A Message from the President of ACLAM

Dear colleagues:

I would like to thank you for this privilege and opportunity to serve the college in the capacity as president. Our college is truly unique with so many members committed to volunteerism, sharing their time and talent to improve our College. I have been very fortunate to be part of this group over the past 15 years.

Our college has accomplished much this past year under the leadership of Helen Diggs. A web development and hosting agreement was established with AALAS. Soon we will have a new web site with robust functionality allowing enhanced communications, membership management, and tracking of continuing education credits.

Aligned with this initiative and due to the growing importance of information technology in our daily lives, a new Information Technology Management ad hoc committee was formed. Committee members include co-chairs Jim Taylor and Tom Meier and Steve Fisk, Jeff Goodwin, Diane McClure and Ken Boschert. This committee will play the important role of advising the College on leveraging technology including implementation and enhancement of website related activities in the future.

This year is a pivotal time for the college as we develop our road map for the future. The next College Strategic Planning session will be conducted immediately prior to the ACLAM Forum. A committee consisting of Rick Fish, Beth Ford, Jack Kinkler, Angela King-Herbert, Lynn Anderson, Tom Meier, Mel Balk and the BOD will spend 1.5 days immediately prior to the ACLAM Forum developing the College’s strategic plan for the next five years. Topics such as pipeline, demand and exam process will be key items on the agenda.

The next ACLAM Forum topic “Protecting People and Animals: Biosafety and Animal Welfare” covers topics that are timely and of universal interest. The committee members Tim Mandrell and Joe Thulin, co-chairs, and Gus Battles, Bill White, Mike Kastello and Diane Scorpio along with Kathryn Bayne and Marilyn Brown are planning an highly practical and interactive Forum. The Forum will be in San Antonio, Texas from May 1 – 4, 2011.

See you in San Antonio!

Ravi Tolwani
President ACLAM
Letter to the Editor

Opinion: Veterinarians ensure lab animals are treated humanely in research

I was recently made aware of a letter to the editor (“U-M should be ashamed,” 9/26/10) from Joseph Varilone regarding my role as a veterinarian at the University of Michigan. Mr. Varilone’s attack on my personal integrity was hurtful, to say the least. He states that I should feel shame for what I do, questions my sense of ethics and conscience, and implies that I am cruel toward animals. His comments in his letter demonstrate his ignorance of the veterinary profession and the varied settings in which veterinarians work.

First and foremost, veterinarians believe in the responsible use of animals for human purposes. The most common uses are for food, to produce clothing, and as pets. Animals are also used in education, to perform various types of work for humans (e.g., seeing-eye dogs), and in research.

Not surprisingly then, veterinarians work in all industries in which animals are used. With specific regard to biomedical research, veterinarians have a long history of participation as scientists and as laboratory animal specialists.

By training, I am a laboratory animal veterinarian. Laboratory animal medicine is a specialty area of veterinary medicine and was the third specialty recognized by the American Veterinary Medical Association, the national professional association of veterinarians.

Approximately 1,000 of the 90,000 veterinarians in the United States are engaged in the practice of laboratory animal medicine. Our role in biomedical research is to ensure the humane care, health, and well-being of animals used in research. In essence, we serve as the animals’ advocates within the research enterprise.

Institutions must comply with federal regulations and national standards if they are going to conduct research using animals. Indeed, these regulations and standards require institutions to have veterinarians knowledgeable in laboratory animal medicine and science directing their animal care and use programs. Our activities are wide ranging and include such things as providing clinical veterinary medical care, overseeing animal husbandry programs, serving on institutional committees that review and approve animal use, training research and husbandry personnel, and ensuring institutional compliance with the laws and standards that govern the use of animals in research.

The program at U-M is well developed, with more than twenty veterinarians participating in various capacities. They are joined by dozens of animal technicians, veterinary technicians, and support personnel who provide for the day-to-day needs of animals under our care.

When I took the Veterinarian’s Oath, I swore “to use my scientific knowledge and skills for the benefit of society through the protection of animal health, the relief of animal suffering, the conservation of animal resources, the promotion of public health, and the advancement of medical knowledge.” I have dedicated my professional life to meeting those commitments to humans and animals.
As a laboratory animal veterinarian, I not only work to improve animal health and welfare but I am also able to contribute to advances in medicine and science that improve human health and welfare. I am extremely proud of the animal care and use program that our department has implemented at the University. It is precisely because of the dedication and commitment of the animal care professionals with whom I work that the care and welfare of animals used in research has improved so dramatically in the 35 years that I have practiced as a laboratory animal veterinarian.

Howard G. Rush, DVM
Ann Arbor

**ACLAM Announcements**

**Call for Posters for the 2011 ACLAM Forum**

The 2011 ACLAM Forum will be held May 1-4, 2011 in San Antonio, Texas. We are inviting abstract submissions for Poster presentations. The goal of the Forum poster session is to disseminate valuable information relating to Laboratory Animal Medicine to meeting attendees. Recognizing that not all attendees are able to go to both the AALAS and Forum meetings, posters from the AALAS meeting will be accepted for presentation. Posters presented at other meetings will be accepted pending approval by the selection committee. Abstracts should be limited to 300 words or less. The abstract should be a concise summary of the information in the poster, and should not contain graphs, tables or figures. It should include a title, author(s) and author affiliation(s). Please send abstracts to Jeanne Wallace at jeanne.wallace@vanderbilt.edu by April 8, 2011. Please note we are very liberal on poster acceptance!

**SAVE the Date - 2011 ACLAM Forum**

**San Antonio, TX May 1-4 2011**

**Protecting People and Animals: Biosafety and Animal Welfare**

**Program Overview:**

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<th>Day</th>
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<td>Monday May 2</td>
<td>Biosafety</td>
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<td>Tuesday May 3</td>
<td>Animal Welfare</td>
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<td>Wednesday May 4</td>
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**Biosafety**

The program for day one of the 2011 ACLAM Forum is devoted to biosafety and will feature Mr. Sean Kaufman, Senior Associate and Director of Biosafety Training Programs at Emory University. Sean will focus on biosafety topics that are important and highly relevant for laboratory animal veterinarians. Topics presented will include primary controls for biosafety, biological risk mitigation, engineering controls, developing and writing SOPs, and emergency response and solutions. Participants will be organized into table “communities” and take part in interactive group activities that will emphasize the learning objectives for each subject.

Sean directs the internationally recognized Emory University Science and Safety and Onsite BSL3 and BSL4 behaviorally based biosafety training programs. Since 2004, he has produced and facilitated biosafety training throughout the United
States and in many locations around the world. Sean’s experience working in the Office of Terrorism Preparedness and Emergency Response at CDC, the Center for Public Health Preparedness and Research at Emory University, and within the Fortune 500 business sector provides him with a diverse and well-rounded perspective for working with people preparing for or directly affected by infectious diseases. Sean’s experience working in the Office of Terrorism Preparedness and Emergency Response at CDC, the Center for Public Health Preparedness and Research at Emory University, and within the Fortune 500 business sector provides him with a diverse and well-rounded perspective for preparedness efforts.

Tim Mandrell, Session Organizer

Animal Welfare
Do you have questions about translating laboratory animal welfare theory and experimental findings into day-to-day operational decisions at your facility? Then plan on attending the 2011 Forum where the program includes a special focus on this topic. Didactic and interactive sessions will showcase practical insights in framing questions and solutions regarding the welfare of commonly used species. Actions the laboratory animal veterinarian can take in fostering a culture of care that optimizes animal welfare will be discussed. Pragmatic, take-home tools to assess and enhance the welfare of the animals at your institution will be emphasized.

Stay tuned for details!

Kathryn Bayne and Marilyn Brown, Session Organizers

Government and Regulatory Affairs Committee (GRAC) Report
Revisions to the Guide for the Care and Use of Laboratory Animals
As mentioned in a previous GRAC report, a number of comments and concerns have been raised as stakeholders continue to look through the prepublication version of the eighth edition of the Guide. Although it is unlikely that major changes will be made to the scope or conclusions in the final version, a number of sources have reported that there may be some clarification of intent and correction of typographical errors in the document, which may alleviate some of the concerns being raised. As was the case the last time the Guide was updated, it is expected that there will be a delay from the time that the Guide is published in its final form until the time that it is officially considered by OLAW to be the active guideline for federally funded institutions. Since AAALAC also uses the Guide as a primary reference for accreditation irrespective of institutional funding, that organization is analyzing the prepublication version and formulating preliminary plans for eventually adopting the final document and also to determine possible position statements or interpretive guidance that may need to prepared.

NHP pair-housing
The slides, transcript and webcast of an informational seminar by regulatory authorities on the topic of primate social groupings are now available. The session, entitled “AC and OLAW Perspective on Nonhuman Primate Enrichment and Social Housing” was originally presented on June 11, 2010 as a joint effort by USDA and OLAW. Links to the session materials are available on the OLAW
website in the “Nonhuman Primate Enrichment and Social Housing Resources” section which can be found at this URL: [http://grants.nih.gov/grants/olaw/primate_enrichment-social_housing.htm](http://grants.nih.gov/grants/olaw/primate_enrichment-social_housing.htm)

Additional regulatory guidance has been put forward as part of the list of OLAW frequently asked questions (FAQs) which now includes: [http://grants.nih.gov/grants/olaw/faqs.htm#f14](http://grants.nih.gov/grants/olaw/faqs.htm#f14)

**OLAW FAQ #14 Is social housing required for nonhuman primates when housed in a research setting?**

**Answer:** Housing of nonhuman primates in social settings (pairs or groups) is the requirement of the USDA regulations (9 CFR Ch. 1, Part 3, Subpart D) and single housing is the exception. Exemptions to the social housing requirement must be based on strong scientific justification approved by the Institutional Animal Care and Use Committee or for a specific veterinary or behavioral reason. Lack of appropriate caging does not constitute an acceptable justification for exemption.

In discussions of this topic, GRAC members noted that the regulatory guidance being put forth on how to deal with situations where social housing is not in the best interest of the animal is somewhat variable and confusing, in part because the language in this section of the AWA regulations uses both the term “exception” and the term “exemption.”

Based on the transcript provided, it appears that specific exceptions allowing single housing based on behavioral considerations contained WITHIN the plan (as per Sec. 3.81(a)(1)) are being considered to be the same as veterinary exemptions FROM the plan (as per Sec. 3.81(e)(1), which has not previously been the uniform interpretation.

**European adoption of update to Directive 86/609/EEC**

The Directive 2010/63/EU of the European Parliament and of the Council on the protection of animals used for scientific purposes has been adopted. This will primarily impact ACLAM members working in EU countries or whose employer is an international corporation with overseas activities. However, in some cases it may impact projects performed within the US funded by a sponsor that requires adherence to EU guidelines, and it also signifies another major regulatory document that AAALAC will need to incorporate into their assessment and accreditation process. Reports from those familiar with the document suggest that it incorporates some compromises that have dulled the enthusiasm of people on all sides of the issues that it is intended to address, but many of the major concerns seen in previous versions did not make it into the final document. Pro-research lobbyists in Europe are reported to be content with the final language. The limitations on nonhuman primate research does allow for exceptions that are scientifically justified. The Member States will have 24 months to adopt and publish national legislation which will transpose the provisions of this Directive. The new Directive will take effect on 1 January 2013. For those that are interested, the text can be found by clicking on the link entitled “Directive 2010/63/EU” near the top of this web page: [http://ec.europa.eu/environment/chemicals/lab_animals/home_en.htm](http://ec.europa.eu/environment/chemicals/lab_animals/home_en.htm)

**Other items**

ACLAM members participated in a number of relevant sessions at the AALAS meeting, including back-to-back sessions that occurred on Monday Oct. 11th when a presentation on “The Eighth Edition of the Guide for the Care and Use
of Laboratory Animals” by members of the committee responsible for the update was followed by a panel discussion on “The Regulations and Requirements: An Update” which included representatives from OLAW, USDA and AAALAC and was moderated by GRAC member and NABR representative Taylor Bennett.

Due to the election season, little activity has occurred on proposed legislation such as the Great Ape Protection Act (GAPA).

The first laboratory-animal specific online training module to be developed as part of the revised continuing education requirements for maintaining USDA veterinary accreditation will be entitled “NHP Transportation” and is being planned jointly by ACLAM and ASLAP.

**New ACLAM Website to Provide Online Dues Payment Option**

By mid December, ACLAM will unveil its new website. In addition to a fresh look and easy-to-find content, the website will allow you to renew your membership (pay dues) online. ACLAM has been working with AALAS since September in planning the site. Though the deadline for the completed site is early January, ACLAM and AALAS are anticipating a first phase ready by mid December. This phase will allow you to update your address information and pay your dues online. The next phase will provide online capabilities to register for the Forum, update CE credits, and make donations to the Foundation.

We’ll notify you by email when the site is ready. We’ll include everything you need to know to submit your membership dues online for 2011.

**Retirement Reminder**

As the end of the year approaches and dues are payable some of you may consider retirement as an option. The ACLAM policy on retired status reads “A retired Diplomate is interpreted to mean one who is retired from professional veterinary medical activities from which they earn an income. This includes retirement from regular employment as a laboratory animal specialist, private consultation in laboratory animal medicine or the practice of veterinary medicine”.

A retired Diplomate shall not be required to pay dues, nor have the right to vote. You will continue to receive the quarterly newsletter electronically and an annual Directory, if so desired. Please notify the Executive Director if you elect to be placed on the retired roster.

**Newsletter Policy**

The Newsletter is published 4X per year:
- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum
The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position (100-150 word description of the position)
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for submission is two weeks prior to the publication date. The ad will be posted on the ACLAM website for approximately 90 days within a few days of submission.

The Position segment of each ad will appear in the ACLAM Newsletter referring the reader to the ACLAM website for the full text of the ad.

The cost to place an ad in the NL and post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not-for profits such as Universities and the Government. There is no charge for posting ads for educational/training positions.

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is:
- $1,000 for profits (a cost of $1.60 per targeted name)
- $500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.

Foundation Mission

The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

Foundation News

ACLAM Foundation Report

Request for Proposals (RFP)
The ACLAM Foundation Committee members are pleased to announce our solicitation of research proposals in Laboratory Animal Science and Medicine. The deadline for Letters of Intent is December 10, 2010. Foundation research awards will be distributed in early July. Grant size can be up to $30,000 and should be completed within one year. Please refer to the ACLAM website for more information on how to submit a Letter of Intent http://aclam.org/foundation/ rfp.html.

Important role for ACLAM Diplomates, ASLAP Members and Other Friends:
Please distribute this year’s RFP to as many investigators as possible and take an active role by submitting or soliciting submission of a grant letter of intent. If you have questions as to whether your idea is of interest to the Foundation please do not hesitate to contact me.
Science Update
The ACLAM Foundation has received all final reports prior to 2009 except for one outstanding application from 2006 (no pressure being applied!). The Foundation has sponsored 87 grants and there are 51 publications in peer reviewed journals and over 105 presentations at national meetings (please note it is difficult to track presentations so I am likely missing many). Please visit the ACLAM website to see the final reports of our grants through 2008 http://aclam.org/foundation/finalreports.html.

We need your help!!!
The Foundation has several volunteer positions open for intelligent, creative, energetic individuals. We are seeking multiple individuals to engage at all different levels of participation. If you have an interest in participating we need you. Please contact Greg Boivin or Jack Kinkler to assist with the following activities: grant review, production of a brochure, or assisting with fund raising activities at the Forum.

Fund Raising Update
Funds raised this year from individual donors will allow us to only fund between two and four grants next year. So, if you have not yet made a contribution in 2010 please consider this appeal for a year-end donation to help fund more grants in 2011. Beyond just a donation this year, please consider a Presidents Circle Pledge ($5,000 over 10 years) to help sustain the great work of the ACLAMF. Remember that 100% of your gift goes to funding these studies! Multi-year pledges help the Foundation Committee with planning, so consider a pledge this year. The Foundation Committee thanks you for your generosity and hope they will hear from you soon. The Foundation generally benefits from institutional donations but given the economic climate we cannot be assured that these much-appreciated gifts will be forthcoming in 2011. Your contributions will ensure the Foundation is able to fund as many meritorious grants as possible. Please send your donation to our Development Officer, Jack Kinkler at:

ACLAM Foundation
20 MacKinnon Place
East Lyme, CT 06333
Should you have any questions about donating or making a pledge, email Jack at jkinkler@gmail.com.

Donations in 2010 are slightly ahead of 2009 and hopefully they will finish strong with a large number of year-end gifts. If so, the ACLAMF will be positioned to fund more worthy grants in 2011.

**Corporate and Institutional Donor Recognition**

Corporate and institutional donors have played a significant role in the success of the Foundation. Their contributions have helped fund many grant proposals over the years. If your institution or corporation has a donation program that might consider a gift to the ACLAMF please contact Jack Kinkler and he will work with you to provide the necessary application information.

On the sidebar of this page are corporations and institutions the ACLAMF would like to recognize for their generous support:

**ACLAM Alumni Competition**

Some things change and some things stay the same. In this last report of 2010, Auburn still holds the lead in average dollar donations with and without pledges. Ohio State leads in the number of Presidents Circle members with 17 but Texas A&M is a close 2nd with 16. Oregon State leads in percentage of graduates who are donors to the Foundation at 100%. Complete results are provided in the accompanying table on the previous page this Newsletter. A list of individual donors by Alma Mater may be found on page 15. Thanks to all you alumni for your contributions and to the Team Captains for their efforts on behalf of the Foundation.

**Educational Opportunities**

**Residency Program in Comparative Laboratory Animal Medicine**

State University of New York at Buffalo, Buffalo, NY

The State University of New York at Buffalo is seeking candidates for a 3-year Residency Program in Comparative Laboratory Animal Medicine. The candidate will complete a didactic training program in lab animal medicine and acquire skills and experience relevant to completing requirements for the ACLAM board examinations. Opportunities to conduct research, publish as first author in a scientific journal, and acquire skills in anesthesia, surgery, and comparative medicine will be provided. The candidate will obtain experience with IACUC duties, resource management, pathology, and research support. Opportunities to gain experience at the Zoo, Aquarium, and other Universities are provided. This program has produced 3 ACLAM Diplomates in the last 3 years, one of which was a Foster award recipient. A fully paid conference is provided each year, including a stipend for books. Full health, dental benefits are provided. More information is available at http://www.research.buffalo.edu/laf/resource/vet_residency.cfm.
Residency Training in Laboratory Animal Medicine
University of Florida- Animal Care Services, Gainesville, FL

The University of Florida department of Animal Care Services has one residency training position available for veterinarians interested in acquiring training in laboratory animal medicine. The training program requires three years to complete and includes clinical and managerial experience in a large, full-service academic animal care program. The program is designed to provide trainees with the didactic and experiential training necessary to prepare for a career in laboratory animal medicine and to obtain ACLAM certification. Appointment is for one year and is renewable for the second and third years. The University of Florida is accredited by the Association for Assessment and Accreditation for Laboratory Animal Care (AAALAC) and the program is recognized by the American College of Laboratory Animal Medicine (ACLAM). The training program is designed to provide focused training in laboratory animal medicine and surgery at a diverse academic program that includes a medical school, liberal arts campus, food and agricultural sciences and veterinary school. Applicants may also visit our website for the forms and a more detailed Job Description http://acs.ufl.edu/residency.shtml.

Residency Training in Laboratory Animal and Comparative Medicine
The Stanford University Department of Comparative Medicine, Stanford, CA

The Stanford University Department of Comparative Medicine seeks applications from highly motivated individuals for residency training in laboratory animal and comparative medicine. This three-year program provides individuals with a strong foundation in laboratory animal medicine and in biomedical research and prepares them for board certification by the American College of Laboratory Animal Medicine (ACLAM). The training program is recognized by ACLAM. The Department of Comparative Medicine supports a large complex multispecies research animal program at a major medical school. Faculty and staff in the department include 6 ACLAM Diplomates, 3 ACVP Diplomates, 1 ACVPM Diplomate, 1 ACVIM Diplomate, and 3 basic scientists. Departmental faculty conduct research in the fields of infectious disease, neurosciences and reproductive biology. A number of collaborative or training research opportunities are also available in the research laboratories of other Stanford departments. The application form, essay, unofficial transcripts and CV should be submitted electronically to felt@stanford.edu.

Open Positions
Senior Manager of Primate Veterinary Medicine
California National Primate Research Center (CNPRC), Davis, CA

Under the general direction of the Associate Director, Primate Services, the Senior Manager of Primate Veterinary Medicine will provide the necessary clinical environment to support biomedical/translational research directed towards significant human health issues and nonhuman primate health and biology. The Senior Manager of Primate Veterinary Medicine is expected to ensure that
clinical and research support services meet California National Primate Research Center (CNPRC) academic research goals and objectives and facilitate research. Within the limits of available resources, the Senior Manager must also provide the components necessary to ensure a high level of animal care (nonhuman primates) in veterinary medicine and surgery and balance research needs with campus animal program requirements. To view the position and to submit an application on-line visit http://employment.ucdavis.edu.

Staff Veterinarian
Solano County, CA

This position is primarily responsible for training and clinical oversight at a rapidly expanding, state-of-the-art, murine genetics facility. The training responsibilities will include developing partnerships with local universities to facilitate career development opportunities (internships, co-op students, residents, etc.) and directly manage the training and development of these staff while on site. In addition, the incumbent will be involved in assisting the Attending Veterinarian with clinical and regulatory oversight. This includes active participation in the programs for medical and surgical care, preventative medicine, health surveillance and in maintaining the care and use program necessary to ensure regulatory compliance and continued accreditation by AAALAC, International. To apply for this opportunity, please e-mail vettechr153@gmail.com. EOE.

Assistant Director, Office of Animal Resources
University of Missouri-Columbia, Columbia, MO

The Office of Animal Resources (OAR), University of Missouri-Columbia (MU), invites applications for the position of Assistant Director. The position’s responsibilities will include veterinary preventive medicine and clinical care of laboratory and farm animals, animal health surveillance, advising and assisting scientists and faculty in use and/or development of pertinent animal research models, providing support to the Institutional Animal Care and Use Committee, and assisting the Director as attending veterinarian for the MU campus.

The Assistant Director will have teaching responsibilities within MU's Comparative Medicine Program. Responsibilities include teaching graduate and professional students and supervision of laboratory animal medicine residents during clinical rotations. This training program is nationally recognized and constitutes an important aspect of the OAR. Research opportunities associated with MU academic programs are available and highly encouraged.

This position is expected to oversee veterinary care and vivarium operations within the MU Regional Bio-containment Laboratory, an ABSL-3 containment facility. Inquiries may be emailed to Armontroutd@missouri.edu.

Veterinarian Position #10-043
Southwest National Primate Research Center, San Antonio, TX

The Southwest National Primate Research Center (SNPRC) located at the Southwest Foundation for Biomedical Research (SFBR) in San Antonio, Texas, invites applications from experienced primate veterinarians. The veterinarian will

Stephanie Murphy
AALAS 2010
Atlanta, GA

To ensure that your personal and contact information with ACLAM remains current, don’t forget to update your personal information via the Personal Info Update Form on the ACLAM website at http://www.aclam.org/form_personal_infoQuark. HTML

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provide clinical support of large multi-species nonhuman primate research and breeding colonies; surgical support and support of investigators in biomedical research. Will assist in regulatory affairs, grant writing and preparation, and in teaching professional and non-professional staff. Successful candidate will report to the Director of the Southwest National Primate Research Center or his designee. Applicants must possess a D.V.M./V.M.D. degree from AVMA accredited university, valid license to practice veterinary medicine in the United States, and USDA accreditation. Supervisory experience and strong computer skills required. Must be able to pass a third party security check and/or Department of Justice background check. Preference is an M.S. in Laboratory Animal Medicine or other biological field with a minimum of five years post-graduate experience in veterinary medicine; experience with multi-species nonhuman primate colonies; experimental surgery experience; infectious disease research experience. Board certified or eligible in field of veterinary medicine. Please apply online at www.sfbr.org. EOE

**Executive Director of Animal Care Operations, Job ID #065627**

University of Houston, Houston, TX

The University of Houston is currently seeking an Executive Director of Animal Care Operations to provide strategic oversight for the University’s animal care facilities and ensure compliance with all applicable laws, policies and guidelines.

This Executive Director will be responsible for all animal care operations on campus and the associated finance, budget, personnel, space and facilities planning. Additional duties include providing strategic and technical guidance to animal researchers in various disciplines; ensuring adequate staffing, training, space, equipment and facilities to meet university objectives; and planning and coordinating purchasing, maintenance, construction and renovation activities for the department.

For more information about this position or to apply, please visit http://jobs.uh.edu and search for Job ID #065627. APPLICATIONS ARE ACCEPTED ONLY THROUGH THE UNIVERSITY OF HOUSTON WEBSITE.

The University of Houston is an equal opportunity/affirmative action institution. Minorities, women, veterans, and persons with disabilities are encouraged to apply.

**Clinical Veterinarian, Department of Laboratory Animal Resources**

University of Texas Health Science Center, San Antonio, TX

The University of Texas Health Science Center at San Antonio is seeking a Clinical Veterinarian for the Department of Laboratory Animal Resources (DLAR). The Health Science Center has a large, diverse, AAALAC accredited animal research program. The DLAR has a staff of 50+ personnel including five veterinarians. Vivaria are located on main and satellite campuses with barrier and BSL3 capabilities. A new research facility with animal use capacity will open in 2011.
Responsibilities for the position include:

- Provide preventive and clinical veterinary care to all laboratory animal species
- Provide comprehensive surgical support and post-operative care for animals
- Provide veterinary review of IACUC protocol documents
- Contribute to the development of institutional and departmental animal care and use policies and procedures
- Provide didactic and hands-on training of personnel in the appropriate care and use of laboratory animals
- Provide consultation to investigators regarding animal models, experimental design, and logistical research support

Please apply online at https://www.uthscsajobs.com

**Institutional/IACUC Veterinarian**

**Center for Comparative Medicine**  
**Baylor College of Medicine, Houston, TX**

The Institutional Veterinarian fulfills the regulatory requirements (AWA and PHS) of the veterinarian and provides the IACUC with a comprehensive review of all animal protocols and amendments as required by the AWA and PHS. Other duties include semiannual inspections of animal facilities and the animal program; liaison with Environmental Safety, Occupational Health, Facilities, and other appropriate Baylor units; knowledge of new and anticipated changes in animal care and use regulations; assistance with preparation of assurance statements, inspection reports, required annual reports, etc.; and other job-related duties as assigned. Assisting investigators in developing their protocols and consulting with them regarding animal model selection and proper use are primary responsibilities. Also included is rotating weekend and holiday call with the clinical veterinarians.

Interested candidates should submit a curriculum vitae, letter of interest, and three references to: Lori Hill, DVM, DACLAM, Associate Director, Center for Comparative Medicine, Baylor College of Medicine, One Baylor Plaza-600D, Mailstop BCM145, Houston, TX 77030 or email at: lorih@bcm.edu

**Team Leader NHP, PHA000920**  
**Merck, Rahway, NJ**

Merck is a global health care leader with a diversified portfolio of prescription medicines, vaccines and consumer health products, as well as animal health products. Today, we are building a new kind of healthcare company - one that is ready to help create a healthier future for all of us.

Provide nonhuman primate scientific expertise and knowledge specifically with respect to collaborative partnerships with Franchise leadership and translational sciences stakeholders to develop and qualify new preclinical trial methodologies for preclinical Proof of Concept in execution of Franchise NHP strategies to include 1) High level concept and detailed design; 2) Efficient, cost effective, and high throughput execution; 3) Interpretation of study results and application
to the Franchise pipeline and 4) presenting results to Merck community and at scientific meetings 5) Authorship of preclinical study reports.

Advanced Degree (MD, Ph.D, DVM), (12) years post advanced degree with minimum of (5) years experience in a scientific leadership role involving NHPs.

To be considered for this position, please visit our career site at www.ecentralmetrics.com/url/?u=9024473412-321 to create a profile and submit your resume for requisition # PHA000920. EOE.

**Tenure-Track Faculty Position in Comparative Medicine**
**Department of Pathology, Section on Comparative Medicine**
**Wake Forest University Primate Center, Winston-Salem, NC**

The Section on Comparative Medicine within the Department of Pathology at the Wake Forest University School of Medicine is seeking candidates for a tenure-track faculty position, rank open. A Doctor of Veterinary Medicine and/or PhD is sought and the ability to sustain an extramurally funded research program is expected. The position is located at the Wake Forest University Primate Center (WFUPC). The successful candidate will be expected to become part of a large multidisciplinary team of researchers who study animal models of human disease in a research-intensive, translational setting. Practical knowledge of the techniques used in modern molecular biology is an advantage. Research areas of particular interest that would complement ongoing research programs include cardiovascular disease, diabetes, reproductive pathophysiology, cancer biology, aging, neurosciences, behavioral psychology, women’s health, and infectious diseases. Demonstrated commitment to research mentoring of residents, graduate students, and postdoctoral fellows is essential.

Further information is available at the following websites: http://www.wfubmc.edu/wfupc/, http://www.wfubmc.edu/Comparative-Medicine/

**Veterinary Pathologist, Division of Comparative Medicine**
**City of Hope, Duarte, CA**

City of Hope, a non-profit research and educational institution, invites applications for a Veterinary Pathologist faculty position in the Division of Comparative Medicine (DCM) within the Beckman Research Institute.

Candidates must have a DVM/VMD degree, be eligible for licensure to practice in California, and be board certified or board eligible in veterinary pathology. Advanced training and evidence of productivity in collaborative research are highly desirable. A commitment to academic productivity and scholarly achievement through significant contributions and participation in the educational, research, and service programs of the DCM is essential. Board-certification by the American College of Veterinary Pathology with experience interpreting rodent pathology and demonstrated ability to publish scientific findings is strongly preferred. E-mail: facultyrecruit@coh.org.
Princeton University seeks an experienced laboratory animal Veterinarian for immediate assignment as attending Veterinarian and Director of the Office of Laboratory Animal Resources. The Director will report to the Dean for Research. The Director will serve as campus Attending Veterinarian, provide veterinary care including development and implementation of preventative health programs, oversee daily operation of all animal facilities with supervisory responsibility for all laboratory animal resources employees, consult on the design and construction of a state-of-the-art animal facility for the recently inaugurated Neurosciences Institute, advise research investigators on study design and development of animal models, provide training in animal care and use to campus personnel, serve as a member of the IACUC, IBC and other relevant committees, maintain institutional AAALAC accreditation and ensure compliance with all federal, state and local regulations, and oversee the implementation of a computer-based animal management program.

To apply, go to:  http://jobs.princeton.edu, and post to requisition # 0891.
### ACLAM FOUNDATION

**President's Circle for Sustained Giving by Alma Mater**

($5,000 PLEDGE over 10 years)  
November 9, 2010

<table>
<thead>
<tr>
<th>Auburn</th>
<th>Kansas State</th>
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| | | | 148 member| *(PC competition leader-17) *(repeat pledges)*

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Dr. David Ruble**  
Dr. Gaye Ruble**  
Dr. Dennis Stark**  
Anonymous (2)

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Dr. William Britz  
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Dr. Debra Hickman  
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Dr. Jeffrey Oswald  
Dr. Christine Parks  
Dr. Cynthia Pekow  
Dr. Dave Small  
Dr. Kim Stocking

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Dr. James Hall  
Dr. Steven Leary  
Dr. Dale Martin  
Anonymous- Carl Miller

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Dr. Marilyn Donovan**  
not aclam  
Dr. Walter Horne  
Dr. Lynn Jackson  
Dr. Jori Leszczyński  
Dr. Teresa Liberati  
Dr. Michele Martin  
Dr. Erin Moore not aclam  
Dr. Joseph Newsome  
†Dr. Charles Raflo**  
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**Yale**

Dr. Abigail Smith

**London**

Dr. Timothy Morris

**SVVU**

Dr. Rao Varada

148 member *(PC competition leader-17) *(repeat pledges)*
President Helen E. Diggs called the meeting to order at 5:10PM.

**Treasurer’s Report:** Ravi Tolwani, interim Treasurer, reported that overall investment gain through Morgan Stanley Smith Barney was at a 6.5% annual rate of return. Approximately 75% of the funds were in equities, and 25% in cash. ACLAM investments totaled $771,093 while the Foundation totaled $749,780. Dr. Tolwani advised that the BOD had approval an investment policy that would allow a maximum withdrawal if needed per annum from the ACLAM endowment of 4% as suggested by our fund manager.

**Executive Director’s Report:** Mel Balk, Executive Director, reported that ACLAM membership totaled 964. There were 789 active, 157 retired and 18 honorary Diplomates. Nine Diplomates retired this year. Fifteen Diplomates had still not paid their dues. The deaths of two Diplomates were reported. Recertification credit reports for 2009 have been sent. The 2010 Fall Directory has also been sent to all Diplomates. A host Services agreement with AALAS has been signed to provide a variety of web based services to ACLAM. The first one being the ability of Diplomates to pay dues on line in starting in December. The 2011 application cycle has begun with 11 submitting application in the August cycle of which 9 were approved and one was being appealed to the COC. Five applications have been received to date for the Dec 15 deadline. Based on those taking the exam for a second or third time and pattern of applications there will be over 80 taking the exam in June 2011.

**ACLAM President’s Report:** President Diggs recognized all new Diplomates in the room having them stand, and announced the results of the 2011 election recognizing those present: Steve Niemi- Vice President, Tim Mandrell –Secretary Treasurer, and new BOD members, Claire Hankenson and Mike Ballinger. She also recognized the current BOD by having them stand.

President Diggs mentioned the Web hosting agreement with AALAS will provide website design upgrades, site and database management, membership management, and tracking of Continuing Education credits. She advised that a new ad hoc Committee on IT Management would be formed to keep the College advised on technology that could be of use to us and that the IT task force under the direction of REOC co chaired by Tom Meier and Jim Taylor was being sunsetted and thanked those on that task force for their efforts.

The next College Strategic Planning session will be conducted in conjunction with the Forum in San Antonio, TX. There will be 18 members on this Committee comprised of the BOD, Executive Director, two from the Planning Committee and 4 at large members who bring a diversity of experience. This will be a facilitated meeting and result in our roadmap for the next 5 years.

President Diggs, recognized Mel Balk as the recipient of the 2010 Charles River Prize and Lynn Anderson as our ABVS liaison who was voted to member at large of the Executive Committee which will then become the Vice Chair and subsequently Chair of ABVS. A huge accomplishment for ACLAM to be involved with the ABVS at this level.

**ECLAM:** Dr. Hans Hedrich (Honorary Diplomate ACLAM), President of ECLAM, gave a brief update on the European College of Laboratory Animal Medicine. He noted that the growth of ACLAM with new Diplomates and people taking the exam was significant compared to the small numbers in this field in Europe. Additionally he noted that some ACLAM Diplomates are also ECLAM Diplomates and there are some with dues outstanding.

**Training Program Oversight Committee:** Gary Borkowski gave an update on the Training Program Oversight Committee (TPOC) and mentioned that Diana Scorpio would be the Chair again in 2011 and the Committee will continue to review annual and triennial reports of the 46 recognized programs and evaluate new programs as submitted.

**ACLAM Foundation:** Greg Boivin reviewed the outstanding progress of the Foundations. 9 grants totaling over $136K were awarded earlier this year. He specifically recognized Pfizer, Abbott and Merck for their major support of the Foundation along with the 150+ Diplomates who are members of the President’s circle. He also reviewed the competition among the various Vet Schools. Ohio State has 17 Presidents Circle members and Texas A&M was second with 15.

**ACLAM/ASLAP Program Committee:** Angela King-Herbert announced that the ACLAM/ASLAP Program Committee was sponsoring 5 scientific sessions at the AALAS meeting.
Exam Committee: Kevin Corcoran (Chair) gave an update on the Exam Committee and mentioned that all of our data is now being hosted by a commercial organization with multiple layers of security and backup. The 2011 exam will be prepared at the winter meeting of the Exam Committee and reviewed by the Exam and Exam Review Committees at the Forum in May.

Taylor Bennett mentioned that Howard Rush wrote a very excellent letter in response to PETA challenging DVM’s that enter the field of Lab Animal Medicine.

Forum Program Committee: President Diggs reminded the College that we have set up a standing Committee for the Forum Program vs. naming annual committees as we have done in the past. The Committee consists of Tim Mandrell and Joe Thulin as Co-chairs. Plus Gus Battles, Bill White, Mike Kastello and Diana Scorpio. Tim Mandrell gave a brief description of the 2011 Forum. The Topic is “Protecting People and Animals: Biosafety and Animal Welfare” Shaun Kaufman from Emory will cover Biosecurity all day Monday and Kathryn Bayne will be finalizing the animal welfare sections for Tuesday and Wednesday. The Forum in May 1-4, 2011 in San Antonio, TX.

Certification Oversight Committee: Craig Wardrip, Chair of the COC gave a brief update and announced they handled one appeal at this meeting and agreed with the Credentials Committee finding. He said that the RDD needs to be updated in 2012 and he recognized those on the Committee and the incoming Chair, Jim Sheets while he and Mark Kovacs were rotating off this Committee.

AVMA Euthanasia Report Update: Sam Cartner gave a brief update on the Euthanasia Guidelines that are being updated currently by the AVMA Euthanasia panel chaired by Steve Leary. He expects a final report in the summer of 2011. Susan Cook Stein mentioned the ACLAM endorsed Euthanasia document should be considered a living document and that after new information comes out in the summer that our document should be updated. It was mentioned that the CCAC is currently updating their euthanasia guidelines and they are in contact with the AVMA committee.

Mentoring Committee: Stephanie Murphy gave an update of the mentoring committee stating there are 65 mentors and, 35 mentees .It is divided into three tracks: Board preparation, Career Track Change and Professional Development. The first category is the most popular.

Recognition of Outgoing BOD Members: President Diggs recognized outgoing BOD members Lucy Senter (not present), Jeff Fortman who was given a recognition plaque and outgoing past President Steve Leary. She turned the gavel over to now president Ravi Tolwani.

Incoming ACLAM President Ravi Tolwani mentioned that in 2011 ACLAM will be addressing the Strategic plan update with particular attention toward the pipeline and exam process. Additionally the IT webhosting agreement with AALAS and the placement of the Exam database with a professional site where significant achievements over the past year. He thanked everyone for the outstanding volunteerism in ACLAM. A recognition plaque was given to Helen Diggs.

Adjourned at 6:05PM

Recorded by Mel Balk-Executive Director.
ACLAM Standing Committees 2011

**Awards**
Ron Banks - 2011 - Chair
Terrie Beamer - 2011
Jeanne Wallace – 2011
Taylor Bennett - 2013
Helen Diggs - BOD Liaison

**Camp ACLAM**
Ken Allen – 2011 – Chair
Lynn Wachtman - 2011
Greg Timmel - 2012
Karen Strait – 2012
Erin Yu - 2013
Robert Quinn - BOD Liaison

**Career Pathways**
Michael Hart – 2011 - Chair
Craig Franklin - 2011
Laura Singer - 2011
Susanne Craig - 2012
Dennis Stark - 2012
Jan Welter - 2012
Don Casebolt – 2013
Rick Ermel – 2013
Peggy Tinkey – 2013
Adjunct – Rusty Brady - 2013
Adjunct - Amy Funk
Adjunct - Joyce Cohen
Adjunct - Bobby Brown
ASLAP Liaison - Evan Shukan
APV Liaison - C.J. Doane
Pat Fritz - BOD Liaison

**Certification Oversight**
Jim Sheets - 2011 - Chair
Rebecca Wiltshire - 2011
Calvin Carpenter - 2012
Karla Stevens - 2012
Janet Rogers - 2013
Ann Schiewe - 2014
Wanda West – 2014
Lyndon Goodly - 2015
David Kurtz - 2015
Claire Hankenson - BOD Liaison

**Committee Contacts**

**Examination Committee**
Kevin Corcoran - 2011 - Chair
Peggy Danneman - 2011
Jeff Goodwin 2012
Kari Koszdin 2012
Mary Kenneth – 2013
Tonya Burkholder – 2013
Judith Davis - 2013
Lauretta Gerrity - BOD Liaison
Pedro Rico - local arrangements

**Exam Resources Committee**
Stephen Feld - 2011 - Chair
Patti Coan - 2011
Judy Fenyk-Melody - 2011
Charlotte Hotchkiss - 2011
Jim Wilkerson - 2011
Kenneth Allen - 2012
Curtis Klages - 2012
Alyssa McIntyre - 2012
Joanne Smith - 2012
Mark St. Claire - 2013
Megan Albertelli - 2013
Julie Stephens-DeValle - 2013
Chris Johnson - 2013
Stephanie Torreilles - 2013
Mike Ballinger - BOD Liaison

**Examination Review**
John Long – 2011 - Chair
Mary Martin - 2011
Teresa Liberati – 2012
Lois Zitzow – 2013 – Vice Chair
Eric Nelson - 2013
Judith Nielsen - 2013
Mike Ballinger - BOD Liaison

**Forum for Life**
Bill and Jana Cole - Chair
Bob and Janet Beattie
Pierre and Beverly Conti
Paul and Marilyn Shilling
Don and Mary Holmes
Mel and Judy Balk - local arrangements
Steve Niemi - BOD Liaison

**Forum Program 2010**
Tim Mandrell – 2011 –Co-chair
Joe Thulin – 2013 – Co-chair
Gus Battles – 2011
Bill White – 2012
Mike Kastello - 2012
Diana Scorpio - 2013
Ravi Tolwani - BOD Liaison

**Joint ACLAM/ASLAP Program Committee**
Sarah Allison – 2011 - Chair
Mikele Simkins – 2011
Anthony Carty - 2012
Leanne Alworth - 2012
Eden Paster – 2013
Christina Winnicker – 2013
Christine O'Rourke - Ex Officio-AVMA
Clifford Roberts - BOD Liaison

**ACLAM Foundation**
Gregory Boivin - Chair and Scientific Director
Lonnie Kendall - 2011
Jon Reuter - 2011
Jennifer Pulliam – 2011
Mark Whary - 2012
James Macy - 2012
Chris Medina - 2013
Jack Kinkler – Development Officer
John Donovan - 2011
Kathy Murray – 2012
George Langan - 2012
Lynn Jackson - 2012
Gwen McCormick – 2013
George DeMarco - 2013
Adjunct Members
Lynn Anderson
Amy Andrews
Michelle Bailey
Alan “Rusty” Brady
Marilyn Brown
Peggy Danneman
Stan Dannemiller
Bernie Doerning
Mary Ellenberger
Diane Gaertner
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Clifford Roberts - BOD Liaison
Government & Regulatory Affairs
Stuart Leland - 2013 - Chair
Nirah Shomer - 2011
Mike Ballinger - 2012
Diane Gaertner - 2012
Kathy Laber - 2012
Glen Otto - 2014
Kelly Garcia – 2014
Brandy Morenko – 2015
Donna Clemons – 2015
Dale Martin - 2015
Taylor Bennett (NABR Rep)
Margaret Landi (AALAS Rep)
Stacey Pritt (ASLAP Rep)
Mike Wyss (APS Rep)
Ravi Tolwani- BOD Liaison

Mentoring
Jennifer Smith - 2011 - Chair
William Hill – 2012 – Vice Chair
Sonja ‘Scout’ Chou - 2011
Valerie Bergdall - 2011
Stephanie Murphy - 2011
Angela King-Herbert - 2011
Jim O’Malley - 2011
Sylvia Singletary – 2011
Thea Brabb - 2012
Nathaniel Powell - 2012
Karen Caspersen - 2012
Larry Shelton – 2013
Joseph Scott - 2013
Lauretta Gerrity - BOD Liaison
Rusty Brady - APV Liaison
Cristina Weiner - ASLAP Liaison
Jonathan Spears - CALAM Liaison

Newsletter Editor
Nanette Kleinman
Mel Balk - BOD Liaison

Nominating Committee
Jim Fox - Chair
Jeff Fortman - 2013
Lucy Senter – 2013
Steve Leary - 2013
Helen Diggs - BOD Liaison

Planning Committee
(Restrategic Plan Assessment Committee)
Rick Fish - 2012 - co-Chair
Beth Ford - 2012 - co-Chair
Patti Coan - 2011
Lonny Dixon – 2011
Norm Peterson – 2013
Mike Talcott - 2013
Ben Weigler - Statistical Support
Gary Borkowski - BOD Liaison

Committee on Evidence-based Performance Standards
Guy Mulder - 2012 - Chair
Mike Huerkamp - 2011
Steve Niemi - 2012
Jennifer Smith - 2011
Jennifer Pullium - 2012
Mike Swindle – 2012
Claude Nagamine – 2013
Jeff Everitt – 2013
Steve Niemi - BOD Liaison

Publications
Jim Fox - Chair
Ken Boschert - 2011
David Baker - 2012
Craig Franklin - 2012
Sue Vanderwoude – 2012
Ingrid Bergin – 2013
Julie Watson - 2013
Tim Mandrell - BOD Liaison

Recertification
Katie Beckwith – 2011 - Chair
Carol Emerson - 2011
Valerie Bergdall - 2012
Susan Iliff – 2012
Judy Hickman-Davis – 2013
Manny Garcia - 2013
Pat Fritz - BOD Liaison

Recruitment and Education Oversight
Nancy Figler – 2011 - Chair
Claire Hankenson - 2011
Cindy Pekow – 2011
Judy Hickman-Davis – 2013
Chris Newcomer – 2013
Jack Kinkler – Past Chair
BOD Liaison: Claire Hankenson

Committee Contacts
Camp ACLAM: Ken Allen
Career Pathways: Michael Hart
Forum: Tim Mandrell and Joe Thulin
Program: Sarah Allison
Publications: Jim Fox
Recertification: Katie Beckwith
TPOC: Diana Scorpio
Mentoring: Jenny Smith

Training Program Oversight
Diana Scorpio - 2012 - Chair
Alec Hail - 2011
Ron Wilson – 2011
Tara Ooms - 2012
Kerry Taylor - 2012
Debora Hickman – 2013
Doug Taylor – 2013
Tracy Vemulapalli - 2013
Gary Borkowski - BOD Liaison

Information Technology Management
Tom Meier-Co-chair- 2013
Jim Taylor-Co-chair-2013
Steve Fisk - Webmaster-2013
Jeff Goodwin-2012
Diane McClure-2012
Ken Boschert-2011
Gary Borkowski- BOD Liaison
Mel Balk - BOD Liaison

Webmaster
Steve Fisk
Mel Balk - BOD Liaison

Representatives to AAALAC
Mike Kastello - 2010

AALAS Affiliate Contact
Mel Balk

AAVMC Liaison
Howard Rush

Representatives to ABVS
Lynn Anderson - 2014
Rick Fish (alternate)

Representatives to ICLAM
Kathryn Bayne
Pat Turner

Representative to ICLAS
David Ruble

Executive Director Back-Up
Bill White

Governance
Steve Leary
Helen Diggs
Ravi Tolwani
Clifford Roberts
Steve Niemi

Historian
David Small - Photo historian

REOC Task Forces - 2010
Distance Education Task Force
Mike Fallon - Chair
Marilyn Brown
Leslie Colby
Craig Franklin
Deb Hickman
Pat Turner
Ron Wilson
Sue Vandewoude- ex officio BOD liaison