A MESSAGE FROM THE PRESIDENT OF ACLAM

Dear Colleagues:

We are in the middle of a Black Swan Event. The term “Black Swan Event” is recent, coined sometime after 2000, and has some key points:

- A black swan is an extremely rare event with severe consequences. It cannot be predicted beforehand.
- Black swan events can cause catastrophic damage and because they cannot be predicted, can only be prepared for by building robust systems.

Laboratory animal facilities are on average, managing well thanks to good preparation. While most could not have anticipated the national/global pandemic, our systems allow us to meet the challenge. Yes, we have to adapt and react to shifting priorities, new information, and changing rules, but we are not just surviving - we are thriving.

We see the strength of our members rising to the occasion. We continue to advance research, including work crucial to our pandemic response. We creatively find ways to keep our staff safe and our programs running. We care for the animals. We homeschool the children. We care for elderly parents. We care for our communities. We care for each other.

It may have felt like the world was on hold, but the College was not. A few items of note for the year:

- Taking our salary survey to new level, ACLAM has instituted (with ASLAP) a committee on Work Force Analysis, to examine factors other than salary which impact the College and its members.
- ACLAM leadership created a statement on our commitment to equality, and an action plan to fulfill that commitment.
- The website is receiving critical updates that will make it more user friendly.
- This year will mark our first exam conducted at testing sites in electronic format, a change planned before the pandemic but one that will serve us well now and in the future.
- The program committee is exploring options for virtual participation which may allow more members to experience the Forum in 2021.
- The ACLAM Foundation is building on a strong base and looks forward with creation of a strategic plan on financial continuity and grants allocation.
I hope you will join us for the virtual business meeting to be held October 27 (invitations will be sent to all College members). Members are welcome to enjoy a beverage of their choice in lieu of our usual open bar!

This is the final Newsletter message from me as your president, and I wish to thank those who were patient, understanding, and supportive as we worked through the year’s challenges. I also want to thank you for allowing me to serve the College—it has been an honor and a privilege. The ACLAM organization has a solid foundation and a bright future.

Donna

Donna Clemons, DVM, DACLAM
ACLAM President

ACLAM NNOUNCEMENTS

ACLAM Election Results-2020
• Vice President - Angela King-Herbert
• Secretary/Treasurer - Tim Mandrell
• Board of Directors
  • Jori Leszczynski
  • Jennie Lofgren

Diversity and Inclusion Initiatives
Dear ACLAM colleagues,

Recently ACLAM, like many organizations, has engaged in self-examination regarding our professional relationships with members, institutions, and the broader scientific community. Out of that introspection, the Board of Directors has issued a statement reflecting ACLAM’s collective condemnation of injustice, and our shared support for equality and inclusion. The statement is prominently posted on ACLAM’s public webpage at https://www.aclam.org/news/2020/08/04/ACLAM-Statement-on-Racism-and-Inclusion. We urge you to read and thoughtfully consider this message and find ways as individuals and as a College to stand together in support of this statement.

Words are important and necessary however actions will make a difference. Our statement goes beyond voicing support for principles of equality and inclusion and outlines an initial 3 step plan that is already in progress. We ask for your support, input, and actions to make these efforts impactful and meaningful towards creating a truly inclusive culture in science and medicine.

Donna Clemons, DVM, MS, DACLAM
ACLAM President
**ACLAM Statement on Racism and Inclusion**

8/4/2020

We, the Board of Directors of the American College of Laboratory Animal Medicine, on behalf of the full membership, stand in solidarity with other scientific organizations and societies (https://www.nature.com/articles/d41586-020-01721-x) in the condemnation of police brutality, social injustice, and systemic racism. While we acknowledge the increasing diversity within our own membership, we recognize there is more to be done to exemplify and promote a truly inclusive and anti-racist culture within science and medicine.

In addition to this statement, initial actions in three areas are being taken:

1. The BOD will establish an Equity and Inclusion Task Force to review the College’s “current state” in this area and identify and prioritize opportunities for change.
2. The ACLAM 2021 Forum Committee will be including applicable topics and speakers in the 2021 Forum Program to support the membership in addressing issues of systemic racism and inequities within their own organizations.
3. Equity and inclusion will be highlighted as one of the College’s core values during our next 5-Year Strategic Planning scheduled for 2021.

In summary, we understand that complacency is no longer acceptable and that we must - as a College and as individuals - take actionable steps within and outside our profession to demand equality for all persons, and purposefully reject racism, discrimination, violence, and systemic injustice and inequity.

*Board of Directors*  
*ACLAM*

**GRAC August 2020 Update**

The Governmental and Regulatory Affairs Committee (GRAC), in collaboration with ASLAP’s LRAC, continues to monitor and respond to legislative and regulatory developments affecting animals used in research.

At our May meeting, the Committees discussed testing research animals (non-human primates) for SARS CoV-2. All primate centers are testing. Positive results must be reported to the respective state veterinarians. No positive results have been found yet, but colonies with positive animals will be managed accordingly. APV’s Pathogen Detection Working Group is expected to issue Guidelines that touch on SARS CoV-2 testing this Fall.

**ILAR NASEM’s Report on the use of dogs in research** sponsored by the VA came out in July. The report is comprehensive and well-written, and allows that dogs are good models for some areas of research. The Panel who authored the report had several membership changes during the study; the findings of the Panel were not unanimous.

The 2021 Appropriations bills contain language about animal research, most of it for NIH. NIH is asked to examine post-research animal adoption plans and to make efforts to reduce nonhuman primate use by 2025. NIH must conduct a workshop on animal models of muscular dystrophy, with the intent of moving away from animal use in dystrophic disease research. NIH is also asked to relocate all Alamagordo chimpanzees to the federal sanctuary system. The EPA is asked to stop animal testing by 2035.
A joint GRAC and LRAC subcommittee led by Logan France (LRAC) drafted a response to NIH’s Request for Information about Rigor and Transparency in animal-based research. ACLAM and ASLAP replied (separately) to the RFI in August. The responses touched on the importance of selecting the best validated animal model for research projects, the utility of large animal models, how aspects of research culture may thwart rigor and transparency, and the importance of laboratory animal veterinarians to the rigor and transparency of the animal research enterprise. ACLAM wholeheartedly endorses the recently updated ARRIVE Guidelines.

GRAC and LRAC are looking ahead to several deadlines this fall. OLAW is seeking comments by October for two RFI’s: Flexibilities for Conducting Semiannual Facility Inspections and Clarification of Institutional Responsibilities Regarding Grant to Protocol Congruency. The semi-annual inspection RFI is meant to capture reducing regulatory burden for scientists as the result of the 21st Century Cures Act Working Group Report but now has new importance due to social distancing during the COVID pandemic.

GRAC and LRAC are also following two drug-related items, and especially the AVMA’s response to them. The deadline for comments on FDA CVM #256-Compounding Drugs from Bulk Substances was pushed back to October 15th due to COVID-19 issues. United States Pharmacopeia (USP) Resolution #9: AVMA has submitted names to of potential committee members to the USP. The submitted names are individuals from the AVMA’s Biologic and Therapeutics Committee.

If you have ideas or concerns about legislative or regulatory activity impacting animal research, please don’t hesitate to reach out to ACLAM leadership or the Chair and Vice-chair of the GRAC, Heather Narver and Matt Hogan, respectively. (Matt Hogan will be taking over as Chair this Fall.) We also encourage you to voice your concerns with the governmental relations people at your institutions, and with your local Congressional representatives.

**ACLAM Financial Report**

**August 2, 2020**

*Executive Summary*

As of 08/02/2020 the Schwab account balances are

- ACLAM $1,054,606.00
- FDN $1,241,862.00

The market continues to be a rollercoaster, but considering the extreme volatility we continue to do well.

The projected 2020 annual operating expenses for ACLAM are 2.24% lower than in 2019.

End of year transfer to balanced budget:

- $40,000 from the ACLAM Schwab investment account (3.79% of the account value on 06/30/20)
- $10,370 from the FDN Schwab investment account (0.84% of account value on 06/30/20)

**Investment Accounts** 07/1/20

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<tr>
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http://www.aclam.org
**Recertification**

For all Diplomates starting with 2016, newly issued Diplomate certificates are time dated, and you will be required to fulfill the requirements of our recertification program to maintain their certification. This Maintenance of Certification (MOC) is now required by all veterinary specialties recognized by the AVMA’s American Board of Veterinary Specialties (ABVS). Please refer to our website under the Certification/Recertification tab for more information.

**Posting ads on the ACLAM website and in the ACLAM Newsletter**

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM Newsletter referring the interested reader to the ACLAM website.

The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and may be formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.
ACLAMERS ON THE RISE

Daniel Myers receives Mentor Award

Dr. Daniel Myers receives his D.V.M. at Tuskegee University, College of Veterinary Medicine in 1997. After graduating from veterinary school, he entered a four-year comparative medicine training program at the in the University of Michigan, Unit for Laboratory Animal Medicine (ULAM) under the direction of Dr. Daniel H. Ringler and subsequently, Dr. Howard G. Rush. Concurrently, he entered into a comparative medicine research training position in the Conrad Jobst Vascular Research Laboratories under the mentorship of Dr. Thomas W. Wakefield, Section Head of Vascular Surgery, University of Michigan. Dr. Myers completed both training programs in 2001 and was jointly appointed to the Section of Vascular Surgery and the Unit for Laboratory Animal Medicine. He started his comparative medical career as a Research Investigator in 2001. In 2003, Dr. Myers received and Masters of Public Health degree from the University of Michigan. Currently, Dr. Myers is a Professor and the Director of the Conrad Jobst Vascular Research Laboratories at the University of Michigan. He also has administrative duties as Chair of the University of Michigan, Institutional Animal Care and Use Committee (IACUC). He is a Diplomate of the American College of Laboratory Animal Medicine (2008), and is recognized for having expertise in experimental and translational development of animal models of vascular disease.

FOUNDATION NEWS

The ACLAM Foundation seeks to expand knowledge supporting biomedical research and the health and welfare of research animals through the funding of research grants.

ACLAM Foundation

The Committee is reviewing our strategic initiatives for the 2020-21 year and planning to circulate a survey soon to the ACLAM Membership for feedback on interaction with donors. We have received $30,000 thus far in grants. Part of future fundraising efforts within the College will include offering new items for sale online with the ACLAM logo - we encourage members to show their ACLAM pride! Donations to the Foundation may be provided any time and are fully tax deductible.

Sarah Bro, Development Officer
ACLAM Foundation
sbhvet@yahoo.com

ACLAM Foundation Grants Committee

The deadline for letters of intent (LOIs) will be December 3, 2020. Those accepted for full proposals will be due March 4, 2021.

Jennifer K. Pullium, Scientific Director, Grants Management
ACLAM Foundation
Jennifer.Pullium@nyulangone.org
EDUCATIONAL OPPORTUNITIES

Resident Veterinarian
Rutgers University, Piscataway, NJ

The New Jersey Tri-Institutional Laboratory Animal Residency program comprising Rutgers, The State University of New Jersey (RU), Princeton University and Bristol-Myers Squibb (BMS), is seeking two Resident Veterinarians for the 2020-21 program. This position works under the direct supervision of the Director of Veterinary Services- Comparative Medicine Resources at RU, and other veterinarian mentors/faculty from participating Institutions. This position provides clinical veterinary care and oversight to a wide variety of animal species (Rodents, Aquatic species, Rabbits, Pigs, Dogs, NHP, Woodchucks, Gerbils, Hamsters, Guinea pigs, and Farm animal species) that are used in teaching and cutting edge biomedical research.

Please click here to apply: https://jobs.rutgers.edu/postings/115320

OPEN POSITIONS

For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

• Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

ACLAM Now Posting Openings for Relief and Consultant Veterinarians

Institutions intermittently require the services of credentialed relief or consultant veterinarians to assist with temporary staff shortages, special projects, or to fill other needs. In response to member requests for assistance in identifying appropriately qualified individuals, ACLAM has created a special section within the jobs area of the ACLAM website where institutions may post openings for these services. Web postings are completed quickly, generally within a day or two of receiving them, and will be accessible from the ACLAM home page.

Clinical Veterinarian, Center for Comparative Medicine
Beckman Research Institute
City of Hope, Duarte, CA

City of Hope (COH) invites applications for a Clinical Veterinarian in the Center for Comparative Medicine (CCM) within the Beckman Research Institute (BRI). Under the direction of the CCM Director and Associate Director, this position will assist in maintaining the CCM Animal Care Program (ACP); provide veterinary medical services, clinical supervision, and consultation and training to research investigators, technicians, husbandry staff, and students. Candidates must have a DVM/VMD degree from an American Veterinary Medical Association (AVMA) accredited institution, current licensure in at least one state, eligibility for licensure in California, and be board certified or board eligible in laboratory animal medicine.

Commitment to academic productivity and scholarly achievement through significant contributions and participation in the educational, research, and service programs of the CCM is essential. Knowledge and expertise in diagnosis and treatment of diseases specific to laboratory animals and regulatory guidelines as they apply to use of animals in biomedical research are
strongly preferred. Advanced training and evidence of productivity in collaborative research are highly desirable.

**Follow Link to apply:** [https://aa067.taleo.net/careersection/ex/jobdetail.ftl?job=10006525&lang=en](https://aa067.taleo.net/careersection/ex/jobdetail.ftl?job=10006525&lang=en)

**Senior Clinical Veterinarian or Clinical Veterinarian**  
**University of Alabama at Birmingham, Birmingham, AL**

The University of Alabama at Birmingham Animal Resources Program (UAB-ARP) is seeking a full-time senior or clinical laboratory animal veterinarian.

Principal responsibilities include health surveillance, surgical and clinical care to a variety of research animals, participate in teaching and training, as well as active involvement in the IACUC. Additional duties include development of standard operating procedures, supervision of veterinary staff, providing emergency veterinary care and assisting in ensuring facility and program compliance with federal regulations and AAALAC International standards. Opportunity for collaborative research is available.

Click the link to access the job posting.  
[https://uab.taleo.net/careersection/ext/jobdetail.ftl?job=T176515&tz=GMT-04%3A00&tzname=America%2FNew_York](https://uab.taleo.net/careersection/ext/jobdetail.ftl?job=T176515&tz=GMT-04%3A00&tzname=America%2FNew_York)

**Executive Director, Program for Comparative Medicine (PCM)**  
**Gene Therapy Program**  
**University of Pennsylvania, Philadelphia, PA**

The Gene Therapy Program (GTP) is looking for a new Executive Director, Program for Comparative Medicine (PCM), to drive program strategy and continuous process improvement for our PCM team.

The Executive Director, PCM, will be responsible for ensuring operational efficiency and effectiveness of research laboratories for the Penn Gene Therapy Program. In this role, the Executive Director will lead the day to day management of the research lab infrastructure and serve as primary liaison with other internal and external operational groups, to implement and facilitate seamless interaction across all relevant research processes to support GTP goals.

**Key Roles and Responsibilities:**
- Act as a critical interface between research lab personnel and operational functions.
- Provide strategic leadership.
- Provide high-level oversight of GTP’s lab animal compliance program (IACUC, AAALAC accreditation).
- Collaborate with functional heads (e.g., Vector Core, PCM).
- Oversee facilities, personnel and infrastructure.
- Coordinate annual budget planning process for capital lab equipment.
- Oversee lab consumable inventory management system.
- Oversee all related research inventory.
- Partner with Finance to ensure timely payments are made to suppliers.
- Train new employees.

To apply, please visit our website: [https://wd1.myworkdaysite.com/recruiting/upenn/careers-at-penn/job/Translational-Research-Laboratories/Executive-Director--Research-Operations_JR00011165](https://wd1.myworkdaysite.com/recruiting/upenn/careers-at-penn/job/Translational-Research-Laboratories/Executive-Director--Research-Operations_JR00011165)
**Director of the Division of Laboratory Animal Services**  
*Augusta University, Augusta, GA*

The Director will ensure collaboration and integration of laboratory animal resources and support research effort through direction over the Animal Care and Use Program. The Director will serve as the Attending Veterinarian (AV) and as such, will assume the leadership role for implementation of the Animal Care and Use Program and have sufficient authority, as provided by the institution, to treat an animal and institute appropriate measures to relieve pain or distress, including euthanasia. The Director is expected to work collaboratively with the Institutional Official (IO), the Institutional Animal Care and Use Committee (IACUC), research staff and internal and external regulatory agencies. The Director is responsible for recognizing and maintaining adequate resources to manage the overall program of veterinary care and will supervise the Clinical Veterinary staff to provide clinical care, health surveillance and program oversight. The DLAS Director reports to the Associate Vice President for Basic Science Research at AU.

Application materials should be submitted to the candidate portal. [https://candidateportal.wittkieffer.com/login?returnUrl=%2Fdescription%3FjobID%3D21707](https://candidateportal.wittkieffer.com/login?returnUrl=%2Fdescription%3FjobID%3D21707)

**Animal Program & Facilities Manager**  
*UC Davis, Davis, CA*

Under general direction of the Department Chair, this position manages and directs the extensive organization and operations of all animal facilities and their ancillary units under the purview of the Department of Animal Science (ANS). Develops programmatic goals that advance the departmental objectives. Serves as the liaison for all external and internal stakeholders, donors, and industry relations for this highly visible program. Develops strategic, long-term planning for the animal program and, in consultation with the Chair, directs the coordination and execution of those plans. Sets the strategic direction in consultation with the Chair for the animal facilities to best meet the needs and expectations of the departmental research, teaching, and outreach program.

Broad management responsibilities for policies/procedures affecting a wide range of administrative activities.

Manages the accountability and stewardship of the program. Direct and manage animal research and teaching program regulatory compliance of animal facilities with campus, state and federal regulatory agencies to ensure accreditation essential for continued operation: IACUC, AAALAC, USDA, CDFA, and FDA.

To view full job description and submit an on-line application visit UC Davis Career Opportunities at [http://50.73.55.13/counter.php?id=182314, Job ID # 7956](http://50.73.55.13/counter.php?id=182314, Job ID # 7956)

**Staff Veterinarian**  
*Biomere, Worcester, MA*

The Staff Veterinarian works under the direct guidance of the Head of Laboratory Animal Medicine (LAM) and in collaboration with the IO to implement the company's veterinary care program to ensure the animals are cared for in compliance with regulations and company policies. The goal of this department is to collaborate with and provide expert support to our research scientists in the discovery, characterization, and development of novel therapeutic products for a variety of human diseases. As a LAM team, we are dedicated to providing excellent
animal care, progressive veterinary medicine, and expert lab animal science knowledge. The Staff Veterinarian serves as an expert in the conduct of clinical veterinary care programs at all levels of complexity.

- Perform veterinary rounds for all species as scheduled and provide clinical care and preventive medicine support.
- Provide day-to-day support of the animal care and use program

Please forward a cover letter and resume with your interest to:

Emily Hickey, DVM, PhD
Executive Vice President, Operations
ehickey@biomere.com

**Associate Director of Veterinary Services**
**University of Minnesota, Minneapolis, MN**

The Associate Director of Veterinary Services for RAR is responsible for promoting the mission by providing programmatic support to the department and providing and overseeing clinical laboratory animal medicine care. He/she provides regulatory and veterinary expertise to researchers (students, staff and faculty) via direct consultation, committee participation, review or research protocols and teaching. He/she also serves as co-Director of the Minnesota Laboratory Animal Medicine Residency Consortium and oversees training of graduate veterinarians in the field of laboratory animal medicine.

Research Animal Resource (RAR) is under the Office of the Vice President for Research. RAR’s primary focus is on the service and administration of the animal care and use program at the U of MN. Laboratory Animal Medicine Veterinarians are part of a staff of over 150 employees including Academic and Professional Staff, Civil Service, Union Represented and Student Employees. RAR has a daily census of more than 24,000 rodent cages in 20 buildings split into 7 geographic teams between the Minneapolis and St. Paul campuses.

To be considered for this position, please go to the University of Minnesota career site at [https://humanresources.umn.edu/content/find-job](https://humanresources.umn.edu/content/find-job) and search for Job ID 336528

**Clinical Veterinarian**
**West Virginia University, Morgantown WV**

West Virginia University seeks a laboratory animal Clinical Veterinarian who will work for the Office of Laboratory Animal Resources (OLAR) at WVU in Morgantown WV. OLAR provides animal care for all animals used in biomedical research at WVU.

The Clinical Veterinarian will help administer an animal care and use program that is in regulatory compliance and exceeds USDA, OLAW, and AAALAC standards. This position will support training for research technicians, animal care staff, and research investigators, and will work closely with and supervise the OLAR veterinary technicians to provide state of the art veterinary care for research animals. The Clinical Veterinarian will provide IACUC protocol advice to PIs and research staff and will provide clinical and surgical support for research studies as appropriate. The Clinical Veterinarian will share rotating on-call duties with other WVU veterinarians and will help develop and maintain written and/or computerized records, SOPs, and policies regarding veterinary care and health surveillance programs and for regulatory compliance purposes.

To apply, go to [https://wvu.taleo.net/careersection/staff/jobdetail.ftl?job=13046&tz=GMT-04%3A00&tzname=America%2FNew_York](https://wvu.taleo.net/careersection/staff/jobdetail.ftl?job=13046&tz=GMT-04%3A00&tzname=America%2FNew_York)
Clinical Veterinarian, Faculty of Arts and Sciences
Harvard University, Cambridge, MA

The Faculty of Arts and Sciences Harvard University is seeking a full-time clinical laboratory animal veterinarian. The Clinical Veterinarian provides and oversees preventive and supportive veterinary care for laboratory animals at the Faculty of Arts and Sciences (FAS) and affiliated facilities. This person will also provide professional expertise in a collaborative research manner to investigators at FAS for animal model development and proper care and use of animal subjects.

Responsibilities include training research staff on various components of proper animal use. This position will further participate in maintaining compliance with federal, state, and local laws and regulations on animal welfare and support current accreditation standards including. This will include serving as a voting member or alternate on the FAS IACUC.

This position will also advise OAR and investigative staff on preventive animal health programs. Performing routine clinical rounds in vivaria throughout FAS and School of Engineering and Applied Sciences (SEAS) and extramural satellite facilities where FAS/SEAS animals are maintained (Cambridge, Allston, Concord Field Station, etc.) is also expected.

To apply go to https://bit.ly/2Z6fvec

Clinical Laboratory Animal Veterinarian, Division of Animal Care
Vanderbilt University Medical Center, Nashville, TN

The Vanderbilt University Medical Center (VUMC) Division of Animal Care (DAC) is currently seeking a motivated individual for a new faculty position of Clinical Laboratory Animal Veterinarian. The faculty appointment will be on the Clinical Educator, non-tenure track in the Department of Pathology, Microbiology, and Immunology/Division of Comparative Medicine in Vanderbilt University’s School of Medicine. Responsibilities will include: medical and surgical care of a large and diverse population of animal species (the majority of which are rodents); animal care and use protocol review to ensure conformance to accepted veterinary practices and regulations; formal and informal training of animal care and research staff; colony health monitoring (particularly rodents); compliance activities; design and implementation of standard operating procedures for the animal care program; formal and informal training as part of the Division of Comparative Medicine’s Laboratory Animal Medicine Residency Program; and participation in collaborative research and/or other scholarly activities.

Applicants should submit a letter of intent, Curriculum Vitae, and the names and addresses of three references to:

Associate Director of Clinical Medicine
erin.n.yu@vumc.org

Associate Research Professor - Veterinary Pathologist - Center for Comparative Medicine
Beckman Research Institute of City of Hope, Duarte, CA

A Veterinary Pathologist, Associate Research Professor opportunity is currently available at Beckman Research Institute of City of Hope. The Veterinary Pathologist is responsible for CCM/ACP animal colony health surveillance/rodent health surveillance, mutant mouse phenotyping, problem-oriented examination (gross and histologic), tissue collection and histologic
interpretation, and research project consultation. The incumbent provides expert supportive veterinary pathology and research services through guidance, advice and consultation with principal investigators, research scientists, faculty, students and technical research personnel on the design, conception, and proper conduct of research and on the appropriate use of diagnostic and pathology techniques associated with animal research.

To apply, please go to https://aa067.taleo.net/careersection/sci_rsrch/jobdetail.ftl?job=10005702

**Director, Animal Resources Program & Attending Veterinarian**  
*Wake Forest School of Medicine, Winston-Salem, NC*

Applications must be submitted online at https://psappprd1.is.wfubmc.edu:8022/psp/eppro/EMPLOYEE/B_NAV_HR/c/HRS_HRAM.HRS_CE.GBL?HRS_PERSON_ID=0&PAGE=HRS_CE_JOB_DTL&Action=A&JobOpeningId=42060&SiteId=1.

The Wake Forest (WF) Animal Resources Program (ARP) is a centralized service organization responsible for procurement, husbandry, and care of animals as well as for providing scientific and technical support to the investigative and teaching community across over 200,000 square feet of facilities in over 25 different buildings on four campuses. The ARP Director will be responsible for the strategic oversight and operation of the program and serve as the institution’s Attending Veterinarian. This individual will be an experienced and collaborative leader who is dedicated to the effective conduct of research and the care and well-being of all animals at WF. The position will report directly to the Vice President and Associate Dean for Research Administration and Operations with a primary administrative appointment in central Research Administration and Operations. As appropriate, the Director’s primary faculty appointment and rank will be based on the candidate’s background and experience.

**Clinical Veterinarian**  
*Columbia University Medical Center, New York, NY*

The Columbia Center for Translational Immunology (CCTI) and Columbia Institute of Comparative Medicine (ICM) invites applications for a Clinical Veterinarian at the Associate Research Scientist or Assistant Professor level.

**Responsibilities**

**Veterinary services (60%)**
The successful candidate will serve as the Clinical Veterinarian of the Large Animal Transplant Program in the CCTI, and will be responsible for overseeing innovative research in complex translational animal models. S/He will also present weekly summary of clinical cases during weekly clinical rounds and meetings.

**Regulatory compliance (30%)**
Candidate must have an expert knowledge of large animal care and use guidelines, and animal welfare regulations; writing and presenting adverse event reports to IACUC; and management of CCTI surgical space with compliance of federal regulations. H/she will be responsible for maintaining state and federal DEA license with good standing for CCTI research use.

**Research role, personnel management and support (10%)**
It is expected that the successful candidate will collaborate with CCTI investigators and will provide one-on-one training to students, technicians and fellows, ICM residents, clinical veterinarians and veterinary technical staff.

Please apply to: http://pa334.peopleadmin.com/postings/5544 or contact CCTI@columbia.edu
**Clinical Veterinarian, Tulane University, New Orleans, LA**

Tulane University is seeking applications for a new clinical faculty position of Clinical Veterinarian within the Department of Comparative Medicine. Responsibilities of the position include general medical and surgical care of research animals, provision of research support, service on the IACUC, and training of investigators, laboratory animal medicine residents, and animal care technicians. The successful candidate will be provided opportunities to participate in the conduct of independent or collaborative research.

The candidate must hold a DVM/VMD degree from an AVMA-accredited college of veterinary medicine and be licensed to practice veterinary medicine in one of the 50 states. ACLAM board eligibility is required. The candidate must have excellent verbal and written communication skills, the ability to interact positively and collaboratively with others, and demonstrated initiative toward continuous improvement.

Applications must be submitted online at https://apply.interfolio.com/77125.

**Veterinarian IV Covance, Madison, WI**

Covance is currently seeking a Veterinarian IV to join their team based in Madison, WI. Reporting to the Director, Animal Welfare and Veterinary Services, the incumbent will provide veterinary health care for laboratory animals, give advice regarding the care and maintenance of laboratory animals, and provide training for technicians. To monitor animal health and welfare in compliance with applicable animal welfare regulations and help maintain facilities for AAALAC accreditation.

- Provide laboratory animal medical and surgical care at an independent, senior level.
- Assist program director.
- Assist in training of staff
- Assist with animal welfare-related regulatory/administrative duties
- Serve on the Institutional Animal Care and Use Committee, as needed.
- Perform physical and ophthalmic and other examinations.
- Provide scientific expertise on animal health, biology, physiology, and research methodology.
- Provide Laboratory Animal Medicine leadership in scientific organizations.
- Report all animal care concerns and become involved in the resolution.
- Function as leader of a specialty area.
- Lead and complete team projects, as assigned.
- Mentor junior veterinarians and/or technicians.

For immediate and confidential consideration, please send CVs to Sarah Eggert at sarah.eggert@covance.com.

**Laboratory Animal Medicine Veterinary Diagnostician IDEXX BioAnalytics, Columbia, MO**

As a Laboratory Animal Medicine Diagnostic Support Veterinarian at IDEXX BioAnalytics you will work with a dynamic team of veterinary scientists to support the mission of providing high quality diagnostic services to the biomedical research community. You will consult with clients regarding collection of samples from laboratory animals, sample submissions, diagnostic test results and interpret and participate in Research & Development. You may also consult with
clients regarding best practices for developing institutional laboratory animal health monitoring programs. You will present seminars at regional, state, national, and international conferences on IDEXX BioAnalytics products, services or research, and assist in preparing technical and educational materials for client distribution. You will also support developing scientific materials and presentations for marketing and sales activities.

How to apply:
https://careers.idexx.com/us/en/job/J-015848/Laboratory-Animal-Medicine-Veterinary-Diagnostician or questions can be sent to the IDEXX Recruiter, Laura Peterson Gervais, Laura-petersongervais@idexx.com

Clinical Veterinarian, Assistant or Associate Director, Comparative Bioscience Center
The Rockefeller University, New York, NY

The Rockefeller University seeks an exceptional, interactive, creative and academically-orientated laboratory animal veterinarian in the position of Clinical Veterinarian / Assistant Director or Associate Director, Comparative Bioscience Center.

The Clinical Veterinarian / Assistant Director or Associate Director will augment strong partnerships with Rockefeller investigators and assist in implementing and managing programs to motivate, invest in, and optimize internal staff performance. Responsibilities include supporting investigator research programs using diverse laboratory animal species, oversight of rodent biosecurity programs, facilitating research programs utilizing a new imaging core, providing advice on animal models and research design, clinical care to research animal colonies, participating in IACUC activities, teaching postdoctoral fellows in laboratory animal medicine and scholarly collaborations. This is an excellent opportunity for an academically-oriented individual to visibly contribute to the success of the research programs at the university.

To apply, please include a letter of intent with a statement of professional goals, curriculum vitae, and contact information of at least three references. Visit the following URL, click on ‘staff opportunities’ and enter keyword ‘IRC24960’: https://recruit.rockefeller.edu/.

Veterinarian
Tulane National Primate Research Center, Covington, LA

Responsibilities of the position include general medical and surgical care of breeding colony and research animals, provision of research support, and training of investigators, laboratory animal medicine residents, veterinary students, and technicians. The successful candidate will join a team of six ACLAM board certified veterinarians in the Division of Veterinary Medicine and will be provided opportunities to participate in the conduct of independent or collaborative research.

The candidate must hold a DVM/VMD degree from an AVMA-accredited college of veterinary medicine and be licensed to practice veterinary medicine in one of the 50 states. ACLAM board certification or eligibility is required. The candidate must have excellent verbal and written communication skills, the ability to interact positively with others with an orientation toward team science, intellectual curiosity, and demonstrated initiative toward continuous improvement.

This position will remain open until a qualified candidate is selected. Applications must be submitted online at https://apply.interfolio.com/77292
Senior Manager/Attending Veterinarian  
Zoetis, Lincoln, NB

The Senior Manager of Veterinary Services is responsible for providing veterinary care and oversight for laboratory animals (livestock and companion animals are included) at Zoetis. He/She is responsible for ensuring the humane, legal, ethical, efficient, and scientific use of the animal and will serve as the Attending Veterinarian for the Lincoln Animal Care Program.

Position Responsibilities
- Exercise excellent veterinary skills to ensure humane animal care and treatment.
- Maintain animal accountability with regulatory authorities.
- Ensure that practices, facilities, and records are in alignment with requirements of the Animal Welfare Regulations and AAALACi using the 9CFR Part 1-4, Guide and Ag Guide.
- Serve as Attending Veterinarian on the IACUC participating in convened meetings, semi-annual review/inspections and responsible for timely protocol pre-review.
- Influence and oversee activities related to maintenance of AAALACi accreditation.
- Oversee and maintain records for controlled drug use.

To apply, go to:  
https://zoetis.wd5.myworkdayjobs.com/en-US/zoetis/job/Lincoln/Manager--Veterinary-Services_JR00006188-1

Staff Scientist – Veterinarian Animal Behavior Specialist  
Department of Health and Human Services, National Institutes of Health  
Office of Research Services, Division of Veterinary Resources, Bethesda, MD

Working as the Laboratory Animal Behavior Specialist in the DVR for the NIH requires mastery of a broad program of veterinary medicine and animal behavior, recognized skill to develop modern mechanisms and techniques, and new or revised program approaches to enhance animal well-being in the research setting. You will be responsible for the direction of behavior and environmental enrichment for both large and small animal programs in multiple animal facilities, direction of technical staff, and oversight of contract services behavior staff. The Laboratory Animal Behavior Specialist helps establish policies and procedures, and guidelines for animal behavior and environmental enrichment to ensure full compliance of the animal program with pertinent laws, acts, regulations and USPHS and NIH policies and consistent with DVR policies and mission. The Animal Behavior Specialist reports directly to the DVR Director.

Applications must be received by September 1, 2020 and interested candidates should submit a current Curriculum Vitae (CV), bibliography, and the names and addresses of three references. Current CV, Bibliography and References may be emailed to Dr. Jill Ascher, DVR Director, at oddvrdir@mail.nih.gov.

Veterinarian  
Texas Tech University Health Sciences Center, El Paso, TX

Texas Tech University Health Sciences Center El Paso is seeking a highly motivated Veterinarian to join the Office of the Vice President for Research. The Veterinarian will be responsible for examining, diagnosing, and treating diseases of laboratory animals to ensure the health of animals used in scientific research, and to comply with regulations governing their humane and ethical treatment. The position also serves as Attending Veterinarian on the Institutional Animal Care and Use Committee (IACUC).
Required Qualifications
Doctor of Veterinary Medicine, licensed to practice in the state of Texas or capable of taking and passing state exam. Must have practice experience in Laboratory Animal Medicine.

Preferred Qualifications
Post-Doctoral residency, or equivalent, in Laboratory Animal Medicine with 3-5 years’ experience in a laboratory environment. Interest and ability to qualify for the National Board Examination given by the American College of Laboratory Animal Medicine (ACLAM) or foreign equivalent. Interest and ability to obtain Diplomate status in ACLAM or foreign equivalent.

Please apply online at www.texastech.edu/careers, requisition ID: 21515BR.

**Director, Animal Resources**  
**Oklahoma State University, Stillwater, OK**

The Director of Animal Resources reports to the Vice President for Research and serves as the University Attending Veterinarian relative to guidelines published in the Guide for Care and Use of Laboratory Animals produced by the Institute of Laboratory Animal Resources (ILAR), USDA’s Animal Welfare Regulations, the Guide for the Care and Use of Agricultural Animals in Research and Teaching, the Public Health Service (PHS) Policy on Humane Care and Use of Laboratory Animals, and guidance documents from the Office of Laboratory Animal Welfare (OLAW) and AAALAC International, as appropriate. Two types of animal programs exist at OSU, an administratively centralized Animal Resources (AR) program and programs not under direct administrative control of the Director of Animal Resources. As University Attending Veterinarian, this position has responsibility for the health and welfare of all OSU animals involved in research, teaching, or testing in both the centralized and decentralized animal care programs. This position also carries a faculty appointment within the College of Veterinary Medicine allowing for the opportunity for teaching within the veterinary curriculum.

To apply, go to: https://okstate.csod.com/ats/careersite/JobDetails.aspx?site=8&id=8311

**Head of Lab Animal Sciences/Attending Veterinarian**  
**Biomere, Worcester, MA**

Biomere is a discovery focused contract research organization (CRO). Biomere is seeking a staff veterinarian to add to its growing Laboratory Animal Sciences organization at our Massachusetts site.

The Head of Laboratory Animal Sciences (LAS) works under the direct guidance of the Chief Operating Officer (COO) and the Institutional Official (IO). The goal of this department is to collaborate with and provide expert support to our research scientists in the discovery, characterization, and development of novel therapeutic products for a variety of human diseases. As a LAS team, we are dedicated to providing excellent animal care, progressive veterinary medicine, and expert lab animal science knowledge. The Head of LAS has direct program authority and responsibility for the animal care and use program.

Please forward a cover letter and resume with your interest to: Emily Hickey, DVM, PhD, Chief Operating Officer, ehickey@biomere.com.
Associate Director for Veterinary Services – Division of Animal Resources
Virginia Commonwealth University, Richmond, VA

Responsibilities as Associate Director of this AAALAC International accredited institution include oversight of clinical care and well-being of animals used in biomedical research at the University, providing assurance for compliance with all regulatory and accreditation standards concerning research animals, directing a staff of 4 and managing DAR resources. Duties include the following: assist in the development and oversight of animal health monitoring programs; protocol review consultation; participation in training of animal care staff, faculty and investigative staff; providing veterinary review of IACUC applications; IACUC membership; oversight of the surgical research unit; and liaison and coordination with facilities and security planning and development. The candidate should have demonstrated experience working in and fostering a diverse faculty, staff, and student environment or commitment to do so as a faculty member at VCU. Experience with transgenic mice and mouse models of cancer including highly immunocompromised animals is required.

Applications and nominations, including letter of interest, vitae and the names and contact information for three references should be submitted to: https://www.vcujobs.com/
In Memoriam

Darrell E. Hoskins
DVM, ACLAM Diplomate 94


Darrell was born in Baton Rouge, Louisiana on July 30, 1964. His father, Fred, and his mother, Mildred, also survive him and live in Texas. Darrell is preceded in death by his only sibling, Michael.

Darrell received his veterinary degree in 1989 from the Louisiana State University School of Veterinary Medicine. After completing a veterinary Residency in Primatology at Wake Forest University School of Medicine, he studied Cardiovascular Pharmacology in the Parke-Davis Research Division of the Warner-Lambert Company. He completed his post-doctoral fellowship in Laboratory Animal Medicine at the University of Michigan Medical School in 1993. This advanced training equipped Darrell to achieve board certification in laboratory animal medicine (ACLAM) in 1994.

Darrell had an interesting and extensive career as a Laboratory Animal Veterinarian, working for Proctor and Gamble, Wyeth Ayerst, Southern Research Institute, Charles River, St Jude Children’s Research Hospital, and Transnetyx. Darrell also shared his considerable knowledge and expertise with the research community as a consultant for the University of Alabama at Birmingham and the University of Georgia. These different jobs relocated Darrell and his family to many cities across the United States, but Darrell continued to call New Orleans home. Darrell remained active in ACLAM and AALAS, forging a connection with new ACLAM diplomates, as well as working with the friends he had already made.

Darrell found great joy in his family and loved his wife and daughters completely. Darrell also loved the pursuit of scientific discovery. All of his life was spent seeking ways to find research and discovery solutions that would improve the lives of animals and people. He was a kind and thoughtful human being and sought to improve research and the lives of those he served through Veterinary Science. Darrell was a man who valued the people around him. He was a loyal friend, an honest leader, and a committed scientist.

On June 13, we lost a man who left a mark on the many lives he touched, and we were blessed for having known him. His unexpected death will leave an emptiness that will be difficult to understand. May the void we now feel soon be replaced by the fond memories of Darrell.

The details of a memorial service to be held in New Orleans, are unknown at this time and likely not finalized for several months. Please, in your own way, remember the joy and influence that Darrell brought to your life and the lives of others.