A MESSAGE FROM THE PRESIDENT OF ACLAM

It’s nearly June and I still suffer from time-compression. The year is nearly half complete, and I am unsure just how that happened……so quickly? I’ll begin with a story. Some time ago I was dropping off my truck at a local garage for routine maintenance and the guy behind the counter asked if I needed a ride to work. Feeling rather pleased that he made the assumption that I was employed, I replied “yes, I need to go to the medical campus.” That’s when the trouble started. The lady at the counter next to me asked pleasantly, “Oh, are you a doctor?”

Although I should have been pleased at her assumption that I was part of such a noble profession, I suspect I was beginning to squirm a bit (like you, I knew where this conversation was going). I replied with trepidation that, “no I am not a physician, I am a veterinarian.” Her transformation was remarkable. She went nuclear. While I have experienced all sorts of odd reactions to my statements about being a veterinarian employed at a medical school, her reaction stands as the most……ferocious. She contorted, and spewed, and turned colors that defy description. And she was loud! I am thankful she was not armed. Her condemnations were so violent, the garage guy had to tell her to quiet down or she would have to leave (I could have kissed him). And as she gathered breath for the next onslaught, in a moment of rare brilliance and insight, I interrupted and asked, “mam, you claim to be so concerned about the welfare of research animals – what have you ever done for them?” She paused, so I quickly added, “I have dedicated my career to their care and welfare!” It was perfect! Surely this would stop her? And perhaps for the briefest moment, we both knew I had the moral high ground. That moment was equal to the life-span of a Higgs boson particle (really, really short)……oh well. The garage guy suggested that in self-defense, maybe I should leave. I agreed.

I am reluctant to admit that encounter had a lasting effect. It made me tentative in similar circumstances. A tentative approach is seldom, if ever, a good one. I have since learned that most people I encounter are generally thoughtful and open-minded. If I am able to provide a voice of reason – they appreciate it. And that taught me to be direct and more confident. We must avoid letting others define our value or what we think.

Perhaps surprisingly, this line of thought leads me to the topic of our College and the Forum. This year, as usual, we had a wonderful
The Program Committee assembled a rich and varied agenda that had wide appeal and the post-Forum PRIM&R sponsored program was a great success. The inaugural James Russell Lindsey lecture was superb. This gathering of laboratory animal professionals each year is a reminder that what we do is important and valued. One aspect of every Forum that is never listed on any agenda, is the professional comradery that helps ground and re-center us as members of a truly noble profession. Of course the Forum would not be possible without the support of Sponsors and we remain indebted to them for their generosity: Pfizer Genetech, Envigo, Charles River, Mispro Biotech Services, a-tune Software, Inc., Purina Lab Diet and Abbvie. Also, thanks to Mel and Judy Balk and the Board of Directors for selecting another excellent venue for the 2018 Forum in Lake Tahoe!

The ACLAM Foundation has been hard at work processing and reviewing a slate of quality research proposals. They awarded funding for 6 grants totaling $112,000 dollars and we look forward to the valuable scholarship that inevitably results from quality scientific investigation.

July 16th marks the date of the next certification examination. There are 98 candidates that will sit for the exam – good luck to all. Our core function of ensuring expertise in laboratory animal medicine and science occurs only through the hard work and dedication of those who volunteer for one of the exam lineage committees. The cumulative effort that goes into the credentialing, preparation, administration and analysis of the exam is staggering. A sincere thanks to all who do that important work! The payment for such effort is in the form of the continuing vitality of our College.

The Publications Committee continues its work on a number of projects and they have updated ACLAM position statements on reproducibility, adequate veterinary care, pain and distress and rodent surgery. Be sure to review these updates on the website and look for additional updates to other position statements. Our position statements provide guidance to the laboratory animal and scientific communities and convey the consensus of the College on important aspects of laboratory animal care and use as well as program management. A new position statement on research animal adoption is currently in development.

I will close with a reminder that the “collective voice” of the laboratory animal veterinary community is through membership in ASLAP. It is ASLAP, not ACLAM, that holds a seat on AVMA House of Delegates and thus provides the only conduit for laboratory animal veterinarians to have a voice in the broader community of veterinary medicine, education, outreach and policy-making. It is critical for ACLAM members to participate in ASLAP and maintain membership in the AVMA. ASLAP can
retain its position as a member of the AVMA House of Delegates only if we have an adequate number of members who are also AVMA members. So please make sure you participate in all three important organizations (ACLAM, ASLAP and AVMA) to ensure we continue to have a voice.

And remember when confronted by a combative, ill-informed and possibly unbalanced member of the public about your profession, just confirm that, “yes, I am a doctor,” and let it go at that............😊.

John Bradfield, DVM, PhD, DACLAM
ACLAM President

LETTERS TO THE EDITOR

Jerry Shapiro

Late last year, the laboratory animal community lost a longtime friend to our field. Jerry Shapiro, founder and President, of Pharmacal has been a strong supporter of the ACLAM Foundation for over 20 years, including donating his beautiful condo in Winter Park Colorado as a raffle item for many years. In addition to his support of ACLAM, Jerry was also very involved in supporting AALAS in a variety of venues. With the consent of Jerry’s family, we approached AALAS to discuss how we might be able to direct contributions to the AALAS Foundation in a way that would recognize Jerry. The AALAS Board has agreed to the idea of creating an “Honor Roll” for the AALAS Foundation. Inclusion to this honor roll would be based upon donations received in memory of, or in honor of, an individual.

I would like to urge folks who knew Jerry well to consider donating to the AALAS Foundation in Jerry’s memory. The process for submitting a donation is described below. To assure all contributions are attributed to this memory, if you are comfortable, please send a quick email to Marilyn Brown to just give us your name (DO NOT INCLUDE AMOUNT OF CONTRIBUTION) so we can just follow up to be sure your donation was credited to this effort.

Making a donation to AALAS in Jerry’s memory - Search AALAS Foundation. Click donate. The option for ‘online donation’ does not give you an opportunity to designate who the donation is meant to honor so go to the interactive Contribution Form pdf. You can add your info directly to this form. There is a place, about half way down, that says “my gift is .. in memory of. NAME” - please insert Jerry Shapiro here. Please indicate the gift is for the General Fund. You will need to sign this form (electronically or print and hand sign) and fax the form to the AALAS office at 901.753.0046 or make a pdf of the document and send to foundation@aalas.org.

Thank you

Lynn Anderson, Marilyn Brown, Rich Latt, Taylor Bennett

2017 AALAS VP Elect Candidate - Douglas K Taylor

As a proud member of AALAS since 2002, I am truly honored to be one of your 2017 AALAS Vice President Elect candidates. I hope to earn your vote so that I might continue in my service to this remarkable organization and you, its members. I appreciate and respect the diversity of backgrounds, views, and ideas we all bring to our field all with
a collective passion for laboratory animal welfare and science. AALAS brings immeasurable value to so many in our field through the public outreach of the AALAS foundation, the GLAS program, the AALAS publications, the Learning Library, and presentation of the preeminent annual national meeting in our profession. If given the opportunity to serve as your AALAS President, I would ensure that past achievements continue to receive robust attention and support while at the same time embracing our mission to advance responsible laboratory animal care. I believe an engaged membership is vital to the vibrancy and growth of our organization. To that end, I would continue to promote an organizational culture of inclusivity where all members share responsibility for the future direction of AALAS. Identifying ways in which AALAS certifications and educational resources can be made more readily accessible to all members is one of my primary goals. Furthermore, I would work to expand the scope and reach of these programs that are so essential in fostering our members’ professional growth.

My involvement with AALAS spans over 8 years and includes service on the National Meeting Program Committee, the First Timers/New Members Subcommittee, and the AALAS Journals Editorial Review Boards. I have seen firsthand the benefits our members bring to the biomedical research community in the form of innovations, public outreach, and research. Additionally, serving on the Southeastern AALAS Board of Directors taught me the tremendous value and spirit of camaraderie that our branches bring to their members.

I care deeply about the values AALAS upholds and the people it benefits, and pledge to lead the laboratory animal professionals that comprise AALAS with passion and dedication. In cooperation with other AALAS leaders, I will work as your future President to earn your trust and make decisions with only the best interests of our organization in mind.

ACLAM ANNOUNCEMENTS

Nomination Slate for elected office-2017-18

Vice President
- Donna Clemons
- Robert Dysko

Secretary Treasurer
- Tim Mandrell (Incumbent)

Board of Directors
- Lyndon Goodly
- Angela King-Herbert
- Mary Martin
- Scott Mischler

The election will take place electronically in late August after the new Diplomates for 2017 are known.

Future ACLAM Forums

28 April - 2 May 2018, Lake Tahoe, NV
- Hotel: Hyatt Regency-Lake Tahoe
14 April - 17 2019, New Orleans, LA
- Hotel: Royal Sonesta on Bourbon Street

President John Bradfield presenting the Mentor Award to Angela King Herbert.
New Diplomate Welcoming Committee

2016 Diplomates: AALAS is quickly approaching! We are planning our annual social and hope to see you there! More information will be provided in the coming months. Also, be on the lookout for our survey coming in July or August. We like to hear from our most recent diplomates as well as the ones 1 year out to see how our committee can better serve you. Please take the 10 minutes to fill it out, we'd really appreciate it. As always, if you have any questions or comments don’t hesitate to reach out. Kristin Matthews matthka@gmail.com.

2017 ACLAM Dues Notice

The 2017 annual dues of $300 are due January 1, 2017. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2017. Late dues payments are – March 2-Sep 1- $350. After Sep 1- $400.

If possible, please pay your dues online at the ACLAM Website- www.aclam.org. Please click on the sign in button and use your AALAS ID and password and just follow the directions. Below is an alternate payment option.

Please make checks payable to the AMERICAN COLLEGE OF LABORATORY ANIMAL MEDICINE or ACLAM or you may pay by Credit Card.

YOUR NAME: _________________________________________________________________________
Checks or Credit Card ___ MasterCard ___Visa ___AMEX

(Credit Card Number) (Expir Month and Year) Security code

(Print name as it appears on Credit Card) __________________________ (Signature)

ACLAM Federal Tax ID Number 36-6108149

Dues payments to the American College of Laboratory Animal Medicine may be deductible on federal income tax returns as business expenses, but they are not deductible as charitable contributions. Contributions to the ACLAM Foundation are deductible as charitable contributions.

Or RETURN PAYMENT TO:
Dr. Melvin W. Balk
Executive Director, ACLAM
96 Chester Street
Chester, NH 03036
FAX 603-887-0096
Annual Dues
There are still 126 Active Diplomates who have not paid their 2017 dues. If you log into the members only section you will see a pay dues tab at the top of the screen. If you have paid your dues or are a new Diplomate from 2016 this tab will not be visible and you are paid up. If you are considering emeritus or retired status please note the Policy:

ACLAM Retirement Policy
An emeritus or retired Diplomate is interpreted to mean one who is retired from professional veterinary medical activities from which they earn an income. This includes retirement from regular employment as a laboratory animal specialist, or the private consultation in laboratory animal medicine. One should designate either emeritus or retired status on their signature block or business card once you choose this option.

GRAC Report
The Government and Regulatory Affairs Committee (GRAC) reviewed the recent AVMA Position Paper on Depopulation of Animals, which was released by the AVMA for comments. After discussing, the GRAC determined that no further comments or action was required. In addition, the GRAC reviewed the following AVMA Policies with proposed changes: Research Priorities of the AVMA, Safety Testing, Teeth: Removal or Reduction of Teeth in Nonhuman Primates and Carnivores, Use of Animals in Precollege Education, and Use of Animals in Research, Testing, and Education. Regarding policy Research Priorities of the AVMA, GRAC members are currently reviewing descriptions of basic sciences and translation research and the need to include descriptions of laboratory animal or comparative medicine training. The GRAC recommends the description of Safety Testing be clarified to include animal based safety testing versus mentioning only research. GRAC members agreed to not pursue additional comments regarding the current AVMA policy for removal or reduction of teeth in nonhuman primates and carnivores. Regarding AVMA’s current position statement on the use of animals in precollege education the GRAC committee recommended to seek clarification for “pertinent standards” as most schools are not required to follow published standards. GRAC recommends to edit replacement in the AVMA policy for Use of Animals in Research, Testing, and Education to “non-animal systems or less sentient animals to partially or fully replace animals.” This will bring the policy in alignment with the USDA Policy#12. In addition, GRAC recommends clarifying the meaning of “third party review” in regards to when and how this should be performed or if this is an IACUC requirement.

GRAC discussed the open letter listed on the Speaking of Research website entitled “Private workshop on the “necessity” of monkey research does not represent public interests or the scientific community” released April 17, 2017. The open letter outlines concerns regarding the April, 2017 private workshop hosted by Professor Dr. Jeff Kahn, Berman Institute for Bioethics, to examine and make recommendations regarding the science, ethics, and policies of using nonhuman primates in biomedical and behavioral research using the 2011 IOM Report “Chimpanzees in Biomedical Diplomate Gail Cassell as she participates in the inaugural J. Russell Lindsey Lecture.
and Behavioral Research: Assessing the Necessity” (IOM, 2011) as a comparable standard. The panel included philosophers, ethicists, scientists and several ACLAM veterinarians. Letters of support have been approved and offered by APV and several National Primate Research Centers. GRAC is working closely with the ACLAM BOD to determine an appropriate response on this issue.

**ACLAM Online Directory**

The BOD voted last year to make our annual printed Directory of members available on an opt in basis only. The current online Directory in the Members Only section has photos, is searchable and is updated monthly while the printed version is static once printed. There will be further communication in the future on how to receive the annual hard copy directory if you feel you still need one.

**Posting ads on the ACLAM website and in the ACLAM Newsletter**

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and may be formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.
As always, your continued financial support of the ACLAM Foundation is greatly appreciated. Thanks to your generous contributions, the ACLAM Foundation has continued to grow and is able to fund research projects that address important issues in the field of laboratory animal medicine and care. The Foundation Committee met at the ACLAM Forum in April and concluded the 2016-17 grant cycle with five proposals being funded (see below). I’d like to thank Jennifer Pullium, the Foundation Scientific Director, the grant review subcommittee chairs (Joe Newsome, Deb Hickman, and Christina Winnicker), and the many ad hoc reviewers who invested their time and efforts to ensure that the top grants were funded. I’d also like to thank Chris Boehm, the Foundation Development Officer, for her ongoing fundraising efforts.

Science Update

Those of you who attended the Forum in Tucson were able to hear three of our recent grant recipients (Stephanie Lewis, Joshua Wood, and John Hershey) give presentations of their work. We are very proud of the scientific accomplishments of our grant recipients and look forward to publication of their findings. I’m happy to report that five new grant proposals were accepted for funding this year on a great diversity of topics critical to our field. The grant recipients were:

1. Daniel Pang, University of Montreal, $7,537.44
   Applying the rat grimace scale to identify acute and chronic visceral pain in a model of inflammatory bowel disease: redefining humane endpoints

2. Joshua Wood, University of California, Davis, $30,000.00
   Using CRISPR/Cas9 to decrease animal use by enhancing efficiency and reproducibility

3. Kristine Coleman, Oregon Health and Science University, $20,577.00
   The correlation between peripheral oxytocin levels and compatibility in rhesus macaques

4. Christopher Manuel, University of Colorado Denver, $27,217.00
   Prevention and the effect of Corynebacterium bovis infection on NSG and humanized-NSG mice

5. Stephanie A. Montgomery, University of North Carolina at Chapel Hill, $26,550.00
   Effect of C. bovis infection on tumor xenograft growth and innate immune system activation in immune-deficient mouse models

Congratulations to all of the grant recipients!
Fund Raising

On behalf of the ACLAM Foundation, we would like to thank all of our donors who continue to contribute crucial support to our mission. The number and variety of grants funded this year represents our College’s continued commitment, both financial and intellectual, to this important work. Your commitment to the Foundation helps ensure our ability to continue filling the gaps in our laboratory animal medicine, science and welfare knowledge.

Additionally, we would like to extend a special thank you to everyone who requested matching funds from your employers to double or triple the power of your donation. We will continue to periodically post a list of the companies that we know have matching grants programs and appreciate your efforts to identify any additional organizations willing to match your contributions.

Last, but not least, we would like to thank everyone who has participated in our fundraising events so far this year. We have brought in a total of $32,352.42 from the ACLAM diplomates. This includes:

- Annual Campaign - $9,298.25
- ACLAM Gear Hoodies - $2,045.45
- Silent and Live Auction - $4362.00
- Raffle - $2485.75
- Golf - $2409.50
- Wine Tasting - $2530.00

Enjoy your summer, and we’ll see you at AALAS!

Once again we are very grateful to all of the donors, bidders, volunteers, and congratulations to all of the winners. If you were unable to attend the Forum please consider making a contribution this month. Your contributions will ensure the Foundation is able to fund as many meritorious grants as possible. If applicable, kindly remember to request any matching donations from your employer. You may donate online (https://www.aclam.org/account/logon?ReturnUrl=%2fstore%2fdonate) or download the donation form from the ACLAM Foundation website (http://www.aclam.org/Content/files/files/Public/Active/fndn_donation_form_2014.pdf).

Pete Smith  
Chair, ACLAM Foundation

Jennifer Pullium  
Scientific Director, ACLAM Foundation

Chris Boehm  
Development Officer, ACLAM Foundation

Diplomates Sam Cartner and Henry Baker along with Gail Cassell prior to the 1st inaugural J. Russell Lindsey lectureship.
OPEN POSITIONS

• For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.
• Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

**Associate Director, Animal Resource Office**
*University of New Hampshire, Durham, NH*

Responsible for overseeing the UNH Animal Resource Office (ARO) comprised of transgenic and conventional rodent models, providing veterinary services to laboratory animals housed at UNH, overseeing technical staff and student workers and monitoring husbandry and facility needs. The Associate Director/Manager oversees the implementation of veterinary medical care and husbandry services; assures compliance with all UNH policies, laws and regulations concerning the use of animals in research. On a daily basis supervises Animal Care Technicians this includes authority to authorize purchasing of supplies and materials necessary for the program. The Associate Director/Manager is expected to make decisions regarding the animals under his/her care, and personnel and resources that he/she oversees. Because the use of animals in research is highly regulated, the authority to take independent action or determine policy is known only through a thorough knowledge of applicable policies, laws, and regulations. The Associate Director/Manager is expected to support the Culture of Safety at UNH. The applicant has a critical function in providing direct research support services to faculty and their animals, and provides necessary management and oversight of the ARO.

To apply, visit [http://jobs.unh.edu/postings/21928](http://jobs.unh.edu/postings/21928)

**Clinical Veterinarian, Office of Laboratory Animal Care**
*University of Tennessee, Knoxville, TN*

The University of Tennessee invites nominations and applications for our position of Clinical Veterinarian, Office of Laboratory Animal Care (OLAC).

**Essential position responsibilities include, among others:**
• Clinical veterinary care oversight of laboratory animals.
• Regular consultation with researchers regarding animal care support in protocol development, selection of animal models, planning and conduct of surgeries, troubleshooting, and regulatory compliance.
• Develop and implement disease prevention programs, rodent sentinel, vendor surveillance, and quarantine management.
• Share on-call veterinary care responsibility.
• Perform surgery and provide surgery and anesthesia training
• Assist in the development and delivery of animal use training programs.
• Evaluate and provide prompt review all submitted animal use protocols and amendments.
• Assist in assuring facility and researcher compliance. Participate in site visits/consultations by external oversight organizations.

To apply, visit [https://ut.taleo.net/careersection/ut_system/jobdetail.ftl?job=17000000CT](https://ut.taleo.net/careersection/ut_system/jobdetail.ftl?job=17000000CT)
Attending Veterinarian and Director of the Office of Laboratory Animal Care  
**University of Tennessee, Knoxville, TN**

The University of Tennessee invites nominations and applications for our position of Attending Veterinarian (AV) and Director of the Office of Laboratory Animal Care (OLAC).

**Essential position responsibilities include, among others:**
- Clinical veterinary care oversight of laboratory animals to meet regulatory and compliance standards.
- Regular consultation with researchers regarding animal care support and enrichment.
- Share on-call veterinary care responsibility.
- Perform surgery and provide surgery and anesthesia training.
- Develop and deliver animal use training.
- Oversee animal quality assurance and disease surveillance programs.
- Serve as a voting member on the IACUC. Provide advice, consultation, and support to researchers.
- Evaluate and provide prompt review all submitted animal use protocols and amendments.
- Coordinate the operations, budget, and administration of the OLAC.
- Write, review, and update policies, guidelines, and SOPs.
- Serve on appropriate university committees including those related to renovation or construction of animal facilities.
- Assist in assuring facility and researcher compliance. Participate in site visits/consultations by external oversight organizations.
- Respond to human zoonotic exposures.

To apply, visit [https://ut.taleo.net/careersection/ut_system/jobdetail.ftl?job=17000000CW](https://ut.taleo.net/careersection/ut_system/jobdetail.ftl?job=17000000CW)

**Veterinarian, Facility Veterinarian and Imaging Core Director**  
**University of Maryland, College Park, MD**

The Facility Veterinarian provides professional medical care and maintenance of research animals, directs Department of Laboratory Animal Resources (DLAR) imaging core activities, and serves as acting University Attending Veterinarian in his/her absence.

The position also performs quality assurance for campus animal facilities; serves as an alternate member of the Institutional Animal Care and Use Committee (IACUC); reviews (pre- and post- review) animal use protocols as needed; and assist investigators in the development of their protocols. This is an essential position supporting the animal care program requiring attendance on weekends, holidays and during emergency conditions.

**Minimum Qualifications:**  
- Completion of an accredited Doctor of Veterinary Medicine (DVM/VMD) program.
- At least five (5) years of experience in laboratory animal medicine.
- Working knowledge of federal guidelines for animal care and use.
• Ability learn, use and keep current with new imaging equipment.
• Ability to: perform basic animal procedures (diagnostics, anesthesia, therapeutics, research biotechnology, etc.); train researchers; develop and perform standard operating procedures; and communicate effectively both verbally and in writing.

Posting Number: E0006156

How to apply: All interested applicants must apply online through ejobs.umd.edu (https://ejobs.umd.edu/postings/50180).

Clinical Laboratory Animal Veterinarian (NHP)
Bionetics Corporation, Jefferson, AR

The Bionetics Corporation, a national diversified applied science and engineering company, is looking for a Clinical Veterinarian to provide veterinary support to the FDA/HHS National Center for Toxicological Research (NCTR). The Clinical Veterinarian’s primary responsibility shall be the provision of veterinary medical and surgical care to the Nonhuman Primate (NHP) colony. This position may also serve on the IACUC, or may serve as a resource to the IACUC on matters regarding the health and well-being of NHPs and other animal species.

The Clinical Veterinarian is responsible for:
• Providing daily clinical care and treatment of laboratory animals including emergency after-hours emergency veterinary care and ICU.
• Assisting in the oversight of the NHP colony health, including health surveillance.
• Participating in NHP research protocols as a co-investigator or consultant.
• Providing oversight of veterinary technical and colony management personnel.
• Performing training and instruction for technicians and the NCTR research staff.
• Working with the Behaviorist and the environmental enrichment program.
• Compliance with NCTR policies, Federal, State and Local regulations and guidelines.

Laboratory Animal Staff Veterinarian
Ricerca, Concord, OH

Responsibilities include providing preventative medical, clinical, and surgical care to research animals at Ricerca Biosciences, a CRO in Ohio; providing technical support to research projects; consulting and collaborating with investigators; assisting with facility management and IACUC activities to ensure compliance with federal regulations and AAALAC International standards; and provide staff training as necessary.

Requires a D.V.M. or V.M.D. from an approved veterinary institution. Some surgical experience highly desirable. Experience in in-vivo GLP compliance desirable.

• Review of proposal and protocol design and participation in IACUC.
• Communicate with Study Directors, Sponsors and management.
• Assist with writing and revising all Animal Care and Use Living Documents.
• Compliant with Good Laboratory Practices and departmental SOPs.
• Provide technical and scientific expertise.
• Facilitate cooperation between Drug Safety and other Ricerca operating units.
• Assist with preparation and submission of all reports to maintain compliance and accreditation.
• Identify and develop new business ventures within Ricerca.
• Adhere to corporate Environmental and Occupational Safety policies.

For additional information and to submit an application, please go to https://workforcenow.adp.com/jobs/apply/posting.html?client=ricercabil&ccId=19000101_000001&type=MP&lang=en_US#

**Director, Melbourne Bioresources**  
*University of Melbourne, Melbourne, Australia*

The University of Melbourne is establishing the Melbourne Bioresources Platform to oversee the University’s small animal facilities which are located in three faculties across the institution.

The Director, Melbourne Bioresources is responsible for leading the creation and implementation of the Melbourne Bioresources Platform. The Director is responsible for the strategic leadership, operational and financial oversight of the Platform, as well as for the service quality and capability development of the Platform’s functions. Reporting to the Executive Director Infrastructure Services and with regular contact with senior academic colleagues, the Director, Melbourne Bioresources is charged with developing and managing the Platform’s operational structures, and budget model, while providing research quality oversight and recommending strategic investment across the Platform.

The Director is an experienced manager of large, complex bioresource facilities with expertise in laboratory animal science, strong leadership skills and a strong track record in financial and stakeholder management. The capacity to encourage and support staff through periods of change is central to the role.

For further information, please contact Dr Rohan Carr or Ms Emily Witts at The Insight Group, by phone: +61 3 9654 3288 or email: applications@insightgroup.com.au.

**Attending Veterinarian**  
*Creighton University, Omaha NE*

Creighton University, a fully accredited AAALAC research facility, in Omaha, Nebraska is advertising for an attending veterinarian. The ideal candidate must have a DVM, and another terminal degree would be preferred as well as possess outstanding interpersonal, leadership, and administrative skills and experience. The position will be a 50% effort as the University’s AV and the other 50% is a faculty appointment commensurate with research and teaching experience of the applicant. The chosen candidate will serve as the attending veterinarian for the animal facility by providing appropriate care for all research animals in preventive health, diagnostic and therapeutic medicine. This person will provide professional animal welfare guidance to researchers, staff and administration. They will ensure the program complies with all regulations from USDA, PHS and AAALAC and any other applicable agency; as well as serve on the IACUC and review all protocols involving animal research.
Sr. Principal Scientist - Comparative Medicine
Global Science and Technology
Pfizer, Cambridge, MA, Andover, MA

We are seeking a highly motivated scientist for a primarily research position in an established Pfizer Comparative Medicine Global Science & Technology group. The ideal candidate will have a PhD, and/or DVM/VMD degree(s), research experience in basic science or drug discovery, and, if relevant, clinical expertise with most common laboratory animal species. The principal responsibility of the position is to develop and implement animal models and in vivo technologies that advance Pfizer Neuroscience and Cardiovascular and Metabolic disease therapeutic programs. The role involves working in a highly interactive and collaborative environment and includes participation in Comparative Medicine global and site based initiatives.

Responsibilities
• Collaborate to develop animal models of human disease.
• Lead and direct in vivo and other scientific studies.
• Ensure flawless animal care and welfare.
• Independently participate with research project teams.
• Provide leadership within GST and Comparative Medicine.
• Produce project communications, and write manuscripts published in peer-reviewed journals.
• Effectively manage talent, colleague career development and performance management.
• Participate in the developing and advancing the GST Strategic Plan

To Apply: Please visit www.pfizercareers.com Job ID 1044969.

Sr. Clinical Veterinarian (#555)
National Biodefense Analysis and Countermeasures Center, Fort Detrick, MD

The National Biodefense Analysis and Countermeasures Center (NBACC) is a Federally Funded Research and Development Center managed and operated by the Battelle National Biodefense Institute (BNBI) for the Department of Homeland Security (DHS).

Sr. Principal Investigator (Sr. Clinical Veterinarian) reporting to the Sr. Principal Investigator, Manager (Attending Veterinarian) will provide state of the art laboratory animal medicine and animal model development capabilities for NBACC’s animal-based research. Maintain a consistently high level of quality in the care and use of animals in research and teaching and fosters a culture of compassion and respect for all research animals, which includes a wide range of both large and small animal species used as models for human disease. Ensures compliance with AAALAC International, Animal Welfare Act regulations, DHS Assurance, DHS Management Directives and all other applicable laws, regulations and guidelines.

Please apply to url: https://home.eease.com/recruit2/?id=15587911&t=1.
**Director of Comparative Medicine**  
**National University of Singapore, Singapore**

The Comparative Medicine (CM) Programme at the National University of Singapore ([http://www.nus.edu.sg](http://www.nus.edu.sg)) provides professional and technical service for laboratory animal care, veterinary medical services, and animal research project support for staff and students of NUS. We now seek to appoint a director to lead the programme. This position is responsible for managing all resources necessary for efficient conduct of animal experimentation and compliance with regulatory requirements across multiple sites in NUS.

**Key Responsibilities & Abilities:**
- Administer and direct the programme with over 70 employees
- Responsible for budgets of about $10 million, plus capital expenditures
- Oversee the NUS animal care and use programme, the operation of multiple vivaria, a state-of-the-art animal imaging facility, training programs, and the veterinary services program
- Ensure compliance with national regulations and both national and international guidelines
- Responsible for the oversight of animal facility planning, upgrade, renovation, new construction and commissioning
- Foster the highest standards of safety, and animal care and welfare, to facilitate research excellence and ensure the provision of quality service to the NUS faculty and researchers.

**Animal Resources Center Attending Veterinarian**  
**Montana State University, Bozeman, MT**

This is a full-time position reporting to the Office of Research and Economic Development. The AV will provide appropriate veterinary care for all research animals in preventive health, diagnostic, and therapeutic medicine, and provide guidance in animal husbandry and housing. This person will train principal investigators and research/technical staff in the care of lab animals, will serve on the IACUC, review all protocols that involve animal research, and ensure compliance with federal and state regulations from USDA, PHS, AAALAC and any other applicable agency. There is also the opportunity to include the position of Animal Resources Center Director, depending on experience.

**Qualifications:**
- Doctor of Veterinary Medicine from AVMA accredited institution
- License to practice in a US state
- ACLAM board certified or board eligible to obtain board certification within two years of hire
- Demonstrated training/experience in laboratory animal medicine
- Demonstrated familiarity with the AAALAC accreditation process

**Opening Reception and Dinner to kick off the 2017 Annual Forum**
For a complete job announcement and application procedures: [https://jobs.montana.edu/postings/8532](https://jobs.montana.edu/postings/8532)

All applications must be submitted electronically through MSU's website.

**Senior Clinical Veterinarian**  
**Massachusetts General Hospital Center for Comparative Medicine, Boston, MA**

The Senior Clinical Veterinarian provides and oversees preventative and supportive veterinary care for laboratory animals at MGH, in concert with other doctoral and senior staff in the Center for Comparative Medicine (CCM). This person also provides professional expertise in a collaborative research manner to investigators at MGH and elsewhere for animal model development and proper care and use of animal subjects.

**Principal Responsibilities:**
- Provide service to and training for research staff;
- Advise CCM staff on preventative health programs;
- Perform routine clinical rounds in vivaria including extramural satellites;
- Lead vendor partnership efforts;
- Provide weekend/holiday/after-hours coverage;
- Participate in establishing, implementing and monitoring policies and procedures in compliance with federal and state laws and regulations and current accreditation standards.
- Lead veterinary-related continuous improvement initiatives.

Interested candidates can view this posting and apply online using the JOB ID: 3039098 through the MGH careers site at [www.mghcareers.org](http://www.mghcareers.org).

**Associate Veterinary Director**  
**The Brigham and Women’s Hospital (BWH) Center for Comparative Medicine (CCM), Boston, MA**

The Brigham and Women’s Hospital (BWH) Center for Comparative Medicine (CCM) is hiring an Associate Veterinary Director to serve a large animal care program located in the Boston Longwood medical area. The BWH Associate Veterinary Director reports to the Attending Veterinarian/Director and manages day to day operations of the veterinary program and veterinary team. In addition to supervisory and management responsibilities, the Associate Veterinary Director serves as a clinical veterinarian for a variety laboratory animals (predominantly rodent) providing veterinary medical, diagnostic, and treatment services and supports the IACUC by performing submission veterinary review and post approval monitoring. The Associate Director is expected to rotate veterinary on-call as scheduled during assigned weekends and holidays to assist with any animal health related needs.

Please contact Dr. Amber Hoggatt for additional information ahoggatt1@bwh.harvard.edu.

Interested applicants are encouraged to review the full job description and apply online using job number 3037886 through the BWH HR site [http://www.brighamandwomens.org/About_BWH/Careers/external-candidate-job-listings.aspx](http://www.brighamandwomens.org/About_BWH/Careers/external-candidate-job-listings.aspx).
Laboratory Animal Medical Officer and Chief, Operations Branch  
59th Clinical Research Division, 59th Medical Wing  
Lackland Air Force Base, San Antonio Tx

The purpose of this position is to serve as the Operations Branch Chief with supervisory responsibility for all personnel assigned to Surgical and Vivarium Operations, and to serve as the Staff (attending) Laboratory Animal Medical Officer (LAMO) for the 59th Medical Wing (59 MDW), Wilford Hall Ambulatory Surgery Center, 59th Clinical Research Division (59 CRD) with overall responsibility for all functions of the Animal Care and Use Program. This position requires clinical and surgical veterinary skills, the ability to maintain clinical records and databases, computer literacy, strong organizational skills, support of research procedures and communication with investigators, direct interaction with diverse groups within the 59th Medical Wing and the ability to work with minimal supervision. This position must:

- Ensure the optimal veterinary health care of all species
- Ensure compliance with all federal animal welfare regulations
- Maintain Federal, Department of Defense and United States Air Force regulatory requirements
- Maintain AAALACi accreditation
- Ensure appropriate training of personnel
- Serve as a member and advisor to the IACUC.
- Plans and conducts continuing education for technical staff.

To apply please send your resume to paul.t.barnicott.civ@mail.mil.

Associate Vice Chancellor for Veterinary Affairs & Director Division of Comparative Medicine  
Washington University, St. Louis, MO

This is a career defining opportunity for an experienced veterinarian to take leadership of the Division of Comparative Medicine of one of the country’s leading research universities. Washington University’s research profile is among the best in the nation. The School of Medicine is one of the largest recipients of funding from the National Institutes of Health with more than $530 million supporting faculty research efforts.

Reporting to the Vice Chancellor for Research, the AVC for Veterinary Affairs and Director of DCM serves as the Institutional Attending Veterinarian providing leadership and strategic direction with oversight of all veterinary medical care, husbandry services, and facilities operations and budgeting. The position is well-supported by a high-performing staff including six veterinarians and a staff of veterinary techs and facilities operations totaling more than 150. The AVC for Veterinary Affairs and Director of DCM assists in assuring compliance with all federal laws and guidelines and institutional policies with responsibility for the well-being and clinical care of all laboratory animals.

Candidates should submit a professional résumé and a letter of application electronically via the university’s employment website at https://jobs.wustl.edu/job # 36709.

Associate Director of Comparative Medicine  
Fred Hutchinson Cancer Research Center (FHCRC), Seattle, WA

This position reports to the Associate Vice President, Shared Resources and/Attending Veterinarian. The roles principally involve management oversight of the animal care and use program. A key component of this position is to provide oversight and direction of animal
welfare compliance in accordance with applicable federal, state, local and institutional laws, policies, guidelines, and procedures. Additionally this position has oversight responsibility for laboratory animal health and welfare and serves as a technical resource for research protocol development and implementation.

Under the general direction of the Director, Comparative Medicine/Associate Vice President, Shared Resources, the Comparative Medicine (CM) The Associate Director will provide the appropriate environment to support biomedical research directed towards significant human health issues related to cancer and other diseases conducted at the Fred Hutchinson Cancer Research Center.

The CM Associate Director provides direct or delegated oversight of the FHCRC veterinary care and surgery program. Duties will include, but are not limited to training of staff, veterinary residents, students and visiting scientists; case management and direction; assuring adequate documentation of veterinary care and surgery; providing veterinary support to research programs and protocol development; and serving on-call clinical veterinary care duties during non-regular working hours.

To apply, please visit http://www.fredhutch.org/job/9576

Clinical Veterinarian
New York University School of Medicine, New York, NY

NYU School of Medicine is seeking a Clinical Veterinarian reporting to the Senior Clinical Veterinarian, and is responsible for the clinical program of veterinary care in the Division of Comparative Medicine (DCM) which extends to all NYU vivarium locations affiliated with the NYU Langone Medical Center. The Clinical Veterinarian acts on behalf of the Senior Clinical Veterinarian as required.

Responsibilities Include

• Assists the Senior Clinical Veterinarian with assurance of regulatory compliance.
• Provides primary clinical veterinary care.
• Coordinates and implements the veterinary care program.
• Consults with faculty and research staff.
• Provides surgical and technical support and training to investigators.
• Manages preventive medicine programs.
• Schedules and/or provides on-call emergency care.
• Serves as a voting member or alternate member of the IACUC.
• Interacts with DCM business office.
• Provides training for DCM staff and investigators.
• Oversees equipment, supply and drug inventory.
• Maintains the surgical OR and provides surgical research services.
• Maintains diagnostic laboratory.
• Serves as a mentor to veterinarians in the NYU-Regeneron ACLAM postdoctoral training program.
**Director, Science & Research**  
*Florida State University, Tallahassee, FL*

The Laboratory Animal Resources of Florida State University seeks to fill the position of Director of LAR.

Reporting to the University Vice President for Research, the Director provides oversight and university-wide management of Lab Animal Resources (LAR), the department that provides services for the university wide vertebrate animal research program. The Director assists in assuring compliance with all federal laws and guidelines and institutional policies concerning the use of animals in research. The Director works in partnership with the Institutional Animal Care and Use Committee (IACUC), the Animal Research Advisory Committee (ARAC), and the Campus Veterinarian. The Director is responsible for directing a leadership team that administers a high-quality program of service to faculty researchers. This individual develops, implements, and maintains animal care standards and policies to maximize university research. The Director also serves as a back-up Veterinarian as needed to provide adequate coverage related to animal care needs. Major duties include:

To apply, go to [http://hr.fsu.edu/index.cfm?page=ers/ers_home](http://hr.fsu.edu/index.cfm?page=ers/ers_home) and search for job ID 41683.

**Animal Resources Center Veterinarian**  
*University of Texas Medical Branch, Galveston, TX*

The University of Texas Medical Branch (UTMB Health), an academic health science center located on Galveston Island along the Texas Gulf Coast, is currently seeking an Animal Resources Center Veterinarian. This position will provide veterinary care for various species of research animals through disease prevention, clinical care, health monitoring, and quality assurance measures. The Animal Resources Veterinarian will be a part of a multidisciplinary team focusing on research continuity, animal care and oversight as well providing critical leadership within the UTMB Health animal program.

**Essential Job Functions:**

1. Planning and Specific Job Related Duties including:
   - preventative medicine programs.
   - Identification and correction of deficiencies
   - clinical care of research animals
   - environments from barrier to ABSL2-4
   - veterinary drug and equipment purchases.
   - facilitation of research.
   - daily clinical rounds
   - surgical and post-operative care.
   - emergency on-call rotations
   - documentation maintenance

2. Departmental Management:

3. Principal Investigators and Engagement:

4. Regulatory Compliance & Accreditation:

President John Bradfield called the meeting to order at 5:10 pm.

**Financial Report - Tim Mandrell**

<table>
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<th>Investments</th>
<th>April 2017</th>
<th>October 2016</th>
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<tr>
<td>ACLAM (Schwab)</td>
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<td>$824,835</td>
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<td>FDN (Schwab)</td>
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<tr>
<td>FDN (MM)</td>
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**Checking**

- ACLAM: $308,290
- FDN: $11,597

**Total Assets**

- ACLAM: $1,300,522
- FDN: $1,491,514

**Accomplishments**

- Finished 2016 fiscal year within approved budget.
- Took smaller withdrawal from investments to balance 2016 budget at year end.
- 2017 budget is on target as approved.
- No projected major extra expenses this year.
- More corporate support for 2017 Forum

**Executive Director’s Report - Mel Balk**

- We will present the first J. Russel Lindsey lectureship at the Forum this year, funded by donations of approximately $40,000
- ACLAM membership totals 1,159. There are 967 active Diplomates, 176 retired Diplomates and 16 honorary Diplomates.
- 9 Diplomates have requested retired status for 2017 so far. (Listed below).
- 2017 dues are still coming in. There are 126 that that have not paid their dues so far. Reminders will go out in May.
- The Credentials Committee denied eligibility to three exam candidates applying by the experience route. All three appealed, the Certification Oversight Committee evaluated each appeal, and in all cases the COC agreed with the CC’s decision.
- There are 98 Candidates approved to to take the exam on Sunday July 16 in Bethesda, MD
- 51 taking it for the first time; 31 the second; and 16 for a third time.
- Our exam consulting group SMT will do the grading and provide the final results. This year we have a one week turnaround from the exam to the AVMA BOD. SMT will be present at the exam and begin grading immediately.
• We are examining the possibility for transitioning the 2018 exam to an electronic format with assistance from SMT.
• The 2017 Forum was planned by Forum Program Committee with Gordon Roble as Chair. Attendance is about 220 for the Forum and 17 for the Forum For Life. Total attendees will exceed 250.
• This will be the first year for the J. Russel Lindsey lectureship which has been endowed and Dr. Lindsey’s wife- Ann will be in attendance as she knows Henry Baker very well.
• The half day PRIM&R session will take place on Wednesday afternoon. 74 people attended.
• The Forum for Life was developed by Judy and Mel Balk with lots of help from Dave and Carolyn Besselsen.
• We had about 85% of Diplomates paying dues on line and about 80% registering for the Forum online.
• The 2017 election will once again be done electronically, this year in mid-August.
• Retirees for 2017 (04/13/17)
• Robert Baker, Robert Gunnels, Kap Lee, William Porter, Janet Rodgers, Gaye Ruble, Peter Schultheiss, Rob Werner, David Yates
• The 2018 ACLAM Forum will be held in Lake Tahoe
• The 2019 ACLAM Forum will be held in New Orleans

**Board of Directors Update - John Bradfield**

President John Bradfield recognized new Diplomates in attendance.

President Bradfield recognized the Board of Directors and provided an update from BOD meeting today

• The BOD is looking closely at the exam process; the exam structure and reliance on SMT for exam support; the quality of the exam; and our consideration of moving to an electronic format
• ACLAM was asked to endorse the Association for Laboratory Animal Veterinary Technicians and we voted to provided a one time donation of financial support
• ACLAM will send a letter to the American Board of Veterinary Specialists regarding an application to establish a specialty in botanical medicine. This is essentially traditional Chinese medicine. The BOD letter is against their petition to recognize this specialty.
• ACLAM will provide support for a reception at the APV meeting through the Outreach Committee’s approved budget.
• The BOD approved a request for a one time donation to the AALAS Foundation in memory of Jerry Shapiro. Marilyn Brown spoke about Jerry and his support of the ACLAM FDN. The Foundation donated $500 in memory of Jerry towards the AALAS Foundation Honor Roll.
• The BOD is reviewing the strategic plan that was revised last year. We are deciding on priorities, reaching out to committees and committee chairs on strategic plan items
• There was board discussion on a workshop that was held recently on the ethical use of nonhuman primates in research. The NIH defunded chimp research and there is concern this workshop might be globalized and have an impact on the use of NHPs. ACLAM has signed an open letter in support of NHP research.
Committee Reports

**GRAC - Stuart Leland**

- GRAC is closely following NHP issue workshop. Of concern is the 2011 Institute of Medicine report that led to the abolishment of chimp research funded by the NIH.

- GRAC is busy responding to federal government issues. Donna Clemons added they are watching federal bills, in particular one that would address civil penalties based on USDA noncompliance. Entities would lose the ability to use a depreciation schedule if issued a civil penalty by USDA for noncompliance.

**Animal Transportation Task Force - Donna Clemons**

- This task force is working on sustaining transportation options for research animals and the research community.

- There is a request for the task force to build support with airlines to encourage them to continue to transport laboratory animals. There is no profit motive by airlines and transport of lab animals is a socially responsible move. Airlines would like to hear from researchers in this regard.

**Publications - Claire Hankenson Claire reporting for PC Chair Trish Foley**

- ACLAM will endorse the new management book. The ACLAM logo will appear on the cover of the book. Members will get a discount and the college will receive royalties.

- Lyndon Goodly has championed an animal adoption statement. Position statements are reviewed by the PC then by the BOD. The final position statement on animal adoption will be published in JAALAS.

- The BOD has asked for a Position Statement on rodent euthanasia as the previous one was released in 2002. IACLAM is looking at CO2 euthanasia. Nirah Shomer will champion the rodent euthanasia position statement.

- Publications in the works include:
  - The Laboratory Rat, 3rd ed.
  - A book on the common marmoset
  - A book on Gnotobiotics
  - The Biology and Medicine of Rabbits and Rodents
  - A book on zebrafish
  - Clinical Chemistry of Laboratory Animals

**ACLAM Foundation - Peter Smith**

- 44 letters of intent were received; 23 were invited to submit and 19 grants were submitted. 5 grants will be funded for a total amount of $107,000. The overall quality of the grants submitted was high.

- The AF is looking for ad hoc reviewers and committee slots to fill.

- In 2016, $116,000 was raised. This year we have raised over $60,000.

- Kevin Prestia reported on a fundraising event held in New York. There were 31 attendees. Sponsorship covered costs of the venue, food and refreshments. This event raised over $3000. Vendors are interested in supporting other events in different parts of the country. If you have ideas or interest, please contact either Kevin Prestia or Jennifer Pullium.

- For 2018 we are looking for sponsors for events, ideas and feedback.
Foundation Development - Chris Boehm
- The Foundation has a Facebook page and a Twitter account @aclamfoundation. Twitter - @aclamfoundation
- There is an online donation form
- During the forum we are selling raffle tickets for an iPad and cash prizes. The silent auction closes at 1:00 PM on Tuesday. Additional fundraising events include a golf outing, wine tasting, and a live auction.
- Chris thanked those who have contributed and made the President’s club. A pin or pendant is available as recognition of the PC.

Certification oversight committee - Evan Shaken
- The COC reviews appeals for certification and provides guidance for the credentials committee. This year they reviewed 3 appeals.
- The Credentials Committee is beginning to pre-approve publications. Now we need an appeals process.
- The exam lineages committees are looking at improving their processes.

Exam Review Committee - Dave Besselson
- The ER committee continues to mentor exam resource committee members; they assign mentors, present webinars and have suggestions for the SMT database

Forum committee - Gordon Roble
- Gordon gave an overview of the Forum program that starts on Monday morning.

Credentials Committee - Briana Skinner
- 7 manuscripts have been received and reviewed.

Meeting adjourned at 5:55 pm