President's Message
A Message from the President of ACLAM

First, many thanks to Bill White, Past President, outgoing President Jim Swearengen, and Board Members Rick Fish and Marcia Etheridge for their leadership and service. I look forward to working with Vice President Ravi Tolwani and new Board Members Gary Borkowski, and Pat Fritz.

We are fortunate, as a College, to have Diplomates with such a broad knowledge base and willingness to become involved. This is evidenced by the number of volunteers consistently exceeding the number of committee positions available. We have a strong slate of committee chairs and members set for the upcoming year.

Please refer to the minutes of General Business Meeting for some of the current Board activities and issues. I would highlight the many By-Laws and Constitution changes to be presented to the College; nominations for the AVMA Guidelines on Euthanasia Panel; and the Forum topics, innovation and technology.

Additionally, the Board approved the formation of two new ad hoc committees. One is a mentoring committee, proposed by the Career Pathways Committee to support outreach to veterinarians and veterinary students interested in opportunities in laboratory animal medicine. The other is an as-yet-unnamed committee to enable a more active role in global and national laboratory animal welfare issues.

Given our level of vested interest surrounding these issues, we want to be proactive rather than reactive.

Thanks to all Diplomates for allowing me the opportunity to serve the College in this capacity, it is indeed a privilege.

Steve Leary
President, ACLAM

ACLAM Announcements
Election Results-2008

Those candidates elected to office in ACLAM are:
- Vice President: Ravi Tolwani
- Secretary/ Treasurer: Chuck Raflo
- Board of Directors: Gary Borkowski, Pat Fritz

Mission
The American College of Laboratory Animal Medicine advances the humane care and responsible use of laboratory animals through certification of veterinary specialists, professional development, education and research.
2009 ACLAM DUES NOTICE

December 2008

The 2009 annual dues of $250 are due January 1, 2009. Remittance should be sent to the Executive Director at your earliest convenience. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2009. Late dues payments are – March 2-Sep1- $350. After Sep 1- $400.

Please make checks payable to the AMERICAN COLLEGE OF LABORATORY ANIMAL MEDICINE or ACLAM or you may pay by Credit Card.

YOUR NAME:________________________________________________

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Online Personal Information update Form. You can now update any inaccurate or outdated Directory information in a matter of minutes at the ACLAM Website- www.aclam.org. Please click on the Personal Info Update form in the left column and follow the directions.

ACLAM Federal Tax ID Number 36-6108149

Dues payments to the American College of Laboratory Animal Medicine may be deductible on federal income tax returns as business expenses, but they are not deductible as charitable contributions. Contributions to the ACLAM Foundation are deductible as charitable contributions.

RETURN PAYMENT TO: Dr. Melvin W. Balk
Executive Director, ACLAM
96 Chester Street
Chester, NH 03036
FAX 603-887-0096
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Recruitment and Education Oversight Committee

Lie awake at night and ponder: are there too few veterinarians entering the field of Laboratory Animal Medicine? Will there be enough veterinarians trained in our specialty to meet the needs of research institutions and regulatory agencies 10 years or 20 years from now? Yes, we just certified 51 new Diplomates this August, but is this the start of a trend we can count on to continue, and can we match or exceed the number of ACLAM members set to retire in the next
As the demand for veterinarians grows, and given a projected shortage of veterinarians in the US, what can be done to recruit more veterinarians into the specialty practice of laboratory animal medicine and to help them navigate the road to specialty certification? How can ACLAM coordinate and improve its current activities toward this end, and what more should we be doing?

Increasing the number of veterinarians entering the specialty of Laboratory Animal Medicine is identified as a key strategic objective by the ACLAM board of directors. With this objective in mind came the idea of a committee to coordinate the college’s efforts on this pipeline issue. The committee, called the Recruitment and Education Oversight Committee (REOC), came into existence this year. The REOC was conceived as a group that would: investigate how to quantify the need for more lab animal specialists; coordinate efforts within the college’s other committees toward enhancing recruitment to our field and training and certifying new specialists; look at specific products and programs developed by allied groups and associations such as ASLAP, AVMA, LABSG, CCAC, AAVMC, and AALAS among others, to explore how ACLAM might collaborate, assist with, or complement their work in recruitment and training; and suggest and pursue new initiatives and collaborations (subject to board approval) to address the challenges of attracting and certifying more lab animal specialists.

REOC itself consists of 4 members plus a board liaison. The committee has been meeting regularly this year via phone conferences and held face-to-face meetings in June and at the recent national AALAS meeting. As we worked to define our role, REOC has been in touch by phone and e-mail with committee chairs and members to learn about their ongoing work and plans. At the November AALAS meeting, the REOC met with chairs of several other ACLAM committees to gain additional input and to discuss how REOC and the committees can effectively work together.

As one of our first actions, REOC successfully pared from the list of exam references a key core from which the majority of questions are derived. This list is now posted on the ACLAM website and provided to those studying for the examination. This list will be reviewed annually and updated as needed to reflect the most recent examination. The intent of this action was to provide those studying for the exam a reasonable core on which to focus the majority of their preparation time and energy.

What follows is a summary of REOC charges and ideas the group is investigating for possible action. The REOC has prioritized these charges and will be working with the committees involved for their input and assistance in refining the charges, timelines, and methods to achieve the objectives.

Main Charge:
Increase the number of veterinarians entering the specialty of laboratory animal medicine, ultimately to achieve certification by ACLAM.

Suggested Actions:
1. Coordinate with various committees (TPOC, CPC, etc) to analyze current status and plans for recruitment and training of veterinarians for careers in laboratory animal medicine. REOC is asking each committee to assess its role in recruitment and training, and provide a list to REOC with current and
past efforts and outcomes in this arena. We will ask that the lists include 1 year and 5 year plans. Review of these lists will allow us to assess where committee efforts can be combined or work in synergy toward a particular goal. We will also be able to learn where there are gaps in our efforts.

2. Work with the CPC to identify available educational and training resources and programs in laboratory animal medicine (other than residency programs), and establish formal liaisons between ACLAM and these entities (i.e. LABSG, Guelph, CL Davis, POLA, etc). A specific goal is to post on the ACLAM web site a list and short summary for each of these courses and programs, with information on times offered, and electronic links. It will also be important to establish a mechanism to keep this list current.

3. Work with the TPOC to evaluate current methods for funding post-doctoral education and training in comparative medicine, and examine ways to enhance funding. We should explore novel funding opportunities, through foundations or organizations outside of comparative medicine, for training positions and for support of educational initiatives, such as distance learning program development and upkeep, or ways to pool resources from existing training programs. The college should also explore the costs to hire a grants consultant to assist ACLAM in finding and targeting foundations or other public or private agencies that we could petition for support of our educational initiatives. Develop a pre-proposal white paper outlining funding need and proposed use of funds.

4. Work with the Government and Regulatory Affairs Committee (GRAC) to establish official liaison and regular dialogue with NIH-NCRR regarding implementation of their strategic plan to “advance translational research using animal models and strengthen the research workforce through an increase in the number of qualified research veterinarians and ensure that they are recognized partners on translational research teams.” The ultimate goal will be to increase the NIH funding for training in comparative medicine.

5. Quantify the shortage of laboratory animal veterinarians. One of the first areas the committee has struggled with is how one might quantify the current status of the shortage of laboratory animal veterinarians and how to monitor changes in that status. Overall this is a very difficult area in which to achieve accurate metrics. The committee will work with the TPOC and CPC to consider ways to define what is meant by “laboratory animal veterinarian”, and then to examine figures for how many open positions are advertised each month, and by what means are the positions advertised. One consideration is the development of a recurring means to poll attending veterinarians or facility directors on numbers of open positions.

6. Develop new formal training and educational opportunities, programs, or methods in laboratory animal medicine that are outside of traditional residency and post-doctoral training programs. Such opportunities could provide didactic training, supplement formal residency programs, or possibly reduce the experience route time requirements to qualify to sit for ACLAM boards. We also propose that the college work with interested veterinary schools to encourage establishment of Master’s Degree In LAM combined with a DVM (a dual degree program). The program would provide didactic training in comparative medicine. A person with such a degree might have a decreased time requirement via the experience route for qualifying to take the certification examination. A program currently at Tufts might serve as a model. The Credentialing Committee would determine how the degree
might affect the experience-route timing. This idea ties in well with the AAVMC efforts to promote the 'ONE MEDICINE' message (AVMA + AMA initiative).

How can we better market our specialty to potential members? The population of potential recruits includes prevet and vet students, practitioners (in clinical practice and LAM practice), and foreign-trained vets. How can we assist people in overcoming geographic and financial barriers to training?

We want to assist the fine efforts already in practice by the CPC and others to promote and market ‘lab animal medicine’ as a career option. We want potential recruits to see that this goal is valuable and achievable. We want to let people know of the rewards, including the intellectual challenge, the importance of the work, and the collegiality, esteem and pride that come from a career in the field. We can point to the financial rewards of board certification as well.

Veterinary school classes in the US are now preponderantly female. We can make an effort to highlight how LAM careers can be compatible with lifestyle concerns such as child-rearing. We can mount a coordinated effort to identify incoming veterinary students with advanced degrees/research training (MS/PhD) that may be highly motivated toward lab animal medicine careers. The CPC is currently launching a mentoring initiative to assist both potential recruits and those already in our field with training and career questions. Other groups we can work with include the AAVMC, ICLAS, and the AVMA.

There is a distance learning program in Laboratory Animal Medicine through the University of Guelph in Canada, which provides a certificate upon completion (www.open.uoguelph.ca/offerings/program.cfm?PID=59). The program includes on-line modules, reading and homework assignments, as well as some required experiential opportunities at any of several designated facilities. The program was developed in great part to answer the need for training for lab animal veterinarians who face geographic, financial, and time barriers to obtaining specialty training. Could this model assist ACLAM in bringing more people to our field?

A group of US veterinarians, many of them ACLAM Diplomates, is coordinating a lab animal medicine on-line program based on the Guelph model, expected to debut in the near future. We will be excited to see the impact of this course, and what members our profession will participate.

The AALAS Learning Library (www.aalas.org) offers numerous courses on laboratory animal science. Courses for IACUC member and researcher training are also available at the CITI site (www.citiprogram.org), now the home of courses formerly offered at researchtraining.org. Vetbiosciences has just launched an online training program in laboratory animal science and surgery. Should ACLAM promote an on-line learning opportunity based on a synthesis of coursework utilized by ACLAM–recognized residency programs? Could ACLAM coordinate a Distance Learning Initiative in collaboration with AALAS and ASLAP? Would such a distance-learning program be of assistance to the postdoctoral training programs, in helping them to provide didactic courses? Would this be of financial benefit to the training programs, and would they support the effort? How would completion of such a program fit into the qualification paradigm to become board eligible?
The distance learning idea is very appealing, but we face the question “If we build it, will they come?” We would need to learn how to do some market research to decide if the investment in putting together such a program would be financially tenable.

To summarize, the REOC is actively exploring the following areas:

1. Expanding training methodologies/opportunities for vets interested in LAM. Potential areas include coordinating a collaborative distance learning program, and working with veterinary schools to establish a Master’s of Comparative Medicine as a combined degree program.
2. Assisting with and expanding marketing of our field and opportunities to pre-veterinary and veterinary students and practitioners as an enticing career.
3. Exploring novel funding initiatives, through foundations or organizations outside of comparative medicine, to support training positions and for educational initiatives (distance learning development and upkeep, new resources, and pooled resources).
4. Partnering with other related organizations like AAVMC, AALAS, ASLAP (more than we currently do) to produce and market training initiatives and programs.

We know that ACLAM members have a wealth of opinions and ideas. Please share them with us!

The REOC:

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Cindy Pekow  cpekow@u.washington.edu
Nancy Figler  nancy.figler@pfizer.com
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AALAS National 2008
Indianapolis
Jim Fox presents a plaque to Peggy Danneman, co-editor of the Anesthesia and Analgesia test
“Into the Future - Lab Animal Medicine Preview and Prophecy”

The ACLAM Forum Planning Committee wants to take you into the future of laboratory animal medicine at the upcoming ACLAM Forum, May 3-6, 2009 in Tucson, AZ by exploring new and creative ways to apply innovative technologies and methodologies in three major areas:

1. the management of research animal programs;
2. clinical and diagnostic advancements;
3. pioneering approaches to globalization.

The program will showcase organizations both within and outside the laboratory animal community.

We are excited to report that we have already confirmed over 50% of the 30+ speakers who will present on a variety of topics such as:

- The Art of Innovation
- Innovation’s Role in The Future of Biomedical and LAM Industry
- The “Political Future” of LAM
- A Worldview of the LAM Industry
- Academic & Pharmaceutical Global Partnering
- Workforce Empowerment and Pipeline Development
- High Containment Workforce Initiatives
- Lean Operational Management Practices
- Information Management Systems/Electronic Medical Records Challenges and Successes
- RFID and Other Technological Advancements
- Robotics and Surgical/ICU Advancements
- Virtual Medical Rounds
- Diagnostic paradigm Changes and Advancements.

We are also pleased that the Innovation theme has spread beyond the program content. Through collaboration with Greg Boivin and the ACLAM Foundation, we are planning to offer, for the first time, the opportunity to experience a touch screen electronic poster during the ACLAM Foundation poster session. We are also working with the resort to offer blackboard technology so that you can capture your notes electronically while the speakers are presenting - so bring your laptops.

This is only a sample of the diversity in speakers, topics and technologies that we hope you will envision and then, prepare to make a reality as we look to the years 2010 and beyond. It is not too late! If you have an advancement that you would like to share with the Committee, please contact the Co-chairs at the email addresses below. All recommendations should be received by November 30th.

ACLAM Forum Planning Committee
Co-Chairpersons: Donna Matthews Jarrell (djarrell@partners.org)
Diana Scorpio (dscorpi1@jhmi.edu)

Gus Battles, Craig Franklin, Mike Kastello
Nate Powell, Karen Rogers, Will Singleton
Dennis Stark, Mike Swindle, Lynn Wachtman
ACLAM/ASLAP 2008 Salary Survey of Laboratory Animal Veterinarians

This cycle we will be conducting the salary survey via electronic survey. Look for an email requesting you to complete the salary survey on-line in February 2009. Your assistance in completing and submitting your survey helps us assist you in ensuring your salaries and benefits are in the range of national and regional averages. Results will be available by April 2009.

For more information contact Rick Huneke and Steve Dixon, Co-chairs, Salary Survey Committee

Retirement Reminder

As the end of the year approaches and dues are payable some of you may consider retirement as an option. The ACLAM policy on retired status reads “A retired Diplomate is interpreted to mean one who is retired from professional veterinary medical activities from which they earn an income. This includes retirement from regular employment as a laboratory animal specialist, private consultation in laboratory animal medicine or the practice of veterinary medicine”.

A retired Diplomate shall not be required to pay dues, nor have the right to vote. You will continue to receive the fall Directory annually and are reminded that the quarterly Newsletter is posted on our website, www.aclam.org, in December, March, June and September. Please notify the Executive Director if you elect to be placed on the retired roster.

Newsletter Policy

The Newsletter is published 4X per year:
March: Pre Forum
June: Pre AVMA
Sep: Pre AALAS
Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:
- Job Title (short position title)
- Applications (how applicants are to apply)
- Position (100-150 word description of the position)
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for submission is two weeks prior to the publication date. The ad will be posted on the ACLAM
website for approximately 90 days within a few days of submission.

The Position segment of each ad will appear in the ACLAM Newsletter referring the reader to the ACLAM website for the full text of the ad.

The cost to place an ad in the NL and post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not-for profits such as Universities and the Government.

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is:
- $1,000 for profits (a cost of $1.60 per targeted name)
- $500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.

**ACLAMers on the Rise**

**John G. Miller receives AAALAC International’s Bennett J. Cohen Award**

*Excerpted from AAALAC News, October 14, 2008*

Frederick, MD – AAALAC International (the Association for Assessment and Accreditation of Laboratory Animal Care) presented its Bennett J. Cohen Award to John G. Miller, D.V.M., at the annual meeting of AAALAC’s Board of Trustees.

The Bennett J. Cohen Award recognizes outstanding individuals who have provided exceptional service and significant contributions to AAALAC International, and have demonstrated a strong and abiding commitment to advancing science through the promotion of the highest standards of laboratory animal care in research, testing, and education.

Dr. Miller served as AAALAC International’s Executive Director for 12 years. When he joined AAALAC in 1996, the association’s accreditation program was largely U.S. based and Dr. Miller was tasked with expanding AAALAC’s accreditation program to organizations around the world. During his tenure he was instrumental in the association’s international growth.

“John Miller perfectly exemplifies the qualities of exceptional service and significant contributions to AAALAC International as required for the Cohen Award,” said Dr. Harry Rozmiarek, Chair of the AAALAC International Board of Trustees. “His leadership and vision over the past 12 years have been instrumental in guiding our organization into the international arena.”

Dr. Miller, a veterinarian who earned his degree from The Ohio State University, has spent much of his professional life ensuring the well-being of research animals. He joined AAALAC as its executive director after retiring from the U.S. Public Health Service where he served as the Deputy Director of the National Institutes of Health’s Office for Protection from Research Risks (OPRR). Dr. Miller was named OPRR’s first Director of the Division of Animal Welfare (now...
known as the NIH Office of Laboratory Animal Welfare). Prior to that he served in the U.S. Army Veterinary Corps for more than 16 years, directing programs of animal care and use at the U.S. Army Medical Research Institute for Infectious Diseases and the Uniformed Services University of the Health Sciences.

**Dr. Jim Fox Receives Griffin Award**

**Excerpted from AAVMC News Release, November 20, 2008**

Dr. Jim Fox was awarded the Charles A. Griffin Award, AALAS’ most prestigious award, on Sunday, November 9, 2008. Honoring Dr. Charles A. Griffin, an eminent bacteriologist and a pioneer in the breeding and maintenance of laboratory animals, the Griffin Award is AALAS’ oldest and most prestigious accolade. The award is presented for outstanding accomplishments in the improvement of care and quality of animals used in biologic and medical research.

AALAS’ final honoree is a professor and the director of the Division of Comparative Medicine at the Massachusetts Institute of Technology. He is an internationally known comparative medical scientist and experimental microbiologist, and is the world’s leading authority on helicobacteriosis in laboratory animals. He is a well-respected author and editor of texts in laboratory animal medicine. He is a former recipient of the AALAS Nathan R. Brewer Scientific Achievement Award and a past president of the AALAS New England branch. In addition, he has chaired various AALAS national committees, is a diplomate and former president of ACLAM, has served on the AAALAC Board of Trustees, is currently President of AAVMC, and served as chair of the Animal Welfare Committee of the AVMA.

**Educational Opportunities**

**Training in Comparative Laboratory Animal Medicine**

**Colorado State University, Fort Collins, CO**

The Colorado State University, Laboratory Animal Resources, in conjunction with the Department of Microbiology, Immunology and Pathology, in the College of Veterinary Medicine and Biomedical Sciences, is offering a post-DVM graduate training position in comparative animal medicine. The core program includes residency training in laboratory animal medicine and graduate research, and is designed to culminate in both American College of Laboratory Animal Medicine (ACLAM) board certification eligibility, and an MS or PhD degree. Clinical and didactic training will be performed at CSU in conjunction with combined post-doctoral training programs in veterinary pathology and microbiology. Applicants must have a DVM or equivalent degree. Applications will be reviewed starting on November 3, 2008 for a program commencing on July 1, 2009. Three years of training are supported with stipends starting at approximately $32,000/year. Benefits include paid tuition and contributions to student health insurance. For additional information, please visit the program web site at: www.cvmbs.colostate.edu/mip/residency/comp_med.htm

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**AALAS National 2008 Indianapolis**

Christian Newcomer, AALAS President, presents Jim Fox with Griffin Award

For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at [http://www.aclam.org/gen_openings.html](http://www.aclam.org/gen_openings.html). NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

Contact Nanette Kleinman at 216-368-2573 or nkh@po.cwru.edu for additional information about ACLAM Newsletter and website ad posting.
Residency/Graduate Training in Comparative Medicine.
Texas A&M, College Station, TX

The Comparative Medicine Program, Texas A&M University invites applications for a postdoctoral residency/graduate training position in laboratory animal medicine. The 3-year postdoctoral (DVM) program is designed to support preparation toward American College of Laboratory Animal Medicine (ACLAM) board certification and to provide a broad foundation in comparative medicine. Residency training includes clinical medicine, facilities management, comparative and diagnostic pathology, and methods and practice of biomedical research. Residents are centered in the Comparative Medicine Program and rotate through the Health Science Center. Clinical rotations can also be arranged at Texas Medical Center facilities in Houston and University of Texas MD Anderson Cancer Center facilities in Houston, Smithville and Bastrop. Graduate training consists of graduate course work, seminars, journal club, teaching and scholarly research leading to a Master of Science degree in Laboratory Animal Medicine. Further PhD training can be arranged.

Residency, Nonhuman Primate Medicine
The Tulane National Primate Research Center, Covington, LA

The Tulane National Primate Research Center (TNPRC), Tulane University Health Sciences Center, have up to two 2-year residency training positions available to start July 1, 2009. The program is accredited by the American College of Laboratory Animal Medicine (ACLAM). The training program is focused to provide detailed training in clinical medicine and surgery for nonhuman primates in the environment of a biomedical research program. Residents are required to design and act as the principal investigator for a small research study focused on clinical medicine, surgery or NHP behavior. The successful applicant will spend two months per year at the LSU-School of Veterinary Medicine in Baton Rouge, La, rotating through two vivaria covering a broad range of species and ten months per year at the TNPRC and the Tulane University Vivaria at the School of Medicine and Uptown campuses. Opportunities exist for subsequent doctoral level training at the TNPRC.

Open Positions
Senior Director, BioResources
Wyeth, Pearl River, NY

We currently seek a Senior Director, BioResources for our Pearl River, NY location. In this role, you will be responsible for providing leadership and direction to a BioResources Department which supports the drug and vaccine discovery and development processes. You will direct all aspects of the program to ensure the humane care and use of laboratory animals, compliance with applicable regulations and guidelines, assure fiscal prudence, manage personnel, and provide oversight of the maintenance of the physical plant and equipment. You will be considered a subject matter expert on animal care and use issues and thus may be asked to provide counsel to both site and Wyeth Research (WR) leadership on these issues.
**Director of the Institute of Comparative Medicine**  
**Columbia University, New York, NY**

Columbia University invites applications for the position of Director of the Institute of Comparative Medicine (ICM) (Posting #: 054363; https://jobs.columbia.edu/applicants/jsp/shared/frameset/Frameset.jsp?time=1221081658953). The ICM manages the Columbia University’s animal facilities. The Director reports to the Office of the Executive Vice President for Research and is part of a senior management team dedicated to maintaining Columbia University’s prominent position in biomedical research.

The Director is responsible for animal care at Columbia University in an AAALAC accredited program with the following resources:

- A highly motivated veterinary team that includes board certified specialists;
- A 130-person operations staff;
- An ACLAM accredited Residency Program in Comparative Medicine; and
- An ACVP accredited Residency Program in Veterinary Pathology.

**Clinical Veterinarian**  
**Tulane National Primate Research Center, Covington, LA**

The Tulane National Primate Research Center (TNPRC) has experienced extensive growth to its veterinary resources and research programs and is seeking applications for the position of clinical veterinarian within the Division of Veterinary Medicine to help meet the needs of this expansion. The TNPRC is one of eight National Primate Research Centers in the U.S. The TNPRC is an AAALAC International accredited facility housing approximately 5,000 nonhuman primates (NHP) of 9 different species.

Responsibilities of the newly created position include general medical and surgical care of breeding colony and research animals, provision of research support, and training of investigators, laboratory animal medicine residents, veterinary students and technicians. The successful candidate will be provided opportunities to participate in the conduct of independent or collaborative clinical research directed toward nonhuman primate medicine and surgery.

**Laboratory Animal Resource Director and Attending Veterinarian**  
**Kansas State University, Manhattan, KS**

Kansas State University is seeking an individual for the position of the Director of Laboratory Animal Resources (LAR) and Attending Veterinarian. The Director will administer a central animal care and use program to provide high quality service for teaching and research faculty. The Director will oversee the health and welfare for a diverse range of laboratory animal species including agricultural, wildlife, and aquatic animals. Animal care and use infrastructure includes eight separate animal facilities, including the Biosecurity Research Institute (BRI), a new, state-of-the-art food animal infectious disease research facility containing biosafety level 3 and biosafety level 3Ag capabilities.

For further information go to: [http://www.k-state.edu/research/news/jobs.html](http://www.k-state.edu/research/news/jobs.html)
Clinical Laboratory Animal Veterinarian/Research Veterinarian
Bioqual, Inc., Rockville, MD

BIOQUAL, Inc. seeks a clinical veterinarian with research emphasis. BIOQUAL is an established contract research laboratory with a national reputation in infectious disease and related research using a variety of laboratory animal species with an emphasis on nonhuman primates.

The position reports to the CEO, BIOQUAL. Responsibilities include provision of clinical care, surgical support, and preventative medicine programs for approximately 1300 nonhuman primates, in addition to rabbits, ferrets, and rodents; consultation and collaboration with NIH scientists for animal model and protocol development in support of vaccine and discovery research, membership on the BIOQUAL ACUC, and development and training for technical staff. The candidate will also participate in collaborative research, attend formal comparative medicine classes, and a local ACLAM board preparation study group is available for interested candidates.

Associate Director, Office of Animal Research Services
University of Connecticut, , Storrs, CT

Reporting to the Director of the Office of Animal Research Services (OARS) the Associate Director assists the Director, and in the absence of, represents and acts on behalf of the Director with responsibility for the day-to-day administration and management of OARS including, but not limited to, the following programmatic areas: veterinary care, regulatory compliance, facility management, operational functions, education, and research. The Associate Director communicates and coordinates with faculty, staff, students, administrators, IACUC members, and representatives of funding, regulatory, and accrediting organizations, offering expertise, monitoring and enforcing compliance policies and managing a diverse campus-wide animal care and use program. The Associate Director provides supervision to the veterinary staff, advising the Director on staffing needs and issues; provides clinical and surgical veterinary care; participates in IACUC protocol review and training; prepares and submits reports; generates and implements appropriate policies and is responsible for hiring, evaluation, training, and promotion for all direct reports involved in administrative, facilities operations and maintenance.

Senior Veterinarian
University of North Carolina at Chapel Hill

The University of North Carolina at Chapel Hill is seeking an experienced veterinarian to join the Division of Laboratory Animal Medicine (DLAM) as a Research Assistant Professor or Research Associate Professor. The candidate must possess the D.V.M. degree from an AVMA–listed institution, and be licensed to practice veterinary medicine in the United States. Board certification by the American College of Laboratory Animal Medicine is preferred. A Ph.D and/or evidence of a strong commitment to collaborative research is desirable. The candidate should have experience with managing animal resources at a large
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academic institution and a working knowledge of regulatory requirements for the care and use of laboratory animals. Experience with large rodent breeding colonies and genetically-altered animals is a plus. Duties include provision of veterinary health care, supervision of veterinary technical staff, oversight of compliance with applicable regulations, consultation and training for animal users, and limited teaching of graduate and professional students.

**Veterinarian, Division of Intramural Research**
**National Institute of Neurological Disorders and Stroke**
**DHHS, National Institutes of Health, Bethesda, MD**

The Animal Health Care Section (AHCS) of the National Institute of Neurological Disorders and Stroke (NINDS) is recruiting for the position of Laboratory Animal Veterinarian. The AHCS is responsible for all aspects of the care and use of laboratory animals in the intramural research programs of the NINDS and the National Institute on Deafness and Other Communication Disorders (NIDCD). The AHCS operates two animal facilities on the NIH Bethesda campus and one facility in Rockville, MD, and is currently staffed by five veterinarians (two American College of Laboratory Animal Medicine [ACLAM] diplomates) and ten veterinary technicians.

Duties include provision of clinical care to rodent and nonhuman primate models used in neurologic and auditory research, training of vivarium staff and investigative personnel, review of proposed animal studies, participation in the planning and implementation of an extensive animal health surveillance program, and contribution to the ongoing evaluation and refinement of the NINDS/NIDCD animal care and use program.

**Veterinary Staff Pathologist**
**SAIC Frederick, Inc., Frederick, MD**

SAIC Frederick, Inc., the operations and technical support contractor for the National Cancer Institute-Frederick has an excellent opportunity for a Veterinary Staff Pathologist. You will support a wide variety of research activities within the Center for Advanced Preclinical Research and the Mouse Cancer Genetics Program, with a major focus on studies of functional genomics and disease mechanisms using genetic approaches to model carcinogenic processes in transgenic and gene-targeted mice. You will also develop and maintain specialized pathology research services, including molecular genetics, molecular pathology, small animal imaging and ex vivo techniques.

**Site Head Groton Comparative Medicine**
**Pfizer Inc., Groton, CT, 06340**

In the context of a matrix organization, leads the teams of animal health technicians and regulatory professionals at the Site to successfully deliver a compliant program of research animal care and welfare that optimally supports the goals and objectives for Pfizer.

- Participates in strategy setting and implementation of all Animal Care and Welfare activities.
• Responsible for providing compliant and effective animal care and welfare at the site.
• Sets the culture for Comparative Medicine striving to move beyond compliance to industry leadership in ethical animal research.
• Optimizes organizational design
• Execution of a cost effective and ethical animal utilization and sourcing strategy.
• Responsible for the security and safety of Comparative Medicine colleagues at the site.

Clinical Laboratory Animal Veterinarian
University of Alabama at Birmingham, Birmingham, AL

The University of Alabama at Birmingham Animal Resources (UAB-ARP) is seeking a clinical laboratory animal veterinarian. Principal responsibilities include surgical and clinical medical care of research animals, training of staff, and active participation on the IACUC. Additional duties include assisting in ensuring facility and program compliance with NIH guidelines and Animal Welfare regulations, supervision of veterinary staff members and providing emergency veterinary care. The opportunity for collaborative research is available.

Qualifications include a DVM/VMD from an AVMA-accredited veterinary school and a license to practice veterinary medicine in United States. Practice experience is preferred but not required. Interpersonal skills and organizational abilities are imperative.

University Veterinarian and Director, Office of Animal Resources
Virginia Tech, Blacksburg, VA

The Office of the Vice President for Research at Virginia Polytechnic and State University is seeking a University Veterinarian and Director to oversee the operation and management of the Office of Animal Resources and the University’s Central Vivarium facilities. Responsibilities include the following: Oversees preparation of annual budgets for the University’s lab animal facilities; Makes recommendations related to facility renovations or new facility construction; Establishes programs of preventative medicine, husbandry and medical care for laboratory animals; Ensures that the animal facility staff support GLP compliance when studies require adherence to GLPs; Ensures that AALAS training is provided for animal care staff and animal care and use training is provided to investigative personnel; Ensures regulatory compliance assurance in the operation and management of the university lab animal facilities; Serves as an ex officio voting member of the Virginia Tech Animal Care Committee (IACUC); Ensures maintenance of existing AAALAC accreditation, and works to extend accreditation university-wide.
**Staff Scientist - Animal Program Director**  
*Department of Health and Human Services  
National Institutes of Health  
National Institute on Aging  
Intramural Research Program, Baltimore, MD*

The National Institute on Aging (NIA), a major research component of the National Institutes of Health (NIH) and Department of Health and Human Services (DHHS), is recruiting for a Staff Scientist-Facility Head who will serve as the Animal Program Director for the NIA Intramural Research Program (IRP), as well as Section Chief of the Comparative Medicine Section (CMS) of the Research Resources Branch (RRB). The incumbent will be responsible for an AAALAC accredited animal care and use program and for support of the animal research programs in the Institute, studying animal models of development and aging, and interventions to prevent or alleviate aging-related deficits. The supervisory and regulatory responsibilities of this position require the applicant to hold a veterinary degree (D.V.M., V.M.D., or equivalent degree) with certification or eligibility for board certification in laboratory animal medicine or veterinary pathology.

**Associate Director and Head, Veterinary Services**  
*Memorial Sloan-Kettering Cancer Center  
and Weill Cornell Medical College, New York, NY*

The Research Animal Resource Center (RARC), serving both the Memorial Sloan-Kettering Cancer Center and the Weill Cornell Medical College is seeking a board-certified specialist to serve as Associate Director and Head of its Veterinary Services section. Responsibilities include overseeing a team of professional and paraprofessional staff responsible for providing clinical care to a diverse number of laboratory animal species and who provide technical support to faculty and staff engaged in biomedical research; directing RARC’s animal surgical and imaging center and associated programs; IACUC membership and activities; and participating with other senior management members in programmatic development initiatives, education programs and postdoctoral training in both laboratory animal medicine and comparative pathology. Collaborative and/or independent research is encouraged.

**Staff Veterinarian**  
*AstraZeneca, Wilmington, DE*

*I want to be recognized for my ideas.*  
You can at AstraZeneca. AstraZeneca is a major international healthcare business engaged in the research, development, manufacture and marketing of prescription pharmaceuticals and the supply of healthcare services. But we’re more than one of the world’s leading pharmaceutical companies. At AstraZeneca, we’re proud to have a unique workplace culture that inspires innovation and collaboration. Here, employees are empowered to express diverse perspectives – and are made to feel valued, energized and rewarded for their ideas and creativity.

As an integral part of the Research Support Team, you will be responsible for assisting in the implementation of our animal care and use program, as well as providing veterinary medical services to a wide variety of laboratory species, including a transgenic breeding colony. The selected candidate will provide
veterinary medical and surgical services, assist with animal model development, and provide direction and training to research investigators, research support staff and animal care personnel involved in the pharmaceutical discovery and pre-clinical safety assessment process.

Sr. Veterinarian
Novartis, East Hanover, NJ

Welcome to Novartis - the company that considers its employees to be its greatest asset.

Description:
• Provide clinical, surgical and other veterinary services as required for all species of research animals used at Novartis.
• Consult as needed with investigators, staff and others on animal health, information, queries, problems and models.

Assist in maintaining compliance with all existing regulations, requirements and standards including, but not limited to:
• Departmental SOP’s, Federal (USDA, FDA-GLP), State, Local and AAALACi.
• Animal health, diagnosis, treatment, surgery and specimen collection
• Animal facility inspections and reports
• Consultation with the LAS staff and the professional, scientific, technical, administrative, maintenance and housekeeping staffs and personnel outside of Novartis,
• Assisting the LAS Director in the review of Department policies, procedures and standards
• Training associates in animal care and use procedures and issues

Veterinarian
Southwest Foundation for Biomedical Research, San Antonio, TX

Opportunity to join a cutting-edge primate research team investigating Regeneration and Stem Cells at The Southwest Foundation for Biomedical Research (SFBR) in sunny San Antonio, Texas. Responsibilities and duties include coordination and implementation of primate research activities with Director; animal handling, blood sampling, laboratory procedures, animal anesthesia, ultrasonography, aseptic surgery using advance laparoscopic technologies, c-sections, catherizations and other skills including suturing; clinical medicine procedures geared towards nonhuman primates; cell transplantations; animal transportation and health monitoring for off-site MRI imaging procedures; providing surgical technique training to research & veterinary technicians and other individuals/small groups; and record keeping including data entry. The successful candidate will interact daily with Foundation investigators and be an integral part of an exciting research team in the fields of fertilization, embryonic development, stem cells, regenerative and developmental medicine.
**Veterinarian**  
*Southwest National Primate Research Center*  
*Southwest Foundation for Biomedical Research, San Antonio, TX*

The Southwest National Primate Research Center (SNPRC), located at the Southwest Foundation for Biomedical Research (SFBR) in San Antonio, Texas, invites applications from entry level or experienced primate veterinarians. The successful candidate will provide clinical support of approximately 5,000 nonhuman primates, surgical support, and support of investigators in biomedical research. He or she may provide assistance in regulatory affairs, assistance in grant writing and preparation, and teaching of professional and nonprofessional staff.

**Director of LASC and Attending Veterinarian, Lab Animal Science Center**  
*Boston University, Boston, MA*

The Director, LASC will manage clinical veterinarians and LASC operations and serve as attending veterinarian for both the Laboratory Animal Science Center (LASC) and the Laboratory Animal Care Facility (LACF). The Director will coordinate uniform procedures and policies between the two BU campuses. This position reports to the Associate Vice-President for Research Compliance and is responsible for managing two mouse barrier facilities, the Transgenic Core Facility, a small BSL-3 facility, conventional multispecies facilities including large animal surgery and the animal core within a national bio-containment laboratory currently under commissioning. The Director will advise and counsel investigators on animal health and research problems, examine, diagnose, and treat laboratory animals, and promote compliance with regulations governing their humane and ethical treatment. The Director will provide strong and creative leadership in the care and resolution of complex research projects and initiatives to ensure best practices in staff management, training of staff and researchers, quarantine and bio-surveillance programs, participation in IACUC activities, strategic facility planning and budget strategies within LASC.

**Veterinary Pathologist**  
*SNBL USA, Everett, WA*

SNBL USA is a leading contract research organization located in the suburban area of Everett, located north of Seattle, WA.

The Research Pathologist will evaluate, interpret and report anatomic pathology data derived from preclinical safety studies under the requirements of GLP. This position will work closely with Study Directors and other Scientists within SNBL USA and our clients.

Responsibilities include:
- Develop and implement Good Laboratory Practices
- Oversee and perform histopathology, gross pathology (necropsy), and electron microscopy examinations; produce and review reports
- Coordinate the department’s efforts and resources to optimize performance

http://www.aclam.org
• Attend department and company meetings
• Prepare, review, and revise Standard Operating Procedures and protocols
• Engage in research to develop techniques for diagnosing and identifying pathological conditions
• Train senior and junior level staff in gross pathology and histology
• Devise and direct use of special stains and methods
• Communications with clients and vendors

**Director (Academic Administrator), Office of Laboratory Animal Care**

**University of California, Berkeley, Berkeley, CA**

The University of California, Berkeley, seeks an experienced laboratory animal veterinarian to direct the Office of Laboratory Animal Care (OLAC) and oversee the institution’s animal resources program. For more information on UC Berkeley’s animal programs and activities, visit the OLAC website at http://www.olac.berkeley.edu/. The Director reports to the Vice Chancellor for Research.

Specific duties include:
• Manage a staff of 50 full time equivalent employees, an annual budget of $4M and 72,000 square feet of animal housing facilities and a 23 acre field station.
• Maintain compliance with all federal, state and local laws and regulations.
• Advise and train campus scientists, students and technical staff.
• Act as an advocate and spokesperson for the campus in issues relating to animal care and use.
• Assist in maintaining an effective occupational health and safety plan in compliance with Cal OSHA.
• Provide leadership in relation to accreditation visits by the AAALAC.
• Participate in the design and development of animal facilities.
• Serve as a member of the Institutional Animal Care and Use Committee (IACUC).

**Associate Director**

**Genentech, San Francisco, CA**

Genentech is among the world’s leading biotech companies. We are currently seeking an Associate Director of the Sacramento-Area Research Support Facilities in our South San Francisco, CA, headquarters.

This position will provide the necessary leadership, strategic vision and tactical execution to effectively support the Mouse Genetics Department by being responsible for all aspects of the Animal Care and Use Program requirements at the Dixon site. The candidate must have a D.V.M. (or equivalent) and be licensed to practice in the US or equivalent; licensed to practice in at least one state in the US; ACLAM board certification or board eligibility; and a minimum of five years of laboratory mammalian medicine experience with record of increased responsibilities and accomplishments.

For a more detailed job description, please visit: careers.gene.com and reference Req. #1000024244. Please use “Web – ACLAM” when a “source” is requested. EOE
President Jim Swearengen called the meeting to order at 5:12 p.m.

He honored all the new Diplomates in the audience and Ravi Tolwani who was elected vice president and Gary Borkowski and Pat Fritz to the Board.

**Secretary-Treasurer’s Report:** Chuck Raflo reported that the minutes of the July 21, 2008 New Orleans, LA AVMA General Business Meeting were printed in the Newsletter. There were no corrections or additions made to the minutes. It was moved, seconded and approved to accept the General Business Meeting Minutes from July 21, 2008 AVMA Meeting held in New Orleans, LA. The Board also reviewed and approved the minutes of the Board of Directors’ meeting held on July 20, 2008 in New Orleans, LA. at the AVMA meeting. The Board also reviewed and approved a budget for 2009 with a small positive balance.

Financially, ACLAM is well within its budget with sufficient funds in the bank to cover expenses. As of the close of business on November 8, 2008, ACLAM investments are worth approximately $748.6K while the Foundation is worth approximately $361.6K under the professionally managed accounts at Smith Barney. The accounts are down a total of 16.8% since the beginning of the year while the Dow is down over 35% for the same time frame.

**Executive Director’s Report:** Mel Balk reported that the College now consists of 886 Diplomates, 712 active, 154 retired and 16 honorary members. Eight Diplomates have requested to be placed on the retired roll. Four Diplomates have recently died. Those deceased members are Henry Foster, Richard Gaetz, William Kaplan and Paul Zollman. Five Diplomates have not yet paid their 2008 dues. The Fall Directory has been mailed. The ABVS annual report has been sent. Applications are coming in for the December deadline to sit for the 2009 certifying examination.

**Board of Directors’ Actions and Committee Reports:**

- President Swearengen thanked Chuck Raflo for overseeing the investments and leading ACLAM to an excellent investment advisor.

- The Board has been compiling changes to the Constitution and Bylaws. Diplomates will soon receive a ballot to vote on acceptance or rejection of those changes.

- Two additional committees have been formed. The Mentoring Committee has been revived because the Career Pathways Committee offered a plan that accounted for the errors previously made by those organizations that had that type of committee. Another committee, un-named as yet, is to provide input to the College and develop guidance for the field of laboratory animal medicine and science to allow ACLAM to continue to be a leader in the laboratory science community. This will allow ACLAM to be a proactive rather than reactive organization.

- The 2009 Forum will be held in Tucson, AZ. The Forum Program Committee is well on the way to finalizing the program.

- Valerie Bergdall reported that the TPOC has a new process of review of the training programs. There are now 42 approved training programs with two additional ones being reviewed.

- The Foundation is still looking for funds to allow it to award grants next year.

- Craig Wardrip reported that the Certification Oversight Committee has been very busy. It oversaw the definition of minimal competency. It managed the standard setting study that set the pass point for the 2008 certifying examination. It is overseeing the preparation of the 2009 examination to ensure that the test uses the devised test template so the test matches the RDD. The test will be balanced to the RDD across the entire examination. The exam database
is being recoded to meet the new RDD domains. The group was reminded that the 2010 exam will be only one exam.

- David Delong reported on the activities of the GRAC to keep the College informed on issues. They have met with NABR at the AALAS meeting.
- Stephanie Murphy reported that the Career Pathways Committee has been extremely busy. There were 18 applications for funded externships with 12 being funded. Metrics have been formulated with which to measure the success of the externship program to funnel people into laboratory animal medicine careers. There are now updated power point presentations with brochures for each for talking to veterinary students and veterinary practitioners. The Committee has been very active in outreach activities by going to the SAVMA, pre-vet and Canadian Veterinary Medical Association meetings. There is also an active program to go to state veterinary medical associations. There is a sharing with ASLAP and APV so efforts are not duplicated.
- Jack Kinkler reported on the activities of the newly formed REOC. It is getting organized so it can review the activities of its constituent committees.
- Jim Fox reported on the activities of the Publications Committee. He recognized the editors of the Anesthesia and Analgesia text. Plaques and an honorarium were presented to Rick Fish and Peggy Danneman while they will be mailed to Marilyn Brown and Alicia Karras. He mentioned Jack Hessler and Noel Lerner who were editors on the just released Planning and Designing Research Animal Facilities text. They will be presented their plaques and honoraria at the 2009 Forum. Four texts are at the publisher or under production: Rabbits, Guinea Pigs, Hamsters and Other Rodents, Biology and Medicine of Rabbits and Rodents, Primates, and Clinical Chemistry of Laboratory Animals.
- Steve Leary reported on the progress for the 2009 Forum which will be held May 3 – 6, 2009 in Tucson, AZ. The Forum Program Committee headed by Donna Jarrell and Diana Scorpio are planning the program around the theme of Into the Future – Lab Animal Medicine Preview and Prophecy. The program will center around new innovation, new technologies, information technology advances and security.

Old Business: Steve Niemi brought up the old idea of recognizing the new Diplomates by sending out a letter to all Diplomates with the names, addresses, etc. of all the new Diplomates prior to them being inserted into the Directory.

New Business: Taylor Bennett informed the audience about the USDA proposed requirements for contingency plans. The deadline for comments may be pushed back and be made applicable to research facilities only. Taylor cautioned that this proposed requirement must be read very closely because it would impose penalties for missing deadlines, not training, etc. He also mentioned the minimum shipping age proposed requirement. The GRAC will look into this and report to the College.

Recognition: President Swearengen recognized Marcia Etheridge, Rick Fish and Bill White who were leaving the Board of Directors. He also recognized David Small who is ACLAM’s photographer and historian. He also recognized Judy and Mel Balk for their service to the College. He then thanked everyone who worked so hard during his administration. He stated it was an honor to be able to serve as President of the College of the last year. He said it was hard work but well worth it.

The gavel was passed to the incoming President, Steve Leary who presented Jim with a plaque for his service. Steve thanked Bill White and Jim Swearengen for their strong leadership. He thanked the College for the opportunity to serve.

President Leary adjourned the meeting at 6:08 p.m.

Respectfully submitted,

Charles P. Raflo, D.V.M., MS
Secretary Treasurer
Dr. Henry L., “Hank” 83, of Boston and Palm Beach, passed away at home on Tuesday, October 14th after a lengthy illness. Dr. Foster, who preferred to be called Hank, was born in Boston. He grew up in Roxbury and Brookline, where in high school he met Lois Bronstein, whom he married in 1948. In 1946, Dr. Foster graduated from Middlesex Veterinary College, which soon closed. In the mid-1940s he ran into an older fellow in Virginia who wanted to get out of the business of breeding rats. Buying a few thousand rodent cages for $1,200, Dr. Foster returned home to Boston and, in a loft overlooking the Charles River, founded what would become Charles River Laboratories. It was a one man-company: Dr. Foster handled the breeding, feeding and husbandry tasks himself. He took orders by phone, packed the animals and personally delivered them to his clients. This work was conducted under the company name, Charles River Breeding Laboratories. Rather than build a better mousetrap, Dr. Foster bred a better mouse for scientists to use in biomedical research. In 1955 Dr. Foster secured a $100,000 loan from the Small Business Administration to begin commercial production of pathogen-free rodents. He used flexible film isolators developed by pioneer Philip Trexler who taught him how to derive animal stocks and strains into the “germ-free” or axenic state, thereby freeing them of the numerous infectious disease agents plaguing biomedical research. From these humble beginnings, Charles River Laboratories grew into a billion-dollar business with nearly 9,000 employees in 15 countries.

Dr. Foster was in the first ACLAM Diplomate class, boarding in 1958. By that time, he was already a significant contributor and leader who strongly influenced the future of the specialty of Laboratory Animal Medicine. From 1958-1964 he was a central figure on the Governing Board of Institute of Laboratory Animal Resources, National Academy of Science, National Research Council. By 1960 he had already served on five key National Research Council, ILAR committees that would give shape the specialty. He chaired the Production and Standards Committee 1958-1959, chaired the Committee on Husbandry (1958-1959), served on the Committee on Transportation (1960) and the Committee on Gnotobiotics (1960-1961), and served on the Executive Committee (1960-1961). By the 1970’s his impact and positive influences on the field were so great that he was presented the Charles Griffin Award by AALAS in 1976. He served on the ACLAM BOD in the 1970’s and in 1977 was sworn in as President during ACLAM’s 20th year and was influential in the design and copywriting of the ACLAM logo and developing a Directory with Diplomate photos. During the late 1970’s into 1983 along with Dr. James Fox and Dr. J. David Small, collaborated as co-editors, to coordinate one of the most extensive publication projects in ACLAM history. There efforts (and those of many in the college) were realized from 1981-1983 as the four volume text The Mouse in Biomedical Research Vol. 1, 2, 3 and 4. were published by Academic Press. In 2007 Dr. Foster was the first recipient of ACLAM’s Nathan Brewer Lifetime Achievement Award.

His contributions to Laboratory Animal Medicine and Veterinary Medicine through his founding of Charles River Labs and support of the Tufts University of Veterinary Medicine are legendary. His ongoing personal and financial support of ACLAM has been unparalleled.
Dr. Paul Zollman, 86, a longtime Mayo Clinic veterinarian and a developer of the Zollman Zoo at Oxbow Park, died Wednesday (Oct. 29, 2008) at Saint Mary's Hospital.

Born Dec. 3, 1921, in Macon, Mo., he graduated from Macon High School in 1940 and served during World War II until 1946. He was a veterinarian at Mayo Clinic for 41 years.

Dr. Zollman was instrumental in the development of Oxbow Park and the Zollman Zoo, which was named in his honor. He was a member of many civic organizations, including Kiwanis, of which he was president in 1969; the Izaak Walton League, of which he was president in 1961 and state president in 1962; the Minnesota Zoo Board and Oxbow Park Board; the Rochester Planning and Zoning Commission; the Olmsted County Fair Board and the Olmsted County Park and Recreation Committee. In 1990, Dr. Zollman was named Minnesota Veterinarian of the Year. He also taught firearm safety with the DNR for 45 years.

Survivors include his wife, Dawn; five daughters, Mary Zollman (Greg Gruenhagen) of Minneapolis, Anne Hasiuk of Bloomington, Ind., Karen Zollman of Edmonds, Wash., Paula Zollman (Dana Puffer) of Rochester and Helen (Doug) Kayser of Colbert, Wash.; 11 grandchildren; a great-grandchild; and a brother, John (Mary) of Estes Park, Colo. He was preceded in death by a wife, Carolyn; his parents, Philip and Kathleen Zollman; a brother, Kenneth; and two sisters, Yvonne and Mary.

Memorials can be made to Friends of Oxbow, 5731 Co. Rd. 105 N.W., Byron, MN 55920.
In Memoriam

William Kaplan
DVM, MPH, (ACLAM 1958)

Richard H. Gaetz
DVM, (ACLAM 1958)

William Kaplan died in Fresno, CA on Jul 30, 2008. Dr. Kaplan was one of the early members CDC Division of Mycotic Diseases and a significant contributor to areas of diagnosis, training and research in this specialty until his retirement in the late 1980s. He published numerous papers and authored several books on the subject of medical and veterinary mycology, and received the Milton Huppert Award for achievement in medical mycology in 1983.

Richard Gaetz was a member of the first ACLAM Diplomate class.
2008 ACLAM Forum Registration
Into the Future of Laboratory Animal Medicine
Preview and Prophecy
Loew’s Ventana Canyon Resort
Tucson, Arizona
May 3-6, 2009

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Dr. Mel Balk, Executive Director- ACLAM
96 Chester St.
Chester, NH 03036
FAX- 603- 887- 0096
ACLAM Standing Committees 2009

Nominating
Jim Swearengen – Chair
Ron Banks 2009
Diane Forsythe 2009
Margaret Landi 2009
Hal Stills 2009
Jim Taylor 2009

Credentials
Kate Naff 2010 - Chair
Kelvin Buchanan 2009
Anthony Cook 2009
Sue Goodwin 2010
Mary Sauer 2010
Joan Richerson 2011
Jeff Fortman - BOD Liaison

Publications
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Ann Kier 2009
Kate Pritchett-Corning 2009
Ron Wilson 2009
Melanie Ihrig 2010
Pat Turner 2010
Ken Boschert 2011
Chuck Raflo - BOD Liaison

Webmaster
Steve Fisk
Mel Balk - BOD Liaison

Newsletter Editor
Nanette Kleinman
Chuck Raflo - BOD Liaison

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Judy Coman 2009 - Chair
Steve Harvey 2009
Pat Fritz 2010
Barry Robert 2010
Katie Beckwith 2011
Carol Emerson 2011
Pat Fritz - BOD Liaison

Training Program Oversight
Brian Karolewski 2009 - Chair
Sander Hacker 2009
Karen Vargas 2009
Lou DeTolla 2010
Diana Scorpio 2010
Alec Hail 2011
Ron Wilson 2011
Terri Clark - Ex Officio
Gary Borkowski - BOD Liaison

Foundation
Martin Morin-Chair
Gregory Boivin-
Scientific Director
John Donovan 2009
Kelly Garcia 2009
Marc Hulin 2009
George Langan 2009
James Macy 2009
Joe Newsome 2009
Jennifer Pulliam 2009
Mark Whary 2009
Cyd Gillett 2010
Gwen McCormick 2010
Chris Medina 2010
Jon Reuter 2011
Sue Vandewoude - BOD Liaison

Adjunct Members
Amy Andrews
Taylor Bennett
Rudolph Bohm
Alan Brady
Marilyn Brown
Pat Brown
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Mary Ellenberger
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Jim Geistfeld
Lyndon Goodly
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John Reuter
Doug Taylor
Peggy Danneman
Kathy Murray
Lonnie Kendall
Cindy Pekow
Kelly Garcia
Joe Newsome
Glen Otto
Joe Simmons

Forum for Life
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Pierre and Beverly Conti
Paul and Marilyn Shilling
Don and Mary Holmes
Mel and Judy Balk
Mike Rand - local arrangements
Lucy Senter - BOD Liaison

Planning
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Clay Hadick 2009
Bob Jackson 2010
Jon Reuter 2010
Patti Coan 2011
Lonny Dixon 2011
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Robert Quinn 2009
Mark Kovacs 2010
Craig Wardrip 2010
Jim Sheets 2011
Rebecca Wiltshire 2011
Calvin Carpenter 2012
Karla Stevens 2012
Janet Rogers 2013
Lucy Senter - BOD Liaison

Examination
Lois Zitzow 2010 – Chair
Mark St. Claire 2010 – Vice Chair
Darrell Hoskins 2009
George Lathrop 2009
Teresa Liberati 2009
Judith Nielsen 2009
Eric Nelson 2010
Kevin Corcoran 2011
Peggy Danneman 2011
Jeff Goodwin 2012
Kari Koszdin 2012
Jeff Everitt - BOD Liaison
Janet Rodgers – Ex Officio
Jim Sheets – local arrangements
Exam Resources Committee
Lesley Colby – Chair 2009
Sonja “Scout” Chou 2009
Deb Mook 2009
Joe Simmons 2009
Judy Davis 2010
George DeMarco 2010
Brent Martin 2010
Larry Shelton (chair-elect) 2010
Patti Coan 2011
Stephen Felt 2011
Judy Fenyk-Melody 2011
Claudia Harper 2011
Charlotte Hotchkiss 2011
Paul Sikoski 2011
Jim Wilkerson 2011
Jeff Everitt - BOD Liaison

Examination Review
Ann Schiavetta 2009
Gerald Smith 2009
Brad Goodwin 2010
Veronica Maldonado 2010
John Long 2011
Mary Martin 2011
Jeff Everitt - BOD Liaison

Government & Regulatory Affairs
David DeLong 2010 - Chair
Lynn Anderson 2009
Mike Fallon 2009
Leanne Alworth 2010
Nirah Shomer 2011
Mike Ballinger 2012
Diane Gaertner 2012
Kathy Laber-Laird 2012
Stuart Leland 2012
Taylor Bennett (NABR Rep)
Margaret Landi (AAALAS Rep)
Stacey Pritt (ASLAP Rep)
Mike Wyss (APS Rep)
Ravi Tolwani - BOD Liaison

Career Pathways
Thea Brabb 2009 – Chair
Alan “Rusty” Brady 2010 – Vice Chair
Jori Leszczynski 2009
Sean Maguire 2009
Cyd Gillett 2010
Letty Medina 2010
Craig Franklin 2011
Michael Hart 2011
Laura Singer 2011
Adjunct – Chris King
Adjunct – Howard Rush
Adjunct – Angela King-Herbert
Adjunct - Carol Clarke
ASLAP Liaison – Evan Shukan
APV Liaison – C.J. Doane
Pat Fritz – BOD Liaison

Forum Program
Donna Jarrell 2011 – Co-Chair
Diana Scorpio 2011 – Co-Chair
Gus Battles 2009
Craig Franklin 2009
Mike Kastello 2009
Nate Powell 2009
Karen Rogers 2009
William Singleton 2009
Dennis Stark 2009
Mike Swindle 2009
Lynn Wachtman 2009
Steve Leary – BOD Liaison

Program – Joint with ASLAP
Angela King-Herbert 2010 – Chair
Guy Mulder 2009
James Owiny 2009
Pete Smith 2010
Sarah Allison 2011
Richard Rockar 2011
Christine O’Rourke – Ex Officio-AVMA
Sue Vandewoude - BOD Liaison

Camp ACLAM
Doug Taylor 2009 - Chair
Deb Hickman 2009
Sonya “Scout” Chou 2010
Julie Stephens-DeValle 2010
David Kurtz 2010
Lynn Wachtman 2011
Ken Allen 2011
Jeff Fortman – BOD Liaison

Recruitment and Education Oversight
Jack Kinkler - Chair 2009
Cindy Peikow 2009
Tim Mandrell 2009
Claire Hankenson 2009

Committee Contacts
Recertification – Judy Coman
TPOC – Brian Karolewski
Camp ACLAM – Doug Taylor
Program – Angela King-Herbert
Career Pathways – Thea Brapp
Forum – Donna Jarrell and Diana Scorpio
Publications – Jim Fox
BOD Liaison - Helen Diggs

Awards
Patricia Foley 2009
Bill King 2009
Hilton Klein 2009
Chris Parks 2009
BOD Liaison - Jim Swearengen

Representatives to ABVS
Lynn Anderson 2009
Rick Fish (alternate)

Representatives to AAALAC
Harry Rozmiarek 2009
Hilton Klein (alternate) 2009
Historian
David Small – Photo historian

Executive Director Back-up
Bill White

AAALAS Affiliate Contact
Mel Balk

Representative to ICLAS
David Ruble

Representatives to IACLAM
Kathryn Bayne
Pat Turner

AAVMC Liaison
Howard Rush

Governance
Bill White
Jim Swearengen
Steve Leary
Helen Diggs

AALAS Affiliate Contact
Mel Balk

Representative to ICLAS
David Ruble

Representatives to IACLAM
Kathryn Bayne
Pat Turner

AAVMC Liaison
Howard Rush

Governance
Bill White
Jim Swearengen
Steve Leary
Helen Diggs
Anesthesia and Analgesia in Laboratory Animals

Edited By
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Alicia Karas, Tufts School of Veterinary Medicine, Department of Clinical Sciences, Anesthesia, North Grafton, MA, USA

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Charles River Short Course on Laboratory Animal Science

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Event End Date: 18/06/2009 17:00
Event Address: Danvers, MA

The 2009 Charles River Short Course on Laboratory Animal Science will be held June 15-18 at the Sheraton Ferncroft Hotel in Danvers, MA.

If you have never been to the Short Course, it is a great opportunity to meet new people in the same field and exchange ideas and information. The course lasts four days and is designed to educate and update the biomedical research community on current trends and technological advances in the field of laboratory animal science. The course is broken into three tracks that include over 60 topics presented by members of Charles River’s professional staff as well as guest speakers. Attendees can go to the topics of their choice; there is no need to sign up for a particular track. All attendees receive a Certificate of Attendance for their course hours to send in for a Continuing Education Certificate.

In addition, as part of an ongoing collaborative effort with the American College of Laboratory Animal Medicine (ACLAM), next year’s Short Course will once again include Camp ACLAM. Camp ACLAM is presented within the framework of the Short Course to reach out to laboratory animal veterinarians who are eligible for ACLAM boards based on experience. Veterinarians are encouraged to go to the lectures of their choosing as well as attend over five hours of instruction on preparation for the board examination. Attendees will also be broken into small discussion groups in this one-day training.

If you have any questions, please email us at seminars@crl.com.

The Short Course is being held at the Sheraton Ferncroft Hotel in Danvers, MA. Included in this Short Course package is an optional tour of Charles River, a field trip to Boston and meals. That plus the hotel’s affordable room rate and amazing indoor water park, make the Short Course an economical and enjoyable option for your continuing education needs.