President's Message
The Path Forward

As of the end of the ACLAM business meeting at AALAS a few weeks ago, I now have the privilege and responsibility of serving as President for the next year. One of the very important duties of the President is the appointment of new committee members and chairs. Several months ago, I sent out the word that volunteers were needed to staff the many committees the college uses to conduct its business. I had heard from past presidents that it had become increasingly difficult to get enough volunteers because our jobs had become too busy. Volunteerism has been the hallmark of our College and I was very gratified that my call was answered. The College has 14 standing committees and seven ad hoc committees staffed by more than 200 volunteers. The list of committees and appointments is published elsewhere in the Newsletter. Thank you!

I am pleased to report that the Board took several significant decisions at the recent Board meeting and I would like to highlight two. First was the adoption of a new strategic plan that sets the direction of the College for the next five years. This plan (see page 3 of this Newsletter) is aligned with the College's central purposes, reaffirms the priority of several ongoing activities and focuses the
College on important directions. These include the pipeline of new Diplomates, the quality of the certification examination, materials for exam preparation and continuing education, partnering with training programs to ensure that candidates are well prepared for the field, establishing and promoting practice standards in laboratory animal medicine, and maintaining and promoting the activities of the ACLAM Foundation. All of these activities will take people and resources. I am writing charges to the committees so that they will work together to make progress on the new strategic directions.

The second important decision of the Board was to adopt an increase in dues. The annual dues in 2006 will increase to $250 and future dues will be tied to the AVMA dues. The Board is responsible for the fiscal health of the College and the decision to increase the dues was taken only after the proposed budget for 2006 was reduced significantly. Yet, it was still necessary to increase the dues to avoid further depletion of our financial reserves. Please be assured that the Board is managing the College’s resources carefully and responsibly.

Finally, let me thank outgoing President, Kathryn Bayne, for her excellent leadership this past year. I would also like to thank Past President, Dale Martin, and outgoing Board members, Tim Mandrell and Ravi Tolwani, for their contributions to the Board of Directors. The new officers include Bill White, Vice President; Jim Swearengen, President-elect; and Chuck Raflo, Secretary-Treasurer. New members of the Board, Marcia Etheridge and Tom Morris, will serve with continuing members Linda Toth, Helen Diggs, Rick Fish, Lynn Keller and Kathryn Bayne, Past President. I look forward to the coming year and to working on behalf of the College with the outstanding members of the Board.

Mike Kastello, President ACLAM.

Letters to the Editor

ACLAM Task Force on Rodent Euthanasia

Dear Colleagues,

The ACLAM Task force on Rodent Euthanasia has finalized its report and submitted it to the College. This report was generated to provide the biomedical research and laboratory animal communities with a reference based document on rodent euthanasia techniques. The task force focused on three issues of growing concern to the membership of ACLAM: euthanasia of fetal and neonatal rodents, the use of carbon dioxide for euthanasia and the impact of euthanasia techniques on data collection. Each section is introduced by brief background material. The section on Euthanasia of Fetal and Neonatal Rodents provides information and guidelines for the euthanasia of gestational and neonatal mice, rats, hamsters and guinea pigs. The Use of CO2 for Euthanasia of Rodents addresses the use of chambers and CO2 delivery systems. The third component of the document, The Influence of Euthanasia Method on Frequently Measured Scientific Parameters, charts selected changes in biology, clinical chemistry results and post-mortem tissue changes associated with physical and pharmacologic methods of euthanasia.

In building this document, the task force members reviewed over 80 years of published material. It is our recommendation that this become a living document...
Letters to the Editor in the ACLAM Newsletter are the personal opinions of the writer and are not endorsed by nor do they reflect the official position of the College. Letters should be on issues of concern to ACLAM and its members. Letters containing defamatory, libelous, demeaning or malicious statements will not be published. Letters may be condensed to fit space available.

with updates and, indeed, replacements as scientific inquiry provides more answers to questions on animal welfare, animal behavior and euthanasia.

While intended to offer guidance and information, it will, hopefully, serve as a spark plug for further investigational research within our own discipline.

Sincerely,
Susan Stein Cook
James Artwohl
Pat Brown
Brian Corning

**ACLAM Announcements**

**Report of the ACLAM Task Force on Rodent Euthanasia**

The ACLAM Task Force on Rodent Euthanasia was appointed by President Lynn Anderson in 2002 in response to growing concerns and controversy regarding techniques that were commonly used for rodent euthanasia. Three issues were targeted as the focus of the report: euthanasia of fetal and neonatal rodents, the use of carbon dioxide for rodent euthanasia, and the impact of euthanasia techniques on data. The charge to the Task Force was to create a document that summarized in a scholarly and comprehensive manner all available data-based literature relevant to these topics, to assess the scientific merit of the design and conclusions of those studies, and to compile valid information into a concise and cohesive document that could serve as a resource for Diplomates, other veterinarians, IACUC members, regulatory bodies, and research scientists. The full report may be found on the ACLAM website at http://www.aclam.org/PDF/pub_rodent_euth.pdf.

In lieu of a pre-publication comment period, the BOD and the Task Force instead invite all Diplomates, as well as other parties, to comment via email or mail to the BOD liaison for this project, who will compile and maintain all remarks. After an interval deemed appropriate by the ACLAM President, a second Task Force will be appointed to update and modify the Report. Comments will be considered at that time.

I want to personally thank all members of the Task Force for their conscientious and comprehensive efforts in compiling this information. They have created a valuable and informative synthesis that should serve as a resource to the community for years to come.

*Linda A. Toth, D.V.M., Ph.D.*
ACLAM BOD Liaison to Task Force on Rodent Euthanasia

**Strategic Directions 2006-2011**

The BOD has summarized those items that were identified as the most important objectives for the College for the next several years. It should be recognized that to achieve these objectives, ACLAM will need to develop additional, enhanced long-term revenue streams and develop strategic alliances with other
ACLAM Strategic Plan

Direction 1: Increase the number of veterinarians entering the specialty of Laboratory Animal Medicine (i.e., the pipeline).

Strategies: This is an overarching Direction for ACLAM which involves virtually all Committees in the College (e.g., Career Pathways, Mentoring, TPOC, Camp ACLAM and its parent committee Continuing Education, Public Relations, etc.). Specific examples include increasing the number of post-doctoral trainees; strengthening ACLAM’s relationship with the AVMA; building coalitions with other veterinary specially groups (e.g., veterinary pathologists); communicating the rewards of the profession of laboratory animal medicine to students, funding agencies, employers, and the public; sponsoring internships for veterinary students and undergraduates; and working with the AAVMC and the Deans to enhance curriculum so that it increases awareness of laboratory animal medicine.

Prime Movers: Those listed above and others such as the EC, ERC, COC, BOD

Direction 2: Review and implement the recommendations of the “Report on the Certifying Examination and Examination Process” from Castle Worldwide, Inc.

Strategies: Appoint an ad hoc committee to oversee implementation of the items identified as high priority by the Certification Oversight Committee.

Prime Movers: Ad hoc Committee, COC, EC, ERC, BOD

Direction 3: Offer exam preparation resources and enhanced educational resources, branded by ACLAM.

Strategies: Continue to foster programs such as the Forum, Camp ACLAM and the Mentoring program; improve resources for candidates using the experience route to prepare for the exam; enhance utility of ACLAM Web site; enhance the publications of the College.

Prime Movers: Continuing Education Committee, Camp ACLAM committee, Mentoring Committee, EC, ERC, Publications Committee and Webmaster, BOD

Direction 4: Standardize the quality/content of training programs, and ensure that the programs are grounded in the Role Delineation Document.

Strategies: Convene a meeting of the training program directors to develop approaches to a standardization process (e.g., credentialing); evaluate data of pass rates for different training programs for the last 5-10 years; work with NCRR to increase funding to training programs; develop remote learning (Web-based) training options.

Prime Movers: TPOC, COC, BOD, Executive Director

Direction 5: Establish and promote practice standards for the animal research environment.

Direction 6: Maintain current and expand future Foundation activities.
Direction 5: Establish and promote practice standards for the animal research environment.

Strategies: Using the ACLAM produced reports on “Medical Records for Animals Used in Research, Teaching and Testing” and “Rodent Euthanasia,” identify areas in laboratory animal medicine which need improved definition, clarification and/or standardization.

Prime Movers: Publications Committee, Subject experts appointed to Task Forces, BOD

Direction 6: Maintain current and expand future Foundation activities.

Strategies: Continue to evaluate priorities among, and develop RFPs for, research topics identified by the Task force on Development of Scientific Data for Animal Care Standards; increase the number of quality grant proposals; evaluate use of Foundation funds for supporting trainees; seek additional funding from outside the ACLAM community.

Prime Movers: Foundation Chair, Foundation Scientific Director, Foundation Committee, BOD

Laboratory Animal Medicine Veterinary Internship Evaluation
Summer 2005
Lauren Drew Martin OSU DVM ‘07

The traditional veterinary education does not often include many opportunities for involvement with common laboratory animal species, nor does it provide much information about the field of laboratory animal medicine beyond a brief introduction and some caveats within veterinary ethics courses. Laboratory animal opportunities, like the veterinary internship at the Portland VA Medical Center, are, rare, unique, and much appreciated by veterinary students looking for a career option outside of basic small animal or large animal practice. During my internship through the VA medical center, I was able to interact with more than seven laboratory animal veterinarians, several of whom were board certified, across four different institutions. I worked intensively with common rodents used in research, mainly mice and rats, as well as gained some experience with a diverse range of other species including rabbits, bullfrogs, zebrafish, sheep, pigs, meadow voles and non-human primates.

While most of my experience centered around the clinical aspect of laboratory animal medicine, I was also exposed to the research oriented and regulatory duties included in the career of a lab animal veterinarian. Everyone involved with my internship, from the veterinarians to the animal technicians, were extremely helpful and positive throughout my experience. I was presented with the advantages and disadvantages of lab animal medicine versus traditional veterinary practice, as well as a wealth of resources (books, journals and web-links) to help broaden my knowledge base in laboratory animal medicine. Dr. Hickman, the coordinator of the internship and my advisor throughout the process, was outstanding. She worked very hard to ensure that I was exposed to all areas of lab animal medicine while still tailoring the experience to my main

Overall, my internship was amazing; it was everything I expected it to be and then some.
interest, clinical medicine. Her door was always open and she was ready and willing to deal with my questions and concerns or just to chat about any aspect of the field of laboratory animal medicine.

Overall, my internship was amazing; it was everything I expected it to be and then some. I feel like I came away from the program with a much larger breadth of knowledge of laboratory animal species, as well as a solid understanding of what a career as a laboratory animal veterinarian entails. I gained experience that is unequalled in the traditional veterinary curriculum and am very lucky to have been able to take part in this unique experience.

Comments from Internship Mentor, Debra L. Hickman: Drew was a very enthusiastic student. She took steps to maximize her experience here and we are happy that we were able to provide her with such a positive experience. Drew has indicated that she is very interested in a potential career in laboratory animal medicine. She is continuing to work with our facility through her fall semester and is excited about exploring preceptorship opportunities in the future.

2005 Salary Survey of Laboratory Animal Veterinarians
American Society of Laboratory Animal Practitioners (ASLAP)
American College of Laboratory Animal Medicine (ACLAM)

Look for your salary survey documents in January 2006. Your assistance in completing and submitting your survey helps us assist you in ensuring your salaries and benefits are in the range of national and regional averages. Results will be available by April 2006.

For more information contact Rick Huneke and Steve Dixon, Co-chairs Salary Survey Committee

Retirement Reminder

As the end of the year approaches and dues are payable some of you may consider retirement as an option. The ACLAM policy on retired status reads “A retired Diplomate is interpreted to mean one who is retired from professional veterinary medical activities from which they earn an income. This includes retirement from regular employment as a laboratory animal specialist, private consultation in laboratory animal medicine or the practice of veterinary medicine”.

A retired Diplomate shall not be required to pay dues, nor have the right to vote. You will continue to receive the quarterly newsletter and annual Directory, if so desired. Please notify the Executive Director if you elect to be placed on the retired roster.

Newsletter Policy

The Newsletter is published 4X per year. The publication dates are:

1. March: Pre Forum
2. June: Pre AVMA
3. September: Pre AALAS
4. December: Post AALAS and Pre Pre Forum

Contact Nanette Kleinman at 216-368-2573 or nkh@po.cwru.edu for additional information about ACLAM Newsletter and website ad posting.
The cost to place an ad in the Newsletter and post it on the Web is $500 for For-profit Companies and $250 for Not-for-profits such as Universities and the Government. Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee. Brief summaries of ads with links to the ACLAM website will be printed in the Newsletter.

Ads may be submitted to the Newsletter Editor, Nanette Kleinman, within the body of an email or as an MS Word attachment, at nkh@po.cwru.edu. The deadline for submission to the ACLAM Newsletter is two weeks prior to the publication date.

The rate for ACLAM mailing labels is:
- $1,000 for profits (a cost of $1.60 per targeted name)
- $500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.

**ACLAMers on the Rise**

**Missouri Veterinarian Receives Distinguished Alumni Award**

Ames, Iowa – Dr. Ronald M. McLaughlin was recognized with Iowa State University’s highest honor awarded to alumni of its College of Veterinary Medicine.

He returned to Iowa State for special ceremonies held October 21 to recognize the university’s most accomplished alumni. The Stange Award in Veterinary Medicine is named in memory of a long-time alumnus in recognition of outstanding professional achievements in veterinary education, research, government service, or private practice. “I am profoundly honored to receive the Stange Award for my efforts in veterinary medicine,” Dr. McLaughlin said. “I must confess to being slightly embarrassed at accepting an award for work that has provided so much professional and personal satisfaction, and that has been so much fun.”

Dr. McLaughlin is a nationally recognized leader in assuring the health and welfare of animals used in biomedical science. While he was the director of the laboratory animal medicine training program at the University of Missouri, McLaughlin trained over 80 veterinarians as specialists in laboratory animal medicine, many of whom are leaders in the field. Dr. McLaughlin has played a vital leadership role in laboratory animal medicine and science organizations. In 2001, he was the recipient of the highest award of the American Association for Laboratory Animal Science. The Association for Assessment and Accreditation of Laboratory Animal Care, International, presented McLaughlin with its highest award in 2004. For almost forty years, his dedication to research has contributed to the current knowledge of laboratory animal resource management, animal research methods, and veterinary medical ethics. He currently serves as a private consultant in laboratory animal medicine and science.

Dr. McLaughlin received his veterinary degree and his master’s degree in
veterinary physiology from Iowa State University in 1968. He served in the U.S. Army Veterinary Corps from 1969 to 1972, and served in the U.S. Army Reserve from 1976 to 1991, retiring with the rank of colonel. Dr. McLaughlin and his wife, Karen, reside in Fulton, Missouri. They have two children, Ronald, Jr., a veterinarian, and Melissa Smith, a certified accountant.

Daphne Mobley Promoted to Vice President, Corporate Diversity, Wyeth

René Lewin, Senior Vice President, Human Resources, Wyeth, is pleased to announce that Daphne Mobley, D.V.M. has been promoted to the position of Vice President, Corporate Diversity, effective immediately.

In this newly created role, Daphne will be responsible for the development and implementation of diversity initiatives and strategies throughout the Company. The Corporate Diversity organization will be closely aligned and interact with all divisions in order to achieve the Company’s diversity goals. In the next several months, Daphne will staff the Diversity department with personnel and have additional resources to enable the Company to attain these goals.

Daphne has been with Wyeth for 13 years most recently as the Assistant Vice President, Planning and the Secretary for the Wyeth Management Committee reporting to Robert Essner, Chairman, President and CEO. Prior to this assignment Daphne was the Assistant Vice President, BioResources in Wyeth Research and held similar positions at GlaxoSmithKline and Janssen Pharmaceuticals. Daphne has been actively involved with several Wyeth R&D Diversity Committees and has played a major role with prior R&D minority recruitment efforts.

Daphne received a Doctorate in Veterinary Medicine from the University of Florida and a Bachelor of Science in Animal Science from Cornell University.

ACLAM Foundation Research Grant News

Special Request for Proposal (RFP) Cycle
Greg Boivin, Foundation Scientific Director, received twelve (12) grant applications addressing rodent cage size. This special Foundation grant review cycle will focus on studies investigating size and density requirements for rodent housing (primary enclosures). In the 2006 grant cycle, the Foundation will seek applications on a wide range of research projects, including cage size (density) for all laboratory animal species.

2006 Grant Cycle – Your ACLAM Assignment!
Start to prepare your grant application or make that call today to encourage at least one investigator to apply. A simple two-page “letter of intent” will be due the first week of February 2006. Consider strengthening your application with some pilot data – so start now! For more information about ACLAM Foundation grants, please contact Greg Boivin at boivingp@ucmail.uc.edu. Check the ACLAM web site (www.aclam.org) for instructions on how to apply.
A big thank you to Charles River Foundation, Abbott, 3M, and GlaxoSmithKline for their generous contributions! These corporate partners help to continue the steady growth of the ACLAM Foundation.

Donors & Alma Mater
Foundation Chairman, Marty Morin, reported that the veterinary school alumni teams are fighting it out for “2005 bragging rights”.

The Foundation President’s Circle for Sustained Giving continues to grow – standing now at 89 members. Additions since the Forum are Martin Kriete of UC Davis, Rebecca Wiltshire of NC State, Norman Wiltshire of Kansas State, Jeffrey Lohmiller of Wisconsin, Jori Leszczynski, Teresa Liberati and Jeff Wyatt of Ohio State University, and Michele Wilkinson of Mississippi State. The single best thing you can do to help your team is to join the President’s Circle – we credit those future gifts as if the full amount was already received. But pledges of any kind will help your team!

With three new members, Team Ohio State now leads all schools with 10 President’s Circle members – OSU alumni total giving with pledges included has now exceeded $103,000! Big thank you to OSU and their Team Captain, John Donovan, - you are leading the way. NC State continues in first place, leading all teams. However, Teams Auburn, Georgia, Ohio State and Ontario are within striking distance for 2006 bragging rights. Oregon State is the only team with a 100% participation record and has recently jumped out of “last” place. Check the table below, call your team captain and see how your team can make the biggest move possible in the closing weeks of 2005. Thank you in advance for your generosity.

To join the President’s Circle – no money down – membership in the President’s Circle only requires a pledge ($500/year over 10 years). Please call Marty Morin at 410-810-1870. [Note: For many, that is only about $350 after taxes. And 100% of your gift goes to fund research projects, since ACLAM bears the modest administrative costs of the Foundation.]

Forum for Life
Plan now to attend the Forum for Life 2006. Contact the FFL Chairs, Mel & Judy Balk (mwbaclam@gsinet.net) to volunteer to help. Bring your spouse, your ACLAM or non-ACLAM friends. Heck, bring your neighbors or other family members and have a good time in St. Peterburg (6/25-28/06)!

Educational Opportunities
Postdoctoral Training in Laboratory Animal and Comparative Medicine

The Department of Comparative Medicine at Stanford University seeks applications from highly motivated individuals for residency training in laboratory animal and comparative medicine. The three-year program is designed to provide individuals with a strong foundation in laboratory animal medicine and in
biomedical research and prepare them for certification by the American College of Laboratory Animal Medicine (ACLAM). The training program is recognized by ACLAM. The stipend rate for the first year is $45,000 to $70,000 and is dependent upon prior experience. The position is available in the Summer of 2006.

**Post Doctoral Fellow – Comparative Medicine**

Location: **Ann Arbor, Michigan** (There are two positions available) Job Responsibilities: This is a 3-year training position with the expectation that the candidate will seek ACLAM board certification in the field of laboratory animal medicine. The candidate will provide primary clinical and therapeutic support of the veterinary medical programs under the supervision of ACLAM boarded veterinarians and professional staff.

**Graduate Training**

Graduate training in Comparative Medical Research. The **University of California Davis**, Center for Comparative Medicine has an available NIH-sponsored position for a veterinarian seeking PhD training in comparative medical research. The Center for Comparative Medicine is a research center co-sponsored by the Schools of Medicine and Veterinary Medicine that fosters comparative research programs in animal modeling of human disease, including the disciplines of virology, microbiology, immunology, comparative and experimental pathology, molecular biology, gastrointestinal physiology, targeted genomics and mouse biology. The Center and its affiliated programs, centers and graduate groups provide a diverse training environment. Candidates with interest in our concept of Comparative Medicine and interest in pursuing academic careers in biomedical research are encouraged to apply. Only citizens and permanent residents of the United States are eligible. The position will be filled upon identification of a suitable candidate. For application materials please email Debra Heras at djheras@ucdavis.edu. For additional program information, please contact Stephen W. Barthold, DVM, PhD, Director, Center for Comparative Medicine, (530) 752-1245.

**AALAS Learning Library Update**

The AALAS Online Learning Committee would like to announce the launch of its new course “Introduction to Laboratory Animal Medicine” on the AALAS Learning Library (ALL). This course provides background information on the duties and responsibilities of laboratory animal veterinarians as well as their role in laboratory animal science. The course is geared towards veterinarians who are new to the field and veterinary students considering a career in laboratory animal medicine.

Within the course, short lessons briefly cover the history of animal research and the field of laboratory animal medicine. The need for laboratory animal veterinarians and the roles they play in biomedical research are expounded on as presented in the publication National Need and Priorities for Veterinarians in Biomedical Research (NRC, 2004). Additionally, a synopsis of the vital functions veterinarians have in veterinary and animal program management is provided. Employment prospects and a summary statement from ASLAP regarding the benefits of being a laboratory animal veterinarian conclude the course. ACLAM
and ASLAP are to be acknowledged for their collaboration on this project. Several ACLAM certified veterinarians also reviewed the course prior to launch.

In November of 2005, the redesigned ALL Web site will be unveiled. The new Web site will allow for easy location of the various tracks (subject areas) based on job roles/titles within the learning library.

The ALL can be accessed free at http://www.aalaslearninglibrary.org/. If you would like to be involved with the further development of courses for the ALL, please contact Pam Grabeel, Education Coordinator for AALAS.

## Open Positions

**Sr. Manager, Clinical Veterinary Medicine**  
(Reference Code: S&MA1469)

**Location:** Bridgewater, NJ  
**Company:** sanofi-aventis

Responsibilities:
- Perform as the primary Laboratory Animal Clinician and oversee program of veterinary clinical and surgical care for a diverse research and development program consisting of an inventory of >12,000 animals coordinating a staff of 2-4 research associates/veterinary technicians
- Perform surgeries, advanced technical research support or anesthetic intensive care. Oversee the operation of the surgery and radiology suites and diagnostic laboratory.
- Provide expertise and veterinary clinical support of the Transgenic Core Barrier facility; for animal biosafety level 1-2 and GLP studies
- Review protocols and advise investigators, and input into interpretation and implementation of regulations (USDA Animal Welfare Act), policies (PHS, sanofi-aventis), and guidelines (The Guide) affecting program of animal care.

**Laboratory Animal Veterinarian**

The Albert Einstein College of Medicine of Yeshiva University (AECOM) is seeking a Laboratory Animal Veterinarian to join the Institute for Animal Studies (IAS). Reporting to the Director, this full-time faculty position is responsible for assisting in the implementation of AECOM’s program for laboratory animal care and use, providing veterinary services and oversight of the health surveillance program for a daily census of approximately 60,000 animals (primarily rodents but including a diverse array of other species, from fish to non-human primates).

**Clinical Veterinarian**

Charles River Laboratory - Arkansas is seeking a Clinical Veterinarian responsibilities include but not limited to the following. Responsible for overall health care of animals, conduct routine and protocol-driven physical examinations as well as scheduled animal health and animal facility inspections, make clinical diagnoses of animal health and well-being and provide recommendations as to the treatment and disposition of animals.
Ensure facility is in compliance with all applicable regulations and guidelines related to animal care, make environmental evaluations and husbandry conditions, provide necessary expertise in surgery, anesthesia, animal handling, and other procedures. Assure necessary applications, reports and other materials are prepared and submitted in a timely fashion to all agencies and organizations.

**Associate Director – Laboratory Animal Medicine and Surgery Req #11831BR**

This opportunity is available in **Kenilworth, NJ**. The selected candidate will help oversee a centralized AAALAC-accredited facility that provides the care and husbandry for a diverse population of research animals. The Associate Director will be responsible for the animal health, animal procurement and veterinary service programs; develop and implement training programs for the both the animal care and research staff; manage the research protocol review process; and provide veterinary oversight to assist scientists in protocol and animal model development.

**Assistant Director, Veterinary Care and Research Support**

**Boston University**: The Assistant Director provides comprehensive on-the-floor veterinary care and technical guidance to researchers to insure a high quality of animal care and use at the University. The Assistant Director’s responsibilities include oversight of the health surveillance program, monitoring surgical and biohazardous agent projects and participating in training of LASP and research staff. The successful applicant will actively participate in the University’s Research Compliance program as it relates to the Animal Care and Use program, ensuring the LASP comply with USDA, PHS and OLAW regulations and AAALAC guidelines. The incumbent will also review IACUC protocols and assist investigators who are developing protocols for IACUC submission. Opportunities for independent or collaborative research at the technical and professional level are available and encouraged.

**Attending Veterinarian**

The **Children’s Hospital of Philadelphia** is ranked as America’s best hospital for children by U.S. News & World Report and Child magazine. Attending Veterinarian Qualified candidate will be a highly motivated, energetic, clinical laboratory animal veterinarian for our fully AAALAC accredited growing department. Responsibilities include the clinical care of a wide variety of research animals and management of rodent colony health. You will also participate in IACUC activities, training, and compliance with regulatory requirements.

**Director, Division of Laboratory Animal Resources**

The **University of Kentucky** (UK) invites nominations and applications for the position of Director of the Division of Laboratory Animal Resources (DLAR). Animal research programs at UK involve approximately 200 faculty members supported annually by more than $100 million in external funding. The animal care and use program at UK has been continuously accredited by AAALAC.
International since 1966. Approximately 90,000 sq ft of animal research and support space is located on-campus in two main facilities and several satellite facilities. The DLAR Director reports to the Executive Vice President for Research and directs a staff of four veterinarians and forty-five DLAR staff. This position is a full-time administrative / professional staff appointment with the possibility of a joint academic appointment if appropriate.

**Campus Veterinarian**

The University of California, Riverside (UCR) seeks a Campus Veterinarian. Reporting to the Vice Chancellor for Research, the UCR Office of the Campus Veterinarian (OCV) provides research support services to faculty and students in all University departments. The OCV oversees all campus animal facilities and is responsible for ensuring the animal husbandry program maintains the highest standards. The laboratory animal care and use program at UC Riverside is USDA registered and AAALAC accredited. The successful candidate will be selected on the basis of his or her experience in providing laboratory animal teaching and research services, and demonstrated administrative, management, and grant-writing skills.

**Colony Manager**

The Animal Services unit of the Wisconsin National Primate Research Center (WNPRC), which currently maintains a colony of approximately 1600 animals of 4 species (Macaca mulatta, Macaca fasicularis, Chlorocebus aethiops, and Callithrix jacchus), is seeking applicants for the position of Colony Manager. The successful applicant will be a highly motivated, energetic individual with extensive experience directing the daily husbandry program of a large captive colony of nonhuman primates (nhps). Detailed knowledge of research procedures and animal welfare regulations and solid administrative abilities are expected. Experience supervising, communicating with, and motivating a large staff of animal care technicians is a necessity. In addition to being responsible for the implementation of the husbandry program of the WNPRC, the successful applicant will help maintain the breeding colonies of the WNPRC; will provide technical support for the major research programs housed at the Center; and will work in close collaboration with the veterinary staff and the environmental enrichment staff to ensure the well-being of the nhp colony.

**Associate Director, Animal Health**

Boehringer Ingelheim is a family-owned company that is in the business of providing our customers with pharmaceutical and animal health products that significantly enhance their health and improve their quality of life.

**Duties and Responsibilities**

- Provide leadership to animal health team in the development and implementation of comprehensive preventive medicine and internal medicine/surgical support programs.
- Collaborate with Quality Assurance department in evaluating/auditing animal-related suppliers/vendors.
- Serve as an active member of Institutional Animal Care and Use Committee.
- Assist Director in developing SOPs and ensuring compliance with all federal, state and local animal welfare regulations.
**Clinical Veterinarian, Animal Resources**

Boehringer Ingelheim is a family-owned company that is in the business of providing our customers with pharmaceutical and animal health products that significantly enhance their health and improve their quality of life.

Duties and Responsibilities:
- Assessment of animal well-being and provision of appropriate medical, surgical, enrichment support for non-human primates, dog, rabbit and rodent models used in immunology, inflammation, cardiovascular and safety assessment studies.
- Collaboration with investigators in development of plans for peri-operative/procedural care of research animals.
- Assist with training programs for laboratory animal technicians, animal health technicians, research staff and summer interns.

**Veterinarian**

The Emory University School of Medicine has an immediate opening for a veterinarian to join a well-established program of laboratory animal medicine. Clinical duties entail medical and anesthesiology services and related veterinary technician supervision for a diverse AAALAC accredited program. The position will include IACUC membership, protocol review, research support, and didactic and clinical training of postdoctoral trainees in laboratory animal medicine. Academic rank and salary will be commensurate with experience and training.
Dr. Hickman (MIN ‘64), 72, Frederick, Md., died Sept. 26, 2005. Prior to retirement in 1995, he was director of veterinary and technical services at Frederick Research Center/Southern Research Institute. Dr. Hickman also served as project manager for government contractors in Maryland and North Carolina and consulted for government agencies and commercial research laboratories.

Following graduation and until 1980, he was a laboratory animal veterinarian in the Army Veterinary Corps. During that time, Dr. Hickman worked at the Walter Reed Army Institute of Research; Southeast Asia Treaty Organization Medical Research Laboratory in Bangkok, Thailand; and United States Army Medical Research Institute of Infectious Diseases in Fort Detrick, Md. A diplomate of the American College of Laboratory Animal Medicine, he also served as special assistant to the Army surgeon general for laboratory animal medicine. Dr. Hickman retired from the corps as a lieutenant colonel.

He was a member of the American Society of Laboratory Animal Practitioners and was active in the National Capital Area Branch of the American Association for Laboratory Animal Science. Dr. Hickman is survived by his wife, Evelyn, and a daughter. Memorials may be made to Hospice of Frederick County Inc., P.O. Box 1799, Frederick, MD 21702; or Maryland Troopers Association, P.O. Box 605, Owings Mills, MD 21117.
ACLAM Committees 2005-2006
Standing Committees

Nominating
Kathryn Bayne-Chair 2006
John Donovan 2006
William Singleton 2006
Sue Vandewoude 2006
Terri Clark 2006
M Kastello BOD Liaison 2006

Credentials
Rebecca Wiltshire 2006
Brent Morse 2006
Lonnie Kendall 2007
Donna Jarrell 2007
Wanda West 2008
Cornel Kittell 2008
Rick Fish – BOD Liaison

Publications
Gerald Van Hoosier – Chair
Phil Richter 2006
James Owiny 2006
Garrett Field 2006
Marc Hulin 2007
Jon Reuter 2007
Lynn Anderson 2008
C Raflo-BOD Liaison

Autotutorial Subcommittee
Bernie Doerning- Chair
Glen Otto
Cynthia Pekow
Phil Tilman
The Laboratory Rat
Mark Suckow – Editor – in Chief
Craig Franklin – Co - editor
Steve Weisbroth – Co editor

Fynn’s Parasites of Lab Animals, 2nd edition
David Baker – Editor

Planning and Designing Research Animal Facilities
Jack Hessler – Editor
Cliff Roberts – Co- editor
Noel Lehner – Co – editor

Webmaster
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N Kleinman
C Raflo –BOD Liaison

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Jeanne Herring 2006
Joan Cole 2007
Bruce Scharf 2007
James O’Malley 2008
Akiko Sato 2008
Linda Toth – BOD Liaison

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Dawn Harris 2006
Taylor Bennett 2007
Gary Borkowski 2007
Jennifer Criley 2007
Pamela Mack 2007
Francis Sun 2008
Carol Eisenhauer 2008
Tim Morris– BOD Liaison

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William Singleton 2006
Terri Clark 2007
Stephen Dalal 2007
James Macy 2007
Valerie Bergdall 2008
Peter Schultheiss 2008
Guy Mulder 2008
Marcia Etheridge-BOD Liaison

Foundation
Martin Morin-Chair
Gregory Boivin-Scientific Director
Sam Adams 2006
Kathy Murray 2006
Peggy Danneman 2006
Marc Hulin 2006
John Hasenau 2007
Anna van Heeckeren 2007
Sue VandeWoude 2007
Andrew Wilkinson 2007
Joe Newsome 2008
John Donovan 2008
Kelly Garcia 2008
Jennifer Pulliam 2008
Lynn Keller-BOD Liaison

Adjunct Members
Amy Andrews
Taylor Bennett
Rudolph Bohm
Alan Brady
Marilyn Brown
**Foundation, cont.**

Pat Brown  
Marlene Cole  
Mary Ellenberger  
Henry Foster  
Jim Geistfeld  
Lyndon Goodly  
James Goodrich  
Tom Hamm  
Terry Hawk  
Ann Hobbs  
Donna Jarrell  
Lynn Keller  
Jack Kinkler  
Noel Lehner  
Teresa Liberati  
Jim Macy  
Jim Pick  
Jerold Rehg  
Robert Russell  
Moshe Shalev  
Dennis Stark  
Dave Valerio

**Forum for Life**

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Don & Mary Holmes  
Creighton and Dru Trahan  
Lynn Keller – BOD Liaison

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Chris O’Rourke  
Karl Field  
Chris Newcomer  
Peg Batchelder  
Michael Koch  
Jim Swearingen-BOD Liaison

**Certification Oversight**

Lucy Senter – Chair 2yr Term  
Bob Jackson  
Susan Goodwin  
James Harper  
Randy Elkins  
Don Casebolt Vice-Chair  
Robert Quinn  
John Parrish  
Mark Kovacs  
Craig Wardrip  
Rick Fish-BOD Liaison

**COC Sub-Committee to Implement Exam Consultant’s Recommendations**

Craig Wardrip-Chair  
Janet Rodgers  
Dan Morton  
Jeff Fortman  
David-Lee Parritz  
Lucy Senter-Ex-Officio

**Examination**

Janet Rodgers  
Martha Haines  
Roberta Scipioni- Ball  
Laura Easley  
Bernie Doerning  
Terrie Cunliff-Beamer  
Darrell Hoskins  
Angela King-Herbert  
George Lathrop  
Michael Talcott  
Teresa Liberati  
Helen Diggs-BOD Liaison

**Examination Review**

Andrew Wilkinson-Chair  
Gaye Ruble  
David Lee-Parritz  
Cynthia Besch-Williford  
James Elliott  
Marc Hulin  
Linda Harris  
Gerald Smith  
Ann Schiavetta  
Helen Diggs-BOD Liaison

**Government & Regulatory Affairs**

Terry Hawk – Co Chair  
Lynn Anderson – Co-Chair  
JR Haywood (APS)  
Jack Kinkler  
John Hasenau  
Chris Newcomer  
Tim Lawson  
Mike Fallon  
Leanne Alworth  
David DeLong  
Bill White-BOD Liaison
### Career Pathways

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<td>Mary Martin</td>
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<td>Kathy Smiler</td>
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<td>Karen Casperson</td>
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<td>Stephen Curtis</td>
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<td>Stephanie Murphy</td>
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<td>Lyndon Goodly</td>
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<td>Adjunct – Chris King</td>
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<td>Jim Swearengen – BOD Liaison</td>
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### Governance Committee

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<td>Taylor Bennett-Chair</td>
<td>2006</td>
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<tr>
<td>Marie LaRegina</td>
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<tr>
<td>Nelson Garnett</td>
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<td>Fran Doepel</td>
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<td>Kathryn Bayne BOD-Liaison</td>
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### Program – Joint with ASLAP

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<th>Name</th>
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<td>Stuart Leland- Chair</td>
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<td>Peggy Danneman</td>
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<td>Pat Fritz</td>
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<td>John Dennis</td>
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<td>Terry Blankenship-Paris</td>
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<td>John Long</td>
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<td>David Schabdach –Ex Officio-AVMA</td>
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### Historians

- David Small-Photo-historian

### Mentoring Committee

<table>
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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Scott Mischler-Chair</td>
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<td>Mark St. Claire</td>
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<td>Dana Hasselschwert</td>
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<td>Larry Foresman</td>
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<td>F. Claire Hankenson</td>
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<td>Hilton Klein</td>
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<td>Mary Ann Vasbinder</td>
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### Camp ACLAM

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<td>Pat Fritz-Chair</td>
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<td>Brian Corning</td>
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### Representatives to International Association of Colleges of Lab Animal Medicine (IACLAM)

- Kathryn Bayne
- Patricia Turner

### Representative to ABVS

- L Anderson 2008
- K Smiler (Alternate) 2008

### Representative to AAALAC

- H Rozmiarek 2008
- Hilton Klein (Alternate) 2008

### Executive Director Back-up

- W White

### AALAS Affiliate Contact

- M Balk

### Representative to ICLAS

- D Ruble

### AAVMC Liaison

- H Rush