ACLAM Statement on Racism and Inclusion

10/13/2020

We, the Board of Directors of the American College of Laboratory Animal Medicine, on behalf of the full membership, stand in solidarity with other scientific organizations and societies (https://www.nature.com/articles/d41586-020-01721-x) in the condemnation of police brutality, social injustice, and systemic racism. While we acknowledge the increasing diversity within our own membership, we recognize there is more to be done to exemplify and promote a truly inclusive and anti-racist culture within science and medicine.

In addition to this statement, initial actions in three areas are being taken:

1. The BOD will establish an Equity and Inclusion Task Force to review the College’s “current state” in this area and identify and prioritize opportunities for change.
2. The ACLAM 2021 Forum Committee will be including applicable topics and speakers in the 2021 Forum Program to support the membership in addressing issues of systemic racism and inequities within their own organizations.
3. Equity and inclusion will be highlighted as one of the College's core values during our next 5-Year Strategic Planning scheduled for 2021.

In summary, we understand that complacency is no longer acceptable and that we must - as a College and as individuals - take actionable steps within and outside our profession to demand equality for all persons, and purposefully reject racism, discrimination, violence, and systemic injustice and inequity.

Board of Directors

ACLAM