President’s Message
A Message from the President of ACLAM

Fellow Diplomates:

It has been an emotionally unsettling few weeks for myself and many of you with the recent passing of four outstanding fellow Diplomates. The loss of Geoffrey Lord (ACLAM-58), Joe Held (ACLAM-78), Joe E. Wagner (ACLAM-69) and Andrew Wilkinson (ACLAM-99) has impacted the College deeply and each will be missed terribly. While their contributions to the field of laboratory animal medicine and the College are legendary, it is their friendship that will truly be missed by us all.

I have to honestly say that it was not until I began my term on the Board of Directors (BOD) and then as ACLAM President that I realized the tremendous amount of work required to keep the College operating. While the members of the BOD work incredibly hard, have marathon business meetings three times a year with interim teleconferences throughout the year, this pales in comparison to the efforts of our committee chairs and members who are also working all year long to keep the College moving forward. I was amazed at the response to the call for volunteers this year as 85 Diplomates offered their assistance. This tells me that we have a vibrant, active College whose dedicated members want to help shape our future and keep us on the cutting edge. Thank you to everyone who so unselfishly volunteered your time and to our committees who do the heavy lifting for the College.

For those of you who attended the Town Hall meeting at the national AALAS meeting in Charlotte, I hope you found the information helpful in understanding the evolution and existing status of the examination process. I believe this is an important step in establishing transparency in the examination process, a practice we will continue in the future. I think the most significant event resulting from the introspection of the College on the examination process and results is the decision to conduct another standard setting study for the 2008 exam. The group of Diplomates who will be conducting the standard setting study will be carefully constructed to ensure that a broad representation of Diplomates will serve on this critical component of the examination process.

One of the key concepts that I want to convey during my tenure as President is to reinforce that our College operates as a democratic process. The members of the College elect representatives to serve on the BOD, which in turns conducts the business of the College. I encourage each of you to know your BOD members and to let them know your thoughts, ideas and concerns. The members of the BOD can only represent you if they hear from you.
So in closing, I ask each of you to keep the families and friends of our departed colleagues in your thoughts and to take a moment to remember each of them for the qualities that made them special to each of you.

Jim Swearengen, DVM, DACLAM, DACVPM
President, ACLAM

Letters to the Editor

The ASLAP Foundation, “Securing our practice specialty’s future through our involvement with and education of today’s veterinary students.”

As the Chair of the ASLAP Foundation, I am writing this letter to encourage members of ACLAM who are not members of ASLAP to contribute to the ASLAP Foundation. The Foundation is incorporated in the State of Illinois and has been granted tax exempt status from the IRS as a 501(c)(3) charitable organization. The sole purpose of the Foundation is to provide awards and scholarships to veterinary students who have demonstrated an interest in the practice of laboratory animal medicine. The short-term goal of the Foundation is to fund an award at each veterinary school for students interested in laboratory animal medicine. The long-term goal, to support a summer fellowship program similar to the one previously managed by the AALAS Foundation, will require a significant fund balance. These fellowships will require an institutional match. The Foundation works through ASLAP’s Veterinary Student Liaison Committee (VSLC) which has a representative at each veterinary school. Through their efforts ASLAP has 13 student chapters and 81 student members. Since the pipeline issue seems to be of concern to almost every member of ACLAM, it would seem only natural you would want to support efforts to get students interested and involved in the practice of laboratory animal medicine. Through its VSLC and with the support of its Foundation, ASLAP is doing just that. To make a contribution to the ASLAP Foundation go to http://www.aslap.org/ and click on donate or download the donation form. By donating to the Foundation you will be helping us to secure the future of our practice specialty through our involvement with and education of today’s veterinary students. While you are at it click on the Membership block and join ASLAP, the organization, which represents laboratory animal practitioners within organized veterinary medicine.

Taylor Bennett
Chair, ASLAP Foundation

ACLAM White Paper

Dear ACLAM Colleagues:

From the time the initial ACLAM Role Delineation Document (RDD) was created, through its most recent iteration, I have been concerned that the examination requirement of our College has been too focused on the RDD. I say that because the purpose of the RDD is to provide real-world relevance to the ACLAM certification examination; i.e., it is meant to reflect what members of the College actually do at work. On the surface, that sounds reasonable, but the purpose
of this correspondence is to question the RDD as the philosophical basis of the certification examination. I advocate below that laboratory animal medicine and laboratory animal science are not one and the same, and as veterinarians in the American College of Laboratory Animal Medicine, not the American College of Laboratory Animal Science, we should increase our certification examination’s focus on laboratory animal medicine. I also suggest a mechanism to help us assure that the certification examination assesses the basic knowledge of laboratory animal medicine required of a prospective Diplomate while not neglecting the reality that we also work in laboratory animal science. As a point of clarification, when I use the term laboratory animal medicine in this document I mean it to encompass our unique knowledge of laboratory animal anatomy, pharmacology, physiology, hematology, microbiology, pathology, medicine, radiology, surgery, anesthesia, analgesia, etc. By laboratory animal science, I am referring to our knowledge of regulatory issues, personnel management, research methodology, statistics, animal handling, societal concerns, animal husbandry, disaster planning, facility design, security systems, and the like.

Within laboratory animal medicine, where I have been for the last thirty-plus years since leaving a decade of private practice, I have engaged in basic cancer research, clinical research, clinical medicine, directed laboratory animal facilities, and so forth. In other words, I have performed many of the items in the RDD, often concurrently. And yet, I have always sensed that the depth, not the breadth, of my core medical knowledge about our specialty should have been more deeply probed when in 1981 I became certified as a Diplomate of the College. That concern remains with me today for newly certified Diplomates. Like most people reading this document, I have enough specialty knowledge to get by and hopefully make a positive contribution to the use of animals in biomedical research, but is “getting by” enough for us as medical specialists? The RDD and our examination process cover so many aspects of laboratory animal science and research that our specialty, laboratory animal medicine, incorporates only about 40%-50% of the one-day examination. Thus the conundrum: is “laboratory animal medicine,” as the term is used by the College, really laboratory animal medicine or is it the more encompassing term, laboratory animal science? I believe it is more of the latter but should be more of the former, using the definition of laboratory animal medicine that I provided in the first paragraph.

Many—but not all—ACLAM Diplomates do less clinical work than most exotic animal practitioners, a group of veterinarians who treat species similar to those we treat in laboratory animal medicine. Our reduced emphasis on diagnostic and therapeutic medicine is due, in part, to our heavy emphasis on preventive medicine and in part due to the specific needs of animal use in research, teaching, and product testing. Therefore, if prospective Diplomates should have a more extensive knowledge of laboratory animal medicine than is currently required for entry into the College (as I am advocating), would this eventually turn the College into a clone of exotic animal practitioners? The answer is no. The exotic animal practitioner has to worry about diagnosing and treating diabetes in a guinea pig or a leg fracture in a rat. The laboratory animal specialist is involved in phenotyping animal models to see if they express diabetes, or is more concerned about the safest way to perform bone density studies rather than the most recent way to plate a broken bone. The laboratory animal specialist tries to pre-emptively alleviate pain from induced neuropathies rather than reacting to traumatic neuropathies, and the list goes on. In other words, we find ourselves dealing
with veterinary issues that are typically different than those seen by exotic animal practitioners, but still—day in and day out—we see animals that require basic and unique veterinary care. We are the veterinarians who treat skull cap infections, induced diabetes, animals with Parkinson’s disease, hypercholesterolemic rabbits, blood circulation compromised by femoral catheters, animals with heart, kidney, or pancreatic transplants, and so on and so forth. All of this attests to the fact that we most certainly have not given up being animal doctors; we just treat and try to prevent different problems than exotic animal or any other practitioners.

Now I will come to the heart of this discussion. The RDD properly notes that the certifying examination should focus on knowledge that is unique to laboratory animal medicine. There is no disagreement here, but is the depth of the knowledge tested sufficient? How many Diplomates know the actual anatomy and functions of the rodent Harderian gland? How many Diplomates understand the biosynthesis of cholesterol in a hypercholesterolemic rabbit, the distribution of the “submandibular” vein (a misnomer) in the mouse, or how perturbations in stem cells may lead to cancer in transgenic mice? Similarly, how many Diplomates are familiar with the anatomy of the hamster pancreas, the radiographic appearance of the rabbit cecum, cardiac blood supply differences between a rabbit, pig and dog; the mechanism of action of common analgesics, when they may be medically contraindicated, and even the peer reviewed literature on adequate doses? Is it necessary for a new Diplomate to be reasonably conversant about the suture materials needed for different common research procedures? Does the specific answer to any of these questions really matter, or has the point been made that there is a lot of in-depth laboratory animal medicine that new Diplomates should know, irrespective of the time percentages given in the RDD?

I have made the contention that new Diplomates should know a good deal about laboratory animal medicine because we are veterinarians in the American College of Laboratory Animal Medicine. That’s our specialty. Whether a new Diplomate’s career leads to being a clinician 100% of the time or never, that person is still a veterinarian, still a Diplomate, and thus a laboratory animal medicine specialist. And yet, realistically, there is much more to our jobs than being doctors. Just look at the RDD. We are involved in husbandry, facility design, a plethora of regulatory issues, and many other aspects of laboratory animal science. We simply cannot have an examination that disregards these aspects of our work. Therefore, what follows is a suggestion for change that still incorporates all of the responsibilities of an ACLAM Diplomate.

As part of its certification process the American College of Veterinary Internal Medicine (ACVIM) has two separate examinations. A candidate must pass both examinations to become an ACVIM Diplomate. The first, the General Examination, requires a broad knowledge of veterinary internal medicine. The second ACVIM examination is the Certifying Examination for a subspecialty, such as small animal internal medicine, cardiology, or oncology. I am suggesting that the ACVIM general exam would be analogous to a proposed ACLAM general (qualifying) examination, and would be based on the candidate’s knowledge of laboratory animal science (as defined earlier) and the general veterinary medical knowledge required of any new ACLAM Diplomate (e.g., recognizing a microcytic anemia). The ACVIM certifying exam would be analogous to a proposed significantly expanded ACLAM certifying examination that is focused on laboratory animal medicine, as previously defined.

I am suggesting that our College re-evaluate the use of the RDD as the basis for allocating the approximate percentage of questions used on the current certifying
examination. The RDD only reflects what the average ACLAM Diplomate does on a day-to-day basis. It does not, nor was it ever intended to, define the depth of veterinary knowledge required by a laboratory animal medicine specialist. The current certifying examination, in the opinion of this Diplomate, must be far more thorough in that respect. I recognize that some training programs may have to change their teaching approach to meet such a standard, but it can be done. Because an ACLAM Diplomate is deeply involved in many aspects of laboratory animal science and also must be knowledgeable of general veterinary medicine and surgery, I have suggested a two-tiered examination process, analogous to that used by ACVIM. The first tier would be a general examination, loosely based on the 50-60% of the current examination that is not primarily focused on laboratory animal medicine. The second tier would be a certifying examination which would be solely focused on an expanded knowledge base of laboratory animal medicine. Certification as an ACLAM Diplomate would require passing both examinations.

We should not adopt these suggested changes to right any glaring current wrong, for we are certainly holding our own as a College. But is that good enough? Have we made a subtle accommodation to define laboratory animal medicine by what we currently know and do, or should we be pushing the envelope forward to require more entry level knowledge about our specialty? I am arguing for the latter. I am suggesting that there is so much available baseline knowledge about laboratory animal medicine that we cannot continue to slavishly follow the RDD in our certification examination and training programs. If we continue to accept the constrictions of the RDD we will really be a College of laboratory animal scientists having a secondary concern for laboratory animal medicine. I, for one, do not want that to happen.

Respectfully submitted,

Jerald Silverman
November 27, 2007

ACLAM Announcements
Election Results-2007

Those candidates elected to office in ACLAM are:

Vice President- Helen Diggs
Secretary/ Treasurer- Chuck Raflo
Board of Directors- Jeff Fortman
Lucy Senter

Career Pathways Committee: Outreach Volunteers Needed

The Career Pathways Committee (CPC) is an ad hoc committee that was formed in 2001 to develop outreach programs for veterinary medical students and veterinarians outside the field of laboratory animal medicine as a means
of addressing the national shortage of laboratory animal veterinarians needed in biomedical research. The CPC requires assistance from ACLAM Diplomates with two important initiatives this year.

1. We are trying to ensure that every veterinary school in North America receives a lab animal career talk/luncheon at least once every 3 years. This is an important area of outreach that can have an enormous impact on veterinary students as they think about future career paths. If you are at or near a veterinary college and would like to share your enthusiasm for this field with veterinary students, funding is available to host a luncheon and advertise a talk. We encourage ACLAM Diplomates to work with local ASLAP liaisons to coordinate the talk. Sample talks are posted on the ACLAM website (http://aclam.org/education/pathways.html) and may be used as a template for your own presentation. Some of the schools not reached in the last year include CSU, KSU, LSU, Michigan SU, Mississippi SU, NCSU, Ohio SU, Oklahoma SU, Oregon SU, Ross, Texas, Tufts, UCD, UG, WSU, and Western University of Health Sciences. Please contact Thea Brabb (thea@u.washington.edu) for more information regarding coordinating a talk, contacting the local ASLAP liaison, and applying for luncheon funding.

2. We need to provide information to fellow veterinary practitioners about career and collaborative opportunities within laboratory animal medicine through state Veterinary Medical Associations (VMAs). One mechanism of doing this is to interact with state VMAs either through presentations and distribution of information at annual state VMA meetings or through state VMA newsletters, with short articles about the clinical specialty of laboratory animal medicine and profiles on laboratory animal veterinarians. Many of the state VMAs contacted are receptive to these types of interactions and information exchanges and have also indicated that they will accept and publish at no charge articles from veterinarians who are either state VMA members or reside within the state. The CPC is asking for ACLAM Diplomates to serve as “points of contact” with their state VMA in coordination with the CPC. The CPC will provide volunteers with a template paragraph on our clinical specialty and guidelines for writing a profile about what laboratory animal veterinarians do that can be submitted to the state VMA newsletters as well as informational brochures and posters that can be distributed at state VMA meetings. If you are interested in being involved and in helping ACLAM with the “pipeline” issue that our specialty is currently facing, please contact either Lesley Colby (lacolby@umich.edu) or Stephanie Murphy (murphyst@ohsu.edu) for more information and copies of templates.

2008 ACLAM Dues Notice
December 2007

The 2008 annual dues of $250 are due January 1, 2008. Remittance should be sent to the Executive Director at your earliest convenience. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2008. Late dues payments are – March 2-Sep1- $350. After Sep 1- $400.
Please make checks payable to the AMERICAN COLLEGE OF LABORATORY ANIMAL MEDICINE or ACLAM or you may pay by Credit Card.

YOUR NAME:_______________________________________________

Checks or Credit Card   ___ MasterCard   ___Visa   ____AMEX

________________________                 __________________________
(Credit Card Number)    (Expiration Month and Year)

__________________________________      ______________________
(Print name as it appears on Credit Card)   (Signature)

Online Personal Information update Form. You can now update any inaccurate or outdated Directory information in a matter of minutes at the ACLAM Website- www.aclam.org. Please click on the Personal Info Update form in the left column and follow the directions.

ACLAM Federal Tax ID Number  36-6108149

Dues payments to the American College of Laboratory Animal Medicine may be deductible on federal income tax returns as business expenses, but they are not deductible as charitable contributions. Contributions to the ACLAM Foundation are deductible as charitable contributions.

RETURN PAYMENT TO:  Dr. Melvin W. Balk
                      Executive Director, ACLAM
                      96 Chester Street
                      Chester, NH 03036
                      FAX 603-887-0096

Retirement Reminder

As the end of the year approaches and dues are payable some of you may consider retirement as an option. The ACLAM policy on retired status reads “A retired Diplomate is interpreted to mean one who is retired from professional veterinary medical activities from which they earn an income. This includes retirement from regular employment as a laboratory animal specialist, private consultation in laboratory animal medicine or the practice of veterinary medicine”.

A retired Diplomate shall not be required to pay dues, nor have the right to vote. You will continue to receive the quarterly newsletter electronically and an annual Directory, if so desired. Please notify the Executive Director if you elect to be placed on the retired roster.

Newsletter Policy

The Newsletter is published 4X per year:
• March: Pre Forum
• June: Pre AVMA
Sep: Pre AALAS
Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position (100-150 word description of the position)
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for submission is two weeks prior to the publication date. The ad will be posted on the ACLAM website for approximately 90 days within a few days of submission.

The Position segment of each ad will appear in the ACLAM Newsletter referring the reader to the ACLAM website for the full text of the ad.

The cost to place an ad in the NL and post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not for profits such as Universities and the Government.

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is:
- $1,000 for profits (a cost of $1.60 per targeted name)
- $500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.

**ACLAMers on the Rise**

*Linda Toth Honored with CRL Excellence in Refinement Award*

Congratulations go to Linda Toth of the Southern Illinois University (SIU) School of Medicine. She received the 2007 Charles River Laboratories’ Excellence in Refinement Award last month at the 6th World Congress on Alternatives and Animal Use in the Life Sciences in Tokyo.

Sponsored by Charles River Laboratories, in cooperation with the Johns Hopkins Center for Alternatives to Animal Testing (CAAT), the award honors an individual who has made an outstanding contribution to the development, promotion and/or implementation of refinement alternatives. “Refinement,” one of the “3Rs of alternatives,” refers to methods aimed at minimizing pain and distress for
Dr. Toth was chosen to receive this award for “a body of research that improves both the understanding and practice of refinement alternatives.” Trained in pharmacology and in veterinary medicine, she is Professor in the Department of Pharmacology and Associate Dean of Research and Faculty Affairs at Southern Illinois University School of Medicine. Her exceptional ability to integrate scientific goals and animal care serves to enhance both the quality of research and the quality of life for laboratory animals.

from the AMP News Service Digest - Thursday September 20, 2007

Steven Pakes to Receive 2007 Rowsell Award

SCAW is pleased to announce the recipient of the annual Harry C. Rowsell Award: Steven P. Pakes, DVM, PhD. The Award will be presented at SCAW’s 2007 Winter conference in San Antonio. Dr. Steven P. Pakes received his D.V.M. degree from The Ohio State University and his Ph.D. degree in Veterinary Pathology from the same University. After an eight-year research position in the U.S. Army Veterinary Corps he served as a faculty member in the Ohio State College of Veterinary Medicine as a director of the postdoctoral program in laboratory animal medicine. In 1972 he became Director of the Animal Resources Center and Chairman of the Division of Comparative Medicine at the University of Texas Southwestern Medical Center. He established a postdoctoral program in comparative medicine at UT Southwestern, where he continues to serve as Professor, Department of Pathology. He has served as a consultant in laboratory animal science to numerous academic institutions, pharmaceutical companies, research institutions and federal laboratories. He has been active in numerous professional and scholarly organizations, including American Association for Laboratory Animal Science (AALAS), Assessment and Accreditation of Laboratory Animal Care, International (AAALAC), America College of Laboratory Animal Medicine (ACLAM), American Veterinary Medical Association (AVMA), Institute of Laboratory Animal Research (ILAR), and the International Council for Laboratory Animal Science (ICLAS), Past President.

ACLAM Foundation

Research Grant News

Foundation Grants

10 years! The ACLAM Foundation turned 10 this year. Together, we have funded 64 research grants ($1,170,000). ACLAM Diplomates led or were investigators on 47 grants (73%). Thank you for the donations which funded these research projects.

2008 Grant Cycle – Your ACLAM Assignment!

You probably have several ideas for research grant applications. Pull together a research team or convince a colleague to apply for funding. The ACLAM Foundation is depending on all Diplomates to encourage applications for a grant award. Running a laboratory animal veterinarian training program? We encourage you to have your postdocs apply for funding.

What is involved? A simple two-page “letter of intent” will be due January 30, 2008. Consider strengthening your application with some pilot data. For
more information, please contact Greg Boivin, Foundation Scientific Director, at boivingp@ucmail.uc.edu. Check the ACLAM web site (www.aclam.org) for instructions on how to apply.

**Forum 2008 Poster Session**

Remember performance standards? Since we are to check that our professional judgments are accurate, consider gathering some data. With your new data, prepare a poster for the 2008 Forum. Plan a study and mark your calendar to submit that poster. Contact Greg Boivin at boivingp@ucmail.uc.edu.

**Foundation News**

**Annual Appeal**

Foundation Chairman, Marty Morin, urges you to make a year end donation. We need your help to fund research projects in 2008. Remember that 100% of your gift goes to funding these studies! Multi-year pledges help the Foundation Committee with planning, so consider a pledge this year. The Foundation Committee members thank you for your generosity and hope they will hear from you soon.

To date, the Foundation has raised $83,000 – similar to the results in 2006. However in 2006, the Foundation had a “flood” of year end gifts. Pray we see that again in 2007! Better yet, send a check in tonight or call Marty Morin now to use a credit card (410-758-1797).

**Breaking news!** As this issue of the Newsletter went to press we learned Abbott has donated $50K to the ACLAM Foundation to support grants under the program of “Pioneering Alternatives & Animal Care Excellence (PACE)”. Grants will be reviewed during the regular cycle and the target of the research should be on alternatives and other animal welfare enhancements.

Perhaps 2007 is the year you will join 123 of your colleagues as a member of the President’s Circle for Sustained Giving! AND twenty PC members have made two or more such pledges. So what about you? We have a special NO MONEY DOWN offer! Membership in the President’s Circle requires just your pledge - $500/year over 10 years. Please call Marty. [Note: For many, that is only about $350 after taxes. 100% of your gift goes to fund research projects.]

**Alumni Team Competition**

Status in 2007? The big alumni story has been the President’s Circle for Sustained Giving membership duel between Teams Ohio State and Texas A&M. As the 2007 Forum opened, A&M moved in front when three team members joined the President’s Circle. The two teams traded “blows” during the entire meeting with OSU coming out one member ahead. Post meeting, Texas A&M tied OSU with 15 PC members.

Eleven (11) teams have added members to the Presidents Circle this year. See the 22 new PC members in bold on the President’s Circle donor page at the back of this Newsletter. The total in 2007 PC pledges is over $90,000!

In other alumni news, Team Georgia has moved up from 5th to 2nd overall. The biggest team move thus far in 2007 was Texas A&M, up 8 places to 6th. Kansas State leapt 7 spaces to 7th and Missouri jumped 4 spots to 12th.
### ACLAM Foundation Alumni Competition

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The table on this page to check your alumni team’s position, and then contact your team captain to volunteer your assistance. Two teams still need a team captain. To volunteer, call Marty Morin 410-758-1797.

### Forum for Life

Plan now to attend the Forum for Life 2008. Contact the FFL Chair, Pierre Conti (mamlmed@aol.com) to volunteer to help. Bring your spouse, your ACLAM or non-ACLAM friends and have a good time in Myrtle Beach, SC (4/14-17/08).

### Educational Opportunities

#### Training in Comparative/Laboratory Animal Medicine

**Colorado State University, Fort Collins, CO**

The Colorado State University, Laboratory Animal Resources, in conjunction with the Department of Microbiology, Immunology and Pathology, in the College of Veterinary Medicine and Biomedical Sciences, is offering a post-DVM graduate training position in comparative animal medicine. The core program includes residency training in laboratory animal medicine and graduate research, and is designed to culminate in both American College of Laboratory Animal Medicine (ACLAM) board certification eligibility, and an MS or PhD degree in the department of Microbiology, Immunology and Pathology. Clinical and didactic training will be performed at CSU in conjunction with combined post-doctoral training programs in veterinary anatomic and clinical pathology, and microbiology.
Residency position in Primate Medicine and Surgery
Division of Primate Medicine, New England Primate Research Center (NEPRC) of Harvard Medical School (HMS)
Southborough, MA

The Division of Primate Medicine at the New England Primate Research Center (NEPRC) of Harvard Medical School (HMS) has an opening in its two-year primate medicine and surgery training program. The aims of this clinical training program are to provide highly motivated veterinarians with the specialized experience required for successful careers as primate clinicians. This program emphasizes training in colony management, diagnosis and treatment of disease, and implementation of experimental protocols utilizing NHP as models of human disease. Residents will have a unique opportunity to receive training in biosafety and biocontainment principles. The program will additionally provide opportunities for involvement in clinical research addressing the medical and husbandry needs of nonhuman primates maintained in research settings. Upon completion of the program it is anticipated that the resident will be eligible for American College of Laboratory Animal Medicine certification.

Open Positions

Head of Nonhuman Primate Surgery Unit
Oregon National Primate Research Center
Oregon Health Sciences University, Beaverton, OR

The Oregon National Primate Research Center (ONPRC) seeks an experienced Veterinary Surgeon for the position of Head of Nonhuman Primate Surgery. The Head of Nonhuman Primate Surgery will supervise a staff of veterinary specialists and oversee operations and management of surgical facilities for nonhuman primates and other research animals at the ONPRC within the Division of Animals Resources (DAR).

The appointee shall provide services as assigned by the DAR Director in furtherance of the university’s missions and provide leadership in achieving the goals of the DAR. The incumbent will work with the DAR Division Head and staff in ongoing strategic planning for the ONPRC, and assist in the development and expansion of research resources to support additional core and affiliate nonhuman primate model research programs.

Clinical or Facility Veterinarian
Department of Health and Human Services
National Institutes of Health, Office of Research Services
Division of Veterinary Resources

Join us on the edge of discovery as a Clinical or Facility Veterinarian. The National Institutes of Health (NIH), the world’s largest medical research facility, has two challenging positions now available in the Division of Veterinary Resources (DVR), Veterinary Medicine Branch (VMB).

1) Working as a Clinical Veterinarian for the NIH, requires expertise in laboratory animal medicine and a working knowledge of regulatory requirements for the
care and use of animals in research. Major responsibilities include the provision of clinical care, direction of technical staff, protocol review and facility operations. Practical experience with primate medicine is essential.

2) Working as a Facility Veterinarian for the NIH, requires expertise in laboratory animal medicine and a working knowledge of regulatory requirements for the care and use of animals in research. Major responsibilities include the provision of clinical care, direction of technical staff, protocol review and facility operations. Practical experience with primate medicine is essential.

**Clinical Laboratory Animal Veterinarian**

*Bionetics Corporation, Jefferson, AR*

The Bionetics Corporation, a diversified engineering and applied science company, is seeking an experienced Clinical Laboratory Animal Veterinarian to provide veterinary support to the National Center for Toxilogical Research (NCTR) located in Jefferson, Arkansas.

**DUTIES:**

Provides veterinary support to NCTR laboratory animal programs consistent with NCTR guidelines, and IACUC and EHS programs. The primary responsibility shall be the provision of veterinary medical and surgical care to the NHP colony. Responsibilities include providing daily clinical care and treatment of laboratory animals; participation in emergency call schedule and after-hours veterinary care with other DVS veterinarians as required. This position actively participates in research protocols as a co-investigator or, at a minimum, provides advice, consultation, and technical/medical/surgical services to the NCTR investigators who utilize NHPs in research protocols.

**Laboratory Animal Veterinarian**

*National Institute of Neurological Disorders and Stroke (NINDS), Bethesda, MD*

The Animal Health Care Section (AHCS) of the National Institute of Neurological Disorders and Stroke (NINDS) is recruiting for the position of Laboratory Animal Veterinarian. The AHCS is responsible for all aspects of the care and use of laboratory animals in the intramural research programs of the NINDS and the National Institute on Deafness and Other Communication Disorders (NIDCD). The AHCS operates three animal facilities on the NIH Bethesda campus and one facility in Rockville, MD, and is currently staffed by six veterinarians (two American College of Laboratory Animal Medicine [ACLAM] diplomates) and ten veterinary technicians. Duties include provision of clinical care to rodent and nonhuman primate models used in neurologic and auditory research, training of vivarium staff and investigative personnel, review of proposed animal studies, participation in the planning and implementation of an extensive animal health surveillance program, and contribution to the ongoing evaluation and refinement of the NINDS/NIDCD animal care and use program.
Pathologist DVM
Abbott Laboratories, Abbott Park, IL

Follow your aspirations to Abbott for diverse opportunities, competitive salaries, great benefits, a 401(k) retirement savings plan, a company paid pension plan and profit sharing, all with a company providing the growth and strength to build your future.

Preclinical Safety Division, Abbott Laboratories, is seeking an Anatomic Pathologist. Responsibilities will include participation in design, conduct, interpretation and reporting of studies intended to support the discovery and development of new products. The successful candidate will contribute to both the pathology department and multiple discovery areas, depending upon their interest and capabilities.

Laboratory Animal Veterinarian
Memorial Sloan-Kettering Cancer Center and
Weill Medical College of Cornell University, New York, NY

The Research Animal Resource Center (RARC), serving both the Memorial Sloan-Kettering Cancer Center and the Weill Medical College of Cornell University, is seeking a laboratory animal veterinarian. Responsibilities include administrative supervision of the veterinary technical staff and the provision of clinical care to laboratory animals at specific RARC facilities; overseeing animal health monitoring, quarantine, importation and surgical programs; IACUC membership and associated activities; and participating with other RARC senior management in programmatic development initiatives, education programs and postdoctoral training in laboratory animal medicine and pathology. Collaborative and/or independent research is supported.

Senior Research Veterinarian
Wyeth, Collegeville, PA

We currently seek a Senior Research Veterinarian to join our team. This position has shared responsibilities at the Collegeville, PA and Princeton, NJ sites. Selected candidate will provide veterinary medical and surgical services; assist with animal model development; and provide direction and training to investigator and animal care personnel. Participating on the Institutional Animal Care and Use Committee and contributing with other BioResources management to ensure compliance with federal regulations, industry guidelines, and company policies regarding the use of animals in biomedical research will also be involved.

Responsibilities include:
• Ensure and maintain the health status of the animal colony and providing veterinary medical, surgical, and diagnostic support for a variety of laboratory animal species.
• Provide research support for IACUC approved animal protocols.
• Work closely with BioResources management to ensure USDA compliance and maintenance of AAALAC accreditation.
**Clinical Veterinarian**  
**WIL Research Laboratories, LLC, Ashland, OH**

WIL Research Laboratories, LLC, is a successful, mid-size interdisciplinary non-clinical CRO, providing toxicology and related services to pharmaceutical, biotechnology, chemical, veterinary and food product industries. WIL Research Laboratories, LLC, is seeking a clinical veterinarian. WIL is an AAALAC-accredited, GLP Toxicology Laboratory located in Ashland, OH.

Position includes IACUC membership, responsibility for the care and well being of all animals in vivarium, and assuring compliance with all regulations concerning animal care. Duties will include managing a modern, 200,000 square foot vivarium, overseeing animal health surveillance program, and continually refining the current laboratory animal medicine program. Development of new clinical procedures, as well as reviewing and improving current procedure is expected. Position also includes acting as adviser for occupational health and safety issues. Clinical veterinarians may also serve as technical advisors for studies requiring veterinary input at macroscopic examinations in necropsy.

**Senior Staff Veterinarian**  
**The Jackson Laboratory, Bar Harbor, ME**

The Senior Staff Veterinarian (SSV) is one of 5 veterinary positions within the department of Laboratory Animal Health Services (LAHS), which comprises The Jackson Lab’s Diagnostic Laboratory and units responsible for clinical medicine, pathology, diagnostic research & development, biosecurity, animal welfare and compliance, training, surgery service, quality assurance, and quality control. The SSV is the primary LAHS liaison to the JAX Mice and Services department (JMS) that is responsible for the breeding and distribution of mice world wide and for the provision of research related services to the research community. Specific duties include: preparation and updating of animal health and welfare related informational publications and materials on the TJL web site; serving as the principal LAHS liaison to JMS for customer related activities, oversight of animal care programs in all Bar Harbor facilities, and assisting the Senior Director of LAHS with the development of new policies and procedures and short and long range planning.

**Director, Laboratory & Animal Resources**  
**Princeton University, Princeton, NJ**

The University has recently restructured its Laboratory Animal Resources to consolidate all services under a single administrative unit and the Director will have authority to manage all aspects of the operation of this unit. The Director will report solely to the Dean for Research.

You will serve as campus Attending Veterinarian, provide veterinary care including development and implementation of preventative health programs, oversee daily operation of all animal facilities with supervisory responsibility for all laboratory animal resources employees, consult on the planning and design of a state-of-the-art animal facility for the recently inaugurated Neurosciences Institute, advise research investigators on study design and development of animal models, provide training in animal care and use to campus personnel,
serve as a member of the IACUC and other relevant committees, maintain institutional AAALAC accreditation and ensure compliance with all federal, state and local regulations. The Director will be afforded the opportunity and resources to conduct independent research on a part-time basis.

**Assistant Director, Research Animal Resources**  
*University of Minnesota, Minneapolis, MN*

The University of Minnesota is seeking a laboratory animal veterinarian for the position of Assistant Director of Research Animal Resources. Principal responsibilities will include management of husbandry programs and facilities, supervision of personnel, and provision of veterinary medical care to laboratory animals. Additional duties include participation in research and animal care staff training, rotating duty on the IACUC and IBC, review of research protocols, maintenance of AAALAC accreditation, and participation in special projects such as facility renovations.

The primary focus of RAR is on service and administration of the animal care and use program at the University of Minnesota. RAR employs over 100 employees in 18 separate animal facilities located throughout the Twin Cities campuses, and has oversight and/or advisory responsibilities for facilities outside of the metro area. Long-range vision for RAR centers on continued improvements in the quality and sophistication of veterinary care, husbandry, facilities, and research oversight.

**Sr. Research Veterinarian**  
*Scott & White Cancer Research Institute, Temple, TX*

The Scott & White Cancer Research Institute (CRI) is seeking a Senior Research Veterinarian. The animal research program at the CRI is currently focused on FDA, NIH, and other sponsored investigative compound research or laboratory research. The Senior Research Veterinarian is responsible for providing veterinary care for multiple species, consulting in animal-use protocol development, assisting with surgical procedures, training for compliance with various animal welfare regulations, enabling and ensuring that the CRI and Scott & White remains AAALAC accredited, and maintaining compliance with USDA and Public Health Service requirements. The ability to interact effectively with colleagues is essential, as is a demonstrated commitment to the welfare of research animals. The Senior Research Veterinarian may serve on the IACUC and assist the Director of the Animal Care for the Institution. Practical experience with primate medicine is essential. This will be a SECURITY SENSITIVE POSITION; employment contingent upon background check.

**Associate Director, Laboratory Animal Veterinarian**  
*University of Kentucky, Lexington, KY*

Provide veterinary medical care and animal husbandry that assures compliance with criteria established by the “Guide”, PHS Policy, AWR’s, AAALAC, Intl., and other regulatory agencies. Provide investigator consultation, training, and assistance in surgery, anesthesia, pre/post operative care, pathology, and related disciplines.
Provide leadership, guidance, and assistance to DLAR veterinarians, University faculty, staff & IACUC members on issues relating to humane and appropriate care and use of animals used in biomedical research. Assist researchers in protocol development and execution. Review DLAR and IACUC SOPs, assist with IACUC site visits, and provide guidance to faculty, staff, and other DLAR veterinarians in protocol design and review. Oversight and management, including budget oversight, for one (or more) of the following: DLAR Experimental Surgical Unit, Rodent Surgery Program, new facility design and/or facility renovation, Quarantine and Sentinel Program, Breeding and Technical Services, Non-Human Primate medicine, Rodent medicine, Large animal medicine, and Necropsy and Histopathology.

**AAALAC International Executive Director**

**AAALAC International, Frederick, MD**

AAALAC International seeks to fill the position of Executive Director. The position is available in summer but preferably no later than September 2008. To assure consideration, candidates should submit their application by Dec. 31, 2007.

The Association maintains offices in Frederick, Maryland; Waikoloa, Hawaii; and Brussels, Belgium. A staff of twelve full-time employees directs and administers AAALAC International programs, with a 45-member Council on Accreditation leading the on-site assessments of animal care and use programs and determining accreditation status.

The Executive Director is the Chief Executive Officer of AAALAC International and is based in Frederick, Maryland. Duties are in four areas: 1) administration of the AAALAC offices; 2) fiscal and personnel management for the Association; 3) oversight of the Accreditation, Program Status Evaluation and Education & Outreach programs; and 4) professional spokesperson for the organization. The Executive Director is responsible to the Board of Trustees and implements programs consistent with Board-established policies.


**Veterinarian Opportunities**

**Covance**

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Refer to:

Job ID # 9170 for PA
Job ID # 6118 for TX
Attending Veterinarian  
University of Toledo, Toledo, OH

The University of Toledo is seeking an experienced laboratory animal Veterinarian to serve as full-time Director and Attending Veterinarian of its laboratory animal program. This position has clinical and managerial responsibilities for the animal facilities that house a range of research animal species including exotic species at both the Main Campus and the Health Science Campus. The Director will be appointed to an academic position at a rank and salary commensurate with their qualifications and experience. The Director provides veterinary care for the animals and advises on colony management and animal health university-wide. Administrative duties include managing the animal care staff and the development of a comprehensive program for both campuses and management of the animal care program budget.

Head of the Division of Animal Resources  
The Oregon National Primate Research Center (ONPRC), Beaverton, OR

We are seeking a proven leader who will have overall responsibility for management of laboratory animal colonies and professional staff and will serve on the Executive Leadership team, providing efficient services for research programs while maintaining outstanding animal care. DVM/ACLAM and a background in primate medicine or equivalent training is required. At least 3-5 years of experience in the following areas is required: supervision of multiple functions in a complex organization, preferably in a research, academic, or similar environment; grant writing; scientific project management; finance and financial planning and accountability ($6 million annual budget); human resource and performance management; change management; public affairs; and space and resource management. Demonstrated managerial, leadership, negotiating, and written and oral communications skills are also required. Preference will be given to candidates with knowledge of research issues and prior experience with administration of animal facilities in a research setting. ONPRC is AAALAC accredited.

Senior Veterinarian  
University of Washington, Seattle, WA

This position is responsible for delivery of veterinary medical and surgical care for a wide variety of laboratory species housed at various centralized and decentralized animal facilities. The incumbent will perform individual and group examinations, and advise veterinary technicians as to appropriate treatment and follow-up.

Responsibilities Include:
- Examine sick or debilitated animals and recommend diagnostic workup and treatment regimen
- Contact investigative groups to obtain information about animal use protocol and permission for diagnostics and therapy
- Interact with veterinary technicians and veterinary postdoctoral trainee in administration of veterinary medical and surgical care
- Advise and consult on anesthetic, analgesic and surgical issues
- Interact with investigators and Institutional Animal Care and Use Committee
(IACUC) staff regarding animal use protocol issues
• Assist the department with facility oversight and planning of existing and new facilities.

Clinical Veterinarian
Northwestern University, Evanston, IL

The Center for Comparative Medicine at Northwestern University seeks a clinical veterinarian to join our team of seven laboratory animal veterinarians and nine veterinary technicians. Clinical veterinarians at Northwestern University are responsible for providing veterinary care and program management for a variety of laboratory animal species on both university campuses (Chicago and Evanston). The position also includes protocol development and review, research support and the development and delivery of lectures, laboratories and other training to investigators, their staff, students and The Center’s staff.

Senior Director, Vet Services
Charles River Laboratories, Shrewsbury, MA

As we complete our move into our new, state-of-the-art facility in Shrewsbury, MA, we seek a Senior Director, Veterinary Services, to ensure we deliver on our commitment to build a world-class Center of Excellence as we continue to grow and to double in size. You will be the Attending Veterinarian and be responsible for the professional oversight of all animal care and use programs involving laboratory animals. In addition, you will serve as a member of the Senior Management Team, with responsibilities for oversight of all business, operations and regulatory compliance functions.

You will develop, implement, and maintain a program of superior veterinary care consistent with USDA and OLAW and serve as a member of the site’s Institutional Animal Care and Use Committee (IACUC). You will manage a team of veterinarians and veterinary technicians.

Veterinary Surgeon
Goldbelt Raven, LLC, Frederick, MD

We are currently seeking a Veterinary Surgeon to work onsite at a leading research institution in Frederick, MD. Duties include:
• Perform surgical procedures in support of animal research protocols and as required for treatment of research animal illnesses or injuries.
• Provide clinical oversight of surgical prep, anesthesia and post operative monitoring provided by veterinary technicians in the surgical suite.
• Perform/assist with intraoperative imaging procedures such as radiography and ultrasound.
• As the surgical schedule permits, assist military veterinarians in providing clinical medicine services for laboratory animals.
• Review anesthesia records prepared by veterinary technicians and document surgical procedures, medical evaluations and treatments in the SOAP format in animal medical records and surgery log books using the forms provided. As required by specific animal research protocols, documentation shall be performed to standards required by the Good Laboratory Practices regulations.
Clinical Veterinarian
Schering Plough, Kenilworth, New Jersey

We are seeking a highly motivated, team-oriented individual to become an integral part of a staff dedicated to maintaining a modern and efficient laboratory animal care program. The individual filling this position will be responsible for the daily veterinary care, environmental enrichment programs, as well as, staff and investigator training programs. This position will serve as the head of the veterinary service group. The clinical veterinarian will also assist with the research effort by collaborating on model development, research protocol reviewing, and various in vivo research projects. The facility is a large multi-species, state-of-the-art centralized research facility supporting drug discovery. The program is AAALAC accredited.
WELLFLEET — Dr. Geoffrey H. Lord, age 84, passed away suddenly on Wednesday, Sept. 12, 2007, while on vacation in Banff, Alberta, Canada.

Dr. Lord was a member of the Animal Facilities Accreditation Board (AFAB) established in 1963 by the Animal Care Panel, the forerunner of AALAS. The AFAB goal was to define conditions of animal care and use which promoted sound and proper animal research. On September 15, 1964 the AFAB submitted a detailed report entitled “Accreditation of Laboratory Animal Facilities and Care.” The AFAB served as the initiating body in the establishment of AAALAC. In 1969 Dr. Lord served as President of AALAS.

Born in British Guiana (Guyana), S.A., he is survived by his wife Helen; sons, Anthony, David and Collin, sisters, Sheila and Marjorie; and six grandchildren. Geoffrey was born on May 17, 1923, and attended the Imperial College of Agriculture in St. Augustine, Trinidad. He attended and graduated from Ontario Veterinary College, University of Toronto, in 1949, with a degree in veterinary science. He enrolled in the University of Wisconsin in 1950, and received a Master of Science and Ph.D. in veterinary pathology.

Dr. Lord accepted a position as experimental pathologist with Johnson & Johnson in New Brunswick, N.J., and was elevated to the position of the director of Research Foundation. He was with Johnson & Johnson from 1953 to 1981. He was passionate about his research at J & J, which resulted in improving the quality of the lives of many. Some of the products he was directly responsible for and involved with included the development and improvements of arterial grafts, heart valves, specialized sutures and the artificial sweetener Splenda.

Geoffrey was an avid sportsman, playing cricket and soccer for his homeland, as well as golf, sailing and tennis in his later years.

He will be sorely missed by his family, colleagues and friends throughout the world. Contributions may be made to The Geoffrey Lord Memorial Fund, Cape Cod Bank, P.O. Box 1857, North Eastham, MA 02657.
It is with great sorrow that we inform you of the passing of Dr. Joseph E Wagner. After a long battle with Parkinson’s disease, Dr. Wagner passed away the morning of Friday, October 26, 2007. To those who knew him, Dr. Wagner was an icon in laboratory animal medicine. His research on infectious disease of laboratory animals was central to the establishment of many of the paradigms we take for granted today. He led the charge in development of novel diagnostic methodologies of laboratory animal medicine and founded the Research Animal Diagnostic Laboratory. Moreover, he touched so many through his leadership in the University of Missouri Comparative Medicine Training Program and his activities in AALAS and ACLAM. He will be missed.

The family wishes donations be made to the Joseph E. Wagner Comparative Medicine Training Fellowship (C/O Pat Parry, E116 Veterinary Medicine Building, 1600 E Rollins Rd. Columbia, MO 65211) or University of Missouri American Parkinson Disease Association (APDA-St. Louis Chapter@ Campus Box 8111, 660 S. Euclid Ave., St. Louis, MO 63110).
In Memoriam

Joseph R. Held
DVM, Honorary Diplomate ACLAM, 79

Dr. Joe Held passed away Monday, October 29th in Washington DC. Dr. Held became an honorary ACLAM Diplomate in 1979. Born in Los Angeles, California, he received his undergraduate education at Pasadena City College and the University of California at Davis. He earned his Doctorate in Veterinary Medicine at U.C. Davis in 1955. Immediately upon graduation he was commissioned as an officer in the U.S. Public Health Service, and was assigned to the Communicable Disease Center as an Epidemic Intelligence Service (EIS) Officer. Following EIS assignments to the states of Florida and Minnesota, he returned to his native Pasadena to the private practice of veterinary medicine. Subsequently his interest in the study and control of zoonotic diseases led him back to more graduate studies at Tulane University, in New Orleans, where he was awarded a Master of Public Health degree in 1959. He then returned to active duty in the Public Health Service.

For the next several years he held a variety of positions. In 1962 he was assigned to the National Institutes of Health, first as an administrator responsible for managing grants that established the Regional Primate Research Centers, then as a research parasitologist in the National Institute of Allergy and Infectious Diseases.

In 1969 he was reassigned to the NIH in Bethesda, Maryland, to serve as Chief of the Veterinary Resources Branch. In 1972, he became Director of the NIH Division of Research Services. In 1975 he was also designated as the PHS Chief Veterinary Officer, and was elevated to the rank of Assistant Surgeon General. He retired in 1996 and honored with the Rowsell Award from the Scientists Center for Animal Welfare (SCAW) in 2000.
In Memoriam

Andrew C. Wilkinson
DVM, Diplomate ACLAM 99

It is with great sadness that we must share the news that a highly regarded colleague and friend, Andrew (Andy) Wilkinson, passed away of a sudden illness at the age of 51 on Oct. 30, 2007, at his home in Ft. Worth, TX.

Andy was born on March 21, 1956, in Lubbock, to Tom and Mary Wilkinson. He graduated from the University of Texas with a Bachelor's of Fine Arts and from Texas A & M University with a Doctorate of Veterinary Medicine in 1987.

Following veterinary school Andy worked in private practice in the San Antonio Texas area. Andy served in the U.S. Army Veterinary Corp from 1991 to 2001, where he held many positions, became a paratrooper, and completed a residency in laboratory animal medicine at the Walter Reed Army Institute of Research. He was regarded as a fine officer and a true gentleman. He became an ACLAM diplomate and received the Foster Award in 1999. He joined Alcon Laboratories in 2001 as Manager of Veterinary Services in the Animal Resources Unit and was appointed Director of the Animal Resources Unit in 2003. Those who knew Andy knew of his dedication to the field of Laboratory Animal Medicine and to the ACLAM Foundation, and his love of animals, plants, art, music, good wine, and automobiles. Andy was not only an excellent veterinarian and a loyal friend, but an exceptionally compassionate individual.

Survivors include his parents, Tom and Mary Wilkinson; sisters, Melissa Dahlberg and Gina Gilbert and husband Greg; brother, Tom Wilkinson, Jr.; nieces, Jessica, Sarah and Kalie; and nephews, Jared, Garrett and Grant.

Andy had a strong belief in the mission of the ACLAM Foundation, as many of you can attest to as he ‘coerced’ more than a few of his colleagues to join the President’s Club. He also did not want anyone to purchase flowers or other items to mark his passing, but his friends believe that he’d approve of your donating to the Foundation in his honor. As such, Marty Morin has established a fund and is accepting donations in Andy’s name.
President Bill White called the meeting to order at 5:05 p.m.

President White recognized the new members of the Board of Directors and officer: Helen Diggs (Vice President), Lucy Senter and Jeff Fortman (Board members). He also recognized all the new Diplomates in the audience.

**Secretary-Treasurer’s Report:**
Chuck Raflo reported that the Board of Directors approved the Minutes of the July 15, 2007 AVMA Board of Directors’ meeting. The minutes of the September 12, 2007 teleconference about the Town Hall Meeting were also approved by the Board. It was moved, seconded and approved to accept the July 16, 2007 AVMA General Business Meeting Minutes. New member orientation was held with seven new Diplomates in attendance.

The financial review of the ACLAM finances revealed that ACLAM is in good financial condition. The investments are doing well. Very adequate funds are in the bank but still have to pay for AALAS events and the remainder of the year. The Foundation is also in good condition. Only $60,000 is available to fund grants for the 2008 cycle. The Board also passed the 2008 operating budget.

**Executive Director’s Report:**
Mel Balk reported that ACLAM has 837 total members, 686 active, 134 retired and 17 honorary members. Nineteen Diplomates have requested retired status in 2007. Clem Darrow recently died. Six people are still delinquent in paying 2007 dues and letters will be sent. The ABVS annual report is under development and will be submitted by November 1 deadline. The IRS Form 990 for 2006 and the filing for the State of New Hampshire have been completed and signed by the Secretary-Treasurer and mailed in. Seven applications for the 2008 ACLAM exam were received by the August 15 early application date. Three were approved outright, one required additional journal information and one will complete by the experience route by the December 15 deadline. Two applications were not approved because of their publication not meeting requirements for approval. Two applications have been received for the December 15 deadline. The contract for the 2009 Forum at Lowes Ventana Canyon Resort for May 3 – 6 is in place. Pfizer donated $5,000.00 for the ACLAM Forum. Since Jim Swearengen will be in Mexico representing AAALAC, he will also represent ACLAM at the formation of the Mexican College of Laboratory Animal Medicine. Recertification credits have been returned from the Committee and reports to Diplomates will go out to Diplomates after the AALAS meeting. A Members Only area has been approved for the website. The Fall 2007 Directory has been mailed.

**Board of Directors’ Actions:**

- The materials presented at the Town Hall meeting will be made available to the membership. The 2010 exam will consist of one test consisting of the combined written and practical. To become a Diplomate, the candidate must pass the entire exam.

- There will be another Standard Setting Study (pass point setting committee) formed for the 2008 exam. The definition of minimal competency will be deliberated.

- At the Forum and AALAS meetings, an exam information session and question writing session will be held instead of the exam review.

- The Recruitment and Education Oversight Committee (REOC), previously named the CTOC, has been formed to coordinate the activities of all committees (TPOC, Recertification, Career Pathways, Publications and Program...
Committees for the AALAS, AVMA, Forum and Camp ACLAM) associated with recruitment, education and training of prospective members and members of the College. Jack Kinkler will be the Chair.

- A new honorary Diplomate has been elected to the College. He will be inducted at the 2008 Forum.

- Rick Fish, who was supposed to retire from the Board as his term had ended, was recognized as he was appointed by President White to remain on the Board for an additional year since Tim Morris had resigned from the Board.

- The GRAC advised and the BOD accepted that a link be placed on the AVMA Advocacy website to the ACLAM website. It also requested that a $5,000 contribution be made to ILAR for updating the Guide. This donation will be made from this year’s funds.

- The program for the 2008 Forum at Myrtle Beach will be put on the ACLAM website.

- IACLAM met at the AALAS meeting. It will participate in the World Veterinary Association Congress next year as an associate member. ACLAM has representatives. A demographic survey will be sent out.

- ACLAM in conjunction with IATA has developed an electronic publication on air transportation of rats and mice. Lesley Colby and Scout Chou prepared the publication and it is being submitted to IATA for final review and distribution.

- Claire Hankenson announced that a survey will be emailed to attending veterinarians on occupational health and safety practices focusing on vaccination programs and tuberculosis screening.

**Old Business:** None.

**New Business:** None

President White recognized Lynn Keller for her service on the Board and presented her a plaque. He thanked the College for all its hard work and especially the Exam and the Certification Oversight Committees. This College survives on its enthusiasm and lots of volunteers including past presidents.

President White passed the gavel to Jim Swearengen who then presented Bill White with a plaque for his service as President.

President Swearengen remarked that he would do his best in guiding the College. His primary goal is to strive for an exam that meets the needs and expectations of the College and to continue the process of transparency. He encouraged Diplomates to contact Board members with their concerns.

President Swearengen adjourned the meeting at 5:30 p.m.

Respectfully submitted,

Charles P. Raflo, D.V.M., M.S.
Secretary-Treasurer
ACLAM FOUNDATION
President’s Circle for Sustained Giving by Alma Mater
($5,000 PLEDGE over 10 years)  11/15/2007

Auburn
Dr. Karyn Armstrong
Dr. Henry Baker
Dr. Ron Banks
Dr. Taylor Bennett**
Dr. Bobby Brown
Dr. Samuel Cartner
Dr. Steele Mattingly
Dr. Martin Morin**

California
Dr. Martin Kriete
Colorado State
Dr. James Fox
Dr. Thomas Hamm

Colorado State
Dr. James Fox
Dr. Thomas Hamm
Dr. Roger Van Andel
Anonymous

Cornell
Dr. Diane Forsythe
Dr. Gary Goldberg**

Georgia
Dr. Samuel Adams**
Dr. David Ruble**
Dr. Gaye Ruble**
Dr. Dennis Stark**
Anonymous (2)

Illinois
Dr. Herb Amyx
Dr. Melvin Balk**
Dr. Jack Bley
Dr. William Britz
Dr. Lisa Halliday
Dr. Michael Kastello
Dr. Jeffrey Oswald
Dr. Christine Parks
Dr. Cynthia Pekow

Iowa State
Dr. Lynn Anderson
Dr. Mary Ellenberger
Dr. James Hall
Dr. Steven Leary
Dr. Dale Martin

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Louisiana State
Dr. Lyndon Goody

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Minnesota
Dr. Craig Frisk
Dr. James Geistfeld
Dr. Regina Housley
Dr. Charles McPherson**
Dr. DeWayne Walker

Mississippi State
Dr. Janet Welter
Dr. Michele Wilkinson

Missouri
Dr. David Besselsen
Dr. Donna Clemons
Dr. Brian Ermeling
Dr. Craig Franklin
Dr. Diane Gaertner
Dr. Mark St.Claire

North Carolina State
Dr. Thomas Golding
Dr. Donna Matthews Jarrell
Dr. John Norton
Dr. Rebecca Wiltshire

Ohio State*
Dr. Stanley Dannemiller
Dr. John Donovan**
Dr. Marilyn Donovan**
Dr. Walter Horne
Dr. Jori Leszcynski
Dr. Teresa Liberati
Dr. Michele Martino
Dr. Erin Moore

Dr. Joseph Newsome
Dr. Charles Rafio**
Dr. Harold Stills
Dr. James Taylor
Dr. Anna van Heeckeren**
Dr. Jeffrey Wyatt
Anonymous

Oklahoma State
Dr. Thomas Welsh
*(PC competition leader)
**(repeat pledges)

Ontario/Guelph
Dr. Michele Bailey
Dr. Marlene Cole

Pennsylvania
Dr. George Bjotvedt
Dr. Pierre Conti
Dr. Peggy Danneman
Dr. Marcia Etheridge
Dr. Mary Grant
Dr. Maureen Hargaden
Dr. Margaret Landi
Dr. Christian Newcomer
Dr. Scott Perkins
Dr. Moshe Shalev
Anonymous

Purdue
Dr. Thomas Goodwin
Dr. Patricia Gullett
Dr. C. Terrance Hawk**
Dr. George Irving
Dr. Kathleen Murray**
Dr. Linda Toth

Texas A&M*
Dr. Christian Abbe
Dr. Lezlee Coghan
Dr. Vincent Gresham
Dr. Vicky Haines
Dr. Dawn Harris
Dr. Michael Hart
Dr. Melanie Ihrig
Dr. Jack Kinkler
Dr. Chris Medina
Dr. Leticia Medina
Dr. D. Reid Patterson
Dr. Clifford Roberts
Dr. Peggy Taylor Tinkey
Dr. Gerald Van Hoosier
†Dr. Andrew Wilkinson**

Tuskegee
Dr. Marc Hulin
Dr. Angela King-Herbert
Dr. Reginald Miller

Virginia/Maryland
Dr. Sue Vandewoude

Washington State
Dr. Gregory Boivin

Wisconsin
Dr. Jeffrey Lohmiller

Yale
Dr. Abigail Smith Active
ACLAM COMMITTEES 2008
STANDING COMMITTEES

Nominating
Bill White -Chair 2008
Taylor Bennett 2008
Lynn Keller 2008
Kathy Murray 2008
John Donovan 2008
Linda Toth 2008

Credentials
Wanda West – Chair 2008
Kelvin Buchanan 2009
Anthony Cook 2009
Sue Goodwin 2010
Kate Naff 2010
Mary Sauer 2010
Jeff Fortman - BOD Liaison

Publications
Jim Fox – Chair
Lynn Anderson 2008
Ron Wilson 2009
Ann Kier 2009
Kate Pritchett-Corning 2009
Melanie Ihrig 2010
Pat Turner 2010
Chuck Raflo - BOD Liaison

Webmaster
Steve Fisk
Mel Balk - BOD Liaison

Newsletter Editor
Nanette Kleinman
Chuck Raflo - BOD Liaison

Recertification
James O’Malley-Chair 2008
Akiko Sato 2008
Judy Coman 2009
Steve Harvey 2009
Pat Fritz 2010
Barry Robert 2010
Rick Fish - BOD Liaison

Training Program Oversight
Valerie Bergdall - Chair 2008
Peter Schultheiss 2008
Brian Karolewski 2009
Karen Vargas 2009
Sander Hacker 2009

Diana Scorpio 2010
Lou DeTolla 2010
Terri Clark - Ex Officio
Marcia Etheridge - BOD Liaison

Foundation
Martin Morin-Chair
Gregory Boivin-Scientific Director
Joe Newsome 2008
John Donovan 2008
Kelly Garcia 2008
Jennifer Pulliam 2008
George Langan 2009
Marc Hulin 2009
James Macy 2009
Mark Whary 2009
Gwen McCormick 2010
Cyd Gillett 2010
Chris Medina 2010
Sue Vandewoude - BOD Liaison

Adjunct Members
Amy Andrews
Taylor Bennett
Rudolph Bohm
Alan Brady
Marilyn Brown
Pat Brown
Marlene Cole
Mary Ellenberger
Henry Foster
Jim Geistfeld
Lyndon Goodly
James Goodrich
Tom Hamm
Terry Hawk
Ann Hobbs
Donna Jarrell
Lynn Keller
Jack Kinkler
Noel Lehner
Teresa Liberati
Jim Macy
Jim Pick
Jerold Rehg
Robert Russell
Moshe Shalev
Dennis Stark
Dave Valerio
John Hasenau
Anna Van Heeckeren
John Reuter  
Doug Taylor  
Peggy Danneman  
Kathy Murray  
Lonnie Kendall  
Cindy Pekow  

**Forum for Life**  
Pierre (Chair) and Beverly Conti  
Bob and Janet Beattie  
Bill and Jana Cole  
Paul and Marilyn Shilling  
Don and Mary Holmes  
Marty and Cathy Morin  
Mel and Judy Balk  
Lucy Senter - BOD Liaison  

**Planning**  
Clay Hadick - Chair 2009  
Michael Koch 2008  
Peg Batchelder 2008  
Beth Ford 2009  
Bob Jackson 2010  
Jon Reuter 2010  
Helen Diggs - BOD Liaison  

**Certification Oversight**  
Don Casebolt – Chair 2yr Term 2008  
Randy Elkins 2008  
Robert Quinn 2009  
John Parrish 2009  
Mark Kovacs 2010  
Craig Wardrip 2010  
Rebecca Wiltshire 2011  
Jim Sheets 2011  
Calvin Carpenter 2012  
Karla Stevens 2012  
Lucy Senter - BOD Liaison  

**Examination**  
Teresa Liberati – Chair 2009  
Terrie Cunliff-Beamer 2008  
Darrell Hoskins 2008  
George Lathrop 2009  
Judith Nielsen 2009  
Mark St. Claire 2010  
Lois Zitzow 2010  
Eric Nelson 2010  
Peggy Danneman 2011  

Kevin Corcoran 2011  
Jeff Everitt - BOD Liaison  
Janet Rodgers - Ex Officio  
Jim Sheets - local arrangements  

**Exam Resources Committee**  
Lesley Colby – Chair 2008  
Iris Bolton 2008  
David Pinson 2008  
Joe Simmons 2009  
Deb Mook 2009  
Sonja “Scout” Chou 2009  
Brent Martin 2010  
Judy Davis 2010  
George DeMarco 2010  
Larry Shelton 2010  
Jeff Everitt - BOD Liaison  

**Examination Review**  
Linda Harris - Chair 2008  
Marc Hulin 2008  
Gerald Smith 2009  
Ann Schiavetta 2009  
Brad Goodwin 2010  
Veronica Maldonado 2010  
Jeff Everitt - BOD Liaison  

**Government & Regulatory Affairs**  
Dale Martin – Chair 2011  
Lynn Anderson 2009  
Chris Newcomer 2008  
Mike Fallon 2009  
Leanne Alworth 2010  
David DeLong 2010  
Nirah Shomer 2011  
Mike Ballinger 2012  
Stuart Leland 2012  
Taylor Bennett (NABR Rep)  
Margaret Landi (AALAS Rep)  
Stacey Pritt (ASLAP Rep)  
Mike Wyss (APS Rep)  
Steve Leary - BOD Liaison
AD HOC COMMITTEES

Career Pathways
Stephanie Murphy – Chair 2008
Thea Brabb - Vice Chair 2009
Jennifer Smith 2008
Lyndon Goodly 2008
Jori Leszczynski 2009
Sean Maguire 2009
Cyd Gillett 2010
Letty Medina 2010
Alan “Rusty” Brady 2010
Adjunct – Chris King
Adjunct – Howard Rush
Adjunct – Angela King-Herbert
ASLAP Liaison – Lesley Colby
APV Liaison - Rick Lee
Marcia Etheridge – BOD Liaison

Recruitment and Education Oversight*
Jack Kinkler - Chair 2009
Cindy Pekow 2009
Tim Mandrell 2009
Claire Hankenson 2009
(*Pending bylaws change to make a standing committee)

Committee Contacts:
James O’Malley- Recertification
Valerie Bergdall- TPOC
Claire Hankenson- Camp ACLAM
John Long- Program
Stephanie Murphy- Career Pathways
TBD- Forum
Jim Fox- Publications
Helen Diggs - BOD Liaison

FORUM PROGRAM – 2008
-Chair    2008
Mel Balk   2008
Gaye Ruble 2008
Ron Banks   2008
John Norton 2008
Pierre Conti 2008
Jim Swearengen - BOD Liaison

Awards*
Mike Swindle - Chair 2009
Chris Abee   2009
Hilton Klein 2009
Chris parks 2009
Bill White - BOD Liaison
(*Pending bylaws change to make a standing committee)

Program – Joint with ASLAP
John Long - Chair 2008
Terry Blankenship-Paris 2008
Guy Mulder 2009
James Owiny 2009
Angela King-Herbert 2010
Pete Smith 2010
Christine O’Rourke – Ex Officio-AVMA
Sue Vandewoude - BOD Liaison

Representative to ABVS
L Anderson 2008
Rick Fish (alternate)

Representative to AAALAC
H Rozmiarek 2008
Hilton Klein (Alternate) 2008

Executive Director Back-up
J Swearengen

AALAS Affiliate Contact
M Balk

Representative to ICLAS
D Ruble

AAVMC Liaison
H Rush

Governance
Bill White
Jim Swearengen
Steve Leary
No BOD liaison

Historians
David Small-Photo-historian

Camp ACLAM
Claire Hankenson - Chair 2008
Mary Ann Vasbinder 2008
Doug Taylor 2009
Deb Hickman 2009
Sonya “Scout” Chou 2010
Julie Stephens-DeValle 2010
David Kurtz 2010
Jeff Fortman - BOD Liaison

AALAS Affiliate Contact
M Balk
ACLAM FORUM REGISTRATION: April 14-17, 2008  
Marriott Grande Dunes Hotel, Myrtle Beach, SC  
“Embracing Change: Preparing for the Future”

Name(s)__________________________________________
Address___________________________________________

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ACLAM FORUM 2008  
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Myrtle Beach, South Carolina

ROOM RATE- $169.00 SINGLE/DOUBLE  
Group rate is available  
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based on availability

PLEASE CALL HOTEL DIRECT LINE: 800-644-2881  
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THE CUT OFF DAY FOR THE ACLAM ROOM RATE BLOCK IS MARCH 14, 2008