A Message from the President of ACLAM

“Can We Talk?”

Yes we can and as a result the 2010 ACLAM Forum was a tremendous success. Special thanks to co-chairs Joe Thulin, Maria Moalli and the entire committee (Bill White, Brandy Morenko, Tracy Gluckman, John Norton, Gus Battles, Jon Reuter, Diana Scorpio, and Joanne Tetens) for the selection of engaging topics to “talk” about: Personal Protective Equipment (PPE) and available Integrative Core Facility Services. Thanks also to all the presenters, organizers, Forum for Life coordinators and the behind the scenes crews who made this a truly memorable Forum. This was one of the better attended Forums with over 230 participants. The information gathered through surveys, breakout sessions, and Q&A discussions before and during the program was collected by the Evidence-Based Performance Standards Committee for compilation and synthesis. Once this material is formatted it will be made available to the entire College.

The College has presented a Request for Proposal (RFP) to two selected companies for ACLAM website enhancements and associated technical support services. The RFP details three primary focal points: site evaluation and redesign, site maintenance, and database management and integration. The following services were identified as initial priorities: a multi-tiered members-only area; storefront capabilities for current income streams such as dues, registration payments, and donations; recertification and examination applications; and a searchable directory of Diplomates. This RFP was the result of a thorough review of the electronic information management and technology needs and desires of the College. This review was performed by the Information Technology/Management Task Force which included: co-chairs Tom Meier and Jim Taylor, Ken Boschert, Clay Hadick, David Johnson, Steve Fisk, Kathleen Smiler, Jeff Goodwin, Diane McClure with guidance from the Recruitment and Education Oversight Committee (REOC). The BOD extends its thanks to this team of Diplomates for pulling this extraordinary expanse of information together in such a cohesive manner. The BOD will begin proposal review in the next few months and hopes to award a contract by early fall.

Preparations are underway for the next College Strategic Planning Workshop which will be conducted at the 2011 Forum. Setting the strategic direction of the College for 2012-2017 is the opportunity to reaffirm our vision and establish major initiatives that will lead us toward our goals. The BOD is soliciting your input regarding agenda topics for the workshop. The identified key areas of focus for the 2005 Strategic Planning Workshop were pipeline issues, globalization of laboratory animal medicine and science, and the fiscal health of the College.
These may or may not be significant factors in 2011 or for the next five year trajectory. We welcome your thoughts and insight as we embark once again on this important course mapping endeavor.

I hope to see many of you at the AVMA meeting in Atlanta, Georgia. Enjoy your summer.

Helen E. Diggs
President, ACLAM

ACLAM Announcements

2011 Nomination Slate for Election

Vice President
• Neil Lipman
• Steve Neimi

Secretary/Treasurer
• Jeff Fortman
• Tim Mandrell

Board of Directors
• Mike Ballinger
• F. Claire Hankenson
• Kathy Murray
• Ron Wilson

2009 Foster Award Winner

The Foster award for academic excellence is presented to the new Diplomate(s) scoring the highest on the practical and written portions of the American College of Laboratory Animal Medicine certifying examination in the preceding year. Dr. Leslie Curtin, Roswell Park Cancer Institute, Buffalo, NY had the highest scores on both the practical and written exams. Dr. Curtin received her DVM from Cornell University and her post Doctoral Lab Animal Training at the State University of Buffalo. This award was presented at the 2010 ACLAM Forum. We congratulate her on this academic achievement.

Comparative Medicine Scientist Award

The 2010 ACLAM Comparative Medicine Scientist Award was given to Dr. Stephanie Murphy, Dr. Murphy is a Associate Professor and the Director of the APOM Core Animal Laboratories and Training in the Department of Anesthesiology and Perioperative Medicine (APOM) at the Oregon Health & Science University.

Dr. Murphy’s main research interest is exploring the role of gender and female sex steroids in perioperative stroke risk using a mouse model of anesthetic preconditioning and experimental stroke. Clinically, she is recognized for her expertise in animal stroke models, rodent surgery and anesthesia and breeding
management of genetically engineered mouse colonies. Dr. Murphy has published more than two dozen articles, reviews and book chapters related to her research and clinical interests.

Dr. Murphy received her V.M.D. and Ph.D. from the University of Pennsylvania, where she investigated mechanisms by which the dopaminergic system contributes to hypoxic injury in neonatal piglet brain. She then began a postdoctoral fellowship in the Department of Comparative Medicine at The Johns Hopkins University School of Medicine. During this time she received a postdoctoral fellowship award from the American Heart Association, Mid-Atlantic Affiliate that allowed her to examine the neuroprotective potential of progesterone in cerebral ischemia using a rat focal stroke model. After completing her postdoctoral fellowship, Dr. Murphy accepted an appointment as Assistant Professor in the Department of Anesthesiology & Critical Care Medicine at The Johns Hopkins University School of Medicine.

**Government Regulatory Affairs Committee-2010 Second Quarter Summary**

Since the publication of the March ACLAM Newsletter, two items were brought to GRAC’s attention that we would like to share with ACLAM members. Neither item requires action by the Committee.

1. The Committee was made aware of a recently released poll that sampled opinions of 1,008 Americans about the Humane Society of the United States (HSUS). This poll was commissioned by the nonprofit Center for Consumer Freedom (CCF) and conducted by the Opinion Research Corporation. CCF is a nonprofit watchdog organization whose mission includes informing the public about activities of tax-exempt activist groups. The poll’s results demonstrate that a majority of Americans inaccurately believe that HSUS contributes most of its resources to local shelters to care for cats and dogs and contributes little to political activity. A full 71% of those asked believed that HSUS is an “umbrella” group for local humane societies while 63% believed that HSUS is affiliated with their local humane society is affiliated with HSUS. The Committee recognized the importance of efforts by organizations such as the National Association for Biomedical Research for continuing to correct these misconceptions.

2. Committee members received an article entitled “Animal-Rights Advocates Bare Teeth in a Novel Way” by Dionne Searcy that was published in the Wall Street Journal on April, 2nd, 2010. This article discusses a new, aggressive legal tactic used by the animal rights groups Alliance for Animals and People for the Ethical Treatment of Animals. In Wisconsin, these groups are using a little-known and little-utilized state law that allows citizens to directly petition judges to order prosecution when probable cause exists that a law has been violated. In one case, the groups requested an order for a special prosecutor to file civil charges against university employees for killing animals through decompression. According to the university, the animals, sheep, died inadvertently while they were being used in a study on decompression sickness. The state has a law that forbids euthanasia by decompression. According to the university’s Research Animal Resources Center, “the state’s other animal-abuse laws contain language exempting researchers, and so the university assumed it was exempt from this law as well.”

**Forum Co-Sponsors**
Pfizer  
Wyeth Research

**Platinum Level Sponsors**
Charles River  
Glaxo SmithKline  
Henry and Lois Foster Foundation

**Gold Level Sponsors**
Genentech  
sanofi  aventis  
Topaz

**Silver Level Sponsors**
Taconic

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**Forum Sponsors**
The Officers, BOD and the 747 active Diplomates of ACLAM thank the following organizations for financial support of the 2010 Forum. Without their assistance the quality of the program at a reasonable fee would not have been possible. Please extend your thanks to representatives of these organizations.
GRAC has been monitoring the following government activities and regulatory issues:

**Great Ape Protection Act of 2009 (GAPA)**

HR 1326: There are 142 co-sponsors in the House, but there is still no companion bill in the Senate. It seems unlikely that the bill will get out of session this year. However, support may build for the next session. As a reminder, the GAPA would prohibit invasive research using great apes where ‘invasive research’ is defined as research that ‘may cause death, bodily injury, pain, distress, fear, injury, or trauma to great apes, including drug testing or exposure to a substance that may be detrimental to the ape’s health or psychological well-being’. It would also prohibit research that includes restraining, tranquilizing, or anesthetizing a great ape. Passage of the bill will eliminate the use of chimpanzees in research.

**New National Veterinary Accreditation Program**

The USDA has changed the NVAP, effective Feb 1, 2010, and all veterinarians who want to maintain or obtain federal accreditation must apply under the new program. The new accreditation form is available at [www.aphis.usda.gov/nvap](http://www.aphis.usda.gov/nvap).

There are now two accreditation categories. Category I allows veterinarians to perform accredited duties, such as issuing certificates of veterinary inspection, on animals except those used for food and fiber, horses, birds, farm-raised aquatic animals, other livestock, or zoo animals that can transmit exotic animal diseases to livestock. Category II will allow accredited duties for all species. Category II will likely be more appropriate for most laboratory animal veterinarians. Category II re-accreditation will require the completion of approximately six hours of continuing education every three years while Category I accreditation will require about 3 hours of education every three years. The ACLAM Board is examining the possibility of partnering with ASLAP and APV to develop a laboratory animal module to be used in the online accreditation process. For more information contact the USDA at 301-743-6827 or nvap@aphis.usda.gov.

**ABVS News**

The American Board of Veterinary Specialties (ABVS) is the entity within the American Veterinary Medical Association that recognizes and encourages the development of recognized veterinary specialty organizations (“RVSOs”, also referred to as specialty “boards” or “colleges”). The ABVS establishes and evaluates the criteria for determining if a proposed specialty fills a recognizable need and represents a distinct area of specialization in veterinary medicine. The ABVS also determines whether a sufficient number of qualified and interested veterinarians exist to form a new RVSO.

During the 2010 annual ABVS meeting, a new RVSO, the American College of Veterinary Sports Medicine and Rehabilitation (ACVSMR), was granted provisional recognition. Organizing petitions were also received from the proposed new veterinary specialty organization, the American College of Animal Welfare (ACAW), and the proposed new specialty of Parasitology under the auspices of the American College of Veterinary Microbiologists (ACVM). In accordance with the Policies and Procedures of the ABVS, input regarding these two proposed organizations is being solicited from the profession and the public.
The call for public comment may be found at [www.avma.org/onlnews/javma/apr10/100415i.asp](http://www.avma.org/onlnews/javma/apr10/100415i.asp). Each organizing committee was also given the opportunity to develop an informational webpage. These informational web pages may be found at [www.avma.org/education/abvs/default.asp](http://www.avma.org/education/abvs/default.asp). Several ACLAM Diplomates are members of the ACAW organizing committee, including Taylor Bennett, Ron Banks, LaVonne Meunier, Bill Stokes and Kathryn Bayne. Please contact any one of them if you have specific questions regarding ACAW.

Comments on the proposed American College of Animal Welfare and the Parasitology Specialty must be signed and received no later than November 1, 2010 by David Banasiak, AVMA Education and Research Division, 1931 N. Meacham Road, Suite 100, Schaumburg, IL 60173-4360, or via e-mail at dbanasiak@avma.org. Questions regarding the recognition guidelines or the proposed new specialty organization or specialty may be directed to Mr. Banasiak via e-mail or by phone, (800) 248-2862.

Dr. Lynn C. Anderson represents ACLAM on the ABVS. Please direct any questions concerning the ABVS to her at lynn.anderson@crl.com.

### Newsletter Policy

The Newsletter is published 4X per year:
- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

- **Job Title** (short position title)
- **Applications** (how applicants are to apply)
- **Position** (100-150 word description of the position)
- **Requirements** (qualifications, etc.)
- **Employer Information** (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for submission is two weeks prior to the publication date. The ad will be posted on the ACLAM website for approximately 90 days within a few days of submission.

The Position segment of each ad will appear in the ACLAM Newsletter referring the reader to the ACLAM website for the full text of the ad.

The cost to place an ad in the NL and post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not-for profits such as Universities and the Government. There is no charge for posting ads for educational/training positions.
Through fund raising and awarding research grants, the Foundation is working to expand the body of knowledge in the fields of laboratory animal medicine science and technology.

### ACLAM Foundation Alumni Competition

**Results through 2009**

<table>
<thead>
<tr>
<th>Active Veterinary Schools</th>
<th>Graduates/ Donors/ % Donors</th>
<th># PC</th>
<th>Avg. $/ Donor (all gifts)</th>
<th>Avg. $/ Donor (w/pledges)</th>
<th>Total All Gifts &amp; Pledges</th>
<th>Captains</th>
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<tbody>
<tr>
<td>1-Auburn</td>
<td>28 19 68% 10</td>
<td>$3,421</td>
<td>$4,314</td>
<td>$81,960</td>
<td>M. Morin</td>
<td></td>
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<td>2-Ontario</td>
<td>7 5 71% 3</td>
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<td>$4,304</td>
<td>$21,520</td>
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<tr>
<td>3-Ohio State</td>
<td>60 39 65% 17</td>
<td>$3,077</td>
<td>$3,960</td>
<td>$154,436</td>
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</tr>
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<td>4-Georgia</td>
<td>30 18 60% 8</td>
<td>$3,291</td>
<td>$3,872</td>
<td>$69,691</td>
<td>S. Adams</td>
<td></td>
</tr>
<tr>
<td>5-Purdue</td>
<td>34 20 59% 8</td>
<td>$3,001</td>
<td>$3,447</td>
<td>$68,934</td>
<td>T. Goodwin</td>
<td></td>
</tr>
<tr>
<td>6-Texas A&amp;M</td>
<td>56 34 61% 16</td>
<td>$2,201</td>
<td>$3,156</td>
<td>$107,296</td>
<td>M. Hart &amp; R. Patterson</td>
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</tr>
<tr>
<td>7-NC State</td>
<td>13 9 69% 5</td>
<td>$1,403</td>
<td>$3,120</td>
<td>$28,081</td>
<td>D. Jarrell &amp; J. Norton</td>
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<tr>
<td>8-Kan State</td>
<td>25 14 56% 4</td>
<td>$1,794</td>
<td>$2,440</td>
<td>$34,159</td>
<td>N. Wiltshire</td>
<td></td>
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<tr>
<td>9-Cornell</td>
<td>24 14 58% 2</td>
<td>$2,233</td>
<td>$2,326</td>
<td>$32,562</td>
<td>G. Goldberg</td>
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<tr>
<td>10-Minnesota</td>
<td>26 19 73% 7</td>
<td>$1,734</td>
<td>$2,213</td>
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<td>P. Schultheiss</td>
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<tr>
<td>11-Mich State</td>
<td>64 32 50% 7</td>
<td>$1,780</td>
<td>$2,234</td>
<td>$71,500</td>
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<tr>
<td>12-Penn</td>
<td>70 32 46% 11</td>
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<td>$2,189</td>
<td>$70,037</td>
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<tr>
<td>13-Illinois</td>
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<tr>
<td>14-Colo State</td>
<td>37 17 46% 4</td>
<td>$1,826</td>
<td>$2,031</td>
<td>$34,535</td>
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<tr>
<td>15-Miss State</td>
<td>10 6 60% 2</td>
<td>$1,309</td>
<td>$2,017</td>
<td>$12,100</td>
<td>J. Welter</td>
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<tr>
<td>16-Missouri</td>
<td>30 19 63% 6</td>
<td>$1,267</td>
<td>$1,945</td>
<td>$36,964</td>
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<tr>
<td>17-Iowa State</td>
<td>35 21 60% 6</td>
<td>$1,838</td>
<td>$1,941</td>
<td>$40,767</td>
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<tr>
<td>18-Tuskegee</td>
<td>23 13 57% 4</td>
<td>$497</td>
<td>$1,741</td>
<td>$22,633</td>
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<tr>
<td>19-MSU</td>
<td>34 15 44% 3</td>
<td>$882</td>
<td>$1,722</td>
<td>$25,831</td>
<td>L. Goodly</td>
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<tr>
<td>20-Okla State</td>
<td>25 11 44% 2</td>
<td>$1,309</td>
<td>$1,552</td>
<td>$17,077</td>
<td>F. Ferguson</td>
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</tr>
<tr>
<td>21-Tennessee</td>
<td>7 4 57% 0</td>
<td>$1,346</td>
<td>$1,346</td>
<td>$5,384</td>
<td>R. Fish</td>
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</tr>
<tr>
<td>22-Wisconsin</td>
<td>14 6 43% 1</td>
<td>$836</td>
<td>$1,036</td>
<td>$6,215</td>
<td>J. Lohmiller</td>
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</tr>
<tr>
<td>23-VaTech</td>
<td>11 9 82% 1</td>
<td>$431</td>
<td>$845</td>
<td>$7,607</td>
<td>S. Vandewoude</td>
<td></td>
</tr>
<tr>
<td>24-California</td>
<td>39 18 46% 1</td>
<td>$656</td>
<td>$806</td>
<td>$14,502</td>
<td>B. Doering</td>
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<tr>
<td>25-Wash State</td>
<td>36 14 39% 1</td>
<td>$618</td>
<td>$725</td>
<td>$10,149</td>
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<tr>
<td>26-Tufts</td>
<td>15 7 47% 0</td>
<td>$573</td>
<td>$573</td>
<td>$4,012</td>
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<tr>
<td>27-Ore State</td>
<td>4 4 100% 0</td>
<td>$334</td>
<td>$334</td>
<td>$1,335</td>
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</tr>
<tr>
<td>28-Florida</td>
<td>6 3 50% 0</td>
<td>$307</td>
<td>$307</td>
<td>$920</td>
<td>M. Vasbinder</td>
<td></td>
</tr>
</tbody>
</table>

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is: $1,000 for profits (a cost of $1.60 per targeted name)

$500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.

### Foundation News

**ACLAM Foundation Report**

**Foundation Mission**

The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

**Grant Review**

First I would like to thank all of the reviewers for participating this year. A special level of thanks goes to our full proposal subcommittee chairs, Sue Vandewoude, George Langan, Mark Whary, and Joe Newsome for their leadership. The ACLAM Foundation received 22 full proposals for review. Review of the full proposals was performed by subcommittees during March and April. The 4 subcommittees recommended funding of 7 proposals, and at the Forum a final decision was made on funding based on the subcommittee recommendations. Six grants will be recommended for funding to the BOD. In addition, the Foundation committee subsequently voted to allow 7 proposals to respond to critiques for potential funding. These rewritten proposals will be reviewed in June. Information regarding the funded proposals will be available in Mid-July.
Forum Fund Raising Update

The Forum was a great success this year for the Foundation. We held both a raffle and silent auction this year. With spectacular and selfless efforts by Marilyn Brown, Lynn Anderson, and Shannon Stutler we were able to raise over $16,500 for the Foundation and when new Presidents Circle pledges are included, over $31,500. A special thanks to Marilyn for stepping up to run the silent auction this year and to Kathy Murray for her work on long distance raffle ticket sales. Tom Meier won the top raffle prize of a week in Fraser, Colorado and $500 cash. A sincere thanks to Jerry Shapiro of Pharmacal Labs for his donation of the use of this lovely Colorado condo. Curtis Klages and Cliff Roberts won 2nd ($300) and 3rd ($200) prizes respectively and subsequently each donated their winnings to the Foundation; all donations are gratefully accepted. A bit over of $8000 was raised in the raffle. The Silent Auction was a great success as well. There were over 50 items up for bidding. The largest prize was a week stay at Pelican Resort in St. Martin magnanimously donated by Brian Ermeling. Diana Scorpio was the high bidder on the condo. The silent auction also raised $6,500 for the Foundation. We also added 3 new President’s Circle members Hilda Holcomb, Jon Reuter and Curtis Klages. This brings our Presidents Circle membership total to 146. Please consider joining the Presidents Circle. And finally other donations to the Foundation raised $2,000. We are very thankful to all of the donors, bidders, volunteers, and congratulations to all of the winners.

The Alumni Team Competition still has Team Auburn leading the way as you will see in the attached chart that has data through 2009. An update will appear in the next edition of the newsletter.

We have received generous corporate donations this year as well and a table of donors is included at the end of this Newsletter. A particular thanks to Abbott and Pfizer as major contributors to the Foundations efforts.

If you were unable to attend the Forum please consider making a contribution this month. Your contributions will ensure the Foundation is able to fund as many meritorious grants as possible. Please send your donation to our Development Officer, Jack Kinkler at:

ACLAM Foundation  
20 MacKinnon Place  
East Lyme, CT 06333

Should you have any questions regarding donations email Jack at jkinkler@gmail.com.

Forum Poster Session

We had an excellent poster session this year at the Forum. Twenty-three posters were presented. I believe this is a record for the Forum. A variety of topics were on display including 9 posters of our Foundation Grant recipients. The total number of presentations made by our Foundation funded investigators is now 105. A big thank you goes out to all of our presenters and to Jeanne Wallace for overseeing the poster session.

Fun Fact

Over the years Dr. Morin and I have heard suggestions about funding resident research projects. In our survey last year we included several questions to
determine the Diplomates’ level of enthusiasm for this proposal. There was a very mixed response to the question including those that viewed it unfavorably to those that thought it was an excellent idea. I would like to clarify that although the Foundation does not set aside specific funds to support resident projects there still are several projects that both have a resident listed on the grant or a resident is the Principal Investigator. For example, in the last 3 years we have awarded grants to 3 residents and at least another 4 grants had post-doctoral fellows or residents on the awarded grant. Thus, we continue to support residents and resident research projects through the Foundation. We believe funding the best scientific projects is the optimum way of pursuing our mission. We encourage residents and residency program directors to continue to send proposals to the Foundation.

If you have any questions about the Foundation or wish to assist with grant review or fund raising please contact me. I am always open to new ideas and especially additional help!

Greg Boivin
Chair & Scientific Director
ACLAM Foundation

Educational Opportunities

Postdoctoral Training in Laboratory Animal Medicine
Emory University and Yerkes National Primate Research Center
Atlanta, GA

The Section of Veterinary Pathobiology of the Department of Pathology and Laboratory Medicine of the Emory University School of Medicine, jointly with the Yerkes National Primate Research Center, offers postdoctoral training for veterinarians in laboratory animal medicine. The program is for 2 years and includes training in clinical medicine, pathology, research, and management of animal resources. This training is applicable toward eligibility for ACLAM certification. Financial support begins commensurate with NIH scale. Applicants must have a D.V.M. or equivalent degree from a college of veterinary medicine accredited by the A.V.M.A. License to practice in North America preferred. The application deadline, in accordance with the Uniform Application Program (UAP) guidelines, is October 1, 2010. For further information, contact Dr. Douglas Taylor, Emory University School of Medicine, Whitehead Biomedical Research Building, 615 Michael St., Suite G-02, Atlanta, GA 30322; (404) 727-3248. Refer to Search #16235BR.

Open Positions

Assistant Director in Comparative Medicine
University of South Florida, Tampa, FL

The Division of Comparative Medicine is a rapidly-growing, academically-oriented, centrally-administered, AAALAC-accredited program with an exemplary AALAS-certified staff of fifty that is responsible for the care of approximately 55,000 animals in 13 facilities/sites located in 3 counties in the Tampa Bay area.
The division seeks a laboratory animal veterinarian to serve as an Assistant Director of Comparative Medicine, position #11155. The successful candidate may also receive a courtesy, non-tenure earning appointment to an appropriate academic department as an Assistant/Associate Professor. Consideration of appointment at the rank of Associate Professor requires a minimum of 5 years experience at the Assistant Professor level.

Responsibilities include clinical and diagnostic veterinary oversight, research protocol design and implementation, program development, IACUC and/or IBC membership or alternate and associated activities, and collaborative and independent research. This position will serve as a critical liaison with clinical and research faculty.

**Attending Veterinarian, Comparative Medicine #939038**

*Pfizer Inc., Andover, MA*

Founded in 1849, Pfizer is the world’s premier biopharmaceutical company taking new approaches to better health.

**Position Purpose and Primary Duties:**

- To maintain and monitor an adequate program of veterinary care in compliance with the requirements and expectations of USDA, AAALACi and local agencies.
- To assist and advise customers in humane and proper experimental design and conduct as it relates to animal welfare and veterinary issues.
- To embrace the Pfizer Inc Comparative Medicine globalization, harmonization, and standardization philosophy as it relates to animal care and welfare and veterinary issues.
- To continually develop leadership, scientific and regulatory excellence through provision of mentorship and career development opportunities.
- Serves as a voting member of the site IACUC.
- Oversees veterinary review of Animal Care and Use Protocols.
- Provides formal and informal training and consultation.
- Works with Occupational Health and Safety
- Participates in risk assessments of CROs, academic, and biotech facilities in regards to animal care and welfare.

**Facility Veterinarian**

*Marshall Farms Group, Ltd., North Rose, NY*

Marshall Farms Group, Ltd. would like to invite qualified applicants to apply for the position of Facility Veterinarian. We are located in the beautiful Finger Lakes Region of New York State and have been providing the highest quality purpose-bred animals for the research and pet community for over 70 years. We continually strive to meet and often exceed our customers’ expectations for healthy animals with friendly temperaments.

The Facility Veterinarian position provides an outstanding opportunity for those applicants interested in joining our professional staff. The successful applicant will be responsible for providing clinical, diagnostic, and surgical support for beagles, mongrels, ferrets, and minipigs. Exciting professional growth
opportunities are available. The position requires a graduate veterinarian with education, training and experience in small or large animal medicine and surgery. Board certification or eligibility in the American College of Laboratory Animal Medicine is preferred, but not required. The Facility Veterinarian should possess, or be eligible for USDA accreditation and New York State licensure.

**Director of Comparative Medicine and Attending Veterinarian**  
**Oklahoma Medical Research Foundation (OMRF), Oklahoma City, OK**

OMRF ([www.omrf.org](http://www.omrf.org)) is an independent, nonprofit biomedical research institute dedicated to understanding and developing more effective treatments for human disease. OMRF scientists focus on such critical research areas as Alzheimer's disease, cancer, lupus and cardiovascular disease. In its 63 year history, this well funded independent research institute has grown to employ over 500 persons including 54 principal investigators. OMRF owned facilities currently occupy over 350,000 square feet and include three major vivariums.

In an era of growth, the Oklahoma Medical Research Foundation (OMRF) is building upon excellence in its animal care program and seeks exceptional individuals to apply for the position of full-time Director of Comparative Medicine. The Director will report to the Executive Vice President and be responsible for department oversight; providing veterinary clinical, diagnostic and surgical care for a variety of small animal models; managing preventive medical programs, including rederivation of genetically engineered mouse strains; providing training and consultation; and participating in IACUC activities.

**Senior Clinical Veterinarian, CCMP**  
**Memorial Sloan-Kettering Cancer Center and the Weill Cornell Medical College, New York, NY**

The Center of Comparative Medicine and Pathology (CCMP), serving both the Memorial Sloan-Kettering Cancer Center and the Weill Cornell Medical College is seeking a laboratory animal specialist. Responsibilities include provision of clinical care to laboratory animals; overseeing animal health monitoring, quarantine, importation and surgical programs; IACUC membership and associated activities; and participating with other CCMP professional and senior management staff in programmatic development initiatives, education programs and postdoctoral training in laboratory animal medicine and pathology. Collaborative and/or independent research is supported.

CCMP is responsible for the care of over 200,000 animals daily, housed in eight facilities in Manhattan, Queens and Westchester County. Programs are centrally managed, AAALAC accredited, and supported by a multi-disciplinary diagnostic laboratory. CCMP has a staff of more than 150, including 7 veterinarians (both ACLAM and ACVP board certified).

**Veterinarian**  
**University of Wisconsin-Madison, Madison, WI**

The University of Wisconsin-Madison Research Animal Resources Center (RARC) invites applicants for the position of Research Animal Veterinarian. This is a full-time, non-tenure track position reporting ultimately to the Chief Campus.
Veterinarian. Responsibilities include providing clinical overights and veterinary care to a wide range of research animal species; serving on an Institutional Animal Care and Use Committee; assisting faculty and investigative staff with development of animal models and research use protocol forms; assisting in the training programs for investigators, research staff, and animal care staff; assisting units in maintaining and/or achieving AAALAC accreditation; providing surgical, post-operative care, and technical guidance to researchers and animal care units. Primary duties are clinical service to the School of Medicine and Public Health, Graduate School (including the Regional Primate Center), the School of Veterinary Medicine, College of Letters & Science and College of Agricultural and Life Sciences.

**Staff Veterinarian**

**Solano County, CA**

To learn more and to apply for this opportunity, please share your contact information and resume with us at vettechr153@gmail.com. Please include the job title in the subject line. We are an Equal Opportunity Employer.

This position is located in Solano County, California:

This position is primarily responsible for training and clinical oversight at a rapidly expanding, state-of-the-art, murine genetics facility. The training responsibilities will include developing partnerships with local universities to facilitate career development opportunities (internships, co-op students, residents, etc.) and directly manage the training and development of these staff while on site. In addition, the incumbent will be involved in assisting the Attending Veterinarian with clinical and regulatory oversight. This includes active participation in the programs for medical and surgical care, preventative medicine, health surveillance and in maintaining the care and use program necessary to ensure regulatory compliance and continued accreditation by AAALAC, International.

**Director Clinical Medicine/Attending Veterinarian**

**MPI Research, Mattawan, MI**

**Responsibilities:**

- Authorizes activities involving animals at this facility.
- Ensures the provision of adequate veterinary care and oversees the adequacy of other aspects of animal care and use.
- Reviews all animal use protocols and conducts inspections of all the animal research areas, reporting any issues of non-compliance of study conduct or Standard Operating Procedures (SOPs) to the IACUC and, if significant, to management.
- Directs, leads, and mentors the Clinical Medicine Staff Veterinarians to provide adequate veterinary care and assure the animal welfare of each and every animal housed in the animal facility, including ensuring the valid conduct of testing and research using laboratory animals.
- Assures compliance with all laws, regulations, and guidelines pertaining to the care and use of laboratory animals.
- Compiles and prepares the mandatory Annual Report of Research Facility for CEO approval and submission to the USDA, and ensures continuation of Full Accreditation status by AAALAC International.
- Provides consultation to staff Study Directors and Management and meets with Sponsors on Laboratory animal and veterinary issues.
**Associate Director of Clinical Medicine**  
**MPI Research, Mattawan, MI**

**Responsibilities:**
- Directly supervise and/or manage the clinical Staff Veterinarians assigned to the Clinical Medicine and Surgery Departments.
- Consult with Study Directors, other staff, and Sponsors on veterinary concerns.
- Perform Study Director functions for protocols covering MPI Research-owned animal colonies, which may include training or stock protocols, as well as pilot protocols or those meant to either validate new or assess existing procedures.
- Assist the Director Clinical Medicine in the oversight of all aspects of MPI Research's animal care and use program and assuring compliance with all laws, regulations, and guidelines, as appropriate.
- Assume the role of “Acting Director of Clinical Medicine / Attending Veterinarian” in the absence of the Director of Clinical Medicine / Attending Veterinarian.
- Perform clinical duties according to approved protocols and Clinical Medicine SOPs, as needed.
- Perform other related duties, as assigned.
- Completes all assigned events in validated system, 100% of the time.
- Punctual and reliable attendance according to MPI Research company policy.

**Clinical Research Veterinarian CJF20102203-11741**  
**Alcon Labs, Fort Worth, TX**

Alcon Labs is currently seeking a Director-level Clinical Research Vet with Ophthalmology emphasis to manage and direct all activities of the special techniques group in support of the conduct of global preclinical safety studies for pharmaceutical, OTC and medical device candidates. The incumbent will direct a centralized function to perform highly specialized and technical in vivo examinations (invasive & non-invasive) to support the conduct of preclinical safety studies. The incumbent will conduct ocular surgeries, ocular injections and ophthalmic examinations in various species and oversee data collection. They will have a key role in ensuring timely completion of all objectives including appropriate implementation of preclinical safety studies. Management responsibilities will include communicating project status and supporting allocation of resources. Knowledge of preclinical safety study activities and processes, working knowledge of GLPs, animal welfare and surgical aptitude is preferred, as well as a demonstrated record in leadership supporting a dynamic scientific organization.
**ACLAM Business Meeting Minutes**  
**ACLAM Forum, May 2, 2010**

President Helen Diggs’ opening remarks: Thanks to Lucy Senter and Ravi Tolwani for graciously offering to fill in as Secretary and Treasurer, respectively, until after the AALAS meeting and new a new Sec/Treasurer is appointed. Dr. Diggs also honored the memory of two Diplomates who died during the past year: Chuck Raflo and Gene New. Both were very active and significant contributors to the College, and they will be sorely missed.

**Executive Director’s Report:** Mel Balk.

Dr. Balk reported that ACLAM membership totals 915. There are 746 active, 153 retired and 16 honorary Diplomates. Recently, the deaths of three Diplomates have been reported. Six Diplomates have requested retired status. 104 Diplomates have still not paid their dues. Reminders have gone out. Dues will increase with the simultaneous increase in AVMA dues in 2011. The ABVS approved the continued recognition of ACLAM based on its 2009 Five Year In-Depth and Annual Reports. The Council on Education and the AVMA Executive Board subsequently approved this recommendation. There are 104 Candidates credentialed to take the exam. 94 will be taking the exam. Of the 94, 60 will be taking it for the first time; 19, the second; and 15, the third. The location for the 2012 ACLAM Forum was decided to be the Loews Don Cesar-St. Pete Beach, on May 5-9.

**Financial Report:** Ravi Tolwani

Dr. Tolwani reported that overall investment gain through Morgan Stanley is a 3% annual rate of return. Fees average 0.67%, which is a very good fee rate reflective of Chuck Raflo’s good relationship with Morgan Stanley. The financial objective is “growth” and the risk tolerance is “moderate.” Approximately 75% of the funds are in equities, and 25% are in cash. ACLAM investments are managing to hold their own as managed accounts.

At the close of business on March 31, 2010, ACLAM investments totaled $784,030 while the Foundation totaled $729,403. The operating budget and funds were reviewed and were determined to be sufficient to finish the fiscal year without having to draw funds from investments.

Dr. Tolwani recommended not changing the current investment strategy, but suggested that an overall ACLAM investment policy be developed. He also advised keeping the current practice of maintaining a reserve balance of 2.5 times the expenditures.

**Nominating Committee:** (Chair Jim Fox)

The Committee has set a great slate for 2011 ACLAM Officers. The BOD has approved the slate and voting will occur in the late summer. BOD voted to change ad hoc Forum Program Committee from a one-year member rotation to a three-year-staggered appointment. Some of the current members will be asked to continue.

Dr. Diggs announced that Wednesday at 11AM, at the Forum representatives from a number of the ACLAM Committees would update Diplomates on their activities. This is a members-only session and will be quite informative.

**Foundation Report:** Greg Boivin and Jack Kinkler

Greg Boivin representing the ACLAM Foundation announced that six grants were selected for funding. Opportunities exist for additional funding which will be reviewed in the next few months. Jack Kinkler summarized the donations to the college to date. We have raised $66,000 this year through donations and have 2 large corporate donations sponsored by Abbott and Pfizer Laboratories.
The Committee for Evidence-Based Performance Standards:

AVMA-Recognized Specialty for Animal Welfare.
Report by Lynn Anderson Dr. Anderson reported that a Petition for Recognition was submitted to the American Board of Veterinary Specialties for consideration of ACAW in January 2010. The new American College of Animal Welfare (www.acaw.org) will offer certification to veterinarians successfully completing advanced education and training to become animal welfare specialists—in the same way established for recognized veterinary specialty organizations. The Organizing Committee of the ACAW recognizes that animal welfare interest and knowledge cuts across many disciplines of veterinary medicine. Thus, expertise was solicited from the breadth of the profession as the American College of Animal Welfare was formed. This breadth in training and educational requirements, as well as a focus on best practices used to develop the new animal welfare certification examination, will help ensure veterinarians who become ACAW Diplomates have the expertise to understand the full scope of animal welfare issues. Board-certified veterinarians, specializing in animal welfare, will thus be able to not only continue to position the veterinary profession to be a major part of the total picture of animal welfare but will also advance the profession’s understanding of this important discipline. In addition, ACAW Diplomates will be invaluable in the public policy arena.

AVMA has proposed a dues increase for 2011. We will most likely follow suit as we have many initiatives pending that will need a funding stream:
- Web site upgrades
- College Strategic Planning Workshop 2012
- Examination Database Updates.

Ron Wilson requested that everyone “save the date” regarding an ASLAP Continuing Education Workshop. This workshop, entitled, “Practical Laboratory Animal Therapeutics” will be conducted on Saturday, October 9. More details to follow.

Adjourned.
ACLAM COMMITTEE DESCRIPTIONS

STANDING COMMITTEES

ACLAM Publications
Members of the Publications Committee are responsible for ACLAM texts, electronic media including the ACLAM website, and the newsletters. Meetings may occur in conjunction with the ACLAM Forum, and members typically meet at the AALAS meeting. The committee chair serves under a service contract. This committee is composed of six to twelve members who serve three-year terms.

Training Program Oversight Committee
Members review ACLAM training programs based on the approved and published format. They also evaluate newly-formed training programs to ensure they meet the minimal standards. On a periodic basis they recommend updating criteria for programs. All recommendations are sent to the BOD for vote. This committee consists of six members serving three-year terms.

Mentoring Committee
This committee was formed in 2008 to implement and sustain a mentoring system for veterinarians and veterinary students interested in opportunities in laboratory animal medicine, veterinarians preparing to seek ACLAM certification, and veterinarians in laboratory animal medicine seeking guidance on career building and professional development. The overall committee objective is to recruit veterinarians into laboratory animal medicine as a means of addressing the national shortage with a secondary objective of providing guidance and support to those veterinarians who are already in the field. The committee is composed of nine members who serve three-year staggered terms.

Recertification Committee
The Recertification Committee assesses the quality, and recognition of, educational experience of active Diplomates. The recertification cycle is every eight years requiring a total of 400 credits. This committee develops forms for recertification credits and establishes criteria for auditing credits. This committee is composed of six members who serve three-year terms.

Career Pathways Committee
This committee develops outreach programs for veterinary students and DVMs not in the laboratory animal field to increase the pipeline of laboratory animal DVMs in Biomedical Research. This committee consists of nine members who serve three-year terms plus adjuncts and other organization affiliates.

Recruitment and Education Oversight Committee
This committee was established in 2007 to coordinate with the Training Program Oversight, Recertification, Camp ACLAM, Forum, Career Pathways, Publications, program and Mentoring Committees to analyze the current status of recruitment and training for careers in laboratory animal medicine. This committee communicates regularly with its constituent committees to coordinate activities and enhance communication. Five members serve on this committee.

Examination Committee
Members formulate the ACLAM examination questions and compile, administer, and grade the annual examination. Members travel to the examination writing and review meeting in early spring, and to administer the exam in the Washington, D.C. area in the summer. Members must have familiarity with computer use. Eight members are appointed for 3-year terms. New members are selected from Diplomates completing their terms on the Examination Resources Committee.

Examination Review Committee
Members of the Examination Review Committee present information on the examination process and may review retired questions with Active Diplomates at the AALAS and ACLAM Forum meetings. They review the development of the annual examination in conjunction with the Examination Committee each year at the ACLAM Forum. The committee is composed of at least six members each serving staggered three-year terms. Some travel is required. New members are selected from Diplomates completing their terms on the Examination Committee.

Credentials Committee
Members of the Credentials Committee evaluate examination applications with respect to prerequisites, such as, experience, training, and publication requirements. The committee uses conference calls to discuss candidate applications and to come to a consensus recommendation for each candidate. Final committee recommendations are sent to the BOD for vote. This committee consists of six members who serve three-year terms.
**Certification Oversight Committee**
The ACLAM Certification Oversight Committee maintains oversight of the entire certification process (Credentials, Examination Resources, Examination, and Examination Review Committees) and recommends, to the BOD, changes as needed. Reviews the Role Delineation Document (RDD) annually, and at five-year intervals conducts a full reevaluation of the RDD. Members serve five-year terms; the chair serves a two-year term.

**ACLAM Foundation**
The committee was established to identify and support research in laboratory animal medicine and science. Members serve under the Foundation’s scientific and development directors. Twelve members serve staggered three-year terms on one of two subcommittees: Grants Management or Fund Raising. Adjunct members provide assistance with grant review.

**Planning Committee (Strategic Plan Review Committee)**
The current ACLAM Strategic Plan was developed in 2005 for use from 2006 to 2011. This committee will gather data to support the Board of Directors’ development of the 2012 Strategic Plan. This committee consists of seven members who serve three-year terms.

**Awards Committee**
The Awards Committee develops criteria for awards to be presented by ACLAM at their annual Forum. The committee advertises for nominees in the ACLAM Newsletter, reviews submissions, votes on the nominees using established criteria, and recommends candidates for recognition. The committee is composed of four members who serve three-year terms.

**Government & Regulatory Affairs Committee**
The committee monitors government and NIH activities that may have an impact on the field of Laboratory Animal Medicine. They attend appropriate meetings, develop position papers and keep the leadership of the College apprised of the potential impact of new regulations and guidelines.

**Committee for Evidence-based Performance Standards**
Members review key processes, procedures, approaches, and operational philosophies with respect to the conduct of laboratory animal medicine and science in the United States and internationally. They select critical topics for comprehensive literature review, analyze current practices, and review the rationale that serves as the basis for the various approaches to these topics taken by ACLAM Diplomates. The committee develops review documents and position papers for consideration by the BOD and subsequently adoption by the College as ACLAM’s guidance on these subjects.

**Governance Committee**
This committee reviews and updates the Policy and Procedures Manual of the College. It also deals with other organizational issues. The committee is typically composed of Officers and BOD members.

**Joint ACLAM/ ASLAP Program Committee**
Committee members develop and implement joint programs with ASLAP at the AVMA and AALAS meetings. This committee is comprised of six members who serve three-year staggered terms.

**Camp ACLAM Committee**
The goal of the committee is to offer coaching, insight, and resources to any individual planning to sit for the ACLAM certifying examination. Members plan, organize, and implement the one day Camp ACLAM activity. Camp ACLAM runs in conjunction with the annual Charles River Laboratories (CRL) Short Course each summer. The program includes presentation of mock exams, advice for studying, and guidance for prospective new ACLAM Diplomates. Membership involves travel. The committee is composed of seven members who serve staggered three-year terms.

**AD HOC COMMITTEES**

**Forum Program Committee**
This committee develops the topic, identifies speakers, and organizes the program for ACLAM Forum in conjunction with the college's Executive Director and the ACLAM president elect.

**Forum for Life Subcommittee**
This subcommittee plans three to four topics of local interest for the non-scientific part of the annual Forum. They identify speakers and coordinate activities in conjunction with the Executive Director.
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(4/10/2010)

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**(repeat pledges)
Make Plans Now to Attend the
2010 ASLAP Continuing Education Program

“Practical Laboratory
Animal Therapeutics”

Meeting Date: October 9, 2010 (Saturday preceding AALAS)
Meeting Location: Omni Hotel, International Ballrooms E/F, Atlanta, Georgia
Meeting Time: 9:00 a.m. - 5:00 p.m. (registration begins at 7:45 a.m.)

The ASLAP Continuing Education Seminar Committee would like to extend an invitation to all veterinarians, IACUC members, scientists, veterinary technicians, and animal care professionals to attend this comprehensive seminar, featuring experts in the field plus two interactive afternoon sessions.

Review of Pharmacology, ADME
Dawn Boothe, D.V.M., M.S., Ph.D., Professor of Physiology and Pharmacology, Auburn University College of Medicine, Auburn, Alabama

Drug Vehicles
Patricia Turner, B.Sc., M.S., D.V.M., D.V.Sc., DAACLAM, DABT., Associate Professor, Department of Pathobiology, Ontario Veterinary College, University of Guelph, Ontario, Canada

Pre-Clinical Testing
Lita Drobatz, V.M.D., Manager, Toxicology Services, GlaxoSmithKline, King of Prussia, Pennsylvania

What’s New in Small Mammal and Avian Therapeutics?

Pain Management: Pre-Emptive and Multi-Modal Analgesia
Dr. Alicia Karas, D.V.M., Dipl. ACVA, Assistant Professor of Clinical Sciences, Tufts University Cummings School of Veterinary Medicine, North Grafton, Massachusetts

Registration Details to Follow

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