A Message from the President of ACLAM

Dear colleagues:

It was great to see everyone at the Forum in San Antonio. The faculty did an excellent job at leading engaging and practical discussions on the our theme topic “Protecting People and Animals: Biosafety and Animal Welfare.” Notes from speakers and breakout sessions will be available on the password protected portion of our ACLAM.org web site. Thanks to all the speakers and Tim Mandrell, Joe Thulin, Gus Battles, Bill White, Mike Kastello, Diana Scorpio, Kathryn Bayne and Marilyn Brown for organizing this successful event.

During the Forum dinner awards ceremony three ACLAM awards were given. Brett Taylor received the Foster Award for academic excellence for the highest score on the 2010 examination. Dale Martin received the ACLAM Mentor Award, a special recognition award given to individuals for substantially contributing to mentoring of postdoctoral fellows, graduate students or junior level ACLAM Diplomates. Frankie Trull received the ACLAM Honorary Diplomate Award. Honorary membership is bestowed on individuals who have made outstanding contributions to the specialty of laboratory animal medicine. Frankie is our College’s 17th honorary Diplomate. Congratulations again to our ACLAM award winners.

Immediately prior to the Forum, ACLAM held our Strategic Planning session. The planning session was designed to update the College’s priorities over the next 5 years 2012-2016. Some topics relevant to the future of our College included leveraging information technology to share information and content, expanding opportunities and professional development to promote our success and to collect information to evaluate demand for Diplomates and determine expectations of our future employers. Members who participated in the strategic planning included Beth Ford, Rick Fish, Angela King-Herbert, Tom Meier, Executive Director Mel Balk, and Officers/BOD members. The Board will synthesize a report in July and circulate to all Diplomates for comment.

Following guidance from the Government Regulatory Affairs Committee (GRAC) the BOD sent a letter to NIH commenting on the 8th edition of the Guide. We acknowledged the many improvements in the Guide but expressed concern over new space requirements for female mice plus litters. The letter is attached below.

Our College will take a leadership role in scientifically examining the cage space needs for female mice plus litters. The ACLAM BOD has requested...
that the ACLAM Foundation support funding up to $200,000 for scientific studies to examine space requirements for female mice with litters. A specific Request For Proposal (RFP) to recruit grants is being developed by the ACLAM Foundation. Scientific knowledge gained from well designed studies on cage size requirements will allow us to make better decisions on cage size needs and will lead to improvements in animal welfare.

The Information Technology Management Committee has launched an ACLAM LinkedIn group. Any ACLAM member can join. Thanks to Ken Boschert who has agreed to administer/referee the group.

Our 2012 nomination election slate is confirmed. Our Vice President candidates are Gary Borkowski and Sue VandeWoude, Secretary/Treasurer is Tim Mandrell (incumbent) and Board of Directors candidates are Don Casebolt, Kate Pritchett-Corning, Craig Franklin and Lyndon Goodly. Everyone will be receiving a ballot to vote in early August.

Thank you,
Ravi Tolwani
President, ACLAM

Letters to the Editor
ACLM Response to NIH re Eighth Edition of the Guide
May 12, 2011

Frances Collins, M.D., Ph.D
Director, National Institutes of Health
9000 Rockville Pike
Bethesda, Maryland 20892

Dear Dr. Collins,

This letter is submitted by the American College of Laboratory Animal Medicine (ACLM) Board of Directors, representing 775 certified Diplomates, in response to the National Institutes of Health’s solicitation of comments concerning the Proposed Adoption and Implementation of the Eighth Edition of the Guide for the Care and Use of Laboratory Animals (Guide) that appeared in the Federal Register on February 24, 2011 (76 Federal Register 10379 – 80). ACLAM is the AVMA-recognized veterinary specialty organization that represents veterinarians certified as specialists in laboratory animal medicine.

ACLM acknowledges that the Guide is the premier guidance document promoting animal welfare and compliance while supporting the animal-based research community, and we have proudly supported the previous editions of the Guide and their implementation by PHS agencies, AAALAC International, and the institutional programs represented by our membership. Unfortunately, due to specific concerns outlined below, ACLAM does not support adoption of the new Guide in its present form. ACLAM is concerned that new recommendations for specific rodent housing are not supported by the scientific literature, will have little-to-no measurable benefit on animal welfare, and yet will have a significant financial impact on animal care and use programs. These costs will be passed on to the investigators or will otherwise negatively impact research output.
During the pre-publication review period, ACLAM commented that minimal cage size requirements for rodents presented in Table 3.2 of the Guide appeared to be adopted from Annex II of the European Directive with a modification. The table in Annex II stipulates that mouse cages should provide 330 cm² of floor space for “breeding,” and clarifies breeding “for a monogamous pair (inbred/outbred) or a trio (inbred).” Table 3.2 in the new Guide however, calls for a minimum of 51 in² (330 cm²) for a female plus litter plus 15 in² (96.7 cm²) for each additional average sized adult mouse. The clarification language present in Annex II is absent in the Guide. Consequently, standard mouse cages used by facilities throughout the US would not be large enough to house rodent groups with litters such as pairs (male and female) and all trios (one male, 2 females) typically maintained together for breeding purposes. It was ACLAM’s position then and it is our position now that this new space requirement is both lacking in scientific justification and prohibitively costly if implemented without appropriate modification.

In the final version an asterisk was added to Table 3.2 with the related note: “*The interpretation of this table should take into consideration the performance indices described in the text beginning on page 55.” However, this edit lacks the desired clarity since the discussion on performance indices does not provide any examples of trio paradigms and concludes with a statement that reads, “space recommendations presented here….should be considered the minimum for animals housed under conditions commonly found in laboratory animal facilities”. Moreover, one “frequently asked question” (FAQ) published on OLAW’s website leads us to believe that the flexibility of institutions to use performance based standards to develop and implement a policy to house mice in configurations that result in less space than stipulated in the Guide is limited. Specifically, the FAQ states that, “Blanket, program-wide deviations from the Guide for reasons of convenience, cost, facility capacity, and other non animal welfare considerations are not acceptable (http://grants.nih.gov/grants/olaw/faqs.htm#f10).

It is important to note the authors of the Guide provide no scientific justification for the increased cage size requirement and, in fact, describe as insufficient, the information that is available to delineate optimum space and housing needs of laboratory species. Contrast this to the significant body of science supporting current breeding densities and paradigms in the US (see references below).

By implementing the mouse breeding recommendations in the Guide, PHS-assured institutions will be forced to purchase additional cages or larger cages for breeding pairs and trios, which may require the purchase of additional racks, and in many instances, the construction of additional rooms to accommodate the increases. Bedding costs will increase and the number of animals used in breeding programs will also increase. This last point runs counter to the 3Rs approach to animal welfare.

According to data supplied to the National Association for Biomedical Research by the Laboratory Animal Breeders Association, initial capital outlay to accommodate these changes will cost ~500 million dollars, with annual increased operating expenses of ~150 million dollars. Alternatively, researchers would be forced to scale back breeding populations of mice, thereby limiting research.
If the Guide were adopted by the NIH with this new requirement as written, PHS-assured institutions would be forced to spend hundreds of millions of dollars to fully comply. These costs would be passed on to the investigators in the form of increased charges which would negatively impact their ability to maintain their currently level of productivity. Increasing the cost of doing animal based research without solid scientific evidence that such increases are needed or will benefit animal welfare is not consistent with the NIH's goal “to expand the knowledge base in medical and associated sciences in order to enhance the Nation’s economic well-being and ensure a continued high return on the public investment in research.”

If language could somehow be added back to Table 3.2 in the Guide, to allow for mouse trio breeding using existing cage sizes, ACLAM could endorse NIH’s adoption of the Guide. However, if the 8th edition of the Guide is not further revised or amended to correct this concern, in the absence of scientific data, we may not be able to support the Guide as issued.

Thank you for your time and attention.

Sincerely,

Ravi Tolwani, D.V.M., Ph.D., Diplomate ACLAM
President, ACLAM

References


Eveleigh JR. Murine cage density: cage ammonia levels during the reproductive performance of an inbred strain and two outbred stocks of monogamous breeding pairs of mice. Lab Anim., 1993 Apr; 27(2): 156-60

In Memoriam: Alex Brown

Dear Colleague:

As you may have heard the oldest son, Alex, of our mutual friend Pat Brown, died recently in a boating accident. Unfortunately, Alex succumbed while saving the lives of others. He was a truly remarkable young man who had obtained an aerospace engineering degree from the University of Maryland, completed his MSc, and was working on his PhD in conjunction with the National Institute of Aerospace and NASA. He had recently been awarded a scholarship in recognition of his innovative work in wing design and his overall research leadership. Alex is remembered not only for his scientific work but also his love of life, compassionate and outgoing demeanor, and general open friendship and support for all whose lives he touched. In lieu of flowers, the family has requested contributions to a scholarship in Alex’s name. Contributions can be made to The Alexander Brown Memorial Scholarship at the Department of Aerospace Engineering, University of Maryland. Details about the scholarship and how to make donations can be found at http://www.aero.umd.edu/about/alex-brown-scholarship.htm

A Celebration of Alex’s life will be held Sunday, June 12th at Stauffers Funeral Home in Frederick, MD. Visitation will be from 1 to 2 p.m., followed by a memorial service led by his uncle, Deacon Bill Bohn from 2 to 3:30 p.m. A reception from 3:30 to 5:30 p.m. will be at the Hampton Inn Fort Detrick. Directions to the Hampton Inn. The family, at this difficult time, requests that all questions be directed to:

Janeen Pergrin Rastall
janeenrastall@yahoo.com
517-410-3368

or

Marlene Cole
301-346-2652
cole1776@comcast.net

Sincerely,
Marlene N. Cole DVM MPH DACLAM
Bernadette P. Marriott, PhD
ACLAM Announcements

NABR President Is Newest Honorary ACLAM Diplomate

Frankie L. Trull was recently elected to Honorary Diplomate status in the American College of Laboratory Medicine (ACLAM). This special recognition was presented to her at the 2011 ACLAM Annual Forum Awards dinner on May 2 in San Antonio. Honorary membership is bestowed upon individuals, not necessarily veterinarians, who have made outstanding contributions to the specialty of Laboratory Animal Medicine. ACLAM has honored only 16 others with Honorary Diplomate status in its history. In part ACLAM said of Frankie, “Under her leadership on Capitol Hill and in the public arena both of these organizations (NABR and FBR) have had a profound positive effect on how we practice our specialty and how we inform the public on the overwhelming benefits to both humans and animals as a result of biomedical research.”

2010 Foster Award Winner: Dr. Brett Taylor

The Foster award for academic excellence is presented to the new Diplomate(s) scoring the highest on the American College of Laboratory Animal Medicine certifying examination in the preceding year. Dr. Brett Taylor, US Army veterinary Corps., San Antonio, TX had the highest score the exam. The award was presented at the 2011 ACLAM Forum. We congratulate him on this academic achievement.

2012 Nomination Slate for Election

Vice President
• Gary Borkowski
• Sue VandeWoude

Secretary/Treasurer
• Tim Mandrell (Incumbent)

Board of Directors
• Don Casebolt
• Kate Pritchett-Corning
• Craig Franklin
• Lyndon Goodly

GRAC Report

ACLAM responds to the NIH request for comments concerning adoption and implementation of the 8th Edition of the Guide for the Care and Use of Laboratory Animals.

The National Institute of Health’s solicitation for comments regarding adoption and implementation of the Guide appeared in the Federal Register February 24, 2011, spurred tremendous discussion and debate within and outside the College.

While recognizing the important role the Guide has as a document balancing animal welfare and research needs and its value to the research community, the GRAC members expressed significant concern regarding adoption in its present
form as a basis for evaluation of PHS assured institutions and programs. Once adopted, the Guide will essentially function as regulation with regards to the impacted institutions.

Two main areas of concern drove the discussion:

1. Insufficient evidence for some of the revisions found in the 8th Edition. Several revisions were intensely debated by the GRAC members, but a pivotal issue is the rodent breeding cage standards, specifically those related to mice. Although the Guide is performance-based, the GRAC’s interpretation of the language on pages 55-58 does not provide the latitude to allow continued breeding paradigms in use within the U.S. As written, the language would not allow trio breeding groups of mice in existing housing, a change that does not appear to be supported in the current literature. Furthermore, program wide deviations to the Guide in housing standards (performance standards) are not acceptable, and would have to be addressed for every individual protocol.

2. The financial impact of the rodent housing change on PHS assured institutions.

Although many institutions have not yet had time to fully assess the impact on their programs, early estimates of increased animal costs, capital expenditures for caging, and increases in institutional per diems run into hundreds of millions of dollars related to this one change. This is a tremendous concern for research programs across the U.S.

After checking with partner organizations including NABR, APS, FASEB and AALAS, the GRAC unanimously, but with great reluctance, advised that ACLAM recommend against NIH adoption of the Guide in its present form. GRAC recommended that if there could be clarification around this one aspect of mouse breeding, that ACLAM could recommend adoption of the Guide.

Submitted by Donna Clemons, GRAC

Newsletter Policy

The Newsletter is published 4X per year:
March: Pre Forum
June: Pre AVMA
Sep: Pre AALAS
Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position (100-150 word description of the position)
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))
Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for submission is two weeks prior to the publication date. The ad will be posted on the ACLAM website at http://www.aclam.org/jobs for approximately 90 days within a few days of submission.

The Position segment of each ad will appear in the ACLAM Newsletter referring the reader to the ACLAM website for the full text of the ad.

The cost to place an ad in the NL and post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not-for profits such as Universities and the Government. There is no charge for posting ads for educational/training positions.

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is:
- $1,000 for profits (a cost of $1.60 per targeted name)
- $500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.

ACLAMers on the Rise

Janice Wagner Named Vice President/Senior Associate Dean for Research at Wake Forest School of Medicine

Wake Forest School of Medicine Dean William Applegate announced last month that Dr. Janice D. Wagner of Pathology – Comparative Medicine, has been named Vice President/Senior Associate Dean for Research at Wake Forest School of Medicine. Dr. Wagner has been serving as Interim Senior Associate Dean since July 1, 2010 when the previous incumbent stepped down.

As Senior Associate Dean, Dr. Wagner will be charged with fostering and facilitating increased research funding opportunities and creating opportunities to excel in research and scholarship. Her role is to partner with the Dean in broadening and executing the vision of science and research at Wake Forest School of Medicine and the Medical Center overall.

Dr. Wagner will retain her faculty appointment as Professor of Pathology – Comparative Medicine, but will step down as Director of the Animal Resources Program. She is also a professor in the Translational Science Institute, an associate in the Institute for Regenerative Medicine, and member of the Diabetes Research Center. She received her Doctorate of Veterinary Medicine from Ohio State College of Veterinary Medicine, a PhD in Molecular and Cellular Pathobiology from Wake Forest School of Medicine, and her MS in Pharmacology from the University of Virginia School of Medicine. Dr. Wagner is board-certified by the American College of Laboratory Animal Medicine. She recently completed the Hedwig van Ameringen Executive Leadership training program in academic medicine.
OLAW Welcomes Dr. Barton Weick

The Office of Laboratory Animal Welfare (OLAW) recently announced the appointment of Barton Weick, DVM, PhD, DCLAM, to the position of Animal Welfare Program Specialist, Division of Compliance Oversight. Dr. Weick comes to OLAW with thirty-eight years of experience in biomedical research involving animals, mainly at NIH. He previously served as Attending Veterinarian on animal care and use committees at NINDS, NCI, NHGRI, NIDA and NIDCR. Dr. Weick is currently a Commissioned Officer with the U.S. Public Health Service.

Foundation News
ACLAM Foundation Report

Foundation Mission
The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

Grant Review
First I would like to thank all of the reviewers for participating this year. A special level of thanks goes to our full proposal subcommittee chairs, Sue Vandewoude, George Langan, Mark Whary, and Joe Newsome for their leadership. The ACLAM Foundation received 22 full proposals for review. Review of the full proposals was performed by subcommittees during March and April. The 4 subcommittees recommended funding of 5 proposals, and at the Forum a final decision was made on funding based on the subcommittee recommendations. Four grants will be recommended for funding to the BOD. In addition, the Foundation committee subsequently voted to allow 1 proposals to respond to critiques for potential funding. This rewritten proposal will be reviewed in June. The 4 proposals recommended for funding are:

- Jasenka Borzan, Johns Hopkins University $29,260
  “Rodent ultrasonic sounds as an indicator of non-evoked, postoperative pain”.
  This study examines whether there are alterations in vocalization patterns as a result of post-operative pain in the SD rat.
- James Marx, University of Pennsylvania $10,800
  “The oral administration of antibiotics to research mice”
  The goal of the study is to determine the ability of tetracycline and enrofloxicin in 2 water types to attain efficacious serum levels in mice.
- Karen Oppelt, East Carolina University $9,000
  “Efficacy of glass bead sterilization for aerobic bacterial decontamination of surgical instruments in serial rodent surgeries”
  Using sterile procedures, the investigative team will examine when bacterial contamination can be detected in serial surgical procedures in the mouse.
- Ida Washington, University of Washington $26,000
  “Development of a urine-based pregnancy test in mouse”
  The goal of the research is to examine whether a protein can be isolated from the urine of female mice to use as a marker of pregnancy.

To ensure that your personal and contact information with ACLAM remains current, don’t forget to update your personal information via the Personal Info Update Form on the ACLAM website at http://www.aclam.org/form_personal_infoQuask.html.
Forum Fund Raising Update
The Forum was a great success this year for the Foundation. We held a raffle only this year and thank you to Kathy Murray for starting off the raffle for us. We were able to raise over $12,000 for the Foundation from the online ticket purchases and Forum ticket purchases. The winners of the raffle were:

- The grand prize of an Apple I-Pad Won by Clifford Roberts
- Second prize of $500.00 cash Won by Cyd Gillett
- Third prize of $400.00 cash Won by Rao Varada
- Fourth prize of $300.00 cash Won by Lauretta Gerrity
- Fifth prize of $200.00 cash Won by Rebecca Blackwood
- Sixth prize of $100.00 cash Won by Dale Martin
- Seventh prize of 12 Lobster Won by Cyd Gillett
- Eighth prize of a Pen Won by Tom Meier
- Ninth prize of a Stopper Won by Ramaswamy Chidambaram
- Tenth prize of a Pen Won by Sean Maguire
- Eleventh prize of a Stopper Won by Greg Boivin

The 8th-11th place prizes were hand crafted and donated by Jon Hasenau.

We are very thankful to all of the donors, bidders, volunteers, and extend congratulations to all of the winners.

If you were unable to attend the Forum please consider making a contribution this month. Your contributions will ensure the Foundation is able to fund as many meritorious grants as possible. Please send your donation to our Development Officer, Jack Kinkler at:

ACLAM Foundation
20 MacKinnon Place
East Lyme, CT 06333

Should you have any questions regarding donations email Jack at jkinkler@gmail.com.

Forum Poster Session
We had an excellent poster session this year at the Forum. Twenty-five posters were presented. I believe this is a record for the Forum. A variety of topics were on display including 4 posters of our Foundation Grant recipients. The total number of presentations made by our Foundation funded investigators is now 108. A big thank you goes out to all of our presenters and to Jeanne Wallace for overseeing the poster session.

If you have any questions about the Foundation or wish to assist with grant review or fund raising please contact me. I am always open to new ideas and especially additional help!

Greg Boivin
Chair & Scientific Director
ACLAM Foundation
Open Positions

**Director – Animal Compliance Support (ACS) - IACUC**

**University of Tennessee, Knoxville, TN**

The Director ACS will create and oversee the post-approval monitoring program by coordinating and conducting reviews of clinical, post-surgical and other records for all laboratories in the University. They will inspect animal use areas, including animal surgery and procedure laboratories, and participate in semi-annual inspections. At laboratory visits, protocols and records will be reviewed for performance, accuracy and completeness. The Director will report to the Institutional Official any improvements that are made and will regularly monitor laboratories and facilities for follow-up of corrections mandated by the IACUC or external regulators. The Director will coordinate the training/support program for UTK investigators on animal use issues, and act as an external reviewer of the animal care and use program, animal protocols, and the use of facilities. The Director will supervise the IACUC office staff. Minimum/Required/Preferred Qualifications: Master’s degree in a relevant discipline required (doctoral preferred); three to five years experience and knowledge directly related to IACUC issues and animal welfare or equivalent combination of experience and education.

**Director, Biological Test Center**

**B. Braun Medical, Inc. and the Biological Test Center, Irvine, CA**

B. Braun Medical, Inc. and the Biological Test Center (BTC) are currently seeking a “Director, BTC” (Job Requisition # 2364) at the Irvine, CA. (Orange County) facility.

**Essential Functions:**

- Carry out supervisory responsibilities in accordance with the BTC’s and B. Braun’s policies.
- Develop new business opportunities in conjunction with senior staff.
- Develop financial plans for BTC.
- Responsible for the overall direction, coordination and evaluation.
- Provide for the testing and evaluation of finished products.
- Ensure that the BTC operation meets all of the applicable local, state, federal, and international regulations.
- Provide for the toxicology, pharmacology and chemistry advice and consultation to the global B. Braun organization.
- Set the scientific directions and standards.
- Align animal with clinical research.

To apply directly to this position, please visit [http://www.bbraunusa.apply2jobs.com/](http://www.bbraunusa.apply2jobs.com/) and reference requisition # 2364. You may also contact Ashley Hill, Sr. Staffing Specialist, by email at Ashley.Hill@bbraun.com.

Contact Nanette Kleinman at 216-368-2573 or nkh@po.cwru.edu for additional information about ACLAM Newsletter and website ad posting.

For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at [http://www.aclam.org/jobs](http://www.aclam.org/jobs). NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.
Primate Veterinarian, Division of Veterinary Resources  
New England Primate Research Center, Harvard Medical School  
Southborough, MA

The New England Primate Research Center (NEPRC) of Harvard Medical School, a NIH-funded AAALAC International-accredited National Primate Research Center, has an immediate opening for a primate veterinarian in its Division of Veterinary Resources. Job responsibilities will include providing clinical care and veterinary support for approximately two thousand breeding colony and research animals representing nine species of Old and New World monkeys; research support; and the training of residents, veterinary students and technicians. Minimum qualifications include a DVM (or equivalent) from an AVMA-accredited college of veterinary medicine, licensure to practice veterinary medicine in at least one of the states or territories, previous experience with nonhuman primates, and ACLAM board eligibility or diplomacy. An interest in collaborative and/or independent research is desirable. The successful candidate will have an academic appointment in the Department of Pathology at Harvard Medical School’s affiliate, Massachusetts General Hospital. Salary will be competitive and commensurate with experience and credentials. For additional information, please visit the Harvard employment website at http://employment.harvard.edu

Assistant or Associate Veterinary Specialist  
University Animal Care  
University of Arizona, Tucson, AZ

Exceptional individual sought for this continuing-eligible position in an AAALAC-accredited program led by a team of five veterinarians and supported by 50+ personnel. The incumbent reports to the Director and provides oversight for the campus-wide preventive health and clinical veterinary care programs for laboratory animals, with emphasis on rodent and large animal (e.g. NHP, pig, dog) species, anaesthesia, analgesia, and surgical support. Additional responsibilities include investigator consultation, training, promotion of occupational health and safety, involvement in departmental management decisions, IACUC-related activities, university service, teaching, and research. Minimum qualifications include: DVM or equivalent from an AVMA-accredited institution; graduate or residency training in laboratory animal or comparative medicine; ACLAM board eligibility or certification; full licensure to practice within one state. Review of applications will begin July 1, 2011 and will be accepted until a suitable candidate is identified. Submit applications for Job No. 47279 to https://www.uacareertrack.com/applicants/jsp/shared/frameset/FrameSet.jsp?time=1301690037750 The University of Arizona is an Equal Opportunity/Affirmative Action Employer.

Director of Laboratory Animal Care Facility – Attending Veterinarian  
University of Illinois College of Medicine, Peoria, IL

This position has the responsibility to provide veterinary care and direction that meet federal and institutional guidelines, to the Laboratory Animal Care Facility. Apply at https://jobs.uic.edu/default.cfm?page=job&jobID=8312
Duties:
1. Provide adequate veterinary care by developing and supervising programs in preventive, diagnostic and therapeutic medicine, prescribing medical treatments, assuring adequate pain management and administering adequate anesthesia/sedation to laboratory animals.
2. Consults with principal investigators and provides veterinary expertise and protocol review.
3. Educates and trains principal investigators, residents, medical students and technical research staff, as well as LACF professional husbandry and business office staff, in proper veterinary methods and practice.
4. Supervises the Laboratory Animal Care Facility personnel.
5. Reviews and modifies priorities for the use of laboratory space and equipment.
6. Provides scientific and technical advice to principal investigators and technical research staff using animals in the LACF.
7. Collaborates with research investigators in the development, implementation and publication of research protocols.
8. Develops policies and procedures to protect the health and safety of LACF staff.

**Associate Director Laboratory Animal Services, Requisition # 5432**
**Georgia Health Sciences University, Augusta, GA**

The Associate Director of Laboratory Animal Services, will be responsible for a comprehensive veterinary care program as required to provide a high quality research service and to maintain AAALAC accreditation.

Related responsibilities include
- Direct supervision of the clinical veterinarian, laboratory animal veterinary technicians and indirect supervision of the entire animal care staff.
- Oversight and maintenance of health monitoring and surveillance, diagnosis, pre and postoperative care of all species and treatment for a wide range of animal species.
- Development and oversight of rodent health monitoring programs and preventative medicine programs for all species.
- Supervision of surgical support services psychological well-being and enrichment programs.
- Provision of assistance and veterinary consultation to investigative staff.
- Service on the IACUC.
- Liaison to animal care, research, administrative and veterinary staff concerning regulatory compliance.
- Training and instruction for investigative, technical staff and animal care staff.
- Teaching responsibilities as assigned by the Director.

To view this exceptional opportunity and apply online at:  [www.georgiahealth.edu/jobs](http://www.georgiahealth.edu/jobs)
President Ravi Tolwani called the meeting to order at approximately 5:10 pm.

**Secretary-Treasurer’s Report:** Tim Mandrell, Secretary-Treasurer reported on the financial status of the College. Assets are held and managed by Morgan Stanley Smith Barney. As of December 31, 2010, ACLAM’s investment portfolio was worth $812,219 with a 12.2% YTD investment return. For the same period, the ACLAM Foundation’s assets were valued at $822,653 with a 15.9% investment return YTD.

**Executive Director’s Report:** Mel Balk, Executive Director, reported that ACLAM membership totaled 955 with 775 active, 164 retired, and 16 honorary Diplomates. There are 12 members who have requested retirement status this year. We also report the death of a retired Diplomate, Bud Middleton. Thirty four members have not yet paid dues for this year. One hundred and three candidates have qualified for the exam and 87 will actually be taking the exam; 53 for the first time, 24 for the second time, and 10 for the third time.

The new ACLAM web site is up and running; it has many improvements and we’ve received many positive comments on the site. There is a secure/members’ only area of the web site and questions have been raised about the member ID number required to access this area. The web site is hosted and administered by AALAS. The member ID number used to access the members’ only pages will be your AALAS ID number. About 80% of ACLAM members are also AALAS members. Payment of dues, Forum registration, and other member services are now available on line. An electronic form for members to enter recertification credits will be the next on line service to be available through the web site.

Twelve years ago, retired Diplomate Bud Middleton composed a forty year history of ACLAM but nothing was ever done with the document. Several other retired Diplomates worked with Mel and past Secretary-Treasurer Marie LaRegina to fill in the past 10 years. Marie volunteered to compile and edit the document and has produced a draft for review. The BOD will address how to best finalize the document and make it available to the membership.

Forum tours are available on Tuesday afternoon. Space is still available for several of the tours.

**ACLAM President’s Report:** President Tolwani recognized all new Diplomates in the meeting by asking them to stand along with first time ACLAM forum attendees. He next recognized the officers of the college: Steve Niemi- Vice President, Tim Mandrell –Secretary Treasurer, and new BOD members, Claire Hankenson and Mike Ballinger. He also recognized the current BOD by having them stand.

A slate of nominations for officers and new board of directors was submitted by the Nominations committee and approved by the board. Those nominated are:
- President Elect: Gary Borkowski and Sue VandeWoude
- Secretary-Treasurer: Tim Mandrell
- Board of Directors: Don Casebolt, Craig Franklin, Kate Pritchett-Corning, and Lyndon Goodly

**IT Management Committee:** Tom Meier, Co-Chair of the IT Management Committee reported on their behalf. Tom reported that everything was in place for the website to function properly. The recertification form will be the next web based member service that will be implemented, followed by an on line application for those wishing to take the exam. The list of committees and committee members as well as the Newsletter will be moved to the protected (members only) area of the web site. The BOD approved establishing an ACLAM LinkedIn group. Any ACLAM member can join and Ken Boschert has agreed to administer/referee the group as the gatekeeper.

**Strategic Planning:** President Tolwani reported on the Strategic Planning session held Friday April 29 and Saturday April 30 at Purple Sage Ranch in Bandera, TX. Members who participated in the strategic planning included Beth Ford, Rick Fish, Angela King-Herbert, Tom Meier, Executive Director Mel Balk, and Officers/BOD members Ravi Tolwani, Steve Niemi, Helen Diggs, Tim Mandrell, Gary Borkowski, Pat Fritz, Lauretta Gerrity, Bob Quinn, Claire Hankenson, Mike Ballinger, and Jack Kinkler. A formal report from the consultant/facilitator, Marsha Holston, will go to the board and the directives from this session will be further developed and approved by the board at the July meeting. Themes from the strategic planning session include: Information technology; success and opportunities for Diplomates such as enhancing management success; actively collecting information/data on issues that are important to the college, such as supply and demand for lab animal veterinarians, by actively perusing formal studies/surveys; and polling stakeholders on what is needed from ACLAM members.

**2013 Forum:** Steve Niemi announced the 2013 Forum will be held at the Williamsburg Lodge in Williamsburg, VA on April 13-16, 2013. This is a location that is within driving range for approximately 40% of the College membership.
Exam Review Committee: John Long reported on the Exam Review Committee. They completed review of the exam and that process went well.

Examination Committee: Kevin Corcoran reported on the Exam Committee: The Exam Committee presented the exam to the Exam Review Committee. The EC held a very active winter meeting and there were comments on approximately 30% of the exam questions. The 2011 certifying exam will be given on June 26 in Bethesda, MD. The format will be the same as for 2010 and consist of multiple choice and written questions. It will also include questions based on printed photographs that are included in the exam. Kevin thanked committee members Mary Kennett, Judy Davis, and Tonya Burkholder for their significant contributions.

Government Relations Committee: President Tolwani reported on the Government Relations Committee on behalf of Stuart Leland, Chair. The GRAC provides important guidance to College on government and regulatory issues.

Lauretta Gerrity reported on the NIH’s establishment of a new Center for Translational Research that will impact the existing Comparative Medicine programs at NCRR. ACLAM sent two letters on behalf of the College to the NIH Director regarding the announced reorganization of the National Center for Research Resources and urged the components of the Division of Comparative Medicine be held together to maintain synergies of training programs and infrastructure grants. The current plan is that NIH will move the DCM programs to the Director’s office.

President Tolwani reported on GRAC’s guidance to the college regarding the new Guide for the Care and Use of Laboratory Animals and its adoption by NIH OLAW. GRAC has drafted a letter that states the College’s strong support for Guide and performance based standards, but expresses concern over new space requirements for female mice (and rats) + litters. The letter will include the College’s position that new space requirements for females + litters in the Guide are prescriptive and not performance based, and are not supported by scientific literature, and implementation of these new standards will come at a high cost for PHS awardee and AAALAC accredited institutions. The letter will further include ACLAM’s position if the 8th edition of the Guide is not further clarified to specifically address and include breeding trios (as the EU guidelines do), we do not support adoption of the new Guide. Other organizations such as AALAS and FASEB will be submitting similar letters with the same concerns.

President Tolwani further reported that ACLAM and the ACLAM Foundation will play a leadership role in scientifically addressing performance based standards on space requirements. The BOD approved action for the Foundation to submit a request for proposals to address performance based space requirements for females (mice/rats) with litters. The Board approved the Foundation a budget of $200,000 that would fund up to 5 proposals. Furthermore, the Foundation will pay up to 10% in addition to the grant for facility and administrative (F & A) costs as an effort to attract more and enhance the scientific quality of proposals.

ACLAM Foundation: Greg Boivin reported on the ACLAM Foundation. The Foundation had a very successful year in 2010 with $250,000 in donations between members and industry. He reminded everyone the ACLAM web site can be used to make a donation to the Foundation and of the raffle that will be held during the Forum. The Foundation received 72 letters of intent that resulted in 22 full proposals being submitted. Four grant proposals were selected for funding and one more proposal requires additional information. In total, 5 grants will be funded. Donations to the Foundation are trailing last year by 8-10%. Jack Kinkler reported the Forum had received $45,000 in sponsorships.

Forum Program Committee: President Tolwani thanked the Forum Program Committee Chairs and members: Tim Mandrell reported the Biosafety Program for Monday will be high energy, interactive, and not your standard set of lectures. Joe Thulin reported the Animal Welfare program on Tuesday and Wednesday will include presentations and interactive breakout sessions. Each speaker was asked to provide clinically relevant information.

Mentoring Committee: Lauretta Gerrity reported for the Mentoring Committee. There are 73 mentors selected, 55 mentees, and 4 matches in place. The committee will conduct a midpoint progress survey with the mentors and mentees. Overall this committee has done a great job.

Committee on Evidence Based Performance Standards: Steve Niemi reported for Guy Mulder on the Committee on Evidence Based Performance Standards. Twenty two ideas were submitted and there will be 2 awards of $500 given to the best ideas. The question was raised on how these are tied to the Foundation. These ideas will be turned into requests for proposals by the Foundation.

Training Program Oversight Committee: Gary Borkowski reported on behalf of the Training Program Oversight Committee. The TPOC is actively reviewing training programs and Dianna Scorpio will chair the committee for another year.

President Ravi welcomed new Diplomates to the College.

Nancy Figler announced the Recruitment and Education Oversight Committee will meet with committee chairs on Tuesday afternoon.

The meeting was adjourned at approximately 5:55 pm.

Respectfully submitted by Timothy D. Mandrell, Secretary-Treasurer
First time Forum Attendees draw raffle tickets

Cyd Gillette wins 12 lobsters

Bike riding Diplomates

SOP writing workshop

Breakout session with Larry Carbone

ACLAM Forum 2011

Dave Small, Terri Cunliffe-Beamer, Mel Balk, Kevin O'Hair, Denver Marlow