**President’s Message**

*A Message from the President of ACLAM*

It is a privilege and an honor to serve as President of this outstanding College. I thank outgoing President Steve Leary for his excellent leadership and also extend a special thanks to immediate Past President Jim Swearengen and outgoing Board members Sue Vandewoude and Jeff Everitt. The collective experience and expertise of these individuals has provided years of productive and exciting college activity. This year we welcome Vice-President Clifford Roberts and new Board members Robert Quinn and Lauretta Gerrity.

A distinguishing quality of the College is our active and generous volunteer community. As of December 1, 2009 over 230 Diplomates serve as volunteers on ACLAM committees. On behalf of the whole College, I thank the committee chairs, vice-chairs and members for their continued donations of time, energy and knowledge. The success of the College is directly linked to their dedication and service.

During the November meeting the Board of Directors redefined the charge of the Planning Committee. Historically, this committee focused on the review and evaluation of the ACLAM Strategic Plan priorities. Over the next two years, this committee, which will be referred to as the Strategic Plan Assessment Committee, will gather data to support the Board’s development of the 2012-2017 Strategic Plan. The information this committee provides will help the College make informed decisions regarding its future goals and objectives.

As a cost savings measure the BOD also voted to reduce the frequency of the publication of the ACLAM Directory of Members to once a year. The Directory will be published in the fall to include new Diplomate information. Other, less expensive, methods of providing updated Directory information during the year will be discussed by the Board.

Four ACLAM awards are available to members and individuals who have made exceptional contributions to the specialty of laboratory animal medicine. These prestigious awards include the: Nathan R. Brewer Career Achievement Award in Laboratory Animal Medicine, Comparative Medicine Scientist Award, Mentor Award, and Honorary Diplomate. Complete nomination packets must be submitted prior to January 15, 2010. Awardees will be honored at the 2010 ACLAM Forum in Newport, Rhode Island. The nomination criteria can be found on the ACLAM web site. Please take advantage of this opportunity to recognize your outstanding colleagues.
With guidance from the Board and membership I will make every effort during this coming year to support our truly extraordinary Diplomates and advance the mission of the College.

Helen Diggs  
President, ACLAM

ACLAM Announcements
Strategic Plan Assessment Committee

The ACLAM Planning Committee is now the Strategic Plan Assessment Committee, a change intended to reflect a more defined role for 2010. The current ACLAM Strategic Direction (http://www.aclam.org/about/plans.html) will be updated in 2011 and, in preparation for that initiative, the Strategic Plan Assessment Committee has been charged with gathering data on how we’ve done in meeting the objectives articulated in the current plan. The Committee will be working with other ACLAM committees, and the membership, in order to provide the Board of Directors a fact-based assessment that will aid in the construction of a new 5-year strategic plan. Please contact the vice chairs, Beth Ford (bethf@scripps.edu) or Rick Fish (rick_fish@ncsu.edu), if you have thoughts about this effort.

We are especially interested in ways to assess our progress on Direction 1 of the current plan: Increase the number of veterinarians entering the specialty of Laboratory Animal Medicine (i.e., the pipeline). It’s clear that many in ACLAM (and ASLAP) have invested a great deal of effort in this area, but it’s less apparent how to actually measure progress on this goal.

Richard E. Fish, DVM, PhD, DACLAM  
NCSU College of Veterinary Medicine  
919-513-6480  
919-513-2825 (fax)  
http://www.cvm.ncsu.edu/lar/

The Nathan R. Brewer Endowment  
For Laboratory Animal Medicine Education

AALAS Pledges Matching Funds

In recognition of the lasting contributions to laboratory animal medicine by Dr. Nate Brewer, an endowment fund has been established to ensure that his legacy to students in veterinary medicine and veterinary technology will be perpetuated by support of laboratory animal medicine education at Michigan State University. The endowment, when funded, will initiate curriculum development and support for educational opportunities that will augment the pioneering concepts Dr. Brewer imprinted on the care and welfare of animals used in research. The family of Dr. Brewer, a 1937 graduate of the College of Veterinary Medicine at MSU, requested memorial contributions are made to his alma mater. MSU has also contacted and shared our plans and efforts with Dr. Brewer’s family.
Since that time, there is an agreement to develop a joint residency with the Unit for Laboratory Animal Medicine at the University of Michigan, under Lesley Colby; and Michele Bailey has accepted a faculty appointment at MSU in the veterinary school and will head up the LAM program at MSU beginning in January.

The Board of Trustees of AALAS provided a full page announcement of the Endowment in the National Meeting Program, announced the fundraising effort at the General Session, and approved support for the MSU Endowment as matching funds up to $17,500 once that amount has been donated to the fund. Thus your support with a donation is extremely important to assure the donation goal of $17,500 is met within the deadline.

This is a unique opportunity to advance the exposure of LAM in a veterinary school program. If the endowment is funded ($35,000 within five years after the effective date of the agreement including willed gifts), the permanent establishment of a memorial to Dr. Brewer is assured.

You may support this endowment in one of three ways (Please utilize matching gifts from your employer if available):
1. Call the MSU College of Veterinary Medicine Development Office at (517) 353-4937 to make a gift by credit card.
2. Send a check, made payable to the MSU College of Veterinary Medicine with a note that it is for the Nathan Brewer Endowment Fund, to MSU College of Veterinary Medicine, Development Office, F130 Vet Med Center, East Lansing, MI 48824.
3. Go to [http://cvm.msu.edu/alumni-friends/development/make-a-gift/make-your-gift-online](http://cvm.msu.edu/alumni-friends/development/make-a-gift/make-your-gift-online) and then click “Nathan R. Brewer Memorial Endowment.” At the MSU Giving website, complete the gift amount in the box in the upper right corner and follow the directions to complete the gift.

Thank you for your support of this lasting memorial for Dr. Brewer.
If you have questions, or suggestions for other sources of funds, please contact Kathleen Smiler at smilerk@mindspring.com

Making a Difference through Mentoring
The ACLAM Mentoring Committee is looking for a few good mentors

The ACLAM Mentoring Committee is looking for mentors. The committee is ready to launch the ACLAM-sponsored mentoring program for veterinarians and veterinary students interested in opportunities in laboratory animal medicine, veterinarians preparing for board certification, and veterinarians in laboratory animal medicine seeking additional guidance on career building and professional development. In the September 2009 Newsletter, the Mentoring Committee outlined the components of the program. Briefly, mentors will be recruited from ACLAM, ASLAP, APV, and CALAM. These potential mentors will be matched with mentees based upon both the mentee’s needs and the mentor’s desired area(s) of mentorship.

A good mentor must be a good listener and be able to offer career advice without bias, passing judgment, or interjecting person ideologies. A good mentor must be able to communicate well and build a strong, effective professional relationship based on honesty, trust and sincerity.
The mentor/mentee relationship is an important one that should be based on mutual respect, honesty, commitment, and communication. Below are a few stories on the mentor/mentee relationship that underscores the importance and power of this relationship.

The Mentoring Committee urges you to consider offering your time and expertise to fellow Diplomates, veterinary colleagues and veterinary students as a mentor. In your role as mentor, you will have the opportunity to offer guidance, support and encouragement aimed at developing the competence and character of the mentee. To volunteer to serve as a mentor or to learn more about this important role you can play, please contact the Mentoring Committee by sending an email to lam_mentor@yahoo.com.

From Dr. Bernadette Alisantosa:
“I’ve had a great mentee-mentor relationship with Dr. Stephanie Murphy. She’s been very supportive of me since the beginning when I was studying for the board. She’d provided me with periodical mock exams. Based on the results, she’d offered me constructive feedback. As a result, I could focus and strategize better with my studies. She had contributed tremendously to my success in many other ways. She has always been there for me and got me through many hardships. She is an excellent mentor and is very giving (she is so selfless, she put other people above her self). I cannot thank her enough and looked up to her”.

From Dr. Stephanie Murphy:
“… I pursued my board certification because of Dick Traystman who was the IACUC chair at Hopkins when I was a resident and junior faculty. He oversaw the research division in the anesthesiology department there and is well known in the stroke field. He has been one of my primary research mentors. He is currently the Vice Chancellor of Research at Univ of Colorado at Denver and Health Sciences Center. He had heard through the grapevine that I wasn’t going to sit boards after I finished my training program and became faculty in Anesthesiology. He called me into his office to discuss this with me. He spent close to an hour talking to me about this. He wanted to know why I wasn’t going to do it. I told him I was committed to being a scientist and in starting my own research program. I wanted to invest the time it would take to study into my research. He thought I should pursue boards, that I would always be glad that I had it, that it would make me a better scientist even though I wasn’t going to go the “typical” lab animal route. He then wanted to know what I would need from him to pursue this. I mentioned that I would need 1 day a week for the study group that I would like to be involved with and that I would need some days here and there to go to study courses and workshops and mock exams. He said I could have the time. Every time I took a mock exam, I had to report my score to him. He also checked in on me periodically to see how I was progressing with my studying. When I passed, he was the first person I told. He was very proud! And he found ways to utilize that expertise within our departmental research program. Looking back, I am very glad I listened to him. Having my boards has given me a unique niche within my research field. It also allowed my group a lot more flexibility when we re-located our laboratories to a new institution. I think it is great that here is a scientist who gets what lab animal medicine is all about and saw how it could be entwined with my research goals.”
Anonymous:
“I was very fortunate to find a mentor that was willing to accept a mentee for board preparation. The support of my mentor was invaluable, just a phone call or email away, especially when days were long, or progress felt so slow. I had studied a lot on my own, but found it wasn’t enough. Having a schedule to work with, and feedback was great. Taking practice exams with post-test analysis was extremely helpful and facilitated my study progress. Analyzing the types of questions, and the areas that they covered helped me focus on where I needed to work, rather than repeating my efforts on known material. I am so grateful for the time and effort of my study mentor”.

Want share your mentor/mentee stories? You can contact the Mentoring Committee at lam_mentor@yahoo.com

AALAS 2009
Scott Perkins
AALAS Opening Session

AALAS Forum
“Laboratory Animal Medicine: Can We Talk?”
May 2 – 5, 2010
Newport, RI

Committee Members:
Joe Thulin and Maria Moalli (Co-Chairs)
Gus Battles
Brandy Morenko-Campbell
Tracy Gluckman
John Norton
Jon Reuter
Diana Scorpio
Joanne Tetens
Bill White

This year’s Forum is based on two topics. The title of the first topic is “PPE Use in the Contemporary Laboratory Animal Facility: Establishing Best Practices for Protecting Animals and Personnel.” The objectives of this session are two fold:
- Forum participants will consider and gain understanding of the current state of knowledge on the rationale for, risk/benefit, and efficacy of common PPE usage and ancillary practices.
- Through the use of interactive dialogue and break-out sessions, a set of best practices will be drafted for further development by the Best Practices Committee.

The outcome will be that the College will be able to provide a sound set of guidelines for the laboratory animal community to consider when making decisions on PPE requirements. Another potential outcome will be that the discussions foster ideas for future research projects.

The second topic will be focused on the use of Core Services and the potential they have to move the field beyond service providers to enablers of in vivo technologies and animal models that will improve collaborations with customers and promote animal welfare and science. A survey will be presented shortly to the College in order to assess the types of Core Services people have set up, have access to, or need at their facility. Forum participants will be presented with information on challenges, success factors, and obstacles that are involved in
creating Cores. During breakout sessions the participants will conduct SWOT analyses and develop feasibility assessments for Core Services at their own facilities. The outcome will be that by the end of the Forum, the participant will be able to make informed decisions about the opportunity, risk, and value of establishing a Core Service within or outside of their institution or company.

Please join the planning committee for a timely and interesting agenda in Newport next May!

Newsletter Policy

The Newsletter is published 4X per year:
March: Pre Forum
June: Pre AVMA
Sep: Pre AALAS
Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position (100-150 word description of the position)
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

Please also include a contact name and address for billing purposes. You will be billed after the publication date of the Newsletter. The deadline for submission is two weeks prior to the publication date. The ad will be posted on the ACLAM website for approximately 90 days within a few days of submission.

The Position segment of each ad will appear in the ACLAM Newsletter referring the reader to the ACLAM website for the full text of the ad.

The cost to place an ad in the NL and post it on the ACLAM Website for 3 months will be $500 for For profit Companies and $250 for not -for profits such as Universities and the Government. There is no charge for posting ads for educational/training positions.

Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee.

The rate for ACLAM mailing labels is:
- $1,000 for profits (a cost of $1.60 per targeted name)
- $500 for Not for Profits (the same as ASLAP’s new rate), a cost of $0.80 per targeted name.
2010 ACLAM Dues Notice
December 2009

The 2010 annual dues of $250 are due January 1, 2010

Remittance should be sent to the Executive Director at your earliest convenience. In accordance with Article VIII of the ACLAM Bylaws, your dues must be received by March 1, 2010. Late dues payments are – March 2-Sep1- $350. After Sep 1- $400.

Please make checks payable to the AMERICAN COLLEGE OF LABORATORY ANIMAL MEDICINE or ACLAM or you may pay by Credit Card.

YOUR NAME:_______________________________________________

Check or Credit Card ___ MasterCard ___ Visa ___AMEX

_____________________________            _______________________
(Credit Card Number) (Expiration Month and Year)

_____________________________      ___________________________
(Print name as it appears on Credit Card) (Signature)

Online Personal Information update Form. You can now update any inaccurate or outdated Directory information in a matter of minutes at the ACLAM Website- www.aclam.org. Please click on the Personal Info Update form in the left column and follow the directions.

ACLAM Federal Tax ID Number  36-6108149

Dues payments to the American College of Laboratory Animal Medicine may be deductible on federal income tax returns as business expenses, but they are not deductible as charitable contributions. Contributions to the ACLAM Foundation are deductible as charitable contributions.

RETURN PAYMENT TO:  Dr. Melvin W. Balk
Executive Director, ACLAM
96 Chester Street
Chester, NH 03036
FAX 603-887-0096

Call for Posters for the 2010 ACLAM Forum

The 2010 ACLAM Forum will be held May 2-5 in Newport, Rhode Island. We are inviting abstract submissions for Poster presentations. The goal of the Forum poster session is to disseminate valuable information relating to Laboratory Animal Medicine to meeting attendees. Recognizing that not all attendees are
able to go to both the AALAS and Forum meetings, posters from the AALAS meeting will be accepted for presentation. Posters presented at other meetings will be accepted pending approval by the selection committee. Abstracts should be limited to 300 words or less. The abstract should be a concise summary of the information in the poster, and should not contain graphs, tables or figures. It should include a title, author(s) and author affiliation(s). Please send abstracts to Jeanne Wallace at jeanne.wallace@vanderbilt.edu by April 9, 2010. Please note we are very liberal on poster acceptance!

ACLAMers on the Rise
Fox Chase’s Harry Rozmiarek Given Lifetime Achievement Award by the Pennsylvania Veterinary Medical Association
Excerpted from Fox Chase Cancer Center News

PHILADELPHIA (September 11, 2009) – The Pennsylvania Veterinary Medical Association has presented their Lifetime Achievement Award to Harry Rozmiarek, DVM, PhD, director of laboratory animal medicine at Fox Chase Cancer Center. Rozmiarek was recognized for a “lifetime of dedicated service to the advancement of veterinary medicine, animal health and welfare, and laboratory animal medicine during his vast and unparalleled career.”

Rozmiarek earned his veterinary degree from the University of Minnesota College of Veterinary Medicine in 1962 and has had a remarkable career as a veterinarian, starting with 20 years on active duty with the US Army Veterinary Corps. By the time Rozmiarek retired from the Army as a Colonel in 1983 he was Board certified in Laboratory Animal Medicine, had completed a master’s degree and residency in laboratory animal medicine, earned his doctorate in immunology from The Ohio State University, and was elected national President of the American Association for Laboratory Animal Science (AALAS). Upon his retirement from the Army, he was awarded the Meritorious Service Medal and the Commander’s Award from the U.S. Army Medical Research Institute for Infectious Diseases (USAMRIID).

Following three years at The Ohio State University, Rozmiarek joined the University of Pennsylvania in 1987 as University Veterinarian. He received grant support from the NIH for laboratory animal medicine training, facilities improvement, and comparative medicine research at the University of Pennsylvania during this time and was elected President of the American College of Laboratory Animal Medicine.

An accomplished scientist, Rozmiarek has authored over 60 scientific publications and presentations throughout his career, publishing extensively in the fields of immunology, toxicology, virology, infectious disease, and laboratory animal management and husbandry.

He spent one sabbatical with the Pennsylvania House of Representatives in the Legislative Office for Research Liaison (LORL) and continues to serve as the Chair of their Science and Medicine Committee, and another sabbatical as a Fulbright Scholar at the University of Cambridge in England studying laboratory animal welfare. Rozmiarek received an honorary academic degree from the
University of Pennsylvania and was awarded Professor Emeritus recognition upon his retirement in 2007. He is also a visiting Professor of Laboratory Animal Medicine for the Ross University School of Veterinary Medicine.

Rozmiarek was appointed by the National Research Council in 2003 as the national representative from the United States to the International Council for Laboratory Animal Science (ICLAS), and currently serves on the ICLAS Governing Board. He serves on the Scientific Advisory Committee for malaria vaccine development for the US Agency for International Development (USAID), is Chairman of the Board of Trustees of the Association for the Assessment and Accreditation for Laboratory Animal Care International (AAALAC), and on the Board of Directors of Public Responsibility for Medicine and Research (PRIM&R). The American Veterinary Medical Association awarded him its 1996 Charles River Prize for distinguished contributions to laboratory animal medicine, the AALAS awarded him their prestigious Griffin Award in 1995, and in 1983 he received the AALAS Research Award. In addition to his work at Fox Chase he continues to consult actively with industry, academia and the government on laboratory animal medicine management and facility construction projects.

ACLAM Foundation
Request for Proposals

The ACLAM Foundation Committee members are pleased to announce our solicitation of research proposals in Laboratory Animal Science and Medicine. The deadline for Letters of Intent is Friday December 11, 2009. Foundation research awards will be distributed in early July. (In addition to the full LOI instructions, you can review Grant Application Tips on the ACLAM web site - http://www.aclam.org/foundation/funding.html or www.aclam.org - see Foundation section) The ACLAM Foundation is committed to funding the best projects independent of the individual submitting the grant. The Foundation would encourage all members of the College and residents to submit LOIs.

Scientific Update – Additional Grant Reviewers Needed

The ACLAM Foundation committee is continuously trying to improve the grant review process. At the AALAS meeting the committee members met to discuss implementing methods to improve review. In 2010 we will be dividing our reviewers into subcommittees to review grant submissions. This improvement will enhance the full review of grants but will require additional reviewers. I would like to solicit anyone interested in reviewing grant proposals for the Foundation to contact me at Gregory.boivin@wright.edu

The Foundation Survey Says!

In September a survey was sent via email to all ACLAM Diplomates. The survey was intended to address the ACLAM Foundation Mission Statement to answer two important questions; 1) is the Foundation achieving its intended mission? and 2) should the mission be changed? There were 232 respondents and to no surprise there was a wide diversity of responses. The BOD and the ACLAM Foundation Committee members had access to the results and contributed to their review and analysis.
The first few questions addressed issues of whether the Foundation was doing a good job with 5 being a yes and 1 being no. The average score is listed next to the question.

- The mission of the ACLAM Foundation is important to me = 4.1
- The ACLAM Foundation is meeting its Mission Statement = 4.1
- The ACLAM Foundation is serving the goals of the ACLAM Diplomates = 4.0
- The grants being supported by ACLAM represent important issues in our field = 4.0
- The grants being supported by ACLAM are those that represent important or interesting questions to me = 3.7

The ACLAM Foundation Committees interpretation of these results is that in general the Diplomates believe the Foundation is meeting its mission. 0-3 people gave a response of “1” on the above questions.

The next set of questions addressed possibly changing the mission, or augmenting the mission. These questions were raised since Marty Morin and I had heard from the BOD an interest in possibly moving into residency activities.

- Would it effect your donation if the Foundation changes the message to research and training?
  a. Yes, I would donate more = 10%
  b. Yes, I would donate less = 16%
  c. No, it would have no impact on my donation level = 74%
- The role of the foundation in supporting the pipeline issue is important to me = 3.3
- The ACLAM Foundation should broaden its mission and scope to include some form of resident/trainee education = 2.9
- The ACLAM Foundation should develop specific competitive research funding opportunities for trainees/residents separate from the established grant mechanism = 3.3
- The ACLAM Foundation should directly support veterinary students in similar programs as supporting residency/training programs = 2.4

There were just as many “no” answers as there were “yes” answers. So the interpretation of this is that moving the foundation into a residency training role has as many detractors as it does supporters. One of the points raised in answer to the ACLAM Foundation entering into training is that there are other mechanisms for veterinary student and trainee support, and that individuals interested in supporting those processes can donate to those funds.

I would also like to point out that there may be some misconceptions on residency funding by the ACLAM Foundation. The ACLAM Foundation does not specifically set aside money for residency grants. However, that does not mean if a competitive grant from a resident is submitted that it does not get funded. **In fact, in 2008 the ACLAM Foundation funded 3 grants from residents.** Please note that funded PIs from institutions with a training program may also have residents working on a grant which further spreads our support of residents.
AALAS
At the AALAS meeting our grantees were distributed throughout the meeting. We had presentations in the poster session, platform session and the seminars. Congratulations go out to all of the presenters and a thank you to all of the Diplomates that contributed to making their scientific projects possible.

Fund Raising Update
Funds raised this year from individual donors will allow us to only fund between two and four grants next year. So, if you have not yet made a contribution in 2009 please consider a year-end donation to help fund more grants in 2010. The Foundation generally benefits from institutional donations but given the economic climate we cannot be assured that these much-appreciated gifts will be forthcoming in 2010. Your contributions will ensure the Foundation is able to fund as many meritorious grants as possible. Please send your donation to our new Development Officer, Jack Kinkler at:

ACLAM Foundation
20 MacKinnon Place
East Lyme, CT 06333
Should you have any questions email Jack at jkinkler@gmail.com.

Greg Boivin
Chair & Scientific Director
ACLAM Foundation

Educational Opportunities
Residency Training in Laboratory Animal Medicine
The Ohio State University, Columbus, OH

The Ohio State University Laboratory Animal Resources has opportunities for residency training beginning July 1, 2010. Our 24 month long program is ACLAM certified and designed to provide trainees with broad exposure to all facets of laboratory animal medicine. Responsibilities include providing biomedical research support to investigators and research staff, clinical support for a wide variety of species, serving as a liaison to IACUC, conducting a research project and preparing a manuscript. The trainee must be highly motivated and have excellent communication and interpersonal skills. A detailed description of the training program is available at http://www.vet.ohio-state.edu/1378.html.

Columbus Ohio is a large metropolitan area providing a wide variety of cultural opportunities and affordable cost-of living.

Open Positions
Director, Office of Animal Care and Use
Office of Intramural Research, Office of the Director, National Institutes of Health, Bethesda, MD

The NIH is recruiting for a Director, Office of Animal Care and Use, to oversee the entire AAALAC-accredited Animal Care and Use program of the National Institutes of Health (NIH) Intramural Research Program. NIH is the major biomedical research component of Department of Health and Human Services (DHHS). The Director reports directly to the NIH IRP Institutional Official, the NIH Deputy Director for Intramural Research. The OACU Director oversees
policy development and program management for the 24 diverse components within the NIH Institutes and Centers that conduct animal research. The OACU Director has responsibility for the NIH Intramural Animal Care and Use (ACU) Program as described in the Animal Welfare Assurance on file with the Office of Laboratory Animal Welfare, the Animal Welfare Act regulations and standards promulgated by the Department of Agriculture, and the interpretations of these programs by AAALAC.

Principal Scientist Veterinary Surgeon
Ethicon Inc., Somerville, NJ

Ethicon Inc., a member of the Johnson & Johnson Family of Companies, develops and markets products for surgery, wound management and advanced wound care treatment.

This position will be a key member of the Preclinical Research organization helping teams develop innovative surgical solutions for Ethicon’s Wound Closure, Wound Management, and Women’s Health and Urology businesses. Will plan discovery and development programs and originate, design, and/or direct investigations in areas assigned to the laboratory. Will be a key player in developing and implementing efficient Preclinical Strategies, and serve as an ambassador of the group negotiating alignment for these strategies with project teams. Will contribute to the selection, development, and execution of appropriate in vivo models. Will actively interact with the internal and external scientific community to maintain a state-of-the-art knowledge. Will participate in supervisory process, including training and evaluating associate staff, as well as coordinating their work.

Clinical Veterinarian
The University of Pittsburgh Pittsburgh, PA

The University of Pittsburgh Division of Laboratory Animal Resources (DLAR) is seeking a full time clinical laboratory animal veterinarian. Our division oversees a large, diverse AAALAC accredited biomedical research program, currently ranked seventh nationally in NIH funding. Included in the multiple facilities are an active transgenic rodent center, rodent behavioral testing cores, multiple nonhuman primate colonies, and world-renowned transplantation, resuscitation, AIDS, neuroscience and cancer research. The position’s primary responsibility will include providing veterinary medical support and surgical services to a variety of animal models and research projects and sharing of general clinical, administrative, and regulatory responsibilities within the program.

The DLAR staff in FY 2009 is comprised of approximately 151 individuals, including 7 veterinarians and 40 veterinary, surgical, enrichment and other ancillary support technicians.
Laboratory Animal Medical Veterinarian (Job ID # 11903)
Roche, Nutley, NJ

Who We Are:
At Roche, 80,000 people across 150 countries are pushing back the frontiers of healthcare. Working together, we’ve become one of the world’s leading research-focused healthcare groups. Our success is built on innovation, curiosity and diversity, and on seeing each other’s differences as an advantage. To innovate healthcare, Roche has ambitious plans to keep learning and growing – and is seeking people who have the same goals for themselves.

The Position:
Working in our AAALAC-accredited facility, in our Nutley, NJ location, you will be part of a wide range of activities associated with the Laboratory Animal Resources Clinical Section. Specific responsibilities include, but are not limited to, clinical care of research animals, providing training and education programs for animal care and research staff, providing surgical support for laboratory animals, participating in the animal diagnostic program, and assuring compliance with regulatory agencies (USDA, FDA) and AAALAC International. Additional responsibilities include activities associated with the IACUC.

Lab Animal Veterinarian - LAB000108
Merck & Co. Inc., Rahway, NJ

Merck & Co. Inc., established in 1891, is a global research-driven pharmaceutical company dedicated to putting patients first.

Join us and experience our culture first-hand — one of strong ethics & integrity, diversified experiences and a resounding passion for improving human health. As part of our global team, you’ll have the opportunity to collaborate with talented and dedicated colleagues while developing and expanding your career.

The successful candidate will be responsible for providing comprehensive and specialized professional veterinary services. You will collaborate with ongoing in vivo drug discovery and development projects or initiates as well as independent projects to complement ongoing research or to enhance knowledge of laboratory animal medicine. In addition, you will directly supervise a staff up to 10 senior or junior scientists.

Clinical Veterinarian
Department of Health and Human Services
National Institutes of Health, Office of Research Services
Division of Veterinary Resources

Join us on the edge of discovery as a Clinical Veterinarian. The National Institutes of Health (NIH), the world’s largest medical research facility, has a challenging position available in the Division of Veterinary Resources (DVR), Veterinary Medicine Branch (VMB).

Working as a Clinical Veterinarian for the NIH requires expertise in laboratory animal medicine and a working knowledge of regulatory requirements for the care and use of animals in research. You will be responsible for provision of clinical
care, direction of professional and technical staff, protocol review, and oversight of contract services. The ability to work with a wide spectrum of individuals in a team setting is essential. You will have clinical veterinarian responsibilities in multiple facilities, housing multiple species. Practical experience with primate medicine is helpful.

**Facility Veterinarian**  
*Department of Health and Human Services*  
*National Institutes of Health, Office of Research Services*  
*Division of Veterinary Resources*

Join us on the edge of discovery as a Facility Veterinarian. The National Institutes of Health (NIH), the world’s largest medical research facility, has a challenging position now available in the Division of Veterinary Resources (DVR), Veterinary Medicine Branch (VMB).

Working as a Facility Veterinarian for the NIH requires expertise in laboratory animal medicine and a working knowledge of regulatory requirements for the care and use of animals in research. You will be responsible for provision of clinical care, direction of professional and technical staff, protocol review, and oversight of contract services. The ability to work with a wide spectrum of individuals in a team setting is essential. You will have attending veterinarian responsibilities for 7 different facilities located in a rural campus setting with an average census of 1100 primates, farm animals and rodents. Practical experience with primate medicine is essential and familiarity with biocontainment practices is desirable.

**Assistant /Associate Director**  
*Comparative Bioscience Center*  
*The Rockefeller University, New York, NY*

The Rockefeller University seeks an exceptional, interactive and creative academically orientated laboratory animal veterinarian at the position of Assistant or Associate Director, Comparative Bioscience Center. This individual will augment strong partnerships with Rockefeller investigators and will assist in implementing and managing programs to motivate, invest in and optimize internal staff performance. Responsibilities include oversight of a new 32,000 sq ft mouse behavior building, facilitating research programs utilizing a new imaging core, providing advice on animal models and research design, clinical care to research animal colonies, participating in IACUC activities and teaching postdoctoral fellows in laboratory animal medicine and pathology. This is an excellent opportunity for an academically oriented individual to visibly contribute to the success of the research programs at the university.

The Comparative Bioscience Center consists of a centralized animal facility and core laboratories delivering phenotype and anatomical pathology, diagnostic, transgenic, gene targeting, behavior and imaging services supported by 120 professionals and specialists.
Executive Director, Comparative Medicine Program  
Texas A&M University, College Station, TX

Texas A&M University, a land-grant, space-grant, and sea-grant Tier I research institution, invites applications for the position of Executive Director of the University’s animal care and use program. Oversight and provision of animal care and use support for research and teaching involving animals at Texas A&M resides in the Office of the Vice President for Research, who serves as the Institutional Official. The Executive Director is appointed by and reports to the Vice President for Research and is responsible for oversight and support of a diverse and rapidly growing program of animal care and use involving a wide variety of animal species in multiple dispersed facilities with varying degrees of centralized management. Additionally, the selected individual will direct the American College of Laboratory Animal Medicine (ACLAM)-recognized residency program. Opportunities exist for an academic appointment in an appropriate department, and collaborative research is encouraged.
Dr. Feenstra (MSU ‘42), 91, Manistee, Mich., died Aug. 31, 2009. A Diplomate of the American College of Veterinary Pathologists, he retired in 1981 after working more than three decades for UpJohn Company in Michigan. During that time, Dr. Feenstra worked in drug safety and experimental pathology and toxicology, and later he served as group manager of the Pathology and Toxicology Research Department and Research Animal Services.

He was a member of the American Association of Pathologists and Bacteriologists, International Academy of Pathology, and Society of Toxicology. Dr. Feenstra was also a member of the American College of Laboratory Animal Medicine, Wildlife Disease Association, and Michigan VMA. He was a life member of the Michigan Audubon Society and served as chairman several times.

Dr. Feenstra’s wife, Janet, and three daughters survive him. Memorials may be made to Christian Reformed World Relief Committee, 2850 Kalamazoo Ave. S.E., Grand Rapids, MI 49560; or Westwood Christian Reformed Church Building Fund, 620 Northampton Road, Kalamazoo, MI 49006.
President Steve Leary called the meeting to order at 5:08 p.m.

He honored all the new Diplomates in the audience and Cliff Roberts who was elected vice president and Lauretta Gerrity and Bob Quinn to the Board.

Secretary-Treasurer’s Report: Chuck Raflo reported that the minutes of the July 13, 2009 Seattle, WA AVMA General Business Meeting were printed in the Newsletter. There were no corrections or additions made to the minutes. It was moved, seconded and approved to accept the General Business Meeting Minutes from July 13, 2009 AVMA Meeting held in Seattle, WA. The Board also reviewed and approved the minutes of the Board of Directors’ meeting held on July 12, 2009 in Seattle, WA, at the AVMA meeting and the minutes of the September 25, 2009 Teleconference. The Board also reviewed, modified and approved a budget for 2010 with a positive balance. The IRS Form 990 was sent to the IRS and the New Hampshire Non-profit Forms were sent to New Hampshire.

Financially, ACLAM is well within its budget with sufficient funds in the bank to cover expenses. As of the close of business on November 11, 2009, total ACLAM investments are worth approximately $1,476,837.58 under the professionally managed accounts at Smith Barney.

Executive Director’s Report: Chuck Raflo reported that the College now consists of 918 Diplomates, 752 active, 148 retired and 18 honorary members. Ten Diplomates have requested to be placed on the retired roll. Nine Diplomates have not yet paid their 2009 dues. The ABVS annual report and the five year in depth report were delivered to the ABVS. Twelve applications to take the exam were received by the August 15 early application deadline. All were accepted by the Credentials Committee and the BOD. Three applications have been received for the December 15 deadline. Recertification credits have been returned from the Committee. Reports have been sent out to Diplomates that require reports. The National Toxicological Program of the NIEHS has asked ACLAM for potential members of the Scientific Advisory Committee on Alternative Toxicological Methods (SACATM). Nominations were being accepted.

Board of Directors’ Actions and Committee Reports:

President Leary thanked Ron Banks and the other authors of the Exotic Small Mammal Care and Husbandry text for donating their royalties to the College.

Jack Kinkler is the new Foundation development officer.

The Evidence Based Performance Standards Task Force wrote a draft on cage sanitation. The Board reviewed it and made some suggestions for changes and additions. Additional topics are needed for consideration.

The Planning Committee has been renamed as the Strategic Plan Assessment Committee as its mission has been altered. It is now to develop metrics on the current plan with the hopes of using those metrics to develop the next strategic plan.

Publications: Jim Fox reported that the Facilities text has been published and the new Harkness book will be published during the first quarter of 2010. Many additional texts are in the pipeline. Additional suggestions for new or revised texts are welcome. The committee discussed electronic communications as part of or in addition to standard texts.

TPOC: Program descriptions continue to be reviewed. A template has been developed to standardize the information submitted.

Foundation: Greg Boivin and Jack Kinkler reported. Ideas for grants are needed and they made a request for donations to fund the grants. They thanked Marty Morin for all his efforts in running the Foundation since its inception. They are working on a survey to get ideas for grants. Information as to the number of grants and their cost can be found on the ACLAM website. They thanked the corporate sponsors for their generous contributions.

REOC: Jack Kinkler reported that the committee is 2 years old and oversees, supports and coordinates numerous committees. Two new ones are the IT/IM task force about electronic communication and the Distance Education task force which is looking into distance education.
Examination: The exam will be on July 25 in Bethesda, MD. It will be one exam given in two parts and both must be passed at the same time. Assignments for sections of the exam have been made.

GRAC: David DeLong reported on the mission of the Committee. They meet regularly usually by teleconference. Some of the issues they have been involved with are Class B dealer issues, Contingency Plans for the USDA, USDA accrediting issues. They would like to consolidate with other organizations that have similar committees so all are speaking with one voice.

Mentoring: This has been a very active committee. The hope to have the mentors and mentees matched in January or February. If additional information is needed, it can be found on the ACLAM website.

Awards: It was emphasized that ACLAM has a number of awards but nominations are needed. More information is available on the ACLAM website.

USDA Module Training: Taylor Bennett spoke about the USDA accreditation modules and the need for veterinarians to decide if they want to be USDA accredited and at what level. A fact sheet was available at the USDA booth in the exhibit hall. Bill White expanded on this topic and stated that reaccreditation would start in August 2010. ACLAM, ASLAP, and APV are considering writing a module on non-human primates.

OIE: Kathryn Bayne reported that the OIE actually works through the World Trade Organization usually on trade issues. There are 174 participants in the organization who promise to follow the standards promulgated. Diseases and laboratory animal welfare in research and education is one of the new topics being discussed. A draft document is being circulated for comment. Europe would like to add suffering into the document in addition to pain and distress. Comments on the document should be sent to the USDA by December 8.

IACLAM: Kathryn Bayne explained the organization and its composition. Besides the US, Europe and Japanese Colleges future ones may include Mexico and China. They are doing a demographic survey which they hope to publish. It would cover topics like what is a laboratory animal veterinarian, what is adequate veterinary care and what kind of skills are needed.

IATA: Bill White reported on the need for air transport of laboratory animals. OIE supports the need for transport. They have provided webspace to support the effort. The organization would like to go to electronic documents for shipments and better holding facilities at airports.

2010 Forum: Joe Thulin and Maria Moalli are chairing the Forum Program Committee. The Forum will be held in Newport, Rhode Island from May 2 – 5, 2010. They are developing two topics for the Forum: Hot Topics, e.g., PPE and a highlight of Core Services provided by animal facilities. They will solicit input, via survey, from the College.

Performance Based Standards: This Committee presented to the Board their first draft document on cage sanitation. Is it really necessary to wash cages at 1800F if they are going to be autoclaved before they are put into service.

Old Business: None

New Business: John Schofield from New Zealand extolled the praises of his country and invited everyone to come visit and possibly give a presentation. They have an annual conference and are seeking speakers.

Recognition: President Leary recognized Sue Vandewoude and Jeff Everitt who were leaving the Board of Directors. He then thanked everyone who worked so hard during his administration. He stated it was an honor to be able to serve as President of the College of the last year.

The gavel was passed to the incoming President, Helen Diggs who presented Steve with a plaque for his service. She thanked the College for the honor of serving as President. She thanked the many Diplomates who willingly volunteer their time, knowledge and energy to the College.

President Diggs adjourned the meeting at 6:25 p.m.

Respectfully submitted,

Charles P. Rafio, D.V.M., MS
Secretary Treasurer
ACLAM Standing Committees 2010

Awards
Mike Kastello - 2010
Terrie Beamer - 2010
Jeanne Wallace - 2010
Ron Banks - 2010 - Chair
Steve Leary - BOD Liaison

Camp ACLAM
David Kurtz – 2010 - Chair
Doug Taylor - 2010
Sonya “Scout” Chou - 2010
Julie Stephens-DeValle - 2010
Lynn Wachtman - 2011
Ken Allen - 2011
Greg Timmel - 2012
Karen Strait - 2012
Robert Quinn - BOD Liaison

Career Pathways
Alan “Rusty” Brady - 2010 – Chair
Cyd Gillett - 2010
Letty Medina - 2010
Craig Franklin - 2011
Michael Hart - 2011
Laura Singer - 2011
Susanne Craig - 2012
Dennis Stark - 2012
Jan Welter - 2012
Adjunct - Amy Funk
Adjunct - Joyce Cohen
Adjunct - Bobby Brown
ASLAP Liaison - Evan Shukan
APV Liaison - C.J. Doane
Pat Fritz - BOD Liaison

Certification Oversight
Craig Wardrip - 2010 - Chair
Jim Sheets - 2011 - Vice Chair
Ann Schiavetta - 2014
Wanda West - 2014
Mark Kovacs - 2010
Rebecca Wiltshire - 2011
Calvin Carpenter - 2012
Karla Stevens - 2012
Janet Rogers - 2013
Lucy Senter - BOD Liaison

Committee Contacts
Examination: Mark St. Claire
Examination Resources: Larry Shelton
Examination Review: Darrell Hoskins
Credentials: Sue Goodwin

Credential Committees
Sue Goodwin - 2012 - Chair
Joan Richerson - 2011 - Vice Chair
Mary Sauer - 2010
Kate Naff - 2010
Stephanie Torreilles - 2012
Norman Wiltshire - 2012
Robert Quinn - BOD Liaison

Examination Committee
Mark St. Claire - 2010 - Chair
Eric Nelson - 2010
Kevin Corcoran - 2011 - Vice Chair
Peggy Danneman - 2011
Lois Zitow - 2010
Jeff Goodwin 2012
Kari Koszdin 2012
David Besselsens - 2013
Jeff Fortman - BOD Liaison
Pedro Rico - local arrangements

Examination Review
Darrell Hoskins 2010 - Chair
Brad Goodwin - 2010
Veronica Maldonado - 2010
John Long - 2011
Mary Martin - 2011
Teresa Liberati - 2012
Jeff Fortman - BOD Liaison

Examination Resources Committee
Larry Shelton - Chair - 2010
Stephen Felt - 2011- Vice Chair
Judy Davis - 2010
George DeMarco - 2010
Patti Coan - 2011
Judy Fenyk-Melody - 2011
Claudia Harper - 2011
Charlotte Hotchkiss - 2011
Paul Sikoski - 2011
Jim Wilkerson - 2011
Kenneth Allen - 2012
Curtis Klages - 2012
Alyssa McIntyre - 2012
Joanne Smith - 2012
Jeff Fortman - BOD Liaison

Forum for Life
Bill and Jana Cole - Chair
Bob and Janet Beattie
Pierre and Beverly Conti
Paul and Marilyn Shilling
Don and Mary Holmes
Mel and Judy Balk - local arrangements
Lucy Senter - BOD Liaison

Forum Program 2010
Maria Moalli (co-Chair)
Joe Thulin (co-Chair)
Bill White
Brandy Morenko-Campbell
Tracy Gluckman
John Norton
Gus Battles
Jon Reuter
Diana Scorpio
Joanne Tetens
Helen Diggs - BOD Liaison

Joint ACLAM/ASLAP Program Committee
Angela King-Herbert - 2010 – Chair
Anthony Carty - 2012
Leanne Alworth - 2011
Pete Smith - 2010
Sarah Allison - 2011
Richard Rockar - 2011
Mikele Simkins - 2011
Christine O’Rourke - Ex Officio-AVMA
Clifford Roberts - BOD Liaison

ACLAM Foundation
Gregory Boivin - Chair and Scientific Director
Mark Whary - 2012
Lonnie Kendall - 2011
Chris Medina - 2010
Jon Reuter - 2011
James Macy - 2012
Jennifer Pulliam - 2011
Jack Kinkler – Development Officer
Kathy Murray – 2012
George Langan - 2012
Dave Ruble - 2010
Lynn Jackson - 2012
John Donovan - 2011
Clifford Roberts - BOD Liaison

Foundation Adjunct Members
Amy Andrews - Glen Otto
Taylor Bennett - Robert Russell
Alan Brady - Moshe Shalev
Marilyn Brown - Joe Simmons
Pat Brown - Jeremy Smedley
Mary Ellenberger - John Hasenau
Jim Geistfeld - Anna Van Heeckeren
James Goodrich - Doug Taylor
Terry Hawk - Jon Reuter
Lynn Keller - Peggy Danneman
Teresa Liberati -
Government & Regulatory Affairs
Stuart Leland - 2013 - Chair
David DeLong - 2010 - Vice Chair
Leanne Alworth - 2010
Nirah Shomer - 2011
Mike Ballinger - 2012
Diane Gaertner - 2012
Kathy Laber - 2012
Glen Otto - 2014
Kelly Garcia - 2014
Taylor Bennett (NABR Rep)
Margaret Landi (AALAS Rep)
Stacey Pritt (ASLAP Rep)
Mike Wyss (APS Rep)
Ravi Tolwani - BOD Liaison

Mentoring
Jennifer Smith - 2011 - Chair
Sonja ‘Scout’ Chou - 2011 - Vice Chair
Stephanie Murphy - 2011
Thea Brabb - 2012
Nathaniel Powell - 2012
Karen Caspersen - 2012
Valerie Bergdall - 2011
William Hill - 2011
Angela King-Herbert - 2011
Jim O’Malley - 2011
Sylvia Singletary - 2011
Lauretta Gerrity - BOD Liaison
Rusty Brady - APV Liaison
Cristina Weiner - ASLAP Liaison
Jonathan Spears - CALAM Liaison

Newsletter Editor
Nanette Kleinman
Chuck Raflo - BOD Liaison

Nominating Committee
Jim Fox - Chair
Kathryn Bayne - 2010
Taylor Bennett - 2010
Bill White - 2010
Steve Leary - BOD Liaison

Planning Committee
(Restrategic Plan Assessment Committee)
Rick Fish - 2012 - co-Chair
Beth Ford - 2012 - co-Chair
Bob Jackson - 2010
Jon Reuter - 2010
Patti Coan - 2011
Lonny Dixon - 2011
Ben Weigler - Statistical Support
Gary Borkowski - BOD Liaison

Committee on Evidence-based Performance Standards
Guy Mulder - 2012 - Chair
Mike Huerkamp - 2011
Steve Niemi - 2012
Jennifer Smith - 2011
Jennifer Pullium - 2012
Mike Swindle - 2012
Ravi Tolwani - BOD Liaison

Publications
Jim Fox - Chair
Melanie Ihrig - 2010
Pat Turner - 2010
Ken Boschert - 2011
David Baker - 2012
Craig Franklin - 2012
Sue Vanderwoude - 2012
Chuck Raflo - BOD Liaison

Recertification
Barry Robert 2010 - Chair
Katie Beckwith - 2011
Carol Emerson - 2011
Valerie Bergdall - 2012
Susan Iliff - 2012
Pat Fritz - BOD Liaison

Recruitment and Education Oversight
Jack Kinkler - Chair - 2010
Nancy Figler - 2010
Claire Hankenson - 2010
Tim Mandrell - 2010
Cindy Pekow - 2010
BOD Liaison: Lauretta Gerrity

Committee Contacts
Camp ACLAM: Doug Taylor
Career Pathways: Thea Brabb
Forum: Maria Moalli and Joe Thulin
Program: Angela King-Herbert
Publications: Jim Fox
Recertification: Barry Robert
TPOC: Brian Karolewski
Mentoring: Jenny Smith

Training Program Oversight
Diana Scorpio - 2012 - Chair
Brian Karolewski - 2010
Tara Ooms - 2012
Kerry Taylor - 2012
Lou DeToll - 2010
Alec Hall - 2011
Ron Wilson - 2011
Gary Borkowski - BOD Liaison

Webmaster
Steve Fisk
Mel Balk - BOD Liaison

AALAS Affiliate Contact
Mel Balk

AAVMC Liaison
Howard Rush

Representatives to ABVS
Lynn Anderson - 2009
Rick Fish (alternate)

Representatives to IACLAM
Kathryn Bayne
Pat Turner

Representative to ICLAS
David Ruble

Executive Director Back-Up
Bill White

Goverance
Jim Swearengen
Steve Leary
Helen Diggs
Ravi Tolwani

Historian
David Small - Photo historian

REOC Task Forces - 2010
Distance Education Task Force
Mike Fallon - Chair
Marilyn Brown
Leslie Colby
Craig Franklin
Deb Hickman
Pat Turner
Ron Wilson
Sue Vandewoude- ex officio BOD liaison

Information Technology/Management
Tom Meier - Co-Chair
Jim Taylor - Co-Chair
Ken Boschert
Clay Hadick
David Johnson
Steve Fisk
Kathleen Smiler
Jeff Goodwin
Diane McClure
Pat Fritz - BOD Liaison
Standing Committees

ACLAM Publications
Members of the Publications Committee are responsible for ACLAM texts, electronic media including the ACLAM website, and the newsletters. Meetings may occur in conjunction with the ACLAM Forum, and members typically meet at the AALAS meeting. The committee chair serves under a service contract. This committee is composed of six to twelve members who serve three-year terms.

Recertification Committee
The Recertification Committee assesses the quality, and recognition of, educational experience of active Diplomates. The recertification cycle is every eight years requiring a total of 400 credits. This committee develops forms for recertification credits and establishes criteria for auditing credits. This committee is composed of six members who serve three-year terms.

Career Pathways Committee
This committee develops outreach programs for veterinary students and DVMs not in the laboratory animal field to increase the pipeline of laboratory animal DVMs in Biomedical Research. This committee consists of nine members who serve three-year terms plus adjuncts and other organization affiliates.

Training Program Oversight Committee
Members review ACLAM training programs based on the approved and published format. They also evaluate newly-formed training programs to ensure they meet the minimal standards. On a periodic basis they recommend updating criteria for programs. All recommendations are sent to the BOD for vote. This committee consists of six members serving three-year terms.

Recruitment and Education Oversight Committee
This committee was established in 2007 to coordinate with the Training Program Oversight, Recertification, Camp ACLAM, Forum, Career Pathways, Publications, program and Mentoring Committees to analyze the current status of recruitment and training for careers in laboratory animal medicine. This committee communicates regularly with its constituent committees to coordinate activities and enhance communication. Five members serve on this committee.

Mentoring Committee
This committee was formed in 2008 to implement and sustain a mentoring system for veterinarians and veterinary students interested in opportunities in laboratory animal medicine, veterinarians preparing to seek ACLAM certification, and veterinarians in laboratory animal medicine seeking guidance on career building and professional development. The overall committee objective is to recruit veterinarians into laboratory animal medicine as a means of addressing the national shortage with a secondary objective of providing guidance and support to those veterinarians who are already in the field. The committee is composed of nine members who serve three-year staggered terms.

Recruitment and Education Oversight Committee
This committee was established in 2007 to coordinate with the Training Program Oversight, Recertification, Camp ACLAM, Forum, Career Pathways, Publications, program and Mentoring Committees to analyze the current status of recruitment and training for careers in laboratory animal medicine. This committee communicates regularly with its constituent committees to coordinate activities and enhance communication. Five members serve on this committee.

Examination Resources Committee
Members write new questions for the annual ACLAM examination. Questions are based on materials supplied by Diplomates or are created based on personal expertise. Some travel may be required. This committee consists of twelve to fifteen members who serve three-year terms.

Examination Committee
Members formulate the ACLAM examination questions and compile, administer, and grade the annual examination. Members travel to the examination writing and review meeting in early spring, and to administer the exam in the Washington, D.C. area in the summer. Members must have familiarity with computer use. Eight members are appointed for 3-year terms. New members are selected from Dipomates completing their terms on the Examination Resources Committee.

Examination Review Committee
Members of the Examination Review Committee present information on the examination process and may review retired questions with Active Diplomates at the AALAS and ACLAM Forum meetings. They review the development of the annual examination in conjunction with the Examination Committee each year at the ACLAM Forum. The committee is composed of at least six members each serving staggered three-year terms. Some travel is required. New members are selected from Diplomates completing their terms on the Examination Committee.

Credentials Committee
Members of the Credentials Committee evaluate examination applications with respect to prerequisites, such as, experience, training, and publication requirements. The committee uses conference calls to discuss candidate applications and to come to a consensus recommendation for each candidate. Final committee recommendations are sent to the BOD for vote. This committee consists of six members who serve three-year terms.
**Government & Regulatory Affairs Committee**
The committee monitors government and NIH activities that may have an impact on the field of Laboratory Animal Medicine. They attend appropriate meetings, develop position papers and keep the leadership of the College apprised of the potential impact of new regulations and guidelines.

**Committee for Evidence-based Performance Standards**
Members review key processes, procedures, approaches, and operational philosophies with respect to the conduct of laboratory animal medicine and science in the United States and internationally. They select critical topics for comprehensive literature review, analyze current practices, and review the rationale that serves as the basis for the various approaches to these topics taken by ACLAM Diplomates. The committee develops review documents and position papers for consideration by the BOD and subsequently adoption by the College as ACLAM’s guidance on these subjects.

**Ad Hoc Committees**

**Forum Program Committee**
This committee develops the topic, identifies speakers, and organizes the program for ACLAM Forum in conjunction with the college’s Executive Director and the ACLAM president elect.

**Forum for Life Subcommittee**
This subcommittee plans three to four topics of local interest for the non-scientific part of the annual Forum. They identify speakers and coordinate activities in conjunction with the Executive Director.
Name(s)_______________________________________________________
Address_______________________________________________________
_______________________________________________________
Tel____________ FAX____________Email___________________________

ACLAM DIPLOMATE EARLY   $595             ________
ACLAM DIPLOMATE LATE       $650            ________
NON-DIPLOMATE     $650           ________
Forum for Life or Spouse          $299           ________

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Early Registration cut off Date: April 9, 2010
Mail Check Payable to ACLAM or fax Credit Card info to:

Dr. Mel Balk, Executive Director- ACLAM
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