk-2018-Vice Chair
Satish Adusumilli-2018
Sandra Duarte Vogel-2018
Jason Villano-2018
Bhupinder Singh-2018
Mel Balk – Local Arrangements
Deb Hickman- BOD Liaison

Examination Resources Committee
Stanton Gray-2017- Chair
Patty Chen-2017
Anita Trichel-2017
Doty Kempf-2017
Sonya Ricketts-2018
Tina Grove-2018
Christine Ege-2018
Shoreh Miller-2018
Mark Chappel-2018
Amanda Christie-2018
Drew Martin-2019-Vice Chair
Liz Magaden-2019
Deb Hickman - BOD Liaison

Examination Review Committee
David Besselsen-2017- Chair
Stephen Felt-2017
Greg Lawson-2018
Michelle Browning-2018-Vice Chair
Julie Stephens-Devallle-2019
Peggy Danneman-2019
Deb Hickman- BOD Liaison

Executive Director Back-Up
Bill White

Forum for Life Committee
Mel and Judy Balk
John Bradfield – BOD Liaison

Forum Program Committee-2017
Gordon Roble- 2017- Chair
Jennifer Lofgren-2018-Vice Chair
Louis Divincenti-2018
Audrey Jenkens-2018
Mikele Simkens- 2019
Temeri Wilder-Kofie-2019
John Bradfield– BOD Liaison

Foundation
Peter Smith-Chair
Jennifer Pullium – Scientific Director
Chris Boehm-Development Officer
Diana Scorpio (GM) – 2018
Steve Levin (GM) – 2018
Chris Boehm (FR) – 2018
Peter Smith (GM) – 2018
Angela King Herbert (FR) – 2017
Janet Welter (FR) – 2018
Douglas Cohn (FR) – 2018
Hal Stills (GM) – 2018
Karen Strait (GM) – 2017
Sean Adams (GM) – 2019
Raimon Duran-Struck (GM)-2019
Kevin Prestia-(FR)-2019
Christina Winnicker-(FR)-2019
Jon Reuter- BOD Liaison

Government & Regulatory Affairs Committee
Jim Levin – 2017-Chair
Sylvia Gografe – 2017
Heather Narver – 2017-Vice Chair
Robert Gunnels-2018
Patrick Lester-2019
Lesley Colby-2019
Joyce Cohen-2020
Laura Gallaugher-2020
Amy Carlson-2021
Christy Simecka-2021
Taylor Bennett, NABR Liaison
Margaret Landi, AALAS Liaison
John Hasenau, APV Liaison
Vanessa Leer, ASLAP Liaison
(Galen Edwards, APS Liaison)
ACLAM Committees and Other Appointments 2017
Nov 1, 2016, cont.

Historian
David Small, Photo Historian

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ACLAM FORUM REGISTRATION
April 23-26, 2017
Loews Ventana Canyon
Tucson, AZ
“Merging Science and Camaraderie”
Room Rate- $195-S/D

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✓ Early Registration cutoff Date: April 1, 2017
✓ Note: Registration fee includes program, 7 meals and receptions
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Chester, NH 03036
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Forum Agenda: The Blending of Science and Camaraderie

Day 1: Monday April 24, 2017

Consideration of Experimental Variables in Research

8:15 - 9 am  Underreporting of analgesia in surgical models and contribution to lack of reproducibility Larry Carbone, DVM, PhD, DACLAM UCSF

9-9:45 Sex as a biological variable

9:45-10:30 Microbiome work and impact on research models – Craig Franklin, DVM, PhD, DACLAM University of Missouri, College of Veterinary Medicine

10:30-10:45 Break

10:45-11:30 How many laptops does it take to keep a mouse homeothermic while anesthetized to perform MRI? (And, why it matters!) Joan Greve, PhD, University of Michigan

11:30 - 12:15 Looking at the world through rose colored cages: Lighting and cage color preferences in rats Brianna Gaskill, PhD, Purdue University College of Veterinary Medicine

12:15-1:15 Lunch

1:15-2:30 Inaugural Russell Lindsay Lecture
- Presented by Drs. Henry Baker, Gail Cassell and Samuel Cartner
The James Russell Lindsey Distinguished Lectureship of the American College of Laboratory Animal Medicine will honor Dr. Russell Lindsey, a visionary leader of laboratory animal medicine and science during the formative stages of the specialty and ACLAM. This Lectureship will recognize the rich heritage of the College in education, training and research in laboratory animal medicine. Speakers will present their views on research and suggest ways that ACLAM members can continue to enhance progress in biomedical research that depends on animal models.

2:30-2:45 Break

The Future of Regulatory Burden

2:45-3:30 Research Regulatory Burden and the Biomedical Scientist: Is there Hope on the Horizon? Tom Rosol DVM, PhD, DACVP, The Ohio State University

3:30-4:15- Sources of Regulatory Burden and Opportunities to implement performance standards –John Bradfield, DVM, PhD, DACLAM, AAALAC International

4:15-5:15 Considerations for Management Structures of Animal Care, Use, and Oversight Panel (J. Thulin, DVM, MS, DACLAM, Medical College of Wisconsin, WI; S. Pritt, DVM, MS, MBA, CPIA, DACAW, University of Texas Southwestern Medical Center; J. Wallace, DVM, DACLAM- Vanderbilt University Medical Center)
  • Dr. Joseph Thulin- History and Overview of Management Structures
  • Dr. Stacy Pritt- Multiple Reporting Lines as a Management Construct
  • Dr. Jeanne Wallace- Pros and Cons of a Single Reporting Line Model

5:15-6 Panel discussion on regulatory burden
Day 2: Tuesday- April 25, 2017

Facility Management Materials

8-8:45  Paperless vivariums - Scott Mischler, DVM, PhD, DACLAM Pfizer, Inc

8:45-9:30  Staff engagement through professional development- William Singleton, DVM, DACLAM

9:30-10:15 VVC, A view from the Trenches - Anna Hampton, DVM, DACLAM Duke University

10:15-10:30 Break

10:30-11:15- Speaking science- Jayne Mackta, Global Research Education and Training, LLC

11:15- 12:00 Laboratory animal retirement - Cindy Buckmaster, PhD, Baylor College of Medicine

End of formal lectures for Day 2

12:00 Lunch

Lunch time round table discussions.

This is an opportunity for recently boarded Diplomates (5-7 years) to meet other recent and tenured Diplomates in a round table forum. Each table will have a general discussion topic led by selected faculty, but free flowing conversation in this networking occasion is welcomed and highly anticipated.

Drs. Terri Clarke, Claire Hankenson, Jon Reuter, Leslie Colby, and Angela King-Herbert

1 pm – Tracy Gluckman, MS, DVM, DACLAM Oregon Health and Science University

Small Group discussion sessions on Compassion Fatigue.

These sessions will allow in depth discussion into this highly relevant topic impacting all veterinarians. Compassion fatigue is an often-unrecognized stressor that can have a great impact on our ability to perform in our jobs.

• 2 groups of 90 minutes
• Up to 20 persons per group
Day 3: Wednesday April 25, 2017

Clinical Veterinary Topics

8-8:45 Applications of CRISPR/Cas9 for gene targeting in rabbits - Jie Xu, PhD, University of Michigan

8:45-9:15 Veterinary Challenges with Maintaining Genetically Engineered Rabbits - Patrick Lester, DVM, MS, BCPS, DACLAM, University of Michigan

9:15-9:30 Break

9:30-10:15 Updated Overview of Cranial Implants in NHPs - Marek Niekrasz, DVM, DACLAM, University of Chicago

10:15-11:00 Rodent Surgeries

11:00-12:30 Grant awardee presentations (up to 6)
ACLAM is delighted to partner with Public Responsibility in Medicine and Research (PRIM&R) to offer a half-day post-Forum workshop as an addition to the 2017 ACLAM Forum. This workshop, “Decreasing Regulatory Burden: What’s Not To Like?” will be moderated by Claire Hankenson and Nancy Marks. By staying on for the half-day event following the Forum, attendees will have an opportunity to explore in depth, in an interactive setting, timely topics relevant to the ACLAM community. More information about the workshop focus and faculty is below.

PRIM&R is a non-profit organization that advances the highest ethical standards in the conduct of research with human subjects and animals. We do this through education, membership services, and community building aimed at IRB and IACUC members, and by supporting personnel, researchers, institutional officials, and other members of the research enterprise.

**Decreasing Regulatory Burden: What’s not to like??**

This post-Forum educational session will further explore topics related to NIH efforts to decrease regulatory burden for PIs and the impact this has on our veterinary positions for animal care. Two modules will comprise the afternoon of ‘Deep Dive Discussions’. We will begin with a continuation (from the Forum lecture) of VVC and concerns about implementation will be analyzed. Next, we will delve into the NIH “Simplification of the Vertebrate Animals section” [NOT-OD-16-006] to no longer include justifications of animal numbers in grants (leaving this to the IACUC for review). Included will be discussion of whether animal programs should continue to assign USDA Humane Use Categories to rodent species on IACUC protocols when there is no mandate to do so. Attendees will benefit from engaging in large- and small-group discussions with colleagues on these contemporary challenges for veterinarians in biomedical research.

The agenda for this program includes two modules:

**Module 1: Veterinary Verification and Consultation (VVC) – Are we losing control?**

**Module 2: Is ‘Less Burden’ for you just MORE work for me?** Animal numbers, justifications and the pain involved.

Learning Objectives: The participants will gain a better understanding of these regulatory changes and impact they have on the veterinary team. Colleagues will share their successes (or failures) in implementing these changes.

Moderators for this session are:

- F. Claire Hankenson, DVM, MS, DACLAM
  Director and Attending Veterinarian, Campus Animal Resources;
  Professor, Pathobiology and Diagnostic Investigation, CVM;
  Michigan State University

- Nancy Figler Marks, DVM, MS, DACLAM
  Director and Veterinarian, Office of the Institutional Animal Care and Use Committee
  The University of Iowa