President’s Message
A Message from the President of ACLAM

For the first time in a long while my wife was able to attend the ACLAM Forum with me. Besides being very impressed with the Forum for Life program and genuinely enjoying several of the activities, her next most time consuming endeavor was trying to find me. In an effort to convince her that I really wasn’t trying to hide from her, I showed her the agenda of the multitude of meetings and seminars that goes on during the Forum. After that exercise I still remain amazed at the amount of education and ACLAM business that get accomplished in such a short period of time. The College owes a great deal of thanks to the ACLAM Forum Committee for putting together such a timely and useful educational program. I would also like to thank all the committees who took their evenings and other spare time to conduct the business of the College, and especially to the members of the ad hoc committee, led by Margaret Landi, which spent an entire day developing a definition of minimal competency. This definition is incredibly important and will be used during a new standard setting study following the 2008 ACLAM certification exam to determine the passing cut-off score for this and subsequent exams.

I hope you have had an opportunity to review the updated Role Delineation Document (RDD). I wanted to thank all of you who submitted comments and especially those who spent countless hours working to make this a useful and meaningful document. A tremendous amount of work has gone into updating the RDD to ensure it reflects what we do as ACLAM Diplomates. The updated RDD will be posted to the ACLAM website following the 2008 certification exam this summer. Don Casebolt did a wonderful job putting together a very enlightening presentation at this year’s Forum to keep the College informed on activities occurring with both the update of the RDD and the certification exam. Don, Craig Wardrip, Lucy Senter, Marc Hulin and Janet Rodgers also developed a new session for the Forum with a two-fold purpose. Retired exam questions were reviewed during this session, with examples of both good and bad questions being identified, and was followed by a very informative workshop on writing good exam questions. I found this “Diplomate only” activity very useful and in addition to giving the College a flavor of the types of questions on the examination, I hope it inspires increased submission of exam questions by our membership.

In my last President’s Message I mentioned the newly formed Recruitment, Education and Oversight Committee (REOC) being led by Jack Kinkler. Well, they didn’t waste any time making an impact and have already produced a significant document that I believe will be of great benefit to potential future Diplomates. The “Certification Examination Reference List” can be found on the ACLAM website at http://www.aclam.org/certification/study.html and provides a
one-page list of the journals, regulatory/guidance documents and books from which a majority of the questions from the 2007 exam were referenced. This list will be compiled following each exam and be available in the same format each year to candidates preparing for the certification exam. This document should help candidates focus their efforts and provides an additional meaningful and useful tool to the already existing multi-page list of “ACLAM Board Preparation Materials” document.

As you can see, the College is moving along at a fast clip and sometimes when I feel myself running out of breath, I think of an old Danish proverb that states, “he who would leap high must take a long run.” Thankfully we have a lot of marathon runners in the College who keep us on pace and keep raising us to new heights of excellence.

Jim Swearengen, DVM, DACLAM, DACVPM
President, ACLAM

Letters to the Editor

Follow Up on The Benefits of ASLAP Membership

Well done Jori! I could not have said it better myself. Being that the College has a few new members since I last threw in my two cents worth on this issue, I felt that it was my moral duty to follow up on Jori’s excellent letter. I find it kind of ironic that while the College has a few new members, we are not really growing at a rate that will assure there are enough board certified practitioners of laboratory animal medicine to maintain our current unique position within our profession and within the biomedical research community. As Jori mentioned, the one organization that has both veterinary students and board certified specialist in their membership database is the American Society of Laboratory Animal Practitioners (ASLAP). Members of ASLAP have a unique opportunity to address the pipeline issue through their involvement with our student members (over 80) and our student chapters (13). During the long and dreary winter in Chicago, I sat down and compared the latest ACLAM directory with the online membership database of ASLAP. I had done a similar thing several years ago as President Elect of ASLAP and sent out slightly over 200 e-mails to ACLAMers who were not ASLAPers inviting them to join. Based on my most recent count, that number now exceeds 300. So approximately just under 50% of ACLAM members are not members of the AVMA affiliate organization that represents their practice specialty within organized veterinary medicine. Given the challenges that we will face in the future, having the largest membership and strongest affiliated organization possible will serve us all well. Our College’s future will depend upon our ability to attract veterinary students to the field of laboratory animal medicine and having a seat at the table in organized veterinary medicine. ASLAP has a program in place to attract the students and a very well respected place at that table. Some of you obviously have not listened to me on this issue in the past, so please listen to a younger member of the College who did an excellent job of inviting you to join ASLAP. It is important for the future of our profession.

Respectfully yours,
Taylor Bennett
ACLAM Announcements
Awards Presented at the 2008 ACLAM Forum

(1) Foster Award Winners
The Foster award for academic excellence is presented to the new Diplomate(s) scoring the highest on the written and practical portions of the American College of Laboratory Animal Medicine certifying examination in the preceding year (2007). Dr. Jeremy Smedley, NCI, SAIC, Bethesda, MD and Dr. Robert E. Rose, University of Texas Southwestern Medical Center received this award. They tied for the highest scores on both sections of the exam. We congratulate both of these Diplomates on their academic achievement.

(2) Honorary Diplomates
Based on the receipt of many letters of support from Diplomates and Colleagues in the scientific field outlining multiple past and ongoing contributions to our specialty, the Awards Committee recommended and BOD unanimously voted to present Honorary ACLAM Diplomate status to Paul Flecknell, DVM, PhD, MRCVS, DECLAM & DECVA Professor of Lab Animal Science at the University of Newcastle upon Tyne and Art Hall, DVM, MS (GA 63) retired Professor and Director of the Department of Comparative Medicine at the Oregon Health and Sciences University. Dr. Flecknell was cited for his many international contributions in the field of anesthesia and analgesia of laboratory animals. Dr. Hall was cited for his accomplishments in the field of primatology and lab animal science along with mentoring activities for lab animal vets.

(3) Mentor Award
The inaugural Mentor Award for years of service in assisting young veterinarians in our field was awarded to Alvin F. Moreland, DVM (GA 60) retired Professor Emeritus, Department of Comparative Medicine, University of FL. He mentored 32 veterinarians in his almost 30 years as director of the residency program in lab animal medicine.

(4) Nathan R. Brewer Lifetime Achievement Award
The Nathan R. Brewer Lifetime Achievement Award for distinguished and outstanding service to Laboratory Animal Medicine in general and ACLAM specifically was awarded to Gerry Van Hoosier, DVM, DACLAM (TX 57) retired Professor Emeritus, Department of Comparative Medicine, University of Washington. He was cited for his accomplishments in teaching and research during his directorship of the Division of Laboratory Animal Medicine from 1975-1995. He also served ACLAM and many other professional societies during his long career as an elected officer and for committee duties.

(5) Comparative Medicine Scientist Award
The Comparative Medicine Scientist Award was presented to M. Michael Swindle, DVM, DACLAM & ECLAM, (TX 69) Professor and Chairman, Department of Comparative Medicine, Medical University of SC. The award is given for scientific accomplishments over a >20 year period and letters of support have to come from non ACLAM Diplomates. He has published and lectured extensively on the use of swine as translational research models.
Lab Animal Features Spark Wide Interest at Vet. Student Meeting

By Rusty Brady

Laboratory animal medicine was well-represented at the Student AVMA Symposium at Auburn and Tuskegee Universities, thanks to a joint effort of ACLAM, APV and ASLAP and their members. The March 19-22, 2008 Symposium is the only gathering that brings together students from all U.S. veterinary colleges. Over 1100 students registered for the meeting, which shared the resources of Auburn and Tuskegee veterinary schools.

Through the efforts of lab. animal veterinarian volunteers, students were offered three opportunities to learn about laboratory animal medicine:

- Nate Powell of the Centers for Disease Control gave a presentation on careers in laboratory Animal Medicine, with an emphasis on high-containment laboratories. The session was attended by approximately ten students.
- Kunwar Srivastava of Tuskegee Universities conducted two wet labs on rodent techniques that were attended by 14 students. “They really enjoyed what they saw and did in the lab. For me, I really enjoyed teaching the lab to them”, he said.
- The three organizations jointly sponsored an information booth in the exhibit area where students had an opportunity to speak with laboratory animal veterinarians, and pick up brochures, magazines, and posters related to the lab. animal careers and the use of animals in research. Almost 400 students from 20 veterinary schools stopped by the booth, which also offered a textbook raffle. Volunteers who staffed the booth were: Bob Baker (U. Alabama at Birmingham, UAB), Rusty Brady (U. South Alabama), Bobby Brown (Auburn U.), Lauretta Gerrity (UAB), George Lathrop (Southern Research Inst.), Nate Powell (Centers for Disease Control), and Pedro Rico (Walter Reed Army Institute of Research).
Student response to the laboratory animal features was very positive. It is hoped that the information provided at the Symposium will stimulate students to consider laboratory animal medicine as a good career choice. Similar events have been held at the Canadian veterinary student meeting and are planned for other student meetings.

**Newsletter Policy**

The Newsletter is published 4X per year:
- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position (100-150 word description of the position)
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for submission is two weeks prior to the publication date. The ad will be posted on the ACLAM website for approximately 90 days within a few days of submission.

The Position segment of each ad will appear in the ACLAM Newsletter referring the reader to the ACLAM website for the full text of the ad.

The cost to place an ad in the NL and post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not-for profits such as Universities and the Government.

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is:
- $1,000 for profits (a cost of $1.60 per targeted name)
- $500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.
**ACLAM Foundation**

**Grant News**

This summer, ACLAM will be making our 12th set of Foundation research awards. Over our 11 year history, ACLAM has awarded 64 research grants for a total of $1,173,000. Thank you for your generosity!

### 2009 Grant Cycle – Your ACLAM Assignment!

Following the Forum, you probably have several ideas for research grant applications. Pull together a research team or convince a colleague to apply for funding in 2009. The ACLAM Foundation is depending on all Diplomates to encourage applications for a grant award. Directors of laboratory animal medicine training programs are encouraged to have their trainees apply for funding.

What is involved? A simple two-page “letter of intent” will be the first step in the process. Watch the ACLAM web site (www.aclam.org) for instructions on how to apply or contact the Foundation’s Scientific Director, Greg Boivin, at gregory.boivin@wright.edu. Start now and strengthening your application with some pilot data.

### Foundation News

**Fund Raising Results**

Donations to the ACLAM Foundation during the Forum totaled over $9,000. Kathy Murray and her team of Auction/Raffle volunteers raised another $7,700. Thank you to all donors and auction/raffle donors and participants! [It is not too early to start to think about auction items you might like to donate for the ACLAM Forum in 2009. Please contact Kathy Murray at kathleen.murray@crl.com.]

Also at the Myrtle Beach meeting, the Foundation fund raisers attracted nine (9) new members to the President’s Circle for Sustained Giving with combined pledges of over $24,000. New members are August Battles, Terri Clark, Gwen McCormick, Toya McWilliams, Kevin O’Hair, Ted Sanders, Peter Schultheiss, & Craig Wardrip. Is 2008 the year you will join 134 of your colleagues as a member of the President’s Circle for Sustained Giving? And 22 PC members have made two or more President’s Circle pledges. Are you ready to accept our “Spring Special - NO MONEY DOWN” offer? Membership in the President’s Circle requires just your pledge - $500/year over 10 years. Please call Marty Morin 410-758-1797. [Note: For many, that is only about $350 after taxes. 100% of your gift goes to fund research projects.]

So far in 2008, the Foundation has raised over $100,000 and the Abbott Fund was a big jump over restricted gift giving last year and the early Forum accounted for the fast start this year. Thanks to all our donors!

### Alumni Team Competition

Following the Auction and Raffle and other fund raising efforts at the Forum, Team Auburn is still leading the way. Team Georgia added another President’s Circle member at the meeting and is working hard to jump to the #1 spot. In fact, seven teams added President’s Circle members during the meeting. Team LSU made the biggest move adding two new President’s Circle members and jumping up 3 places.

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**ACLAM Foundation Alumni Competition**

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<th>Active Veterinary School</th>
<th># Donors/Grads</th>
<th># PC</th>
<th>Avg. $/Donor (all gifts)</th>
<th>Avg. $/Donor (w/ pledges)</th>
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ACLAMers on the Rise
AAALAC appoints Christian E. Newcomer Executive Director

AAALAC International has appointed Christian E. Newcomer, V.M.D., Dip ACLAM, as its new Executive Director. In this position, Dr. Newcomer will serve as the Chief Executive Officer of AAALAC International, headquartered in Frederick, Maryland. He will oversee the administration of AAALAC’s three offices; supervise fiscal and personnel management for the association; provide oversight of AAALAC’s Accreditation, Program Status Evaluation and Education & Outreach programs; and serve as AAALAC International’s spokesperson.

Dr. Newcomer will assume his duties on June 1. He succeeds Dr. John G. Miller who is retiring June 30 after serving as AAALAC’s Executive Director since 1996.

“Dr. Newcomer is an outstanding choice for the position of Executive Director,” said Harry Rozmiarek, D.V.M., Ph.D., Chair of the AAALAC International Board of Trustees. “His extensive background in laboratory animal medicine, his years of experience serving as a member and officer of AAALAC’s Council on Accreditation, and his superior leadership and communication skills make him an ideal selection. AAALAC’s future will be in good hands under his leadership.”

Dr. Newcomer is currently the Associate Provost for Animal Research and Resources and Associate Professor in the Department of Comparative Medicine at The Johns Hopkins University. He has also served as Director of the Veterinary Resources Program for the Office of Research Services/OD at the National Institutes of Health, and as Director of the Division of Laboratory Animal Medicine for The University of North Carolina at Chapel Hill.

Dr. Newcomer served for eight years as a member of AAALAC International’s Council on Accreditation (1990-1998), where he was recognized by his Council peers through election as Vice President for the final two years of his term. He is the current president of the American Association for Laboratory Animal Science (AALAS) and is a past president of the American College of Laboratory Animal Medicine (ACLAM). Dr. Newcomer earned a B.S. in zoology and M.S. in pathology from the University of Michigan, and a V.M.D. from the University of Pennsylvania. He has been an ACLAM Diplomate since 1982.

Veterinary Medicine Leader to Give 2008 Commencement Address at OSU

CORVALLIS, Ore. – Helen Diggs, DVM, a former school teacher whose interest in public health and disease led her to a position of national prominence in veterinary medicine, will deliver the graduation address at Oregon State University’s June commencement.

Diggs is the director of the Office of Laboratory Animal Care at the University of California at Berkeley, and consulting veterinarian for the entire University of California system. She also is vice president of the American College of
Laboratory Animal Medicine, and is scheduled to become the organization’s president in 2010.

She graduated from OSU’s College of Veterinary Medicine in 1985, after earning an undergraduate degree from the University of Portland. Diggs specializes in “zoonotic” diseases, which can be transmitted from animals to humans, including West Nile Virus, Lyme disease, avian flu, and others.

Before enrolling at OSU, she spent two years in Alaska as a teacher in Point Hope and Barrow, in small schools comprised primarily of Inupiat children. After returning to Oregon to earn her doctor of veterinary medicine degree at Oregon State, she became head veterinary medical office at the Veterans Administration Medical Center in Portland, while also working at Oregon Health & Science University as an assistant professor of animal care.

Diggs became director of animal care for the University of California in 1995. The Council on Accreditation for the Association for Assessment and Accreditation of Laboratory Animal Care recently gave her program full reaccreditation, and awarded it a gold star – its fifth since Diggs took over. The council called the program under her leadership “exemplary.”

**Educational Opportunities**

**Postdoctoral Training in Laboratory Animal Medicine**

**University of Georgia, Athens, GA**

The Department of Population Health of the University of Georgia’s College of Veterinary Medicine invites applications for a 2-year postdoctoral training program in Laboratory Animal Medicine. The program is designed to meet the training requirements for ACLAM certification and prepares veterinarians for careers in biomedical research that enhances human and animal health and well-being. An M.S. degree in Veterinary and Biomedical Sciences is awarded with successful completion of the program. This exciting new program, based in a veterinary school, offers a unique and diverse experience drawing benefits from collaborations with a medical school, government research facilities, and a national primate research center, all established world-class research institutions. Additionally, this program provides focused experience in BL3, BL3AG, and BL4 research environments.

**Residency in Laboratory Animal Medicine**

**Department of Molecular and Comparative Pathobiology**

**Johns Hopkins University, Baltimore, MD**

The Johns Hopkins Department of Molecular and Comparative Pathobiology is accepting applications for our three-year residency program in Laboratory Animal Medicine. The program is recognized by ACLAM and provides outstanding clinical training in laboratory animal medicine as well as scholarly activities to fulfill the requirements for certification by the American College of Laboratory Animal Medicine (ACLAM).

Emphasis of the program is on acquiring competence in clinical care, pathology, and diagnostic procedures in laboratory animals through rotations in surgical support and post-operative care, old and new world primate medicine and breeding colony management, and rodent program management.

For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at [http://www.aclam.org/gen_openings.html](http://www.aclam.org/gen_openings.html). NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

Contact Nanette Kleinman at 216-368-2573 or nkh@po.cwru.edu for additional information about ACLAM Newsletter and website ad posting.

ACLAM Newsletter  Vol 39 - No. 2  June 2008  [http://www.aclam.org](http://www.aclam.org)
Laboratory Animal Medicine Postdoctoral Fellowship
Department of Molecular and Comparative Pathobiology
Johns Hopkins University, Baltimore, MD

The Johns Hopkins Department of Molecular and Comparative Pathobiology is accepting applications for our four-year postdoctoral program in laboratory animal medicine for a veterinarian who wishes to pursue a career as a laboratory animal medicine veterinarian in a research setting. Our program, which is recognized by ACLAM, provides training in laboratory animal medicine in preparation for certification by the American College of Laboratory Animal Medicine (ACLAM) and outstanding research training in a positive, mentored environment. Trainees also have the option to pursue a PhD through concurrent enrollment in a graduate program.

Open Positions

Director, Laboratory Services (DVM), Tracking Code D1094L
Intuitive Surgical, San Francisco Bay Area, CA

The Director of Laboratory Services is responsible for directing all laboratory functions and the animal welfare process. The Director will work closely with the Lab Manager and other laboratory staff to support the laboratory needs of Sales, Marketing and Clinical/Product R&D

Position Responsibilities include:

- Anesthesia: surgical preparation and critical animal care
- Clinical Management of new minimally invasive surgical applications, help with regulatory clinical trials and development of new products
- Management and Administration: IACUC duties, regulatory compliance and SOP, veterinary and lab technician staffing
- Operations: budget and resources, inventory, record review, anesthesia and monitoring equipment oversight, biannual review of supplies and equipment

Laboratory Animal Veterinarian / Associate Director
Harlan Sprague Dawley, Inc., Indianapolis, IN

Harlan Sprague Dawley, Inc. - a global leader in providing preclinical research tools, research models and services that enable innovative and efficient discovery and development in the pharmaceutical, biotechnology, agro-chemical, industrial, and basic life science research markets is expanding and has an immediate opportunity in our Indianapolis corporate office for a laboratory animal veterinarian.

Responsibilities: This position will report to the Director of Laboratory Animal Medicine. The successful candidate will manage up to 3 people including the Harlan Geneticist. He/She will have oversight of our in-house genetic monitoring program and our GenScreen testing services and in this capacity will provide client presentations on Harlan’s genetic monitoring programs. He/she will also support Harlan’s Indianapolis based contract research support services. Additional responsibilities may also include assistance with assuring compliance with all federal, state, and local regulations as well as oversight of AAALAC accreditation.
Manager, Clinical Research (DVM)
Schering-Plough, Omaha, NB

- 40% Serve as the Attending Veterinarian and Animal Phase Investigator at the Elkhorn site and at local rented animal facilities.
- 20% Serve as Coordinator for the IACUC for the Elkhorn site and local rented facilities, according to Animal Welfare Act (AWA) regulations.
- 10% Function as Controlled Substance Coordinator for the Elkhorn site and local rented animal facilities.
- 20% Supervise the Animal Care Department. Coordinate and oversee the functions of the Animal Care Supervisor, Animal Care Coordinators and Animal Caretakers.
- 10% Serve as on-site Monitor for vaccine field safety studies.

Senior Manager Clinical Operations
Novartis Animal Health, Greensboro, NC

Responsible for the management of the clinical monitoring process, administration and orchestration of clinical and laboratory study related activities, and oversee compliance of NPD to SOPs, GCP/GLP/GMP practices and FDA regulations.

The position has 6 major areas of function:
1. Management and development of the US Clinical Operations Team, including Study Monitors, Contract Study Monitors, Clinical Operations Coordinator, Study Coordinator and Archivist
2. Management of all Investigational Veterinary Products (IVP) Inventory and Processes for GCP and GLP studies
5. Management of the US NPD Study File Archives
6. Design, direct and coordinate GCP studies (on an as needed basis) by setting up clinical trial protocols, selecting investigators and sites, directing study monitors, supervising study progress, preparing site study reports and summary reports, and working closely with counterparts in a matrix organization to obtain FDA and/or EPA approval of new animal health products.

Position Title: Director, Department of Animal Care
Arizona State University, Phoenix, AZ

You will provide direction for a team of more than four dozen dedicated professionals in research that helps science and technology reach new levels of achievement. Working in a well-funded research institution on the campus of a nationally known major university, you will preside over the carefully-conducted research that can lead to breakthroughs in medical science and healthcare. Arizona State University’s Department of Animal Care is seeking a highly dedicated individual to direct the ongoing activities of a staff of nearly
50 professionals in modern 72,000 sq. ft. facilities. Ours is a well-funded and highly-valued program – one on which other universities, research organizations, and technology firms count on every day.

Position Responsibilities
- Oversee animal procurement and husbandry
- Formulate animal research policy
- Manage animal care personnel
- Supervise all aspects of care for 25 different species

Research Animal Veterinarians
Wisconsin National Primate Research Center, Madison, WI

The Wisconsin National Primate Research Center (WNPRC) is seeking candidates to fill two permanent research animal veterinarian positions and one candidate to fill the 4 to 6 month position of interim assistant research animal veterinarian, with a salary range of $55,000 to $115,000 depending upon qualifications.

The successful applicants will be responsible for providing daily medical care to nonhuman primates utilized in biomedical research. Duties will include conducting physical exams, diagnosing and treating injury and disease, performing dental prophylaxis, performing or assisting in clinical and research surgical procedures, and ensuring the implementation of preventative health plans. In addition, the applicant will provide research support for scientists utilizing nonhuman primate models of reproduction, infectious disease, aging, and neurodegenerative disorders. The successful applicant will also participate in on-call rotations for the campus wide Research Animal Resources Center which provides veterinary care for a variety of laboratory animal species (rodents, birds, fish, dogs, cats, horses, and nonhuman primates).

Veterinarian
Emory University School of Medicine, Atlanta, GA

The Emory University School of Medicine has an immediate opening for a veterinarian to join a well-established, AAALAC-accredited program. Responsibilities involve the comprehensive practice of laboratory animal medicine with a focus on surgery and anesthesia services and related veterinary technician supervision. The position will include research support, IACUC participation, and didactic and clinical training of postdoctoral trainees in laboratory animal medicine.

Division of Intramural Research Veterinarian
Department Of Health And Human Services
National Institutes of Health
National Institute of Neurological Disorders and Stroke

The Animal Health Care Section (AHCS) of the National Institute of Neurological Disorders and Stroke (NINDS) is recruiting for the position of Laboratory Animal Veterinarian. The AHCS is responsible for all aspects of the care and use of laboratory animals in the intramural research programs of the NINDS and the
National Institute on Deafness and Other Communication Disorders (NIDCD). The AHCS operates three animal facilities on the NIH Bethesda campus and one facility in Rockville, MD, and is currently staffed by four veterinarians (three American College of Laboratory Animal Medicine [ACLAM] diplomates) and ten veterinary technicians. Duties include provision of clinical care to rodent and nonhuman primate models used in neurologic and auditory research, training of vivarium staff and investigative personnel, review of proposed animal studies, participation in the planning and implementation of an extensive animal health surveillance program, and contribution to the ongoing evaluation and refinement of the NINDS/NIDCD animal care and use program.

**Staff Veterinarian**

*Bridge Laboratories, Gaithersburg, MD*

NEW GRADS WELCOME  
Bridge is a leading company supporting the pharmaceutical and biotechnology industries with global solutions and integrated contract research services, in our state-of-the-art facilities in the US and China. We offer a competitive compensation package with incentives and stock options plus comprehensive benefits including medical, dental, paid-time-off, a 401K program including company co-investment, and a generous stock option program. We also have the industry leading advanced education and training program which includes certifications, as well as unique opportunities such as mandarin training and our Visiting Scholar Program which supports rotations into our laboratories in Beijing, China.

**Veterinary Pathologist**

*Bridge Laboratories, Gaithersburg, MD*

Bridge Laboratories is a US-owned, preclinical contract research organization (CRO) that provides US-level regulatory compliant drug development services globally. Bridge is headquartered in Gaithersburg, Maryland, with AAALAC accredited lab facilities in the US and Beijing, China. Bridge is known for its extensive work in toxicology; including vaccines, developmental and reproductive toxicology, and safety pharmacology. Bridge’s facility in China was among the first labs to perform GLP studies for clients worldwide.

We offer a competitive compensation package with incentives and stock options plus comprehensive benefits including medical, dental, paid-time-off, a 401K program including company co-investment, and a generous stock option program. We also have the industry leading advanced education and training program which includes certifications. located in Gaithersburg, Maryland, USA.

**Animal Program Director**

*SAIC-Frederick, Inc., Frederick, MD*

SAIC-Frederick, Inc., a subsidiary of SAIC, is the Operations and Technical Support (OTS) Contractor for the National Cancer Institute at Frederick (NCI-Frederick). It is the prime contractor for the National Cancer Institute at Frederick, one of 38 Federally Funded Research and Development Centers (FFRDC).
SAIC-Frederick, Inc. currently has an outstanding opportunity for an Animal Program Director who will direct the activities of the animal care and use program which includes 5 animal facilities and three veterinary staff members on the NIH campus. In this role, you will perform managerial and administrative duties. You will represent the organization on various NIH animal care related committees and direct veterinary medical, diagnostic, surgical and/or treatment services. Additional responsibilities include providing consultative and training services to investigators and associates related to the use of animals and the development of animal research protocols.

**Associate Research Fellow (R7)**

**Pfizer, Groton, CT**

This role creates a plan for scientific partnerships in Asia; oversees external collaborations for new in vivo technology platforms, animal models or training programs; partners with Global Science and Technology leadership; and influences the external environment through engagement with professional societies and academic institutions.

The purpose of this role is to participate in the WWCM Asia Research Strategy, with focus on coordination of virtual study support, in vivo technologies, and laboratory animal care and welfare; leverage WWCM in vivo skills for maximizing animal care and welfare while contributing to the advancement of Research and Development partners’ portfolios; embrace the globalization, harmonization, and standardization philosophy and achieve increased efficiencies in WWCM’s development, application, and delivery of in vivo technologies and models; continually develop leadership and scientific excellence within WWCM through provision of mentorship and career development opportunities; and develop effective partnerships in pursuit of science outside of our walls with academic units in the form of training programs, outposts, and in vivo technologies such as imaging.

**Professional - Therapeutic Area Scientific Info Services**

**Pfizer, Groton, CT**

You will work in partnership to ensure availability of accurate internal and external scientific, marketing and operational information that enables TA creativity, innovation, lifecycle management, product placement, product support/defense and improved decision-making in the drug development process. The successful candidate creates new opportunities to enable changes in the drug development process and oversees that work through completion; has a cross-TA focus with interaction with all levels of TA colleagues; supports all TAs to deliver TA goals and objectives; develops a knowledge of core Informatics systems and processes and can guide TAs on appropriate technology and data requirements; keeps abreast of the Development and Medical Informatics Strategy and can articulate to TAs; proactively develops effective internal and external networks across the TA Continuum; refines and develops services to meet current and future needs; maintains awareness of current drug development advances; looks for areas to harmonize TAs globally and increase standardization; gathers requirements and feedback from TAs while managing customer expectations appropriately; and engages TA customers effectively and understands, evaluates and presents key findings and conclusions to relevant stakeholders.
Research Veterinarian

The Audubon Center for Research of Endangered Species and the Freeport-McMoRan Audubon Species Survival Center,
New Orleans, LA

The Audubon Nature Institute is seeking a qualified, highly motivated individual to serve as a Research Veterinarian to participate in the design and conduct of scientific investigations and manage the medical care of the animal collections of the Audubon Center for Research of Endangered Species and the Freeport-McMoRan Audubon Species Survival Center in New Orleans, Louisiana.

Areas of Responsibility:

- Participate in specific research projects by ACRES scientists. Pursue self-directed funded research.
- Provide comprehensive health care for the animal collections.
- Work under the supervision and direction of ACRES Director in consultation with Audubon’s Senior Veterinarian.
- Serve on ACRES IACUC.
- Participate in an emergency call schedule.
- Supervise and train animal healthcare staff and volunteers as well as residents, interns, veterinary preceptors, and international professional trainees.
- Work in conjunction with Louisiana State University School of Veterinary Medicine to develop and provide instruction pertaining to zoo medicine.
- Participate in local, regional, and international conservation projects.

Veterinarian (Clinical/Agricultural Expertise)

Cornell University, Ithaca, NY

The Cornell Center for Animal Resources and Education (CARE) has an opening for a team-oriented clinical veterinarian with interest and expertise in agricultural species to join a dynamic team of seven service-minded veterinarians, eight experienced veterinary technicians, and an associate director. Duties include all aspects of animal well-being, including proper housing, clinical and behavioral management, nutrition, disease management and treatment, responsible care and use, humane handling and, when necessary, humane euthanasia of agricultural species, as well as traditional laboratory animal species and exotic animals; and instruction of animal caretakers and research staff regarding care and treatment. CARE veterinarians also assist in the teaching/mentoring of post-graduate veterinarians in the Laboratory Animal Medicine Residency training program, as well as veterinary students during rotations/externships with CARE. Other duties include advising on research involving animals, assisting with IACUC-mandated training programs, and reviewing IACUC protocols.

Veterinarian,

Merck, West Point, PA and Rahway, NJ

Merck & Co. Inc., established in 1891, is a global research-driven pharmaceutical company dedicated to putting patients first.
We currently have two exciting positions for a Veterinarian at our West Point, PA and Rahway, NJ sites. In this position under scientific and administrative direction, the incumbent will provide clinical, technical and scientific support for programs in Laboratory Animal Resources, aimed at maintaining a comprehensive veterinary care program for the Merck Research Laboratory research community, and for the discovery and development of new drugs for a wide range of therapeutic targets. The incumbent will also participate in collaborative research work, of a broadly defined nature, which requires innovation, creativity and self-initiative.

**Clinical Veterinarian**  
**Cornell University, Ithaca, NY**

The Cornell Center for Animal Resources and Education (CARE) has an opening for a team-oriented clinical veterinarian to join a dynamic team of seven service-minded veterinarians, eight experienced veterinary technicians, and an associate director. Duties include all aspects of animal well-being, including proper housing, clinical and behavioral management, nutrition, disease management and treatment, responsible care and use, humane handling and, when necessary, humane euthanasia of traditional laboratory animal species, as well as agricultural species and exotic animals; and instruction of animal caretakers and research staff regarding care and treatment. CARE veterinarians also assist in the teaching/mentoring of post-graduate veterinarians in the Laboratory Animal Medicine Residency training program, as well as veterinary students during rotations/externships with CARE. Other duties include advising on research involving animals, assisting with IACUC-mandated training programs, and reviewing IACUC protocols.

**University Veterinarian**  
**Auburn University, Auburn, AL**

Essential functions include, but are not limited to: provides university-wide oversight for animal welfare ensuring compliance with applicable laws and regulations; provides university-wide oversight for animal facilities and serves in a leadership capacity in defining additional facilities for animal use; provides formal training, instruction, and consultation for investigators and personnel; oversees and coordinates a review of animal-use protocols prior to their submission to Institutional Animal Care and Use Committee (IACUC); provides professional support and consultation to the Director of Research Compliance; administers and oversees the day-to-day activities of the Office of the University Veterinarian and the Biological Research Facility; administers a program for monitoring investigator activity; participates in outreach activities, to include an effort to educate the public sector; in the development or maintenance of accreditation status by the Association for Assessment and Accreditation of Laboratory Animal Care International (AAALAC); Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.

**Clinical Veterinarian**  
**SNBL, Alice, Texas**

SNBL USA is a leading contract research organization offering superior science,
service and technology by providing a unique bundle of preclinical services to our worldwide clients. Our corporate office located in Everett, WA is supported by a specialized breeding facility located in Alice, Texas. SNBL USA is recruiting for a highly qualified and experienced individual to work in our new state of the art facility as a Clinical Veterinarian.

The Vet will examine, diagnose and treat laboratory animals intended for research studies and ensure compliance with regulations governing the humane and ethical treatment of laboratory animals. This position will work as part of a small team of Veterinarians and Technicians to ensure high quality animal care and breeding activities for our primate population.
President Jim Swearengen called the meeting to order at 5:00 p.m.

**Secretary-Treasurer’s Report:** Chuck Raflo reported that the minutes of the October 15, 2007 Charlotte, NC AALAS General Business Meeting was printed in the Newsletter. There were no corrections or additions made to the minutes. It was moved, seconded and approved to accept the General Business Meeting Minutes from the October 15, 2007 held in Charlotte, NC.

Financially, ACLAM is well within its budget with sufficient funds in the bank to cover the Forum expenses. As of the close of business on April 11, 2008, ACLAM investments are worth approximately $883.8K while the Foundation is worth approximately $423.8K under the professionally managed accounts at Smith Barney.

**Executive Director’s Report:** The College now consists of 829 Diplomates, 679 active, 134 retired and 16 honorary members. Five Diplomates have requested to be placed on the retired roll. Over one hundred Diplomates have not yet paid their 2008 dues. Approximately 100 candidates will sit for the certifying examination in Bethesda, MD on July 13, 2008. It will be held at the Hyatt Hotel as the rooms at USUHS usually used for the exam will be undergoing renovation. The Spring Directory has been mailed. A standard setting study will take place after the AVMA meeting in New Orleans to set the cut or passing score for the 2008 exam. The 2009 certifying exam will be given on June 28, 2009 since the usual time conflicts with the July 4 holiday. The Forum has 250 attendees. Sponsors for the Forum contributed $76,000. The 2008 Forum has been approved by RACE continuing education credits. C.L. Davis put on a seminar on Zebra fish prior to the Forum.

**Board of Directors’ Actions and Committee Reports:** President Swearengen reported that the BOD approved the RDD. Lucy Senter explained the process of how the final document was reached. It has six domains, no percentages and is not considered a template for the exam. A test template with percentages will be made at a later date. The information in the RDD is divided into what was supposed to be learned in veterinary school, in a training program or while in the experience route or after one becomes a Diplomate. The species list has been changed slightly. The new RDD will be placed on the website after the 2008 exam has been given and graded.

Unsuccessful candidates will receive better guidance from ACLAM so they can focus their efforts for the next exam. The exact content of the information to be sent has yet to be decided.

A task force met at the Forum to define minimal competence. This statement will be used by the standard setting task force which will meet after the AVMA meeting to set the pass point for this year’s exam.

Bill White spoke about a demographics survey he asked Diplomates to complete.
He is still asking Diplomates to complete the survey. It will be used to determine expertise within the College in case an organization asks for some advice. He pointed out that 50% of the College is in academia, 65% have advanced degrees, 80% went through a training program, ~ 80% do mostly non-clinical work, the College is graying with about 20% stating they will retire within seven years, 40% in 10 years.

The Training Program Oversight Committee will review tri-annual applications at his Forum. There are 38 recognized programs with three new applications.

Marty Morin gave a quick update on the Foundation activities and stated that they have funded over $1 million in grants from its inception in 1997. New grants will be funded for 2008. Seventeen full proposals are to be reviewed soon with grant awards to be awarded in July. It was decided to increase the grant award to $30,000. It was a great year for fundraising. Twenty-four Diplomates became members of the President's Circle since the last Forum.

**Old Business:** None.

**New Business:** None.

President Swearengen adjourned the meeting at 5:35 p.m.

Respectfully submitted,

Charles P. Raflo, D.V.M., MS
Secretary Treasurer

To ensure that your personal and contact information with ACLAM remains current, don’t forget to update your personal information via the Personal Info Update Form on the ACLAM website at http://www.aclam.org/
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2008 ASLAP Continuing Education Program

“Pain Management: Current Perspectives in Pain Recognition and Treatment”

Meeting Date: November 8, 2008 (Saturday preceding AALAS)
Meeting Location: Indianapolis, Indiana

The ASLAP Continuing Education Seminar Committee would like to extend an invitation to all veterinarians, IACUC members, scientists, veterinary technicians, and animal care professionals to attend this comprehensive seminar, featuring experts in the field of pain management plus an interactive roundtable.

Nonverbal Pain and its Assessment: Importance of Pain Recognition in Patients that Cannot Talk Dr. Patrick McGrath OC, Ph.D., FRSC, Vice President Research, IWK Health Centre, Professor of Psychology, Pediatrics and Psychiatry, Dalhousie University, Halifax, Nova Scotia, Canada

The 5 Minute Approach to Pain Management Dr. John Roughan, B.Sc., PhD., Staff Scientist, Comparative Biology Centre, The Medical School, University of Newcastle upon Tyne, Tyne and Wear, United Kingdom

Mechanisms of Pain: What’s New? Dr. Gerald Gebhart, Ph.D., Professor and Director of Center for Pain Research, University of Pittsburgh, School of Medicine, Pittsburgh, Pennsylvania

Balancing the Impact of Pain, Stress and Analgesics on Laboratory Animal Research Dr. Alicia Karas D.V.M., Dipl. ACVA, Assistant Professor of Clinical Sciences, Tufts University Cummings School of Veterinary Medicine, North Grafton, Massachusetts

Pain Management: Ensuring Standard Protocols Work for All Dr. Peter Hellyer, D.V.M., M.S., DACVA, Associate Dean for the Professional Veterinary Medical Program, Professor of Anesthesiology, College of Veterinary Medicine and Biomedical Sciences, Colorado State University, Fort Collins, Colorado

Alternative Pain Management Techniques: Are They Practical and Applicable to Research? Dr. Lynn S. Peck D.V.M., M.S., Research Associate, Department of Materials Science and Engineering, University of Florida, Gainesville, Florida; owner All Holistic Veterinary Care, P.A.

Post Procedural Monitoring Dr. Victoria Hampshire, V.M.D., Senior Regulatory Veterinarian and Reviewer, CDRH/ODE/DCD/PVDB, Rockville, Maryland

Use of Clinical Scoring to Optimize Humane Endpoints in Chronic Animal Models Dr. David Lee-Parritz D.V.M., Dipl. ACLAM, Director, Comparative Medicine, Genzyme Corp., Framingham, Massachusetts
Dr. Flynn (MSU ‘44), 85, Lake Forest, Ill., died March 11, 2008. He was Lake County veterinarian for almost 30 years, serving concurrently as veterinarian for the Argonne National Laboratory in Argonne, Ill. During his time at Argonne, Dr. Flynn directed animal facilities, conducted research, and authored “Parasites of Laboratory Animals.” He was a Diplomate of the American College of Laboratory Animal Medicine and a past president of what is now known as the American Association of Laboratory Animal Science.

Dr. Flynn received several honors, including the AALAS Charles A. Griffin Award in 1968 and the first Robert J. Flynn Award in 1969, given for service to the AALAS and the Chicago branch of the AALAS. He was a member of the National Research Council and the National Academy of Sciences. Dr. Flynn’s wife, Doris; two sons; and three daughters survive him.