



Newsletter

American College of Laboratory Animal Medicine

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ACLAM's

49th Year

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- (2005, Training Program Oversight)

Dr. Ravi Tolwani

- (2005, Examination, Examination Review)

Dr. Helen Diggs

- (2006, Continuing Education, Program, Mentoring)

Dr. Linda Toth

- (2006, Recertification)

Dr. Rick Fish

- (2007, Credentials, Certification Oversight)

Dr. Lynn Keller

- (2007, Forum for Life)

Next Issue: September 1st, 2005

Deadline: August 15th, 2005

PRESIDENT'S MESSAGE

Many thanks go to David DeLong, Chair of the Program Planning Committee for the 2005 Forum, and his excellent committee comprised of John Bradfield, Barbara Garibaldi, Tom Golding, Kathy Laber and Sherri Motzel. More than 300 people attended the Forum and Forum for Life programs in beautiful Asheville, North Carolina. The Forum theme, "Pathways to Success for Laboratory Animal Veterinarians" offered excellent practical advice in the areas of the veterinarian's role in the Institutional Animal Care and Use Committee, occupational health and safety program, physical plant design and maintenance, and agricultural animal programs. Once again, Mel and Judy Balk found an excellent venue for the meeting. Please be sure to put the 2006 Forum on your calendars now; the dates are June 25-28, 2006, and it will be held at the Loews Resort in St. Petersburg Beach, Florida.

On Saturday, May 14, 2005, the Board of Directors (BOD), the Strategic Planning Committee (Chaired by Tom Golding), and a few other members of the College met with a facilitator, Marcia Holston of Harrison Coerver and Associates, to update the strategic plan for the College. Key topics addressed included the pipeline issue, globalization of laboratory animal medicine and science, and fiscal health of the College. The facilitator will develop a draft report based on those discussions. The report will be submitted to the entire group for review and comment, and then the redrafted report will be forwarded to the Board for approval. After Board approval, the report will be submitted to the entire membership for review, comment and ultimately approval.

The report of the Exam Consultant (Dr. Jim Henderson of Castle Worldwide, Inc.) has been reviewed by the BOD. As you may recall, much of the impetus for conducting an external review of ACLAM's exam procedures is related to concern with the establishment of the cut score (passing score), the variable pass rate from year-to-year, and the relationship of the exam to the Role Delineation Document (RDD). Castle has recommended that the ACLAM exam be evaluated using systems promulgated by nationally recognized certifying organizations. Specifically, Castle has recommended the standards of the National Commission for Certifying Agencies (NCCA) be used to evaluate ACLAM's examination process. This standards system is also used by other AVMA recognized veterinary specialty organizations. After conducting an analysis of ACLAM's exam procedures, Castle identified six NCCA standards that should receive a high priority for addressing. The Chairs of ACLAM's Certification Oversight Committee, Exam Committee and Exam Review Committee met with the BOD to discuss a path forward in evaluating Castle's report in detail and in making any necessary changes to the exam process. These committees have recommended the formation of an ad hoc committee to take the lead on this effort. The BOD will keep the College apprised as we consider modifications to our current procedures.

As always, we welcome your input as the College faces this period of change and growth.

Kathryn Bayne
President

LETTERS TO THE EDITOR

Letters to the Editor in this Newsletter are the personal opinions of the writer and are not endorsed by nor do they reflect the official position of the College. Letters should be on issues of concern to ACLAM and its members. Letters containing defamatory, libelous, demeaning or malicious statements will not be published. Letters may be condensed to fit space available.

ACLAM MISSION STATEMENT

The American College of Laboratory Animal Medicine advances the humane care and responsible use of laboratory animals through certification of veterinary specialists, professional development, education and research.

ACLAM ANNOUNCEMENTS

Nomination for ACLAM Elected Offices

The Nominations Committee chaired by Dr. Diane Gaertner has recommended and the Board of Directors has approved the following slate of candidates:

Vice- President

Jim Swearingen
Mike Swindle

Secretary-Treasurer

Chuck Raflo

Board of Directors

Marcia Etheridge
Tim Morris
Jerold Rehg
Greg Reinhard

As per ACLAM Policy an alternative method for making nominations is by petition. Petitions must be signed by at least 25 active Diplomates in good standing. Petitions must be submitted to the Executive Director **no later than July 10, 2005.**

Forum Sponsors

The Officers, BOD and the 600 + active Diplomates of ACLAM thank the following organizations for financial support of the 2005 Forum. Without their assistance the quality of the program at a reasonable fee would not have been possible. Please extend your thanks to representatives of these organizations.

Forum Co-Sponsor - Glaxo SmithKline

Platinum Level Sponsors	Gold Level Sponsors	Silver Level Sponsors
Charles River Laboratories Foundation Henry and Lois Foster Found. Sanofi Aventis Pfizer Wyeth Research	Genentech, Inc. Purina Lab Diet	Bioreliance Harlan Marshall Farms Taconic

2004 Foster Award Winners

The Foster award for academic excellence is presented to the new Diplomate(s) scoring the highest on the written and practical portions of the ACLAM certifying examination in the preceding year. **Dr. George L. De Marco**, Yale University College of Medicine received this award for both the written and practical portions of the exam and **Dr. Ann M. Schiavetta**, US Army, Aberdeen Proving Grounds tied for the practical portion of the examination. Both were presented an award check and plaque at the ACLAM Forum on May 17, 2005. Our congratulations go to both of these individuals.

Mentoring Committee Seeks Volunteers

The mentoring committee, a subcommittee of the Certification Oversight Committee (COC) is encouraging ACLAM Diplomates to serve as mentors to those seeking board certification as well as veterinary students potentially interested in the field. Our thanks and recognition go to the twenty people who have already signed up and we would further encourage all Diplomates to participate in this program. Those Diplomates recently boarded are especially encouraged to use their recent successful experience to help guide potential Diplomates in the process. ACLAM is partnering with the AVMA in this effort and anyone interested can register as a mentor on the AVMA site <http://mentoring.avma.org/AVMA/>.

Charmaine Foltz, DVM
 e-mail: foltzc@mail.nih.gov

Newsletter Policy

The Newsletter is published 4X per year. The publication dates are:

1. March: Pre Forum
2. June: Pre AVMA
3. September: Pre AALAS
4. December: Post AALAS and Pre Pre Forum

The cost to place an ad in the Newsletter and post it on the Web is \$500 for For-profit Companies and \$250 for Not-for-profits such as Universities and the Government. Position announcements will remain on the web for 3 months. If an organization wishes to extend the posting for an additional 3 months, it will be charged a second fee. As of the June 2005 issue, only brief summaries of ads with links to the ACLAM website will be printed in the Newsletter.

Ads may be submitted to the Newsletter Editor, Nanette Kleinman, within the body of an email or as a MS Word attachment, at nkh@po.cwru.edu. The deadline for submission to the ACLAM Newsletter is two weeks prior to the publication date.

The rate for ACLAM mailing labels is:

- \$1,000 for profits (a cost of \$1.60 per targeted name)
- \$500 for Not for Profits (the same as ASLAP's new rate), a cost of \$0.80 per targeted name.

ACLAM FOUNDATION

Through fund raising and awarding research grants, the Foundation is working to expand the body of knowledge in the fields of laboratory animal science and medicine.

Research Grant News

Investigators from 18 laboratories are competing in the second round of review for a 2005 ACLAM Foundation grant (maximum award is \$25,000). The majority have an ACLAM member leading or on the research team.

NEW Opportunity – The BOD approved a new volunteer position for the Foundation. The working title for the position is “Scientific Director.” If you are interested or want to nominate a candidate, call Marty Morin (410-810-1870). The “Scientific Director” will lead the Foundation Committee members and grant reviewers in soliciting and selecting research proposals for ACLAM funding. They will then monitor the funded projects and encourage dissemination of research results.

It is never too early to start planning for the next Foundation research grant cycle. A simple two-page “letter of intent” will be due the first week of February 2006. Consider strengthening your application with some pilot data – so start now! For more

information about ACLAM Foundation grants, please contact Marty Morin at morinasc@verizon.net. Check the ACLAM web site (www.aclam.org) for instructions on how to apply (see Foundation/Request for Proposals – deadlines will be similar in 2006).

Foundation News

Donors & Alma Mater

Fund raising went well at this year’s Forum – over \$20,000! With those dollars computed for our alumni competition, several schools moved closer to the top teams, **NC State, Ontario, Auburn and Georgia**. [Note: the annual Foundation solicitation letter will arrive post-Forum this year. Please continue to be generous.]

Back to the alumni front – In a surprise move on Dec. 31, 2004, NC State moved into 1st place. They did this on the strength of their 3rd President Circle for Sustained Giving pledge. This time it was **Tom Golding** “throwing that last minute touchdown pass” to win the game for the Wolfpack! Following close behind were our Canadian colleagues from the Ontario Veterinary College. The Wisconsin Badgers made the biggest move. With a President’s Circle gift and pledge from **Jeffery Lohmiller**, the Team jumped from 25th to 15th place. The Ohio State Buckeyes still lead with almost \$90,000 in gifts and pledges. (To put that number in perspective, we would have to combine the NC State, Ontario, Auburn, and Georgia gifts and pledges to exceed the Buckeyes!)

Yes, the Alumni competition is going hot and heavy again this year. Contact your team captain to see how you can help. [Note: Only one school still needs a captain – Who can lead Team Kansas State?]

The President’s Circle now has 81 pledge-makers – other new members were **Jim Hall** (Iowa State), **Michele Martino** (OSU), **Chris Parks** (Illinois), and **Peggy Tinkey** (Texas A&M).

ACLAM Foundation Alumni Competition

Active Veterinary Schools	# Donors/ # Grads #PC	Avg. \$/Donor (all gifts)	Avg. \$/Donor (w/pledges)	Captains
1-NC State	5/8 3	\$860	\$3,270	Jarrell & Norton
2-Ontario	5/7 2	\$1,760	\$3,080	M. Cole
2-Auburn*	15/29 6	\$2,250	\$3,040	M. Morin
4-Georgia	16/28 6	\$2,180	\$2,940	S. Adams
5-Ohio State	34/56 7	\$1,690	\$2,630	J. Donovan
5-Purdue	17/33 6	\$1,790	\$2,610	T. Goodwin
7-Cornell	8/23 2	\$1,970	\$2,340	G. Goldberg
8-Mich State	25/51 6	\$1,560	\$2,160	M. Brown
9-Penn	27/59 9	\$1,220	\$2,070	M. Hargaden

Active Veterinary Schools	# Donors/ # Grads #PC	Avg. \$/Donor (all gifts)	Avg. \$/Donor (w/pledges)	Captains
10-Iowa State	17/33 5	\$1,520	\$2,040	M. Ellenberger & L. Anderson
11-Minnesota	18/25 5	\$1,310	\$1,700	C.McPherson
12-Texas A&M	28/51 6	\$1,010	\$1,490	M. Hart & R. Patterson
12-Missouri	14/30 3	\$620	\$1,490	C.Vogelweid
12-Illinois	31/45 6	\$1,000	\$1,440	L. Halliday
15-Kan State	10/27 2	\$1,160	\$1,320	CL or PS
15-Wisconsin	4/9 1	\$320	\$1,320	J. Lohmiller
17-Miss State	5/8 1	\$380	\$1,250	J. Welter
18-Colo State	17/34 2	\$850	\$1,040	T. Hamm
18-Okla State	10/22 1	\$780	\$1,040	F. Ferguson
20-Tennessee	4/6 0	\$990	\$990	R. Fish
21-California	16/37 0	\$440	\$440	B. Doerning
21-WashState	12/35 0	\$440	\$440	G. Boivin
23Tufts	7/16 0	\$400	\$400	J. Goodrich
23-Florida	1/5 0	\$400	\$400	MA Vasbinder
25-LSU	12/31 0	\$290	\$290	L. Goodly
26-VaTech	6/9 0	\$240	\$240	S.Vandewoude
27-Tuskegee	9/22 0	\$210	\$210	R. Miller
28-Ore State	4/5 0	\$170	\$170	G. Boivin

*** Note: The actual “winner” would be Middlesex Veterinary College, the alma mater of Dr. Henry Foster.**

To join the President’s Circle – no money down – membership in the President’s Circle only requires a pledge (\$500/year over 10 years). [Note: For many, that is only about \$350 after taxes. And **100%** of your gift goes to fund research projects, since ACLAM bears the modest administrative costs of the Foundation.] Please call Marty Morin today, 410-810-1870.

Forum Fund Raising

Auction/Raffle Kathy Murray and the Auction/Raffle Team did it again!! Between the auction/raffles, they raised almost \$10,000. The three raffle prizes were won by Mary Martin (\$750), Cliff Roberts (\$500) and Helen Diggs (\$250)!

We had a great night for the Foundation Auction. Due to the work of Auction donors and volunteers and the generosity of our “customers”, everyone has a great time! And another BIG thank you to Tom Nolan for serving as auctioneer! He even donated a boat trip on the Chesapeake Bay – the successful bid was \$600. One of the fun items was a “Rat Crossing” sign – which went for a \$190 bid. Moral of that story is pick up those fun animal items and let Kathy Murray know you will donate them to the auction in 2006. Pat Brown’s father, David Pergrin, carved another beautiful duck decoy – won for the bargain price of \$200. The Grove Park offered a spa day – won with a bid of \$285. Hans Hedrich brought three bottles of wine from Germany – raising \$320. If he can fly

them around the world, what can you bring to Florida next year? Please call Kathy Murray with your ideas.

Golf Tournament What a great day to play golf! Marc Hulin and Lyndon Goodly led the Foundation tournament raising almost \$8,000 (net should be around \$4,500 for the Foundation). With the help of corporate sponsors and 26 golfers, we had another fun and successful day on the links! Thank you to our sponsors: Access Technology, Harlan, Merck, Primate Products, Purina, Sanofi-Aventis, Smiths Medical MD, and VetEquip.

Forum for Life

The Forum for Life 2005 was another hit! Led by Chuck McPherson, the participants learned about George Vanderbilt's 250-room Biltmore House as well as the Groves of the Grove Park Inn. They were entertained by experts on traditional Appalachian folk music and storytelling. The group visited the memorial for author Thomas Wolfe and a regional craft center.

Plan now to attend the Forum for Life 2006. Contact the FFL Chair, Chuck McPherson (cwmaclam@aol.com) to volunteer to help. Bring your ACLAM or non-ACLAM friends. Heck, bring your neighbors, spouse, or other family members and have a good time in St. Petersburg (6/25-28/06)!

NIH NEWS

NIH Notices

In a continuing effort to keep the Newsletter a little shorter we will no longer be posting NIH notices. Notices from C. Wigglesworth at NIH can be obtained directly from her by email. If you are not receiving them and would like to subscribe, contact her at WigglesC@OD.NIH.GOV

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ECLAM/JACLAM NEWS

**ECLAM and ESLAV Foundation****Announcement: 2004-2005 grant awards**

The ECLAM and ESLAV Foundation promotes research regarding the care or use of laboratory animals in order to relieve any pain or distress of such animals and to disseminate the useful results of such research for the public benefit. It also aims to advance public education regarding the improved care of laboratory animals in order to relieve any pain or distress of such animals.

In particular it funds studies for the discovery, validation and implementation of refinement of the care and use of animals in research

The Foundation received 15 applications for funding for 2005, from 9 European countries. Our grants board has selected these three studies for funding:

- Impact of tail biopsy in the mouse – a pilot study
- Impact of “living apart together” on post operative recovery on female laboratory mice compared to social and individual housing
- Humane endpoints in cancer research – evaluation of biochemical and welfare parameters in rat models with hidden tumours

These studies cover well the priority areas that were identified by the Foundation:

- Refinement in experimental techniques, anaesthesia and analgesia to reduce pain and distress
- Objective measures of animal welfare
- Studies to ensure scientific basis for housing and husbandry standards
- Validation of environmental enrichment to improve behavioural well being

The Foundation has made a call for grant proposals for 2005-6, for details see: <http://www.eclameslavfoundation.org/applications.htm>

EDUCATIONAL OPPORTUNITIES

Residency Position in Laboratory Animal Medicine

The Division of Comparative Medicine and Laboratory Animal Facilities (DCM) at the **State University of New York at Buffalo** is seeking candidates for an ACLAM accredited Residency Program in Laboratory Animal Medicine. DCM, supports multi-disciplinary biomedical research in approximately 100,000 sf of AAALAC accredited facilities at two campuses and three affiliated institutions. The DCM maintains most species used in research and is equipped with multiple procedure rooms, several surgical suites, a radiology suite and diagnostic labs.

The Veterinary Fellow will report to the Director of the Residency Program (ACLAM Diplomate) and work with up to three veterinary technicians. Duties will include anesthesia, surgery, veterinary medicine, collaboration with researchers, IACUC duties and resource management. In addition, the Veterinary Fellow will be expected to participate in research, teaching and training and to complete a didactic program in laboratory animal medicine. The emphasis of the three-year program is on acquiring skills and experience that would be relevant to completing requirements for ACLAM Board eligibility. More information on the program is available at our website: http://www.research.buffalo.edu/laf/vet_residency.cfm

Additional information is available by contacting Dr. Lisa Martin, Chief of Veterinary Services P: (716) 829-2919: e-mail: lbmartin@buffalo.edu. The successful candidate will be a graduate from an accredited school, have a DVM and be eligible to obtain a license in New York State. All applications should contain: a curriculum vitae; a statement of goals and interests; complete academic transcripts; and contact details of 3 persons willing to provide letters of evaluation.

SUNY at Buffalo is an affirmative action/equal opportunity employer.

8th Current Laboratory Animal Science Seminar (Class)

- Date: July 31 - August 1, 2005
- Location: Doubletree Hotel, Rockville, Maryland

The Armed Forces Institute of Pathology, American Registry of Pathology and the C. L. Davis DVM Foundation jointly sponsor this seminar. This intensive two-day seminar provides a comprehensive review of selected topics in laboratory animal science and medicine. It is intended to serve the needs of veterinarians across a broad spectrum: entry-level laboratory animal medicine, clinical veterinarians, researchers, residents, training program directors, and facility directors. The seminar includes lectures on animal models, research methods, medicine and surgery, emerging diseases, occupational health issues, regulations, laws and guidelines, alternatives to laboratory animals, and facility management.

For more information contact: Course Coordinator: Mr. Mark Hovland, Department of Medical Education, Armed Forces Institute of Pathology, Washington, DC 20306-6000. Tel: (202) 782-2637, Toll Free: (800) 577-3749, E-Mail: came@afip.osd.mil.

49th Pathology of Laboratory Animals (POLA)

- Date: August 2-5, 2005
- Location: Doubletree Hotel, Rockville, Maryland

The Armed Forces Institute of Pathology, American Registry of Pathology and the C.L. Davis Foundation jointly sponsor this seminar. The course is designed primarily for veterinarians and other allied scientists who are responsible for the recognition and interpretation of lesions in laboratory animals. It is intended to help attendees interpret

spontaneous diseases which might affect experimental results, or alter the health of laboratory animals. Pathology will receive major emphasis in the course, but other features of diseases such as etiology, diagnosis, and control will also be given attention. The course will encompass a wide range of diseases including infectious, neoplastic, iatrogenic, nutritional and metabolic conditions in a variety of laboratory animal species.

For more information about all AFIP courses contact: Course Coordinator: Mr. Mark Hovland, Department of Medical Education, Armed Forces Institute of Pathology, Washington, DC 20306-6000. Tel: (202) 782-2637, Toll Free: (800) 577-3749, E-Mail: came@afip.osd.mil.

Visit our Web site and register:

<<http://www.afip.org/Departments/edu/upcoming.htm>>
<http://www.afip.org/Departments/edu/upcoming.htm>

OPEN POSITIONS

For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/gen_openings.html. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.

Associate Director, Laboratory Animal Science Programs

Boston University invites applications to the position of Associate Director, Laboratory Animal Science Programs by highly motivated and experienced, team-oriented ACLAM certified Laboratory Animal Veterinarians. The successful candidate will become an integral part of a growing professional and technical team dedicated to supporting a multi-species laboratory animal care program at one of the nation's leading biomedical research universities. The Programs actively support and assist scientists in protocol and animal model development.

Laboratory Animal Facility/ Transgenic Colony Research Coordinator

www.fccc.edu

Fox Chase Cancer Center, a nationally-renowned specialty hospital/research center located in Philadelphia, is seeking an individual to assist investigators engaged in cancer research projects involving rodents. Position will have you providing direction with mouse study development and research protocol preparation, managing the daily activity of the procedural areas, monitoring mouse colonies, overseeing breeding, genotyping and quality control, maintaining transgenic database and assisting in advanced murine pathogen testing procedures.

Clinical Veterinarian Animal Facilities and Services

www.biogenidec.com/apply

Transforming Discovery Into Care

Biogen Idec is committed to creating new standards of care in oncology and immunology through our pioneering research, global development, manufacturing and commercial capabilities. With passion, purpose and partnerships, we transform scientific discoveries into advances in human healthcare. If you're driven by a passion for doing your best, consider joining an organization with a reputation for hiring the best! This opportunity opportunity is available in our **Cambridge, MA** location.

Senior Academic Veterinarian

<https://www.utsouthwestern.edu>,
www.utsouthwestern.edu/careers

The **University of Texas Southwestern Medical Center at Dallas** is seeking a fourth ACLAM Certified Veterinarian to join three ACLAM-certified veterinarians in the Animal Resources Center. The incumbent will have primary veterinary duties on the South UTSWMC campus within our animal facilities housing dogs, sheep, pigs, goats, rabbits and rodents. The Animal Resources Center supports a wide variety of biomedical research and training programs.

University Veterinarian

McGill University invites applications for the position of University Veterinarian to provide regulatory oversight for the animal care and use programs of McGill University and affiliated hospital's network. Under the direction of the Vice-Principal for Research, the University Veterinarian

shall provide veterinary support to the University Animal Care Committee (UACC) as well as the Facility Animal Care Committees and UACC Subcommittees in coordination with the Animal Resources Centre (ARC) veterinarians. The function of the University Veterinarian is to ensure that all animal care and use is carried out in accordance with all appropriate guidelines and standards.

Associate Director – Laboratory Animal Medicine and Surgery

www.schering-plough.com/careers Req. I.D. 11831BR

Our plans for tomorrow are as bold as yours. Schering-Plough has new drugs on the horizon, new partnerships and a renewed dedication to leadership, values and hard work — the same qualities that made us an industry leader for decades. We currently have the following opportunity available in **Kenilworth, NJ**. The selected candidate will help oversee a centralized AAALAC-accredited facility that provides the care and husbandry for a diverse population of research animals. The Associate Director will be responsible for the animal health, animal procurement and veterinary service programs; develop and implement training programs for the both the animal care and research staff; manage the research protocol review process; and provide veterinary oversight to assist scientists in protocol and animal model development.

Attending Veterinarian

The **University of Wisconsin-Madison Research Animal Research Center (RARC)** invites applications for the position of Attending Veterinarian, Medical School. This is a full time non-

tenure track position reporting to the Director of RARC. Opportunities for research collaboration, development of a training program, and teaching through the School of Veterinary Medicine also exist. The incumbent in this position would, with satisfactory performance, be expected to become the Director of Laboratory Animal Resources (LAR) upon the retirement of the current director.

Director, In-Life Services

www.apptecls.com

AppTec Laboratory Services is seeking to hire a Director of In-Life Services at its corporate headquarters located in the suburbs of **St. Paul, Minnesota**. The Director of In-Life Services is responsible for leadership of all functions related to in-life clinical investigation and testing activities that serve AppTec's Fortune 500 and emerging medical technology customers. This person will supervise a team of 15 research associates plus a manager. In addition, this person will provide a consultative role with AppTec's clients from study design through completion. An appropriate person will display the capability to grow the competencies of the In-Life Services team and the skills to expand the service offerings of the company as a whole. The successful candidate will be committed to teamwork, mentorship and flexibility while delivering consistent results. This position reports directly to the CEO.

Senior Veterinarian - Supply & Importation Manager

www.covance.com/careers

Alice, TX

At **Covance**, our purpose is to lead advancements in drug development

through science, service and shaping solutions for the most innovative pharmaceutical and biotech companies. With vital, global facilities in 18 countries worldwide, our dedicated professionals are doing a world of good as one of the world's largest and most comprehensive drug development services companies. We employ more than 6,000 employees worldwide who generate annual net revenues of more than one billion USD. This individual will become familiar with all the aspects of supply, financial and management aspects of the importation, quarantine and distribution of nonhuman primates to the research community.

Attending Veterinarian

The **Pennsylvania State University College of Medicine** at the Milton S. Hershey Medical Center in Hershey invites applications and nominations for the position of Chair of the Department of Comparative Medicine and Director of the Animal Resource Facility. This position represents an excellent opportunity for an individual to lead a well-established academic department and direct an animal resource facility that has achieved national and international recognition. The Chair will provide leadership for the Department and have overall responsibility for its research, teaching and service activities. In addition, the Chair will direct the operation and oversight of the fully AAALAC-accredited (for the past 36 years) Animal Resource Facility that supports the research enterprise within the College of Medicine.

Laboratory Animal Medical Veterinarian

Science is all about making connections. Each discovery builds on those that came before it, and every idea requires

a body of knowledge built up over a lifetime. Life is like that, too. The connections you make with people and places are what make you feel part of something larger than yourself. And that's the feeling you get at **Roche**. We are currently looking for a Laboratory Animal Medical Veterinarian to work in our AAALAC-accredited facility, located at our **Nutley, NJ** Headquarters.

University Attending Veterinarian

The **University of Washington** in Seattle invites applications for the position of Attending Veterinarian (AV). The AV reports to the Executive Director of Health Sciences Administration, and is responsible for provision of appropriate veterinary care and oversight of animal resources within the University's research facilities and the associated Washington National Primate Research Center. The successful applicant will have the opportunity to participate in clinical service and teaching activities of the Department of Comparative Medicine (DCM), one of 10 Basic Science Departments in the School of Medicine. The AV is a member of the Office of Animal Welfare and the IACUC. He/she will have a Clinical Faculty appointment in the DCM at the Associate or Professor level, depending upon qualifications.

Chief Operating Officer

The **Toronto Centre for Phenogenomics** (TCP) has an immediate opening for a Chief Operating Officer to run a new state-of-the-art facility for the production, housing, and preclinical analysis of genetically altered mice. The TCP is a partnership among four Toronto research hospitals, Mount Sinai Hospital, the University Health Network,

the Hospital for Sick Children, and St. Michael's Hospital, and is currently under construction. This unique facility will offer state-of-the-art mouse holding rooms (up to 36,000 cages), a Transgenic Facility, and will incorporate the research programs of the Centre for Modeling Human Disease (CMHD), the Canadian Mouse Mutant Repository (CMMR), and the Mouse Imaging Centre (MICE).

Veterinarian and Animal Services Manager

www.benaroyaresearch.org

The Benaroya Research Institute at Virginia Mason (BRI) is a center of scientific excellence in research and therapy of autoimmune diseases, such as diabetes and arthritis, and promotes interdisciplinary research in cancer and heart disease through innovative programs in molecular genetics and matrix biology. A not-for-profit organization, BRI is funded through support from government, corporate, philanthropic donors and associations. BRI offers a competitive salary and excellent benefits. See www.benaroyaresearch.org for additional information.

Senior / Principal Scientist: Preclinical Efficacy Assessment – Veterinary Surgeon

Ethicon, Inc., Somerville, NJ
www.jnj.com/careers Req. Code **0502408**

Ethicon, Inc. develops and markets products for surgery, wound management and advanced wound care treatment. Products are marketed through four divisions: ETHICON® Products for precise wound closure and tissue repair; CARDIOVATIONS® for

minimally invasive cardiac procedures; GYNECARE® for minimally invasive women's health procedures; and Johnson & Johnson Wound Management for hemostasis and advance wound care. This position is responsible for designing and implementing in-house and contracted preclinical efficacy studies.

Senior Director Animal Resources

www.salk.edu

The **Salk Institute** seeks an energetic Senior Director of its Animal Resources Department (ARD). The Senior Director will be responsible for the ongoing development and daily operations of the Salk ARD including laboratory animal management, veterinary care, research services and the design and implementation of an effective and encompassing animal pathogen program. The successful candidate will also work closely with Institute faculty in the design and implementation of animal experiments and have the potential to develop an independent research program consistent with the Salk mission of fundamental biological research.

Clinical Assistant Professor/Clinical Veterinarian

The Department of Animal Care Services (ACS) at the **University of Florida** has an immediate faculty opening for the position of Clinical Assistant Professor/Clinical Veterinarian. The successful candidate will join three other laboratory animal veterinarians which care for over 30,000 animals currently housed in 150,000 sq.

ft. of AAALAC accredited laboratory animal facilities, including an off-site farm facilities housing non-human primates, dogs, cats, horses and a rodent breeding colony. Design and planning is also underway for a new life science building that will increase this to over 300,000 gsf.

Global Director of Veterinary Services

<http://www.jobdiscovery.com/invitrogen/jobboard/SearchPositions.asp?ShowJobID=2268&Keywords=>

Company: Invitrogen Corporation (BioReliance) - www.invitrogen.com
Location: Rockville, MD
Job Number: 05-0414

Invitrogen's quest is to better the human condition through innovations in science and technology. We provide products and services that support academic and government research institutions as well as pharmaceutical and biotechnology companies.

Invitrogen is seeking an experienced Global Director of Veterinary Services. The Global Director will be responsible for veterinary care and oversight of animal resources in support of the testing programs at various BioReliance sites. BioReliance, Invitrogen Bioservices, Rockville MD 20850 invites applications for Global Director of Veterinary Services. The position will be located at the 14920 Broschart Road facility.

In Memoriam

In Memoriam

Dr. Elizabeth Feussner VMD

Dr. Elizabeth Feussner, received her DVM from the University of Pennsylvania in 1972. From 1976-81 she worked as a senior scientist at McNeil Pharmaceutical, achieving certification by the American Board of Toxicology in 1981. In 1988 she entered the Laboratory Animal Medicine residency program at the University of Pennsylvania and was board certified by ACLAM in 1994. From 1988 to 1992 Dr. Feussner held laboratory animal medicine positions at Thomas Jefferson University and Argus Research Laboratories. Since 1992 she worked as a consultant laboratory animal veterinarian at a number of academic and private institutions in the Pennsylvania area. Dr. Feussner was active in the Delaware branch of AALAS serving as branch President in 1982-82.