In This Issue
President’s Message.........................1
Letters to the Editor............................2
ACLAM Announcements.....................3
ACLAMers on the Rise........................5
Hot Topics............................................6
Foundation News...............................6
Open Positions...................................10
Forum General Meeting Minutes..........16

A Message from the President of ACLAM
Dear colleagues:

My third Newsletter column will continue highlighting elements of the College’s current Strategic Plan and how ACLAM is recognizing and responding to significant changes in our discipline and beyond. This time we’ll focus on management, one of my favorite subjects. Management is a very broad concept and it’s easy to get lost in the vast array of titles on the subject when browsing any bookstore, either in person or on line. So let’s be concise and target a field of management that involves an eventual role for many of us, i.e., director of an institutional program of lab animal care. This is generically considered general management because directors and often associate and assistant directors bear senior responsibility for the entire spectrum of their enterprise’s activities, identical to a general manager running a business unit in a corporation. Those responsibilities include operations (husbandry and veterinary medicine), finance (capital and operating budgets, per diem rates), human resources (recruiting, developing and retaining valuable workers), research and development (’nuff said), and even marketing and sales. These last two components are often unappreciated in our world but critical to a program’s success in making sure customers (investigators and post-doctoral trainees) know what services are available and responding to customers’ changing needs for lab animal care and use.

How does general management connect to our Strategic Plan? A major change afoot is reduced funding for biomedical research on the non-profit side and unrelenting demands to do more with less in industry R&D. There’s a growing realization we’re entering a new normal and not likely to return to earlier days of relative plenty. If the money available for capital investment and operational budgets continues to shrink, it’s reasonable to expect program directors to be able to respond accordingly without jeopardizing quality, accreditation, and compliance. After all, that’s what general managers face in every other industry when times get tough – why should ours be different? While the current economic squeeze should further strengthen the appeal of performance over engineering standards by empowering programs to develop less costly approaches to routine tasks, it also raises two daunting but logical questions: (1) are today’s program leaders (often Diplomates) sufficiently skilled in general management to meet this challenge successfully; (2) if they’re not, will our employers have no choice but to conclude that professional managers who are not veterinarians deserve a shot?

By no coincidence, one of the aims of our Strategic Objective #2 is to “obtain reliable data to evaluate and address market demand, opportunities, and unmet needs” while Strategic Objective #3 intends to “promote and enhance...
competence and value of Diplomates by... development of... management and leadership skill.” Translated into action, the College is busy on several fronts in this regard. First, your Officers and Directors have begun approaching selected Institutional Officials to identify what attributes Diplomates specifically bring (or don’t) to the table as program directors and what skills are likely to be even more valuable in the future for the senior person in charge of lab animal care. Gathering further input from more of our bosses will continue through one or more pertinent committees, to be formalized at our Board meeting at AVMA in July; that feedback will be shared with the College as soon as it’s compiled. Second, the charge to the Mentoring Committee is being reprioritized to spend less time attracting veterinarians to our specialty (no longer a problem) and more attention to “providing guidance and support to those veterinarians who are already in the field”, including continuing education in executive management. We will always aim to attract the best and brightest to lab animal medicine, but it makes sense to shift emphasis towards those already practicing our specialty. And one can easily envision helpful in-person and on-line seminars and discussions dedicated to lab animal program management, in coordination with the Forum Program Committee and others. If you’ve got suggestions on how the College can ensure its members continue to be logical and attractive candidates for senior lab animal management positions, please let us know.

Best wishes for an enjoyable summer,

Steve Niemi
President, ACLAM

Letters to the Editor

Dear Fellow ACLAM Diplomates:

I wish to express my thanks and sincere appreciation for having received the Nathan R. Brewer Lifetime Achievement Award at the 2013 ACLAM Forum. To be so recognized by this distinguished group of veterinary specialists is indeed a tremendous honor and the awards dinner was an occasion I will never forget. My thanks and appreciation goes out to so many that to mention some would certainly omit others. The list begins with those who took the extra effort to place and support the nomination, the ACLAM Board of Directors for supporting it, and the many who I have worked with over the many years that I have been affiliated with ACLAM. Those especially in my memory at this time are those by whom I was trained, the members of my study groups as we prepared for the certification exam, the many fellow Diplomates with whom I have served on ACLAM committees and specialty groups and the many postdoctoral residents and seminal attendees who have made my career challenging and rewarding. I have learned from each and every one of you and I thank you for your constant help and encouragement.

The Nathan R. Brewer award is even more special because of my relationship with Dr. Brewer. I met him when I was a postdoctoral resident and got to know him and his wife well over many years since then. He was indeed a very special and generous man and to be compared with him is a great honor.

I hope to thank many of you personally and to attend many more ACLAM functions in the future. The plaque I received will have a place of honor in my
office and will serve as a constant reminder of a very special group of veterinarians who mean a lot to me. My very best wishes to all of you.

Sincerely,
Harry Rozmiarek

**USDA Request for Pathology Photos**

My purpose in contacting you is to inquire whether ACLAM would be willing to provide pictures of animal diseases for use in the new nonhuman primate transportation module USDA-APHIS is currently working on for the Vet Accreditation Program.

The diseases of interest are:
- Bacterial: Tuberculosis, Burkholderia pseudomallei, Yersinia pseudotuberculosis, Salmonella spp, Campylobacter spp, and Shigella spp
- Parasitic: E. histolytica, B. coli
- Viral: Filovirus [Ebola, Marburg], Yellow Fever, Monkey Pox

Gross photos are preferred as opposed to histopathology however anything provided will be greatly appreciated.

If ACLAM can assist, please contact me and I will ensure ACLAM receives the proper release forms.

Best regards.

Carol Clarke, DVM, DACLAM
USDA APHIS Animal Care
4700 River Rd Unit 84 6D 03 16
Riverdale, MD 20737-1234
(O) 301 851 3724
Carol.L.Clarke@aphis.usda.gov

**ACLAM Announcements**

**Awards Given at the 2013 ACLAM Forum**

The **Nathan R Brewer Award for Lifetime Achievement** was presented to Dr. Harry Rozmiarek, Fox Chase Cancer Center, Philadelphia, PA. This award is for rare and exceptional contributions to the field of laboratory/comparative medicine which have accrued over the bulk of the professional career of a Diplomate.
The Foster award for Academic Excellence is presented to the new Diplomate(s) scoring the highest on the American College of Laboratory Animal Medicine certifying examination in the preceding year. Dr. Gordon Roble, New York University, New York, NY had the highest score on the exam given in 2012.

Candidates for election 2013

Vice-President
• Mike Ballinger
• F. Claire Hankenson

Secretary/ Treasurer
• Tim Mandrell (Incumbent)

BOD
• Guy Mulder
• Larry Shelton
• Joe Thulin
• Patricia Turner

GRAC – Newsletter update:

GRAC, through ACLAM, sent out emails to all ACLAM members and other veterinary professionals to support Veterinary Medical Mobility Act of 2013 (H.R. 1528), which would amend the CSA (Controlled Substances Act) that currently prohibits veterinarians from transporting controlled substances to treat their animal patients outside of their registered locations. In response to Animal Right Extremist activity in laboratories of University of Milan, GRAC joined in the campaign to call for solidarity of scientists, by encouraging lab animal veterinarians to sign the Basel Declaration Society’s call for solidarity with scientists.

GRAC is currently closely monitoring the regulation of compounding of drugs and its impact of laboratory animal veterinarians. While FDA has taken a stand in the past that compounding is regulated at state levels, the state laws vary widely on this subject.

The committee also closely followed and discussed multiple state laws that potentially influence the veterinary practice as well as laboratory animal practice. The topics included Texas Supreme court Ruling in Pet Damages Case, Medlen v. Strickland where TVMA, with the support of AVMA, defended an employee of local animal control, who faced litigation for mistaken euthanasia of a dog. Texas Supreme Court ruling against ‘sentimental damages’ in such situations underlines the critical role that state veterinary organizations play in protecting the profession. Other state laws discussed include – bill banning ‘vivisection’ for teaching in educational institutions in NY state, the proposed house bill 6690 in Connecticut which propose court appointed ‘animal advocates’, and the ‘right to farm’ bill in Missouri.

Erratum: MA McCrackin omitted from list of ACLAM members on AVMA Panel on Euthanasia

MA McCrackin was inadvertently omitted from the list of ACLAM Diplomates who participated in the AVMA Panel on Euthanasia. Dr. McCrackin was the lead of the companion animal working group as a result of being nominated by the American College of Veterinary Surgeons. She achieved ACLAM board certification in 2010, however this was not included on the cover page due to a clerical oversight.

Posting ads on the ACLAM website and in the ACLAM Newsletter

Ads are posted on the ACLAM website for 90 days within a few days of submission. An approximately 150 excerpt of the ad will appear in the next ACLAM.
Rhonda has been a director in a laboratory animal facility for the past 18 years. She has set a culture of exceedingly high level of animal care that reflects down through all levels of her staff. She encourages all people working with animals to progress through AALAS certification and is active in the local AALAS branch. The commitment of compassion and quality

The Newsletter is published 4X per year:

- March: Pre Forum
- June: Pre AVMA
- Sep: Pre AALAS
- Dec: Post AALAS and Pre Pre Forum

The readers of the ACLAM Newsletter are veterinarians board certified in laboratory animal medicine. If the ad is for a veterinary position requiring board certification in this specialty, the Newsletter is an appropriate place to advertise. Ad content should be submitted within the body of a plain text email or as a MS Word attachment to nanettekleinman@gmail.com and formatted into the following sections:

- Job Title (short position title)
- Applications (how applicants are to apply)
- Position
- Requirements (qualifications, etc.)
- Employer Information (additional information about the employer (EEO etc.))

The deadline for Newsletter submission is two weeks prior to the publication date.

There is no charge for posting ads for veterinary positions in laboratory animal medicine through ACLAM.

ACLAMer’s on the Rise

Rhonda Wiler Receives TurnKey Award
Excerpted from the May/June issue of ALN Magazine (vol 12, no. 4)

Rhonda Wiler, DVM, DACLAM, Director of the Mouse Genetics Facility at Genentech, Inc. in South San Francisco, California, was named the 2013 TurnKey Facility Leader of the Year. The Facility Leader of the Year Award recognizes a laboratory animal professional who exhibits outstanding leadership and promotes the highest standards in the care and use of laboratory animals.

Rhonda adeptly leverages innovative procedures and emerging technologies to support the principles of reduce, refine, replace (3R). Recently her department implemented ultrasound screening to determine timed pregnancies, facilitating the discrimination of simply mated animals versus those mated and pregnant. Because of the impact on animal life, Roche recognized Rhonda and her team with a 3Rs Award in 2011.

Rhonda was instrumental in the development of the Colony Management System (CMS) at Genentech. It contains millions of health cases, instructions, and genotypes and has completely transformed colony management and facilitated the addition of cages without a commiserate addition of personnel.

Additionally, Rhonda maintains a high level of employee recognition in her team. In a recent Genentech survey, Rhonda’s department received one of the highest employee engagement scores.
ever. She achieves this high level of engagement through a variety of means: inviting scientists to speak to her staff explaining how useful their mice are, setting up cross-functional team events that unite her department, and recognizing important individual contributions in each department meeting.

Congratulations to Rhonda Wiler!

**Hot Topics**

“Bioethics and the Use of Laboratory Animals” now available online

The proceedings of the 1998 ACLAM Forum, *Bioethics and the Use of Laboratory Animals: Ethics in Theory and Practice*, edited by A Lanny Krause and David Renquist and published by ACLAM in 2000 is part of the ACLAM “Blue-Book” series. It contains manuscripts from all plenary speakers at ACLAM’s 1998 Forum by the same name. has now been placed on the ACLAM website under the Special Item heading at [http://www.aclam.org/Content/files/files/Public/Active/Bioethics_Kraus.pdf](http://www.aclam.org/Content/files/files/Public/Active/Bioethics_Kraus.pdf). This is the latest of the ACLAM “Blue-Book” series. Following an introductory Chapter written by Lanny Kraus, there are 18 Chapters written by prominent philosophers, ethicists, scientists, veterinarians and others that deal with the use of animals in research. Additionally there are two Chapters dealing with bioethics in general, one concerning “end-of-life” decisions and one, a speculative look to future issues in bioethics.

---

**Foundation News**

**ACLAM Foundation Report**

**Foundation Mission**

The Mission of the Foundation is to award high quality research grants that will increase the body of knowledge in laboratory animal science and medicine.

**ACLAM Foundation: Setting a New Bar**

The ACLAM Foundation has now distributed over $2 Million to support grants to improve the body of knowledge in laboratory animal science and medicine! What an exciting accomplishment and it is all possible because of our fabulous donors and excellent research teams. The Foundation has been funding grants since 1997 and accomplished this momentous achievement in only 16 years. What will we be able to do with the next million or in the next decade? With so many unanswered questions in our field we are just scratching the surface of possibilities. I hope that each and every ACLAM Diplomate appreciates the continued importance of these studies for our field. As a final opening note I would like to thank all of the individuals that have volunteered so much time and wisdom to making the Foundation a success. A special thanks to the ACLAM Foundation Committee, our adjunct members, and the subcommittee chairs (Joe Newsome, Christina Winnicker, Jennifer Wilk, Jon Reuter, Julie Watson and Rusty Brady).

Founder of LASA India and general Secretary Dr. Qadri and President Steve Niemi
Science Update

Those of you who were able to attend the Forum in Virginia were witness to some of our recent award winners as 9 of our recent grant recipients gave presentations of their work. In addition to the presentations we also had several of our grant recipients present posters. By all accounts these research presentations were a great success. With the recent 2013 grant recipients we have now funded 99 grants to 50 institutions. Total funding is $2,019,126. Publications and presentations are still being put out by our recent awardees. The total to date is 58 publications in peer reviewed journals and at least 142 presentations at national meetings.

And the news that I am excited to forward: Six grant proposals were accepted for funding this year on a great diversity of topics all critical to our field. Included in this year’s recipients is a grant that addresses the Evidence Based Performance Standards Committee’s number 1 priority of examining HVAC requirements. The grant recipients were:

R Eberle, Oklahoma State University $29,966
“Effective therapy for monkey B virus exposure”
The objective of the proposal is to determine whether 6 drugs and/or drug combinations applied topically to a peripheral site of a Monkey B virus infection can safely and effectively prevent the development of neurological disease in a mouse model.

Paula Ezell, University of South Carolina, $29,196
“Pharmacokinetic Analysis of Three Buprenorphine Drug Delivery Systems: Injectable, Sustained Release, and Transdermal”
The investigative team is interested in examining the pharmacokinetics of different formulations of buprenorphine in Yorkshire swine.

Debra Hickman, Indiana University $27,916
“Use of a Rotational Enrichment Strategy to Enhance the Well-being of Rats in the Laboratory”
The investigator hypothesizes that rats provided with a variety of manipulanda will exhibit improvements in markers of animal well-being consistent with social housing of rats.
Claire Lindsell & Roger Geertsema, University of California, Irvine $13,536
“Effect of Room Ventilation Rates on Room Air Quality and Intracage Environment in Animal Facility Rooms with Individually Ventilated Cage Systems”
This proposal is in response to the 2013 Special RFP: HVAC Standards for Rodent Rooms. The study evaluates whether a lower air change rate than the currently recommended 10-15/hour is acceptable for both occupational health and animal care. Rooms will be evaluated that have mice in individually ventilated racks.

Alexander Sheh, MIT $30,000
“Diagnosis of Active Fur Mite Infestation by Quantitative PCR and RT-PCR”
The long term goal of this proposal is to develop a surveillance technique that will address the limitations of the current detection methods for mouse fur mites. Quantitative PCR and RT-PCR will be used to test for nucleic acids from uninfected, actively infested, and ivermectin treated mice.

Stephen Watts, University of Alabama, Birmingham $26,809
“Developing a Standardized Reference Diet for Zebrafish (Danio rerio)”
The investigator proposes to characterize a chemically-defined diet to be used as a standard reference diet in zebrafish, and assess the diet in terms of growth demographics, body composition, and cellular composition and morphology of alimentary and muscle tissue. The long term goal is to develop standard reference diets and standard feed management strategies for zebrafish.

I would like to congratulate all of the grant recipients.

Fund Raising
With over 150 President Circle Members we have a stable source to continue funding excellent research projects. Please consider joining your colleagues in supporting the Foundation. The President Circle is a commitment to fund the Foundation for a total of $5,000 over the next 10 years. At less than a cup of Starbucks a week you can help support critical research. I challenge each of our current President Circle Members to reach out to one colleague and ask them to join you in this partnership to improve our field!

Forum Fund Raising Update
The Forum was a huge success this year for the Foundation. We held both a silent and live auction as well as a raffle this year and sale of polo shirts bearing the ACLAM logo. With great efforts given by many we had resounding success raising over $18,800! Breakdown of the fundraising was $6,670 from the live auction, $1776 from the silent auction, $7665 from the raffle, donations $2,000 and $685 from shirt sales. Thank you to everyone who supported the Foundation through purchase of raffle tickets, by bidding in the auctions, donating at the Forum or purchasing those great looking polo shirts.
The winners of the raffle were:

- Grand prize of an Apple I-Pad Won by Denise Cappozi
- Second prize of $400.00 cash Won by Cliff Roberts
- Third prize of $300.00 cash Won by Kari Koszdin
- Fourth prize of $200.00 cash Won by Kari Koszdin
- Fifth prize of $100.00 cash Won by Scott Mischler

Special thanks go to Cliff Roberts and Scott Mischler for donating their raffle winnings back to the Foundation.

There are so many to recognize and thank for this year’s success. Shannon Stutler not only led both the silent and live auctions, she donated a significant number of items to the auction. On behalf of the Foundation, a special thanks for her tireless efforts and generosity. Our sincere appreciation goes out to Chris Boehm for leading the sale of shirts, from concept to delivery, culminating as a great success. Thank you also to Tanise Jackson, Rick Fish, Bernie Doerning, Peggy Danneman, Montip Gettayacamin, Rusty Brady and Lois Zitzow for getting the auction items set up, broken down and moved. Also, we are most appreciative of Christine (Winnie) Winnicker’s outstanding job as auctioneer for the live auction. Recognition is also due to the generous donors of resort vacation opportunities for the live auction, by Brian Ermeling, Shannon and Jerry Shapiro of Pharmacal. Inc.

The standings in the 2012 ACLAM Foundation Alumni Competition were on display at the Forum. Auburn University continues to hold its vise-like grip on the lead in the key category of donation amount per graduate in the College.

Once again we are very grateful to all of the donors, bidders, volunteers, and congratulations to all of the winners. If you were unable to attend the Forum, please consider making a contribution this month. Your contributions will ensure the Foundation is able to fund as many meritorious grants as possible. If applicable, kindly remember to request any matching donations from your employer. Please send your donation to our Development Officer, Jack Kinkler at:

**ACLAM Foundation**
20 MacKinnon Place
East Lyme, CT 06333

Should you have any questions regarding donations, email Jack at jkinkler@gmail.com.

**Greg Boivin**
Chair & Scientific Director
ACLAM Foundation

**Jack Kinkler**
Development Officer
ACLAM Foundation
Open Positions

• For a complete description of the following positions and application information, please go to the Open Positions page of the ACLAM website at http://www.aclam.org/jobs. NOTE: Ads are listed chronologically by posting date, most recent first, and will appear for approximately 90 days.
• Contact Nanette Kleinman at 216-496-2903 or nanettekleinman@gmail.com for additional information about ACLAM Newsletter and website ad posting.

Director of Comparative Medicine/Attending Veterinarian Job#-2013.017.S
Lovelace Respiratory Research Institute, Albuquerque, NM

Lovelace Respiratory Research Institute, a dynamic biomedical not for profit research institute is seeking a Director of Comparative Medicine/Attending Veterinarian. This position is responsible for directing the strategic and daily operations of the Comparative Medicine Department, including personnel supervision for husbandry, veterinary services, research support, pharmacy, study scheduling, and administrative personnel. Other responsibilities include fiscal management, and strategic planning to meet projected needs of the Institute with relation to research support staff as well as housing and care of animals for research. In addition the Director/Attending Veterinarian is responsible for establishing and monitoring all animal care and use standards at the institute, ensuring compliance with applicable regulations and guidelines, providing oversight of the program to assure medical care of all animals including diagnosis and treatment of disease, preventative medicine, health monitoring, and quarantine. This position is responsible to all AAALAC reviews and must assure Institutional compliance to maintain Institutional Accreditation. Participation in the activities of the Institutional Animal Care and Use Committee (IACUC) and interaction with the Institutional Official is required. To apply please visit www.lrri.org careers and reference Job# 2013.017.S.
Tulane University seeks applicants for the position of Director, Department of Comparative Medicine (DCM). The Director serves as Attending Veterinarian at both campuses and is a member of two Institutional Animal Care and Use Committees (IACUC). The Director has a leadership and mentorship role in Tulane University’s Laboratory Animal Medicine Residency Training Program for veterinarians. This role requires communication with residents as well as with fellow members of the Resident Steering Committee and requires at least one monthly meeting in Covington, LA, approximately 40 miles from New Orleans.

Responsibilities of the position include supervision of the animal care program staff, direct interaction with principal investigators, general medical and surgical care of breeding colony and research animals, provision of research support, and training of investigators, laboratory animal medicine residents, veterinary students and technicians. The successful candidate will be provided opportunities to participate in the conduct of independent or collaborative clinical research and will be a part of a ten member team of clinical and research veterinarians at Tulane University.

University Attending Veterinarian and Director of University Laboratory Animal Resources
Michigan State University, East Lansing, MI

Responsibilities for the AV, who also serves as Director of ULAR, include assistance in strategic planning and development of the Animal Care Program and facilities, management of the veterinary and laboratory animal care staff in ULAR, budgeting and oversight of ULAR facilities including physical plant and maintenance, as well as advising on those facilities not under direct management of ULAR. The AV along with the Animal Program leadership team will provide assurance of compliance with regulatory and accreditation bodies and will foster strong communications with investigators, the Institutional Animal Care and Use Committee (IACUC), and the animal care staff. The AV will serve as a member of the IACUC with duties to include reviewing animal use protocols, assistance in making policies, assisting investigators in protocol development, assuring quality animal care, and participating in semiannual program review and inspections. The AV as part of the Animal program leadership team will be responsible for maintaining campus-wide AAALAC accreditation and will report to the Institutional Official through the Assistant Vice President for Regulatory Affairs.

Please visit our website to apply http://www.hr.msu.edu/hiring/msujobs.htm reference # 5866.

Director, Scientific Advisor, R&D18348
Sanofi, Waltham, MA

Provide expertise to Sanofi for Genetically Engineered rodent models and other translational animal modes supporting pre-candidate drug discovery. Contribute to design of programs in animal research, services and models, issue resolution, innovation, and performance. In addition, work closely with the DSAR BMO, Finance, Sanofi Affiliates and others to address strategic issues related to translational animal models. Finally, provide scientific expertise in support of Global Discovery Research and Preclinical Development to Sanofi Group, which may include animal model development, study design, coordination and execution.

Forum for Life attendee Wes Beamer with Jack Shaum who talked about life in Colonial Williamsburg
Support Sanofi in support of meetings with regulatory and government agencies related to Animal Research and Animal Welfare. Support Sanofi due diligence efforts and identify opportunities derived from these evaluations for future DSAR innovation. Develop and maintain knowledge within DSAR of present and future Unit needs. Champion shared ownership for collective success between DSAR and scientists in Sanofi Group. As requested, lead Sanofi Group ARW sponsored Advisory Groups and KITS.


**Department of Health and Human Services**
**National Institutes of Health, Office of Research Services**
**Division of Veterinary Resources, Bethesda, MD**

Join us on the edge of discovery as a Clinical Veterinarian. The National Institutes of Health (NIH), the world's largest medical research facility, has a challenging position available in the Division of Veterinary Resources (DVR), Veterinary Medicine Branch (VMB).

Working as a Clinical Veterinarian for the NIH requires expertise in laboratory animal medicine and a working knowledge of regulatory requirements for the care and use of animals in research. The successful candidate will be responsible for provision of clinical care, direction of technical staff, protocol review, and collaboration with research staff. The ability to work with a wide spectrum of individuals in a team setting is essential. The position will have clinical veterinary responsibilities in multiple facilities, housing multiple species including a large population of non-human primates. Practical experience with primate medicine is required.

**Clinical Laboratory Animal Veterinarian**
**Cleveland Clinic, Lerner Research Institute, Cleveland, OH**

The Lerner Research Institute (LRI) of the Cleveland Clinic is recruiting for a Clinical Laboratory Animal Veterinarian. The Clinical Veterinarian reports to the Attending Veterinarian. The successful applicant will function as the primary clinical veterinarian in the Veterinary Services Unit of the BRU, which is staffed by veterinary technicians, surgery technicians and critical care unit (CCU) monitors. The primary responsibilities of the Clinical Veterinarian will include delivery of high quality veterinary medical and surgical care for all laboratory animal species, consultative service to research personnel and the IACUC regarding laboratory animal models, and participation in IACUC activities including protocol review. The Clinical Veterinarian will oversee large animal surgery facility and critical care unit operations.

The Clinical Veterinarian will also assist with efforts to ensure compliance with federal regulatory agencies and accrediting organizations. The Clinical Veterinarian will also provide continuing education and career development assistance to BRU technicians, participate in emergency on-call rotation with the Director, and assist with preventive medicine programs.

**Associate Professor, Laboratory Animal Veterinarian**
**University of Louisville, Louisville, KY**

The University of Louisville (UofL) is seeking a highly motivated veterinarian to support its growing animal research program. One of the oldest urban institutions of higher learning in the US, the University's principal biomedical research activities are concentrated at the downtown medical campus. In addition to the UofL Health Sciences Center, the medical campus includes Norton, Jewish, and Kosair Children's Hospitals.

Shared program responsibilities will include but not be limited to: 1) assisting in the management of nine UofL animal facilities including clinical care, colony management, and health monitoring for rodents and a wide variety of other species, including farm animals, associated with medical and educational research; 2) contributing to program planning, design, renovation/construction; 3) completing special administrative projects as assigned by the Assistant Director; 4) supervising and training of veterinary technicians; and 5) participating in a broad range of regulatory activities including IACUC protocol review and assurance of AAALAC, OLAW, DOD, GLP, FDA, and USDA standards. The opportunity for collaborative research is available and encouraged.

How to Apply: jobs@louisville.edu, Job ID number - 29041
Assistant Director of Veterinary Resources & Research Support
Southwest National Primate Research Center, San Antonio, TX

The Southwest National Primate Research Center (SNPRC) located at Texas Biomedical Research Institute, in San Antonio, Texas, invites applications for the Assistant Director of Veterinary Resources and Research Support position. Individual will be responsible for the daily supervision of the veterinary professional and technical staff, and will assist the Associate Director in management of all Veterinary Resources and Research Support. The candidate will also be a key person in assessing and developing SNPRC processes, daily scheduling of research support, and will interact with intramural and extramural investigators. Individual will report directly to the Associate Director, Veterinary Resources & Research Support, Southwest National Primate Research Center. Please visit our website at www.txbiomed.org.

Director of Laboratory Animal Medicine Service
Cummings School of Veterinary Medicine at Tufts University, North Grafton, MA

The Cummings School of Veterinary Medicine at Tufts University invites applications for Director of the Laboratory Animal Medicine Section (LAMS) in the Department of Environmental and Population Health. This is a faculty position with appointment in either the clinical or regular track at a rank commensurate with academic qualifications.

The primary responsibilities of this position are to lead the academic program in laboratory animal medicine while directing the clinical veterinary care of teaching and research animals at the veterinary school. The Director will coordinate and participate in LAM teaching in the DVM curriculum and lead the distinctive DVM-MS combined degree program in LAM. The Director will serve as the Attending Veterinarian for the veterinary school and will participate in hands-on clinical work in support

An evening reception at the Forum
of projects led by faculty investigators as well as contracted projects under corporate sponsors. He/she will be responsible for regulatory compliance with federal, state, and local animal welfare regulations for all animals used in teaching and research on campus (including the ABSL-3 facility), as well as maintenance of AAALAC accreditation.

**Vice President, World Wide**  
**GlaxoSmithKline, US, UK, France, Spain, China**

GlaxoSmithKline is seeking a candidate to fill the role of Vice President, World Wide, to lead the R&D Laboratory Animal Science program.

The role will provide strategic and operational integrated leadership to the GSK Laboratory Animal Science (LAS) program World Wide at two US, two UK sites, and sites in France, Spain and China. The successful candidate will report to the Senior Vice President, Platform Technology and Science (PTS) and be a member of the PTS executive leadership team. This role is to provide strategic and scientific leadership for in vivo experimentation to advance the drug discovery and development paradigm within GSK and work with other R&D leaders in the global discovery and development network. The role will oversee operational aspects and lead the programs accredited by the Association for the Assessment and Accreditation for Laboratory Animal Care and meet company, local, national and international guidelines and regulations in ensuring animal welfare and scientific compliance. The role will work in close collaboration with the GSK Chief Veterinary Officer who leads the Office of Animal Welfare Ethics and Science as well as with the program head in GSK Vaccines.

Please contact Richard Fosse, VP of WW LAS at GSK for further information. richard.l.fosse@gsk.com

**Principal Research Veterinarian**  
**Elanco Animal Health, Eli Lilly Department of Veterinary Resources, Greenfield, IN**

Principal Research Veterinarian to work within multifunctional teams to provide scientific and clinical expertise as well as leadership in providing strategic oversight for animal care and use programs worldwide with a focus on animal welfare. Activities include development of high level animal welfare policy and principles, as well as assessment of outsourcing facilities, internal training activities, review of animal use protocols, assistance with study design, and providing expert scientific consultation especially in the areas of food and companion animal medicine and welfare. This position will liaise between Elanco Animal Health and the Eli Lilly Department of Veterinary Resources.

Elanco is a global research-based company that develops and delivers product and services to enhance animal health and production. We value innovation, both in scientific research and daily operations, and strive to cultivate a collaborative work environment for more than 1,000 employees worldwide. Founded in 1954, Elanco is a division of Lilly. Qualified candidates should apply online.

**Laboratory Animal Veterinarian**  
**East Carolina University – Brody School of Medicine, Greenville, NC**

The Brody School of Medicine at East Carolina University invites applications for an immediate opening for a Laboratory Animal Veterinarian. The position is a faculty appointment in the Department of Comparative Medicine (DCM), one of the seven basic science departments in the school. The DCM is comprised of 3 veterinarians and 22 support staff, and the animal care program at East Carolina University has been fully accredited by AAALAC International for over 20 years. Facilities encompass 75,000 sq ft. on two campuses and house a variety of species.

Responsibilities include providing clinical and surgical care to research animals at East Carolina University; providing technical support to research projects, collaborating with researchers and/or conducting independent research; assisting the department chair in ensuring compliance with federal regulations and AAALAC International standards; and participating in teaching graduate and professional students and training research and animal care staff.

For further information please visit the online ECU-Human Resources site, https://ecu.peopleadmin.com/, job opening #968001, or contact Dr. Dorcas O’Rourke at (252) 744-2420 or email orourked@ecu.edu.
University Attending Veterinarian
and Director of Laboratory Animal Resources

Michigan State University, East Lansing, MI

Michigan State University invites applications for the position of University Attending Veterinarian and Director of University Laboratory Animal Resources. The Attending Veterinarian (AV) has oversight of the health and welfare of all animals used in research, teaching, testing, and outreach for the entire university at all on-campus and off-campus sites.

Responsibilities for the AV, who also serves as Director of ULAR, include assistance in strategic planning and development of the Animal Care Program and facilities, management of the veterinary and laboratory animal care staff in ULAR, budgeting and oversight of ULAR facilities including physical plant and maintenance, as well as advising on those facilities not under direct management of ULAR. The AV will serve as a member of the IACUC. The AV as part of the Animal program leadership team will be responsible for maintaining campus-wide AAALAC accreditation and regulatory compliance and will report to the Institutional Official through the Assistant Vice President for Regulatory Affairs.

Please visit our website to apply http://www.hr.msu.edu/hiring/msujobs.htm reference # 5866.

Senior Staff Veterinarian
Bristol-Myers Squibb, Wallingford, CT

Description: Provides and maintains high quality clinical health care and record keeping for all laboratory animals to include making clinical diagnoses, managing disease outbreaks, and performing animal surgery. • Meets regularly with research staff to assess their research animal needs and appropriately plan for efficient program support. • Develops research animal models, and assists researchers with experimental protocol design, as needed. • Oversees the coordination and completion of reports such as USDA Annual Reports, AAALAC Program Descriptions, census summaries, etc. • Develops and delivers training for all personnel who use animals in research to ensure compliance with applicable regulations and standards. • Manages and develops staff consistent to achieve department objectives which align with the Company’s mission.

To Apply: http://bms.com/careers/Pages/home.aspx, reference Req. No. 1301937

To ensure that your personal and contact information with ACLAM remains current, don’t forget to update your personal information via the Personal Info Update Form on the ACLAM website at http://www.aclam.org/form_personal_infoQuask. HTML

To

ensure

current, don’t forget to

update your personal

http://www.aclam.org
President Niemi called the meeting to order at 5:05 pm.

**Financial Update: Tim Mandrell**

The College is continuing to do well financially. Assets include $505,000 in money market funds, and $2,025,000 in investments with Morgan Stanley. We have received $39,000 in royalties from Elsevier so far this year. We are on track to finish this year within the approved budget.

**Executive Director's Report: Mel Balk**

ACLAM membership totals 1,041. There are 865 active Diplomates, 159 retired Diplomates, and 17 honorary Diplomates. There are 112 candidates who are credentialed to take the exam on Sunday June 30 in Bethesda, MD. Approximately 90 will actually sit for the exam. 73 candidates are first time candidates, 26 are second time candidates. 22 candidates went to veterinary school outside of North America. 68% of candidates attended training programs and 32% qualified by the experience route.

The online reporting of continuing education credits is live and working well. Dues and Forum registration are also now payable online. The 2013 College officer and BOD election will be done by electronic balloting in August.

**Update from the Board of Directors Meeting: President Steve Niemi**

- Approved the 2014 slate of nominees for elected office:
  - Vice-President
    - Claire Hankenson, Mike Ballinger
  - Directors
    - Patricia Turner, Larry Shelton, Guy Mulder, Joe Thulin
  - Secretary-Treasurer
    - Tim Mandrell

- Approved the Hotel Monteleone in New Orleans as site of the 2015 Forum (May 2-6).
- Received feedback from a task force of current and recent committee leadership involved with the board certification exam and exam process. That task force met on Saturday April 13. Task force participants were Bob Quinn (Chair), Kevin Corcoran, Tanya Burkholder, John Long, Steve Felt, Lois Zitzow, Dave Bentz, Kari Koszdin, and Claire Hankenson (Board Liaison).
- Agreed to proceed with exploring a lab animal formulary application for smart phones and tablet computers, to be followed by a Wiki-like updating mechanism.
- Agreed that annual membership dues will remain at $300 for 2014; no dues to be charged to new Diplomates for first year following board certification.
- Agreed to eliminate charging for Newsletter and website job postings, to facilitate making more openings known to Diplomates.
- Agreed to become a member of a new ILAR initiative, a Roundtable on Science and Welfare in Laboratory Animal Use, to foster communication and problem-solving among the many constituencies with strong interests in the use of lab animals in research, testing, and education.

Harry Rozmiarek announced that a committee from the Council for International Organizations for Medical Science (CIOMS) and the International Council for Laboratory Animal Science (ICLAS) have published a revision of the 1985 International Guiding Principles for Biomedical Research Involving Animals.

Jack Kinkler announced the Foundation silent auction items are on display in the Liberty Room and that raffle tickets are being sold. The live auction and raffle will be on Tuesday night.

The meeting was adjourned at 5:25 pm.

Respectfully submitted by Tim Mandrell
ANNOUNCING:
Two Important Pre-AALAS Symposia

7th annual Innovative Enrichment Symposium
- Developing an enrichment program
- Negative outcomes of enrichment
- Social housing
- Behavioral conditioning
- Human-animal interaction and socialization
- Enrichment in a GLP environment
- Determining economic costs and benefits of enrichment strategies
- Regulatory considerations in enrichment programs

4th annual Lean “White Belt” Certification Symposium
- Create positive change in your organization.
- Minimize waste and resources while increasing customer satisfaction.
- Understand and mentor others in the application of key Lean concepts.
- Champion Lean initiatives at your organization.
- Build problem-solving capability within your workforce.

“The information was very useful; the speakers were very enthusiastic.”
— 2012 attendee

Sunday, October 27, 2013
Baltimore Maryland

For More Information and to Register for these Symposia go to:
www.virtualvivarium.com