Happy holidays and well wishes to the College for the end of 2015 and start of 2016!

Thank you again to everyone for their contributions to volunteer efforts, mentorship, committee work, task force energies and foundation donations, among other ACLAM-related involvements in recent months.

We had several updates at the ACLAM Business meeting in Phoenix, held on November 3, 2015, and a strong attendance; however, it was brought to my attention that newer Diplomates may not be aware of this key meeting at the National AALAS conference, therefore I would appreciate your help in passing this information along to those who may have missed the session.

While Gary Borkowski chose not to play his instrument for us this year, he did receive an enormous gavel and a shiny festive New Orleans necklace from the College for all of his service in the last year as our College President.

I thoroughly enjoyed enlisting the outrageous Bob ‘Jocko’ Quinn, the stealth Scout ‘Porky’ Chou, and the inimitable Jim ‘Buck’ Fox (please see adjacent pic) to help me prank the College as my A-team of Presidential Security Agents; they are all the proud owners of the Friends of Claire Hankenson (FOCH) t-shirts for their efforts (note: these shirts may reappear as a Foundation Fundraiser!!)

To summarize in brief, as we move forward into our next Strategic Planning year (2016):

The Board Examination remains the highest priority for ACLAM. An examination contract service vendor, SMT (Schroeder Measurement Technologies), has been secured for the next 3 years to oversee the security of the questions and the existing database. Representatives from SMT will provide a presentation of
their services at the ACLAM Forum in May 2016 for Forum attendees. Dr. Lois Zitzow will continue to assist the College by serving as our technical liaison with SMT as we continue the transition of the exam materials and process. A special thanks to Drs. Peggy Danneman and Janet Rogers for their many efforts in adapting the examination process to SMT.

We were thrilled that there was a competitive race for the position of Foundation Scientific Director, in order to fill the big shoes of Dr. Greg Boivin as he transitioned out of this role after a decade of leadership. Greg will assist the new Director, Dr. Jennifer Pullium, with implementation of Task Force recommendations and continuance of the excellent work that the Foundation Grant Reviewers conduct. Thank you so much for the Task Force recommendations that were collated by Drs. Bob Quinn (Chairperson), Craig Franklin, Diane Brown, Nicole Duffee, and Stephanie Murphy.

A goal of mine during my Presidential year is to facilitate and promote revisions and updates to the numerous critical Position Statements that serve as powerful reference documents within the comparative medicine community. A review of the statements’ most recent publication dates was conducted in the fall, in concert with the Publications Committee, and many were found to be far outdated and in need of current perspective and references. The first three Statements selected for revision include: Pain and Distress, Rodent Surgery and Adequate Veterinary Care. Thanks to all of the Diplomates that met in person in Phoenix to begin working together on the reviews and revisions!

Over the summer at the AVMA meeting in Boston, MA, the Board was visited by Dr. David Kirkpatrick to inform us of the AVMA initiative related to personal wellbeing and wellness. This struck a chord with us all and the BOD wants to be sure this topic stays at the forefront of the College. We are an extremely talented, driven, motivated and resourceful specialty, and pouring forth compassion for our coworkers, our animal charges, and others may leave our attention to self-support wanting for more. At the upcoming Forum, we will be focusing on both the cerebral and the silly for personal contentment while taking the beach by storm at the Don Caesar resort in Clearwater Beach, Florida....but more on that in the next Newsletter!

I would like to close with a quote that caught my attention recently – something to ponder in these days where we see daily in our lives and in the news emotionally-charged events and happenings: “One has to decide whether one’s fears or one’s hopes are what should matter most” from Being Mortal by Atul Gawande (2014). My hopes are what keep me motivated, and I do wish the same holds true for you.

**F. Claire Hankenson, DVM, MS, DACLAM
ACLAM President**
ACLAM ANNOUNCEMENTS

Join ACLAM for Forum 2016 in St. Pete!

Agenda 2016 Forum

- The Brain Initiative
- Pain Management
- DEA regulations
- AAALAC’s perspective
- Media communications
- Emerging Infectious Disease - Emergency Response Efforts
- Fish Models, Care and Common Disease
- NIH Grant writing, review process and grant awardees
- ACLAM Foundation Grant award winners 1-4 May 2016, St. Pete, FL ACLAM Forum

Opened at the height of the Gatsby Era in 1928, Loews Don CeSar Hotel has been welcoming guests for nearly a century. Floridians call it the Don, you’ll call it heaven on earth. The Pink Palace [http://www.loewshotels.com/don-cesar/photos-videos](http://www.loewshotels.com/don-cesar/photos-videos) offers a perfect setting. With sugar-fine beaches, blazing sunsets, a full service world-class spa [http://www.loewshotels.com/don-cesar/services-amenities/spa-oceana](http://www.loewshotels.com/don-cesar/services-amenities/spa-oceana), and two heated pools, it’s the perfect place to relax after a day of great learning! Tiki Hut Building, Beach Olympics, Boat Building and Neon Volleyball are among the great team building activities available.

The 2016 Forum committee is very excited to present speakers that will share progress made in their cutting edge research in the area of the BRAIN Initiative. The Brain Research through Advancing Innovative Neurotechnologies® (BRAIN) Initiative is part of a 2013 Presidential focus aimed at revolutionizing our understanding of the human brain. By accelerating the development and application of innovative technologies, researchers are able to produce a revolutionary new dynamic picture of the brain that, for the first time, shows how individual cells and complex neural circuits interact in both time and space. Long desired by researchers seeking new ways to treat, cure, and even prevent brain disorders, this picture will fill major gaps in our current knowledge and provide unprecedented opportunities for exploring exactly how the brain enables the human body to record, process, utilize, store, and retrieve vast quantities of information, all at the speed of thought. Presentations will highlight work currently ongoing using the NHP, rodent and songbird animal models.

Evaluating both pain and relief from pain is especially challenging in our veterinary patients and in particular our rodent species. Presentations will discuss hurdles that must be overcome to accurately assess clinical pain and current best practices and new approaches to pain management we should consider.

President Claire Hankenson and her other two “body guards” AKA, Bob Quinn and Scout Chou
A knowledge panel of experts will discuss common challenges faced when managing a controlled substances program. A representative from AAALAC International will provide a look into the future and what we should be prepared for. The media/communications segment will feature updates regarding the current focus of various animal rights’ groups, how to address sensitive questions on the spot and a very special guest speaker.

Emerging infectious diseases continue to represent a threat to the health of people worldwide. As response efforts from the largest and longest Ebola outbreak in history continue, laboratory animal veterinarians play an important role in supporting those efforts. We’ll hear experiences from fellow ACLAMers about their roll in responding to this outbreak.

Laboratory animal veterinarians are increasingly tasked with managing the health of fish colonies. The Zebrafish segment will feature four of the top US fish experts. Presentations may cover how to tackle common veterinary quandaries that arise in the research setting, frequently used models, common diseases and diagnostic techniques.

Grant writing is challenging and maybe a bit intimidating for most of us. This segment will demystify the grant review process, highlighting what reviewers look for and tips for successful grant writing. Lastly, actual grant awardees will share their experiences including project selection, proposal writing and finally, implementing the funded project.

The program will conclude with presentations from the foundation grant awardees. We look forward to seeing you at the Palace!

**Update from the Governmental and Regulatory Affairs Committee (GRAC)**

The GRAC has been active over the summer and fall responding to initiatives and requests for comment on both the Federal and State level. This reflects a changing tactic by many of the animal rights organizations to petition Federal agencies for rule changes, overburden research organizations with Freedom of Information requests or to focus their legislative activities in states more friendly to their agendas. ACLAM’s responses, as indicated below, are usually available for your review on the ACLAM website.

In August, the USDA issued a request for comments on a petition to amend the Animal Welfare Act to create ethologically appropriate standards for nonhuman primates used in research. At issue was whether the language already included in the AWA was adequate or whether a new set of standards should be adopted for the housing environment of these animals. Working in concert with many affiliate organizations, a letter was created to provide comments from ACLAM and was submitted to the USDA on behalf of our organization.
Also in August, the New England Anti-Vivisection Society (NEAVS) petitioned the USDA to amend the AWA for reporting requirements for research facilities. At issue was whether there was any need to create additional requirements for reporting to require “more accurate” record keeping or if this proposed requirement simply created an undue reporting burden on research facilities without any benefit to animal welfare. An analyses by NABR suggested the petition was requesting regulatory changes that went beyond the statutory authority provided by the AWA. ACLAM issued a letter on behalf of the organization indicating our comments in support of the NABR stance.

In October, FDA issued a request for comments on a schedule change for ketamine. This stemmed from an international request to reclassify a list of psychotropic drugs of abuse not considered to have medical utility. Ketamine appeared to be the only drug on the list licensed for use in humans and animals in the United States. A letter was drafted reiterating the important medical use of this drug in animal research and submitted to the FDA on behalf of ACLAM.

A number of states are considering, or have enacted, rehoming or adoption legislation for dogs and cats used in research. Four states (CA, NV, MN, and CT) have adopted such legislation requiring that these animals be made available for adoption after their use in research is completed. While the intent of these laws is to find good homes for these animals, it has created an exceedingly large number of requests for background health records for these animals. The result has been the dedication of significant resources to accommodate these requests tying up those resources that could be used to improve animal welfare. This is a state-by-state issue with some state legislations advancing or voting against similar types of laws. The GRAC receives information about Federal legislative initiatives of this type but is not positioned to effectively monitoring these laws at the state level. A few states have strong local groups, but the GRAC relies on the ACLAM constituency for input in most states. If you become aware of such proposals at the state or federal level that you feel are concerning, then please email us with this information.

**A number of states are considering, or have enacted, rehoming or adoption legislation for dogs and cats used in research.**

**ACLAM Awards Committee requesting nominations**

The ACLAM Awards Committee is soliciting nominations for the following four awards: Nathan R. Brewer Career Achievement Award in Laboratory Animal Medicine, Comparative Medicine Scientist Award, Mentor Award, and Honorary Membership. The nomination criteria can be found on the ACLAM web site in the “about us” tab. Please submit your nominations electronically to Mel Balk at mwbaclam@gsinet.net for distribution to the Awards Committee. Complete nomination packets must be submitted prior to January 15, 2016. Awardees will receive the recognition at the upcoming 2016 ACLAM Forum.
Call for Posters for the 2016 ACLAM Forum

The 2016 ACLAM Forum will be held May 1-4, 2016 in St. Pete Beach, Florida. Once again we are inviting abstract submissions for poster presentations. The goal of the Forum poster session is to disseminate valuable information relating to Laboratory Animal Medicine to meeting attendees. Recognizing that not all attendees are able to go to both the AALAS and Forum meetings, posters from the AALAS meeting will be accepted for presentation. Posters presented at other meetings will also be accepted pending approval by the selection committee. Abstracts should be limited to 300 words or less. The abstract should be a concise summary of the information in the poster, and should not contain graphs, tables or figures. It should include a title, author(s) and author affiliation(s). Please send abstracts to Jeanne Wallace at jeanne.wallace@vanderbilt.edu by Friday, April 15, 2016. Note that we are very liberal on poster acceptance!

2016 ACLAM Dues Notice

The 2016 annual dues of $300 are due January 1, 2016. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2016. Late dues payments are – March 2 - September 1- $350. After September 1- $400.

If possible, please pay your dues online at the ACLAM Website- www.aclam.org. Please click on the sign in button. use your AALAS ID and password and just follow the directions. Below is an alternate payment option.

Please make checks payable to the AMERICAN COLLEGE OF LABORATORY ANIMAL MEDICINE or ACLAM or you may pay by Credit Card.

YOUR NAME:______________________________________________________________

Checks or Credit Card ___ MasterCard ___Visa ___AMEX

___________________________________________
(Credit Card Number) (Expiration Month and Year) Security code

___________________________________________
(Print name as it appears on Credit Card) (Signature)

ACLAM Federal Tax ID Number 36-6108149

Dues payments to the American College of Laboratory Animal Medicine may be deductible on federal income tax returns as business expenses, but they are not deductible as charitable contributions. Contributions to the ACLAM Foundation are deductible as charitable contributions.

Or RETURN PAYMENT TO: Dr. Melvin W. Balk
Executive Director, ACLAM
96 Chester Street
Chester, NH 03036
FAX 603-887-0096
**Retirement Reminder**

As the end of the year approaches and dues are payable some of you may consider retirement as an option. The ACLAM policy on retired status reads “A retired Diplomate is interpreted to mean one who is retired from professional veterinary medical activities from which they earn an income. This includes retirement from regular employment as a laboratory animal specialist, private consultation in laboratory animal medicine or the practice of veterinary medicine”.

A retired Diplomate shall not be required to pay dues, nor have the right to vote. You will continue to receive the quarterly newsletter electronically and an annual Directory, if so desired. Please notify the Executive Director if you elect to be placed on the retired roster.

**Posting ads on the ACLAM website and in the ACLAM Newsletter**

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.

---

Allison Williams reporting on the 2016 ACLAM Forum Program
**Dr. Chris Newcomer receives Charles River Prize**

Christian E. Newcomer, V.M.D., M.S., DACLAM, Executive Director of AAALAC International, received the Charles River Prize during the National AALAS meeting held earlier this month. The Charles River Prize is awarded to a veterinarian in recognition of his/her outstanding contributions to laboratory animal science and medicine.

Dr. Newcomer joined AAALAC International as the Executive Director in 2008 and had participated in AAALAC’s peer review activities since 1983. He is a 1977 graduate of the School of Veterinary Medicine at the University of Pennsylvania. Prior to his appointment at AAALAC International he held academic and leadership positions in laboratory animal medicine at the Massachusetts Institute of Technology (1981-87), Tufts-New England Medical Center (1987-1994), University of North Carolina at Chapel Hill (1994-2001), the Veterinary Resources Program at National Institutes of Health (2001-2003) and Johns Hopkins University (2003-2008). He is a past-president of the American College of Laboratory Animal Medicine (1996) and of the American Association for Laboratory Animal Science (2008). Dr. Newcomer has published 24 peer reviewed articles and 18 book chapters on various topics in laboratory animal medicine and science and was a co-editor of The Biology of the Laboratory Rabbit, Second Edition (1994) and The Mouse in Biomedical Research, Second Edition (2007). He also has participated frequently on national and international committees within laboratory animal science and has spoken widely on many topics to promote the quality of care of research animal subjects.

**Dr. Michael D. Kastello shares Bennett J. Cohen Award**

AAALAC International presented its Bennett J. Cohen Award to Michael D. Kastello, D.V.M., Ph.D., and John J. McGlone, Ph.D. at the annual meeting of AAALAC’s Board of Trustees.

The Bennett J. Cohen Award recognizes outstanding individuals who have provided exceptional service and significant contributions to AAALAC International, and have demonstrated a strong and abiding commitment to advancing science through the promotion of the highest standards of laboratory animal care in research, testing, and education.

Dr. Kastello most recently served as Vice President and Global Head, Animal Research and Welfare, for Sanofi-Aventis US. He has more than 35 years of experience in biomedical research, management and animal care and use in government and industry. He holds both Bachelor of Science and Doctor of Veterinary Medicine degrees from the University of Illinois and a Ph.D. in cardiovascular physiology from Baylor College of Medicine. He is board certified by the American College of Laboratory Animal Medicine and the European College of Laboratory Animal Medicine. Dr. Kastello has served in multiple leadership positions for AAALAC International including ad hoc consultant, member and Chairman of the Council on Accreditation, AAALAC Ombudsman, member of the Strategic Planning Committee and Chairman of the Board of Trustees.
Dr. John McGlone is a professor of Animal Science at Texas Tech University. As Institutional Official Dr. McGlone oversees animal care programs including veterinarians and animal care staff at Texas Tech University. Professor McGlone also leads the Laboratory of Animal Behavior, Physiology and Welfare (www.labpw.ttu.edu) at Texas Tech University. He has an active research laboratory with projects in pigs, rats, dogs and cats related to animal behavior, physiology and welfare. He received his B.S. and M.S. in Animal Science from Washington State University and his Ph.D. (1981) from the University of Illinois. Dr. McGlone has served on AAALAC's Council on Accreditation and the Board of Trustees as a member and in several roles on its Executive Committee. He has conducted site visits on behalf of AAALAC International and served its board for nearly three decades.

HOT TOPICS

You are invited: ILAR Roundtable Workshop on Gene Editing, December 7-8

The ILAR Roundtable Workshop on Gene Editing to Modify Animal Genomes for Research – Scientific and Ethical Considerations will be held December 7-8, 2015, at the Keck Center of the National Academies of Sciences, Engineering, and Medicine, 500 Fifth St. NW, Room 100, Washington DC 20001. This is a public meeting open to all interested attendees.

FOUNDATION NEWS

The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

ACLAM Foundation: Another Step Forward

Fund Raising

Thanksgiving and Giving Tuesday have come and gone, and we hope that each of you enjoyed some time with friends or family during the start of this holiday season. We would like to take this time to thank all of our contributors who have supported the ACLAM Foundation during the 2015 giving year.

Online Donations: Still the Fastest and Simplest Way to Support Your Foundation

Available through the ACLAM Foundation webpage, the online donation link (http://www.aclam.org/store/donate) is still the simplest way to contribute ever! After logging into the ACLAM Foundation webpage, select the “Donate Online” toward the bottom of the page. After entering the amount of your donation to your “cart”, simply checkout through the site and your donation will go to work supporting the Foundation’s mission. Your contribution will help expand the body of knowledge in laboratory animal science in medicine through helping to fund research grants.

Honorariums, Speaker’s Fees, and Royalties: Another Way to Give

The Foundation would like to thank our donors who have redirected their honorariums, speaker’s fees, royalties, travel expenses, and other compensation sources to the ACLAM Foundation. These donations are an important source of support for the Foundation, and we appreciate your remembering us when considering where to donate these funds.
President’s Circle
So far in 2015, we have added 4 new pledges to the President’s Circle. This requires a donation of $5,000 over 10 years. We have over 165 members and would love to reach 180 members in the next two years. Your commitment not only supports the Foundation through sustained giving, but helps your school’s team vie for bragging rights in the Alumni Challenge Competition. The Foundation is able to fund important research grants because of the generous contributions of our ACLAM Diplomates, friends and pharmaceutical and industry partners. Thanks to those PC members who continue to send their contributions. As a reminder: if you made a pledge to the Foundation and have not submitted a contribution recently, please consider doing so when you submit your dues payments online. Over the next couple weeks we will be sending out reminder notices for all current PC members indicating the status of your pledge.

All it takes is a SMILE to support the ACLAM Foundation!
Remember to SMILE as you’re doing your online shopping for the holidays and throughout the year! We invite all ACLAM friends and family to support the Foundation through their online purchases at Amazon.com. If you enter your Amazon site through the Amazon Smile link (www.smile.amazon.com) and have selected the ACLAM Foundation as your supported charitable organization, a small portion of each eligible purchase that you make will be donated back to the ACLAM Foundation by Amazon’s charitable arm. Learn more about Amazon Smile by visiting https://org.amazon.com/ and clicking on the “About Amazon Smile” tab. So just SMILE! Supporting the ACLAM Foundation couldn’t be easier.

ACLAM Logo Gear
The Fund-raising Subcommittee is considering options for the 2016 ACLAM logo gear. Currently being considered are ball caps. Please contact the Foundation Committee Chair (Jennifer.Pullium@nyumc.org) or the Development Officer (shannon.stutler@peoplepc.com) with any suggestions you may have for this year’s logo gear. A big THANK YOU once again to all of our members who purchased this year’s scrubs gear and to Chris Boehm for spearheading this initiative.

Corporate matching programs
Many of our employers offer Employee Matching Gift Programs that allow you to double, triple or even quadruple your support for the Foundation by simply completing and submitting the matching form. Despite the fact that many companies have these matching programs, median employee participation is less than 10%!
In an effort to help make participation in this matching program even easier, we have identified a partial list of ACLAM diplomate employers that offer matching programs. These companies were identified through a single source (http://matchfinderonline.blackbaud.com/MatchGiftInquiry.aspx?cid=2748) and the list is NOT all-inclusive. If your company name does not appear here, PLEASE assist us by contacting your Human Resources or Corporate Giving office to inquire about matching gift programs. If the answer is yes, please complete your company's form to match your contribution and contact the ACLAM Foundation Development Officer (shannon.stutler@peoplepc.com) to add your company's name to the list.

Abbott
AbbVie
Amgen, Inc.
AstraZeneca Pharmaceuticals LP
Battelle
Baxter Healthcare
Bristol-Myers Squibb
Children's Medical Center of Dallas
Edwards Lifesciences
Eli Lilly and Company (including Elanco)
Ethicon, Inc.
Genentech
GlaxoSmithKline
Hill's Nutrition, Inc. (Colgate-Palmolive Company)
Hoffman-LaRoche
Johnson & Johnson
Merck
New England Biolabs, Inc. Foundation
Novartis
Pfizer
SAIC (Science Applications International Corp.)
Sanofi-Aventis
Schering-Plough
Scripps Howard Foundation
Takeda Pharmaceuticals

A number of companies also have a volunteer grant program wherein volunteering X hrs/month for X months makes you eligible to apply for a grant for your organization. A heartfelt THANK YOU goes out to our current supporters and their employers who are contributing matching funds. We would like to CHALLENGE the rest of our members to reach out to your organizations to learn about any corporate matching programs available through your company. Your one-time or payroll deduction donations may provide even more support than you had imagined. The resources are available; we need your help to bring them to the Foundation!
New Initiatives

The Fund-Raising subcommittee continues to investigate new avenues for generating support, to include increasing corporate matching funds, expanded donor markets, and recurring, monthly donation programs. At the Foundation Committee meeting in November, we discussed the possibility of hosting local or regional fund-raising events in the major metropolitan areas with large populations of laboratory animal medicine professionals. A huge thanks to Kevin Prestia for volunteering to work with us in this endeavor. We are exploring options for events and venues, so stay tuned for opportunities to join friends and colleagues in your area in supporting the ACLAM Foundation.

Coming soon to a campaign list near you! We would also like to thank new diplomate Samer Jaber for informing us of the Commonwealth of Massachusetts Employees Charitable Campaign (COMECC). We will be exploring this opportunity to join the list of charitable organizations to which Massachusetts employees can contribute during this annual campaign. Please help us to identify similar campaigns in your areas! Send information on local or regional fund-raising campaigns to the Development Officer (shannon.stutler@peoplepc.com). We hope you’ll see us on the list of eligible organizations in a fund-raising drive near you.

We look forward to working with the staff at the national AALAS office to launch an ACLAM Coffee Club. The Coffee Club is a monthly giving campaign and will provide an opportunity to support the Foundation through recurring monthly donations charged to a credit card. This initiative will allow members to determine their level of automatically recurring monthly support to the Foundation. We invite you to sit back, relax, and enjoy the coffee!

Again, THANK YOU to all of our supporters who have contributed to the Foundation this year. Please visit the Donor Recognition link to view corporate donors and President’s Circle members. Huge thanks to the greater than 50 members who have contributed online this year and to all others who have submitted their donations by check or credit card through the mail or by fax. Donation forms may be downloaded from the ACLAM Foundation webpage at http://www.aclam.org/Content/files/files/Public/Active/fndn_donation_form_2014.pdf. Donations for 2014 exceeded $170,000. Please consider an end-of-year contribution to make 2015 as successful as 2014.

EDUCATIONAL OPPORTUNITIES

Residency Training in Laboratory Animal Medicine
Department of Comparative Medicine
Pennsylvania State University College of Medicine. Hershey, PA

The Department of Comparative Medicine at the Pennsylvania State University College of Medicine in Hershey, PA has two (2) openings in its ACLAM-certified residency program, starting July 1, 2016. Requirements: Candidates must have graduated from an AVMA-accredited veterinary school (or have completed all ECFVG or PAVE requirements), and passed the national licensure examination (NAVLE). The program prepares newly graduated or practicing veterinarians for careers in biomedical research and laboratory animal medicine. Well-rounded individuals with clinical experience and a strong research interest are encouraged to apply. To be successful in our program the applicant must be able to work independently and possess a demonstrated

Bob Quinn updating the membership on his Foundation Task Force
ability to study and perform at a high level. The three-year residency training program follows the general pattern described at http://www2.med.psu.edu/comparativemedicine/graduate-program/ and is approved by the graduate school for an M.S. degree. Hershey, PA offers a unique setting with excellent community and school/family environments. A generous stipend, depending on experience, and tuition reimbursement will be offered. Applications must be submitted through the Veterinary Internship and Residency Matching Program (www.virmp.org) website beginning October 15, 2015 and include a cover letter stating career goals in addition to the candidate materials required by VIRMP. The deadline for applications is December 7, 2015. Further information can be obtained by calling (717) 531-8460. The Pennsylvania State University is an equal opportunity/affirmative action employer.

OPEN POSITIONS

• For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

• Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

Senior Clinical/Surgical Veterinarian
Massachusetts Institute of Technology, Cambridge, MA

The Massachusetts Institute of Technology has an opening for a full time Senior Clinical/Surgical Veterinarian. Those who are interested should apply online: http://jobs.mit.edu/external (search for job ID 12629). Also, please arrange to have three letters of reference emailed to Dr. James G. Fox (jgfox@mit.edu).

The Senior Surgical/Clinical Veterinarian will be a member of the DCM team that manages the animal health care and clinical services for MIT’s animal resource program. The selected candidate will manage and support groups responsible for in vivo studies in the laboratory of a major MIT researcher. Duties include: 1) Assisting in study design and protocol generation; 2) Teaching and training that complements institute requirements and regulatory mandates; 3) Performing studies that require additional support; 4) Working collaboratively to create new models, 5) Data collection and analysis. Other laboratory related duties include; 1) Interact with outside sponsors; 2) Support development into commercial applications; 3) Maintenance of protocols, renewals, amendments; 4) Review and hiring of personnel; 5) Data acquisition and storage; 6) Collaborating and engaging in the development of new proposals.

Sam Cartner describing the newly established J. Russell Lindsey Memorial Lectureship
Veterinarian
Iowa State University, Ames, IA

Appointment Type: Professional & Scientific - Term

Laboratory Animal Resources (LAR) Veterinary Services Unit at Iowa State University is currently accepting applications for a clinical veterinarian. This position will report to the LAR Veterinary Specialist. Responsibilities of this position include: providing veterinary care for teaching and research animals; training faculty and staff; reviewing proposed courses and research projects involving animals; performing experimental procedures; and oversight of projects in progress.

The successful candidate will have a thorough knowledge of animal welfare regulations and the ability to apply the regulations and explain them to faculty, staff and students; a strong clinical background and ability to apply principles and skills to a variety of species including, but not limited to, livestock, poultry, wildlife, and exotics; and be capable of designing appropriate housing and enrichment techniques for animals housed in a laboratory setting. The candidate should possess excellent oral and written communication skills; be self-motivated, self-reliant, goal oriented; and work well with a diverse group of individuals.

To apply please go to: https://www.iastatejobs.com/postings/14900 or to: http://www.iastatejobs.com:80/postings/14864
Posting Number: # 50446P

Clinical Research Veterinarian (Associate Director of Comparative Medicine)
SoBran, Inc., Silver Spring, MD

SoBran, Inc. is seeking a Clinical Research Veterinarian (Associate Director of Comparative Medicine) to serve at Walter Reed in Silver Spring, Maryland. Responsibilities of this position are that of a Research Veterinarian (Associate Director of Comparative Medicine) in support of the WRAIR/NMRC, Animal Care Project. This position will provide clinical and research support for the animals approved for use through the WRAIR- IACUC.

The Research Veterinarian; (RV) (Associate Director of Comparative Medicine) will work collaboratively with the research investigators, research staff, facility personnel, IACUC, and others to maintain a quality program. The RV (Associate Director of Comparative Medicine) has the direct line and program authority and responsibility for the welfare and well being of all animals approved for use through the IACUC. Participation is expected in IACUC activities including post monitoring, protocol review, compliance and training. Clinical requirements include disease detection and surveillance, treatment and resolution. Provide on call availability and consultation for emergency issues including weekend and holidays. This person is expected to be familiar with the day-to-day activities, personnel and issues within the facilities.

To apply for this exciting opportunity, please visit our careers page: http://www.sobran-inc.com/careers/ (Position #189517)
**Director Enrichment and Behavioral Medicine**  
*Charles River, Wilmington, MA*

Responsible for leading the development, evaluation and implementation of company-wide animal enrichment and behavioral medicine initiatives. Serve as a subject matter expert for animal enrichment and behavioral medicine-related training content, development and delivery. Serve as back up to the Corporate Vice President, Global Animal Welfare.

- Lead the development, evaluation and implementation of company-wide animal enrichment and behavioral medicine initiatives.
- Serve as subject matter expert for animal enrichment and behavioral medicine.
- Oversee the assessment of enrichment and behavioral medicine activities and programs at company facilities worldwide.
- Lead the harmonization of enrichment and behavioral medicine programs.
- Serve as a key contact for all business units with the USDA, FDA and other regulatory agencies with regard to enrichment and behavioral-related matters.
- Recommend changes or modifications to current caging/housing to ensure compliance with animal welfare standards.
- Identify opportunities for increasing the scientific database on behavior.


**Veterinary Pathologist – Academic Appointment**  
*Department of Pathology and Laboratory Medicine*  
*Western University, London, Ontario*

The Department of Pathology and Laboratory Medicine at Western University seeks a board-certified veterinary pathologist (DACVP) in the area of experimental pathology, with particular emphasis on rodent pathobiology and comparative pathology of animal models of human disease. We invite applications from outstanding early career investigators to fill a Probationary (tenure-track) position at the rank of Assistant or Associate Professor.

Qualified applicants must hold a DVM and PhD and have a demonstrated record of outstanding research and publications. The candidate’s research interests should complement or support existing areas of research strength in the Department of Pathology and Laboratory Medicine ([http://www.schulich.uwo.ca/pathol/](http://www.schulich.uwo.ca/pathol/)) at Western University. It is expected that the successful candidate will support revenue generating initiatives through contribution to industry relationships, develop an independent and innovative research program, and obtain external funding. The position will entail active collaboration with colleagues in Animal Care and Veterinary Services, natural and basic sciences, social sciences and in clinical sciences. The candidate will also have a commitment to and demonstrated aptitude for teaching, and will be expected to teach and supervise both at the undergraduate and graduate levels.

Lesley Colby updating the College on the Training Program Task Force activities
Institutional Veterinarian  
Texas Tech University Health Sciences Center, El Paso, TX

Texas Tech University Health Sciences Center El Paso (TTUHSC El Paso) invites applications for the position of institutional Veterinarian. This individual will report to the Assistant Vice President for Research and will be responsible for the management of the Laboratory Animal Research Facility and for the overall supervision of six veterinary staff. Specific responsibilities will include overseeing animal care, diagnosing and treating diseases, assisting faculty in developing research programs involving laboratory animals, and ensuring compliance with all rules and regulations governing humane animal care and treatment. For the qualified individual there will be potential opportunities to participate in biomedical research and to obtain a secondary faculty position in the Paul L. Foster School of Medicine.

TTUHSC El Paso is the newest component of the Texas Tech University System, and consists of three schools, the Paul L. Foster School of Medicine, the Gayle Greve Hunt School of Nursing, and the Graduate School of Biomedical Sciences.

For information regarding the position and to submit a job application for consideration, please apply online at http://careers.texastech.edu, requisition #5458BR.

Clinical Veterinarian  
Pfizer, Inc., Pearl River, NY

Support Comparative Medicine by delivering high quality clinical veterinary medicine and surgery throughout the animal facilities. The incumbent will be supervising veterinary care support provided by R1 to R3 veterinary staff.

- Provide high quality veterinary care to diverse animal species. Support continued compliance by in the applicable state and federal regulations, codes and guidelines.
- Review or consult on research animal proposals submitted for IACUC review
- Provide veterinary care coverage on weekends and holidays.
- Maintain the SOPs, and training documents.
- Interact with in vivo scientists. Provide input to CM research projects.
- Train colleagues in techniques and principles which promote 3Rs.
- Support the AV to maintain compliance, regulatory animal health matters, import/export of animals and by-products.
- Assist in the conduct of internal audits and other inspections.
- Consult on animal model development.
- Actively participate on or lead WWCM teams.
- Supervise Veterinary Technicians

How to apply: Visit www.pfizercareers.com and apply to job ID 1019230

Ben Weigler and Nancy Marks (not pictured) updating the College on the Joint ACLAM/ASLAP/AVMA workforce study
Clinical Faculty Veterinarian, Unit for Laboratory Animal Medicine  
University of Michigan Medical School

The Unit for Laboratory Animal Medicine (ULAM), University of Michigan Medical School (UMMS), has an open faculty position for an academically-oriented clinical veterinarian. The successful candidate must have a DVM/VMD degree, advanced training in the veterinary specialty of laboratory animal medicine, be board-certified or board eligible with the American College of Laboratory Animal Medicine, be licensed to practice veterinary medicine in at least one state. The candidate must have evidence of productivity in research and excellent teaching, interpersonal, and communication skills.

Duties include:
• Provision of clinical and surgical support and coordination of health programs for research animals. Experience with and interest in clinical care and surgical model support for large animals (e.g. dogs, pigs, sheep, non-human primates) is desired.
• Review of animal use applications.
• Teaching and mentorship of veterinary residents in the clinical training program.
• Participation in collaborative research efforts with University faculty.

For additional information contact Terry Fracala at fracalat@umich.edu.

Animal Welfare Veterinarian and Deputy Vice-Chancellor (Research)  
The University of Sydney, Sydney, Australia

We are seeking an Animal Welfare Veterinarian who will support researchers and the Animal Ethics Committee to ensure that research and teaching activities involving animals comply with National and State legislation, and University guidelines, policies and procedures.

Reporting to the Director, Research Integrity, you will:
• play a key role in promoting animal welfare across the university
• lead the implementation of strategic and operational priorities including the provision of training and policy development

Mike Talcott updating the membership on the Government and Regulatory Affairs
• have the ability to persuade, influence and educate others and advise researchers in their day-to-day operations
• have an understanding of the regulations surrounding the use of animals in research and teaching and best practice guidelines
• provide support to and ensure the efficient functioning of the Animal Ethics Committee.

Visit sydney.edu.au/recruitment and search by the reference number 1946/0915 for more information and to apply. CLOSING DATE: 5pm 27 October 2015.

Preclinical Res Scientist/ In vivo Biologist–DVM
InCube Labs, San Jose, CA

This is an exciting opportunity for an in vivo biologist to join our staff at our San Jose facility and work on novel projects involving drug-device combinations for treating chronic diseases with the potential to dramatically change patient outcomes.

Responsibilities:
• Work with a multidisciplinary team of Engineers and Scientists
• Provide oversight and resident expertise for all preclinical studies
• Establish appropriate animal models for evaluating the drug-device combinations
• Establish relationships with CROs for conduct of nonGLP as well as GLP studies
• Interface with ADME and PK experts to characterize the full PK-PD and toxicodynamic profiles of the novel drug-device combinations
• Contribute to hands-on in vitro laboratory work as needed, which may include isolated tissue, cell-based, colorimetric, HPLC and ELISA assays
• Support the filing of applications for human studies by preparing reports and appropriate sections of regulatory documents and represent the company at EMA/FDA meetings

To apply, please e-mail your cover letter and CV to jobs@incubelabs.com
**Senior Clinical Veterinarian**  
*The University of Texas Medical Branch (UTMB Health), Galveston, TX*

The Senior Clinical Veterinarian will provide advanced veterinary care for many species of research animals through disease prevention, clinical care and health monitoring, and quality assurance measures.

**Essential job duties:**
- Provides support to investigators and consults on animal care and use protocols.
- Monitors protocols and procedures for animals.
- Directs, along with other ARC veterinary staff, activities of the veterinary technical team.
- Implements preventative medicine programs.
- Participates in clinical rounds.
- Provides clinical care and oversight/support of research animals in housing environments from barrier to ABSL2/ABSL3.
- Consults with researchers on protocol development and animal model selection.
- Monitors compliance of animal care and use with federal and state regulations.
- Resource to the Institutional Animal Care and Use Committee (IACUC).
- Consults and provides oversight to the Animal Resources Center Husbandry Program.
- Participates in and actively supports team management in the ARC.
- Trains departmental personnel and research investigators.
- May serve on the IACUC.
- Adheres to internal controls and reporting structure.

Interested applicants, please apply online at [http://utmb-executive.jobs/](http://utmb-executive.jobs/).

**Senior Principal Scientist, Veterinary Medicine**  
*Boehringer Ingelheim, Ridgefield, CT*

**Description:**
- Provide strategic and tactical leadership of the Medicine component of the Animal Resources Program.
- Develop, implement, manage and ensure the highest quality (AAALAC International compliant) veterinary medicine component.
- Set a culture for continuous process improvement to build quality, efficacy, and efficiency.
- Serve as subject matter expert in the care and use of animals.
- Professionally interface with the Animal Resources staff, Institutional Animal Care and Use Committee (IACUC), Research & Development leadership, study personnel and others. Provide healthy animals, develop responsible study protocols, support a robust animal care and use oversight program while ensuring documented highest quality attentive animal medicine and care.
- Managing the resources of the AR Medicine group.
- Working with the AR Director, AR Operations Leadership, and others as a key member of the team providing professional leadership of the AR.
- Serve as the Attending Veterinarian in the absence of the assigned Attending Veterinarian.

Interested parties may contact Jenny Nichols at 858-412-4230 or jenny.nichols.ext@boehringer-ingelheim.com OR apply directly online at: [https://boehringer.taleo.net/careersection/2/jobdetail.ftl?job=154573&lang=en&sns_id=mailto](https://boehringer.taleo.net/careersection/2/jobdetail.ftl?job=154573&lang=en&sns_id=mailto)
Attending/Head Veterinarian
Texas Tech University Health Sciences Center, Lubbock, TX

TTUHSC is a major healthcare provider for West Texas. We also have campuses in Amarillo, The Permian Basin (Midland, Odessa, no animals), Dallas (no animals) and Abilene.

Our ability to advance our programs depends on the integrity, knowledge, imagination, skill, diversity and teamwork of people like you. We strive to create an environment of mutual respect, encouragement and teamwork. You will have the opportunity to collaborate with talented and dedicated research and clinical colleagues, including interactions with TTU veterinarians, while developing and expanding your career in a growing environment.

The Attending/Head Veterinarian is responsible for providing veterinary oversight to the care and use of laboratory animals. He/She is responsible for ensuring that humane, legal, ethical, efficient, and scientifically sound research is conducted. In addition to primary care, responsibilities also include training, representation on the IACUC, and facilitating communication. There is also the potential for a faculty appointment. This position reports directly to the Senior Vice President for Research.

For information regarding the position and to submit a job application for consideration, please apply online at http://careers.texastech.edu, requisition #5595BR.

Clinical Assistant Professor, Department of Comparative Medicine
Stanford University, Stanford, CA

The Clinical Assistant Professor will work in collaboration with department faculty and staff in Stanford's Veterinary Service Center, and will be responsible for the expansion and further development and implementation of the department's current animal care and use training program, ensuring that both researcher and staff training meets regulatory agency, institutional regulations/policies, and current standard operating procedures requirements (SOPs). The successful candidate will provide leadership and expertise working collaboratively with faculty and staff to develop and expand training program objectives, and to produce effective classroom, hands-on workshops and online learning modules related to research animal care and use.

Additional job responsibilities include clinical outreach to research laboratories and minimal on-call duties. A component of this job also involves preparation and management of regulatory documents (AAALAC, USDA, PHS, and other local and federal agencies) and the annual review of animal facility SOPs and training.

For more information about this position, contact Dr. Sherril Green, Professor and Chair, Department of Comparative Medicine (Sherril@stanford.edu).

Clinical Laboratory Animal Veterinarian
Virginia Tech, Blacksburg, VA

The Office of the University Veterinarian at Virginia Polytechnic Institute and State University (VT) is seeking a Clinical Laboratory Animal Veterinarian. The position supports and collaborates with the Attending Veterinarian to plan, implement and direct the programmatic and operational activities of animal care and use at institutional facilities and assures proper husbandry and veterinary care of university-owned animals. The successful candidate will work collaboratively with the Attending Veterinarian, Laboratory Animal Program Veterinarian, facility managers/
supervisors, clinical specialists from the College of Veterinary Medicine, and agricultural scientists to develop and manage a comprehensive program of veterinary care and husbandry compliant with Public Health Service and USDA regulations; provide clinical veterinary care for teaching and research animals, including rodents, aquatics, wildlife, and farm animals; advise and train investigators, technical staff and students; and perform other duties and responsibilities as assigned. The College of Veterinary Medicine is currently AAALAC accredited. This position will assist in maintaining AAALAC accreditation and achieving it elsewhere on campus.

For a complete listing of position qualifications, and to apply, please visit www.jobs.vt.edu, and search for posting AP0150309

**Assistant Director of Veterinary Resources & Research Support**  
**Southwest National Primate Research Center, San Antonio, TX**

The Southwest National Primate Research Center (SNPRC) located at Texas Biomedical Research Institute, www.txbiomed.org, in San Antonio, Texas, invites applications for the Assistant Director of Veterinary Resources and Research Support position. Individual will be responsible for the daily supervision of the veterinary professional and technical staff, and will assist the Associate Director in management of all Veterinary Resources and Research Support. The candidate will also be a key person in assessing and developing SNPRC processes, daily scheduling of research support, and will interact with intramural and extramural investigators. Individual will report directly to the Associate Director, Veterinary Resources & Research Support, Southwest National Primate Research Center.

Qualified applicants must have a DVM/VMD from AVMA accredited College of Veterinary Medicine. License to practice veterinary medicine in one of the 50 United States. USDA Accreditation certification. Minimum of 15 years experience in laboratory animal medicine/management of nonhuman primates in biomedical research environment. Demonstrated skills in managing large professional and technical staff and ability to interact with professional staff from other departments/institutions. Strong interpersonal skills, knowledge of laboratory animal regulatory affairs (USDA, AAALAC, etc.)

Apply online at http://www.txbiomed.org/about/employment.

**Veterinarian Position**  
**Southwest National Primate Research Center, San Antonio, TX**

The Southwest National Primate Research Center (SNPRC) located at the Texas Biomedical Research Institute in San Antonio, Texas, invites applications from experienced primate veterinarians. The Assistant Veterinarian will be responsible for ensuring appropriate veterinary care and regulatory compliance consistent with Standard Operating Procedures and in accordance with the Animal Welfare Act and The Guide for the Care and Use of Laboratory Animals. This includes but is not limited to overseeing the preventative health program, disease surveillance and prevention, administering analgesics and anesthetics, managing the DEA controlled substance program, surgical and post-surgical care, and diagnosis and treatment of diseases. Applicants must possess a D.V.M./V.M.D. degree from AVMA accredited university, valid license to practice veterinary medicine in the United States and USDA accreditation or be able to become USDA accredited. Must be able to obtain a DEA license. Must be able to pass a third party security check and/or Department of Justice background check.

Apply online at http://www.txbiomed.org/about/employment.
Senior Director, Animal Resources (ARD)  
Salk Institute for Biological Studies, La Jolla, CA

Position is responsible for the ongoing development and daily operations of the Salk vivaria (approx. 47,000 square feet) including laboratory animal management, veterinary care and research services. Position works closely with Institute faculty in the design and implementation of animal experiments and has the potential to develop an independent research program consistent with the Institute’s mission of fundamental biological research.

Position interacts extensively with all Institute researchers on the selection, acquisition and use of research animals and provides educational materials and training for scientists on the use of animals in research. Position leverages personal training and industry expertise as well as the knowledge/skills of others in the department to support Investigators and their research.

Participates in Institute committees as appointed including Biosafety, Animal Facilities, Animal Care and Use and HR Advisory.

Job #: E947  
Please apply online: http://www.salk.edu/careers

Clinical Veterinarian  
CBSET, Inc. Lexington, MA

Basic Summary: Clinical and preventative medical assessment and care of all laboratory species with participation in all procedures and policies related to animal care and husbandry in a GLP-compliant facility.

Essential Duties and Responsibilities:
• Clinical and preventative medicine of all laboratory species including surgery if necessary
• Involved in training of technical staff involved in handling of laboratory animals
• Participation in IACUC process
• Assist with oversight of controlled substance procurement and control
• Consultation/collaboration with scientists/study directors
• Participation in compliance with USDA and AAALAC regulations and guidelines
• Assist with surgical model development and implementation
• Assist with oversight of facility operations and maintenance
• Perform all other related duties as assigned

Staff Veterinarian  
Bristol-Myers Squibb, Princeton, NJ

The Staff Veterinarian’s responsibilities will include providing clinical and surgical model development support to research groups; participation in a rotating on call schedule for weekend, holiday, and emergency coverage; conducting and interpreting laboratory procedures including electrocardiography and ophthalmoscopy; performing, instructing, or overseeing surgical procedures; providing and maintaining high quality health care and records for all laboratory animals; authoring, revising, or reviewing standard operating procedures, guidelines, and research reports; assisting with experimental protocol design; providing professional and
technical support to the animal users; participating in the sentinel and vendor animal health quality assurance programs; providing supervision of veterinary scientists; implementing staff training and development to support regulatory compliance.

These responsibilities are conducted in compliance with FDA and/or USDA regulations and guidelines to maintain AAALAC Accreditation. This position will require the employee to work with chemical, radiological, or biological agents that may be hazardous to health if mishandled. Employees will be required to follow all safety procedures and use personal protective clothing/equipment where specified.

For additional information and to apply, please go to http://jobs.bms.com/jobs/1505789/

**Veterinarian – Scientist**  
*Pfizer, Cambridge, MA*

Job Id : 1022399

We are seeking a highly motivated veterinarian-scientist for a primarily research position in an established Pfizer Comparative Medicine Global Science & Technology group. The ideal candidate will have DVM and PhD degrees, research experience in basic science, and clinical expertise with most common laboratory animal species. The principal responsibility of the position is to develop and implement animal models and in vivo technologies that advance Pfizer cardiovascular and metabolic disease therapeutic programs, working in a highly interactive and collaborative environment. The role includes participation in Comparative Medicine global and site based initiatives.

**Responsibilities**

- Partner with Pfizer colleagues to develop, validate, and utilize in vivo animal models and provide related expertise to advance projects primarily for the CVMED research unit.
- Ensure animal welfare, including compliance with study protocols, animal welfare requirements, and Pfizer policies.
- Prepare study reports for research project teams and regulatory (IND) documents.
- Influence the external environment through publications, presentations, and active engagement with professional societies and academic institutions.
- Participate in Comparative Medicine and Pfizer teams and initiatives.
- Provide high quality veterinary care to diverse research animal species.

To be considered for this position, please apply to Job ID 1022399 on www.PfizerCareers.com

**Clinical Veterinarian**  
*University of Miami, Miami, FL*

The University of Miami is committed to educating and nurturing students, creating knowledge, and providing service to our community and beyond. We are leaders in the area of education, scholarship, intercollegiate athletics and service. Come join our team!

The Office of the Vice Provost for Research, Division of Veterinary Resources (DVR), has an immediate opening for a Clinical Veterinarian. The incumbent participates in the day-to-day management and implementation of clinical activities of the Division. Responsibilities include provision of clinical care and anesthesia to laboratory animals;
oversight and participation in animal health monitoring, quarantine, importation and surgical programs; IACUC membership and associated activities; and participation with other DVR professional and senior management staff in programmatic development initiatives, education programs and postdoctoral training in laboratory animal medicine. Collaborative research opportunities are available and encouraged.

Candidate must possess a Doctor of Veterinary Medicine (DVM/VMD) degree; current veterinary licensure in at least one state and a minimum of 2-4 years post-doctoral experience is required. Board certification by the American College of Laboratory Animal Medicine is highly desired.

Apply Online. Position#: P100010060 careers.med.miami.edu

**Clinical Veterinarian**  
**New York Psychiatric Institute, New York, NY**

Under the Director of the Department of Comparative Medicine (DCM) at the New York State Psychiatric Institute (NYSPI), with latitude to exercise discretion and independence, the Clinical Veterinarian is responsible for the daily observation, care, and treatments of DCM's animals.

The Clinical Veterinarian assists DCM maintain compliance with State and Federal animal welfare regulations, and NYSPI's institutional policies of animal care and use.

**Duties:**
1. Provide clinical and surgical care of research animals.
2. Provide Technical support to research projects and collaborates with researchers.
3. Assist the department chair in ensuring compliance with federal regulations and AAALAC International standards.
4. Train animal care takers, supervisors, and veterinary technicians, graduate students and investigators on the care and use of laboratory animals, occupational health, zoonoses, and related areas.
5. Supervise and maintain the animal health surveillance program of DCM.

**Principal Scientist, Clinical Veterinarian**  
**Pfizer, San Diego, CA**

To support Comparative Medicine by delivering high quality clinical veterinary medicine and animal care.

**Responsibilities**
- Provide high quality veterinary care to diverse species of research animals. Provide veterinary direction to veterinary technician staff. Serve on a rotational basis to provide veterinary care coverage on weekends and holidays.
- Review or consult on research animal proposals submitted for IACUC review.
- Maintain the relevant SOPs, and training documents to assure regulatory compliance.
- Interact with in vivo scientists. Provide input to CM research projects in support of
Pfizer’s portfolio.
• Train colleagues in CM and other Research and Development lines in techniques and principles which promote 3Rs.
• Support the AV to maintain compliance and to provide advice on regulatory animal health matters, import/export and by-products.
• Assist in the conduct of internal audits and other inspections by acting as a CM expert.
• Consult on animal model development.
• Actively participate on or lead CM local or global teams.

To be considered for this position, please apply to Job ID 1023521 on www.PfizerCareers.com

Communication Forum with the BOD and many Committee Chairs an Vice Chairs
Dr. Gus Battles, the longtime director of Animal Care Services and attending veterinarian at UF. Dr. Battles passed away Tuesday, Oct. 13.

Dr. Battles served as director of Animal Care Services at UF from 2001 until his retirement in 2014. Under his guidance, UF’s Animal Care Services department excelled, earning accreditation and commendation from the Association for Assessment and Accreditation of Laboratory Animal Care International.

During his tenure as director, Battles oversaw significant renovations, expansions and improvements to animal care facilities. He implemented many standard operating procedures to improve animal care, expanded staff qualifications and training, re-established a laboratory animal residency for students, improved security measures and spearheaded numerous equipment additions and improvements. Dr. Battles also served as the author of several large federal grants, which were used to make significant improvements to facilities and equipment.

David Norton, UF’s vice president of research, said, “Dr. Gus Battles was a remarkable friend to this university and to the individuals with whom he worked. When he retired, Gus left the Office of Research in a significantly better place than when he first joined. He will be forever missed.”

A native of Mishawaka, Indiana, Dr. Battles earned his Doctor of Veterinary Medicine degree from Purdue University in 1970. After his graduation, he spent 13 years in practice as a small animal veterinarian, several years of which he owned his own practice. But in 1983, he left private practice and came to UF to pursue a postdoctoral fellowship in laboratory animal science and a master’s degree in physiology in the College of Medicine.

After his laboratory animal medicine fellowship, he served as the director of Albany Medical College’s Animal Resources Facility and as an associate research professor of physiology. He then served as the director of the Animal Resources Center and as an associate professor in the University of Chicago department of pathology. He returned to UF as its director of Animal Care Services and as the university veterinarian in 2001.

In his free time, Dr. Battles loved fishing, genealogy, woodworking, bike riding and travel. He was a “Green Bay Packer Backer” as well as a diehard Gator fan.

Dr. Battles dedicated his life to the health and welfare of animals and furthering the body of scientific knowledge, but it revolved around his family. He was a proud husband, father, grandfather and brother who treasured any time spent with his family. He is survived by his wife of 47 years Susan; daughters Andrea, Elizabeth, Julie and Sara; and son Joseph.
Dr. Daniel Morton, 59, died September 30, 2015 in Columbus, Ohio following a long battle with cancer. He was a preeminent toxicologic and veterinary pathologist and laboratory animal veterinarian with a distinguished career marked by significant scientific contributions, a lasting global influence on drug safety assessment and, especially, a lifelong service to the American College of Veterinary Pathologists (ACVP), the American College of Laboratory Animal Medicine (ACLAM), and the Society of Toxicologic Pathologists (STP). He graduated from Montana State University in 1978 with a degree in Agriculture Production. He received his DVM from Colorado State University in 1983, his MS degree in Veterinary Pathology from The Ohio State University in 1985 and his PhD in Veterinary Medical Science from the University of Illinois in 1990. He was a diplomate of both ACLAM and ACVP. Following completion of his PhD program, he served as a Clinical Assistant Professor and Assistant Director, Office of Laboratory Animal Care, University of Illinois from 1989 to 1993. He then moved to the Chicago area where he first served as a Senior Research Scientist at Baxter Healthcare Corporation from 1993-1994 and then as a veterinary pathologist at Abbot Laboratories from 1994-1998. In 1998 he joined G. D. Searle in Skokie, IL, which in 2000 merged with Pharmacia and Upjohn to become Pharmacia Corporation.  During his time at Searle and Pharmacia he advanced from an Assistant Director to Director and Pathology Site Head. In 2003 Dr. Morton joined Pfizer following its acquisition of Pharmacia, moving to the Pfizer site in Groton Connecticut and subsequently to the Cambridge (afterwards Andover) sites in Massachusetts. He served as an Associate Research Fellow and a Research Fellow at Pfizer. Dr. Morton was a pioneer and thought leader in toxicologic and comparative pathology and drug safety risk assessment. Of particular significance were his contributions to carcinogenicity assessment. He led a sustained international effort over two decades promoting the development of alternatives to the 2-year rodent carcinogenicity bioassay. His work ultimately altered scientific and regulatory thinking regarding these bioassays, with resultant reduction in the cost of drug development, more accurate carcinogenicity bioassays and the reduction of animals used for carcinogenicity assessment of drug candidates. Dr. Morton also served the veterinary pathology and laboratory animal medicine communities over his career. He served in key leadership roles in the ACVP, including Examination Committee member and chair, chair of the Role Delineation Task Force, and as a member of the Strategic Planning Committee. He served on the ACVP Certification Examination Board since its inception in 2011 through 2014 and served as a member of the Certifying Examination Redesign Committee from 2014 until his death. Concurrently, Dan served in a number of senior leadership positions in the STP, serving first as the Secretary/Treasurer and then as President. He also served many roles for the American College of Laboratory Animal Medicine (ACLAM), including stints on the Examination Committee, with service as chair, and on the Training Program Recognition Committee. Dr. Morton received a number of awards and recognitions during his career. In 2008 he received the Presidential Award from the ACVP for his leadership and vision in designing and completing the College’s first role delineation study. In 2013 he received the Pfizer Worldwide Research and Development Achievement Award for his body of work related to nonclinical carcinogenicity assessment. In 2014 he received STP’s Lifetime Achievement Award for his many contributions both to the organization and to the advancement of toxicologic pathology. In 2015 he was selected as a Distinguished Member of the ACVP. The last two awards are the highest awards given by these two professional organizations.

Dan’s most lasting contributions to his profession lie in his vision, his relentless pursuit of what he believed to be right, his challenge of the status quo, and his mentorship of those who worked with him. Dan was the epitome of the quiet leader: he led not through the force of his ego but by his thoughts and actions. He elevated the people around him, gave credit for successes rather than taking it, and accepted personal responsibility instead of directing blame at others. His effective leadership was influenced by his intelligence, kindness, integrity and ability to generate consensus. Dan helped to guide a generation of toxicologic pathologists and the void that his death has left will be felt by many. Survivors include his wife of 31 years, Laura Dill Morton, and two sons, John Parker Morton and Mathew George Morton. Dan is also survived by his father, George Morton, his brother Ken (Diane) Morton, and his sister Lynne (Tom) Champitto. He was predeceased by his mother Betty Morton. He is also survived by his father- and mother-in-law Garrett (Sidney) Dill; brothers-in-law Brian (Marcie) Dill and Matt (Shannon) Dill; nieces Jenn (Miles) Hubbs and Caitlin Dill; and nephews Scott Morton, Michael Dill, Aaron Dill, and Tyler Dill.
Thomas Boston Clarkson Jr., 84, passed away Tuesday, December 1, 2015 at the Kate B. Reynolds Hospice home. He was born on June 13, 1931 in Decatur, Georgia to Thomas Boston Clarkson and Frances Louise Hooten. He attended the University of Georgia where he was awarded the Doctor of Veterinary Medicine degree.

While he was a student at UGA, he met and married JoAnn Harrison Clarkson, whom he loved and cherished for over 65 years. Together they raised three children: Thomas B. Clarkson, III (Charlotte), Stan Clarkson (significant other, Michele Sunda), Becky Clarkson Barger (John). He adored his grandchildren: Emily Clarkson Stokes, Meredith Clarkson Langi, Stephanie Clarkson Whaley, Cynthia Grace Clarkson, Jemma Kendrick Conley, David Harrison Rudolph, Samuel Boston Clarkson and William Myers Clarkson. He was blessed with great-grandchildren that he loved: Janelle Melton, Callie Melton, McKayla Stokes, John Stokes IV, Keller Conley and Addilyn Conley and newborn Salote Lindsey Selaima Langi.

He was devoted to his career as a Professor of Comparative Medicine at Wake Forest School of Medicine which he began in April 1957 and continued until April 2015. His research was widely published and he mentored many post-doctoral fellows. During his career he received many significant awards including only one of nine veterinary members of the National Academy of Sciences Institute of Medicine, the Griffin Award of the American Association for Lab Animal Science, the Award of Merit for Distinguished Service of the American Heart Association, the G. Lyman Duff Memorial Lecture of the American Heart Association, the Lewis A. Conner Memorial Lecture of the American Heart Association, the Award of Merit for Distinguished Service to the American Heart Association, the University of Georgia School of Veterinary Medicine Alumnus of the Year award, and the North American Menopause Society/Pfizer Cardiovascular Research Award. He loved gardening at his farm and his church.

He was passionate about his miniature horses, miniature donkeys, chickens and pygmy goats. He was an ever-optimistic fan of Wake Forest sports teams and Carolina Panthers.

A memorial service will take place at 2 pm on Sunday December 6, 2015 at the Star of Bethlehem Lutheran Church on 1355 Jonestown Rd, Winston-Salem, NC 27103. In lieu of flowers, the family requests memorials be made to the Star of Bethlehem Lutheran Church.
## ACLAM Committees and Other Appointments 2016
### November 9, 2015

### AALAC Representative
- Gary Borkowski – 2019

### AALAS Affiliate Contact
- Mel Balk

### ABVS Representatives
- Lynn Anderson – 2016
- Bob Quinn – 2020
- Rick Fish – Alternate

### Awards Committee
- Todd Jackson-2016- Chair
- Brian Ermeling-2016-Vice Chair
- Laurie Brignolo- 2017
- Doug Brining-2017
- Donna Clemons – BOD Liaison

### Camp ACLAM Committee
- Cristina Weiner-2016- Chair
- Mary Ann McCrackin-2017-Vice Chair
- Alyssa McIntyre-2016
- Marie Debrue-2016
- Mary Robinson- 2017
- Marissa Wolfe-2018
- Samar Jaber-2018
- John Bradfield – BOD Liaison

### Certification Oversight Committee
- Patti Coan, 2016 – Chair
- Chris Boehm- 2017 –Exam- Vice Chair
- Evan Shukan, Credentials
- Mysty Williams Fritz, Exam Resources
- Tanya Burkholder-Exam Review
- Joe Thulin - BOD Liaison

### Credentials Committee
- Evan Shukan-2016- Chair
- Megan Nowland-2017-Vice Chair
- Brianna Skinner-2016
- Sander Hacker-2016
- Catherine Carrier-2018
- Kathleen Heiderstadt- 2018
- Joe Thulin – BOD Liaison

### Examination Committee
- Chris Boehm-2016-Chair
- Megan Albertelli-2016- Vice Chair
- Stephanie Torrellas- Jensen-2016
- Julie Stephens- DeValle- 2016
- Craig Koeller- 2017
- Sai Tummala-2017
- Denise Molk-2018
- Satish Adusumilli-2018
- Mel Balk – Local Arrangements
- Joe Thulin- BOD Liaison

### Examination Resources Committee
- Misty Williams-Fritze-2016-Chair
- Stanton Gray-2017- Vice Chair
- Bhupinder Singh-2016
- Helen Valentine-2016
- Joe Scimeca-2016
- Jason Villano-2016
- Patty Chen-2017
- Anita Trichel-2017
- Doty Kempf-2017
- Sonya Ricketts-2018
- Tina Grove-2018
- Christine Ege-2018
- Shoreh Miller-2018
- Amanda Christy-2018
- Joe Thulin - BOD Liaison

### Examination Review Committee
- Tanya Burkholder-2016—Chair
- David Besselsen-2017- Vice Chair
- Judy Davis-2016
- Stephen Felt-2017
- Greg Lawson-2018
- Michelle Browning-2018
- Joe Thulin– BOD Liaison

### Executive Director Back-Up- Bill White

### Foundation
- Jennifer Pullium – Chair & Scientific Director
- Shannon Stutler-Development Officer
- Diana Scorpio (GM) – 2018
- Steve Levin (GM) – 2018
- Chris Boehm (FR) – 2018
- Peter Smith (GM) – 2018
- Angela King Herbert (FR) – 2017
- George DeMarco (GM) – 2016
- Janet Welter (FR) – 2018
- Douglas Cohn (FR) – 2018
- Hal Stills (GM) – 2018
- Karen Strait (GM) – 2017
- Chandra Williams (FR) – 2016
- Jennifer Wilk (GM) – 2016
- Jon Reuter- BOD Liaison

### Government & Regulatory Affairs Committee
- Michael Talcott – 2016, Chair
- Jim Levin – 2017-Vice Chair
- Dorcas O’Rourke – 2016
- Rajesh Uthamanthil – 2016
- Sylvia Gograte – 2017
- Heather Narver – 2017
- Robert Gunnels-2018
- Patrick Lester-2019
- Lesley Colby-2019
- Joyce Cohen-2020
- Laura Gallaugher-2020
- Taylor Bennett, NABR Liaison
- Margaret Landl, AALAS Liaison
- John Hasenau, APV Liaison
- Jack Kinkler, ASLAP Liaison
- (Mike Wyss, APS Liaison)
- Stuart Leland – BOD Liaison

### Forum Program Committee
- Allison Williams- 2016- Chair
- Gordon Robie- 2017-Vice Chair
- Kevin Prestia-2016
- Jennifer Lofgren-2018
- Louis Divincenzi-2018
- Audrey Jenkens-2018
- Claire Hankenson – BOD Liaison

### Forum for Life Committee
- Mel and Judy Balk
- Claire Hankenson – BOD Liaison

### Forum for Life Committee
- Jon Reuter- BOD Liaison
ACLAM Committees and Other Appointments 2016
November 9, 2015

Historian
David Small, Photo Historian

IACLAM Representatives
Pat Turner
Bill White
Michele Bailey
John Bradfield – BOD Liaison

Information Technology Management Committee
Sean Maguire – 2017- Chair
Karen Rogers – 2016- Vice Chair
Tom Meier-2017
Antwain Howard-2017
Julie Freebersyser-2018
Pat Turner – BOD Liaison
Mel Balk – Ex Officio

International Development Committee
Sarah Bro-2016- Chair
Bhupinder Singh-2016
Rao Varada-2017- Vice Chair
Michelle Bailey-2017
William Pang-2018
Darvi Sergio-2018
Pat Turner – BOD Liaison

ICLAS - Cindy Pekow

Joint ACLAM/ASLAP Program Committee
Matt Myles-2016- Chair
Kimberley Cohen-2016
Jill Ascher-2017-Vice Chair
Maggie Behnke-2018
Dave Bentzel-2018
Jenn Asher-2018
Christine O'Rourke – Ex Officio, AVMA
Ron Wilson – BOD Liaison

Joint ACLAM/ASLAP Salary Survey Committee
Needed in two years

Mentoring Committee
Leslie Birke-2016- Chair
Luis Lugo-2016
Sharron Kirchman-2017-Vice Chair
Boris Skopets-2017
Nancy Hitt-2018
Josh Kramer-2018
Danielle Bornstein-Elbirt-2018
Patricia Stewart-2018
Rusty Brady - APV Liaison
Cristina Weiner, ASLAP Liaison
Jonathan Spears, CALAM Liaison
Stuart Leland - BOD Liaison

New Diplomate Welcoming Committee
Lauren Davidson-2016- Chair
Kristin Matthews-2016
Pradeep Dumpala-2017
Andrea Hubbard-2017- Vice Chair
Holly Burr-2018
Donna Clemons – BOD Liaison

Newsletter Editor
Nanette Kleinman
Mel Balk – BOD Liaison

Nominating Committee
Gary Borkowski- Chair & BOD Liaison
Lauretta Gerrity-2016
George Lathrop-2016
Mike Ballinger-2016
David Reim-2018

Outreach Committee
Kate Shuster- 2016 – Chair
Sumanth Putta- 2016
Amy Cassano-2017- Vice Chair
Manu Sebastian- 2017
Kathleen Heiderstadt-2017
Adam Caro-2018
Amber Hogatt-2018
Jolaine Wilson-2018
Stuart Leland – BOD Liaison

Planning Committee
Craig Fletcher – 2016- Chair
Mark Suckow-2016
C.J. Doane-2017
Kim Saunders-2017 –Vice Chair
Ann Schiavetta-2018
Kevin Prestia-2018
Claire Hankenson- BOD Liaison

Publications Committee
Jim Fox – Editor in Chief
Mike Swindle – Chair- 2016
Linda Toth-2017-Vice-Chair
Trish Foley – 2017
Nira Shomer – 2017
Joe Harre- 2017
Glen Otto-2018
Pat Turner – BOD Liaison

Recertification Committee
Nancy Rodriguez-2016- Chair
Christine O’Rourke-2017-Vice Chair
William Masters-2017
Mike Wadanoli-2017
Sara Hashway-2018
Ari Aycock-Williams-2018
Ron Wilson – BOD Liaison

Training Program Oversight Committee
Mary Martin-2016—Chair
Julia Zais-2017-Vice Chair
Evan Shukan-2016
Greg Timmel-2016
Stephanie Lewis-2018
Michael Drake-2018
Donna Jarrell-BOD Liaison
President Borkowski called the meeting to order at 5:11 pm

Dr. Lida Anestidou, Senior Program Office with the Institute for Laboratory Animal Research, National Academies of Science was introduced by Dr. Borkowski. Dr. Anestidou described the community led effort on the recent ILAR roundtables on lab animal welfare and use and thanked ACLAM for their involvement as one of the initial supporters of this effort. Note that ACLAM has supported this ILAR effort for the past two years. There have been many ACLAM members involved in the roundtable workshops and as reviewers of the workshop summaries. Information and summaries of the workshops are available on the ILAR web site. ILAR has been asked by the ACLAM publications committee to help develop a position statement for the College.

Financial Report – Tim Mandrell, Secretary-Treasurer
The College and the Foundation continue to be financially sound. Although the returns on the investment accounts are down from the previous year, the College is still operating within the investment policy guidelines. To meet the 2015 ACLAM budget, a larger transfer from the investment account was necessary. The College incurred non-budgeted one-time expenses for the contract with SMT, the exam consultant/management company.

ACLAM Assets
- Schwab Investment ACLAM $971,042
- Checking Account $93,414
- Total $1,064,456.00

Foundation Assets
- Schwab Investment Foundation $1,378,155
- Money Market Accts $146,848
- Checking Account $13,403
- Total $1,548,406

The 2016 budget has not been approved and will be voted on by the BOD in their December conference call meeting.

Executive Director’s report – Mel Balk
Mel recognized the passing of two members during the past year, Dan Morton and Gus Battles, with a moment of silence.
- ACLAM membership totals 1131. There are 943 active Diplomates, 170 retired Diplomates and 18 honorary Diplomates.
- 15 Diplomates have requested retired status and two active Diplomates- Dan Morton and Gus Battles passed away. With 33 Diplomates certified in 2015 we have a net gain of 18 for the year.
- 19 Diplomates have still not paid their dues. Reminders have gone out twice and the dues are now $400. Several are on this list every year.
- The ABVS annual report was sent to the ABVS by the Nov 1 deadline.
- A three-year contract with SMT is in place and the transition of our database to their secure server is complete. Lois Zitzow and Peggy Danneman are the ACLAM Points of contact for the transition.
- Our IRS 990 Form for 2014 and the filing for the State of New Hampshire have been completed and filed electronically with the IRS. A financial statement for 2014 was also prepared as required by the State of New Hampshire.
- Twenty-one applications to take the 2016 ACLAM Exam were received by the August 15 early application
date. All but two were accepted by the Credentials Committee and the BOD. One applicant who was
denied, as his paper was a case study and not hypothesis driven and one was denied because she did
not have enough time in LAM by the experience route. Two of the applicants were previously ACLAM
Board eligible. Three applications have been received for the Dec 15 deadline as of this date.

- The one applicant denied because of his manuscript appealed this determination and his appeal letter
was turned over to the COC for determination. The COC did not find any new information provided that
would change the Credentials Committee determination of non-eligibility as this has been conveyed
to him.
- Our annual report to ABVA was submitted.
- ACLAM signed a contract with SMT as the exam consultant and management company. SMT works
with other vet specialty boards. We have successfully moved our exam database to SMT and they will
support our exam moving forward. The College incurred additional non-budgeted expenses for the
SMT contract.
- We are predicting 45 new applicants and around 90 candidates should take the exam in 2016.
- Mel reminded everyone of the ACLAM Facebook page
- We had excellent turnout for electronic voting.
- There have been a number of new positions posted on the ACLAM web site.

Diplomate Recognition - Gary Borkowski
Gary Borkowski recognized members who were AALAS award winners:
- Kathleen R. Pritchett-Corning - Pravin N. Bhatt Scientific Investigator Award
- Chris Newcomer - Charles River Prize
- Howard Rush – Nathan R. Brewer Scientific Achievement Award
- Gregory R. Reinhard – George R. Collins Education and Training Award

Gary acknowledged new officers and board members
- Stuart Leland – Vice President elect
- Tim Mandrell – Secretary-Treasurer
- Donna Jarrell – BOD member
- Jon Reuter – BOD member

Gary also recognized Jennifer Pullium as the new ACLAM Foundation Director. New Diplomates
from 2015 and 2014 were also recognized and welcomed to the College. A new Diplomate welcome
reception was held on Tuesday evening and an orientation session was held on Wednesday.

Don Casebolt was recognized for his work as the BOD liaison with the exam committees. Joe Thulin
will be new BOD liaison for these committees.

A communications forum was held after the BOD meeting on Sunday. This included the chairs and
vice chairs of committees and the BOD. This was a productive forum that should feed into the next
strategic planning meeting that will be held in May 2016 immediately after the Forum.

Committee Reports

GRAC - Mike Talcott
Mike encouraged members to be involved in regulatory issues through writing letters to their members of
congress and responding to GRAC’s announcements. There is significant thought and planning that goes into
the ACLAM statements and model letters on regulatory issues, and more involvement from the membership
will help.
ITM committee - Garry Linton
The ACLAM Formulary electronic app for iPhone and Android is in final stages of development. User beta testing will begin this month. The app includes a dose calculator and retails references. The app is available to download for $14.99.

Acknowledgements
Gary Borkowski acknowledged the BOD, as well as Mel and Judy Balk for all of their efforts for the College and thanked them for their support during his term as President.

Gary also acknowledged Peggy Danneman, Janet Rodgers, and Lois Zitzow for their work with the exam, the committees, and with the previous and current contractor SMT.

J. Russell Lindsey Lectureship
Sam Cartner announced the establishment of a J. Russell Lindsey Lectureship at the ACLAM Forum beginning in 2017 as approved by the BOD. Dr. Lindsey was former Chair of Comparative Medicine at the University of Alabama at Birmingham and was involved in training 60-70 Diplomates. He was the first to describe M. pulmonis as the etiology of CRD in rats. The Distinguished lectureship will be awarded each year to recognize excellence in research, teaching, education, and promoting animal models. A fundraising campaign is underway for an endowment to perpetuate this lectureship award. The College will host and manage fund. An initial donor commitment of $25,000 has been identified and fundraising will continue.

Animal Transportation - Bill White
There is a GRAC working group on transportation headed by Donna Clemons. This group is working thorough IATA to get the USDA to test an electronic health certificate. The IATA Live Animals and Perishables Board (LAPB) approved new standards for rodents and rabbits, with tentative new standards for NHPs. Bill issued an appeal to individuals and institutions to contact the commercial carriers that transport laboratory animals and thank them for doing so. The carriage of lab animals is becoming more difficult and that industry needs to receive positive communication from stakeholders in the biomed research community. There is a need to show support in public from academic and commercial organizations. Bill recommended that members visit the NABR web site to get prototype statements and to look at similar statements from the University of Michigan and Novartis.

Foundation Task Force - Bob Quinn
A task force composed of members from within and external to ACLAM has evaluated the ACLAM Foundation. The TF evaluation has determined that everything working well in foundation and some recommendations will be forthcoming in the final report. Note the report will be available on the ACLAM web site.

Workforce Analysis - Ben Weigler
Ben’s co-chair for this is Nancy Figler Marks. This group collaborated with the AVMA Economic Division to address supply and demand of laboratory animal veterinarians. Data form this report will be forthcoming. A comprehensive survey was conducted and identified many different demographics including international, directors, training program directors, pharma, etc. This report will be published in a peer-reviewed publication in the spring of 2016. The report identified no wholesale indicators of excess supply, but did identify specialized skill sets that employers are seeking. The survey was conducted in collaboration with ASLAP.

TPOC task force - Lesley Colby
This task force is looking at functions and systems of the TPOC. They have identified a software platform to electronic reporting of training program annual reports. The TF will also review training program standards. They are close to being done and should have a report by the end of the year.
2016 Forum Committee – Allison Williams.
Topics for the 2016 Forum will include the brain initiative; pain management; fish models and disease; grantsmanship; and DEA regulatory issues. Note there will be a pre-Forum survey.

Publications – Jim Fox
Laboratory Animal Medicine 3rd ed is now available as a new publication. Another new publication is Swine in the Laboratory by Swindle and Smith. Note that Swindle and Smith have directed all royalties to ACLAM. Mel Balk recognized the editors of Laboratory Animal Medicine 3rd Edition with honoraria: Lynn Anderson, Glen Otto, Kathleen Pritchard Corning, Mark Whary, and Jim Fox.

There are two new texts in development. If you are interested in contributing to these, please reach out to the editors.

New Business - There was no new business from the floor.

Shannon Stutler suggested that members interested in purchasing the Formulary App pay $15.99 and donate $1 to the Foundation. She also reminded members that ACLAM is registered under Amazon smile to receive donations. Shannon thanked Jack Kinkler, Kathy Murray, Doug Cohen, Janet Welter, Amy Andrews, and Greg Boivin for their work with fundraising for the Foundation. She thanked new President’s Circle members and encouraged others to join the President’s Circle. This is a new baseball cap with the ACLAM Logo that is for sale with proceeds going to the Foundation. A Foundation annual report to contributors will highlight research projects and recipients. That report is forthcoming. She is also looking for additional fundraising ideas.

Plaque Recipients
Gary Borkowski acknowledged Greg Boivin for his work with the Foundation and presented him with a plaque. The Foundation has awarded over $2,000,000 in grants.

Stuart Leland was presented a plaque as an outgoing BOD member and was thanked for his service.

Gary also endorsed the AVMA wellness initiative and an accompanying survey that is available through the AVMA web site.

In May 2016 the College will host a strategic planning meeting. Gary encouraged members with ideas to contact any BOD member.

New ACLAM President Claire Hankenson
The meeting was turned over to new ACLAM President Claire Hankenson. Her first order of business was to thank Gary Borkowski for his service as President. Mel presented Gary with a giant gavel.

Claire thanked the BOD and committees; noted there was better communication between the committees and the BOD. The College is revising position statements and is looking for volunteers to help with these revisions.

The 2016 Forum will be held May 1-4 at the Don Cesar Resort in St. Petersburg Beach, FL. The program will include a professional science comedian (sciencecomedian.com) and leisure time activity will include beach Olympics.

President Hankenson introduced her security team to the entertainment of the members in attendance and ended the meeting with a round of applause.
Opened at the height of the Gatsby Era in 1928, Loews Don CeSar Hotel has been welcoming guests for nearly a century. Floridians call it the Don, you’ll call it heaven on earth. The Pink Palace offers a perfect setting. With sugar-fine beaches, blazing sunsets, a full service world-class spa, and two heated pools, it’s the perfect place to relax after a day of great learning! Tiki Hut Building, Beach Olympics, Boat Building and Neon Volleyball are among the great team building activities available.