A Message from the President of ACLAM

Dear colleagues:

As stated in our last Newsletter we are preparing our strategic plan for 2012 to 2017. During our strategic planning session held in San Antonio several overarching key success factors were recognized for ACLAM’s future success. These included: 1) training for the future; 2) raising ACLAM’s profile and building its brand; 3) re-defining career success and roles of Diplomates; 4) being the ‘go to’ or authoritative reference in laboratory animal medicine; and 4) making decisions on reliable data.

Five key priorities were identified for the College to pursue for the next 5 years; they include:

• **Priority 1:** Leverage information technology to expand content for internal use and external influence.
• **Priority 2:** Obtain reliable data to evaluate market demand, evaluate opportunities and market value of ACLAM.
• **Priority 3:** Ensure continuing competency.
• **Priority 4:** Ensure the stability of the exam as a trusted measure of competence, including the application process.
• **Priority 5:** Boards and Committees will have clear annual objectives accompanied by metrics to measure success.

A draft copy of our next strategic plan will be circulated to all Diplomates for comment in late August. The BOD will consider all comments and finalize the strategic plan in October. Please do comment to best position us for future success.

The new ACLAM LinkedIn group, launched by the Information Technology Management Committee and administered by Dr. Ken Boschert has well over 100 members now. The ACLAM LinkedIn group allows members to communicate by posting comments and questions. We encourage all Diplomates to join and help develop this into a vibrant community and communications platform between ACLAMers.

The 2011 ACLAM exam was held on July 26, 2011. Fifty-seven individuals passed out of the 80 candidates taking the exam. We congratulate and welcome our 57 new colleagues to the College! The 57 new Diplomates are listed on page 3 of this Newsletter.

The 71% pass rate was our highest pass rate of any ACLAM exam. The 2011 exam was well designed, balanced with the Role Delineation Document, and performed similar to the exams over the last three years, per Jim Henderson, our
exam consultant, based on a variety of metric analyses. The 2011 exam was the toughest exam given within the last four years based on the average discriminate index and other statistical analysis. Many candidates who felt unprepared did not take the exam this year. The candidate pool that took the exam this year, in general, was better prepared than prior years resulting in a higher overall pass rate. A well performing exam is a key priority for our College. We appreciate significant contributions of many individuals and groups that participated in this process including, but not limited to, the Examination, Examination Review and Examination Resources Committees. Thank you for all your effort to assure continued success with our exam.

Congratulations to Dr. Steve Leary recipient of the 2011 Charles River Prize. Dr. Leary was awarded this prestigious prize at the 2011 AVMA meeting in St. Louis recognizing his commitment to excellence, dedication to veterinary medicine and distinguished and continuing contributions to the field of laboratory animal medicine.

The year has moved along rapidly. In October Dr. Cliff Roberts becomes the next president of ACLAM. Thanks to the many individuals in our College who have contributed and continue to do so to make our College successful. The level of volunteerism and commitment of our members is truly amazing. I sincerely thank everyone for giving me the privilege and honor to serve as your president. I look forward to seeing you in October at AALAS in San Diego.

Thank you,

Ravi Tolwani
President, ACLAM

ACLM Announcements

Online Recertification credit reporting for 2011

TO: Active ACLAM Diplomates
FROM: Mel Balk, Executive Director

Later this year you will be able to input your 2011 credits (and earlier years if needed) directly on line on the ACLAM Website in the members only section. www.aclam.org.

This data will still go to the Recertification Committee for evaluation and once confirmed will be added to your credits.

We will announce via e mail when this reporting system is ready so please hold your submissions for 2011 for this new technology.
New ACLAM Diplomates

The Board of Directors voted 57 new Diplomates into the American College of Laboratory Animal Medicine who successfully completing the certification examination. The new Diplomates are listed below. Please welcome them to ACLAM.

Marilyn Arce
Robert Baker
Douglas Brining
Mark Chappell
Dondrae Coble
Jonathan Cohen
Turhan Coksaygan
Nathan Culley
Lauren Davidson
Sandra Duarte-Vogel
Kristin Evans
Laura Garzel
Margaret Gilbert
Tamara Goode
Alexander Gordon
Brian Hanks
Lara Helwig
Antwain Howard
Tanise Jackson
Bambi Jasmin
Audrey Jenkins
Nancy Johnston
Corinna Kashuba
Jessica Keen
Patrick Lester
Jan Linkenhaker
Jennifer Lefgren
Charles Long
Marilyn Arce
Robert Baker
Douglas Brining
Mark Chappell
Dondrae Coble
Jonathan Cohen
Turhan Coksaygan
Nathan Culley
Lauren Davidson
Sandra Duarte-Vogel
Kristin Evans
Laura Garzel
Margaret Gilbert
Tamara Goode
Alexander Gordon
Brian Hanks
Lara Helwig
Antwain Howard
Tanise Jackson
Bambi Jasmin
Audrey Jenkins
Nancy Johnston
Corinna Kashuba
Jessica Keen
Patrick Lester
Jan Linkenhaker
Jennifer Lefgren
Charles Long
Sreenivasa Maddineni
Paul Makidon
Christopher Manuel
Megan Newland
Aaron Olsen
Kelly Pate
Calvin Patton Jr.
Lloyd Phinney Jr.
Skye Rasmussen
Shawn Rosensteel
Adam Schoell
Manu Sebastian
Julie Sharp
Christine Sivula
Briana Skinner-Harris
Jeffrey Smiley
Felicitas Smith
Maggie Struck
Jacquelyn Tubbs
Galen Villane
Horatiu Vinerean
Temeri Wilder-Kefie
Wendy Williams
Chandra Williams
Misty Williams-Fritze
Jelaine Wilson
Kelly Yamada
Joanne Zahorsky-Reeves
Coralie Zegre-Cannon
Newsletter Policy

The Newsletter is published 4X per year:
March: Pre Forum
June: Pre AVMA
Sep: Pre AALAS
Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

• Job Title (short position title)
• Applications (how applicants are to apply)
• Position (100-150 word description of the position)
• Requirements (qualifications, etc.)
• Employer Information (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for submission is two weeks prior to the publication date. The ad will be posted on the ACLAM website at http://www.aclam.org/jobs for approximately 90 days within a few days of submission.

The Position segment of each ad will appear in the ACLAM Newsletter referring the reader to the ACLAM website for the full text of the ad.

The cost to place an ad in the NL and post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not -for profits such as Universities and the Government. There is no charge for posting ads for educational/training positions.

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is:
$1,000 for profits (a cost of $1.60 per targeted name)
$500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.

ACLMers on the Rise
Steven Leary Receives 2011 AVMA Charles River Prize

The Charles River Foundation established this award to recognize distinguished contributions to laboratory animal science and to promote educational growth in that field. The donor has stipulated that recipients must be AVMA members currently engaged in laboratory animal science. The Charles River Foundation processes nominations and the final selection is made by the AVMA Executive Board. The 2011 Charles River Prize was presented to Steven Leary at the AVMA national meeting this past July.
Dr. Leary is Assistant Vice Chancellor for Veterinary Affairs and Director of the Division of Comparative Medicine at Washington University in St. Louis, Missouri. He received his DVM from Iowa State University and was a USPHS Postdoctoral Fellow in Laboratory Animal Medicine and Comparative Pathology at Johns Hopkins University. He is board certified through the American College of Laboratory Animal Medicine (ACLAM).

Dr. Leary has over thirty years of experience in laboratory animal medicine and management of laboratory animal facilities, including over twenty years as director of laboratory animal medicine training programs. He is a frequent presenter at meetings of laboratory animal professionals, and is regularly called upon to consult with academic institutions and private industry regarding animal facility design and animal care and use program administration.

Throughout his career, Dr. Leary has been involved in promoting animal welfare with organizations such as the National Association for Biomedical Research (NABR) and the Mid-Continent Association for Agriculture, Biomedical Research and Education (MAABRE). He helped lobby for the passage of the Animal Enterprise Protection Act of 1992 and has testified before the House Agriculture Subcommittee. Dr. Leary is an Emeritus member of AAALAC Council, past president of ACLAM, former member and former chair of the AVMA Animal Welfare Committee. He served on the 2000 AVMA Panel on Euthanasia and currently chairs the 2011 Panel.

Dr. Harry Rozmiarek elected ICLAS Secretary-General

Dr. Harry Rozmiarek (ACLAM 71) was elected Secretary-General of the International Council for Laboratory Animal Science (ICLAS) at the 15th ICLAS General Assembly & Conference that was held on June 10-14, 2011 in Istanbul, Turkey. Dr. Rozmiarek has represented the United States as the National Member to ICLAS since 2003, was elected to the ICLAS Governing Board in 2007, and will serve as Secretary-General for a four year term (2011-2015). The US national member appointment to ICLAS is made by the Institute for Laboratory Animal Research (ILAR), a branch of the National Research Council.

Professor Emeritus of Laboratory Animal Medicine at the University of Pennsylvania and Director of Laboratory Animal Medicine at the Fox Chase Cancer Center, Dr. Rozmiarek is a former member of the AVMA House of Delegates and past president of the American Association for Laboratory Animal Science (AALAS), the American Society of Laboratory Animal Practitioners (ASLAP) and the American College of Laboratory Animal Medicine (ACLAM). He is visiting Professor of Laboratory Animal Medicine at the Ross University School of Veterinary Medicine, Immediate Past Chairman of the AAALAC International Board of Trustees, and a recipient of the Griffin Award from AALAS and the Charles River Prize from the AVMA. A retired Colonel in the US Army Veterinary Corps and former consultant to the Surgeon General of the Army, he also serves on the Boards of Directors of the Pennsylvania Society for Biomedical Research (PSBR), Public Responsibility for Medicine and Research (PRIM&R), and the Scientific Consultants Group for Malaria Research of the US Agency for International Development (USAID). Dr. Rozmiarek was awarded the Lifetime Achievement Award of the Pennsylvania Veterinary Medical Association (PVMA) in 2009.
ICLAS is an international scientific organization advancing human and animal health by promoting the ethical care and use of laboratory animals in research worldwide. ICLAS includes one member from each of 35 countries, 42 Scientific/Union organizations and 35 Associate groups. ICLAS regional programs are active in Europe, Africa, Asia and North and South America.

For more information, please contact:
ICLAS Secretary General
6491 Drexel Road
Philadelphia, PA 19151
Phone/fax: 215-728-2525
e-mail: rozmiar@pobox.upenn.edu

Dan Morton Elected President of The Society of Toxicologic Pathology
10 Aug 2011

Dan Morton, Research Fellow in the Toxicologic Pathology Line within Drug Safety Research & Development (DSRD) has been elected President of The Society of Toxicologic Pathology (STP). Morton will serve a three-year term as President Elect, President and Past President.

The Society of Toxicologic Pathology is made up of pathologists and other scientists whose principal aim is the advancement of pathology as it pertains to changes elicited by pharmacological, chemical or environmental agents, and factors that modify these responses.

The Society’s 1,200 members in over 20 countries are scientists and professionals who work in academic institutions, government, the pharmaceutical and chemical industry, contract research organizations, or as consultants. They are dedicated to the integration of toxicologic pathology into hazard identification, risk assessment and risk communication regarding human and animal exposure to potentially toxic substances. Work product of society members forms the basis of regulatory decisions and public health policy that impact the pharmaceutical, biotechnology and chemical industries around the world. The STP provides leadership and expert guidance to legislative and regulatory decision makers regarding toxicologic pathology.

As President, Morton will be responsible for leading the current agenda of the STP and shaping the future of the organization. He will be leading interactions of the society with regulatory agencies as they consider changes to best practices on the conduct and interpretation of regulatory toxicology studies, and expanding educational opportunities for society members and others interested in the field of toxicologic pathology.

Morton has previously served the STP as a section editor for the society’s journal Toxicologic Pathology, served on the Scientific and Regulatory Policy Committee from 2001 to 2007, chaired or co-chaired four working groups that produced STP best practice publications and co-authored seven STP best practice papers. He also chaired a Communications Task Force, served on the Continuing Education Committee and organized a session of the 2009 Annual Symposium. Since 2008,
Morton has served as the Secretary-Treasurer of the STP and as a member of the Executive Committee.

Morton received his Bachelor of Science degree from Montana State University, his Doctor of Veterinary Medicine from Colorado State University, a Masters of Science in Veterinary Pathology from The Ohio State University and a Doctor of Philosophy in Veterinary Medicine from the University of Illinois. Morton is board certified in Veterinary Pathology and Laboratory Animal Medicine by the American College of Veterinary Pathologists and the American College of Laboratory Animal Medicine, respectively.

**Foundation News**

**ACLAM Foundation Report**

**Foundation Mission**
The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

**Grant Funding Update**
In addition to the 4 grants funded in May a 5th grant received funding in June. Through a generous donation from Abbott Laboratories, the foundation funded Paul Flecknell at Newcastle University for $75,000 to study the “Impact of peri-operative analgesia on tumor growth and pain behavior”. We greatly appreciate all of our individual and institutional donors.

**We need your help!!!**
The Foundation has several volunteer positions open for intelligent, creative, energetic individuals. We are seeking multiple individuals to engage at all different levels of participation. If you have an interest in volunteering for the Foundation we need you. Please contact Greg Boivin or Jack Kinkler to assist with the following activities: Fund raising, production of a brochure, or assisting with fund raising activities at the Forum.

**RFP Announcement**
The BOD has requested the Foundation to fund studies on cage size requirements for mice with litters. As you are well aware the new recommendations in the Guide will have a significant impact on mouse housing. To provide scientific support for any regulation it is important for sound research to be performed. The Foundation in the next few months will put out an RFP to address this issue. Stay tuned. Please note that this will be in addition to our regular grant cycle that has LOI’s due in December.

**Educational Opportunities**

**Postdoctoral Training in Laboratory Animal and Comparative Medicine**

**University of Michigan Medical School, Ann Arbor, MI**

The Unit for Laboratory Animal Medicine (ULAM) at the University of Michigan Medical School (UMMS) invites applications for our residency training program in laboratory animal medicine. This 3-year program emphasizes the clinical, pathological, managerial, and administrative aspects of laboratory animal
For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

Contact Nanette Kleinman at 216-368-2573 or nkh@po.cwru.edu for additional information about ACLAM Newsletter and website ad posting.

Training in Comparative Laboratory Animal Medicine  
Colorado State University, Fort Collins, CO

The Colorado State University, Laboratory Animal Resources, in conjunction with the Department of Microbiology, Immunology and Pathology, in the College of Veterinary Medicine and Biomedical Sciences, is offering a post-DVM graduate training position in comparative animal medicine. The core program includes residency training in laboratory animal medicine and graduate research, and is designed to culminate in both American College of Laboratory Animal Medicine (ACLAM) board certification eligibility, and an MS or PhD degree. Clinical and didactic training will be performed at CSU in conjunction with combined post-doctoral training programs in veterinary pathology and microbiology. Residency training is facilitated by a diverse and well established program for animal care and use at AAALAC-intl accredited facilities. Graduate research training utilizes modern scientific methodology and encourages independent thought with an emphasis on experimental design, data interpretation, and development of written and oral communication skills. For additional information and application instructions, please visit the program web site at http://www.cvmbs.colostate.edu/ns/departments/mip/residency/comparative.aspx

Residency Training in Laboratory Animal Medicine  
Pennsylvania State University College of Medicine, Hershey, PA

The Department of Comparative Medicine at The Pennsylvania State University College of Medicine in Hershey, PA has two (2) openings in its ACLAM-certified residency program, starting July 1, 2012. Candidates must have graduated from an AVMA-accredited veterinary school (or have completed all ECFVG requirements), and passed the national licensure examination (NAVLE) by the initiation of their training (July 1, 2012). The program prepares newly graduated or practicing veterinarians for careers in biomedical research and laboratory animal medicine. Well-rounded individuals with clinical experience and a strong research interest are encouraged to apply. To be successful in our program the applicant must be able to work independently and possess a demonstrated ability to study and perform at high level. The two years of residency training follows the general pattern described at http://www.hmc.psu.edu/comparativemedicine/gradprogram/index.htm and is approved by the graduate school for an M.S. degree. Further information can be obtained by calling (717) 531-8460.
Training in Comparative Laboratory Animal Medicine
University of Pennsylvania, Philadelphia, PA

The University of Pennsylvania, Division of Laboratory Animal Medicine within the Department of Pathobiology, School of Veterinary Medicine invites applications for residency/post-doctoral training in the field of laboratory animal medicine. This training program is designed to prepare veterinarians for careers in laboratory animal medicine and meets all requirements to support preparation for ACLAM board certification. The program will be 3 years in duration, with 2 years focusing on didactic material and supervised clinical experience and the third year consisting primarily of mentored research.

Qualified applicants must have a VMD/DVM degree or equivalent from an accredited college of veterinary medicine and must possess excellent interpersonal, oral and written communication skills. To qualify, applicants must be U.S. citizens or legal residents currently licensed to practice in at least one state in the U.S.

Start date is July 1, 2012. Preliminary inquiries are welcomed (fclaire@upenn.edu).

Open Positions
Veterinarian Position
Southwest National Primate Research Center, San Antonio, TX

The Southwest National Primate Research Center (SNPRC) located at the Texas Biomedical Research Institute in San Antonio, Texas, invites applications from experienced primate veterinarians. The veterinarian will provide clinical support of large multi-species nonhuman primate research and breeding colonies, and support of investigators in biomedical research. Will assist in regulatory affairs, surgical support, grant writing and preparation, and in teaching professional and non-professional staff. Successful candidate will report to the Director of the Southwest National Primate Research Center or his designee.

Please apply online at www.txbiomed.org. Completed application packet is required. EOE

Clinical Veterinarian, Job ID: RD05611
Boehringer Ingelheim, Ridgefield, CT

Boehringer Ingelheim is currently seeking a talented and innovative Senior Clinical Veterinarian to join our Animal Resources.

Duties and Responsibilities:
• Identifies gaps and leads development and implementation of animal care and use guidelines
• Develops, implements, and documents performance of effective preventive veterinary medicine program
• Proactively manages uninterrupted veterinary medical and surgical support functions to AAALAC International standards; responds to IACUC concerns
in a timely and professional manner
• Functions as a resource and technical leader to the IACUC, principal investigators and study directors
• Conducts audits of vendors of animals and animal related supplies/services
• High level knowledge of laboratory animal medicine and science
• Mentors and supervises junior staff
• Provides veterinary medical and surgical care to laboratory animals
• Assumes delegated responsibility of Attending Veterinarian during absence of Attending Veterinarian
• Complies with all applicable regulations; Ensures that work performed in area of responsibility is conducted in a safe and compliant manner; Maintains proper records in accordance with SOPs and policies

To apply for this position, please use the link given below:
http://appclix.postmasterlx.com/track.html?pid=ff8080812fc5c105012fdfbcb25e2234&source=aclam

Clinical Veterinarian
University of Houston. Houston, TX

The University of Houston is currently seeking a Clinical Veterinarian for our Animal Care Operations department at the Main Campus in Houston, TX. This individual will provide dedicated veterinary services to laboratory animals, review animal use requests and ensure university compliance with animal care and use requirements.

Additional Duties Include:
• Serving as the clinician in Animal Care Operations, providing veterinary services to research animals
• Responsible for educating and training research and animal care personnel and establishing best practices
• Participating in the regular inspection of animal facilities
• Monitoring and maintaining health surveillance programs to ensure the overall health and safety of both animals and Animal Care staff
• Assisting the Director of Animal Care Operations by ensuring correct clinical procedures and appropriate management of health concerns
• Assisting with research activities and serving on institutional compliance committees as needed
• Performing other job-related duties required

For more information or to apply, please visit http://jobs.uh.edu and search for posting #066297.

The University of Houston is an equal opportunity/affirmative action institution. Minorities, women, veterans, and persons with disabilities are encouraged to apply.
Director, Division of Veterinary Resources  
University of Miami, Miami, FL

The University of Miami has initiated a search for an outstanding leader to serve as the next Director, Division of Veterinary Resources.

The Director will provide leadership for the University of Miami’s laboratory animal care and use program. The University of Miami has a strong reputation in the life sciences, with more than 1,500 ongoing research projects funded by over $300 million in external grants and contracts to UM faculty. The size and complexity of the laboratory animal facilities reflect the broad biomedical and biological scientific research conducted at the university.

The Director will oversee an annual budget of $11.5M and a staff of approximately 75. The Director will be responsible both for strategy/planning and the operations of the DVR and will be a part of the research leadership team, interfacing with a wide variety of university customers, external agencies and regulatory bodies.

Korn/Ferry International is assisting Northwestern University with this important search. Please forward, as soon as possible, nominations or applications to:

John Ferry, M.D. & Beth Hicks  
c/o Shannon Yeatman (Shannon.yeatman@kornferry.com)

Director Preclinical Safety, Ref. number: 92800BR  
Abbott, Lake County, IL

The Director of Comparative Medicine, Global Preclinical Safety is responsible for leading different functions operating in an international setting; providing vision and leadership to plan, organize, and direct manpower, facilities, materials, equipment, and budgets.

- Lead the global Comparative Medicine function, located at Abbott Park, USA, and Ludwigshafen, Germany.
- Responsible for lab animal evaluation of all outsourced projects.
- Coordinate all program management activity across all therapeutic areas as related to tox/path issues.
- Select, develop and lead personnel in Comparative Medicine.
- Responsible for the functional budget.
- Responsible for functional contributions/support to Research & Development projects.
- Insure a high level of science, technologies and standards including GLP within the function.
- Responsible for global scientific concepts in the function.
- Resource planning/allocation for functional staff together with Global Projects and Project Management.
- Insure constructive collaboration/networking of the function with Global Projects, Discovery units, other centers and functions including administrative units.
- Represent the function to internal and external customers.

APPLY URL: http://track.tmpservice.com/ApplyClick.aspx?id=1165723-2419-8296
Head, Department of Population Health  
University of Georgia, Athens, GA

The College of Veterinary Medicine (www.vet.uga.edu/) at the University of Georgia invites applications and nominations for Head of the Department of Population Health. The Department is comprised of 4 interdisciplinary and fiscally independent units: the Poultry Diagnostic and Research Center, the Food Animal Medicine Program, the Southeastern Cooperative Wildlife Disease Study, and the Laboratory Animal Medicine Unit. The Head is the Department of Population Health’s chief administrative officer with responsibility for the instruction, research and service programs of the Department. Administrative responsibilities include budgetary oversight, promotion and hiring decisions, faculty and staff development, and strong leadership in providing a strategic vision for the Department. The Head is also the departmental representative to the College’s Administrative Council reports directly to the Dean. The department consists of 32 faculty members. The department head is expected to contribute to the department’s teaching in and out of the classroom.

More information can be found at http://www.vet.uga.edu/populationhealth/searches.php.

Veterinarian Supervisor  
University of Washington, Department of Comparative Medicine, Seattle, WA

The Department of Comparative Medicine (DCM) is one of 12 basic science departments in the School of Medicine. The department is soliciting applications for a Veterinarian Supervisor. This position will serve to participate and coordinate activities necessary for expansion of research animal facilities at the UW, which includes renovation of older facilities and construction of new facilities. This individual will need to communicate and coordinate input from DCM veterinarians, financial and budgetary staff, and research investigative groups to the architects and project planners that will be responsible for renovating existing facilities and constructing new facilities. This individual will oversee the activities of the Director of Animal Facilities. To be effective in facility operation and design, this individual will have some participation in deliverance of clinical veterinary care to the research animals; this will allow the observation of optimal or less than optimal conditions for housing and caring for research animals as well the ease of research staff in using these animals in research projects.

To view the complete job description, benefits information, and application instructions, go to http://www.washington.edu/admin/hr/jobs/apl/index.html.

Director, Animal Resource Program, Job ID: 14951  
Wake Forest University Health Sciences, Winston-Salem, NC

Wake Forest University Health Sciences is currently seeking an academically oriented laboratory animal veterinarian with operational expertise in overseeing a major laboratory animal care program. The Director will report to the VP/Senior Associate Dean for Research. The successful candidate will serve as Director, Animal Resources Program, and Attending Veterinarian, Wake Forest University.
Wake Forest consists of five schools, including the School of Medicine which is comprised of over 840 faculty and where the majority of the University's animal research and teaching programs reside. The School has over $213 million (total costs) in research derived from grants and contracts. Areas of research emphasis include cardiovascular disease, neuroscience, cancer biology, substance abuse, women’s health, diabetes, infectious diseases, regenerative medicine, and aging. AAALAC-accredited animal facilities are located on four campuses and about 220,000 sq. ft. The Wake Forest University Animal Resources Program includes 9 faculty and staff veterinarians, 130 staff, and residency training programs in both laboratory animal medicine and pathology. WFU has maintained continuous AAALAC accreditation since 1966.

The complete position description may be found at http://www.wakehealth.edu/HR/Jobs/Dir-Animal-Resources-Program---14951.htm.

**Clinical Veterinarian**
**University of Texas Health Science Center, San Antonio, TX**

The University of Texas Health Science Center at San Antonio is seeking a Clinical Veterinarian for the Department of Laboratory Animal Resources (DLAR). The Health Science Center has a large, diverse, AAALAC accredited animal research program. The DLAR has a staff of 50+ personnel including five veterinarians. Vivaria are located on main and satellite campuses with barrier and BSL3 capabilities.

Responsibilities for the position include:
- Provide preventive and clinical veterinary care to all laboratory animal species
- Provide comprehensive surgical support and post-operative care for animals receiving surgical procedures
- Provide veterinary review of IACUC protocol documents
- Contribute to the development of institutional and departmental animal care and use policies and procedures
- Provide didactic and hands-on training of personnel in the appropriate care and use of laboratory animals
- Provide consultation to investigators regarding animal models, experimental design, and logistical research support

Please apply online at https://www.uthscsajobs.com

**Director Animal Health Resources and Attending Veterinarian SC-23629**
**Fred Hutchinson Cancer Research Center, Seattle, WA**

This position principally involves management oversight of the animal care and use program of the Fred Hutchinson Cancer Research Center (FHCRC). A key component of this position is to provide oversight and direction of animal welfare compliance in accordance with applicable federal, state, local and institutional laws, policies, guidelines, and procedures. Additionally this position has oversight responsibility for laboratory animal health and welfare and serves as a technical resource for research protocol development and implementation. The Director of AHR has oversight and leadership responsibilities for the AHR unit.
Expected areas of applicable skills and skill development will be in clinical medicine and surgery, animal health monitoring, animal colony management, personnel, budget, facility and resource management, teaching and education, protocol development and research design, public speaking, and writing. Productive, collaborative interactions with diverse research support and investigative groups will have a high priority. Consultative, training/educational, and collaborative interaction with the Department of Comparative Medicine and other University of Washington and external units will be expected.

**Attending Veterinarian and Animal Phase Investigator**  
**Merck, Elkhorn, NE**

Merck is a global health care leader with a diversified portfolio of prescription medicines, vaccines and consumer health products, as well as animal health products.

Responsibilities include but are not limited to:

- Serve as the Attending Veterinarian and Animal Phase Investigator at the Elkhorn site and at local rented animal facilities. Provide veterinary care and monitor health status for all species of animals on site.
- Serve as Coordinator for the IACUC for the Elkhorn site and local rented facilities. Maintain IACUC files. Schedule IACUC meetings and facility inspections. Provide training for AWA and IACUC functions.
- Supervise the Animal Care Department. Coordinate and oversee the functions of the Animal Care Supervisor, Animal Care Coordinators and Animal Caretakers.
- Function as Controlled Substance Coordinator for the Elkhorn site and local rented animal facilities.
- Serve as on-site Monitor for vaccine field safety studies.

To be considered for this position, please visit our career site at [www.merckcareers.jobs/5384](http://www.merckcareers.jobs/5384) to create a profile and submit your resume for requisition # CLI002458.

**Clinical Veterinarian**  
**Department of Health and Human Services**  
**National Institutes of Health, Office of Research Services**  
**Division of Veterinary Resources. Bethesda, MD**

Join us on the edge of discovery as a Clinical Veterinarian. The National Institutes of Health (NIH), the world’s largest medical research facility, has a challenging position available in the Division of Veterinary Resources (DVR), Veterinary Medicine Branch (VMB).

Working as a Clinical Veterinarian for the NIH requires expertise in laboratory animal medicine and a working knowledge of regulatory requirements for the care and use of animals in research. You will be responsible for provision of clinical care, direction of professional and technical staff, protocol review, and oversight of contract services. The ability to work with a wide spectrum of individuals in a team setting is essential. You will have clinical veterinarian responsibilities in multiple facilities, housing multiple species. Practical experience with primate medicine is helpful. Preference will be given to an individual with experience in animal behavior. For addition information: e-mail: foltzc@mail.nih.gov or visit [http://dvrnet.ors.od.nih.gov/](http://dvrnet.ors.od.nih.gov/)
ACLAM Diplomates invited as speakers and trainers for IVth International Conference of the Laboratory Animal Scientists Association (India), held February 15-18, 2011 in Mathura, India.

From left to right: Drs. Curt Klages, Jeff Wyatt, Bob Dysko, Claire Hankenson, Steve Niemi, Sai Tummula.

To ensure that your personal and contact information with ACLAM remains current, don’t forget to update your personal information via the Personal Info Update Form on the ACLAM website at http://www.aclam.org/form_personal_infoQuask.HTML
Lars Wass (1929-2011)

He was born in Wass, Germany—the ancestral home of his father. Unfortunately, his young life was interrupted by WWII. Nevertheless, he proved to be resilient and resourceful. His father and brother were killed in bomb accidents. His mother, a Norwegian, was separated from him and his sister. As was typical of the time, young children (usually under the age of 10) were moved from place to place, often under harrowing circumstances. Yet at that young age, he was able to complete his education and reunite with his mother who, at that time was living in the US. As the war was ending, they returned to Oslo, Norway.

He enrolled at the Royal Swedish Agricultural College, undecided about a career in Veterinary Medicine or Agricultural Sciences. Although he completed several courses in veterinary science, he ultimately chose the latter with a focus in nutrition.

He later joined the National Board of the Swedish Universities and Colleges. Although designated as the Laboratory Animal Curator, he was quickly recognized as an advocate of biomedical research and his advice was sought from the highest levels of government. Thus he had a major role in the funding of Biomedical research and renovation and funding of new construction of biomedical research facilities. As part of this, he was always cognizant of the importance of animal research, i.e. facilities and staff—both professional and technical. As a result, all 5 of the Swedish universities upgraded their animal research facilities and obtained line items for qualified management.

A strong advocate of education, he organized competence courses for veterinarians, physicians and scientists in the humane use of animals in research at all of the universities—as required by European law.

As an avocation, he was active in the Swedish Sports Association, promoting the involvement of youth all the way from local sports to the Olympics. He served as secretary for the governing committee, which included a member of the royalty.

Lars received many accolades and awards, including an honorary MD from Uppsala University and a Honorary Member of ACLAM. It should also be noted that he was one of the founders of ScandLAS. He was a mentor to all and set the standard for us to emulate. A gentle giant.
William Thorne Kerber, DVM of Tallahassee, Florida died July 31, 2011 died after a brief illness from amyloidosis.

He was born December 28, 1935 in Council Bluffs, Iowa to Harold Brokman Kerber and Leta Lucille Thorne Kerber, both of Council Bluffs, Iowa. He was educated in Council Bluffs and graduated from Abraham Lincoln High School. He earned his Doctor of Veterinary Medicine degree from Iowa State University. He served in the United States Army in the Biological Warfare Service and attained the rank of Captain.

During his veterinary career, he specialized in the compassionate care of research animals. He was employed by the University of California-Davis, University of Missouri-Columbia, University of Puerto Rico and a commercial research laboratory. He finished his career as Director of Laboratory Animal Medicine at Florida State University in Tallahassee.

During his retirement, he enjoyed growing and hybridizing roses at the Goodwood Museum and Gardens having been a volunteer for over 20 years. He was a member of the Tallahassee Area Rose Society for 20 years. He was a ham radio operator for over 60 years, and he enjoyed genealogy.

He is survived by three daughters, Caroline Ann Kerber of Columbia, Missouri, Melinda Sue Kerber of Austin, Texas and Sarah Jane Anderson of Boerne, Texas. He is survived by his sister Rosemary Terry (James) of Omaha, Nebraska and several nieces, a nephew, and several great-nieces and great-nephews.

In lieu of flowers, memorial donations are suggested to Goodwood Museum and Gardens, 1600 Miccosukee Road, Tallahassee, Florida 32308.

Published in Tallahassee Democrat on August 3, 2011
The meeting was called to order at 4:35 pm by Pres. Tolwani.

**Treasurer’s Report:** Tim Mandrell, Secretary-Treasurer reported on the financial status of the College. Assets are held and managed by Morgan Stanley Smith Barney. As of June 30, 2011, ACLAM’s investment portfolio was worth $881,672.00 and the ACLAM Foundation’s assets were valued at $885,628.00. The Vanguard Money Market fund is valued at $303,116.00 with $112,400 being disbursed in June for Foundation Grants. With the proceeds from the Forum, we are projected to end the 2011 operating budget with a $40,300.00 surplus.

**Executive Director’s Report:** Mel Balk stated that there are 956 total Diplomates, 775 active, 164 retired, and 75 new Diplomates. Twelve Diplomates elected to retire and 22 have not yet paid dues for this year.

Ballots for this year’s officer and Board of Directors election will go out August 1, 2011 and are due back by September 1, 2011.

A 50 year history of ACLAM was prepared by the late Bud Middleton and finished by former secretary-treasurer Marie La Regina. This publication will be coming out in the next 6 months.

Letters went out today to the 57 new Diplomates informing them of their passing score and election to the College. We are currently accepting applications for next year’s exam.

The 2011 forum was a great success based on the feedback that we received from attendees. The form was also successful financially.

**ACLAM President’s Report:** Pres. Tolwani thanked Mel and Steve Fisk for putting together the electronic Board of Directors book. This was the 1st BOD meeting with an electronic board book. This saved paper and shipping.

Pres. Tolwani gave an update on the Strategic Plan: The two days preceding the Forum in San Antonio, a team consisting of the BOD and others met for a strategic planning session. The new strategic plan will become effective January 1, 2012 and extended through January 1, 2017. As in previous years, a facilitator, Marcia Holston, was employed to guide the strategic planning process. This was a very productive session. The board condensed the findings from the strategic planning session 5 objectives.

These are:
1. ACLAM future success and training to the future to include evaluation of training; promote and enhance competency and success.
2. Raise the profile of the College and develop the brand
3. Redefine career success and the roles of Diplomates
4. Be recognized as the most influential leader in evidence-based standards in laboratory animal science.
5. Boards and Committees will have clear annual objectives accompanied by metrics to measure success.

There still needs to be further refinement of the strategic plan and the board and strategic planning team will work to further develop and refine these objectives. The goal is to send the plan out to the college by August 20 for review and comment. Those comments will be assimilated and a final strategic plan will be developed by October 5.

**Information Technology Management Committee Report:** Ken Boschert reported for the Information Technology Management Committee.

The ACLAM website has been revised through a contract with AALAS which is now hosting the site for us. This new website is the future platform. The website is basically the same but has a different look. With the new platform and management, documents can easily be updated. AALAS is providing technical assistance and sharing the membership database as 80% of ACLAM Diplomates are also AALAS members.

**LinkedIn ACLAM Group:** through the electronic application called LinkedIn, we have established an ACLAM group. This application has the capability of serving as an electronic forum. The site will be secure and membership is limited to Diplomates only. Approximately 100 have joined the group to date. All members are invited to join.

We may take advantage of certain new AALAS initiatives such as electronic voting. The IT management committee will work with the board to establish the top 3 to 4 items that it should work on.
Pres. Tolwani reminded everyone that LinkedIn is open to Diplomates only, and at the present time Ken Boschert is the gatekeeper. We are also in the process of producing an electronic recertification form that is web based.

Government Relations Advisory Committee Report: Taylor Bennett reported on behalf GRAC. The GRAC has been very busy and is contributing to the college. Stu Leland is a very engaged chair and has provided good leadership to this committee.

At present, the AVMA is soliciting comments on a revised Panel on Euthanasia report. There is concern over the timing of this report release and opportunity to comment. The AVMA is reconsidering the deadline for comments. The 2 important issues at hand regard cervical dislocation and decapitation.

The GRAC has also spearheaded our position statements and letters to OLAW regarding the new Guide.

Claire Hankinson reported that FASEB is looking for guidance regarding comments on the Panel on Euthanasia or report.

Steve Leary reported there was a lot of discussion by Panel members. Many states have incorporated language (acceptable, conditionally acceptable) from the panel report into their laws. Several have expressed concern over the term “conditionally acceptable”. Steve defined this as not to be considered inferior, but may require training or additional criteria. For further clarification, the term conditionally acceptable does not necessarily mean a requirement for scientific justification; only that the conditions are met. Sam Cartner chaired the working group for laboratory animals. There were numerous requests to extend the comment period. These were passed on to AVMA senior leadership. Depopulation for livestock disease eradication will be a separate report. There will also be a separate report issued on humane slaughter.

ACLAM Foundation Report: Pres. Tolwani reported for the ACLAM Foundation. Five grants were funded in 2011. The board asked the Foundation to develop an RFP on performance-based standards for breeding mice. $200,000 has been allocated for this RFP. ACLAM is taking a leadership role to put science behind the best decisions for breeding populations and cage size.

Other Reports: Each year during the board meeting held in conjunction with the AVMA meeting, the board receives a visit by the AVMA Congressional Fellows. This year we were visited by the 2 fellows, Drs. Terry Kane and Kathy Simmons. They provided us with interesting information and discussion particularly in regard to animal rights and what organizations get into the Congressional offices. For example, PETA is considered extreme and has no credibility on the Hill. However, PCRM can get into the door as they come across as a moderate organization, present data, and seem to have credibility. The board discussed with the fellows how constituents can correspond with their representatives on legislation and topics that are important to us. Both fellows agreed the best approach is to visit Congressional staff in their offices. Letters are also useful and original content is beneficial, rather than a form letter. Taylor Bennett interjected that we should let NABR know about our communication with congressional staff.

Examination Committee Report: Certifying examination and results: Pres. Tolwani reported on the exam, the candidate performance, and the candidate pool. The candidate pool was different this year. Based on metrics provided by our exam consultant, the exam performed very well this year. The exam was well-balanced and fit the role delineation document. The exam committee did an outstanding job. This is the 4th year in a row that we have delivered a very defensible exam. Based on the metrics and parameters provided by the exam consultant, the exam this year appeared to be more difficult than the exam in past 3 years. Overall we are very satisfied with this year’s exam.

There were 104 qualified applicants in the candidate pool. 80 individuals sat for the exam and 24 dropped out (23%). In prior years approximately 10% of qualified candidates dropped out prior to taking the exam. We speculate that candidates who took the exam were better prepared and those who dropped out may not have been as well prepared for the exam.

Ballot for New Officers: The ballot for new officers goes out August 1 the candidates are:

- Vice President – Gary Borkowski and Sue VandeWoude
- Secretary-Treasurer – Tim Mandrell
- BOD – Don Casebolt, Craig Franklin, Lyndon Goody, Kate Pritchett – Corning

Camp ACLAM: Mel Balk reported on Camp ACLAM, which is held every year at the Charles River short course. Members of the Camp ACLAM committee also presented information to the attendees on how to study for the exam review of the literature etc.

ACLAM Forum 2012 and 2013: The 2012 forum will be held in St. Petersburg Florida. The topic has not been decided. The 2013 forum is scheduled for April 13, 2013 in Williamsburg Virginia.

New Business: Steve Leary will be awarded the Charles River prize tomorrow at the AVMA meeting. The ASLAP research award and seminar will be presented tomorrow at 1 PM.

The meeting was adjourned at 5:23 PM

Respectfully submitted by Tim Mandrell, Secretary-Treasurer